

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2014**

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| Reference: Direct Encoding (No GPB in database) | | | |
| Organization: Department of Foreign Affairs | | Organization Category: National Government, Line Agency | |
| Organization Hierarchy: Department of Foreign Affairs | | | |
| Total Budget/GAA of Organization: | 12,885,580,000.00 | | |
| Actual GAD Expenditure | 30,520,038.17 | Original Budget | 74,000,000.00 |
| | | % Utilization of Budget | 41.24 |
| % Utilization of Original | 0.00 | | |
| % of GAD Expenditure: | 0.24% | | |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Remarks |
|----------------------------------|---------------------------|-----------------------|-------------------------------------|--------------------------------------|--------------|---------------------------------|----------------------------------|------------------------------|--------------------------|-------------------------|---------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| CLIENT-FOCUSED ACTIVITIES | | | | | | | | | | | |



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND SUBMITTED THROUGH THE GMMS

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HEAD, GAD SECRETARIAT**

**LINGLINGAY F. LACANLALE
HEAD, GFPS EXECUTIVE
COMMITTEE**



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| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 1 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Limited access to information lack of knowledge/awareness of women's rights and policies | Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws of Posts Improve Assistance to Nationals (ATN) services particularly for women migrant workers | MFO: Delivery of Consular, Legal, Assistance to Nationals (ATN) and other related services (MFO 3) | Orientation initiatives through series of workshops, lectures or information caravans on the following:1. R.A. 9710, Magna Carta of Women2. Convention for Elimination of Discrimination Against Women (CEDAW) Beijing Declaration and Platform for Action, UN Millennium Development Goals and other international laws/frameworks3. Human Trafficking4. Violence against Women5. Financial Literacy6. Local laws on women and relevant laws affecting migrant workers at Posts7. Women's Health8. ILO Convention 189 on Decent Work for Domestic Workers | Increased awareness of women migrant workers and families and home office personnel and ATN clientele concerning relevant laws and rights - At least 1 seminar per year on any of the listed topics at Posts/RCOs/Home Office Increased awareness of women migrant workers and families and home office personnel and ATN clientele concerning relevant laws and rights - At least 5 GAD initiatives improving ATN services at Posts/RCOs/Home Office | Organized/Conducted forty-four trainings/workshops/orientations/seminars on the listed topics at Posts/RCOs/Home Office. Organized/Conducted forty-four trainings/workshops/orientations/seminars on the listed topics at Posts/RCOs/Home Office. | 25,000,000.00 GAA | 12,554,750.00 GAA | GAD Focal Point System, Foreign Service Posts and Regional Consular Offices | Done. |



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| 2 | Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990 | Lack of DFA participation in Women's Month | Institutionalize participation in Women's Month | MFO: Delivery of Consular, Legal, ATN and other related services (MFO 3) | Month-long activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and the Civil Service Commission (CSC). | No. of activities conducted in celebration of Women's Month in the Home Office, Posts/RCOs - At least one activity for women's month in the Home Office, Posts/RCOs | Conducted forty-six activities in celebration of Women's Month in the Home Office, Posts/RCOs and 10 activities in observance of the 18-day campaign to end violence against women | 10,000,000.00 GAA | 2,175,000.00 GAA | GAD Focal Point System, Foreign Service Posts and Regional Consular Offices | Done. |
| ORGANIZATION-FOCUSED ACTIVITIES | | | | | | | | | | | |
| 3 | Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Sec. 37 of MCW-Gender Focal Point Officer in Philippine Embassies and Consulates - An officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers. | Lack of qualified Gender Focal Point Officers Lack of holistic GAD mainstreaming framework | Intensive training of DFA GFPOs Capacity building on Gender and Development Strengthen qualifications of GFPOs in the Department since qualifications are described in MCW, as determined by FSI, OPAS/OUA and PCW | MFO: Delivery of Consular, Legal, ATN and other related services (MFO 3) Support to Operations (STO) General Administration and Support Services (GASS) | Conduct of the Customized Gender Sensitivity Training for foreign service personnel which may include training on GAD related matters such as International instruments, Philippine GAD laws, violence against women, sexual harassment, women in migration and others | More equipped GFPOs in the DFA, both in the Home Office and at Posts/RCOs - Training of at least 50 personnel in the Home Office on any of the listed seminars At least one seminar per year on the listed topics | DFA-UNODC Regional Workshop on Trafficking in Persons for Posts for in Middle East and North Africa, Americas and Asia and the Pacific Region | 27,000,000.00 GAA | 11,626,951.11 GAA | GAD ExeCom OPAS FSI OLA Posts/RCOs | Done. |



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| 4 | Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Sec. 37 of MCW-Gender Focal Point Officer in Philippine Embassies and Consulates - An officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers. | Lack of qualified Gender Focal Point Officers Lack of holistic GAD mainstreaming framework | Intensive training of DFA GFPOs Capacity building on Gender and Development Strengthen qualifications of GFPOs in the Department since qualifications are described in MCW, as determined by FSI, OPAS/OUA and PCW | MFO: Delivery of Consular, Legal, ATN and other related services (MFO 3) MFO: Support to Operations (STO) MFO: General Administration and Support Services (GASS) | Conduct of Customized Gender Sensitivity Training for Foreign Service Personnel which may include training on GAD related matters such as international instruments, Philippine GAD laws, violence against women, sexual harassment, women in migration and others | More equipped GFPOs in the DFA, both in the Home Office and at Posts and RCOs - Training of at least 50 personnel in the Home Office on any of the listed seminars At least one seminar per year on the listed topics | Module on Gender Sensitivity, Violence against Women, and CODI during the Retooling Course for Administrative Officers and Property Officers in Foreign Service Posts- Asia and the Pacific, Americas, Middle East and North Africa and European Regions | 0.00 GAA | 622,577.50 GAA | OPAS-GAD Secretariat, OUA, OFMS, and Foreign Service Posts | Done. |



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| 5 | Compliance with international agreements and UN Millennium Development Goals specifically Goal 3 ' to promote gender equality and Goal 5 ' Improve Maternal Health and other International Commitments | Lack of coordination and awareness of GAD Focal Point System (GFPS) concerning national and international commitments on GAD | Strong coordination and participation of GFPS on national and international conferences and meetings on GAD and women concerns. Greater awareness of GFPS on national and international agreements, negotiations and frameworks concerning GAD issues. | MFO: Foreign Policy Formulation and Recommendation (MFO 1) Foreign Policy Coordination and Implementation (MFO 2) | Strong Philippine participation in the national, international meetings and conferences, including but not limited to the following:1. 58th session of the Commission on the Status of Women in New York (February - March 2014)2. World Conference on Indigenous People's (September 2014)3. 7th Conference of Parties to the United Nations Convention against Transnational Organized Crime and its Protocols4. National Steering Committee (NSC) and National Action Plan Technical Working Group (NAP-TWG) meetings5. APEC Women and the Economy Summit6. UNCTAD Meetings on Economic Empowerment | Participation of GFPS representative/s in national/international meetings/conferences - At least 1-2 participants per conference/meetings from GFPS | Ten meetings/conferences participated by GFPS | 7,000,000.00 GAA | 1,500,000.00 GAA | GAD ExeCom, GAD Focal Point System (GFPS), UNIO, OPAS, Philippine Missions to the UN and relevant Posts | Done. |



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| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 6 | Section 4.4. of PCW-NEDA-DBM Joint Circular 2012-01 Institutionalizing GAD Database/Sex Disaggregated DATA ' Lack of effective GAD Planning | Lack of holistic GAD mainstreaming framework | Build/strengthen baseline data and GAD database since it is considered as an essential element in GAD planning and budgeting | MFO: MFO 3 STO and GASS | Coordinate with different offices and agencies concerning the conduct of gender audit and establishment of a DFA GAD database and resource center | Evaluation of policies and processes - At least 1 gender audit conducted in the Department | Conduct of a Participatory Gender Audit of ILO Consultants | 5,000,000.00 GAA | 1,354,546.00 GAA | GAD Execom GAD Secretariat GFPS TWG FSI | Done. |
| 7 | Implementation of the National Action Plan on Women, Peace and Security Outcome/Pillar 3: Promotion and Mainstreaming - To promote and mainstream the gender perspective in all aspects of conflict-prevention, conflict resolution, and peacebuilding. | As required by law | Strengthen the agency's commitment in the advancement of women in areas under armed conflict | MFO: Foreign Policy Formulation and Recommendation (MFO 1) Foreign Policy Coordination and Implementation (MFO 2) | Implementation of the National Action Plan on Women, Peace and Security - Hosting of the Geneva Declaration Regional Review Conference for Asia and the Pacific Region | No. of NAP WPS activities in relation to the Department's commitments as members of the TWG conducted in the Home Office, Foreign Service Posts and Regional Consular Offices - At least one activity on the Department's commitments as member of the NAP TWG in the Home Office, Foreign Service Posts and Regional Consular Offices | Partnership with UNDP Philippines for the international conference on the Geneva Declaration on Armed Violence on 08-09 October 2014. | 0.00 GAA | 622,613.56 GAA | GAD Focal Point System, FSI, Foreign Service Posts and Regional Consular Offices | Done. |



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| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 8 | Implementation of the National Action Plan on Women, Peace and Security Outcome/Pillar 3: Promotion and Mainstreaming - To promote and mainstream the gender perspective in all aspects of conflict-prevention, conflict resolution, and peacebuilding. | As required by law | Strengthen the agency's commitment in the advancement of women in areas under armed conflict | MFO: MFO: Foreign Policy Services (MFO 1) Diplomatic and Consular Services (MFO 2) General Administration and Support (GAAS) and Support to Operations (STO) | Implementation of the DFA Agency Plan for Women, Peace and Security (WPS) and updated DFA Agency Plan for WPS - Train DFA personnel on gender and conflict analysis | Number of NAP WPS activities in relation to the Department's commitments as members of the TWG conducted in the Home Office, Foreign Service Posts and Regional Consular Offices - At least one activity on the Department's commitments as member of the NAP TWG in the Home Office, Foreign Service Posts and Regional Consular Offices | 2-Day training on Women, Peace and Security in partnership with OPAPP on 20-21 March 2014 for DFA personnel | 0.00 GAA | 63,600.00 GAA | UN and Other International Organizations (UNIO), Office of Consular Affairs (OCA), Office of Strategic Planning and Policy Coordination (OSPPC) Foreign Service Institute, GAD Focal Point System, Foreign Service Posts (FSPs) and Regional Consular Offices | Done. |
| SUB-TOTAL | | | | | | | | 74,000,000.00 | 30,520,038.17 | GAA | |
| TOTAL | | | | | | | | 74,000,000.00 | 30,520,038.17 | | |

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| Prepared By: | Approved By: | Date |
| GREG MARIE C. MARINO | LINGLINGAY F. LACANLALE | 02/08/2016 |
| Head, GAD Secretariat | Head, GFPS Executive Committee | |

