ANNUAL GENDER AND DEVELOPMENT PLAN AND BUDGET FY 2015

Agency/Bureau/Office: Department of Foreign Affairs Total GAA of Agency:

CLIENT-FOCUSED Section 26 of RA 9710, Magna Carta of Women (MCW) Right information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured Momen (MCW) Right information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured Momen (MCW) Right information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured Momen (MCW) Right information against Women (MEDAW) Beijing Declaration and Platform for Action, UN- Millennium Development Goals and susyframeworks 3.) Human Trafficking 4.) Violence Against Women (CEDAW) Beijing Declaration and laws/frameworks 3.) Human Trafficking 4.) Violence Against Women (EDAW) Beijing Declaration and Platform for Action, UN- Millennium Development Goals and susyframeworks 3.) Human Trafficking 4.) Violence Against Women (EDAW) Beijing Declaration and Platform for Action, UN- Millennium Development Goals and susyframeworks 3.) Human Trafficking 4.) Violence Against Women (EDAW) Beijing Declaration and Platform for Action, UN- Millennium Development Goals and susyframeworks 3.) Human Trafficking 4.) Violence Against Women (EDAW) Beijing Declaration and Platform for Action, UN- Millennium Development Goals and susyframeworks 3.) Human Trafficking 4.) Violence Against Women (EDAW) Beijing Declaration and Platform for Action, UN- Millennium Development Goals and susyframeworks 3.) Human Trafficking 4.) Violence Against Women (EDAW) Beijing Declaration and Platform for Action, UN- Millennium Development Goals and susyframeworks 3.) Human Trafficking 4.) Violence Against Women (EDAW) Beijing Declaration and Platform for Action, UN- Millennium Development Goals and Susymptor (EDAW) Beijing Declaration and Platform for Action, UN- Millennium Development Goals and Susymptor (EDAW) Beijing Declaration and Platform for Action, UN- Millennium Development Goals and Susymptor (EDAW) Beijing Declaration and Platform for Action, UN- M	Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Output Performance Indicators and Target	GAD Budget	Source of Budget	Responsible Unit/Office
Nationals (ATN) services particularly for women migrant workers and other international laws/frameworks 3.) Human Trafficking 4.) Violence Against Women 5.) Financial Literacy/Entrepreneurial Skills Training/Livelihood Trainings 6.) Local laws on women and relevant laws affecting migrant workers at Posts 7.) Women's Health 8.) ILO Convention 189 on Decent Work for Domestic Workers Target: At least 1 seminar per year on any of the listed topics at Posts/RCOs/Home Office CERTIFIED TRUE COPY 13 1/1/11 DEFARTMENT OF FOREUM AFFAIRS 0 7 APR 2014 Workers	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall	Limited access to information; lack of knowledge/awar eness of women's rights	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws of Posts	Consular, Legal, Assistance to Nationals (ATN) and other related services	Orientations/initiatives through series of workshops, lectures or information caravans/film showing on the following: 1.) R.A. 9710, Magna Carta of Women 2.) Convention for the Elimination of Discrimination Against Women (CEDAW) Beijing Declaration and Platform for Action, UN	Increased awareness of women migrant workers and families and home office personnel and ATN clientele concerning relevant laws and rights. Improved services to women migrant			DFA GFPS; OUMWA; OPAS; 84 Foreign Service Posts (FSPs); 19 Regional Consular Offices (RCOs) and 4
9.) Women Migration 10.) Drug Trafficking LORRAINE M. ESPIRIT U ACTING DIRECTOR			Nationals (ATN) services particularly for women migrant		and other international laws/frameworks 3.) Human Trafficking 4.) Violence Against Women 5.) Financial Literacy/Entrepreneurial Skills Training/Livelihood Trainings 6.) Local laws on women and relevant laws affecting migrant workers at Posts 7.) Women's Health 8.) ILO Convention 189 on Decent Work for Domestic	Target: At least 1 seminar per year on any of the listed topics at Posts/RCOs/Home Office CERTIFIE CENTRAL F DEFARTMENT O 7 Å Loggille	PER COPY 13 PER CO	NDORS	

				Publication of Handbooks/Guidebooks/Manual on Gender and Development which includes, but not limited to, the Rights of Migrant Workers		Php 570, 000.00		OUMWA; OPAS; GAD Secretariat
Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month; and Republic Act 6949 s. 1990; Republic Act 10398 providing for the observance of the 18-Day Campaign to End Violence against Women	Lack of DFA participation in Women's Month and advocacies on different gender Issues	Institutionalize participation in Women's Month and advocacies in promoting gender and development CERTIFIED TR CENTRAL RECORDEPARTMENT OF FORM 0 7 APR 20 LORRAINE M. E ACTING DIRECT	14 -	Participation in International Women's Day Month-long activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and the Civil Service Commission (CSC) Participation to the International Campaign to End Violence against Women/ 18-Day Campaign to End Violence Against Women	Target: At least 1 activity/project per Post/RCO/Home Office Target: At least 1 activity for Women's Month in the Home Office, Posts/RCOs Target: At least 1 activity for the 18-day campaign to end violence against women in the Home Office	Php 4, 676.000.00 500, 000.00 4, 676,000.00	PHILIPP	GAD Focal Point System, 84 Foreign Service Posts (FSPs) and 19 Regional Consular Offices (RCOs)/ 4 Satellite Offices EE COMMISSION OMEN (PCW) ENDORSED 2/31/1/4
Section 31 of RA 9710 MCW - Women in Especially Difficult Circumstances, providing for services and interventions to WEDC	Lack of funds for the provision of the necessary services and interventions for the victims and survivors of gender-based violence and other clients in distress	Institutionalize fund source from GAD budget	Delivery of Consular, Legal, ATN and other related services (MFO 3); Support to Operations (STO); General Administrati	Provision of psychosocial interventions/ reintegration programs to victims of violence and abuse/ ATN clients such as but not limited to: 1.) Counseling and Critical Incident Stress Debriefing 2.) Medical and Medico-legal Referrals 3.) Legal Services 4.) Psychological and/or Psychiatric Evaluation	Provision of gender- responsive, rights- based and culture sensitive services and interventions to WEDC Strengthen network with women's shelters, professional and service providers and provide	1, 000, 000.00		GAD Focal Point System, Foreign Service Posts (FSPs)

				5.) Reintegration Programs through regular briefings	directories for OFW clients Strong involvement in Reintegration Programs for OFWs/ATN clients through regular briefings at Posts/shelters	1, 848, 000.00	. 17	4
Section 9 of MCW - The state shall ensure that all women shall be protected from all forms of violence and help women attain justice and healing; Implementation of the National Action Plan on Women, Peace and Security	Limited information on National Action Plan on Women, Peace and Security Limited capacity on gender conflict and peace promoting planning and programming	Strengthen the agency's commitment in the advancement of women in areas under armed conflict	Foreign Policy Formulation and Recommend ation (MFO 1); Foreign Policy Coordinatio n and Implementat ion (MFO 2)	Implementation of the DFA Agency Plan for Women, Peace and Security (WPS) and updated DFA Agency Plan for WPS which includes Mobile passporting services to at least 1-2 conflict areas CERTIFIED TRUE COP GENTRAL RECORDS DIVISION DETARTMENT OF FOREIGN AFFAIR O7 APR 2014 LORRAINE M. ESPIRIT U ACTING DIRECTOR	OPAPP and DND/AFP/DILG/PNP	PHILIPPINE COMM ON WOMEN (F	RSED	UN and Other International Organizations (UNIO) Office of Consular Affairs (OCA); Office of Strategic Planning and Policy Coordination (OSPPC); Foreign Service Institute: GAD Focal Point System, Foreign Service Posts (FSPs) and Regional Consular Offices (RCOs)
ORGANIZATION-FOO	USED							\$50. At # 20
Sec. 36 of the Magna Carta of Women on Gender mainstreaming as a Strategy for Implementing the Magna Carta of Women	Lack of holistic GAD mainstreaming in the Department	Implementation of results of gender audit conducted in 2014	General Administrati on and Support Services (GASS)	Initial implementation of identified programs and recommendations identified in gender audit	Immediate response to gender audit and evaluation of the DFA by initiating action on key recommendations Targets: Evaluation of processes of Home Office/FSPs/RCOs		0	OPAS, OSPPC, OFM, DFA GFPS, FSPs and RCOs

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					and implementation of			* _
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				•	recommendations			
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		Ì			Department	-	1.	
	4				Order/Memo		ļ	
·		1			Circular/Office Order			ļ
			1	APPENDING TOLL AGOL	implementing		}	
		•		CERTIFIED TRUE GUET	results/recommendati		1.	
·			ľ	CEN IRAL RECURITS DI VISITI	ons of gender audit			
		•	1	CERTIFIED TRUE COPY CENTRAL RECORDS DIVISION DETARTMENT OF FOREIGN AFFAIRS				
, and the state of		•		07 APR 2014	Conduct of Strategic	-		
· -				UI AFR BOTT	Planning Review for	Php 2, 500, 000.00		OSPPC, OUP, all
	1			has before	2017-2022 with the	· · · • · · · · · · · · · · · · · · · ·	1	offices in the Home
. 1				SCHALL M ESPIRITU				Office, FSPs and
				LORRAINE M. ESPIRIT U	view of mainstreaming	,		RCOs/SOs
				VC litter Surrey Loss	gender in Department	,		1.000.0.00
					policies and programs			· 1
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0 00 50 14					GAD	1 ,		0.0
Sec. 36 of the Magna		Institutionalizing and	Delivery of	Meetings/Online conferences with	Meetings/Travels	Php 1, 500, 000.00	İ	GAD Focal Point
Carta of Women on	Lack of qualified		Consular.	GAD ExeCom, GFPS Technical			GAA	System, Foreign
Gender	Gender Focal	Strengthening of GAD	Legal, ATN	Working Group (TWG) and	Annual GAD Focal		1	Service Posts (FSPs)
mainstreaming as a	Point Officers	Focal Point System		partners	Point Assembly	7, 750, 000.00	-	and Regional
Strategy for	(GFPO)	(GFPS)	and other	parmers			,	Consular Offices
implementing the			related		·		ì	(RCOs)/SOs
Magna Carta of	Lack of holistic	· · · · · · · · · · · · · · · · · · ·	services		Constant update of			
Women and Section	GAD	•	(MFO 3);	PHILIPPINE COMMISSION	GAD Directory	•••		
38 of the	mainstreaming		Support to	ON WOMEN (PCW)	BAD Directory		. [
Implementing Rules	framework	e e	Operations	1 1			}	
and Regulations of		•	(STO);	E GO ENDORSEE		1	ŀ.	
the MCW			General	GAD PLANE BURGET	phoniation	150, 000.00)
LIO MOTI		1	Administrati	1 Residence		150,000.00	}	
	1	·	on and	Signature: 3	on of GAD Directory	*		
. •			Support	Francis 3/31/4	to pertinent partner		1	
			Services	0.400	agencies and the		·	
•			(GASS)		public		1.	
			(0700)					
		1			1			
1	1	!	1	the state of the s				

				•				A.B.E. 18:1
Section 4.2 of the	Necessity of	Continued intensive		Conduct of	More equipped	Php 5,000,000.00		GAD Focal Point
PCW-NEDA-DBM		training of DFA		seminars/workshops/inter-agency	GFPOs in the DFA,			System, Foreign
l l		GFPOs as identified in		initiatives but not limited to the	both in the Home			Service Posts (FSPs)
Joint Circular 2012-		the Office Order		following:	Office and at			and Regional
01 and Sec. 37 of	-1-3			1.) Training Course on GAD	Posts/RCOs	CERTIFIED TH CENTRAL RECO	COPY	Consular Offices
MCW-Gender Focal	skills on gender-	signed by the		Planning and Budgeting		CENTRAL RECOR	DEDIVIBUN	(RCOs)/SOs
Point Officer in	related issues	Secretary of Foreign		2.) Customized Gender Sensitivity	Targets: At least 1	DEPARTMENT OF FOR	EIGH AFFAIRS	5
Philippine Embassies	by the GAD	Affairs		Training for foreign service	seminar per year on			
and Consulates	Focal Point				the listed topics	Q7 APR 2	U14	
Qualifications	Officers/ATN	Capacity building on		personnel which may include	depending on levels of	of lutarie		
 5 years' experience 	Officers	Gender and		training on GAD related matters	training identified for	The same of	COIDIT	
in working with GAD		Development		such as international instruments,		LORRAINE M.	POLITAL F	
matters;	Institutionalizatio			Philippine GAD laws, Violence	GFPOs in the Home	VOLUG DAVI	CIOR	
- Intensive training on	n of knowledge	Further strengthen		against women, Sexual	Office	ļ		
GAD and GAD	and procedures	qualifications of	-	Harassment, Women in Migration				
related areas;	on GAD to	GFPOs in the		and others	At least 1 GAD related	40,000,000,00	;	
- Preferably with	address issue	Department since		3.) Trainers' Training on Gender	Training seminar for at	10, 000, 000.00		
graduate course in	on personnel	qualifications are		and Development	least 1 GFPOs per	,		
women studies; and	rotation in the	described in MCW, as		4.) Skills Training in Handling	Posts/RCOs			
- Preferably a woman	Department	determined by FSI,		ATN Cases	ļ			•
esp. In areas with	Doparanone	OPAS/OUA and PCW		5.) Seminar on Mediation and	Note: Per Office Order			
large population of			·	Conciliation and Basic	signed by the	PHILIPPINE	DAMMISSION	
women migrant	=	1		Counseling	Secretary of Foreign	OK WOM	N (PCW)	
workers				6.) Gender Mainstreaming,	Affairs dated 24			and the same of th
WOLKELS			· ·	Gender Analysis and Gender	January 2014, there	FATEN	DORSE	
				Audit	are 223 GFPOs in the		MARIE SIE	
-				7) Intensive Gender	Department		12/	cco-
		_		Analysis/Gender		Service 2	Christian Christian	
			·	Budgeting/Strategic Planning for	• "	3/3/7	THE Division	
				GFPOs	_		THE R. P. LEWIS CO., LANSING, MICH.	
				01105				
<u> </u>	<u> </u>					<u> </u>		
,		Dr	Foreign	Strong Philippine participation in	Participation of GFPS	Php 5,000, 000.00	GAA	GAD Focal Point
Compliance with	Lack of	Strong coordination		the national, international	representative/s in		· .	System, Foreign
international	coordination and		Policy	meetings and conferences,	national /international			Service Posts (FSPs)
agreements and UN	awareness of	GFPS on international	Formulation		meetings/conferences			and Regional
Millennium	GAD Focal Point		and	including but not limited to the	meetingaroomerenoss			Consular Offices
Development Goals	System (GFPS)	meetings on GAD and	Recommend	following:	Re-echo of			(RCOs)
specifically Goal 3- to		women concerns	ation (MFO	1.) 59th session of the	discussions and		1	V. 3227
promote gender	international		1); Foreign	Commission on the Status of	1 7			•
equality and Goal 5-	commitments on		Policy	Women in New York (February-	update on progress of			
Improve Maternal	GAD	GFPS on national and	Coordinatio	March 2015)	international laws,			<u> </u>

	······································	international	n and	2.) Conference of Parties to	agreements and				
Health and other	i		Implementat	United Nations Convention	commitments to DFA		İ	ľ	-
International		agreements,		against Transnational Organized	GFPS		Į.		
Commitments		negotiations, and	ion (MFO 2)	Crime and its Protocols					
		frameworks	,		Target: At least 1-2			1	
		concerning GAD		3.) National Steering Committee	participants per		1	l.	· .
ļ		issues		(NSC) and National Action Plan	conference/meetings		CERTIFIED CENTRAL RE	TRUE IN	IPV
	* -	•		Technical working Group (NAP			CENTRAL RE	CORDSTINIE	
		Develop policies and	·	TWG) meetings	from DFA GFPS	NO.	PARTMENT OF	FORFIGE AT	AlbC
ļ		programs for women's		4.) APEC Women and the		No. of Street			THE LAND
	,	empowerment and		Economy Summit	At least 1 meeting		O / AH	R 2014	
		their full participation		5.) UNCTAD Meetings on	with GFPS after		hlefa	-	Ì
ļ		on the basis of		Economic Empowerment	participation in		Lagran	/×	
i		equality in all spheres	'	6.) Session of the Working Group	national/international	į	ORRAINE	M ESPIRIT	· U
ļ		of society, including		on trafficking in Persons	conferences/meetings		ACTING	DIRECTOR	
				7.) Panel Discussion on the	1		•	: J.	ļ
ŀ		participation in the		challenges affecting the	Number of				
		decision-making			negotiations				
Ì	y: "	processes and access		implementation of Beijing	made/meetings				,
1	ļ	to opportunities and		Declaration and Platform for	convened/policy	-	PARAM SERVICE	COMMISSIO	IN B
		resources		Action Beijing +20)			Ser Mills	hen (PCW)	. [
				8.) UNODC's Smuggling of	papers/reports	. SERVE		1	r Collins
				Migrants Bill	submitted	1 1	e che	NDORS	
				9.) United Nations General		1 1	- Care 20 H	1 1	-8
				Assembly		No.	<u> </u>	AD PLANE AND	Politic
-			ŀ	10.) Child Labor Conference		· [s	in religion of the	and the charge	
•								CHARLE PHICKO	
					1	1 0	AND DESCRIPTION OF THE PARTY OF		
Section 9 of MCW -	Limited	Strengthen the	Foreign	Implementation of the DFA		- assum			
	information on	agency's commitment	Policy	Agency Plan for Women, Peace		}			·
The state shall	National Action	in the advancement of		and Security (WPS) and updated			Y	ľ	
ensure that all		1	1 .	DFA Agency Plan for WPS which				1	
women shall be	Plan on Women,	women in areas under	ł	includes:				1	· !
protected from all	Peace and	armed conflict	Recommend	includes.					
forms of violence and	Security		ation (MFO		Number of FSO and	Php	50, 000.00	GAA	UN and Other
help women attain			1); Foreign	1. Integration of		1111	00,000.00		International
justice and healing;	Limited capacity		Policy	NAP/Women, Peace	DFA personnel who	1			Organizations (UNIO)
implementation of the	on gender	, and the second	Coordinatio	and Security in FSO	attended training on				Office of Consular
National Action Plan	conflict and		n and	Cadetship course;	WPS/NAP				Affairs (OCA); Office
on Women, Peace	peace promoting	ļ	Implementat	Integration of NAP/			=0 000 00	,	
, and Security	planning and		ion (MFO 2)	Gender Conflict	Number of personnel		50,000.00	1	of Strategic Planning
and oboding	ргоgramming		, ,	Analysis in PDOS;	attending NAP training				and Policy
	programming,				in PDOS; sex-				Coordination
	1				in PDOS; sex-	<u></u>			Coordination

		*			
		3. Women, Peace and	disaggregated data -	250, 000.00	(OSPPC); Foreign
		Security Forum;	both in 2015-2016		Service Institute:
		4. Training on gender	Dodi ili 20 to 25 to	2, 000, 000:00	GAD Focal Point
	•		Gender Conflict		System, Foreign
*		conflict analysis at	Analysis Training – At		Service Posts (FSPs)
		selected Posts with			and Regional
·		OPAPP as partner	least one regional		Consular Offices
·	·	agency;	training in selected	500 000 00	(RCOs)
		Consultation/Region	a FSPs or one training	500, 000.00	(RCOS)
		Review of	focused in a conflict-		
ļ .		Contingency Plans of	of stricken Post; Priority		^ .
		Foreign Service	participants should be		
		Posts;	Officers, ATN		
		6. Participation in	Officers/GAD Focal	500,000.00	
	-		Points	,	
		national	FORES		· ·
		review/consultation			
		on commitments an			
		accomplishments	Planning Review – At	· ·	1
		relative to the Globa	I least 1		
`		Report on UNSCR	consultation/conferenc		The state of the s
		1325	e in 2015; priority	PHILIPPINE COL	
			FSPs should be	ON AL MEN	(POM)
		A SECURIAL COMPANIES AND A SECURIAL COMPANIES	conflict-stricken areas	E Za END	
		CERTIFIED TRUE CON	in 2015 or areas in	Marie Ver 51	
•	·	CENTRAL RECORDS DIVISION	2014 with ongoing	1 SE SADEL	<u>Masiacet</u>
		CERTIFIED TRUE COR CENTRAL RECORDS DIVISION DEPARTMENT OF FOREIGN AFFA	RS conflict	Signature Zame	River
			COTTILO	Dens: 3/3///4	Discis
		0,7 APR 2014	For Global Report on	3/3///4	
		Llevay	UNSCR 1325: At least	The state of the s	
		LOUNE MEGDIE	UNSCR 1325; At least		
		LORRAINE M. ESPIRIT	one preparatory	·	
		VC.IME DIVECTOR	consultation/conferenc		
			e with pertinent		
			government		
· .			agencies/NGOs/civil		
			society organization in		
			2014;		
			· · · · · · · · · · · · · · · · · · ·		
	Dallinian and processes	Inter-agency coordination on	Target: At least one	200,000.00	
Feminization of	Policies and programs		1 9	,	
migration which	that address women	initiatives/programs on violence			
requires greater	and girls' vulnerability	against women migrant worker			
gender	and specific needs in		with recommendations		

,	sensitivity in all	conflict situations and		Study the establishment of	Target: At least 1	250,000.00	Paris PE as the lead . Embassy; DFA
	policies and	allow them to		Violence against Women and	study		GFPS; OUA; OPAS;
	efforts related to	participate in all efforts		Children Desk in Foreign Service	proposal/concept		OUMWA
	the international	to create and maintain		Posts	paper/Department		OUMVA
		peace and security			Order; coordination		
	migration.	peace and security			with FSPs; meetings		
		D / 1			with GFPS TWG	-	
	Vulnerability of	Policies and programs					
	migrant women	that incorporate a		•			
	and girls at all	gender perspective,		プロウィアぶつ イヤニカ うじゅ	·		
	stages of the	combat gender-based		CERTIFIED TRUE COP CENTRAL RECORDS DIVISION DETARTMENT OF FOREIGN AFFAL	-	HILIPPINE COMMISSION	
·	migration	violence and establish		MINITAL REGIONS OF STORY		HITALIE OF WORLD	
	process and the	appropriate measures		DETANIMENT OF FUNCTION AFFAIR	2	City Aboverse &	
,	protection of	for the protection of	·	07 APR 2014		27 ENDORSED	
	their human	women migrant		DI MIK ZOLL	1 5	ENLURATE ON THE PROPERTY OF TH	
	rights and	workers.		1 Myon,		CAD PLANS IN PET	
	I fundamental			LORRAINE M. ESPIRITE		- Summer -	
	freedoms	•		ACTING DIRECTOR	Sign	3/3/114 Dress	
·	regardless of			No.	Detail	3 3 1 1 7	
	,						\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
	migration status.						
					Adequate foreign	12, 000, 000.00	Office of the
Under Beijing	Sex for flight	Provide better	Deliver of	Provision of adequate and trained		12, 000, 000.00	Undersecretary for
Platform of Action	allegations	services for ATN	Consular,	personnel and other needs in the	service personnel		Migrant Workers
and RA 10022	against	wards in shelters	Legal, ATN	Migrant Worker's Resource	trained on		Affairs (OUMWA),
revising RA 8042,	Embassy	and/or resource	and other	Center in Kuwait and other Middle	counseling/debriefing/		Office of the Middle
Migrant Workers Act,	personnel	centers	related	East Posts in response to the	ATN and other		East and African
provision of well-			services .	recommendations of the	pertinent courses, as		Affairs (OMEAA),
funded shelters for			(MFO 3)	Management Review Teams sent	categorized by the		OPAS, Kuwait PE
women OFWs	•		'	to the Middle East and in	DFA and DOLE; other		Of Ab, Ruwait E
Wollien Of 113				compliance with Sec. 19 of the	services mandated by		GAD Focal Point
Sec. 19 of the IRR of	Recommendatio			IRR of RA 10022	RA 10022		
RA 10022 on	ns made by				1		System (GFPS),
							Foreign Service
Personnel – Each	Management			Customized training of ATN	Training of at least 1-2	j	Posts (FSPs) in the
Migrant Workers and	Review Team		4	personnel in Kuwait and other	ATN personnel per	3, 000, 000, 00	Middle East, OPAS,
Other Overseas	sent to Kuwait			ATN-heavy Middle East Posts	Post		OUMWA
Filipinos Resource	and other Middle			ATTA-Reavy Middle Last Fosts	1		
Center shall be	East Posts						
staffed by Foreign				Other and the standard the other			
Service Personnel, a	DFA as one of			Strong coordination with other		3, 000, 000.00	
Labor Attaché and	the lead			agencies such as Department of		10,000,000.00	· ·

attachés or officers who represent Philippine	APEC Summit and one of the key agencies in APEC Women	pursuit of programs and projects in the APEC Women in the Economy Summit/	Policy Coordinatio n and implementat	Finance and the Philippine Commission on Women in the Department's participation in identified projects in APEC Women in the Economy Summit/	Involvement and participation in APEC Women's Summit Strong coordination with initiatives/projects		-	Office of the Undersecretary for International Economic Relations (OUIER); Office of Personnel and
	Summit/ meetings	meetings due to PCW's proposal to use the GAD Budget in this initiative	ion (MFO 2)	meetings Department's participation in	of the APEC Women in the Economy Summit/ meetings			Administrative Services (OPAS); GAD Focal Point System
Platform of Action and UN Millennium Development Goals, strengthen women's economic capacity	participation in regional initiatives on women's rights	Increase awareness of regional initiatives in pursuit of women's rights such as maternal health, VAW and others in ASEAN	Foreign Policy Formulation and Recommend ation (MFO 1); Foreign	AiCHR Regional Workshop on identified women's issues such as maternal/reproductive health, VAW, economic access, leadership, and others	awareness of ASEAN initiatives on women's rights	1, 000, 000.00		Office of the Undersecretary for Policy (OUP); Office of ASEAN Affairs; AICHR Philippines; DFA GFPS
resources, employment, markets and trade Pursuit of ASEAN Community in 2015	limitations	Development of a regional Code on the Convention to Eliminate Discrimination Against Women (CEDAW)	Policy Coordinatio n and Implementat ion (MFO 2)	Department's major involvement in a National Workshop on the development of an ASEAN Code on CEDAW CERTIFIED TRUE COPY	Convening of pertinent national agencies/players in developing an ASEAN Code; at least 1 workplan/ initial PH inputs/	2, 000, 000.00 PHILIPPINE ON WOOM	onware	
and strengthen initiatives on women's rights in ASEAN Intergovernmental Commission on Human Rights				CERTIFIED TRUE COPY GENTRAL REGORDS DIVISION DEPARTMENT OF FOREIGN AFFAIRS 0 7 APR 2014 LUCYA LORRAINE M. ESPIRIT OF ACTING DIRECTOR	recommendations	Simple Printer	DORS	
(AICHR)								
Section 4.4 of PCW- NEDA-DBM Joint Circular 2012-01 Institutionalizing GAD Database/Sex	Lack of available GAD data for an effective planning, programming	Strengthen GAD Database since it is considered as an essential element in	MFO 3; STO and GASS	Develop/Strengthen GAD Management Information System: 1.) GAD Database	Establishment of GAL Website/ Managemer Information System		GAA	GAD Focal Point System, Foreign Service Posts (FSPs) and Regional Consular Offices

•						<u> </u>		(RCOs)/ DFA Library
	formulation	GAD Planning and Budgeting Development of GAD Resource Center		2.) DFA GAD Website as a source of information materials on GAD related issues 3.) Gender-based Data Gathering Tool on Migrant Workers	Target: GAD Website developed with updated GAD information materials accessible for the public particularly migrant workers			Unit
shall establish communication and IT linkages among the focal point officer network in the				Establishment of GAD Resource CERTIFIED TRUE CENTRAL REGINDS DIVISION ENTRAL REGINDS DIVISION ENTRAL REGINES AFFAIRS	Purchase of at least	250, 000.00	Commissio	ASIE ASIO DE LA CONTRACTOR DE LA CONTRAC
Foreign Service				07 APR 2014 LORRAINE M. ESPIRITU ACTING DIRECTOR	materials/ year for Resource Center; at least 1 GAD IEC/publication for distribution to all offices/Posts/RCOs/ SOs	50 60	PLANT SU Supre Directe	ř l
Section 25, RA 9710 MCW - Right to Decent Work, services in support of	Lack of funds for daycare, lactation room, counseling	Institutionalize fund source from GAD budget	STO and GASS	Expand scope of daycare services to include child minding of 0-3 and afterschool services for children of DFA personnel	Provision of additional rooms, equipment and personnel for expanded daycare services	Php 3, 500,000.00	GAA	GAD Focal Point System, OPAS Family and Retirees Services Unit; OCA; Daycare and
balancing family and work obligations	No daycare facilities for OCA personnel Results of GFPS			Assess need to provide daycare services to OCA personnel Study need to provide daycare facilities/child minding services	Study/Report from OCA and selected FSPs	Php 250,000.00		counseling providers
	Consultations – No lactation room at Home Office			within Embassy premises	Provide lactation room and equipment/furniture Proposed contract	Php 2,000,000.00		
	Lack of support programs for personnel who are directly	Enable the Department to identify, screen, intervene and provide professional		Provide fund support for Department personnel, particularly those identified by the GAD Secretariat as having	with psychologist/	1 115 2,000,000.00		

				issues/ problems on gender-	based on a yearly				* -
	involved in	help in cases needing		issues/ problems on gender-	contract with provider		.		• •
	domestic.	counseling or		based violence/domestic	as culled from				1
	violence cases	psychosocial		violence:	previous contract of		Į		
٠	abroad involving	interventions for		1.) Psychosocial/Counseling	the Department)	,	Į		
	spouses and	personnel involved in		Program	the Department		1		
	domestic	domestic violence or		2.) Wellness Program					
	workers as well	personnel who have							
	as victims of	been victims of							
	domestic/gender	domestic/ gender-				INE COMMISSION	1	2	1
	-based violence	based violence.				MOHAEN (PCW)		* **	ļ
	for DFA women				I	**			
	personnel	Provide support		*	I B Co	ENDORSED			
	(Note: For 2013,	programs for			「プラー	I			
	there has been	Department personnel				GAD PLANA MEDGET			
	a noted increase	who are deployed in		•	Signatural	County Physics Children and		14	Ì
	in number of	conflict areas with no				Executive Division			
	personnel with	support system or						į	
	cases of	have been victims of							
	domestic	gender-based violence			1	1			
	violence in								}
	Posts in North			Control of the Contro			Non		
	America. In								. 1
	meetings with			AND STREET, ST	1				
	GAD Focal		•	CENTRED TRUE	GOPY	'			1
	Points, it was			CERTIFIED TRUE GENTRAL REGORDS OF DEFARTMENT OF FOREIGN	IN/SIUK	1 **			
	discovered that			DEPARTMENT OF FUREIGN	affairs -				
	there is a			07 APR 2014					. 1
× .	growing number		•						
	of women			Lollfage					
	personnel who			LORRAINE M. ESP ACTING DIRECTO	IRIT U			1.	
	assume the role			ACTING DIRECTO	₹		١.	•	
	as heads of the							1.	
	family and are				ľ				
	victims of		٠						
	gender-based				,				
	violence i.e.	· .							
	economic			· ·					
	abuse)						1		
							1		

				•		Div. 0.000.000.00	GAA	FSI; DFA Committee
Section 60 of CSC	Lack of funds for	Institutionalize fund	Delivery of	Regular education and training	Target: At least 1	Php 2, 000,000.00	GAA.	on Decorum and
Resolution 01-0940	anti-sexual	source from GAD	Consular,	program for Department	activity/training			Investigation (CODI);
which provides that	harassment	budget	Legal, ATN	personnel led by the members of	program/initiative per			GAD Focal Point
all agencies of the	initiatives and		and other	the Committee on Decorum and	year in the Home		}	System, Foreign
government shall	prevention of	Strengthen initiatives	related	Investigation:	Office and selected	•		Service Posts (FSPs)
develop an education	sexual	in this area	services	1.) Course on the Prevention of	Foreign Service Posts			and Regional
and training program	exploitation and		(MFO 3);	Sexual Exploitation and Abuse			•	Consular Offices
for their officials and	abuse		Support to	(PSEA)				(RCOs)
employees and the			Operations	2.) Inclusion of an in-depth				(RCOS)
members of their		-	(STO);	discussion of Gender Sensitivity			1.	
Committees on		·	General	and Sexual Harassment	-			
Decorum and		•	Administrati	Guidelines in the conduct of Pre-	-		1.	
Investigation to	İ		on and	Departure Orientation Seminar				,
increase			Support	(PDOS)for officers and personnel				
understanding about	,		Services	and Cadetship Course for new	1			
sexual harassment,			(GASS)	Foreign Service Officers				
prevent its			(3,133)			4. "		
occurrence, and	Incidences of	Provide		Include a customized training		Php 500,000.00	'.	
ensure proper	domestic	training/briefing to		program for spouses and private				
investigation,	violence among	spouses and private		staff of DFA officers/employees				
prosecution, and	foreign service	staff/household		for foreign assignment		PAG AND SPACE		The substitute of the substitu
resolution of sexual	personnel	helpers of DFA				The state of the s	THE COMMENS	SUR
harassment cases.	polostino.	officers/employees	•	אביי הביי הביי הביי הביי הביי הביי הביי	E COBY		Charres In Ca	
(This provision is				CERTIFIED TRU GENTRAL RECORDS DEPARTMENT OF FOREIG	ารางกัดโด ม		ENDOR	CED
enunciated in				CENTIFICATION OF THE PARTY	W ALTAIRS		CAD PLANT	- T
Department Order							CALL FLAME	
No. 05-02 which				07 APR 201	.	Simeture Zzm	Executive Dire	
provides that GAD in	,		· .	hulane		Deta: 3/3	1774	
coordination with			* .			The state of the s	-	E-171
other offices will				LORRAINE M. ES				
develop the program				ACHING DIREC				
in compliance with							1	
the CSC Resolution)			•				<u> </u>	
,								
			*		3.63.47	Php 5,852, 000.0	0 GAA	GAD Focal Point
Section 31 of RA	Difficulty in	Enhanced	Delivery of	Enrollment in Intensive Foreign	Improved Assistance	Pnp 5,652, 000.0	ام ا محت	System, Foreign
9710 MCW - Women		effectiveness in	Consular,	Language Training in Arabic of	to Nationals (ATN) services to all OFWs,			Service Posts (FSPs)
in Especially Difficult		addressing gender-	Legal, ATN	Embassy Personnel	services to all OFWS,		'	1
Circumstances,	workers' rights	based violence	and other	<u> </u>	<u> </u>	<u></u>		

providing for services	due to limited	Engure that comices	related services			particularly women migrant workers		•	in the Middle East and North Africa
and interventions to WEDC	skill in host country's native language especially in Middle East and North African (MENA) Posts which were identified in sex- for-flight issue	Ensure that services provided are gender-responsive, rights-based and culture-sensitive Capacity building to strengthen advocacy for the rights of vulnerable women migrant workers	(MFO 3); Support to Operations (STO); General Administrati on and Support Services (GASS)			Target: Level 1 Proficiency per year; At least 5 personnel per MENA Post with Level 1 foreign language proficiency (at least 90 hours according to FSI assessment)	Eg.	ENDO!	SED
							DI 402 000 0	00.00	
TOTAL							Php 103, 962, 000.00		

Prepared by:

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Approved by:

Usec. Linglingay F. Lacanlale Chairperson, DFA GAD Executive Committee

Date:

24 March 2014

CERTIFIED TRUE CLUPY GENTRAL RECORDS DIVISION DEFARTMENT OF FOREIGN AFFAIRS

07 APR 2014

ORRAINE M. ESPIRITU