

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2017**

Organization: Department of Foreign Affairs		Organization Category: National Government, Line Agency		
Organization Hierarchy: Department of Foreign Affairs				
Total Budget/GAA of Organization:	12,885,580,000.00			
Total GAD Budget	126,462,895.00	Primary Sources	126,462,895.00	
		Other Sources	0.00	
% of GAD Allocation:	0.98%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED ACTIVITIES									
1	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies.	Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws. Improve Assistance to Nationals (ATN) services particularly for women migrant workers.	MFO: Diplomatic and Consular Services (MFO 2) MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Lecture/Seminar on the Magna Carta of Women and other relevant laws for Filipino Community leaders, Filipino Community organizations, managers of Philippine-curriculum school and student leaders	Increases awareness and knowledge of Filipino community leaders, Filipino community organizations, managers of Philippine-curriculum school and student leaders on the rights of women - At least 1 lecture/seminar for Filipino community leaders, Filipino community organizations, managers of Philippine-curriculum school and student leaders on the rights of women	23,500.00	GAA	Philippine Embassy in Riyadh

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2	Magna Carta of Women and other national laws and policies stating rights of women migrant workers	Limited access to interventions such as but not limited to financial literacy and local safety nets for women	Increased awareness among women migrant workers and those transitioning to permanent residency regarding government and NGO services Improve Assistance to Nationals (ATN) services to women migrant workers	MFO: Diplomatic and Consular Services (MFO 2)	Purposive information dissemination on Philippine Canadian government services on social protection and welfare programs for Filipino caregivers	Number of information session tailored for Filipino caregivers in Ottawa - At least two (2) information sessions for Filipino caregivers in Ottawa Number of participants attending the session and gained new perspectives - At least 50 participants gained new perspectives for their personal health and growth and the value of forward planning	45,000.00	GAA	Philippine Embassy in Ottawa, Canada
3	Magna Carta of Women and other national laws and policies stating rights of women migrant workers	Limited access to information lack of knowledge/awareness of women's rights and policies	Improved access of women migrant workers to information regarding Canadian culture and their rights under local laws	MFO: Diplomatic and Consular Services (MFO 2)	Handbook for Caregivers in Filipino and English	Number of handbooks printed - At least 200 copies of the handbook	180,000.00	GAA	Philippine Embassy in Ottawa, Canada
4	Magna Carta of Women and other national laws and policies stating rights of women migrant workers	Limited access to information lack of knowledge/awareness on women's rights and policies	Increased awareness of women migrant workers regarding their rights in Canada Improved delivery of services for migrant workers	MFO: Diplomatic and Consular Services (MFO 2)	Post Arrival Seminar for Filipino Live-In Caregivers and other Workers	Number of seminars to increase awareness of newly-arrived women migrant workers regarding their rights in Canada - At least two (2) seminars for newly-arrived women migrant workers regarding their rights in Canada	54,000.00	GAA	Philippine Embassy in Ottawa, Canada

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5	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	As required by law	Increase Post's participation in Women's Month and in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation to activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and the Civil Service Commission (CSC)	No. of activity/ies conducted in celebration of Women's Month - At least 1 activity conducted for Women's Month	61,100.00	GAA	Philippine Consulate General in Xiamen
6	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	As required by law	Increase Riyadh PE's participation in advocacies promoting gender and development	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Observance of Women's Month in March to be participated by members/leaders of the Filipino community.	Number of activity conducted in celebration of Women's Month - At least 1 symposium conducted to be participated in by Filipino women from various sectors	28,200.00	GAA	Philippine Embassy in Riyadh
7	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	As required by law	Increase awareness and involvement of Filipino migrants in British Columbia on women's issues Institutionalize participation in Women's month	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and the Civil Service Commission (CSC)	Number of activities conducted/initiated/participated in celebration of Women's Month - At least two activities conducted/initiated/participated in celebration of Women's Month	164,500.00	GAA	Philippine Consulate General in Vancouver

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8	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	As required by law	Increase Post's participation in International Women's Day/Women's Month and in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Activities celebrating International Women's Day/Women's Month in support of the theme set by the Philippine Commission on Women and the Civil Service Commission (CSC)	Number of activities participated in/initiated in celebration of International Women's Day/Women's Month - At least one activity participated/initiated in celebration of International Women's Day/Women's Month	47,000.00	GAA	Philippine Consulate General in Toronto
9	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	As required by law	Increase DFA participation in Women's Month and in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and the Civil Service Commission (CSC)	Number of activities attended/initiated in celebration of women's month - At least one activity initiated/participated in celebration of Women's Month	20,000.00	GAA	Regional Consular Office Legaspi

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10	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	As required by law.	Increase DFA participation in Women's Month and in advocacies promoting gender and development.	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Celebration of Women's Month in support of the theme set by the Philippine Commission on Women (PCW)	Number of activities conducted/initiated/participated in celebration of National Women's Month - At least one activity conducted/initiated/participated in celebration of National Women's Month Number of Filipino Community members participated in Post's activity - At least 40 Filipino Community members participated in Post's activity	47,000.00	GAA	Philippine Embassy in New Delhi
11	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	As required by law	Increase Post's participation in Women's Month and in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation to activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and the Civil Service Commission (CSC)	No. of activity/ies conducted in celebration of Women's Month - At least 1 activity conducted for Women's Month	70,500.00	GAA	Philippine Embassy in Dili, Timor-Leste

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12	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	As required by law	Increase DFA participation in Women's Month and in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation to activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and the Civil Service Commission (CSC)	No. of activity/ies conducted in celebration of Women's Month - At least 1 activity conducted for Women's Month	20,000.00	GAA	Regional Consular Office Lucena
13	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	As required by law	Increase DFA participation in Women's Month and in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation to activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and the Civil Service Commission (CSC)	No. of activity/ies conducted in celebration of Women's Month - At least 1 activity conducted for Women's Month	40,000.00	GAA	Regional Consular Office Zamboanga

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14	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	As required by law	Increase Post's participation in Women's Month and in advocacies promoting gender and development Increased awareness on gender issues among the Filipino Community and Embassy personnel and their families, particularly on women issues in South Africa and legal framework and services available to the Filipina migrants	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation to activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and the Civil Service Commission (CSC)	No. of activity/ies conducted in celebration of Women's Month - At least 1 activity conducted for Women's Month	47,000.00	GAA	Philippine Embassy in Pretoria
15	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	As required by law	Increase Post's participation in Women's Month and in advocacies promoting gender and development Increased awareness on gender issues among the Filipino Community and Embassy personnel and their families, particularly on women issues in South Africa and legal framework and services available to the Filipina migrants	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation to activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and the Civil Service Commission (CSC)	No. of activity/ies conducted in celebration of Women's Month - At least 1 activity conducted for Women's Month	70,500.00	GAA	Philippine Embassy in Ankara

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16	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	As required by law	Increase Post's participation in Women's Month and in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation to activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and the Civil Service Commission (CSC)	No. of activity/ies conducted in celebration of Women's Month - At least 1 activity conducted for Women's Month	94,000.00	GAA	Philippine Embassy in Ankara
17	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	As required by law	Increase Post's participation in Women's Month and in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation to activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and the Civil Service Commission (CSC)	No. of activity/ies conducted in celebration of Women's Month - At least 1 activity conducted for Women's Month	50,000.00	GAA	Regional Consular Office La Union
18	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	As required by law	Increase Post's participation in Women's Month and in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation to activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and the Civil Service Commission (CSC)	No. of activity/ies conducted in celebration of Women's Month - At least 1 activity conducted for Women's Month	94,000.00	GAA	Philippine Consulate General in Hong Kong

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19	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	As required by law	Increase Post's participation in Women's Month and in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation to activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and the Civil Service Commission (CSC)	No. of activity/ies conducted in celebration of Women's Month - At least 2 activities conducted for Women's Month	126,900.00	GAA	Philippine Embassy in Jakarta
20	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	As required by law	Increase Post's participation in Women's Month and in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation to activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and the Civil Service Commission (CSC) - Talakayan/Seminar with the Women Foreign Policy Group	No. of activity/ies conducted in celebration of Women's Month - At least one activity conducted for Women's Month	16,450.00	GAA	Philippine Embassy in Washington DC
21	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	As required by law	Increase Post's participation in Women's Month and in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation to activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and the Civil Service Commission (CSC)	No. of activity/ies conducted in celebration of Women's Month - At least one activity conducted for Women's Month	57,000.00	GAA	Philippine Embassy in Tehran

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22	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	As required by law	Increase Posts and RCO's participation in Women's Month and in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation to activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and the Civil Service Commission (CSC)	No. of activity/ies conducted in celebration of Women's Month - At least one activity conducted for Women's Month	15,000.00	GAA	Regional Consular Office DFA Angeles
23	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	As required by law	Increase Posts and RCO's participation in Women's Month and in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation to activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and the Civil Service Commission (CSC)	No. of activity/ies conducted in celebration of Women's Month - At least one activity conducted for Women's Month	94,000.00	GAA	Philippine Consulate General in Sydney
24	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	As required by law	Increase Posts and RCO's participation in Women's Month and in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Joint Commemoration of International Women's Day with the International Organization for Migration (IOM) - Cairo focusing on issues specific to women migrant workers	No. of activity/ies conducted in celebration of Women's Month - At least one activity conducted for Women's Month	50,000.00	GAA	Philippine Embassy in Cairo

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25	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	As required by law	Increase Posts and RCO's participation in Women's Month and in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation to activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and the Civil Service Commission (CSC)	No. of activity/ies conducted in celebration of Women's Month - At least one activity conducted for Women's Month	50,000.00	GAA	Philippine Embassy in Berne
26	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	As required by law	Increase Posts and RCO's participation in Women's Month and in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Lecture Seminar on Human Trafficking and its prevention by UN/International Organization for Migration in Damascus	No. of activity/ies conducted in celebration of Women's Month - At least one activity conducted for Women's Month	10,000.00	GAA	Philippine Embassy in Damascus
27	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	As required by law	Increase Posts and RCO's participation in Women's Month and in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Lecture-Seminar on Gender and HIV, AIDS and STDs	No. of activity/ies conducted in celebration of Women's Month - At least one activity conducted for Women's Month	10,000.00	GAA	Philippine Embassy in Damascus

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28	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	As required by law	Increase Posts and RCO's participation in Women's Month and in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Month-long activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and the Civil Service Commission (CSC)	No. of activity/ies conducted in celebration of Women's Month - At least one activity conducted for Women's Month	94,000.00	GAA	Philippine Embassy in Moscow
29	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	As required by law	Increase Posts and RCO's participation in Women's Month and in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Observance of International Women's Day	No. of activity/ies conducted in celebration of Women's Month - At least one activity conducted for Women's Month	105,000.00	GAA	Philippine Embassy in Nairobi
30	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	As required by law	Increase Posts and RCO's participation in Women's Month and in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation in the month-long celebration of Women's Month in support of the theme set by the Philippine Commission on Women and the Civil Service Commission	No. of activity/ies conducted in celebration of Women's Month - At least one activity conducted for Women's Month	71,000.00	GAA	Philippine Embassy in Phnom Penh

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31	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	As required by law	Increase Posts and RCO's participation in Women's Month and in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation in the month-long celebration of Women's Month in support of the theme set by the Philippine Commission on Women and the Civil Service Commission	No. of activity/ies conducted in celebration of Women's Month - At least one activity conducted for Women's Month	188,000.00	GAA	Philippine Embassy in Canberra
32	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	As required by law	Increase Posts and RCO's participation in Women's Month and in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation in the month-long celebration of Women's Month in support of the theme set by the Philippine Commission on Women and the Civil Service Commission	No. of activity/ies conducted in celebration of Women's Month - At least one activity conducted for Women's Month	50,000.00	GAA	Philippine Embassy in Yangon
33	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	As required by law	Increase Posts and RCO's participation in Women's Month and in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation in the month-long celebration of Women's Month in support of the theme set by the Philippine Commission on Women and the Civil Service Commission	No. of activity/ies conducted in celebration of Women's Month - At least one activity conducted for Women's Month	20,000.00	GAA	Regional Consular Office Baguio

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34	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	As required by law	Increase Posts and RCO's participation in Women's Month and in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation in the month-long celebration of Women's Month in support of the theme set by the Philippine Commission on Women and the Civil Service Commission	No. of activity/ies conducted in celebration of Women's Month - At least one activity conducted for Women's Month	50,000.00	GAA	Philippine Embassy in Abu Dhabi
35	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	As required by law	Increase Posts and RCO's participation in Women's Month and in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation in the month-long celebration of Women's Month in support of the theme set by the Philippine Commission on Women and the Civil Service Commission	No. of activity/ies conducted in celebration of Women's Month - At least one activity conducted for Women's Month	108,000.00	GAA	Philippine Embassy in Doha
36	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	As required by law	Increase Posts and RCO's participation in Women's Month and in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation in the month-long celebration of Women's Month in support of the theme set by the Philippine Commission on Women and the Civil Service Commission	No. of activity/ies conducted in celebration of Women's Month - At least one activity conducted for Women's Month	62,000.00	GAA	Philippine Consulate General in Jeddah

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	1	2	3	4	5	6	7	8	9
37	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	As required by law	Increase Posts and RCO's participation in Women's Month and in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation in the month-long celebration of Women's Month in support of the theme set by the Philippine Commission on Women and the Civil Service Commission	No. of activity/ies conducted in celebration of Women's Month - At least one activity conducted for Women's Month	25,000.00	GAA	Philippine Embassy in Beijing
38	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	As required by law	Increase Posts and RCO's participation in Women's Month and in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation in the month-long celebration of Women's Month in support of the theme set by the Philippine Commission on Women and the Civil Service Commission	No. of activity/ies conducted in celebration of Women's Month - At least one activity conducted for Women's Month	5,000,000.00	GAA	GAD Focal Point System, 85 Foreign Service Posts (FSPs) and 22 Regional Consular Offices (RCOs)/ 5 Satellite Offices
39	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	As required by law	Increase Posts and RCO's participation in Women's Month and in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation in the month-long celebration of Women's Month in support of the theme set by the Philippine Commission on Women and the Civil Service Commission	No. of activity/ies conducted in celebration of Women's Month - At least one activity conducted for Women's Month	132,000.00	GAA	Philippine Embassy in Berlin

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
40	Republic Act 10022 amending RA 8042, Migrant Workers' Act, provision on the commemoration of Migrant Workers' Day	As required by law	Increase Riyadh PE's participation in advocacies promoting gender and development	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Observance of Migrant Workers' Week in June to be participated by members/leaders of the Filipino community	Number of activity in observance of Migrant Workers' Week - At least one activity in observance of Migrant Workers' Week	28,200.00	GAA	Philippine Embassy in Riyadh
41	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women	As required by law	Increase participation in advocacies and campaign to end violence against women	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation in the International Campaign to End Violence against Women/18-Day Campaign to End Violence against Women	Number of activity/ies for the International campaign to end violence against women/18-day campaign to end violence against women - At least 1 activity in observance of the international campaign to end violence against women	47,000.00	GAA	Philippine Consulate General in Xiamen
42	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women	As required by law	Increase awareness of women workers regarding discrimination, abuse and harassment in the workplace, anti-trafficking in persons and how to deal with these issues	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Observance of the National Consciousness Day for the Elimination of Violence Against Women	Number of activities participated/initiated in observance of the 18-day campaign to end violence against women - At least one activity participated/initiated in observance of the 18-day campaign to end violence against women	117,500.00	GAA	Philippine Consulate General in Toronto

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
43	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women	As required by law	Increase DFA participation in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Activities in observance of the 18-day Campaign to end violence against women	Number of activities initiated/participated in observance of the 18-day campaign to end violence against women - At least one activity initiated/participated in observance of the 18-day campaign to end violence against women	20,000.00	GAA	Regional Consular Office Legaspi
44	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women	As required by law	Increase participation in advocacies and campaign to end violence against women	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation in the Observance of the 18-Day Campaign to End Violence Against Women	Number of activity/ies initiated/participated for the International campaign to end violence against women/18-day campaign to end violence against women - At least 1 activity initiated/participated in observance of the international campaign to end violence against women	25,000.00	GAA	Regional Consular Office Tacloban
45	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women	As required by law	Increase participation in advocacies and campaign to end violence against women	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation in the International Campaign to End Violence against Women/18-Day Campaign to End Violence against Women	Number of activity/ies for the International campaign to end violence against women/18-day campaign to end violence against women - At least 1 activity in observance of the international campaign to end violence against women	70,500.00	GAA	Philippine Embassy in Pretoria

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
46	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women	As required by law	Increase participation in advocacies and campaign to end violence against women	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Seminar Workshop on Violence against Women/Gender-based Violence and Human Trafficking	Number of activity/ies for the International camapign to end violence against women/18-day campaign to end violence against women - At least 1 activity in observance of the international campaign to end violence against women	47,000.00	GAA	Philippine Embassy in Vientiane
47	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women	As required by law	Increase participation in advocacies and campaign to end violence against women	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation in the International Campaign to End Violence against Women/18-Day Campaign to End Violence against Women	Number of activity/ies for the International camapign to end violence against women/18-day campaign to end violence against women - At least 1 activity in observance of the international campaign to end violence against women	70,500.00	GAA	Philippine Embassy in Ankara
48	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women	As required by law	Increase participation in advocacies and campaign to end violence against women	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation in the International Campaign to End Violence against Women/18-Day Campaign to End Violence against Women	Number of activity/ies for the International camapign to end violence against women/18-day campaign to end violence against women - At least 1 activity in observance of the international campaign to end violence against women	47,000.00	GAA	Philippine Embassy in Amman

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
49	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women	As required by law	Increase participation in advocacies and campaign to end violence against women	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation in the International Campaign to End Violence against Women/18-Day Campaign to End Violence against Women	Number of activity/ies for the International campaign to end violence against women/18-day campaign to end violence against women - At least 1 activity in observance of the international campaign to end violence against women	50,000.00	GAA	Regional Consular Office La Union
50	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women	As required by law	Increase participation in advocacies and campaign to end violence against women	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation in the International Campaign to End Violence against Women/18-Day Campaign to End Violence against Women	Number of activity/ies for the International campaign to end violence against women/18-day campaign to end violence against women - At least 1 activity in observance of the international campaign to end violence against women	94,000.00	GAA	Philippine Consulate General in Hong Kong
51	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women	As required by law	Increase participation in advocacies and campaign to end violence against women	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation in the International Campaign to End Violence against Women/18-Day Campaign to End Violence against Women	Number of activity/ies for the International campaign to end violence against women/18-day campaign to end violence against women - At least 1 activity in observance of the international campaign to end violence against women	57,000.00	GAA	Philippine Embassy in Tehran

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
52	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women	As required by law	Increase participation in advocacies and campaign to end violence against women	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation in the International Campaign to End Violence against Women/18-Day Campaign to End Violence against Women	Number of activity/ies for the International camapign to end violence against women/18-day campaign to end violence against women - At least 1 activity in observance of the international camipgn to end violence against women	15,000.00	GAA	Regional Consular Office DFA Angeles
53	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women	As required by law	Increase participation in advocacies and campaign to end violence against women	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation in the International Campaign to End Violence against Women/18-Day Campaign to End Violence against Women	Number of activity/ies for the International camapign to end violence against women/18-day campaign to end violence against women - At least 1 activity in observance of the international camipgn to end violence against women	20,000.00	GAA	Regional Consular Office Iloilo
54	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women	As required by law	Increase participation in advocacies and campaign to end violence against women	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation in the International Campaign to End Violence against Women/18-Day Campaign to End Violence against Women	Number of activity/ies for the International camapign to end violence against women/18-day campaign to end violence against women - At least 1 activity in observance of the international camipgn to end violence against women	50,000.00	GAA	Philippine Embassy in Berne

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
55	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women	As required by law	Increase participation in advocacies and campaign to end violence against women	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation in the International Campaign to End Violence against Women/18-Day Campaign to End Violence against Women	Number of activity/ies for the International camapign to end violence against women/18-day campaign to end violence against women - At least 1 activity in observance of the international camipgn to end violence against women	168,000.00	GAA	Philippine Embassy in Nairobi
56	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women	As required by law	Increase participation in advocacies and campaign to end violence against women	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation in the International Campaign to End Violence against Women/18-Day Campaign to End Violence against Women	Number of activity/ies for the International camapign to end violence against women/18-day campaign to end violence against women - At least 1 activity in observance of the international camipgn to end violence against women	50,000.00	GAA	Philippine Embassy in Yangon
57	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women	As required by law	Increase participation in advocacies and campaign to end violence against women	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation in the International Campaign to End Violence against Women/18-Day Campaign to End Violence against Women	Number of activity/ies for the International camapign to end violence against women/18-day campaign to end violence against women - At least 1 activity in observance of the international camipgn to end violence against women	20,000.00	GAA	Regional Consular Office Baguio

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
58	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women	As required by law	Increase participation in advocacies and campaign to end violence against women	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation in the International Campaign to End Violence against Women/18-Day Campaign to End Violence against Women	Number of activity/ies for the International camapign to end violence against women/18-day campaign to end violence against women - At least 1 activity in observance of the international camapign to end violence against women	50,000.00	GAA	Philippine Embassy in Abu Dhabi
59	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women	As required by law	Increase participation in advocacies and campaign to end violence against women	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation in the International Campaign to End Violence against Women/18-Day Campaign to End Violence against Women	Number of activity/ies for the International camapign to end violence against women/18-day campaign to end violence against women - At least 1 activity in observance of the international camapign to end violence against women	62,000.00	GAA	Philippine Consulate General in Jeddah
60	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women	As required by law	Increase participation in advocacies and campaign to end violence against women	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation in the International Campaign to End Violence against Women/18-Day Campaign to End Violence against Women	Number of activity/ies for the International camapign to end violence against women/18-day campaign to end violence against women - At least 1 activity in observance of the international camapign to end violence against women	20,000.00	GAA	Regional Consular Office Pampanga

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
61	Section 16 of RA 9710 MCW - Non-discriminatory and Non-derogatory portrayal of women in media and film	As required by law.	<p>To accurately identify gender issues in the conduct of public relations and public diplomacy</p> <p>To devise appropriate and effective public relations and public diplomacy strategies that will address outstanding gender issues</p> <p>To raise public awareness on the positive role/contribution of overseas Filipinas through the use of traditional and new media</p>	<p>MFO: Foreign Policy Services (MFO 1)</p> <p>MFO: Diplomacy and Consular Services (MFO 2)</p> <p>GASS: General Administration and Support (GAAS) and Support to Operations (STO)</p>	Conduct of gender-responsive public diplomacy strategy information dissemination through film showing	Number of activity promoting gender-responsive public diplomacy and strategic information dissemination - At least one activity promoting gender-responsive public diplomacy and strategic information dissemination	53,500.00	GAA	Philippine Consulate General in Milan

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
62	Section 16 of RA 9710 MCW - Non-discriminatory and Non-derogatory portrayal of women in media and film	As required by law	<p>To accurately identify gender issues in the conduct of public relations and public diplomacy</p> <p>To devise appropriate and effective public relations and public diplomacy strategies that will address outstanding gender issues</p> <p>To raise public awareness on the positive role/contribution of overseas Filipinas through the use of traditional and new media</p>	<p>MFO: Foreign Policy Services (MFO 1)</p> <p>MFO: Diplomatic and Consular Services (MFO 2)</p> <p>GASS: General Administration and Support (GAAS) and Support to Operations (STO)</p>	Conduct of information dissemination and video/film showing on non-discriminatory and non-derogatory portrayal of women in media and film	Number of information disseminations conducted for passport applicants and partner agencies - At least one nformation dissemination conducted for passport applicants and partner agencies	15,000.00	GAA	Regional Consular Office DFA Angeles

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
63	Pursuant to CSC MC No. 12 s. 2005, government officials are encouraged to use non-sexist language in all official documents, communications and issuances	As required by law	<p>To accurately identify gender issues in the conduct of public relations and public diplomacy</p> <p>To devise appropriate and effective public relations and public diplomacy strategies that will address outstanding gender issues.</p> <p>To raise public awareness on the positive role/contribution of overseas Filipinas through the use of traditional and new media</p>	<p>MFO: Foreign Policy Services (MFO 1)</p> <p>MFO: Diplomatic and Consular Services (MFO 2)</p> <p>GASS: General Administration and Support (GAAS) and Support to Operations (STO)</p>	Develop/Review of IEC Materials to ensure use of gender fair language and images	Number of IEC materials developed/reviewed - At least three kinds of IEC materials developed and reviewed	1,000,000.00	GAA	PISU (in consultation/collaboration with FSI, OUMWA, HRMO, GFPS and other relevant agencies)
64	Section 31 of RA 9710 MCW - Women in Especially Difficult Circumstances, providing for services and interventions to WEDC	As required by law	Improve assistance to nationals particularly in the provision of the necessary services and interventions for the victims and survivors of gender-based violence and other clients in distress	<p>MFO: Diplomatic and Consular Services (MFO 2)</p> <p>GASS: General Administration and Support (GAAS) and Support to Operations (STO)</p>	Debriefing of sheltered OFWS upon arrival at Post, and pre-departure briefing prior to repatriation	Number of debriefing and pre-departure briefing for OFWs- At least one debriefing conducted every month or upon arrival of OFWs at Post and prior to repatriation			Philippine Embassy in Damascus

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
65	Section 31 of RA 9710 MCW - Women in Especially Difficult Circumstances, providing for services and interventions to WEDC	As required by law	Improve assistance to nationals particularly in the provision of the necessary services and interventions for the victims and survivors of gender-based violence and other clients in distress	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of regular medical check-up for sheltered OFWs and repatriates	Number of sheltered OFWs and repatriates provided with regular medical check-up - At least 100% of sheltered OFWs and repatriates provided with regular medical check-up	0.00	GAA	Philippine Embassy in Damascus
66	Section 31 of RA 9710 MCW - Women in Especially Difficult Circumstances, providing for services and interventions to WEDC	As required by law	Improve assistance to nationals particularly in the provision of the necessary services and interventions for the victims and survivors of gender-based violence and other clients in distress	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of medical and medico-legal referrals to Filipino migrant workers	Number of Filipino migrant workers provided with regular medical and medico-legal referrals - At least 60 Filipino migrant workers were given medical and medico-legal referrals	118,000.00	GAA	Philippine Embassy in Phnom Penh
67	Section 31 of RA 9710 MCW - Women in Especially Difficult Circumstances, providing for services and interventions to WEDC	As required by law	Improve assistance to nationals particularly in the provision of the necessary services and interventions for the victims and survivors of gender-based violence and other clients in distress	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	"Idulog mo sa IBP Year 3" In 2014, PCG and IBP - Pampanga/Bataan Chapters conducted the first "Idulog Mo sa IBP" wherein free legal services and a legal forum for the Filipino Community in Hong Kong were held. More than 300 Filipino Community members participated in the event. In 2015, PCG and IBP-Luzon conducted "Idulog mo sa IBP Year 2" and close to 400 received free legal services and participated in the forum	Number of Filipino migrant workers participated and served - At least 400 Filipino Community members participated and served	117,500.00	GAA	Philippine Consulate General in Hong Kong

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
68	Section 31 of RA 9710 MCW - Women in Especially Difficult Circumstances, providing for services and interventions to WEDC	As required by law	Improve assistance to nationals particularly in the provision of the necessary services and interventions for the victims and survivors of gender-based violence and other clients in distress	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of psychosocial interventions/reintegration programs to victims of violence and abuse/ATN clients such as but not limited to:1.) Counseling and Critical Incident Stress Debriefing 2.) Medical and Medico-Legal Referrals3.) Legal Services4.) Psychological and/or Psychiatric Evaluation5.) Reintegration Programs through regular briefings	Provision of gender responsive, rights-based and culture sensitive services and interventions to WEDC - At least 1,200 clients provided with gender responsive, rights-based and culture sensitive services and interventions to WEDC Strengthen the network with women's shelters, professional and service providers and provide directories for OFW clients Strong involvement in Reintegration Programs for OFWs/ATN clients through regular briefings at Posts/shelters	5,000,000.00	GAA	GAD Focal Point System, 85 Foreign Service Posts (FSPs) and 22 Regional Consular Offices (RCOs)/ 5 Satellite Offices

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
69	Section 31 of RA 9710 MCW - Women in Especially Difficult Circumstances, providing for services and interventions to WEDC	As required by law	Improve assistance to nationals particularly in the provision of the necessary services and interventions for the victims and survivors of gender-based violence and other clients in distress	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Seminar Workshops on Counseling and other forms of empowerment/skills development training for Filipinos in Thailand	Provision of gender responsive, rights-based and culture sensitive services and interventions to WEDC - At least 100 clients provided with gender responsive, rights-based and culture sensitive services and interventions to WEDC Strengthen the network with women's shelters, professional and service providers and provide directories for OFW clients Strong involvement in Reintegration Programs for OFWs/ATN clients through regular briefings at Posts/shelters	320,000.00	GAA	Philippine Embassy in Bangkok

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
70	Section 31 of RA 9710 MCW - Women in Especially Difficult Circumstances, providing for services and interventions to WEDC	As required by law	Improve assistance to nationals particularly in the provision of the necessary services and interventions for the victims and survivors of gender-based violence and other clients in distress	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of free counseling sessions to Filipinos in distress	Provision of gender responsive, rights-based and culture sensitive services and interventions to WEDC - At least 100 clients provided with gender responsive, rights-based and culture sensitive services and interventions to WEDC Strengthen the network with women's shelters, professional and service providers and provide directories for OFW clients Strong involvement in Reintegration Programs for OFWs/ATN clients through regular briefings at Posts/shelters	200,000.00	GAA	Philippine Embassy in Bangkok
71	Section 31 of RA 9710 MCW - Women in Especially Difficult Circumstances, providing for services and interventions to WEDC	As required by law	Improve assistance to nationals particularly in the provision of the necessary services and interventions for the victims and survivors of gender-based violence and other clients in distress	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Newcomers' Orientation Seminar/Financial Literacy Seminar/Gender Sensitivity Training	Number of activities conducted and participated by Filipinos under the Embassy's counseling program - Number of 1 activity conducted and participated by Filipino migrant workers	200,000.00	GAA	Philippine Embassy in Bangkok

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
72	Section 31 of RA 9710 MCW - Women in Especially Difficult Circumstances, providing for services and interventions to WEDC	As required by law	Improve assistance to nationals particularly in the provision of the necessary services and interventions for the victims and survivors of gender-based violence and other clients in distress	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Meetings with local government agencies and other service providers, NGOs and active Filipino Community leaders	Strengthen the network with women's shelters, professional and service providers and provide directories for OFW clients - At least 3 meetings initiated by the Embassy Strong involvement in Reintegration Programs for OFWs/ATN clients through regular briefings at Posts/shelters	108,000.00	GAA	Philippine Embassy in Berlin
73	Very low understanding about marriage issues among Filipinos within Post's jurisdiction	Lack of information on basic issues	Increased public awareness about the issue on marriage and dissolution process under Philippine laws.	MFO: Diplomatic and Consular Services (MFO 2)	Seminar/Forum on Marriage and its Dissolution under Philippine Laws	Number of seminars/forum conducted in partnership with local Japanese government and/or Filipino Community - At least two (2) seminars/forums Number of migrant workers attended the seminar/forum - At least 50 migrant workers attended the seminar/forum	202,500.00	GAA	Philippine Consulate General in Osaka, Japan
74	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Orientation through series of workshops, lectures or information on any of the following:1. Financial Literacy2. Human Trafficking3. Violence against Women4. Women's Health5. Drug Trafficking	Increased awareness of women migrant workers and families and ATN clientele concerning relevant laws and rights - At least 1 seminar per year on any of the listed topics with at least 30 participants per training	94,000.00	GAA	Philippine Consulate General in Xiamen

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75	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information on women and GAD-related laws and policies	Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws. Improve Assistance to Nationals (ATN) services particularly for women migrant workers	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Publication and distribution of handouts on the rights of migrant workers and the rights of women under the Manga Carta of Women and other relevant laws	Number of handout published on the rights of migrant workers and the rights of women - At least 1 handout published on the rights of migrant workers and rights of women	9,400.00	GAA	Philippine Embassy in Riyadh
76	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge and awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws of host government Improve Assistance to Nationals (ATN)services particularly for women migrant workers	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Orientations on any of the following:1. Relevant provisions of RA 9710 MCW2. Human Trafficking3. Local laws and relevant laws affecting migrant workers at Post4. Financial Literacy5. Women's Health6. Women Migration7. ILO Concvention 189 on Domestic Workers8. Violence Against Women	Number of orientations conducted on any of the listed topics for migrant workers at Post - At least four orientations (one per quarter) on any of the listed topics for migrant workers at Post	305,500.00	GAA	Philippine Consulate General in Vancouver

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77	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Women are not aware of the government and social services available to them	Increased awareness of migrany workers on the various government and services available to them	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations	Newcomers Orientation and Information Seminars to include services offered by PCG and POLO-Toronto, and government and social services available to women	Number of orientations/seminars for newcomer migrant workers - At least two to three information dissemination campaigns on government social services and welfare programs	70,500.00	GAA	Philippine Consulate General in Toronto
78	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information on women and GAD-related laws and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts Improve Assistance to Nationals (ATN) services particularly for women migrant workers	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations	Seminar on Local Laws on Women and relevant laws affecting Filipino migrant workers in India	Number of Filipino migrant workers attended the seminar - At least 40 Filipino migrant workers attended the seminar on local laws at Post	70,500.00	GAA	Philippine Embassy in New Delhi

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79	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information on women and GAD-related laws and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts Improve Assistance to Nationals (ATN) services particularly for women migrant workers	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations	Seminar on Magna Carta of Women and other relevant international and local laws stating women's rights.	Number of Filipino migrant workers attended the seminar - At least 40 Filipino migrant workers attended the seminar on local laws at Post	70,500.00	GAA	Philippine Embassy in New Delhi
80	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information on women and GAD-related laws and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts Improve Assistance to Nationals (ATN) services particularly for women migrant workers	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations	Financial Literacy Training Seminar	Number of Filipino migrant workers attended the seminar - At least 40 Filipino migrant workers attended the seminar financial literacy	47,000.00	GAA	Philippine Embassy in New Delhi

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81	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information on women and GAD-related laws and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts Improve Assistance to Nationals (ATN) services particularly for women migrant workers	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations	Seminar on Women Empowerment and Anti-Violence against Women	Number of Filipino migrant workers attended the seminar - At least 40 Filipino migrant workers attended the seminar women empowerment and anti-violence against women	94,000.00	GAA	Philippine Embassy in New Delhi
82	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information on women and GAD-related laws and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts Improve Assistance to Nationals (ATN) services particularly for women migrant workers	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations	Public Dissemination of Handbooks/Guidebooks/Manual on the Rights of Migrant Workers	Number of IEC materials on the rights of migrant workers disseminated to passport applicants - At least 500 IEC materials on the Rights of Migrant Workers disseminated to passport applicants	25,000.00	GAA	Regional Consular Office Tacloban

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83	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Seminar on Human Trafficking	Reduce Vulnerability of Filipino migrant workers in Timor-Leste to human trafficking - Decrease by 90% on Filipino migrants' vulnerability to human trafficking Number of seminar conducted for Filipino migrants - At least one activity conducted for Filipino migrants on human trafficking	47,000.00	GAA	Philippine Embassy in Dili, Timor-Leste
84	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies Limited awareness of female OFWs on their entitlements under Vietnamese law and how they may avail of such services.	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Hosting of seminars on social/legal services for female OFWs in Hanoi and Ho Chi Minh City	Number of seminars hosted for female OFWs - At least two seminars conducted by Post for female OFWs Number of OFWs participated in the seminar - At least 60 female OFWs attended the seminar	31,020.00	GAA	Philippine Embassy in Hanoi
85	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies Limited awareness of female OFWs on their entitlements under Vietnamese law and how they may avail of such services.	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Information dissemination campaign on social/legal services on labor and imigration-related matters	Number of brochures produced and distributed- At least 200 brochures are produced and distributed to the Filipino Community	11,750.00	GAA	Philippine Embassy in Hanoi

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86	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Orientation through workshops, lectures or information dissemination on government services on social protection services and welfare program	Number of orientations, workshops, lectures or information dissemination conducted - At least one orientation, workshop, lecture, or information dissemination conducted	30,000.00	GAA	Regional Consular Office Lucena
87	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Orientation/Initiatives through seminars/lectures on Magna Carta of Women, financial literacy/entrepreneurial skills training, women's health, human trafficking, anti-violence against women and other related laws	Number of activities initiated on any of the identified topics - At least 1 seminar on any of the listed topics Number of participants/attendees to the activities initiated/conducted - At least 30 participants participated in any of the listed topics	120,000.00	GAA	Regional Consular Office Zamboanga
88	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Seminar on Women Migration and its issues	Number of seminar initiated by Post - At least one seminar on the above topic	47,000.00	GAA	Philippine Embassy in Vientiane

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89	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Financial Literacy (Entrepreneurial Development)	Number of seminar conducted for the members of the Filipino Community - At least one seminar conducted for the Filipino Community Number of FilCom members attended the seminar - At least 30 FilCom members attended the seminar	47,000.00	GAA	Philippine Embassy in Vientiane
90	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Health Awareness Program (Seminar on Gender and HIV/AIDS)	Number of seminar conducted for the members of the Filipino Community - At least one seminar conducted for the Filipino Community Number of FilCom members attended the seminar - At least 30 FilCom members attended the seminar	47,000.00	GAA	Philippine Embassy in Vientiane
91	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies Insufficient information and lack of awareness on benefits provided by local health institutions and information on safe sex, family planning, etc.	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts. Increased awareness on sex education for the Filipino youth in Milan and Northern Italy improved knowledge on access to health services and benefits	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Milan Forum on the Dangers of Early Pregnancy and Sex Education	Number of forum conducted - At least one forum conducted for the Filipino youth in Milan	53,500.00	GAA	Philippine Consulate General in Milan

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92	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies Insufficient information and lack of awareness on benefits provided by local health institutions and information on safe sex, family planning, etc.	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts. Increased awareness on sex education for the Filipino youth in Milan and Northern Italy improved knowledge on access to health services and benefits	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Torino Forum on the Dangers of Early Pregnancy and Sex Education	Number of forum conducted - At least one forum conducted for the Filipino youth in Milan	53,500.00	GAA	Philippine Consulate General in Milan
93	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies Insufficient information and lack of awareness on benefits provided by local health institutions and information on safe sex, family planning, etc.	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts. Increased awareness on sex education for the Filipino youth in Milan and Northern Italy improved knowledge on access to health services and benefits	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Modena Forum on the Dangers of Early Pregnancy and Sex Education	Number of forum conducted - At least one forum conducted for the Filipino youth in Milan	53,500.00	GAA	Philippine Consulate General in Milan

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94	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies Insufficient information and lack of awareness on labor rights and how to cope with labor exploitation international laws and treaties on human trafficking and labor rights different aspects and consequences of drug trafficking and drug abuse	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts. Increase awareness among women migrant workers and their families to avoid being victims of human trafficking, labor exploitation and drug trafficking	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	One-Day Camp/Workshop for the Youth that foster among Filipino youth an environment that reinforces positive values such as camaraderie, good fellowship and community	Increased awareness of women migrant workers and families and ATN clientele concerning relevant laws and rights - At least 1 seminar per year on any of the listed topics with at least 30 participants per training	107,000.00	GAA	Philippine Consulate General in Milan
95	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Seminar on Financial Literacy	Number of seminars conducted for the members of the Filipino Community - At least two seminar conducted for the members of the Filipino Community	33,000.00	GAA	Philippine Consulate General in Milan

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96	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies Ubndocumented OFWs in Netherlands, regardless of sex and gender orientation, are not covered by Dutch government services on social protection and welfare programs. They may also not be aware of Philippine programs on social services such as SSS and Philhealth	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts. Increase awareness of OFWs on Philippine social protection services and welfare programs such as SSS and Philhealth	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Purposive information dissemination on Philippine government services on social protection	Number of orientations/seminars conducted for OFWs in Netherlands - At least 1 seminar/orientation within the year for OFWs in Netherlands Number of OFWs participated in the initiated seminar/orientation - At least 20 undocumented OFWs informed on Philippine government services on social protection	107,000.00	GAA	Philippine Embassy in The Hague
97	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies Consumerist mentality prevalent among overseas Filipino families result in poor financial awareness	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts. Increase awareness of overseas Filipinos on financial options for saving and investment	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Financial Learning Campaign for Overseas Filipinos and their beneficiaries	Number of orientations/seminars conducted for OFWs in Netherlands - At least 1 seminar/orientation within the year for OFWs in Netherlands Number of OFWs participated in the initiated seminar/orientation - At least 20 OFWs participated in the seminar/orientation	107,000.00	GAA	Philippine Embassy in The Hague

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98	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies Filipino au pairs may not have been fully briefed about the expected cultural differences between Philippines and Netherlands by their au pair agencies prior to departing for Netherlands	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts. Increase awareness of Filipino au pairs on the cultural differences between Philippines and Netherlands, and on Embassy services	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Post-Arrival Workshop for Au Pairs on relating with Host families and dealing with cultural differences	Number of orientations/seminars conducted for Filipino au pairs in Netherlands - At least 1 seminar/orientation within the year for Filipino au pairs in Netherlands Number of Filipino aun pairs participated in the initiated seminar/orientation - At least 20 Filipino au pairs attended rthe seminar/oriebntation	80,200.00	GAA	Philippine Embassy in The Hague
99	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies Filipino students in Dutch universities lack social networks and linkages with the Embassy and other Filipino groups, which is crucial when emergencies arise Absence of a centralized Philippine agency that manages Filipino students who study abroad	Increase awareness of Filipino students in Dutch universities about Embassy services Better linkages and networks among Filipino students, even after they finish their degrees and return to Philippines, so they can give back to their country	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Netwroking reception and forum for Filipino students in Dutch universities	Number of orientations/forums/reception conducted for Filipino students - At least 1 forum/orientation/reception within the year for Filipino students Number of Filipino students participated in the initiated forum/orientation/reception - At least 30 Filipino students participated in the forum/orientation/reception	43,000.00	GAA	Philippine Embassy in The Hague

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100	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Financial Literacy/Financial Planning Seminar in Istanbul and Ankara	Number of seminars conducted for women migrant workers - At least two seminars conducted for women migrant workers in Istanbul and Ankara Number of women migrant workers trained - At least 100 migrant workers trained on financial literacy/financial planning	70,500.00	GAA	Philippine Embassy in Ankara
101	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Livelihood Training/Demonstration on Accessories (bags)-making	Number of seminars conducted for women migrant workers - At least one seminar conducted for women migrant workers Number of women migrant workers trained - At least 50 migrant workers trained on livelihood opportunities	47,000.00	GAA	Philippine Embassy in Ankara
102	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Serminar on Financial Reporting and Leadership Training for Filipina Community Leaders and officers	Number of seminars conducted for women migrant workers - At least one seminar conducted for women migrant workers Number of women migrant workers trained - At least 50 migrant workers trained on livelihood opportunities	94,000.00	GAA	Philippine Embassy in Amman

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103	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Seminar on Migrant Workers Rights and Jordan's Laws on Narcotics	Number of seminars conducted for women migrant workers - At least one seminar conducted for women migrant workers Number of women migrant workers trained - At least 50 migrant workers trained on livelihood opportunities	94,000.00	GAA	Philippine Embassy in Amman
104	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies Insufficient knowledge of the rights as domestic workers in Argentina contained in ILO Convention No. 189-Decent Work for Domestic Workers	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts. Provide information and increased awareness on the rights of domestic workers as contained in ILO Convention 189	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct Orientation initiatives through lecture/forum on ILO Convention 189: Decent Work for Domestic Workers	Number of seminars conducted for Filipino migrant workers - At least one seminar conducted for Filipino migrant workers Number of flyers/brochures on ILO Convention 189 - Decent Work for Domestic Workers printed and distributed during the lecture/forum - At least 40 flyers/brochures on ILO Convention 189 - Decent Work for Domestic Workers printed and distributed during the lecture/forum	42,000.00	GAA	Philippine Embassy in Buenos Aires

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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105	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies Lack of awareness of IOM's Gender-based rights campaign in Argentina and migrant's rights based on Argentine National Migration Law 25.871 which protects the rights of all migrants regardless of their legal status	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts. Increase awareness of the IOM campaign and the Argentine National Migration Law 25.871	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Distribution of "Guide to Rights and Resources for Migrant Women" a booklet listing the different institutional resources for the defense and promotion of the rights of migrant women	Number of booklets printed and distributed to migrant women - At least 40 booklets printed and distributed	53,000.00	GAA	Philippine Embassy in Buenos Aires
106	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Lecture/Forum on Human Trafficking	Number of initiated lectures/forums on human trafficking - At least one lecture/forum on human trafficking conducted/initiated by Post	42,000.00	GAA	Philippine Embassy in Buenos Aires
107	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Lecture/Forum on Women's Health and Free medical Consultation	Number of initiated lectures/forums on women's health - At least one lecture/forum on women's health conducted/initiated by Post	50,000.00	GAA	Philippine Embassy in Buenos Aires

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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108	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	"Handa Ka Na Ba Mag-abroad?" Seminar - an inter-agency anti-illegal recruitment and anti-trafficking in persons orientation program	Number of seminar conducted for passport applicants - At least one seminar per month conducted for passport applicants of RCO Palawan	80,000.00	GAA	Regional Consular Office Palawan
109	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Partnership with Schools and Local Government Units and Memorandum of Understanding with a radio station for the airing of an OFW hotline to inform the public of the services of the Department and other government agencies particularly for OFWs and Emigrants from MIMAROPA, Zamboanga, Tawi-Tawi, Sulu, Sabah and some parts of Malaysia	Signed agreement with schools, LGUs and radio station as part of the Department's information campaign - At least one agreement between a school, LGU and radio station as part of the Department's information campaign program	22,000.00	GAA	Regional Consular Office Palawan
110	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Orientations/Initiatives through series of workshops, lectures, film showing, IEC, or information caravans on any of the following topics: 1. RA 9710 Magna Carta of Women 2. Human Trafficking 3. Violence Against Women 4. Financial Literacy/Entrepreneurial Skills Training/Livelihood Trainings 5. Women's Health 6. Women Migration and Migration Laws 7. Drug Trafficking	Number of orientations/initiatives/activity on any of the identified topics- At least one activity on any of the identified topics on GAD Number of IEC materials disseminated - At least 50 IEC materials printed and disseminated to clients	50,000.00	GAA	Regional Consular Office La Union

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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111	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies As a follow-up to the proposed 2016 first aid training course, PCG sees the need to train additional women members of the Filipino Community as a continuing project to implement the Consulate's capacity building objective for OFWs	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts. Upgrade the skills of women OFWs especially in responding to medical emergencies	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of First Aid and Adult CPR Certificate Course for the Filipino Community	Number of sessions on the identified course - At least three sessions of the identified course	141,000.00	GAA	Philippine Consulate General in Hong Kong
112	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Orientation/Lectures on the following topics: 1. Human Trafficking and Violence against Women 2. Local Immigration Laws and other legal issues 3. Personal Safety and Security 4. Financial Literacy	Number of orientations/lectures conducted for Filipino migrant workers - At least four lectures/orientations conducted for Filipino migrant workers	244,400.00	GAA	Philippine Embassy in Jakarta

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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113	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies Women workers lack access to social protection services and welfare programs of the government	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Information dissemination of government welfare programs through conduct of a roadshow by SSS, POEA, Philhealth, Pag-IBIG	Number of information campaign conducted for Filipino migrant workers - At least one information campaign on the different social welfare services of the Philippine government	235,000.00	GAA	Philippine Embassy in Jakarta
114	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies Lack of sufficient information on ways to handle situation in cases of fortuitous events, specifically earthquake preparedness.	Inform Filipinos in Iran on what to expect and on what to do in case of a formidable event Contingency plan for the Embassy which includes initial management of the situation	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Lecture on Disaster Management and Relief Operations	Number of information campaign conducted- At least one information campaign conducted/initiated by Post Number of Filipino migrant workers attended the campaign - At least 100 Filipino migrant workers participated/attended the information campaign	100,000.00	GAA	Philippine Embassy in Tehran
115	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies Women workers lack access to social protection services and welfare programs of the government	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Lecture on Women's Health (Reproductive Health Issues)	Number of orientations/lectures conducted for Filipino migrant workers - At least one orientation/lecture conducted on women's health for Filipino migrant workers	64,000.00	GAA	Philippine Embassy in Tehran

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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116	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies Women workers lack access to social protection services and welfare programs of the government	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Lecture on local laws pertaining to the policies and rights of migrant workers, and information-sharing activity on human and drug trafficking for Filipinos in the Kish Island in Iran	Number of orientations/lectures conducted for Filipino migrant workers - At least one orientation/lecture conductedfor Filipino migrant workers	132,000.00	GAA	Philippine Embassy in Tehran
117	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies Women in Iran are treated unequally resulting to threat, coercion and arbitrary deprivation of their rights. There are some Filipino women married to Iranians who are physically, psychologically, and sexually violated	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts. It aims to protect Filipino women from their abusive husbands by having knowledge of physically/mentally protecting themselves	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Workshop on basic self-defense and tactics	Number of orientations/lectures conducted for Filipino migrant workers - At least one orientation/lecture conductedfor Filipino migrant workers	45,000.00	GAA	Philippine Embassy in Tehran

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118	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Seminar on the social services and welfare programs offered by the government for women in Iran	Number of orientations/lectures/seminars conducted for Filipino migrant workers - At least one orientation/lecture/seminar conducted for Filipino migrant workers	31,000.00	GAA	Philippine Embassy in Tehran
119	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct quarterly workshops, seminars, film showing on the following: 1. Financial Literacy 2. Local laws on Women 3. Women Migration and Migration Laws and 4. ILO Convention	Number of orientations/lectures/seminars conducted for Filipino migrant workers - At least one orientation/lecture/seminar conducted per quarter for Filipino migrant workers	188,000.00	GAA	Philippine Consulate General in Manado
120	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of information dissemination and video/film showing on women's health concerns	Number of information disseminations conducted for passport applicants and partner agencies - At least one information dissemination conducted for passport applicants and partner agencies	15,000.00	GAA	Regional Consular Office DFA Angeles

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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121	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies Not all Filipino women have access to Philippine and French laws and policies on the rights of women	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of information dissemination campaign through a series of Dialogues/Seminars for the Filipino Community in Paris and other cities in France and Monaco	Number of dialogues/seminars conducted for Filipino migrant workers - At least five dialogues/seminars with Filipino Community members within the year	235,000.00	GAA	Philippine Embassy in Paris
122	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies Women lack access to or are not aware of Philippine government services on social protection and welfare programs	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of seminar/dialogue on the government services on social security	Number of dialogues/seminars conducted for Filipino migrant workers - At least five dialogues/seminars with Filipino Community members within the year			Philippine Embassy in Paris
123	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Publication and printing of the the revised handbook on "A Guide for Filipino Migrants in France"	Number of handbooks published and printed for distribution to the members of the Filipino Community - At 500 handbooks published and printed for distribution to the members of the Filipino Community	94,000.00	GAA	Philippine Embassy in Paris

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124	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Seminar Workshop on Domestic Violence	Number of seminar/workshops conducted for Filipino Community members - At least one seminar/workshop conducted for the Filipino Community members Number of Filipino migrant workers trained - At least 40 Filipino migrant workers attended/participated in the seminar/workshop	127,000.00	GAA	Philippine Embassy in Islamabad
125	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Lecture on Philippine Drug Enforcement Agency's Anti-Drug Trafficking Campaign	Number of lectures conducted for Filipino Community members - At least one lecture conducted for the Filipino Community members Number of Filipino migrant workers trained - At least 50 Filipino migrant workers attended/participated in the lecture	57,000.00	GAA	Philippine Embassy in Islamabad

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126	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies Absence of health personnel trained in the delivery of reproductive health services and support for survivors of violence against women and HIV/AIDS	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts. Provide gender-sensitive content of health programs, as indicated by the presence of reproductive health services, including adolescent reproductive health, family planning and contraception, maternal and child health, among others Address the health aspects of violence against women and the gender-based risks of contacting HIV/AIDS or STDs	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Seminar on Maternal Health which includes updates on HIV/AIDS	Number of lectures conducted for Filipino Community members - At least one lecture conducted for the Filipino Community members	50,000.00	GAA	Philippine Embassy in Lisbon

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127	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies Limited business know-how, connections and resources Income inequality and gender-bias	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts. Stimulate the entrepreneurship capabilities of women, thereby increasing their opportunities to be economically productive Provide new income opportunities to women, by improving the quality of their basic social services	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Seminar/Lecture on Gender and Entrepreneurship - Micro-enterprise Development Program for Women	Number of lectures conducted for Filipino Community members - At least one lecture conducted for the Filipino Community members	94,000.00	GAA	Philippine Embassy in Lisbon
128	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Orientations/Initiatives through seminars, lectures, workshops, and/or film showings for Filipino hotel workers in Hawaii on the government's social services and programs	Number of lectures conducted for Filipino Community members - At least one lecture conducted for the Filipino Community members	50,000.00	GAA	Philippine Consulate General in Hawaii

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129	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Orientations/Initiatives through seminars, lectures, workshops, and/or film showings on Disaster Preparedness	Number of lectures conducted for Filipino Community members - At least one lecture conducted for the Filipino Community members	50,000.00	GAA	Philippine Consulate General in Hawaii
130	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Orientations/Initiatives through seminars, lectures, workshops, and/or film showings on Financial Literacy	Number of lectures conducted for Filipino Community members - At least one lecture conducted for the Filipino Community members	50,000.00	GAA	Philippine Consulate General in Hawaii
131	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Orientations/Initiatives through seminars, lectures, workshops, and/or film showings in support of various events of the Filipino Community especially those highlighting women and accomplishments	Number of lectures/orientations conducted for Filipino Community members - At least one lecture/orientation conducted for the Filipino Community members	50,000.00	GAA	Philippine Consulate General in Hawaii

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132	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Information dissemination campaigns on government services particularly on social protection services and welfare programs	Number of information campaigns conducted for Filipino Community members - At least one information campaigns conducted for the Filipino Community members	20,000.00	GAA	Regional Consular Office Iloilo
133	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Series of seminars/workshops on HIV/AIDS transmission and prevention	Number of information campaigns/seminars conducted for passport applicants and partner agencies - At least one information campaigns/seminars conducted for passport applicants and partner agencies	20,000.00	GAA	Regional Consular Office Iloilo
134	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of Women's Forum: Talk on Social welfare/community services available to women e.g. mothers and/or 457-visa holders, permanent residents, etc.	Number of information campaigns/fora conducted for the members of Filipino Community - At least one information campaigns/forum conducted for the members of Filipino Community	71,000.00	GAA	Philippine Consulate General in Sydney

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135	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of a talk/lecture on the effects of climate change and its impact on women's health	Number of talks/fora conducted for the members of Filipino Community - At least one talk/forum conducted for the members of Filipino Community	71,000.00	GAA	Philippine Consulate General in Sydney
136	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Updating of Post's mini-brochure for Filipino Household Workers (HSWs) in Egypt on local rules and regulations affecting them	Number of mini-brochures printed and distributed to Filipino HSWs - At least 100 mini-brochures printed and distributed to Filipino HSWs	50,000.00	GAA	Philippine Embassy in Cairo
137	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Seminar on Civil Registry matters relating to birth, marriage and death for Filipinas in Egypt	Number of seminars conducted for Filipino migrant workers - At least one of seminar conducted for Filipino migrant workers	50,000.00	GAA	Philippine Embassy in Cairo

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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138	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Training on establishing micro-credit and livelihood programs for Filipinas in Egypt	Number of trainings conducted for Filipinas HSWs - At least one of training conducted for Filipina HSWs	50,000.00	GAA	Philippine Embassy in Cairo
139	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Talk on Cancer Awareness among Filipino women in Switzerland	Number of trainings conducted for Filipina migrant workers - At least one of training conducted for Filipina migrant workers	57,000.00	GAA	Philippine Embassy in Berne
140	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Seminar on Developing Entrepreneurship among Women Migrants	Number of trainings conducted for Filipina migrant workers - At least one of training conducted for Filipina migrant workers	62,000.00	GAA	Philippine Embassy in Berne

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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141	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of Entrepreneurial Skills Trainings/Livelihood Training for Filipino Migrant Workers	Number of trainings conducted for Filipino migrant workers - At least one of training conducted for Filipino migrant workers	71,000.00	GAA	Philippine Embassy in Damascus
142	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of Financial Literacy Trainings for Filipino Migrant Workers	Number of trainings conducted for Filipino migrant workers - At least one of training conducted for Filipino migrant workers	19,000.00	GAA	Philippine Embassy in Damascus
143	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Orientations/initiatives through series of workshops, lectures or information caravans/film showing on any of the following: 1. RA 9710, Magna Carta of Women 2. Convention on the Elimination of Discrimination against Women (CEDAW) 3. Human Trafficking 4. Violence against Women 5. Financial Literacy/Entrepreneurial Skills Trainings	Number of orientations/initiatives conducted for passport applicants and partner agencies - At least one of orientation/initiative conducted for passport applicants and partner agencies	20,000.00	GAA	Regional Consular Office Dumaguete

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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144	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Seminar/Workshop on Women's Rights as enshrined in RA 9710, Magna Carta of Women	Number of orientations/initiatives conducted for the members of the Filipino Community - At least one of orientation/initiative conducted for the members of the Filipino Community	50,000.00	GAA	RegionaPhilippine Embassy in Mexico
145	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of a Seminar on Violence against Women	Number of orientations/initiatives conducted for the members of the Filipino Community - At least one of orientation/initiative conducted for the members of the Filipino Community	50,000.00	GAA	RegionaPhilippine Embassy in Mexico
146	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Networking with Government/Private Agencies and NGOs involved in women issues and protection	Access to agencies working for women's rights and protection - Conduct of trainings or workshops for the members of the Filipino Community			RegionaPhilippine Embassy in Mexico

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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147	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of Lecture/Seminar on Financial Management and Investments	Number of lectures conducted for the members of the Filipino Community - At least one lecture conducted for the members of the Filipino Community	50,000.00	GAA	RegionaPhilippine Embassy in Mexico
148	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of Leadership Training for women members of the Filipino Community and a film showing/photo exhibit on the life of women leaders in Mexico	Number of lectures conducted for the members of the Filipino Community - At least one lecture conducted for the members of the Filipino Community	50,000.00	GAA	RegionaPhilippine Embassy in Mexico
149	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Orientations/initiatives through series of workshops, lectures or information caravans/film showing on any of the following: 1. RA 9710, Magna Carta of Women 2. Convention on the Elimination of Discrimination against Women (CEDAW) 3. Human Trafficking 4. Violence against Women 5. Financial Literacy/Entrepreneurial Skills Trainings 6. Local laws on women and relevant laws affecting migrant workers 7. Women's Health 8. ILO Convention 189 on Decent Work for Domestic Workers	Number of orientations/initiatives conducted for the members of the Filipino Community - At least one of orientation/initiative conducted for the members of the Filipino Community	188,000.00	GAA	Philippine Embassy in Moscow

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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150	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of dialogues, meetings and seminars for the Filipino Community in Russia to raise awareness on the national and international agreements, negotiations, and frameworks concerning GAD issues that affect them	Number of dialogues/meetings/seminars conducted for the members of the Filipino Community - At least one of dialogue/meeting/seminar conducted for the members of the Filipino Community			Philippine Embassy in Moscow
151	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies Lack of briefing and orientation seminar for Overseas Filipinos especially the newly arrived Filipinos	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts. Develop Filipino Community support group to ameliorate Overseas Filipinos' economic, cultural and social integration with the Russian society	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Establish FilCom support group at Post in coordination with different Filipino organizations in Russia to assist fellow Overseas Filipinos in addressing their GAD problems and concerns	Number of informal meetings/consultations/gatherings to know, tackle and keep informed about the latest GAD issues and problems faced by Filipino migrant workers - At least two informal meetings/consultations with the Filipino Community per year	235,000.00	GAA	Philippine Embassy in Moscow

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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152	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies Lack of understanding on sexual harassment, prevention from its occurrence and assurance of proper investigation, prosecution and resolution of sexual harassment cases	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts. Strengthen anti-sexual harassment initiatives	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Organize orientation seminar, training programs or workshops on Anti-Sexual Harassment initiatives for Overseas Filipinos in Russia, Armenia, Belarus and Ukraine	Number of orientation seminar, training programs organized for Overseas Filipinos in Russia - At least one seminar/training program/workshop for Overseas Filipinos in Russia	188,000.00	GAA	Philippine Embassy in Moscow
153	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies Lack of entrepreneurship and investment opportunities for Filipinos under Post's jurisdiction	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts. Provide more sustainable opportunities especially in handling their finances and protecting their savings	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Seminar on Financial Literacy and Livelihood Programs in Seychelles, Tanzania, and Uganda	Number of seminars, training programs organized for Filipino migrant workers under Post's jurisdiction - At least three seminars/training programs/workshops for Filipino migrant workers under Post's jurisdiction Number of Filipino migrant workers participated in Post's initiatives - At least 300 Filipino migrant workers participated in Post's initiatives	1,009,000.00	GAA	Philippine Embassy in Nairobi

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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154	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of a briefing/lecture on illegal recruitment/trafficking in persons	Number of seminars, training programs organized for Filipino migrant workers under Post's jurisdiction - At least one seminar/training program/workshop for Filipino migrant workers under Post's jurisdiction Number of Filipino migrant workers participated in Post's initiatives - At least 100 Filipino migrant workers participated in Post's initiatives	71,000.00	GAA	Philippine Embassy in Phnom Penh
155	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Lecture/Seminar on Financial Literacy/Entrepreneurship	Number of seminars, training programs organized for Filipino migrant workers under Post's jurisdiction - At least one seminar/training program/workshop for Filipino migrant workers under Post's jurisdiction Number of Filipino migrant workers participated in Post's initiatives - At least 100 Filipino migrant workers participated in Post's initiatives	71,000.00	GAA	Philippine Embassy in Phnom Penh

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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156	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of information dissemination on women's rights as enshrined in the Magna Carta of Women and other international laws	Number of lectures, briefings, seminars organized for Filipino migrant workers under Post's jurisdiction - At least one lectures, briefings, seminars organized for Filipino migrant workers under Post's jurisdiction	71,000.00	GAA	Philippine Embassy in Canberra
157	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Orientations/initiatives through series of workshops, lectures or information caravans/film showing on any of the following: 1. RA 9710, Magna Carta of Women 2. Convention on the Elimination of Discrimination against Women (CEDAW) 3. Human Trafficking 4. Violence against Women 5. Financial Literacy/Entrepreneurial Skills Trainings 6. Local laws on women and relevant laws affecting migrant workers 7. Women's Health 8. ILO Convention 189 on Decent Work for Domestic Workers	Number of orientations/initiatives conducted for the members of the Filipino Community - At least one of orientation/initiative conducted for the members of the Filipino Community	50,000.00	GAA	Philippine Embassy in Yangon
158	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Seminar and film screening on Women's Health and possible free health consultation/check-up for Filipino migrant workers	Number of Filipino migrant workers participated in Post's activity - At least fifty Filipino migrant workers participated in Post's initiatives	50,000.00	GAA	Philippine Embassy in Abu Dhabi

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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159	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Orientations/initiatives through series of workshops, lectures or information caravans/film showing on local laws on Trafficking in persons	Number of orientations/initiatives conducted for the members of the Filipino Community - At least one of orientation/initiative conducted for the members of the Filipino Community	71,000.00	GAA	Philippine Embassy in Manama
160	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Post Arrival Orientation Seminar (PAOS) for newly arrived Household Workers to include orientation on the services offered by organizations to address gender-based violence/VAWC	Number of orientations/initiatives conducted for the members of the Filipino Community - At least two of orientations/initiatives conducted for the members of the Filipino Community	94,000.00	GAA	Philippine Embassy in Manama
161	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Seminar on Women's Health and/or Seminar on Personality Development as part of increasing migrant workers's awareness on their health care	Number of orientations/initiatives conducted for the members of the Filipino Community - At least two of orientations/initiatives conducted for the members of the Filipino Community	94,000.00	GAA	Philippine Embassy in Kuala Lumpur

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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162	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of Livelihood and Skills Training (e.g. handicraft making, poultry and swine raising, cooking and baking, etc.)	Number of orientations/initiatives conducted for the members of the Filipino Community - At least one or two orientations/initiatives per quarter conducted for the members of the Filipino Community	94,000.00	GAA	Philippine Embassy in Kuala Lumpur
163	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Seminar on Responsible Parenthood and Reproductive Health Act	Number of seminars conducted for the members of the Filipino Community - At least one seminar conducted for the members of the Filipino Community	62,000.00	GAA	Philippine Consulate General in Jeddah
164	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Seminar on Local laws on women and relevant laws affecting migrant workers at Post	Number of seminars conducted for the members of the Filipino Community - At least one seminar conducted for the members of the Filipino Community	62,000.00	GAA	Philippine Consulate General in Jeddah

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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165	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Seminar on on ILO Convention 189 on Decent Work for Domestic Workers	Number of seminars conducted for the members of the Filipino Community - At least one seminar conducted for the members of the Filipino Community	62,000.00	GAA	Philippine Consulate General in Jeddah
166	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Seminar in observance of the International Day of the World's Indigenous Peoples	Number of seminars conducted for the members of the Filipino Community - At least one seminar conducted for the members of the Filipino Community	62,000.00	GAA	Philippine Consulate General in Jeddah
167	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Seminar on Sexual Harassment/Gender Sensitivity	Number of seminars conducted for the members of the Filipino Community - At least one seminar conducted for the members of the Filipino Community	62,000.00	GAA	Philippine Consulate General in Jeddah

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	1	2	3	4	5	6	7	8	9
168	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Seminar in Observance of National Breast Cancer Awareness Month/International Day of Non-Violence	Number of seminars conducted for the members of the Filipino Community - At least one seminar conducted for the members of the Filipino Community	62,000.00	GAA	Philippine Consulate General in Jeddah
169	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Seminar in observance of the World AIDS Day and International Day against Trafficking	Number of seminars conducted for the members of the Filipino Community - At least one seminar conducted for the members of the Filipino Community	62,000.00	GAA	Philippine Consulate General in Jeddah
170	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Seminar on Financial Literacy for Filipino migrant workers	Number of seminars conducted for the members of the Filipino Community - At least one seminar conducted for the members of the Filipino Community	50,000.00	GAA	Philippine Consulate General in Guangzhou

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
171	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Printing and distribution of information materials/brochures/pamphlets on illegal recruitment and how women, in particular, are exploited in the process	Number of information materials/pamphlets printed and distributed to Filipino migrant workers - At least 200 information materials/pamphlets printed and distributed to Filipino migrant workers	25,000.00	GAA	Philippine Consulate General in Guangzhou
172	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Regular Seminars on: 1. Au Pair policies of the Host Country 2. Employment laws for foreign workers 3. Anti-trafficking awareness 4. Personal Finance Literacy	Number of seminars conducted for members of the Filipino Community - At least four seminars conducted for members of the Filipino Community Number of FilCom members participated in the seminars - At least 160 members of the FilCom attended the seminars initiated by Post	50,000.00	GAA	Philippine Embassy in Oslo
173	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of Rudimentary Norsk Language classes for au pairs and newly arrived Filipinos in Norway	Number of seminars conducted for newly arrived Filipinos in Norway - At least two seminars conducted for newly arrived Filipinos in Norway			Philippine Embassy in Oslo

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
174	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	One-day Seminar on Social Protection Services and Welfare Programs for Women Workers or One-Day Seminar on the Labor Laws of China and how they cover women's rights	Number of seminars conducted for Filipino migrant workers - At least one seminar conducted for Filipino migrant workers	188,000.00	GAA	Philippine Consulate General in Chongqing
175	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of quarterly fora, workshops, or film showing on the following: 1. Women empowerment in ASEAN - ASEAN's initiatives and programs for women in the Region 2. Understanding CEDAW 3. HIV/AIDS awareness 4. Personality Development and Social Graces	Number of seminars conducted for Filipino migrant workers - At least four seminars conducted for Filipino migrant workers	188,000.00	GAA	Philippine Mission in Jakarta
176	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts.	MFO: Diplomatic and Concular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Forum on Human Trafficking and Violence against Women including Local labor and immigration laws	Number of seminars conducted for Filipino migrant workers - At least one seminar conducted for Filipino migrant workers	50,000.00	GAA	Philippine Embassy in Beijing

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
177	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information on women and GAD-related laws and policies	Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws. Improve Assistance to Nationals (ATN) services particularly for women migrant workers	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Publication and distribution of handouts on gender equity and the different forms of gender-based violence	Number of brochures/information materials printed and distributed on GAD and other gender-related issues - At least 100 handouts/brochures/information materials printed and distributed on GAD and other gender-related issues	50,000.00	GAA	Regional Consular Office Cebu
178	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information on women and GAD-related laws and policies	Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws. Improve Assistance to Nationals (ATN) services particularly for women migrant workers	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Publication of Handbooks/Guidebooks/Manuals on the Rights of Migrant Workers	Number of handbooks/guidebooks/manuals on the rights of migrant workers published/printed - At least 3 handbooks/guidebook/manuals on the rights of migrant workers published/printed	500,000.00	GAA	DFA GFPS OUMWA HRMO-GAD Secretariat 84 Foreign Service Posts (FSPs) 22 Regional Consular Offices (RCOs) and/or 5 Satellite Offices

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
179	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information on women and GAD-related laws and policies	Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws. Improve Assistance to Nationals (ATN) services particularly for women migrant workers	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Orientations/initiatives through series of workshops, lectures or information caravans/film showing on any of the following:1.) R.A. 9710, Magna Carta of Women2.) Convention for the Elimination of Discrimination Against Women (CEDAW) Beijing Declaration and Platform for Action, UN Millennium Development Goals and other international laws/frameworks3.) Human Trafficking4.) Violence Against Women5.) Financial Literacy/Entrepreneurial Skills Training/Livelihood Trainings6.) Local laws on women and relevant laws affecting migrant workers at Posts7.) Women's Health8.) ILO Convention 189 on Decent Work for Domestic Workers9.) Women Migration and Migration Laws10.) Drug Trafficking	Number of seminar per year on any of the listed topics at Posts/RCOs/Home Office - At least 1 seminar per year on any of the listed topics at Posts/RCOs/Home Office	15,000,000.00	GAA	DFA GFPS OUMWA HRMO-GAD Secretariat 85 Foreign Service Posts (FSPs) 22 Regional Consular Offices (RCOs) and/or 5 Satellite Offices
180	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information on women and GAD-related laws and policies	Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws. Improve Assistance to Nationals (ATN) services particularly for women migrant workers	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Seminar on International Laws pertaining to Women	Number of seminar conducted and participated by Filipino migrant workers - At least 1 seminar conducted and participated by Filipino migrant workers	160,000.00	GAA	Philippine Embassy in Bangkok

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
181	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information on women and GAD-related laws and policies	Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws. Improve Assistance to Nationals (ATN) services particularly for women migrant workers	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Seminar on Labor Rights	Number of seminar conducted and participated by Filipino migrant workers - At least 1 seminar conducted and participated by Filipino migrant workers	160,000.00	GAA	Philippine Embassy in Bangkok
182	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information on women and GAD-related laws and policies	Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws. Improve Assistance to Nationals (ATN) services particularly for women migrant workers	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Seminar on HIV/AIDS	Number of seminar conducted and participated by Filipino migrant workers - At least 1 seminar conducted and participated by Filipino migrant workers	160,000.00	GAA	Philippine Embassy in Bangkok

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
183	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information on women and GAD-related laws and policies	Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws. Improve Assistance to Nationals (ATN) services particularly for women migrant workers	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Health and Wellness Seminar for Filipino Migrant Workers	Number of seminar conducted and participated by Filipino migrant workers - At least 1 seminar conducted and participated by Filipino migrant workers	160,000.00	GAA	Philippine Embassy in Bangkok
184	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information on women and GAD-related laws and policies	Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws. Improve Assistance to Nationals (ATN) services particularly for women migrant workers	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Children's/Adult's Art Contest/Declamation Contest/Other Contests/Fim Showing	Number of activities conducted and participated by Filipino migrant workers under the Embassy's counseling program - At least 1 activity conducted and participated by Filipino migrant workers under the Embassy's counseling program	160,000.00	GAA	Philippine Embassy in Bangkok

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
185	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information on women and GAD-related laws and policies	Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws. Improve Assistance to Nationals (ATN) services particularly for women migrant workers	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Printing of GAD-related informational materials	Number of information materials printed and distributed to Filipino migrant workers - At least 200 information materials printed and distributed among Filipino migrant workers	200,000.00	GAA	Philippine Embassy in Bangkok
186	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information on women and GAD-related laws and policies	Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws. Improve Assistance to Nationals (ATN) services particularly for women migrant workers	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Printing and Publication of Pamphlets on GAD concepts and other gender-related issues	Number of information materials printed and distributed to clients - At least 200 information materials printed and distributed among clients	20,000.00	GAA	Regional Consular Office Pampanga

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
187	UN Convention to Eliminate all Forms of Discrimination against Women (CEDAW)	Lack/limited knowledge and awareness by both the Filipino women migrant workers and the local government agencies of women's rights and international laws on human rights	Greater awareness on International agreements concerning women rights and GAD related issues	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Lecture/Seminar on Basic Gender Concepts for Filipino community organizations, managers of Philippine-curriculum school and student leaders	Number of lecture/seminar on basic gender concepts for Filipino community organizations, managers of Philippine-curriculum school and student leaders - At least 1 lecture/seminar on basic gender concepts for Filipino community organizations, managers of Philippine-curriculum school and student leaders Re-orient Filipino community leaders, Filipino community organizations, managers of Philippine-curriculum school and student leaders on basic gender concepts - At least 50 Filipino community leaders, Filipino community organizations, managers of Philippine-curriculum school and student leaders trained on basic gender concepts	23,500.00	GAA	Philippine Embassy in Riyadh
188	Republic Act 10022 amending RA 8042, Migrant Workers' Act, provision on the commemoration of Migrant Worker's Day	As required by law.	Increase DFA participation in advocacies promoting gender and development.	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Financial Literacy Training for Filipino Migrant Workers in Timor-Leste	Number of trainings conducted in celebration of Migrant Workers' Day - At least one activity in celebration of Migrant Workers' Day	141,000.00	GAA	Philippine Embassy in Dili, Timor-Leste

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
189	Republic Act 10022 amending RA 8042, Migrant Workers' Act, provision on the commemoration of Migrant Worker's Day	As required by law	Increase DFA participation in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Commemoration of Migrant Workers' Day	Number of activities conducted/participated in celebration of Migrant Workers' Day - At least one activity conducted/participated in celebration of Migrant Workers' Day	16,450.00	GAA	Philippine Embassy in Washington DC
190	Republic Act 10022 amending RA 8042, Migrant Workers' Act, provision on the commemoration of Migrant Worker's Day	As required by law	Increase DFA participation in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Commemoration of Migrant Workers' Day	Number of activities conducted/participated in celebration of Migrant Workers' Day - At least one activity conducted/participated in celebration of Migrant Workers' Day	57,000.00	GAA	Philippine Embassy in Tehran
191	Republic Act 10022 amending RA 8042, Migrant Workers' Act, provision on the commemoration of Migrant Worker's Day	As required by law	Increase DFA participation in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Commemoration of Migrant Workers' Day	Number of activities conducted/participated in celebration of Migrant Workers' Day - At least one activity conducted/participated in celebration of Migrant Workers' Day	70,500.00	GAA	Philippine Embassy in Paris

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
192	Republic Act 10022 amending RA 8042, Migrant Workers' Act, provision on the commemoration of Migrant Worker's Day	As required by law	Increase DFA participation in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Forum on the Stories of Filipino Migrants in Switzerland in celebration of Migrant Workers' Day	Number of activities conducted/participated in celebration of Migrant Workers' Day - At least one activity conducted/participated in celebration of Migrant Workers' Day	57,000.00	GAA	Philippine Embassy in Berne
193	Republic Act 10022 amending RA 8042, Migrant Workers' Act, provision on the commemoration of Migrant Worker's Day	As required by law	Increase DFA participation in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Commemoration of Migrant Worker's Day	Number of activities conducted/participated in celebration of Migrant Workers' Day - At least one activity conducted/participated in celebration of Migrant Workers' Day	168,000.00	GAA	Philippine Embassy in Nairobi
194	Republic Act 10022 amending RA 8042, Migrant Workers' Act, provision on the commemoration of Migrant Worker's Day	As required by law	Increase DFA participation in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Commemoration of Migrant Worker's Day	Number of activities conducted/participated in celebration of Migrant Workers' Day - At least one activity conducted/participated in celebration of Migrant Workers' Day	71,000.00	GAA	Philippine Embassy in Manama

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
195	Republic Act 10022 amending RA 8042, Migrant Workers' Act, provision on the commemoration of Migrant Worker's Day	As required by law	Increase DFA participation in advocacies promoting gender and development	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Commemoration of Migrant Worker's Day	Number of activities conducted/participated in celebration of Migrant Workers' Day - At least two activities conducted/participated in celebration of Migrant Workers' Day	50,000.00	GAA	Philippine Embassy in Beijing

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
196	Republic Act 9208, Philippine's Anti-Trafficking in Persons' Law and its expansion in RA 10364	As required by law.	<p>Policies and programs that incorporate a gender perspective, combat gender-based problems and establish appropriate measures for the protection of women migrant workers towards ensuring that services are gender responsive, rights based and culture sensitive</p> <p>Increased awareness on gender issues among the Filipino Community and Embassy personnel and their families particularly on the crimes against women that are transnational in nature and its relevant laws/treaties.</p>	<p>MFO: Foreign Policy Services (MFO 1)</p> <p>MFO: Diplomatic and Consular Services (MFO 2)</p> <p>GASS: General Administration and Support (GAAS) and Support to Operations (STO)</p>	Observance of World Day against Trafficking in persons and continued promotion of the rights and welfare of women through a seminar and/or film screening relevant to the topic.	Number of activities conducted/initiated- At least one activity conducted/initiated for the observance of World Day against trafficking in persons	47,000.00	GAA	Philippine Embassy in Pretoria

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197	Section 14 of RA 9710, Magna Carta of Women, Participation and Representation whereby the State shall undertake temporary special measures to accelerate the participation and equitable representation of women in all spheres of society particularly in decision-making and policy-making processes in government and private entities to fully realize their role as agents and beneficiaries of development	As required by law	Redress the inequities inherent in every situation, thereby ensuring equal access to factors needed for an equal and unhindered participation in development, as well as other processes that shape and define their conditions of life and work	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Information Dissemination through a lecture/forum entitled, "Working in the City: Experiences of Filipino Migrant Women in Portugal"	Number of information campaign conducted- At least one information campaign conducted for Filipino migrant workers	94,000.00	GAA	Philippine Embassy in Lisbon

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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198	Implementation of NAP-WPS Pillar 1 on the Protection and Prevention - ensure the protection of women's human rights and prevention of violation of these rights in armed conflict and post-conflict situations through gender-responsive and conflict-sensitive policies, programs, and services	As required by law	Improved access to consular and ATN services in areas under armed conflict	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Implementation of the DFA Agency Plan for Women, Peace and Security (WPS) and updated DFA Agency Plan on WPS which includes Mobile passporting services to at least 1-2 conflict areas in coordination with OPAPP and DND/AFP/DILG/PNP	Improved access to consular ATN services through mobile passport services in conflict-affected areas - At least 1-2 conflict areas-priority area should be consulted with OPAPP and DND/AFP/DILG/PNP Sex-disaggregated data on the number of clients served during Mobile Passporting	3,000,000.00	GAA	UN and Other International Organizations (UNIO), Office of Consular Affairs (OCA), Office of Strategic Planning and Policy Coordination (OSPPC), Foreign Service Institute, GAD Focal Point System, Foreign Service Posts (FSPs) and Regional Consular Offices

ORGANIZATION-FOCUSED ACTIVITIES

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
199	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	As required by law	Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs Capacity building on Gender and Development Further strengthen qualifications of GFPOs in the Department since qualifications are described in MCW, as determined by FSI, OPAS/OUA and PCW	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of/Attendance to seminars/workshops/courses/inter-agency initiatives such as Trainers' Training on Gender and Development	Number of GFPOs trained/attended trainings/seminar/course - At least 1 GAD related training/seminar/course for at least 103 GFPOs from Home Office, RCO and Foreign Service Posts	5,000,000.00	GAA	GAD Focal Point System, Foreign Service Posts (FSPs) and Regional Consular Offices (RCOs)/Satellite Offices (SOs)

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
200	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	As required by law	Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs Capacity building on Gender and Development Further strengthen qualifications of GFPOs in the Department since qualifications are described in MCW, as determined by FSI, OPAS/OUA and PCW	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of/Attendance to seminars/workshops/courses/inter-agency initiatives such as	Number of GFPOs trained/attended trainings/seminar/course - At least 1 GAD related training/seminar/course for at least 103 GFPOs from Home Office, RCO and Foreign Service Posts	10,000,000.00	GAA	GAD Focal Point System, Foreign Service Posts (FSPs) and Regional Consular Offices (RCOs)/Satellite Offices (SOs)

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
201	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	As required by law	Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs Capacity building on Gender and Development Further strengthen qualifications of GFPOs in the Department since qualifications are described in MCW, as determined by FSI, OPAS/OUA and PCW	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of/Attendance to seminars/workshops/courses/inter-agency initiatives such as	Number of GFPOs trained/attended trainings/seminar/course - At least 1 GAD related training/seminar/course for at least 103 GFPOs from Home Office, RCO and Foreign Service Posts	5,000,000.00	GAA	GAD Focal Point System, Foreign Service Posts (FSPs) and Regional Consular Offices (RCOs)/Satellite Offices (SOs)

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
202	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	As required by law	Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs Capacity building on Gender and Development Further strengthen qualifications of the GFPOs in the Department since qualifications are described in MCW, as determined by FSI, HRMO/OUA and PCW	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of trainings or seminars for GAD Focal Point Officers on gender-related issues and new trends in GAD	No. of trainings/seminars attended by GAD Focal Point Officers - At least one gender-related training/seminar attended by Post's GAD Focal Point Officers	141,000.00	GAA	Philippine Consulate General in Xiamen

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
203	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	As required by law	Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation to seminars/workshops but not limited to the following:1. Skills training and development in handling ATN and VAW cases at Post2. Intensive Gender Analysis/Gender Budgeting/Strategic Planning for GFPOs	Number of seminar/trainings participated by Post's GFPOs and/or ATN officers - At least one seminar/training attended by Post's GFPO and/or ATN officer Number of GFPO and/or ATN officer trained on gender-related issues - At least 100% of Post's GFPO and/or ATN officer trained on any gender-related issues	253,800.00	GAA	Philippine Consulate General in Vancouver

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
204	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	As required by law	Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs Capacity building on Gender and Development Further strengthen qualifications of the GFPOs in the Department since qualifications are described in MCW, as determined by FSI, HRMO/OUA and PCW	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Attendance to Trainings on Gender Mainstreaming, Gender Analysis, Gender Audit, GAD Planning and Budgeting initiated by HRMO-GAD Secretariat and FSI	No. of trainings/seminars attended by GAD Focal Point Officers - At least one gender-related training/seminar attended by RCO's GAD Focal Point Officers Number of GAD Focal Point officers trained on the any of the above GAD trainings - At least one GFPO from RCO participated in the training	35,000.00	GAA	Regional Consular Office Tacloban

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
205	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	As required by law	Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs Capacity building on Gender and Development Further strengthen qualifications of the GFPOs in the Department since qualifications are described in MCW, as determined by FSI, HRMO/OUA and PCW	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Participation/Attendance to GAD trainings/conventions available in the region	No. of trainings/seminars attended by GAD Focal Point Officers - At least one gender-related training/seminar attended by RCOs GAD Focal Point Officers	20,000.00	GAA	Regional Consular Office Lucena

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
206	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	As required by law	Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs Capacity building on Gender and Development Further strengthen qualifications of the GFPOs in the Department since qualifications are described in MCW, as determined by FSI, HRMO/OUA and PCW	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Participation of Post's GAD Focal Point Officers to GAD related trainings	No. of trainings/seminars attended by GAD Focal Point Officers - At least one gender-related training/seminar attended by Post's GAD Focal Point Officers	164,500.00	GAA	Philippine Embassy in Pretoria

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
207	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	As required by law	Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs Capacity building on Gender and Development Further strengthen qualifications of the GFPOs in the Department since qualifications are described in MCW, as determined by FSI, HRMO/OUA and PCW	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Participation of Post's GFPOs in trainings/seminars related to: Gender sensitivity training for foreign service personnel which may include training on GAD related matters such as international instruments, Philippine GAD laws, violence against women and skills training in handling ATN cases.	No. of trainings/seminars attended by GAD Focal Point Officers - At least one gender-related training/seminar attended by Post's GAD Focal Point Officers	94,000.00	GAA	Philippine Embassy in Ankara

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
208	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	As required by law	Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs Capacity building on Gender and Development Further strengthen qualifications of the GFPOs in the Department since qualifications are described in MCW, as determined by FSI, HRMO/OUA and PCW	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Participation of RCO's GFPOs in trainings/seminars/courses such as Trainers' Training on Gender and Development	No. of trainings/seminars attended by GAD Focal Point Officers - At least one gender-related training/seminar attended by RCO's GAD Focal Point Officers	50,000.00	GAA	Regional Consular Office La Union

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
209	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	As required by law	Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs Capacity building on Gender and Development Further strengthen qualifications of the GFPOs in the Department since qualifications are described in MCW, as determined by FSI, HRMO/OUA and PCW	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Participation of RCO's GFPOs in the Skills Training on Handling ATN Cases which includes mediation and conciliation and basic counselling techniques	No. of trainings/seminars attended by GAD Focal Point Officers - At least one gender-related training/seminar attended by RCO's GAD Focal Point Officers	50,000.00	GAA	Regional Consular Office La Union

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
210	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	As required by law	Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs Capacity building on Gender and Development Further strengthen qualifications of the GFPOs in the Department since qualifications are described in MCW, as determined by FSI, HRMO/OUA and PCW	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Participation of RCO's GFPOs in Gender Mainstreaming, Gender Analysis, Gender Audit, GAD Planning and Budgeting seminar/workshop/course	No. of trainings/seminars attended by GAD Focal Point Officers - At least one gender-related training/seminar attended by RCO's GAD Focal Point Officers	20,000.00	GAA	Regional Consular Office La Union

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
211	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	As required by law	Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs Capacity building on Gender and Development Further strengthen qualifications of the GFPOs in the Department since qualifications are described in MCW, as determined by FSI, HRMO/OUA and PCW	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Participation of Post's GFPOs in local and international seminars or trainings offered by the Home Office, Hong Kong authorities, NGOs or international organizations	No. of trainings/seminars attended by GAD Focal Point Officers - At least twogender-related training/seminar attended by Post's GAD Focal Point Officers	47,000.00	GAA	Philippine Consulate General in Hong Kong

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
212	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	As required by law	Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs Capacity building on Gender and Development Further strengthen qualifications of the GFPOs in the Department since qualifications are described in MCW, as determined by FSI, HRMO/OUA and PCW	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Participation of RCO's GFPOs in trainings/seminars/courses on GAD and other gender-related issues	No. of trainings/seminars attended by GAD Focal Point Officers - At least one gender-related training/seminar attended by RCO's GAD Focal Point Officers	30,000.00	GAA	Regional Consular Office DFA Angeles

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
213	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	As required by law	Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs Capacity building on Gender and Development Further strengthen qualifications of the GFPOs in the Department since qualifications are described in MCW, as determined by FSI, HRMO/OUA and PCW	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Participation of Post's GFPOs in trainings/seminars/courses on GAD and other gender-related issues	No. of trainings/seminars attended by GAD Focal Point Officers - At least one gender-related training/seminar attended by Post's GAD Focal Point Officers	50,000.00	GAA	Philippine Consulate General in Sydney

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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214	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	As required by law	Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs Capacity building on Gender and Development Further strengthen qualifications of the GFPOs in the Department since qualifications are described in MCW, as determined by FSI, HRMO/OUA and PCW	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Participation of Post's GFPOs in trainings/seminars/courses on GAD and other gender-related issues	No. of trainings/seminars attended by GAD Focal Point Officers - At least one gender-related training/seminar attended by Post's GAD Focal Point Officers	26,000.00	GAA	Philippine Embassy in Berne

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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215	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	As required by law	Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs Capacity building on Gender and Development Further strengthen qualifications of the GFPOs in the Department since qualifications are described in MCW, as determined by FSI, HRMO/OUA and PCW	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Participation of Post's GFPOs and ATN Officers in trainings/seminars/courses on GAD and other gender-related issues	No. of trainings/seminars attended by GAD Focal Point Officers and/or ATN Officers - At least one gender-related training/seminar attended by Post's GAD Focal Point Officers and/or ATN Officers	50,000.00	GAA	Philippine Embassy in Mexico

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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216	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	As required by law	Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs Capacity building on Gender and Development Further strengthen qualifications of the GFPOs in the Department since qualifications are described in MCW, as determined by FSI, HRMO/OUA and PCW	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Participation of Post's GFPOs and ATN Officers in trainings/seminars/courses on GAD and other gender-related issues	No. of trainings/seminars attended by GAD Focal Point Officers and/or ATN Officers - At least one gender-related training/seminar attended by Post's GAD Focal Point Officers and/or ATN Officers	95,000.00	GAA	Philippine Embassy in Phnom Penh

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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217	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	As required by law	Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs Capacity building on Gender and Development Further strengthen qualifications of the GFPOs in the Department since qualifications are described in MCW, as determined by FSI, HRMO/OUA and PCW	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Participation of Post's GFPOs in GAD Trainings such as but not limited to Customized Gender Sensitivity Trainings for Foreign Service Personnel and Training Course on GAD Planning and Budgeting	No. of trainings/seminars attended by GAD Focal Point Officers and/or ATN Officers - At least one gender-related training/seminar attended by Post's GAD Focal Point Officers and/or ATN Officers	100,000.00	GAA	Philippine Embassy in Kuala Lumpur
218	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies	Institutionalization of Gender and Development (GAD) within the DFA Sustainability of GAD trainings Gender-responsive institutional environment	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Enrolment in international gender training workshop in the University of Ottawa	Number of GAD Focal Point Officer trained on gender, core concepts, frameworks and project design - At least two (2) new equipped focal points trained in gender core concepts, frameworks and project design	180,000.00	GAA	Philippine Embassy in Ottawa, Canada

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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219	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies	Institutionalization of Gender and Development (GAD) within the DFA Sustainability of GAD trainings Gender-responsive institutional environment	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Enrollment in gender-sensitive communicating for results workshop	Number of Embassy personnel trained on gender-sensitive communication - At least two (2) Embassy personnel trained on gender-sensitive communication	135,000.00	GAA	Philippine Embassy in Ottawa, Canada
220	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies	Institutionalization of Gender and Development (GAD) within the DFA Sustainability of GAD trainings Gender-responsive institutional environment	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Enrollment in workshop on managing difficult conversations	Number of Embassy personnel trained for skilled conversations, managing reactive emotions, improving communication skills, developing positive language patterns, and coping with difficult problem-solving discussions - At least two (2) Embassy personnel trained for skilled conversations, managing reactive emotions, improving communication skills, developing positive language patterns, and coping with difficult problem-solving discussions	67,500.00	GAA	Philippine Embassy in Ottawa, Canada

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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221	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies	Institutionalization of Gender and Development (GAD) within the DFA Sustainability of GAD trainings Gender-responsive institutional environment	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Enrolment in client service excellence workshop	Number of Embassy personnel more equipped in handling gender sensitive ATN cases - At least two (2) Embassy personnel trained in handling gender-sensitive ATN cases	135,000.00	GAA	Philippine Embassy in Ottawa, Canada
222	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies	Institutionalization of Gender and Development (GAD) within the DFA Sustainability of GAD trainings Gender-responsive institutional environment	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Gender and Development Seminar for Post's personnel	Number of trainings conducted and participated in by Post's personnel on gender-related issues - At least 90% of Post's personnel attended trainings on gender-related issues	47,000.00	GAA	Philippine Consulate General in Toronto
223	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies	Institutionalization of Gender and Development within the DFA Sustainability of GAD trainings Gender-responsive institutional environment	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct/participation of RCO personnel in seminars/lectures/workshops on gender-related issues but not limited to the following:1. Women and Migration2. Local laws and latest issuances on gender-related issues	Number of gender-related training/seminars conducted/attended by RCO personnel - At least one gender-related training/seminars conducted/attended by RCO personnel	20,000.00	GAA	Regional Consular Office Legaspi

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
224	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies	Institutionalization of Gender and Development (GAD) within the DFA Sustainability of GAD trainings Gender-responsive institutional environment	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Participation of Embassy personnel in GAD capacity building trainings organized by the Department	Number of Embassy personnel attended and trained on GAD and other gender-related issues.- At least one Embassy personnel trained/attended GAD and gender-related capacity building programs.	141,000.00	GAA	Philippine Embassy in Dili, Timor-Leste
225	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies	Institutionalization of Gender and Development (GAD) within the DFA Sustainability of GAD trainings Gender-responsive institutional environment	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Conduct of Gender Sensitivity Training for Frontline-based officers and staff	Number of Embassy personnel trained on gender sensitivity - At least 100% of frontline-based officers and staff trained on gender sensitivity Number of gender sensitivity training for frontline-based officers and staff - At least one gender sensitivity training for frontline-based officers and staff	30,550.00	GAA	Philippine Embassy in Hanoi
226	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies	Institutionalization of Gender and Development (GAD) within the DFA Sustainability of GAD trainings Gender-responsive institutional environment	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Participation to seminars/trainings related to GAD such as but not limited to customized gender sensitivity training for RCO personnel, skills training in handling ATN cases, seminar on mediation, conciliation and basic counseling, training course on GAD planning and budgeting.	Number of trained/participated in seminars/workshops/orientations on gender and development - At 90% of RCO Zamboanga's personnel attended seminars/trainings on gender and development but not limited to gender sensitivity trainings	120,000.00	GAA	Regional Consular Office Zamboanga

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
227	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies	Institutionalization of Gender and Development (GAD) within the DFA Sustainability of GAD trainings Gender-responsive institutional environment	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Seminar Workshop of Embassy personnel on GAD and Gender Sensitivities	Number of Embassy trained on GAD and gender sensitivities - At least 90% or Embassy personnel trained on GAD and gender sensitivities	94,000.00	GAA	Philippine Embassy in Vientiane
228	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies	Institutionalization of Gender and Development (GAD) within the DFA Sustainability of GAD trainings Gender-responsive institutional environment	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Training on GAD and the legal basis of anti-sexual harassment, human trafficking and human smuggling	Number of Embassy personnel trained on GAD and the legal basis of sexual harassment, human trafficking and smuggling - At least 100% of Embassy personnel trained on GAD and the legal basis of sexual harassment, human trafficking and smuggling	80,200.00	GAA	Philippine Embassy in The Hague
229	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies	Institutionalization of Gender and Development (GAD) within the DFA Sustainability of GAD trainings Gender-responsive institutional environment	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Capacity building on GAD, migration issues, resource network and gender-responsive counselling	Number of Embassy personnel participated in capacity building activities - At least 2 Embassy personnel participated in capacity building activities on GAD	214,000.00	GAA	Philippine Embassy in The Hague

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
230	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies	Institutionalization of Gender and Development (GAD) within the DFA Sustainability of GAD trainings Gender-responsive institutional environment	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Conduct of capacity building programs on GAD such as but not limited to Gender Sensitivity Training for Embassy Personnel	Number of gender sensitivity training conducted attended by Embassy personnel - At least one gender sensitivity training attended by Embassy personnel Number of Embassy personnel trained on GAD- At least 90% of Post's personnel are trained on GAD	50,000.00	GAA	Philippine Consulate General in Los Angeles
231	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies	Institutionalization of Gender and Development (GAD) within the DFA Sustainability of GAD trainings Gender-responsive institutional environment	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Participation of all Embassy personnel to seminars/trainings on GAD and other gender-related issues.	Number of Embassy personnel trained on GAD and gender-related issues - At least 10 of Post's personnel are trained on GAD and other gender-related issues	282,000.00	GAA	Philippine Embassy in Amman
232	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies	Institutionalization of Gender and Development (GAD) within the DFA Sustainability of GAD trainings Gender-responsive institutional environment	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	GLAD for GAD - A capacity building activity on GAD related issues for RCO personnel	Number of Embassy personnel trained on GAD and gender-related issues - At least 90% of RCO personnel are trained on GAD and other gender-related issues	40,000.00	GAA	Regional Consular Office Palawan

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
233	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies	Institutionalization of Gender and Development (GAD) within the DFA Sustainability of GAD trainings Gender-responsive institutional environment	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Participation of Post's personnel in GAD and gender-related trainings/workshops/seminars	Number of Embassy personnel trained on GAD and gender-related issues - At least 90% of Embassy personnel are trained on GAD and other gender-related issues	70,500.00	GAA	Philippine Consulate General in Hong Kong
234	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies	Institutionalization of Gender and Development (GAD) within the DFA Sustainability of GAD trainings Gender-responsive institutional environment	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Conduct/Participation to trainings/seminar/workshops on Trafficking in Persons and Counselling Techniques	Number of trainings/seminar/workshops attended/participated by Embassy personnel - At least two trainings attended/participated by Post's personnel	117,500.00	GAA	Philippine Embassy in Jakarta
235	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies	Institutionalization of Gender and Development (GAD) within the DFA Sustainability of GAD trainings Gender-responsive institutional environment	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Gender Sensitivity Training for Embassy personnel	Number of trainings/seminar/workshops attended/participated by Embassy personnel - At least one training attended/participated by Post's personnel	16,450.00	GAA	Philippine Embassy in Washington DC

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
236	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies	Institutionalization of Gender and Development (GAD) within the DFA Sustainability of GAD trainings Gender-responsive institutional environment	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Training of Embassy personnel on Gender Sensitivity	Number of trainings/seminar/workshops attended/participated by Embassy personnel - At least one training attended/participated by Post's personnel	207,000.00	GAA	Philippine Embassy in Tehran
237	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies	Institutionalization of Gender and Development (GAD) within the DFA Sustainability of GAD trainings Gender-responsive institutional environment	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Conduct/participation to the Customized Gender Sensitivity Training for Embassy Personnel	Number of trainings/seminar/workshops attended/participated by Embassy personnel - At least one training attended/participated by Post's personnel	50,000.00	GAA	Philippine Embassy in Paris
238	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies	Institutionalization of Gender and Development (GAD) within the DFA Sustainability of GAD trainings Gender-responsive institutional environment	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Conduct/participation of Post's personnel to gender and gender-related trainings that would increase their capacities in providing gender-responsive services	Number of trainings/seminar/workshops attended/participated by Embassy personnel - At least one training per quarter attended/participated by Post's personnel	132,000.00	GAA	Philippine Consulate General in Hawaii

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
239	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate knowledge and awareness that is integral for a gender-responsive programs and policies	Institutionalization of Gender and Development (GAD) within the DFA Sustainability of GAD trainings Gender-responsive institutional environment	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Attend/participate in any of the following trainings/seminars: 1. Gender Mainstreaming, Gender Analysis and Gender Audit 2. Customized Gender Sensitivity Training which may include GAD related matters on international instruments, Philippine GAD laws, violence against women, sexual harassment, women in migration and others	Number of trainings/seminars attended/participated in by Post's personnel - At least one training/seminar attended/participated by Post's personnel	188,000.00	GAA	Philippine Embassy in Moscow
240	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate knowledge and awareness that is integral for a gender-responsive programs and policies	Institutionalization of Gender and Development (GAD) within the DFA Sustainability of GAD trainings Gender-responsive institutional environment	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation of Embassy personnel to Skills Training on Handling ATN cases and other gender-related issues	Number of trainings/seminars attended/participated in by Post's personnel - At least one training/seminar attended/participated by Post's personnel	50,000.00	GAA	Philippine Embassy in Nairobi
241	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate knowledge and awareness that is integral for a gender-responsive programs and policies	Institutionalization of Gender and Development (GAD) within the DFA Sustainability of GAD trainings Gender-responsive institutional environment	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation of Embassy personnel to Gender Sensitivity Training and trainings on other gender-related issues	Number of trainings/seminars attended/participated in by Post's personnel - At least one training/seminar attended/participated by Post's personnel	50,000.00	GAA	Philippine Embassy in Yangon

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
242	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate knowledge and awareness that is integral for a gender-responsive programs and policies	Institutionalization of Gender and Development (GAD) within the DFA Sustainability of GAD trainings Gender-responsive institutional environment	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Regular Gender Sensitivity Training for RCO personnel including other gender-related issues	Number of trainings/seminars attended/participated in by RCO personnel - At least four trainings/seminars attended/participated by RCO personnel	40,000.00	GAA	Regional Consular Office Baguio
243	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate knowledge and awareness that is integral for a gender-responsive programs and policies	Institutionalization of Gender and Development (GAD) within the DFA Sustainability of GAD trainings Gender-responsive institutional environment	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation of Embassy personnel on GAD trainings such as but not limited to Lecture on Magna Carta of Women to increase their capacities in dealing with ATN cases	Number of trainings/seminars attended/participated in by Post personnel - At least four trainings/seminars attended/participated by Post personnel	25,000.00	GAA	Philippine Consulate General in Guangzhou
244	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate knowledge and awareness that is integral for a gender-responsive programs and policies	Institutionalization of Gender and Development (GAD) within the DFA Sustainability of GAD trainings Gender-responsive institutional environment	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation of ATN officers in Gender-responsive Counselling Seminars	Number of trainings/seminars attended/participated in by PostATN Officers - At least 100% of Post's ATN officers attended seminars on gender-responsive delivery of counselling services	50,000.00	GAA	Philippine Consulate General in Guangzhou

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
245	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate knowledge and awareness that is integral for a gender-responsive programs and policies	Institutionalization of Gender and Development (GAD) within the DFA Sustainability of GAD trainings Gender-responsive institutional environment	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation of Post's personnel in GAD trainings such as but not limited to: 1. Skills Training in handling ATN cases 2. Revisiting RA 9710, Magna Carta of Women 3. Consular retooling - to take stock and be apprised with the new procedures in relation to gender sensitivities	Number of trainings/seminars attended/participated in by Post's personnel - At least 90% of Post's personnel attended seminars on GAD and other gender-related issues	50,000.00	GAA	Philippine Embassy in Oslo
246	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate knowledge and awareness that is integral for a gender-responsive programs and policies	Institutionalization of Gender and Development (GAD) within the DFA Sustainability of GAD trainings Gender-responsive institutional environment	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Gender Sensitivity Training for Post's personnel including spouses and local hires	Number of Embassy personnel trained including spouses and local hires - At least 90% of Post's personnel including spouses and local hires attended gender sensitivity trainings	25,000.00	GAA	Philippine Embassy in Beijing
247	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies	Institutionalization of Gender and Development within the DFA Sustainability of GAD trainings Gender-responsive institutional environment	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Customized Gender Sensitivity Training for Foreign Service personnel which may include training on GAD related matters such as international instruments, Philippine GAD laws, Violence against Women, Sexual Harassment, Women in Migration and others	Number of DFA personnel trained on gender sensitivity and other gender related issues - At least 500 DFA personnel trained in the Home Office, RCOs and FSPs	10,000,000.00	GAA	GAD Focal Point System, Foreign Service Posts (FSPs) and Regional Consular Offices (RCOs)/Satellite Offices (SOs)

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
248	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies	Institutionalization of Gender and Development within the DFA Sustainability of GAD trainings Gender-responsive institutional environment	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of/Attendance to seminars/workshops/courses/inter-agency initiatives but not limited to the following: 1. Skills Training in Handling ATN Cases	Number of ATN officers trained on GAD and other gender related issues - At least 100 ATN Officers trained in the Home Office, RCOs and FSPs	3,000,000.00	GAA	GAD Focal Point System, Foreign Service Posts (FSPs) and Regional Consular Offices (RCOs)/Satellite Offices (SOs)
249	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies	Institutionalization of Gender and Development within the DFA Sustainability of GAD trainings Gender-responsive institutional environment	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Seminar/Workshop on Gender Sensitivity and other gender-related issues	Number of personnel trained on GAD and other gender related issues - At least 100% personnel were trained on GAD and other gender-related issues	150,000.00	GAA	Philippine Embassy in Budapest
250	Very low awareness about family laws in Japan	Lack of information about local family laws	Raise sensitivity by increasing awareness on the differences on between Japanese and Philippine family laws Gender-responsive institutional environment	MFO: Diplomatic and Consular Services (MFO 2)	Seminar on Basic Japanese Laws	Number of personnel trained and attended the seminar - 100% attendance on the seminar with positive feedback from participants.	90,000.00	GAA	Philippine Consulate General in Osaka, Japan

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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251	Lack of programmatic approach to gender capacity building for Riyadh PE personnel	Individual gender advocates in some work units have gender knowledge and expertise but institutional gender knowledge has yet to permeate the organizational fabric and translate into gender responsive institutional practices	Enhanced gender sensitivity and strengthened gender competence based on a training needs analysis of the Department's mandate, functions, and personnel requirement	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Lecture/Seminar on Gender Sensitivity for Riyadh PE personnel	Number of gender sensitivity training conducted for Riyadh PE personnel - At least 1 gender sensitivity training conducted within the year Re-orient Riyadh PE personnel and dependents on gender sensitivity- At least 90% of Post's personnel and dependents are trained on gender sensitivity	23,500.00	GAA	Philippine Embassy in Riyadh
252	Lack of programmatic approach to gender capacity building for Riyadh PE personnel	Individual gender advocates in some work units have gender knowledge and expertise but institutional gender knowledge has yet to permeate the organizational fabric and translate into gender responsive institutional practices Lack of knowledge/awareness on women's rights and policies	Enhanced gender sensitivity and strengthened gender competence based on a training needs analysis of the Department's mandate, functions, and personnel requirement Increase awareness of Riyadh PE personnel on the provisions of the Magna Carta of Women and other relevant laws	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Lecture/Seminar on:1. Magna Carta of Women2. Anti-Sexual Harassment Law3. Anti-Human Trafficking Law	Number of lecture conducted for Riyadh PE personnel - At least 1 lecture/training conducted within the year Number of personnel trained/attended the lecture - At least 90% of Riyadh PE personnel were trained on Magna Carta of Women and other relevant laws	28,200.00	GAA	Philippine Embassy in Riyadh

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
253	UN Convention to Eliminate all forms of Discrimination Against Women (CEDAW)	Lack/limited knowledge/awareness of Riyadh PE personnel, Filipino women migrant workers, and the local government agencies of women's rights and international laws on human rights	Greater awareness on international agreements concerning women rights and GAD related issues	MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Monitor GAD-related developments in Saudi Arabia and its government's compliance to international labor laws/agreements especially those concerning women migrant workers and report these to DFA	Number of reports prepared - At least 1 report every month			Philippine Embassy in Riyadh
254	High vulnerability of women migrant workers to exploitation including vulnerability to trafficking, de-skilling of professionals, feminization of permanent migrants, return and reintegration concerns	Limited number of countries reviewing and advocating for bilateral agreements that ensure safe migration and promote better work conditions especially for women migrant workers Feminization of migration which requires greater gender sensitivity in all policies and efforts related to international migration Vulnerability of migrant women and girls at all stages of migration process and need to protect human rights, promote fundamental freedoms regardless of migration status	Decrease vulnerabilities and incidence of exploitation among migrant workers	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Continued promotion of the rights and welfare of women through a seminar discussing GAD and other gender-related issues particularly on women and migration	Number of activities conducted/initiated/participated by Embassy personnel - At least 90% of Embassy personnel participated in seminars on GAD.	47,000.00	GAA	Philippine Embassy in Pretoria

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
255	Lack of programmatic approach to gender capacity building for all DFA personnel	Individual gender advocates in some work units have gender knowledge and expertise but institutional gender knowledge has yet to permeate the organizational fabric and translates into gender-responsive institutional practices.	Enhanced gender sensitivity and strengthened gender competence based on a training needs analysis of the Department's mandate, functions and personnel requirements	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	3-Day Gender Sensitivity Training for personnel and new hires including spouses and household members of personnel	Number of trainings conducted for Embassy personnel, new hires including spouses and household members of personnel - At least one training conducted for Embassy personnel, new hires including spouses and household members of personnel Number of Embassy personnel, new hires including spouses and household members of personnel trained on gender sensitivity - At least 90% of Embassy personnel, new hires including spouses and household members of personnel trained on gender sensitivity	107,000.00	GAA	Philippine Consulate General in Milan
256	Lack of programmatic approach to gender capacity building for all DFA personnel	Individual gender advocates in some work units have gender knowledge and expertise but institutional gender knowledge has yet to permeate the organizational fabric and translates into gender-responsive institutional practices.	Enhanced gender sensitivity and strengthened gender competence based on a training needs analysis of the Department's mandate, functions and personnel requirements	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Gender Sensitivity Training for RCO personnel	Number of trainings conducted for RCO personnel on gender sensitivity - At least two trainings conducted for RCO personnel on gender sensitivity	50,000.00	GAA	Regional Consular Office La Union

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
257	Gender responsive foreign policy and integrating such in the objectives of the Department of Foreign Affairs and its sub-units	Gender issues and strategies are not included in the Department's medium-term planning and periodic review of needs and corresponding strategies. The DFA strategic plan does not include gender perspectives of economic and national security issues in foreign policy	Integrating gender in the objectives of DFA and its sub-units, programming and implementation cycles and choice of partner organizations. Improved monitoring and reporting on gender equality progress at both output and outcome levels Improved coherence of goals and strategies vertically and across sub-units.	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	2-Day Training on Gender Analysis of MFOs and Results-based Management Approach	Number of trainings conducted for Embassy personnel - At least training conducted for Embassy personnel	107,000.00	GAA	Philippine Consulate General in Milan
258	Gender responsive foreign policy and integrating such in the objectives of the Department of Foreign Affairs and its sub-units	Gender issues and strategies are not included in the Department's medium-term planning and periodic review of needs and corresponding strategies. The DFA strategic plan does not include gender perspectives of economic and national security issues in foreign policy	Integrating gender in the objectives of DFA and its sub-units, programming and implementation cycles and choice of partner organizations.	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Planning and Drafting of Protocol on Gender-sensitive intervention for Filipinos in Distress	Number of protocol prepared/drafted - At least one draft of protocol on gender-sensitive intervention for overseas Filipinos in distress in Netherlands	27,000.00	GAA	Philippine Embassy in The Hague

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
259	Gender responsive foreign policy and integrating such in the objectives of the Department of Foreign Affairs and its sub-units	There are few partnerships forged by the Department with gender transactions	Integrated gender and development in the objectives of the Department and its sub-units, programming and implementation cycles through its strong participation and involvement in international and national conferences on gender and gender-related issues	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Networking with resource speakers and experts on Gender and Development and other gender-related issues for the implementation of capability building programs for Post's personnel and for the members of the Filipino Community	Number of networking/partnership made with resource speakers and/or experts - At least one partnership with a resource speaker and/or GAD expert	50,000.00	GAA	Philippine Embassy in Islamabad

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
260	Gender responsive foreign policy and integrating such in the objectives of the Department of Foreign Affairs and its sub-units	<p>There are few partnerships forged by the Department with gender transactions</p> <p>APEC multi-year goal to mainstream gender and development across the APEC platform</p>	<p>Integrated gender and development in the objectives of the Department and its sub-units, programming and implementation cycles through its strong participation and involvement in international and national conferences on gender and gender-related issues</p> <p>Provide enhanced policy direction and coherence to the Philippine delegation to the meetings of: 1. APEC Policy Partnership on Women and the Economy (PPWE) and 2. APEC Women and the Economy (WE) meeting</p> <p>Advance Philippine led APEC 2015 Women and Economy Priorities relevant activities and meetings in APEC 2016-2017</p> <p>Enhance DFA policy coordination among various multilateral fora</p>	<p>MFO: Foreign Policy Services (MFO 1)</p> <p>MFO: Diplomatic and Consular Services (MFO 2)</p> <p>GASS: General Administration and Support (GAAS) and Support to Operations (STO)</p>	Preparation and Participation to: 1. APEC PPWE - Vietnam and 2. Women and the Economy related meetings in Vietnam	Strong coordination with Philippine Women and the Economy Committee (Department of Trade and Industry, Philippine Commission on Women, Women's Business Council of the Philippines) - Sharing of APEC WE Results and Best practices with various stakeholders including other DFA offices and Foreign Service Posts	391,600.00	GAA	Office of the Undersecretary for International Economic Relations, APEC National Secretariat

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
261	Gender responsive foreign policy and integrating such in the objectives of the Department of Foreign Affairs and its sub-units	<p>There are few partnerships forged by the Department with gender transactions</p> <p>Lack of systematic way of identifying, capturing, distributing and effective use of knowledge within the Department</p>	<p>Integrated gender and development in the objectives of the Department and its sub-units, programming and implementation cycles through its strong participation and involvement in international and national conferences on gender and gender-related issues</p> <p>Available information and knowledge management within the Department and gender equality policy as reflected in the Department's outputs and public image</p> <p>Improved monitoring and reporting on gender equality progress at both output and outcome levels</p>	<p>MFO: Foreign Policy Services (MFO 1)</p> <p>MFO: Diplomatic and Consular Services (MFO 2)</p> <p>GASS: General Administration and Support (GAAS) and Support to Operations (STO)</p>	Forum on Gender Equality in the Department of Foreign Affairs and Philippine Foreign Policy	<p>Number of fora conducted for DFA personnel - At least one Department wide forum on initiatives to promote gender equality in the Department and Philippine foreign policy</p> <p>Number of Policy paper drafted to promote gender equality in the Department and Philippine foreign policy - At least one policy paper documenting/surveying initiatives to promote gender equality in the Department and Philippine foreign policy</p>	500,000.00	GAA	Office of Policy Planning and Coordination

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
262	Difficulty in protecting/promoting migrant workers' rights especially in Middle East and North African Posts and other non-English speaking Posts.	Limited knowledge on the culture, laws and native language of the Middle East and North African countries	Enhanced effectiveness in addressing gender-based violence Ensure that services provided are gender-responsive, rights-based and culture-sensitive Capacity building to strengthen advocacy for the rights of vulnerable women migrant workers	MFO: Foreign Polciy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Continue intensive training on Arabic Language of Embassy personnel	Number of Embassy personnel enrolled in intensive Arabic class - At least 100% of female Embassy personnel enrolled in intensive Arabic Language class	141,000.00	GAA	Philippine Embassy in Amman
263	Difficulty in protecting/promoting migrant workers' rights especially in Middle East and North African Posts and other non-English speaking Posts.	Limited knowledge on the culture, laws and native language of the Middle East and North African countries	Enhanced effectiveness in addressing gender-based violence Ensure that services provided are gender-responsive, rights-based and culture sensitive Capacity building to strengthen advocacy for the rights of vulnerable women migrant workers	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations	3 to 6 months Lecture on Communication Skills in the Farsi language	Number of capability buidling activities conducted/participated in by Embassy personnel - At least 100% of Embassy personnel in-charge of the welfare of Filipinos and/or rendering ATN/consular services attended the lecture	141,000.00	GAA	Philippine Embassy in Tehran

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
264	Difficulty in protecting/promoting migrant workers' rights especially in Middle East and North African Posts and other non-English speaking Posts.	Limited knowledge on the culture, laws and native language of the Middle East and North African countries and other non-English speaking Posts.	Enhanced effectiveness in addressing gender-based violence reported to Posts Ensure that services provided are gender-responsive, rights-based and culture sensitive Capacity building to strengthen advocacy for the rights of vulnerable women migrant workers	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Enrollment of Embassy personnel in French language courses	Number of Embassy personnel enrolled in French Language Class - At least eight Embassy personnel enrolled and become proficient in French language	235,000.00	GAA	Philippine Embassy in Paris
265	Difficulty in protecting/promoting migrant workers' rights especially in Middle East and North African Posts and other non-English speaking Posts.	Limited knowledge on the culture, laws and native language of the Middle East and North African countries and other non-English speaking Posts.	Enhanced effectiveness in addressing gender-based violence reported to Posts Ensure that services provided are gender-responsive, rights-based and culture sensitive Capacity building to strengthen advocacy for the rights of vulnerable women migrant workers	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Attend/participate in the Language training for Embassy personnel	Number of Embassy personnel enrolled in foreign language class - At least 80% of Post's embassy personnel undergo basic foreign language training	94,000.00	GAA	Philippine Embassy in Moscow

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
266	Difficulty in protecting/promoting migrant workers' rights especially in Middle East and North African Posts and other non-English speaking Posts.	Limited knowledge on the culture, laws and native language of the Middle East and North African countries and other non-English speaking Posts.	Enhanced effectiveness in addressing gender-based violence reported to Posts Ensure that services provided are gender-responsive, rights-based and culture sensitive Capacity building to strengthen advocacy for the rights of vulnerable women migrant workers	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Lecture/Seminar on Understanding Arab history, culture, with emphasis on the rights and roles of women in the society	Number of Embassy personnel attended the lecture/seminar - At least 100% of Post's embassy personnel attended/participated in the lecture/seminar	50,000.00	GAA	Philippine Embassy in Abu Dhabi
267	Difficulty in protecting/promoting migrant workers' rights especially in Middle East and North African Posts and other non-English speaking Posts.	Limited knowledge on the culture, laws and native language of the Middle East and North African countries and other non-English speaking Posts.	Enhanced effectiveness in addressing gender-based violence reported to Posts Ensure that services provided are gender-responsive, rights-based and culture sensitive Capacity building to strengthen advocacy for the rights of vulnerable women migrant workers	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Enrollment of Post's personnel in Arabic Language Training	Number of Embassy personnel completed basic Arabic language class - At least 100% of Post's embassy personnel attended/participated in the foreign language class	71,000.00	GAA	Philippine Embassy in Manama

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
268	Difficulty in protecting/promoting migrant workers' rights especially in Middle East and North African Posts and other non-English speaking Posts.	Limited knowledge on the culture, laws and native language of the Middle East and North African countries and other non-English speaking Posts.	Enhanced effectiveness in addressing gender-based violence reported to Posts Ensure that services provided are gender-responsive, rights-based and culture sensitive Capacity building to strengthen advocacy for the rights of vulnerable women migrant workers	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Lecture on Shari'a Law focusing on its gender and human rights perspective	Number of Embassy personnel attended the lecture - At least 100% of Post's embassy personnel participated in the lecture	71,000.00	GAA	Philippine Embassy in Manama
269	Difficulty in protecting/promoting migrant workers' rights especially in Middle East and North African Posts and other non-English speaking Posts.	Limited knowledge on the culture, laws and native language of the Middle East and North African countries and other non-English speaking Posts.	Enhanced effectiveness in addressing gender-based violence reported to Posts Ensure that services provided are gender-responsive, rights-based and culture sensitive Capacity building to strengthen advocacy for the rights of vulnerable women migrant workers	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Enrolment of Consulate Staff in Chinese Language Program	Number of Consulate personnel attended the program - At least 100% of Post's Consulate personnel participated in the lecture/program	235,000.00	GAA	Philippine Consulate General in Guangzhou

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
270	Difficulty in protecting/promoting migrant workers' rights especially in Middle East and North African Posts and other non-English speaking Posts.	Limited knowledge on the culture, laws and native language of the Middle East and North African countries and other non-English speaking Posts.	Enhanced effectiveness in addressing gender-based violence reported to Posts Ensure that services provided are gender-responsive, rights-based and culture sensitive Capacity building to strengthen advocacy for the rights of vulnerable women migrant workers	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Language Training on NOK5000 per module of two months at Rosenhoff	Number of personnel attended the program - At least 100% of Post's personnel trained on NOK5000	30,000.00	GAA	Philippine Embassy in Oslo
271	Difficulty in protecting/promoting migrant workers' rights especially in Middle East and North African Posts and other non-English speaking Posts.	Limited knowledge on the culture, laws and native language of the Middle East and North African countries and other non-English speaking Posts.	Enhanced effectiveness in addressing gender-based violence reported to Posts Ensure that services provided are gender-responsive, rights-based and culture sensitive Capacity building to strengthen advocacy for the rights of vulnerable women migrant workers	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Continuation of a Language Course at a partner language school for four months	Number of personnel attended the program - At least 100% of Post's female personnel completed required number of hours for the language course	188,000.00	GAA	Philippine Embassy in Budapest

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
272	Difficulty in protecting/promoting migrant workers' rights especially in Middle East and North African Posts and other non-English speaking Posts.	Limited knowledge on the culture, laws and native language of the Middle East and North African countries and other non-English speaking Posts.	Enhanced effectiveness in addressing gender-based violence reported to Posts Ensure that services provided are gender-responsive, rights-based and culture sensitive Capacity building to strengthen advocacy for the rights of vulnerable women migrant workers	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Enrollment in Intensive Foreign Language Training in Arabic of Embassy Personnel	Improved Assistance to Nationals services to all OFWs, particularly women migrant workers - At least 1 Embassy personnel in at least 3 Posts in the Middle East enrolled in intensive Foreign language training in Arabic	5,852,000.00	GAA	GAD Focal Point System, Foreign Service Posts (FSPs) in the Middle East and North Africa
273	Section 25, RA 9710 MCW, Right to Decent Work, services in support of balancing family and work obligations	As required by law	Address practical and gender needs of employees that enhance work-life balance	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Provide funds for the conduct of seminar-workshops, activities and short term courses for personnel for Stress Management as a major problem of women office workers	Number of seminars/workshops conducted/participated in by RCO personnel - At least one seminar/workshop conducted/participated in by RCO personnel	50,000.00	GAA	Regional Consular Office La Union
274	Section 25, RA 9710 MCW, Right to Decent Work, services in support of balancing family and work obligations	As required by law	Address practical and gender needs of employees that enhance work-life balance	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Installation of breastfeeding and changing rooms for children of DFA personnel including clients of the Department and/or Foreign Service Posts	Provided breastfeeding and changing rooms for DFA personnel - At least one designated breastfeeding and changing room for DFA personnel and clients	56,400.00	GAA	Philippine Consulate General in Hong Kong

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
275	Section 25, RA 9710 MCW, Right to Decent Work, services in support of balancing family and work obligations	As required by law	Address practical and gender needs of employees that enhance work-life balance	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Provide funds for the conduct of seminar-workshops, activities and short term courses for personnel	Number of seminars/workshops conducted/participated in by Embassy personnel - At least one seminar/workshop conducted/participated in by Embassy personnel	113,000.00	GAA	Philippine Embassy in Tehran
276	Section 25, RA 9710 MCW, Right to Decent Work, services in support of balancing family and work obligations	As required by law	Address practical and gender needs of employees that enhance work-life balance	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Fitness program for Post's personnel to promote well-being, health and wellness and healthy lifestyle	Number of sessions conducted for Post's personnel - At least one session per week from July to September	71,000.00	GAA	Philippine Consulate General in Sydney
277	Section 25, RA 9710 MCW, Right to Decent Work, services in support of balancing family and work obligations	As required by law	Address practical and gender needs of employees that enhance work-life balance	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Dialogue with Egyptian medical and health service providers on women's health issues for Embassy personnel and staff	Number of sessions/dialogues conducted and participated by Post's personnel - At least one session participated by Post's personnel	25,000.00	GAA	Philippine Embassy in Cairo
278	Section 25, RA 9710 MCW, Right to Decent Work, services in support of balancing family and work obligations	As required by law	Address practical and gender needs of employees that enhance work-life balance	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Training-seminar on additional or work related skills to strengthen women's economic capacity and access to resources.	Number of trainings conducted and participated by Post's personnel - At least two trainings participated by Post's female personnel	38,000.00	GAA	Philippine Embassy in Damascus
279	Section 25, RA 9710 MCW, Right to Decent Work, services in support of balancing family and work obligations	As required by law	Address practical and gender needs of employees that enhance work-life balance	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Lecture by health practitioners and experts on health issues affecting women and conduct of wellness programs	Number of trainings conducted and participated by Post's personnel - At least one training participated by Post's personnel	94,000.00	GAA	Philippine Embassy in Canberra

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
280	Section 25, RA 9710 MCW, Right to Decent Work, services in support of balancing family and work obligations	As required by law	Address practical and gender needs of employees that enhance work-life balance	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of Day Care Area in Post's premises for Post's personnel and clients	Establishment of a Day Care Area/Child Care Corner at Post's premises - At least one designated area for children of Post's personnel and clients	25,000.00	GAA	Philippine Ebassy in Oslo
281	Section 25, RA 9710 MCW, Right to Decent Work, services in support of balancing family and work obligations	As required by law	Address practical and gender needs of employees that enhance work-life balance	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Hiring of temporary "fills" that is seen as a gender-repsonsive solution to cover an employee who takes a short leave off work for a valid reason relating to important family matters that parents need to attend to	Granting of request to hire temporary fills so as the operations will notbe disrupted - At least 90% of Post's requests are approved	50,000.00	GAA	Philippine Ebassy in Oslo
282	Section 25, RA 9710 MCW, Right to Decent Work, services in support of balancing family and work obligations	As required by law	Address practical and gender needs of employees that enhance work-life balance	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of a Child Minding Area within RCO premises both for RCO personnel and clients	Establishment of a Child minding area at RCO's premises - At least one designated area for child minding for RCO personnel and clients	50,000.00	GAA	Regional Consular Office Cebu
283	Section 25, RA 9710 MCW, Right to Decent Work, services in support of balancing family and work obligations	As required by law	Address practical and gender needs of employees that enhance work-life balance Address need for an institutional approach to gender-responsive practices and capacity building for DFA personnel including spouses	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Organize a Seminar on Financial Resilience and Planning for OUIER personnel and their spouses	Number of OUIER personnel and spouses attended and participated in the seminar - At least 100% of OUIER personnel and spouses attended and participated in the seminar	350,000.00	GAA	Office of the Undersecretary for International Economic Relations

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284	Section 25, RA 9710 MCW, Right to Decent Work, services in support of balancing family and work obligations	As required by law	Address practical and gender needs of employees that enhance work-life balance Sustained and improved day care facilities for children of DFA personnel	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Expand scope of daycare services to include child minding of 0-3 and afterschool services for children of DFA personnel including OCA and selected Foreign Service Posts	Provision of additional rooms, equipment and personnel for expanded daycare services - Provision of breastfeeding station in the Home Office, FSPs and RCOs	3,000,000.00	GAA	GAD Focal Point System, OPAS Family and Retirees Services Unit, OCA, Daycare and Counseling providers
285	CSC Resolution 01-0940-all government agencies shall develop an education and training program for personnel to increase understanding on sexual harassment, prevent occurrence, and ensure proper investigation, prosecution and resolution of cases	Lack of funds for anti-sexual harassment initiatives and prevention of sexual exploitation and abuse	Institutionalize fund source from GAD budget Strengthen initiatives in this area	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Regular education and training program for personnel led by the members of the Committee on Decorum and Investigation, GAD Secretariat and the Foreign Service Institute on Sexual Harassment and Gender-based Violence	Number of trainings conducted for RCO personnel - At least 1 training attended/participated by RCO personnel	50,000.00	GAA	Regional Consular Office La Union

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
286	CSC Resolution 01-0940-all government agencies shall develop an education and training program for personnel to increase understanding on sexual harassment, prevent occurrence, and ensure proper investigation, prosecution and resolution of cases	Lack of funds for anti-sexual harassment initiatives and prevention of sexual exploitation and abuse	Institutionalize fund source from GAD budget Strengthen initiatives in this area	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Training program for Embassy personnel on proper decorum, investigation and conducting interview of victims of sexual harassment, human trafficking, etc.	Number of trainings conducted for Embassy personnel - At least 1 training attended/participated by RCO personnel	207,000.00	GAA	Philippine Embassy in Tehran
287	CSC Resolution 01-0940-all government agencies shall develop an education and training program for personnel to increase understanding on sexual harassment, prevent occurrence, and ensure proper investigation, prosecution and resolution of cases	Lack of funds for anti-sexual harassment initiatives and prevention of sexual exploitation and abuse	Institutionalize fund source from GAD budget Strengthen initiatives in this area	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Training/Seminar on Domestic Violence or Violence against Women in partnership with local law enforcement agencies	Number of trainings conducted for Embassy personnel - At least 1 training attended/participated by Embassy personnel	50,000.00	GAA	Philippine Consulate General in Hawaii

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288	CSC Resolution 01-0940-all government agencies shall develop an education and training program for personnel to increase understanding on sexual harassment, prevent occurrence, and ensure proper investigation, prosecution and resolution of cases	Lack of funds for anti-sexual harassment initiatives and prevention of sexual exploitation and abuse	Institutionalize fund source from GAD budget Strengthen initiatives in this area	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Course on the Prevention of Sexual Exploitation and Abuse	Number of trainings conducted for Embassy personnel - At least 2 trainings attended/participated by Embassy personnel	24,000.00	GAA	Philippine Consulate General in Hawaii
289	CSC Resolution 01-0940-all government agencies shall develop an education and training program for personnel to increase understanding on sexual harassment, prevent occurrence, and ensure proper investigation, prosecution and resolution of cases	Lack of funds for anti-sexual harassment initiatives and prevention of sexual exploitation and abuse	Institutionalize fund source from GAD budget Strengthen initiatives in this area	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Seminar on the Host Country's Policies on the Protection of Women and Children	Number of seminars attended by Post's GAD Focal Point Officer - At least 2 seminars attended/participated by Post's GAD Focal Point Officer	15,000.00	GAA	Philippine Embassy in Damascus

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
290	CSC Resolution 01-0940-all government agencies shall develop an education and training program for personnel to increase understanding on sexual harassment, prevent occurrence, and ensure proper investigation, prosecution and resolution of cases	Lack of funds for anti-sexual harassment initiatives and prevention of sexual exploitation and abuse	Institutionalize fund source from GAD budget Strengthen initiatives in this area	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Regular education and training program for Department personnel led by the Committee on Decorum and Investigation on any of the following: 1. Course on the prevention of Exploitation and Abuse 2. Customized training program on sexual harassment for spouses and private staff of DFA employees	Number of trainings conducted for RCO personnel - At least 1 training attended/participated by RCO personnel	20,000.00	GAA	Regional Consular Office Dumaguete
291	CSC Resolution 01-0940-all government agencies shall develop an education and training program for personnel to increase understanding on sexual harassment, prevent occurrence, and ensure proper investigation, prosecution and resolution of cases	Lack of funds for anti-sexual harassment initiatives and prevention of sexual exploitation and abuse	Institutionalize fund source from GAD budget Strengthen initiatives in this area	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Regular education and training program for Department personnel led by the Committee on Decorum and Investigation on any of the following: 1. Course on the prevention of Exploitation and Abuse 2. Customized training program on sexual harassment for spouses and private staff of DFA employees	Number of trainings conducted for RCO personnel - At least 1 training attended/participated by RCO personnel	40,000.00	GAA	Regional Consular Office Baguio

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
292	CSC Resolution 01-0940-all government agencies shall develop an education and training program for personnel to increase understanding on sexual harassment, prevent occurrence, and ensure proper investigation, prosecution and resolution of cases	Lack of funds on anti-sexual harassment initiatives and prevention of sexual exploitation and abuse	Institutionalize fund source from GAD budget Strengthen initiatives from this area	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Regular education and training program for Department personnel led by the members of the Committee on Decorum and Investigation:1.) Course on the Prevention of Sexual Exploitation and Abuse (PSEA)2.) Inclusion of an in-depth discussion of Gender Sensitivity and Sexual Harassment Guidelines in the conduct of Pre-Departure Orientation Seminar (PDOS) for officers and personnel and Cadetship Course for new Foreign Service officers	Number of activity/training program/initiative per year in the Home Office and selected Foreign Service Posts - At least 1 activity/training program/initiative per year in the Home Office and selected Foreign Service Posts	2,000,000.00	GAA	FSI, DFA Committee on Decorum and Investigation (CODI), GAD Focal Point System, Foreign Service Posts (FSPs) and Regional Consular Offices (RCOs)
293	CSC Resolution 01-0940-all government agencies shall develop an education and training program for personnel to increase understanding on sexual harassment, prevent occurrence, and ensure proper investigation, prosecution and resolution of cases	Lack of funds on anti-sexual harassment initiatives and prevention of sexual exploitation and abuse	Institutionalize fund source from GAD budget Strengthen initiatives from this area	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Customized training program on sexual harassment for spouses and private staff of DFA officers/employees for Foreign Assignment	Number of activity/training program/initiative per year in the Home Office - At least quarterly conduct of a one-day training program in the Home Office	300,000.00	GAA	GAD Focal Point System, Foreign Service Posts (FSPs) and Regional Consular Offices (RCOs)/Satellite Offices (SOs)

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
294	Gender-responsive foreign policy and integrating such in the objectives of the Department of Foreign Affairs and its sub-units	Gender issues and strategies are not included in the Department's medium-term planning and periodic review of needs and corresponding strategies. The DFA strategic plan does not include gender perspectives of economic and national security issues in foreign policy	Integrating gender in the objectives of DFA and its sub-units, programming and implementation of cycles and choice of partner organizations. Improved monitoring and reporting on gender equality progress at both output and outcome levels	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of Strategic Planning Review for 2017-2022 with the view of mainstreaming gender in Department policies and programs	Number of Strategic Planning review conducted with the view of mainstreaming gender and development in the Department's policies and programs - At least one Strategic Planning review conducted with the view of mainstreaming GAD in Department policies and programs	2,000,000.00	GAA	OPPC, OUP, all offices in the Home Office, FSPs and RCOs/SOs
295	Gender-responsive foreign policy and integrating such in the objectives of the Department of Foreign Affairs and its sub-units	Lack of systematic way of identifying, capturing, distributing and effective use of knowledge within the organization given the tracks of each offices such as policy and Geographic offices, administrative, economic relations, migrant workers and consular affairs	Established informationn and knowledge management within the DFA, and gender equality policy as reflected in the Department's products and public image Improved monitoring and reporting on gender equality progress at both output and outcome levels	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Strengthen the Knowledge Management System for knowledge transfer on GAD	Immediate response to gender audit and evaluation of the DFA by initiating action on key recommendations - Evaluation of processes of Home Office/FSPs/RCOs and implementation of at least 50% of the gender audit recommendations Department Order/Memo Circular/Office Order Implementing results/recommendations of gender audit - At least one Department Order/Memo Circular/Office Order Implementing results/recommendations of gender audit	1,000,000.00	GAA	OPPC, OUP, all offices in the Home Office, FSPs and RCOs/SOs

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
296	Gender-responsive foreign policy and integrating such in the objectives of the Department of Foreign Affairs and its sub-units	There are few partnerships forged by the Department with gender transactions	Integrated gender and development in the objectives of the Department and its sub-units, programming and implementation cycles through its strong participation and involvement in international and national conferences on gender and gender-related issues	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Partnership between the Philippine Embassy and Non-Government Organization and/or Local Government in conducting capacity building programs for Post's personnel on gender and development and other gender-related issues	Number of partnerships forged by the Department with other agencies/NGOs/local government - At least one partnership forged by the Department with other agencies/NGOs/local government	94,000.00	GAA	Philippine Embassy in Islamabad

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
297	Gender-responsive foreign policy and integrating such in the objectives of the Department of Foreign Affairs and its sub-units	<p>There are few partnerships forged by the Department with gender transactions</p> <p>Lack of coordination and awareness on mutual concerns with International Organizations (IO)</p> <p>Institutionalization of required networking, linkage and cooperation mechanisms to address services gap</p> <p>Feminization of migration which requires greater gender sensitivity in all policies and efforts related to international migration. Also the vulnerability of women and girls at all stages of migration process and need to protect human rights, promote fundamental freedoms regardless of migration status</p>	<p>Integrated gender and development in the objectives of the Department and its sub-units, programming and implementation cycles through its strong participation and involvement in international and national conferences on gender and gender-related issues</p> <p>Institutionalize cooperation mechanisms with international organization partners and Embassies</p>	<p>MFO: Foreign Policy Services (MFO 1)</p> <p>MFO: Diplomatic and Consular Services (MFO 2)</p> <p>GASS: General Administration and Support (GAAS) and Support to Operations (STO)</p>	Forum among Embassies of migrant-sending countries (e.g. Indonesia, Bangladesh, Sri Lanka) and International Organizations (e.g. IOM, ILO) on migrant women's issues	Number of fora conducted and participated in by Embassy personnel - At least one forum conducted and participated in by Embassy personnel	94,000.00	GAA	Philippine Embassy in Cairo

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
298	Gender-responsive foreign policy and integrating such in the objectives of the Department of Foreign Affairs and its sub-units	There are few partnerships forged by the Department with gender transactions	Integrated gender in the objectives of the Department and its sub-units, programming and implementation cycles through its strong participation and involvement in international and national conferences on gender and gender-related issues	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Strong Philippine participation in the national, international meetings and conferences, including but not limited to the following:1.) Commission on the Status of Women in New York 2.) Conference of parties to United Nations Convention against Transnational organized Crime and its protocols3.) National Steering Committee (NSC) and National Action Plan Technical Working Group (NAP) meetings4.) Session of the Working Group on Trafficking in Persons5.) Panel Discussion on the challenges affecting the implementation of Beijing Declaration and Platform for Action (Beijing 20)6.) UNCTAD Meetings on Economic	Participation of GFPS representatives in national/international meetings/conferences - At least 1-2 participants per conference/meetings from DFA GFPS Number of negotiations made/meetings convened/policy papers/reports submitted - At least 1 negotiation/meeting convened/policy paper/report submitted	8,000,000.00	GAA	GAD Focal Point System, Foreign Service Posts (FSPs) and Regional Consular Offices (RCOs)/Satellite Offices (SOs)
					Empowerment7.) UNODC's Smuggling of Migrant's Bill8.) United Nations General Assembly9.) Child Labor Conference				

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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299	Pursuant to CSC MC No. 12 s. 2005, government officials are encouraged to use non-sexist language in all official documents, communications and issuances	As required by law	<p>Accurately identify gender issues in the conduct of public relations and public diplomacy</p> <p>Devise appropriate and effective public relations and public diplomacy strategies that will address outstanding gender issues</p> <p>Raise public awareness on the positive role/contribution of overseas Filipinas through the use of traditional and new media</p>	<p>MFO: Foreign Policy Services (MFO 1)</p> <p>MFO: Diplomatic and Consular Services (MFO 2)</p> <p>GASS: General Administration and Support (GAAS) and Support to Operations (STO)</p>	Lecture/Seminar on Effective Communication using gender-fair and non-sexist language in all official documents, communications, issuances and in dealing with clients	Number of lectures/seminars conducted and participated by Post's personnel - At least one lecture/session conducted and participated by Post's personnel	15,000.00	GAA	Philippine Consulate General in Hawaii
300	Section 4.4. of PCW-NEDA-DBM Joint Circular 2012-01 Institutionalizing GAD Database/Sex Disaggregated Data for an effective GAD Planning	Lack of available GAD data and GAD resources for an effective planning, programming, and policy formulation	<p>Strengthen GAD database since it is considered as an essential element in GAD Planning and Budgeting</p> <p>Development of GAD Resource Center</p>	<p>MFO: Foreign Policy Services (MFO 1)</p> <p>MFO: Diplomatic and Consular Services (MFO 2)</p> <p>GASS: General Administration and Support (GAAS) and Support to Operations (STO)</p>	Establishment of GAD Corner in Post's Library	establishment of GAD Resource Center/GAD Corner - Purchase/Printing of at least 10-20 information materials/books/publications/brochures	50,000.00	GAA	Philippine Embassy in Canberra

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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301	Section 4.4. of PCW-NEDA-DBM Joint Circular 2012-01 Institutionalizing GAD Database/Sex Disaggregated Data for an effective GAD Planning	Lack of available GAD data for an effective planning, programming and policy formulation	Strengthen GAD database since it is considered as an essential element in GAD Planning and Budgeting Development of GAD Resource Center	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Strengthen GAD Management Information System and GAD corner:1.) GAD Database accessible to external clients and partner organizations	Establishment of GAD Website/Management Information System - GAD Website developed with updated GAD information materials accessible for the public particularly migrant workers	500,000.00	GAA	GAD Focal Point System, Foreign Service Posts (FSPs) and Regional Consular Offices (RCOs)/DFA Library Unit
302	Section 4.4. of PCW-NEDA-DBM Joint Circular 2012-01 Institutionalizing GAD Database/Sex Disaggregated Data for an effective GAD Planning	Lack of available GAD data for an effective planning, programming and policy formulation	Strengthen GAD database since it is considered as an essential element in GAD Planning and Budgeting Development of GAD Resource Center	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Strengthen GAD Management Information System and GAD corner:	Establishment of GAD Website/Management Information System - GAD Website developed with updated GAD information materials accessible for the public particularly migrant workers	300,000.00	GAA	GAD Focal Point System, Foreign Service Posts (FSPs) and Regional Consular Offices (RCOs)/DFA Library Unit
303	Section 4.4. of PCW-NEDA-DBM Joint Circular 2012-01 Institutionalizing GAD Database/Sex Disaggregated Data for an effective GAD Planning	Lack of available GAD data for an effective planning, programming and policy formulation	Strengthen GAD database since it is considered as an essential element in GAD Planning and Budgeting Development of GAD Resource Center	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Strengthen GAD Management Information System and GAD corner:3.) Gender-based Data Gathering Tool on Migrant WorkersStrengthen GAD Management Information System and GAD corner:	Establishment of GAD Website/Management Information System - GAD Website developed with updated GAD information materials accessible for the public particularly migrant workers	300,000.00	GAA	GAD Focal Point System, Foreign Service Posts (FSPs) and Regional Consular Offices (RCOs)/DFA Library Unit

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
304	Section 4.4. of PCW-NEDA-DBM Joint Circular 2012-01 Institutionalizing GAD Database/Sex Disaggregated Data for an effective GAD Planning	Lack of available GAD data for an effective planning, programming and policy formulation	Strengthen GAD database since it is considered as an essential element in GAD Planning and Budgeting Development of GAD Resource Center	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support to Operations (STO)	Strengthen GAD Management Information System and GAD corner:4.) Develop IEC Materials on sexual harassment, VAW, trafficking, CEDAW and other laws for information disseminationStrengthen GAD Management Information System and GAD corner	Establishment of GAD Website/Management Information System - GAD Website developed with updated GAD information materials accessible for the public particularly migrant workers	500,000.00	GAA	GAD Focal Point System, Foreign Service Posts (FSPs) and Regional Consular Offices (RCOs)/DFA Library Unit
305	Section 4.4. of PCW-NEDA-DBM Joint Circular 2012-01 Institutionalizing GAD Database/Sex Disaggregated Data for an effective GAD Planning	Lack of available GAD data for an effective planning, programming and policy formulation	Strengthen GAD database since it is considered as an essential element in GAD Planning and Budgeting Development of GAD Resource Center	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support to Operations (STO)	Strengthen GAD Management Information System and GAD corner:6.) Partner with DFA Library in strengthening GAD CornerStrengthen GAD Management Information System and GAD corner:4.) Develop IEC Materials on sexual harassment, VAW, trafficking, CEDAW and other laws for information disseminationStrengthen GAD Management Information System and GAD corner	Establishment of GAD Website/Management Information System - GAD Website developed with updated GAD information materials accessible for the public particularly migrant workers Establishment of GAD Resource Center/GAD Corner - Purchase of at least 10-20 information materials/books/publication for distribution to all offices/Posts/RCOs/SOs	500,000.00	GAA	GAD Focal Point System, Foreign Service Posts (FSPs) and Regional Consular Offices (RCOs)/DFA Library Unit

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
306	Implementation of the National Action Plan on Women, Peace and Security Outcome/Pillar 3: Promotion and Mainstreaming - To promote and mainstream the gender perspective in all aspects of conflict-revention, conflict resolution, and peacebuilding	As required by law	Strengthen the agency's commitment in the advancement of women in areas under armed conflict	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Implementation of the DFA Agency Plan for Women, Peace and Security (WPS) and updated DFA Agency Plan for WPS which includes conduct of Women, Peace and Security Forum	Number of fora attended and participated by Post's personnel - At least one forum attended and participated by Post's personnel	94,000.00	GAA	Philippine Embassy in Kuala Lumpur
307	Implementation of the National Action Plan on Women, Peace and Security Outcome/Pillar 3: Promotion and Mainstreaming - To promote and mainstream the gender perspective in all aspects of conflict-revention, conflict resolution, and peacebuilding	As required by law	Strengthen the agency's commitment in the advancement of women in areas under armed conflict	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Implementation of the DFA Agency Plan for Women, Peace and Security (WPS) and updated DFA Agency Plan for WPS which includes Integration of NAP/Women, Peace and Security in FSO Cadetship Course	Number of FSO and DFA personnel who attended training on WPS/NAP - At least 95% of new Foreign Service Officers attended the module on NAP WPS in FSO Cadetship Course	250,000.00	GAA	International Organizations (UNIO), Foreign Service Institute, GAD Focal Point System

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308	Implementation of the National Action Plan on Women, Peace and Security Outcome/Pillar 3: Promotion and Mainstreaming - To promote and mainstream the gender perspective in all aspects of conflict-revention, conflict resolution, and peacebuilding	As required by law	Strengthen the agency's commitment in the advancement of women in areas under armed conflict	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Implementation of the DFA Agency Plan for Women, Peace and Security (WPS) and updated DFA Agency Plan for WPS which includes	Number of personnel attending NAP training in PDOS - At least 20 personnel per quarter attending NAP training in PDOS	200,000.00	GAA	International Organizations (UNIO), Foreign Service Institute, GAD Focal Point System
309	Implementation of the National Action Plan on Women, Peace and Security Outcome/Pillar 3: Promotion and Mainstreaming - To promote and mainstream the gender perspective in all aspects of conflict-revention, conflict resolution, and peacebuilding	As required by law	Strengthen the agency's commitment in the advancement of women in areas under armed conflict	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Implementation of the DFA Agency Plan for Women, Peace and Security (WPS) and updated DFA Agency Plan for WPS which includes	Number of personnel attending Women, Peace and Security Forum - At least 50personnel attended the forum on Women, Peace and Security	200,000.00	GAA	International Organizations (UNIO), Foreign Service Institute, GAD Focal Point System

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310	Implementation of the National Action Plan on Women, Peace and Security Outcome/Pillar 3: Promotion and Mainstreaming - To promote and mainstream the gender perspective in all aspects of conflict-revention, conflict resolution, and peacebuilding	As required by law	Strengthen the agency's commitment in the advancement of women in areas under armed conflict	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Implementation of the DFA Agency Plan for Women, Peace and Security (WPS) and updated DFA Agency Plan for WPS which includes Training on gender conflict analysis at selected Posts with OPAPP as partner agency	Number of regional training in selected FSPs or one training focused on conflict-stricken Post - At least one regional training in selected FSPs or one training focused on conflict-stricken Post with Officers, ATN and GAD Focal Point Officers as priority participants	2,000,000.00	GAA	
311	Implementation of the National Action Plan on Women, Peace and Security Outcome/Pillar 3: Promotion and Mainstreaming - To promote and mainstream the gender perspective in all aspects of conflict-revention, conflict resolution, and peacebuilding	As required by law	Strengthen the agency's commitment in the advancement of women in areas under armed conflict	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Implementation of the DFA Agency Plan for Women, Peace and Security (WPS) and updated DFA Agency Plan for WPS which includes Training on gender conflict analysis at selected Posts with OPAPP as partner agency	Number of regional training in selected FSPs or one training focused on conflict-stricken Post - At least one regional training in selected FSPs or one training focused on conflict-stricken Post with Officers, ATN and GAD Focal Point Officers as priority participants	2,000,000.00	GAA	

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312	Implementation of the National Action Plan on Women, Peace and Security Outcome/Pillar 3: Promotion and Mainstreaming - To promote and mainstream the gender perspective in all aspects of conflict-revention, conflict resolution, and peacebuilding	As required by law	Strengthen the agency's commitment in the advancement of women in areas under armed conflict	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Implementation of the DFA Agency Plan for Women, Peace and Security (WPS) and updated DFA Agency Plan for WPS which includes Consultation/Regional Review of Contingency Plans of Foreign Service Posts	Number of consultation/conference priority FSPs should be conflict-stricken areas in 2017 or areas in 2016 with ongoing conflict - At least one consultation/conference priority FSPs should be conflict-stricken areas in 2017 or areas in 2016 with ongoing conflict	500,000.00	GAA	UN and Other International Organizations (UNIO), Office of Consular Affairs (OCA), Office of Strategic Planning and Policy Coordination (OSPPC) Foreign Service Institute, GAD Focal Point System, Foreign Service Posts (FSPs)
313	Implementation of the National Action Plan on Women, Peace and Security Outcome/Pillar 3: Promotion and Mainstreaming - To promote and mainstream the gender perspective in all aspects of conflict-revention, conflict resolution, and peacebuilding	As required by law	Strengthen the agency's commitment in the advancement of women in areas under armed conflict	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Implementation of the DFA Agency Plan for Women, Peace and Security (WPS) and updated DFA Agency Plan for WPS which includes Participation in national review/consultation on commitments and accomplishments relative to the Global Report on UNSCR 1325	Number of preparatory consultation/conference with pertinent government agencies/NGOs/civil society organization- At least one preparatory consultation/conference with pertinent government agencies/NGOs/civil society organization	500,000.00	GAA	UN and Other International Organizations (UNIO), Office of Consular Affairs (OCA), Office of Strategic Planning and Policy Coordination (OSPPC) Foreign Service Institute, GAD Focal Point System, Foreign Service Posts (FSPs)

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314	Strengthen initiatives on women's rights in ASEAN Intergovernmental Commission on Human Rights (AICHR) pursuant to the Terms of Reference of the AICHR item 4.1 on developing strategies for the promotion and protection of human rights and fundamental freedoms to complement the building of the ASEAN community and 4.12 on preparing studies on thematic issues of human rights in ASEAN	As required by law	Advance AICHR's protection mandate on strengthening women's rights protection in ASEAN	MFO: Foreign Polciy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of a Regional Workshop on strengthening women's rights protection in ASEAN	Successful hosting of the workshop - Generate recommendations on how to advance the protection and strengthening of women's rights in ASEAN	3,908,100.00	GAA	ASEAN, United Nations and Other International Organization (UNIO)

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315	Strengthen initiatives on women's rights in ASEAN Intergovernmental Commission on Human Rights (AICHR) pursuant to the Terms of Reference of the AICHR item 4.1 on developing strategies for the promotion and protection of human rights and fundamental freedoms to complement the building of the ASEAN community and 4.12 on preparing studies on thematic issues of human rights in ASEAN	As required by law	Advance AICHR's protection mandate on strengthening women's rights protection in ASEAN	MFO: Foreign Polciy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of National Workshop on strengthening women's rights protection in ASEAN	Successful hosting of the workshop - Generate inputs from local stakeholders to feed into the regional workshop	1,313,025.00	GAA	ASEAN, United Nations and Other International Organization (UNIO)

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316	Strengthen initiatives on women's rights in ASEAN Intergovernmental Commission on Human Rights (AICHR) pursuant to the Terms of Reference of the AICHR item 4.1 on developing strategies for the promotion and protection of human rights and fundamental freedoms to complement the building of the ASEAN community and 4.12 on preparing studies on thematic issues of human rights in ASEAN	As required by law	Advance AICHR's protection mandate on strengthening women's rights protection in ASEAN	MFO: Foreign Polciy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Workshop Series on Strengthening Women's rights protection in ASEAN	Outcome documents of the workshop and recommendations to be considered by AICHR - One outcome document to be considered by AICHR	700,000.00	GAA	ASEAN, United Nations and Other International Organization (UNIO)

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
317	There has been a noted increase in number of personnel with cases of domestic violence in Posts in North America. In meetings with GAD Focal Points, it was discovered that there is a number of women personnel who assume the roles as heads of the family and are victims of gender-based violence i.e. economic abuse	Lack of support programs for personnel who are directly involved in domestic violence cases abroad involving spouses and domestic workers as well as victims of domestic gender-based violence for DFA women personnel	Enable the Department to identify, screen, intervene and provide professional help in cases needing counseling or psychosocial interventions for personnel involved in domestic violence or personnel who have been victims of domestic/gender-base violence Provide support programs for Department personnel who are deployed in conflict areas with no support system or have been victims of gender-based violence	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Provide fund support for Department personnel, particularly those identified by the GAD Secretariat as having issues/problems on gender-based violence/domestic violence:1.) Psychosocial/Counseling Program2.) Wellness Program 3.) Self Defense Program	Proposed contract with psychologists/counseling provider(Proposed amount is based on a yearly contract with provider as culled from previous contract of the Department- At least 400 DFA personnel were provided with psychosocial/counseling services Number of debriefing and wellness program conducted- At least 1 debriefing for all recalled personnel per quarter with 20 participants per session	3,750,000.00	GAA	GAD Focal Point System, OPAS Family and Retirees Services Unit, OCA, Daycare and Counseling providers

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	1	2	3	4	5	6	7	8	9
318	Section 36 (b) of MCW on Gender Mainstreaming as a Strategy for Implementing Magna Carta of Women - All Departments including attached agencies shall establish or strengthen their GAD Focal Point System or similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency	As required by law	Institutionalization and strengthening of GAD Focal Point System	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Information Dissemination/publication of GAD Directory to pertinent partner agencies and the public	Constant Update of GAD Directory in the Department's website - Quarterly updating of GAD Directory in the Department's website Published GAD Directory of the Department - At least 100 published GAD directory of the Department	100,000.00	GAA	GAD Focal Point System, Foreign Service Posts (FSPs) and Regional Consular Offices (RCOs)/Satellite Offices (SOs)
319	Section 36 (b) of MCW on Gender Mainstreaming as a Strategy for Implementing Magna Carta of Women - All Departments including attached agencies shall establish or strengthen their GAD Focal Point System or similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency	As required by law	Institutionalization and strengthening of GAD Focal Point System	MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Meetings/Online conferences with GAD ExeCom, GFPS Technical Working Group and partners	Meetings/Online conferences with GAD ExeCom, GFPS Technical Working Group (TWG) and partners - At least four GAD Meetings/Online conferences with GAD ExeCom, GFPS Technical Working Group (TWG) and partners	500,000.00	GAA	GAD Focal Point System, Foreign Service Posts (FSPs) and Regional Consular Offices (RCOs)/Satellite Offices (SOs)
SUB-TOTAL							126,462,895.00	GAA	
TOTAL GAD BUDGET							126,462,895.00		

Prepared By:	Approved By:	Date
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Head, GAD Secretariat	Undersecretary for Administration and Chairperson of the GAD Focal Point System Executive Committee	