

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2018**

Sequence No.: 2018-006128				
Organization: Department of Foreign Affairs			Organization Category: National Government, Line Agency	
Organization Hierarchy: Department of Foreign Affairs				
Total Budget/GAA of Organization:	19,427,902,000.00			
Total GAD Budget	59,319,782.00	Primary Sources	59,319,782.00	
		Other Sources	0.00	
% of GAD Allocation:	0.31%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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CLIENT-FOCUSED ACTIVITIES									
1	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of women's rights and policies.	Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws. Improve Assistance to Nationals (ATN) services particularly for women migrant workers.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Purposive dissemination on government services on social protection and welfare programs for women migrant workers in Lebanon	Information dissemination campaigns on government services and welfare programs - Year-round campaign on government services and welfare programs	50,000.00	GAA	Philippine Embassy in Beirut



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2	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Numerous/costly requirements before women workers can access social protection services and welfare programs Women workers lack access to social protection services and welfare programs	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Revisit and/or enhance policy requirements to make it affordable and easier for women workers to access the social services and welfare protection programs	Enhanced and gender-responsive policy guidelines on the requirements for women to access social protection services and welfare programs - At least one enhanced and gender-responsive policy guidelines on the requirements for women to access social protection services and welfare programs	25,000.00	GAA	Philippine Embassy in Beirut
3	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of women's rights and policies.	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Exhibits and Seminars/Lecture series on laws and policies relevant to migrants and overseas Filipinos, including civil registration, women empowerment, medical and psychological issues, local immigration laws, gender dimensions of addressing social issues such as mental health, disabilities, etc and human trafficking.	Number of seminars and information sessions conducted for the members of the Filipino Community - At least 1 seminar or information session conducted for the members of the Filipino Community	100,000.00	GAA	Philippine Embassy in Berlin



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4	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Filipino workers are not aware of the existence of ILO Convention No. 189-Decent Work for Domestic Workers of which the Philippines and Argentina are signatories	Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws. Improve Assistance to Nationals (ATN) services particularly for women migrant workers.	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of orientation initiatives through lecture/forum on ILO Convention 189: Decent Work for Domestic Workers	Number of flyers/brochures on ILO Convention 189: Decent Work for Domestic Workers distributed - At least 40 copies of flyers printed and distributed Number of orientations/lectures/fora conducted on ILO Convention 189: Decent Work for Domestic Workers - At least one lecture/forum/orientation conducted for Filipino workers on ILO Convention 189: Decent Work for Domestic Workers	62,000.00	GAA	Philippine Embassy in Buenos Aires
5	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of awareness of the IOM campaign and migrants' rights based on Argentine National Migration Law 25.871 which protects the rights of all migrants regardless of their legal status	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increased awareness of the IMO campaign and the Argentine National Migration Law 25.871	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services	Information Campaign and Distribution of "Guide to Rights and Resources for Migrant Women" - a booklet listing the different institutional resources for the defense and promotion of the rights of migrant women	Number of booklets printed and distributed - At least 40 copies of the booklet printed and distributed Number of information Campaign conducted - Showing of two digital animation videos. The first video is aimed at raising awareness of the rights guaranteed by the National Migration Law and the second highlights the barriers that women have to overcome in order to fully exercise their rights	70,000.00	GAA	Philippine Embassy in Buenos Aires



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6	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information on women and GAD-related laws and policies Low level of consciousness on the grave effects of human trafficking	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increased awareness on the grave effects of human trafficking and to reject all forms of slavery, forced labor, and other forms of exploitation	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services	Conduct of lecture/forum on Human Trafficking	Number of lectures/fora conducted - At least one lecture/forum conducted for Filipino workers in Argentina	60,000.00	GAA	Philippine Embassy in Buenos Aires
7	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information on women and GAD-related laws and policies	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women, International laws as well as with the local laws at Post	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services	Conduct of lecture/forum on Women's Health and free medical consultation to participants	Number of lectures/fora conducted for Filipino workers - At least one lecture/forum conducted for Filipino workers in Argentina	75,000.00	GAA	Philippine Embassy in Buenos Aires



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8	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Feminization of migration which requires greater gender sensitivity in all policies and efforts related to international migration Limited access to information, lack of knowledge/awareness of women's rights and policies.	Women empowerment and full participation based on equality in all social spheres Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Career talk for young Filipinas and Filipina-Egyptians in Egypt on women issues in Egypt and legal framework and administrative mechanisms	Number of career talks conducted particularly on women issues in Egypt and legal framework and administrative mechanisms - At least 1 career talk conducted particularly on women issues in Egypt and legal framework and administrative mechanisms	50,000.00	GAA	Philippine Embassy in Cairo
9	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of women's rights and policies.	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Joint activities with local organizations on eliminating domestic violence which includes videos on reporting domestic violence cases, trafficking in persons and Kapihan series with the Filipino community	Number of activities conducted/initiated with partner local organizations - At least 1 activity conducted with partner organizations for the Filipino Community	190,000.00	GAA	Philippine Embassy in Canberra
10	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of women's rights and policies. Insufficient information and lack of awareness on benefits provided by local health institutions and information on safe sex, family planning, etc	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Bologna Forum on the Formation of Family Values and the Dangers of Early Pregnancy and Sex Education	Number of forum conducted for the Filipino youth in Milan and Northern Italy - At least one forum conducted for the Filipino youth in Milan and Northern Italy	25,000.00	GAA	Philippine Consulate General in Milan



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11	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of women's rights and policies. Insufficient information and lack of awareness on benefits provided by local health institutions and information on safe sex, family planning, etc	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Torino Forum on the Formation of Family Values and the Dangers of Early Pregnancy and Sex Education	Number of forum conducted for the Filipino youth in Milan and Northern Italy - At least one forum conducted for the Filipino youth in Milan and Northern Italy	25,000.00	GAA	Philippine Consulate General in Milan
12	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of women's rights and policies. Insufficient information and lack of awareness on benefits provided by local health institutions and information on safe sex, family planning, etc	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Modena Forum on the Formation of Family Values and the Dangers of Early Pregnancy and Sex Education Torino Forum on the Formation of Family Values and the Dangers of Early Pregnancy and Sex Education	Number of forum conducted for the Filipino youth in Milan and Northern Italy - At least one forum conducted for the Filipino youth in Milan and Northern Italy	25,000.00	GAA	Philippine Consulate General in Milan
13	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Insufficient information and lack of awareness on labor rights and how to cope with labor exploitation international laws and treaties on human trafficking and labor rights different aspects and consequences of drug trafficking and drug abuse	Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws. Improve Assistance to Nationals (ATN) services particularly for women migrant workers.	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Foreign Policy Services	2-Day Camp / Workshop for the Youth on International Laws and Treaties on Human Trafficking and Labor Rights, and the different aspects and consequences of drug trafficking and abuse	Number of workshop conducted for the Filipino youth in Milan and Northern Italy - At least one workshop conducted for the Filipino youth in Milan and Northern Italy	150,000.00	GAA	Philippine Consulate General in Milan



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14	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Filipino au pairs may not have been fully briefed about the expected cultural differences between Philippines and The Netherlands (NL) by their au pair agencies prior to departing to NL.	Increase awareness of Filipino au pairs on the cultural differences between PH and NL, and on Embassy services.	MFO: Diplomatic and Consular Services	Post-arrival workshop for Au Pairs on relating with Host families and dealing with cultural differences.	Number of orientation/seminars conducted for Filipino Au Pairs in Netherlands - 4 workshops in a year (at least half-day) with at least 20 participants in each workshop	290,000.00	GAA	Philippine Embassy in The Hague
15	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Need to raise awareness on health issues affecting women.	Increase awareness on health issues affecting women, such as breast cancer and ovarian cancer.	MFO: Diplomatic and Consular services.	Conduct a seminar on women's health.	number of seminars conducted on raising awareness on health issues affecting women. - At least 1 seminar on Women's Health Issues to increase women's awareness on their health and what they can do to prevent diseases.	30,000.00	GAA	Philippine Embassy in Vientiane
16	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited awareness among Filipinos on the role of women in the peace process	Increase awareness of women's role in the peace process.	MFO: Diplomatic and Consular Services MFO: Foreign Policy Services	Commemoration of National Peace Consciousness Month	Number of activities conducted / participated in. - At least 1 seminar for overseas Filipinos under Post's jurisdiction.	15,000.00	GAA	Philippine Embassy in Washington DC



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17	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of awareness of Filipino female HSWs of their rights.	Decreased number of maltreated / abused female Filipino household workers in Jordan.	MFO: Diplomatic and Consular Services	Seminar on Jordanian Labor Laws for women household workers.	Number of participants to attend the seminar on Jordanian Labor Laws for Filipino workers. - at least 100 participants.	42,000.00	GAA	Philippine Embassy in Amman
18	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information of migrant workers, particularly women, on social services of Jordan and welfare programs of OWWA	Increased awareness of women workers on social services and welfare programs	MFO: Diplomatic and Consular Services	Seminar on Jordan's Social Protection and other related laws for migrant workers particularly women migrant workers	Number of participants to attend the seminar on Jordan's Social Protection and other related laws. - At least 100 participants	27,000.00	GAA	Philippine Embassy on Amman
19	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of knowledge on the immigration laws and regulations of the country	To equip migrant workers with relevant laws that will protect them during their stay in the country	MFO: Diplomatic and Consular Services	Conduct Seminar on Migrant Labor Laws and other laws relevant to migrant issues for Filipino migrant workers particularly women	Number of participants to attend the Seminar on Migrant Labor Laws and other laws relevant to migrant issues - 30-60 participants	27,000.00	GAA	Philippine Embassy in Brasilia



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20	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of knowledge on the labor laws and regulations of the country	To equip migrant workers with updated labor laws	MFO: Diplomatic and Consular Services	Conduct Annual Seminar on Labor Laws in Brazil for Filipino Migrant Workers particularly women	Number of participants to the Seminar on Labor Laws in Brazil - 50-60 participants	27,000.00	GAA	Philippine Embassy in Brasilia
21	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Majority of workers have no sufficient information on what constitutes gender discrimination and how to act when confronted with these kinds of discrimination	Increased awareness of workers on gender discrimination and exposure to existing networks/resources addressing these forms of discrimination	MFO: Diplomatic and Consular Services	Forum on gender discrimination for Filipino community, and Information dissemination on gender discrimination	Number of forum on gender discrimination and information campaigns conducted. - at least one forum on discrimination / information campaign.	81,000.00	GAA	Philippine Consulate General in Los Angeles
22	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Majority of Filipino women workers are employed in health services and education related fields but lack representation in managerial/political and entrepreneurial sectors	Increased access to resources educating women on how to expand participation in top level positions in the industrial/political and entrepreneurial arena.	MFO: Diplomatic and Consular Services	Leadership forum on women and youth	Number of forum conducted on women and youth - at least 1 forum conducted on women and youth	81,000.00	GAA	Philippine Consulate General in Los Angeles



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23	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information on women and GAD-related laws and policies.	Increase awareness among women migrant workers of their rights enshrined in the MCW and related international and local laws of Madrid.	MFO: Diplomatic and Consular Services	Workshops, lectures, information caravan on any of the following:1) Magna Carta of Women,2) Convention on the elimination of discrimination against women,3) Human Trafficking,4) Violence Against Women,5) Financial Literacy/Entrepreneurial Skills,6) Local laws on women and relevant laws affecting migrant workers in Madrid,7) Women in Migration and Migration Laws,8) Drug trafficking,9) Women's Health,10) Self-defense training.	Number of Filipino migrant workers attending each activity - at least 40 participants. - At least 3 activities.	135,000.00	GAA	Philippine Embassy in Madrid
24	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies Lack of coordination and awareness of GAD Focal Point System (GFPS) concerning international commitments on GAD	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws. Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Greater awareness of GFPS on national agreements, negotiations, and frameworks concerning GAD issues.	MFO: Diplomatic and Consular Services	I. Orientations/initiatives through series of workshops, lectures or information caravans on the following:1) R.A. 9710, Magna Carta of Women2) Convention for Elimination of Discrimination Against Women (CEDAW), Beijing Declaration and Platform for Action, UN Millennium Development Goals and other International laws/frameworks3) Human Trafficking4) Violence against women5) Financial Literacy6) Local laws on women and relevant laws affecting migrant workers7) Women's Health8) ILO Convention 189 on Decent Work for Domestic WorkersII. Participation of Filipino Community in Russia in meetings and seminars initiated and organized by the Embassy	Increase awareness of women migrant workers and families and Embassy personnel concerning relevant laws and rights- At least 1 seminar per year on any of the listed topics for the Filipino community in Russia Improved and efficient delivery of services to women migrant workers - Lessen number of ATN cases involving GAD related issues affecting migrant women.	108,000.00	GAA	Philippine Embassy in Moscow
25	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of briefing and orientation seminar for OFs especially the newly arrived Filipinos	Develop FilCom support Group to ameliorate OFs economic, cultural and social integration with the Russian society	MFO: Diplomatic and Consular Services	Establish FilCom support group at Post in coordination with different Filipino organizations in Russia to assist fellow OFs in addressing their GAD problems and concerns.Set up informal meetings/ consultations/ gatherings to know, tackle and keep informed about the latest GAD issues and problems by Filipino migrant workers.	Frequency of informal meetings/ consultations with the FilCom. - At least 4 (quarterly)informal meetings/ consultations with the FilCom per year.	135,000.00	GAA	Philippine Embassy in Moscow



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26	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of coordination and appropriate training program to implement anti-sexual harassment initiatives. Lack of funds to implement initiatives.	Strengthen anti-sexual harassment initiatives. Increase awareness and understanding for OFs particularly women.	MFO: Diplomatic and Consular Services	Funds for anti-sexual harassment initiatives will be used to develop an education and training program for OFs in Russia, Armenia, Belarus and Ukraine. Organize orientation seminar, training programs or workshops for OFs.	Number of seminars/training/workshop in strengthening anti-sexual harassment. - At least 1 seminar/training/program/workshop per year	108,000.00	GAA	Philippine Embassy in Moscow
27	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information on women and GAD-related laws and policies	Increase awareness by women migrant workers of their rights enshrined in the MCW and related international, regional, and PH laws.	MFO: Diplomatic and Consular Services	A Briefing / lecture on illegal recruitment/trafficking in persons	Number of participants / recipients- Increased awareness by at least 100 women migrant workers about how to protect themselves from illegal recruitment/trafficking in persons	40,500.00	GAA	Philippine Embassy in Phnom Penh
28	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information / lack of awareness of women's rights and policies.	Increase awareness on women migrant worker's rights as enshrined in MCW, international and laws in Egypt. Improve ATN/consular services, particularly enhanced effectiveness in addressing gender-based problems for Filipino women migrants, including shelter wards.	MFO: Diplomatic and Consular Services GASS: General Administration and Support and Support to Operations	Observance of the Campaign to end all forms of Violence Against Women by conducting a seminar on GAD issues and/or conducting introductory defense class.	Increased awareness on gender issues among Embassy personnel, their spouses and private staff, local hires and Filipino Community leaders and ATN/consular clientele, particularly on the common physical personal risks and dangers specific in South Africa. - At least 1 seminar on introductory self defense.	54,000.00	GAA	Philippine Embassy in Pretoria



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29	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of necessary specialized services and interventions for distressed Filipino migrant women	Increased awareness on women migrant's rights as enshrined in Philippine national, international, and local laws. Capacity Building for improved ATN/consular services for vulnerable women migrant workers.	MFO: Diplomatic and Consular Services GASS: General Administration and Support and Support to Operations	Provisions of GAD related trainings to the Embassy's Gender Focal Point Officers and/or alternate GFPO.	Ensure that the GAD services extended at Post to both Embassy personnel and the Filipino Community are in keeping with the governments GAD efforts - at least 1 seminar on provisions of GAD.	108,000.00	GAA	Philippine Embassy in Pretoria
30	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited information on rights of women and overseas employment	Empowerment of Filipino women in all sectors in Singapore including the Embassy's female personnel better economic opportunities for the Embassy personnel and their dependents, and for the members of Filipino community in Singapore better planning for eventual reunification with families	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GASS) and Support to Operations (STO)	Livelihood trainings focused on women's interest	Number of conducted / attended livelihood trainings - At least 1 livelihood training conducted or attended.	216,000.00	GAA	Philippine Embassy in Singapore
31	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of information on the rights of girls (children)	Empowerment of girls (children) especially those who experienced any form of discrimination	MFO: Diplomatic and Consular Services	Celebration of International Day of the Girl Child 11 October 2018	Number of activities conducted or participated in to celebrate the International Day of the Girl Child - At least 1 activity conducted or participated in to celebrate the International Day of the Girl Child	108,000.00	GAA	Philippine Embassy in Singapore



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32	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited awareness on the institutions and programs designed to protect women from all forms of discrimination	Empowerment of women especially those who experienced any form of discrimination	MFO: Diplomatic and Consular Services	Celebration of the International Day of Elimination of Discrimination against Women, 25 November 2018	Number of activities conducted or attended in celebration of the International Day of Elimination of Discrimination against Women - At least 1 activity conducted or attended in celebration of the International Day of Elimination of Discrimination against Women	108,000.00	GAA	Philippine Embassy in Singapore
33	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws of host government. Improve Assistance to Nationals (ATN) services, particularly for women migrant workers	MFO: Diplomatic and Consular Services	Orientations on the following:1. Relevant provisions of RA 9710 MCW2. Human Trafficking of Overseas Filipino workers3. Violence Againsts Women4. Local laws against women and relevant laws affecting migrant workers at Post5. Financial Literacy/Entrepreneurial Skills Training6. Women's Health and Safety Issues7. Women Migration (e.g. International Migrant's Day)8. ILO Convention 189 on Decent Work for Domestic Workers9. Women with Disabilities10. Women's Role in Disaster and Emergency Preparedness	Increased awareness of women migrant workers and families and Embassy's personnel and ATN clientele concerning relevant laws and rights. Improved services to women migrant workers and Filipino community in BC, YT and NWT - To be implemented every quarter of 2017	189,000.00	GAA	Philippine Consulate General in Vancouver
34	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack / limited awareness of the government and social services available to them	Increased awareness on the various government and services available	MFO: Diplomatic and Consular Services	1. Organize a Forum with Filipino Student Associations, church groups and progressive groups on GAD initiatives in the Philippines in particular government services on social protection and welfare.2. Organize in cooperation with NYC Government "Know your Rights Forum". Reach out to various groups (e.g. teachers, nurses, nannies, housewives) particularly those unorganized and vulnerable.	Number of Forums attended or organized - At least 1 forum on the indicated list	27,000.00	GAA	Philippine Consulate General in New York



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35	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of appreciation of women's contribution to society	Inspire appreciation for the contribution of women in society.	MFO: Diplomatic and Consular Services	Commemorative Activities which may be gender sensitive / gender responsive1. Sinehan sa Summer - may include films featuring women empowerment2. Asian-American Heritage Month - Dialogue with Women entrepreneur or women in the government service or academe3. In cooperation with media- (ABS-CBN or GMA) organize event/interview that would focus on gender sensitivity policy guidelines and women access to social protection.4. National Heroes Day may feature film on a heroine e.g. Gabriela Silang or Gregoria de Hesus. A Talk Back on the movie may touch empowerment of women in modern times.	Number of activities attended / organized in appreciation of the contribution of women in society - At least 1 Number of listed activities attended / organized in appreciation of the contribution of women in society	48,600.00	GAA	Philippine Consulate General in New York
36	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Need for appreciation and sensitivity to LGBT and Elderly	Increased appreciation, respect, and knowledge on LGBT rights and developments in the LGBT community and Elderly.	MFO: Diplomatic and Consular Services	Joint Project with other groups such as LGBT and Elderly:1. LGBT- Roundtable discussion on LGBT rights and recent developments in the Philippines and the US, particularly in the New York tri-state area. Post may coordinate with LGBT groups and individuals in the Fil-Am Community and the appropriate PH government agencies including the National Youth Commission and the Philippine Commission on Women.2. Older Persons - Conduct a survey through focused discussions with Fil-Am women under Post's jurisdiction and determine their needs in order for Post to be able to disseminate relevant information, as well as link them with concerned agencies or NGOs.	Number of Activities attended / organized in appreciation of the LGBT and Elderly. - At least 1 activity on the list attended / organized in appreciation of the LGBT and Elderly.	54,000.00	GAA	Philippine Consulate General in New York



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37	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge and awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws and local labor laws. Improve ATN services, especially for women migrant workers Promotion of gender-responsive governance	MFO: Diplomatic and Consular Services	Orientations/initiatives through seminars, lectures, workshops, film showings such as:1. Seminar for Filipino Workers/Caregivers in Hawaii2. Continuing Seminar on Disaster Preparedness3. Support of various events of Filipino community especially those highlighting women and accomplishments	Increased awareness of Post personnel and women migrant workers - At least 1 seminar per quarter	108,000.00	GAA	Philippine Consulate General in Honolulu
38	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of awareness and limited information regarding women's rights and policies	Increase awareness on MCW, especially on laws affecting women migrant workers	MFO: Diplomatic and Consular Services	-Symposia and workshops on women's rights.-Information drive using printed materials to be given to Embassy and POLO-OWWA clients.-Post Arrival information Orientation (PAOS) for newly arrived HSWs	Number of activities organized - -At leastone symposium per quarter. -Flyers Distributed - Number of HSWs served during PAOS orientation	221,400.00	GAA	Philippine Embassy in Kuwait
39	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Female dominated Au Pair population in Norway aged 18 to 25. Many travel and stay overseas for the first time. They need to develop situational awareness and know applicable existing laws and policy in the Philippines and Norway for their protection and enable them to act and react to potential stress situations accordingly.	To give an opportunity to learn the rudiments of the Norwegian language. To connect au pairs to local agencies and meet contact persons that provide them with access to Norwegian entities and authorities in the assertion of their rights as au pairs, seek advice and help where and when circumstances warrant.	MFO: Diplomatic and Consular Services	Regular seminars featuring Embassy and guest resource speakers on:1. Au Pair policies of the host country, 2. Employment laws for foreign workers,3. Anti-trafficking awareness, 4. personal finance literacyFree rudimentary Norsk language classes for au pairs and newly arrived Filipinos in Norway	Number of seminars organized / conducted - At least one of the seminars listed	27,000.00	GAA	Philippine Embassy in Oslo



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40	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Limited awareness and participation of Filipinos in the celebration of Women's Month and other advocacies on gender and development.	Increase Post's participation in Women's Month and in advocacies promoting gender and development.	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services	Participation to activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and the Civil Service Commission (CSC)	Number of activity/activities conducted in celebration of Women's Month. - At least 1 activity conducted for Woman's Month	115,000.00	GAA	Philippine Embassy in Ankara
41	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase Post's participation in Women's Month and in advocacies promoting gender and development.	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services	Conduct of a Lecture on Women's Health and Health Screening and Blood Donation Drive	Number of activity/activities conducted in celebration of Women's Month. - At least 1 activity conducted for Women's Month	72,000.00	GAA	Philippine Embassy in Brunei
42	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development Societal demands and expectations influence women's roles in society.	Raise awareness of International Women's Month	MFO: Diplomatic and Consular Services	Conduct of film showing that tackles gender issues in accordance with the theme of the celebration.	Number of Activity/ies conducted in celebration of Women's Month - At least 1 film showing with at least 30 participants.	75,000.00	GAA	Philippine Embassy in The Hague



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43	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase Post's participation in Women's Month and in advocacies promoting gender and development.	MFO: Foreign Policy Services MFO: Diplomatic and Consular services.	Talakayan on "Women in Philippine Creative Industries"	Number of activities conducted / participated in celebration of Women's Month. - At least 1 activity participated in / conducted in celebration of International Women's Day / National Women's Month.	15,000.00	GAA	Philippine Embassy in Washington DC
44	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	To provide continuing awareness through celebration of Women's month by letting women appreciate how good it is to be women.	Appreciation on women and empowering them through loving being women.	MFO: Foreign Policy Services MFO: Diplomatic and Consular Services	Women's night / cocktal with exhibition of outstanding women / film showing on women's month.	Number of activities hosted / participated in for the celebration of Women's Month. - At least 1 activity / event hosted / participated in. Target of 20-30 women housewives and working women.	27,000.00	GAA	Philippine Embassy in Yangon
45	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increased Embassy's participation in advocacies promoting gender and development	MFO: Diplomatic and Consular Services	Activities in celebration of or in support of celebration of the following:1) Women's Month in support of the theme set by PCW and the CSC,2) Migrant Workers' Day,3) International campaign to End Violence Against Women,among other related international observances and celebrations.	Number of Filipino migrant workers attending the activity - At least 40 participants	27,000.00	GAA	Philippine Embassy in Madrid
46	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Institutionalize participation during Women's Month	MFO: Diplomatic and Consular Services	Month-long activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and the Civil Service Commission (CSC)Active participation and support for Women's Month activities of the Filipino Community in Russia	Number of activities conducted or participated in- At least 1 activity for Women's Month that would boost women skills and confidence	54,000.00	GAA	Philippine Embassy in Moscow



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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47	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Lack of confidence that women can make a difference and can play a significant role in national development Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase Embassy's participation in advocacies promoting gender and development	MFO: Diplomatic and Consular Services	Seminar / Exhibit in support of the theme for the celebration	number of activities conducted/ participated in to celebrate Women's Month - at least one activity to be attended by at least 50 people	40,500.00	GAA	Philippine Embassy in Phnom Penh
48	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Lack of information and of opportunity to join in activities for women Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Empowerment of women in all sectors, including the Embassy's female personnel better understanding of women's rights	GASS: General Administration and Support (GASS) and Support to Operations (STO) MFO: Diplomatic and Consular Services	Celebration of International Women's Day, 8 March 2018	Number of activities in celebration of the International Women's Day - At least 1 activity conducted or attended in celebration of the International Women's Day	135,000.00	GAA	Philippine Embassy in Singapore
49	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase participation of Tel Aviv PE and FilCom in Women's Month	MFO: Diplomatic and Consular Services	Fun Run for Women Empowerment	Number of activities attended or conducted/organized in celebration of Women's Month - At least 1 activity organized/conducted/attended in celebration of Women's Month.	54,000.00	GAA	Philippine Embassy in Tel Aviv
50	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Institutionalize participation during National Women's Month Increase awareness and involvement of Filipino migrants in BC on women's issues	MFO: Diplomatic and Consular Services	1. Seminar and Dialogue on Women's Rights2. Echoing/sharing of PH initiatives for women	Number of activities attended / conducted / organized in celebration of Women's Month - At least 1 activity attended / conducted / organized in celebration of Women's Month	108,000.00	GAA	Philippine Consulate General in Vancouver



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
51	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase Post's participation in Women's Month and advocacies promoting gender and development	MFO: Diplomatic and Consular Services	1. The Distinguished Filipina Women - Identify and invite 3-4 Distinguished Filipina Women who have raised the profile of the Filipino and the Philippines through excellence in their chosen fields.2. Forum and Book Launch on Women Leadership - Organize a Forum and Book Launch3. Project with the Society of Foreign Consuls (SOFC) - Participate in the International Women's Day organized by SOFC in the event entitled "International Women's Day: Celebrating Women Leaders in our Communities".-Invite and nominate Filipino women who, beyond their professional career has provided leadership in organization to assist the Filipinos in the US and the Philippines.	Number of activities attended / organized/conducted in celebration of the International Women's Month - At least 1 activities attended / organized/conducted in celebration of the International Women's Month	40,500.00	GAA	Philippine Consulate General in New York
52	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Empowerment of women migrant workers	MFO: Diplomatic and Consular Services	-Symposium on Women's Health and Wellness.-Celebrating Successful Filipino Women Migrant Workers in Kuwait	Number of activities attended / organized - At least 1 symposium organized	40,500.00	GAA	Philippine Embassy in Kuwait
53	Republic Act 10022 amending RA 8042, Migrant Workers' Act, provision on the commemoration of Migrant Workers' Day	Limited awareness and participation of Filipinos in the commemoration of Migrant Workers' Day	Recognizes the important contributions of migrants in the economic development of the Philippines	MFO: Diplomatic and Consular Services.	One-day activity (film showing, run/walk for a cause)	Increased appreciation for the contributions of Filipino Migrant workers. - Highlight the important role and contributions of Filipino migrant workers	35,000.00	GAA	Philippine Embassy in Tehran
54	Republic Act 10022 amending RA 8042, Migrant Workers' Act, provision on the commemoration of Migrant Workers' Day	Compliance to labor regulations, Women's low wages and access to earning	Finding means for women to financial literacy.	MFO: Foreign Policy Services MFO: Diplomatic and Consular Services	Seminar / workshop on Financial Literacy (handling money, simple livelihood skills)	Number of seminar / workshop conducted to encourage Financial Literacy. - At least 1 seminar / workshop in promoting Financial Literacy. (10-20 participants)	27,000.00	GAA	Philippine Embassy in Yangon



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	1	2	3	4	5	6	7	8	9
55	Republic Act 10398 providing for the observance of the 18-Day campaign to End Violence against Women	Limited awareness and participation among Filipinos in observance of the 18-day campaign and other advocacies on gender and development	Increase DFA participation in advocacies promoting gender and development	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services	Activities in observance of the 18-day Campaign to end violence against women	Number of Activities initiated/participated in observance of the 18-day campaign to end violence against women. - At least one activity initiated/participated in observance of the 18-day campaign to end violence against women.	20,000.00	GAA	Home Office and Regional Consular Office
56	Republic Act 10398 providing for the observance of the 18-Day campaign to End Violence against Women	Limited awareness and participation among Filipinos in observance of the 18-day campaign and other advocacies on gender and development	Increase DFA participation in advocacies promoting gender and development	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services	Activities in observance of the 18-day Campaign to end violence against women	Number of Activities initiated/participated in observance of the 18-day campaign to end violence against women. - At least one activity initiated/participated in observance of the 18-day campaign to end violence against women.	92,000.00	GAA	Philippine Embassy in Ankara
57	Republic Act 10398 providing for the observance of the 18-Day campaign to End Violence against Women	Limited awareness and participation among Filipinos in observance of the 18-day campaign and other advocacies on gender and development	Increase DFA participation in advocacies promoting gender and development	MFO: Foreign Policy Services MFO:Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation in the International campaign to End Violence against Women	Number of Activity conducted/participated in observance of the international campaign to end violence against women. - At least one activity initiated/participated in observance of the international campaign to end violence against women.	50,000.00	GAA	Philippine Embassy in Beirut



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58	Republic Act 10398 providing for the observance of the 18-Day campaign to End Violence against Women	Limited awareness and participation among Filipinos in observance of the 18-day campaign and other advocacies on gender and development	Increase DFA participation in advocacies promoting gender and development	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO:Foreign Policy Services	Participation in the International campaign to End Violence against Women	Number of Activity conducted/participated in observance of the international campaign to end violence against women. - At least one activity initiated/participated in observance of the international campaign to end violence against women.	50,000.00	GAA	Philippine Embassy in Berlin
59	Republic Act 10398 providing for the observance of the 18-Day campaign to End Violence against Women	Lack of awareness/advocacies on women's rights.	Raise awareness on women's rights and break gender stereotypes.	MFO: Diplomatic and Consular services.	Conduct of a seminar on gender stereotypes.	Number of seminar / workshop conducted to raise awareness on women's rights and break stereotypes. - At least 1 seminar workshop on gender stereotypes to increase awareness that violence against women are rooted on gender stereotypes.	27,000.00	GAA	Philippine Embassy in Vientiane
60	Section 31 of RA 9710 MCW ' Women in Especially Difficult Circumstances, providing for services and interventions to WEDC	Lack of hygiene kits supplies for wards at FWRC, and Nadara and Juweida Detention Centers	Assist Embassy in providing hygienic kits to female wards in POLO and Nadara and Juweida Detention Centers	MFO: Diplomatic and Consular Services	Conduct visits to Nadara and Juweidah Detention Centers for women in one year	Number of visits conducted by the Embassy - 12 visits to Nadara and Juweidah Detention Centers in one year	27,000.00	GAA	Philippine Embassy in Amman
61	Section 31 of RA 9710 MCW ' Women in Especially Difficult Circumstances, providing for services and interventions to WEDC	Limited access to interventions for victims and survivors of gender-based violence and other clients in distress	Improve Assistance to Nationals (ATN), particularly in the provision of necessary services and interventions for victims and survivors of gender based violence and other clients in distress.	MFO: Diplomatic and Consular Services	Medical and medico-legal referrals for Gender-Based Violence (GBV) and Women in Especially Difficult Circumstances (WEDC) Cases	Number of Beneficiaries of the activity - Provide medical and medico-legal consultations to at least 60 women	67,500.00	GAA	Philippine Embassy in Phnom Penh



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62	Magna Carta of Women and other national laws and policies stating rights of women migrant workers	Limited access to interventions such as but not limited to financial literacy and local safety nets for women.	<p>Improve Assistance to Nationals (ATN) services to women migrant workers.</p> <p>Increased awareness among women migrant workers and those transitioning to permanent residency regarding government and NGO services.</p>	MFO: Diplomatic and Consular Services	Purposive information dissemination on government services on social protection and welfare programs for Filipino caregivers.	<p>Number of information session tailored for Filipino caregivers. - At least two (2) information sessions for Filipino caregivers.</p> <p>Number of participants attending the session and gained new perspectives. - At least 50 participants gained new perspectives for their personal health and growth and the value of forward planning.</p>	45,000.00	GAA	Home Office and Foreign Service Posts.
63	High vulnerability of women migrant workers to exploitation including vulnerability to trafficking, de-skilling of professionals, feminization of permanent migrants, return and reintegration concerns.	Feminization of migration which requires greater gender sensitivity in all policies and efforts related to international migration.	<p>Increase awareness on women migrant worker's rights as enshrined in MCW, international and local laws of host country.</p> <p>Improve ATN/consular services, particularly enhanced effectiveness in addressing gender-based problems for Filipino women migrants, including shelter wards.</p>	MFO: Diplomatic and Consular Services	Observance of World Day against Trafficking in Persons and continued promotion of the rights and welfare of women through a seminar and/or a film screening relevant to the seminar topic.	Number of activities in celebration / observance of World Day against trafficking in Persons. - At least one activity in observance of World Day against trafficking in Persons.	27,000.00	GAA	Philippine Embassy in Pretoria



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64	RA 9710 mandates the State to advocate social protection of women by providing for policies and programs to reduce poverty and vulnerability to risks (health risks included) and enhance the labor and social status and rights of women. The State shall also ensure decent work standards for women.	There is also a need to promote and educate Filipino migrants/migrant workers who intend to return to PH on certain entrepreneurial skills, know-how and opportunities that would sustain their economic needs. Considerable lack of access/awareness/information on the benefits, specifically old age or retirement package, that may be derived by availing of social security programs.	To encourage the Filipino migrants and/or migrant workers to prepare for any health and social security-related eventuality and other post-migration actions.	MFO: Consular and Diplomatic Services	Establish partnership with SSS-London on the provision of regular and timely security services, dialogue/seminar and information campaignDialogue/seminar/information dissemination on French/Monegasque labor laws, rules, regulations, practices that would impact on the labor/employment opportunities of Filipino migrant/migrant workers in France/Monaco.Activities related to acquisition of entrepreneurial skills/best practices to prepare migrant workers who intend to return to PH.	Increased number of Filipinos in France who are enrolled in the PH or French Social Security Systems. - At least one activity (dialogue/seminar, etc.) More informed Filipino migrant workers on relevant French/Monegasque labor laws and a better understanding on their rights and obligations as foreign workers in France/Monaco. - For health-related issues, at least one activity focusing on AIDS and health benefits offered by France.	45,000.00	GAA	Philippine Embassy in Paris
65	RA 9710 mandates the State to advocate social protection of women by providing for policies and programs to reduce poverty and vulnerability to risks (health risks included) and enhance the labor and social status and rights of women. The State shall also ensure decent work standards for women.	Lack of mainstreaming of gender and migration issues and current knowledge of gender and migration	To lessen vulnerabilities and incidence of exploitation among migrant workers, and mitigation of the social costs of labor migration.	MFO: Diplomatic and Consular Services	Training of trainers and FilCom leaders on how to mainstream gender and migration issues in existing PAOS and reintegration programs for migrant workers.	Lessened vulnerabilities and incidents of exploitation of migrant workers. - at least one form per semester (target number of participants: 50)	35,000.00	GAA	Philippine Embassy in Seoul



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66	Strengthen women's capacity and access to resources employment, markets and trade Beijing Platform for Action and MDG: MDG 3 - promote gender equality and women empowerment.	Lack of Knowledge of Filipina domestic workers, who cook for their employers, of Arabic and Philippine gastronomies	Increased number of Jordanian employers who buy Philippine food products in Jordan and request their Filipina workers to cook Philippine food. Decreased number of run-away cases due to satisfied employers	MFO: Diplomatic and Consular Services	Arabic and Philippine Cuisines Cooking Demo for Domestic Workers using available Philippine products in Jordan.	Number of participants to participate in the planned activity. - At least 50 participants	54,000.00	GAA	Philippine Embassy in Amman
67	Philippines' PD603-Child and Youth Welfare Code and Norway's Child Welfare Act- Norway is particularly sensitive to child care issues and is the first state to establish an Ombudsman for Children.	Consular services are paid in cash and Norwegian residents routinely pay with debit cards. The customer must go to the nearest ATM to get cash, causing them inconvenience when they come as the only adult with babies, strollers or toddlers in tow.	Provide adequate resources or appropriate furniture in the Consular section to accommodate these needs so that the customer will be able to transact without noticeable inconvenience.	MFO: Diplomatic and consular services	Design public area space to allow for baby strollers, etc.	Improved convenience forelderly, women, especially those with children clients. - One time arrangement / design improvement for public area of consular section to fill customer needs.	13,500.00	GAA	Philippine Embassy in Oslo



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
68	Section 20 of RA 9710, Magna Carta of Women (MCW) Women's right to health, to eliminate discrimination against women, the State shall develop and implement a comprehensive national strategy consisting of health programs, services and information for promoting women's right to health throughout their lifespan. Comprehensive health care services include include the management, treatment, and intervention of mental health problems of women and girls	Feminization of migration which requires greater gender sensitivity in all policies and efforts related to international migration Limited access to information, lack of knowledge/awareness of women's rights and policies.	Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws. Women empowerment and full participation based on equality in all social spheres Improve Assistance to Nationals (ATN) services particularly for women migrant workers.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Talk on Philippine policies relating to retirement and senior citizenship	Number of seminars conducted for Filipino migrant workers - At least 1 seminar conducted for Filipino migrant workers	50,000.00	GAA	Philippine Embassy in Cairo



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
69	Section 20 of RA 9710, Magna Carta of Women (MCW) Women's right to health, to eliminate discrimination against women, the State shall develop and implement a comprehensive national strategy consisting of health programs, services and information for promoting women's right to health throughout their lifespan. Comprehensive health care services include include the management, treatment, and intervention of mental health problems of women and girls	Low level of awareness among migrant workers, particularly women, on mental health conditions such as depression.	Raise awareness on mental health issues, specifically depression.	MFO: Diplomatic and Consular services.	Seminar on identifying and overcoming depression to help the Filipino community, particularly women migrant workers, detect signs of depression and how to find or give support in overcoming the condition	Number of seminars conducted on mental health issues. - At least 1 seminar on identifying and overcoming depression to help the Filipino community detect signs of depression and how to find or give support in overcoming the condition.	27,000.00	GAA	Philippine Embassy in Vientiane



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
70	Section 20 of RA 9710, Magna Carta of Women (MCW) Women's right to health, to eliminate discrimination against women, the State shall develop and implement a comprehensive national strategy consisting of health programs, services and information for promoting women's right to health throughout their lifespan. Comprehensive health care services include include the management, treatment, and intervention of mental health problems of women and girls	Lack of knowledge on how to handle stress at work.	Decreased number of Filipino workers who ran away from their employers due to stress at work.	MFO: Diplomatic and Consular Services	Series of health and wellness seminars i.e. meditation, yoga, massage	Number of participants for the series of health and wellness seminars. - At least 50 participants	54,000.00	GAA	Philippine Embassy in Amman



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
71	Section 25 of RA 9710 of the Magna Carta of Women (MCW), Right to Decent Work, D. Conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers	Limited access to information and understanding on how to manage income and spending Limited access to information, lack of knowledge/awareness of women's rights and policies.	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO).	Seminar Workshop on Financial Literacy Program focused on Investments for Women Migrant Workers	Number of seminar workshop conducted - At least 1 seminar workshop conducted with at least 50 women members of the Filipino community as participants	132,000.00	GAA	Philippine Consulate General in Agana



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
72	Section 25 of RA 9710 of the Magna Carta of Women (MCW), Right to Decent Work, D. Conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers	Limited access to information, lack of knowledge/awareness of women's rights and policies. Limited access to information and understanding on how to manage income and spending	Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws. Improve Assistance to Nationals (ATN) services particularly for women migrant workers.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Financial Literacy Seminar for the women members of the Filipino Community in Istanbul and Ankara	Number of seminar conducted for the Filipino Community - At least two seminars for the members of the Filipino community within the year Number of participants per seminar - At least 50 participants per seminar	70,000.00	GAA	Philippine Embassy in Ankara



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
73	Section 25 of RA 9710 of the Magna Carta of Women (MCW), Right to Decent Work, D. Conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers	Limited access to information, lack of knowledge/awareness of women's rights and policies.	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO).	Livelihood Training/Demonstration on Accessories making for women members of the Filipino Community in Istanbul and Ankara	Number of participants per seminar - At least 50 participants per seminar Number of seminars conducted within the year - At least two seminars for the members of the Filipino community	50,000.00	GAA	Philippine Embassy in Ankara



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
74	Section 25 of RA 9710 of the Magna Carta of Women (MCW), Right to Decent Work, D. Conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers	Limited access to information, lack of knowledge/awareness of women's right and policies	Increased awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women, international laws, and local laws at Posts	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Conduct of a seminar on Financial Literacy for women members of the Filipino Community	Number of seminar conducted on Financial Literacy - At least 1 seminar on Financial Literacy conducted for the Filipino Community	72,000.00	GAA	Philippine Embassy in Brunei



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
75	Section 25 of RA 9710 of the Magna Carta of Women (MCW), Right to Decent Work, D. Conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers	Limited opportunities for migrant workers to become financially literate and manage their hard-earned income while working abroad.	To inform migrant workers about the Philippine financial system and how they can protect their hard-earned money.	MFO: Diplomatic and Consular services.	Conduct of a financial literacy seminar on savings for women migrant workers of the Filipino Community.	Number of conducted seminar on financial literacy. - At least 1 seminar on Financial Literacy on savings to inform migrant workers about choosing the right bank and deposit insurance guaranteed for all depositors.	27,000.00	GAA	Philippine Embassy in Vientiane



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	1	2	3	4	5	6	7	8	9
76	Section 25 of RA 9710 of the Magna Carta of Women (MCW), Right to Decent Work, D. Conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers	There is a need to provide opportunities to women on skills enhancements	To equip migrant workers with the necessary knowledge on livelihood training/skills that will help them in setting up their business or other income generated programs	MFO: Diplomatic and Consular Services	Conduct trainings on Jewelry Making / Flower Arrangements and Basic Cake Decorating Techniques	Number of participants to attend the training on Jewelry Making / Flower Arrangements and Basic Cake Decorating Techniques - 30-50 participants	54,000.00	GAA	Philippine Embassy in Brasilia



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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77	Section 25 of RA 9710 of the Magna Carta of Women (MCW), Right to Decent Work, D. Conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers	There is a need to provide opportunities to women on income augmentation	To equip migrant workers with the necessary knowledge on livelihood trainings/skills that will help them in setting up their business or other income generated programs	MFO: Diplomatic and Consular Services	Conduct Trainings on Basic Catering for migrant workers in Brasilia	Number of attendees to the training on basic catering - 30-60 participants	27,000.00	GAA	Philippine Embassy in Brasilia



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78	Section 25 of RA 9710 of the Magna Carta of Women (MCW), Right to Decent Work, D. Conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers	Women make enormous contributions to economies but they are also disproportionately affected by poverty, discrimination, and exploitation. In addition, since they perform the bulk of household work, they often have little time left to pursue economic opportunities.	To promote and increase awareness on the need to create a gender-responsive enabling environment for women's economic empowerment	MFO: Diplomatic and Consular Services	Conduct seminar on Financial Literacy and Management for OFW	Number of attendees to the seminar on Financial Literacy and Management for OFW - 30-60 participants	40,500.00	GAA	Philippine Embassy in Brasilia



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79	Section 25 of RA 9710 of the Magna Carta of Women (MCW), Right to Decent Work, D. Conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers	Majority of Filipino women workers are employed in health services and education related fields but lack representation in managerial/political and entrepreneurial sectors	Increased access to resources educating women on how to expand participation in top level positions in the industrial/political and entrepreneurial arena.	MFO: Diplomatic and Consular Services	Women's Entrepreneurship Day activity, and Meeting with existing women entrepreneurs groups/leaders	Number of conducted Women's Entrepreneurship Day activity, and Meeting with existing women entrepreneurs groups/leaders - At least 1 activity on Women's Entrepreneurship Day.	81,000.00	GAA	Philippine Consulate General in Los Angeles



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	1	2	3	4	5	6	7	8	9
80	Section 25 of RA 9710 of the Magna Carta of Women (MCW), Right to Decent Work, D. Conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers	Limited access to information on women and GAD-related laws and policies	Increase awareness by women migrant workers of their rights enshrined in the MCW and related international, regional and PH laws	MFO: Diplomatic and Consular Services	A lecture/seminar on financial literacy/entrepreneurship for Filipino migrant workers particularly women.	Number of participants / attendees of the seminar conducted. - Increased awareness by at least 100 women workers in Cambodia on how they can be financially secure	40,500.00	GAA	Philippine Embassy in Phnom Penh
81	Section 27 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information on pertinent local laws that affect the women in Oman.	To address the problem of inaccessibility of proper information on laws that are affecting women in Oman.	MFO: Diplomatic and Consular Services	Seminar on Laws that affect women in Oman for Embassy officers and staff and OFWs in Oman.	Improved access to important information on local laws that affect women. - At least one seminar.	54,000.00	GAA	Philippine Embassy in Muscat



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
82	Section 27 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited information and appreciation of GAD/VAW realities and approaches.	Higher sensitization and increased knowledge among men and women migrants on GAD and VAW issues, realities, approaches and available support system.	MFO: Diplomatic and Consular services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of GAD and VAW workshops in Rome and outside of Rome in cooperation with Filipino Women's Council (FWC).	More informed men and women migrants on GAD and VAW. - Conduct of at least two (2) GAD and VAW workhops, one in Rome and in Cagliari to benefit as many Filipinos in Italy as possible.	230,000.00	GAA	Philippine Embassy in Rome
83	Section 27 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access and lack of information on women's rights and policies	Increase awareness of women migrant workers on their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular services	Conduct of Seminar on the Magna Carta of Women and other relevant laws for Filipino community leaders.	Increase in awareness of women migrant workers on their rights. - Conduct of at least one seminar on the Magna Carta of Women and other relevant laws targeting 30-40 Filipino community leaders.	20,000.00	GAA	Philippine Embassy in Rome
84	Section 27 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited information and access to the health, safety programs and services of the Host country.	It would inspire Filipino women to be conscious about their health and well-being.	MFO: Diplomatic and Consular Services.	Lecture on women's health (Reproductive Health Issues) - Half-day lecture with and English speaking and licensed physician specializing in women's health and needs.	More informed and conscious Filipino women / migrant workers regarding health and well-being that they can avail of. - Beneficiaries of the seminar will be Filipino women (up to 70 participants).	40,000.00	GAA	Philippine Embassy in Tehran



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85	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase Posts and RCO's participation in Women's Month and in advocacies promoting Gender and Development	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services MFO: Foreign Policy Services	Participation in the month-long celebration of Women's Month in support of the theme set by the Philippine Commission on Women and the Civil Service Commission.	Number of activities / activities conducted in celebration of Women's Month - At least one activity per Foreign Service Post and Regional Consular Office conducted for Women's Month.	5,000,000.00	GAA	Foreign Service Posts, Regional Consular Offices, Home Office
86	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase Posts participation in Women's Month and in advocacies promoting Gender and Development	MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support to Operations (STO)	Conduct of a Breakfast Forum in celebration of National Women's Month/International Women's Day	Number of activities / activities conducted in celebration of Women's Month - At least one activity conducted with eighty (80) participants	113,000.00	GAA	Philippine Consulate General in Agana
87	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase Posts participation in Women's Month and in advocacies promoting Gender and Development	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services MFO: Foreign Policy Services	Participation in the month-long celebration of Women's Month in support of the theme set by the Philippine Commission on Women and the Civil Service Commission.	Number of activity / activities conducted in celebration of Women's Month - At least one activity conducted for Women's Month.	50,000.00	GAA	Philippine Embassy in Beirut



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88	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase Posts participation in Women's Month and in advocacies promoting Gender and Development	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services	Participation in the month-long celebration of Women's Month in support of the theme set by the Philippine Commission on Women and the Civil Service Commission.	Number of activities / activities conducted in celebration of Women's Month - At least one activity conducted for Women's Month.	160,000.00	GAA	Philippine Embassy in Berlin
89	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase Posts and RCO's participation in Women's Month and in advocacies promoting Gender and Development	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services MFO: Diplomatic and Consular Services	Participation in the month-long celebration of Women's Month in support of the theme set by the Philippine Commission on Women and the Civil Service Commission.	Number of activities / activities conducted in celebration of Women's Month - At least one activity per Foreign Service Post conducted for Women's Month.	72,000.00	GAA	Philippine Consulate General in Chicago
90	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase Posts and RCO's participation in Women's Month and in advocacies promoting Gender and Development	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services	Participation in the month-long celebration of Women's Month in support of the theme set by the Philippine Commission on Women and the Civil Service Commission.	Number of activities / activities conducted in celebration of Women's Month - At least one activity conducted for Women's Month.	95,000.00	GAA	Philippine Mission/World Trade Organization in Geneva



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91	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase Posts and RCO's participation in Women's Month and in advocacies promoting Gender and Development	MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Workshop/Talk on Women's Health and Wellness	Number of activities / activities conducted in celebration of Women's Month - At least one activity conducted for Women's Month.	25,000.00	GAA	Philippine Consulate General in Hong Kong
92	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase Posts and RCO's participation in Women's Month and in advocacies promoting Gender and Development	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services	Exhibit on the role of Filipino women in history and Filipino women heroes	Number of activities / activities conducted in celebration of Women's Month - At least one activity conducted for Women's Month.	75,000.00	GAA	Philippine Consulate General in Hong Kong
93	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Insufficient support for and recognition of the contribution of women in the life of the community and in local society.	Promotion of the welfare and status of women in the larger community. Increased awareness of the various roles and significant contribution of women to the Filipino community and to local society.	MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Annual celebration of Women's Month in conjunction with the theme set by the Philippine Commission on Women. Post will recognize women Filipino community leaders and organizations that have contributed to the promotion and advancement of the welfare of women in the Filipino community in New South Wales. Attendance of CG/Consul/GAD Focal Point in activities that would be organized by DFAT and other institutions in celebration of International Women's Day.	Increased awareness and appreciation for the contribution of Women to the Filipino community and local society. - At least one commemorative activity for Women's Month, with at least 20 women leaders/organizations recognized.	68,000.00	GAA	Philippine Consulate General in Sydney



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94	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase Posts and RCO's participation in Women's Month and in advocacies promoting Gender and Development	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation in the month-long celebration of Women's Month in support of the theme set by the Philippine Commission on Women and the Civil Service Commission.	Number of activities / activities conducted in celebration of Women's Month - At least one seminar/symposium conducted in celebration of Women's Month.	95,000.00	GAA	Philippine Consulate General in Manado
95	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	It aims to encourage women to participate and recognize their contributions and important role in the family and in the society.	MFO: Diplomatic and Consular Services. GASS: General Administration and Support (GAAS) and Support to Operations (STO)	One-day activity to celebrate women's day (film showing, run/walk for a cause)	Increase appreciation of womens contributions and roles. - Program depicting the important role and contributions of women.	35,000.00	GAA	Philippine Embassy in Tehran
96	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990/Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase Post's participation in Womens Month and in advocacies promoting Gender and Development.	GASS: General and Support (GAAS) and Support to Operations (STO) MFO: Dimplomatic and Consular Services	Observance of Women's Month in March to be participated by members/leaders of the Filipino community.	Increase in involvement and awareness of on Women's rights. - At least one activity conducted in celebration of Women's Month to be participated in by at least 40 Filipino Community Members.	27,000.00	GAA	Philippine Embassy in Santiago



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97	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990/Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase Post's participation in Womens Month and in advocacies promoting Gender and Development.	GASS: General and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services	Participation in the celebration of Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and the Civil Service Commission (CSC)	Number of activities conducted in celebration of Women's Month - At least one activity conducted in celebration of Women's Month	72,000.00	GAA	Philippine Mission in Jakarta
98	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase DFA participation in advocacies promoting gender and development	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO:Foreign Policy Services	Participation in the International campaign to End Violence against Women	Number of Activity conducted/participated in observance of the international campaign to end violence against women. - At least one activity initiated/participated in observance of the international campaign to end violence against women.	72,000.00	GAA	Philippine Consulate General in Chicago



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
99	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase DFA participation in advocacies promoting gender and development	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services	Activities in observance of the 18-day Campaign to end violence against women	Number of Activities initiated/participated in observance of the 18-day campaign to end violence against women. - At least two activities initiated/participated in observance of the 18-day campaign to end violence against women.	95,000.00	GAA	Philippine Consulate General in Hong Kong
100	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women	Limited awareness and participation among Filipinos in the observance of the 18-day Campaign and other advocacies on gender and development	Participation in advocacies and campaign to end violence against women.	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services	Observance of the 18-day Campaign to End Violence Against Women (VAW) - One-day activity (film showing, distribution of information kit)	Increased awareness on campaign, measures, movements/advocacies and involvement to end Violence against Women and Children (VAWC) - at least one program promoting 18-day campaign to end VAW	35,000.00	GAA	Philippine Embassy in Tehran
101	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women/Republic Act 10398 providing for the observance of the 18-Day campaign to End Violence against Women	Limited awareness and participation among Filipinos in the observance of the 18-Day Campaign and other advocacies on gender and development	Increase DFA participation in advocacies promoting gender and development	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services MFO: Diplomatic and Consular Services	Activities in observance of the 18-day Campaign to end violence against women	Number of Activities initiated/participated in observance of the 18-day campaign to end violence against women. - At least one activity initiated/participated in observance of the 18-day campaign to end violence against women.	72,000.00	GAA	Philippine Mission in Jakarta



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
102	Section 16 of RA 9710 MCW - Non-discriminatory and Non-derogatory portrayal of women in media and film. The State shall ensure allocation of space, airtime, and resources, strengthen programming, production, and image-making that appropriately present women's needs, issues, and concerns in all forms of media, communication, information dissemination, and advertising	As required by law	To raise public awareness on the positive role/contribution of overseas Filipinas through the use of traditional and new media To accurately identify gender issue in the conduct of public relations and public diplomacy	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services MFO: Diplomatic and Consular Services	Gender-responsive Public Diplomacy Strategy Information dissemination through conduct of film showing activity	Number of activities conducted relative to gender-responsive public diplomacy strategy information dissemination - At least one activity conducted	25,000.00	GAA	Philippine Consulate General in Milan
103	Section 31 of RA 9710 MCW - Women in Especially Difficult Circumstances, providing for services and interventions to WEDC	Limited access to interventions for victims and survivors of gender-based violence and other clients in distress	Improve assistance to nationals particularly in the provision of the necessary services and interventions for the victims and survivors of gender-based violence and other clients in distressed.	GASS: General Administration and Support and Support to Operations MFO: Diplomatic and Consular Services	Conduct of meetings with local government agencies and other service providers, NGOs and active Filipino community leaders to strengthen the network for women shelters of Gender-Based Violence (GBV) and/or Women in Especially Difficult Circumstance (WEDC) Cases.	Strengthen the network with women's shelters, professional and service providers - Build network to at least one women's shelter, professional and service provider	110,000.00	GAA	Philippine Embassy in Berlin



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104	Section 31 of RA 9710 MCW - Women in Especially Difficult Circumstances, providing for services and interventions to WEDC	Limited access to interventions for victims and survivors of gender-based violence and other clients in distress	Improve assistance to nationals particularly in the provision of the necessary services and interventions for the victims and survivors of gender-based violence and other clients in distressed.	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of free legal services and legal forum for the Filipino Community in Hong Kong	Number of forum and legal services conducted - At least one forum and legal services conducted for the Filipino Community in Hong Kong	120,000.00	GAA	Philippine Consulate General in Hong Kong
105	Section 31 of RA 9710 MCW - Women in Especially Difficult Circumstances, providing for services and interventions to WEDC	Limited access to interventions for victims and survivors of gender-based violence and other clients in distress	Improve assistance to nationals particularly in the provision of the necessary services and interventions for the victims and survivors of gender-based violence and other clients in distressed.	GASS: General Administration and Support and Support to Operations MFO: Diplomatic and Consular Services	Publication of inventory of social resources for Filipino migrants/overseas Filipinos per Federal State in Germany, in cooperation with local Filipino organizations	Number of guides/booklets printed and distributed - At least one type of guide/booklet printed and distributed among Filipino migrants/overseas Filipinos	0.00	GAA	Philippine Embassy in Berlin
106	Section 31 of RA 9710 MCW - Women in Especially Difficult Circumstances, providing for services and interventions to WEDC/Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to interventions such as but not limited to financial literacy and local safety nets for women.	Improved access of women migrant workers to information regarding Canadian culture and their rights under local laws. Increased awareness among women migrant workers and those transitioning to permanent residency regarding government and NGO services.	MFO: Diplomatic and Consular Services	Information session on GAD and other gender-related issues tailored for Filipino workers in Ottawa	Purposive information dissemination on Philippine and Canadian government services on social protection and welfare programs for Filipino workers. - One information session for Filipino workers in Ottawa	13,500.00	GAA	Philippine Embassy in Ottawa



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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107	Section 31 of RA 9710 MCW - Women in Especially Difficult Circumstances, providing for services and interventions to WEDC/Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies.	Increased awareness among women migrant workers and those transitioning to permanent residency regarding government and NGO services. Improved access of women migrant workers to information regarding Canadian culture and their rights under local laws.	MFO: Diplomatic and Consular Services	Film screening on issues facing women migrant workers and forum with resources speaker	Open discussion of issues presented Enhanced information on local resources for women migrant workers. - Attendance of migrant Filipinos from different sectors.	27,000.00	GAA	Philippine Embassy in Ottawa
108	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of women's rights and policies.	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Lecture/Seminar on the Magna Carta of Women and other relevant laws for Filipino Community leaders, Filipino Community organizations, managers of Philippine-curriculum school and student leaders.	Increases awareness and knowledge of Filipino community leaders, Filipino community organizations, managers of Philippine-curriculum school and student leaders on the rights of women. - At least 1 lecture/seminar for Filipino community leaders, Filipino community organizations, managers of Philippine-curriculum school and student leaders on the rights of women.	23,500.00	GAA	Home Office and Foreign Service Post



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109	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of women's rights and policies.	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Conduct of orientation/workshops/seminars on health and wellness and basic self-defence and tactics	Number of seminars/training programs organized for migrant workers - At least 1 lecture/seminar for Filipino migrant workers Number of printed and published pamphlets on GAD concepts and other gender related issues - At least one type of GAD pamphlet printed or published and distributed to Filipino migrant workers	190,000.00	GAA	Philippine Consulate General in Chongqing
110	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Feminization of migration which requires greater gender sensitivity in all policies and efforts related to international migration Limited access to information, lack of knowledge/awareness of women's rights and policies.	Women empowerment and full participation based on equality in all social spheres Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Lecture/Seminar on the Magna Carta of Women and other relevant laws	Number of career talks conducted particularly on women issues in Egypt and legal framework and administrative mechanisms - At least 1 career talk conducted particularly on women issues in Egypt and legal framework and administrative mechanisms	70,000.00	GAA	Philippine Mission/World Trade Organization in Geneva



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111	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited networking/linkages with women's association and community quick response teams.	To raise awareness on pressing issues of women in Oman and create linkages for better communication and coordination.		Briefings with Filipino Community Leaders on women's issues in Oman.	More FilCom leaders and established linkages in the community creation of quick response teams. - at least one briefing with the Filipino Community Leaders.	30,000.00	GAA	Philippine Embassy in Muscat
112	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of women's rights and policies.	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Conduct of First Aid and Adult CPR certificate course for the Filipino Community	Number of sessions conducted for the Filipino Community - At least three sessions conducted for the members of the Filipino Community	145,000.00	GAA	Philippine Consulate General in Hong Kong
113	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of women's rights and policies.	Increase awareness of women's migrant workers regarding their rights enshrined in the MCW. International laws as well as with the local laws at Post.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Orientation/Lecture on any of the following:1. Local labor laws2. Migration and Human Trafficking	Increased awareness on local labor laws and human trafficking. - At least one lecture/forum on local labor laws and/or Migration & Human Trafficking conducted by Post with at least 40 Filipino community member's participation.	27,000.00	GAA	Philippine Embassy in Santiago



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114	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of women's rights and policies.	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO).	Maternal Health Seminar including updates on HIV/AIDS	Number of seminar conducted for the members of the Filipino Community - At least 1 seminar conducted for the members of the Filipino Community	70,000.00	GAA	Philippine Embassy in Lisbon
115	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of women's rights and policies.	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Conduct a lecture/forum/seminar entitled "Working in the City: Experiences of Filipino Migrant Women in Portugal"	Number of lectures/seminars/forum conducted for Filipino migrant workers - At least 1 lecture/seminar/forum for Filipino migrant workers	75,000.00	GAA	Philippine Embassy in Lisbon
116	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies. Filipino women migrant workers are often unaware of their rights and available services to protect their rights.	Further enhance assistance to nationals (ATN) services of Post, particularly for women migrant workers. Increased awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as local laws of State of New South Wales (NSW).	MFO: Foreign Policy Services MFO: Diplomatic and Consular Services	Women's Forum: Talk on Gender mainstreaming with target audience e.g. mothers and/or 457 visa holders, permanent residents, etc.	A more socially empowered women through sharing of information and experiences, work-life balance and relationship management. - At least one forum held on relevant laws, policies affecting women on their status as migrant workers and the services that they could access.	42,000.00	GAA	Philippine Consulate General in Sydney



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117	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of awareness on financial literacy of women workers.	Increase awareness on financial literacy of women workers and OFWs.	MFO: Diplomatic and Consular Services.	Talk by a resource speaker/expert on financial literacy and its impact on women's health.	Increased awareness on handling and investing finances of women workers. - At least one seminar in financial literacy.	55,000.00	GAA	Philippine Consulate General in Sydney
118	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information and understanding on how to manage income and spending Limited access to information, lack of knowledge/awareness of women's rights and policies.	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Skills and Livelihood Training for the members of the Filipino Community in Manado	Number of trainings conducted for the members of the Filipino Community in Manado - At least 1 training conducted for the members of the Filipino Community in Manado	75,000.00	GAA	Philippine Consulate General in Manado
119	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information on women and GAD related laws and policies	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Conduct workshop/film showing on the following: Financial Literacy, Local Laws on Women, Women Migration and Migration Laws, and ILO Convention	Number of workshops/film showings conducted - At least 1 workshop/film showing for the members of the Filipino community	75,000.00	GAA	Philippine Consulate General in Manado



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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120	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of women's rights and policies.	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Seminar/Workshop on Women's rights and RA 9710 by women's rights expert/lawyer or by an Embassy officer	Number of seminar/workshop conducted on women's rights and RA 9710 - At least 1 seminar/workshop conducted Number of participants for the seminar/workshop on women's rights and RA 9710 - At least 20 members of the Filipino Community attended the seminar/workshop	60,000.00	GAA	Philippine Embassy in Mexico
121	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of women's rights and policies.	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Seminar on Prevention of Violence against Women to be conducted by a women's rights expert/lawyer	Number of participants/attendees of the seminar - At least 20 members of the Filipino Community participated/attended the seminar Number of seminars conducted for the members of the Filipino Community - At least 1 seminar conducted for the members of the Filipino Community	60,000.00	GAA	Philippine Embassy in Mexico



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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122	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information on how to manage personal finances and available investment tools for their money.	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Lecture/Seminar on Financial Management and Investments conducted by a financial expert or by an Embassy officer	Number of participants/attendees of the seminar - At least 20 members of the Filipino Community participated/attended the seminar Number of seminars conducted for the members of the Filipino Community - At least 1 seminar conducted for the members of the Filipino Community	60,000.00	GAA	Philippine Embassy in Mexico
123	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of women's rights and policies.	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Seminar on Women Leadership Capabilities and Film Showing/Photo Exhibit on Successful Women/Filipino Women Leaders	Number of seminar/film showing/photo exhibit conducted for the members of the Filipino Community - At least 1 seminar/film showing/photo exhibit conducted for the members of the Filipino Community	60,000.00	GAA	Philippine Embassy in Mexico
124	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited information on the protection, policies and rights of migrant workers	To let migrant workers be aware of their rights and of policies that protect their rights.	MFO: Diplomatic and Consular Services.	Lecture on local laws pertaining to the policies and rights of migrant workers, an information sharing activity on human and drug trafficking, etc. - Half-day lecture with and English-speaking lawyer expert in advancing the protection and rights of foreign migrant workers.	This should inspire migrant workers to be empowered and be aware of their rights and policies that protect their rights. - Beneficiaries of the seminar will be Filipinos in Kish island (upto 80 participants)	76,000.00	GAA	Philippine Embassy in Tehran



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125	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of information as to the social and welfare programs and protection services offered by the Iranian government for women.	Improve Assistance to Nationals (ATN) services. To give information on the social and welfare services and programs offered by the Iranian government that will improve and develop the personality and confidence of abused women in Iran.	MFO: Diplomatic and Consular Services.	Seminar on the social services and welfare programs offered by the government for women in Iran - Half-day seminar with English-speaking Iranian official of an NGO that is tasked in assisting women in distress.	Increases awareness and knowledge of Filipino women / migrant workers on programs that they can benefit from the Host country. - Beneficiaries of the seminar will be abused Filipino women and victims of human trafficking (total of 30 participants)	20,000.00	GAA	Philippine Embassy in Tehran
126	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information on financial literacy.	To inform Filipinos in Iran of the benefits program in the Philippines which may be beneficial to them.	MFO: Diplomatic and Consular Services	One-day lecture for Overseas Filipino Workers / Permanent Resident Filipinos in Iran regarding Philhealth, SSS, Pag-ibig, etc. and information on financial literacy from the BSP.	Participants will be more informed on how to manage their earnings. - at least one lecture session on financial literacy.	118,000.00	GAA	Philippine Embassy in Tehran
127	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Improved ATN and Consular Services to women migrant workers	MFO: Diplomatic and Consular Services	Post Arrival Orientation Seminar (PAOS) for newly arrived Household Service Workers including orientation on services offered by organizations to address gender-based violence	Number of PAOs conducted within the year - At least two PAOS conducted in 2018	150,000.00	GAA	Philippine Embassy in Manama



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128	Republic Act 10028 otherwise known as the expanded breastfeeding promotion act of 2009	There is no facility available that protect working women that provide safe and healthful working conditions, taking into account their maternal functions and at the same time support and enhance men's participation in parenting and child care	To encourage, protect and support the practice of breastfeeding To provide women clients with practical facilities	MFO: Diplomatic and Consular Services	Improvement of breastfeeding area in the Embassy	Improved service for women clients in consular section - Improved breastfeeding area	20,000.00	GAA	Philippine Embassy in Canberra
129	Republic Act 10028 otherwise known as the expanded breastfeeding promotion act of 2009	There is no facility available that protect working women that provide safe and healthful working conditions, taking into account their maternal functions and at the same time support and enhance men's participation in parenting and child care	To encourage, protect and support the practice of breastfeeding To provide women clients with practical facilities	MFO: Diplomatic and Consular Services	Installation of changing areas for infants and children at PCG's public toilets, provision of a baby crib/play area with toys and baby essentials at the Civil Registry and Legal Section	Improved service for women clients in consular section - More client friendly facilities in the Consulate	95,000.00	GAA	Philippine Consulate General in Hong Kong
130	RA 9710 Chapter 5 Section 24a: Development of self-defense skills for women empowerment and confidence building.	Lack of self-defense skills which is beneficial in protecting female OFWs during compromising situations where one has to defend herself physically.	To develop skills in self-defense among female OFWs in Oman, especially those in the household service work where they are prone to abuses and maltreatment.	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services	Self Defense classes for Household Service Workers	Trained female OFWs in basic combat and self defense. - At least one training session / class.	30,000.00	GAA	Philippine Embassy in Muscat
131	RA 9710 Chapter 5 Section 24a: Development of self-defense skills for women empowerment and confidence building.	Discrimination/Unequal treatment as to the rights and opportunities between men and women in Iran. Resulting to threat, coercion and arbitrary deprivation of their rights. Some Filipino women married to Iranians are physically, psychologically, and sexually violated.	This aims to protect Filipino women from their abusive husbands by having knowledge of physically/mentally protecting themselves.	MFO: Diplomatic and Consular Services.	Workshop on basic self-defense and tactics - Half-day training with an English - speaking trainer expert in basic self-defense and tactics for Filipino migrant workers	More empowered and informed Filipino women / migrant workers. - Beneficiaries of the seminar will be Filipino women married to Iranians (up to 50 participants)	28,000.00	GAA	Philippine Embassy in Tehran



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132	RA 9710 mandates that the State accord women the rights, protection and opportunities available to every member of the society	Lack of information/limited awareness on the socio-economic and cultural differences between Philippines and France/Monaco.	Increased awareness in the legal, socio-economic and cultural differences between PH and France that may be useful to the Filipino migrants and/or migrant workers.	MFO: Diplomatic and Consular Services	Post Arrival Orientation Seminar, information dissemination in whatever form, to address the concerns, misconceptions and other relevant matters in relation to issues on migration and/or working in France/Monaco as well as cultural integration.	Increased awareness of Filipino migrants/migrant workers on socio-economic and cultural differences. - At least once per year or as needed, depending on influx of Filipino migrants/migrant workers.	20,000.00	GAA	Philippine Embassy in Paris
133	RA 9710 mandates the provision, availability, accessibility of basic services to women.	Limited access to information on social services, rights and benefits that Filipinos may avail of in France.	Protection of welfare by providing them with material information on the basic social services provided by France to migrants/migrant workers.	MFO: Consular and Diplomatic Services	Publication and distribution of handbooks/pamphlets/leaflets on social services, rights and benefits that Filipinos in France may avail of.	More informed Filipinos on their benefits and rights. - At least 100handbooks/pamphlets/leaflets to be distributed to Filipinos in France.	100,000.00	GAA	Philippine Embassy in Paris
134	RA 9710, Magna Carta of Women (MCW) (health and wellness)	Women workers do not prioritize their health concerns and prefer to just focus on work. Lack of information on health and wellness issues.	Encourage women workers to prioritize their health concerns.	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of Health and Wellness Seminar	Increase awareness of women migrant workers on health and wellness. - Conduct of at least one health and wellness seminar targeting at least 30 to 35 Filipino women workers	48,000.00	GAA	Philippine Embassy in Rome
135	UN Protocol on Transnational Organized Crime (UNTOC) and the Palermo Protocol; Anti-Trafficking in Persons Act of 2003 and RA No. 928, to punish and eliminate human trafficking, especially women and children	Human trafficking continues to victimize many Filipinos abroad, with women and children at higher risk.	Increase Post's personnel awareness on TIP issues, in order for them to render more efficient and effective assistance to TIP victims. Intensify public awareness of the problem of trafficking in persons.	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services	Forum on Combatting Human Trafficking	Further improve assistance to TIP victims. - Conduct of at least one forum on combatting human trafficking targeting at least 30 ' 35 Filipino migrant workers	11,367.00	GAA	Philippine Embassy in Rome



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
136	Prevalence of domestic violence and abuse in multicultural families./Section 9 of MCW ' The state shall ensure that all women shall be protected from all forms of violence and help women attain justice and healing	Lack of awareness of pertinent laws on persons and family relations and Violence Against Women (VAW). Lack of knowledge on proper procedures, requirements, guideline in obtaining various social services and protection program for marriage immigrants in Korea.	To become fully aware on the policy and guidelines in obtaining various domestic social services and programs for marriage immigrants. To develop support networks among community groups and organizations and/or faith-based communities. To educate the community, particularly the Filipina marriage immigrants of relevant laws on domestic violence and spousal abuse.	MFO: Diplomatic and Consular Services.	Filipina Marriage Immigrants Forum.	More informed Filipina marriage immigrants on relevant laws. - At least one forum per quarter. (Target number of participants: 50)	81,000.00	GAA	Philippine Embassy in Seoul
137	Under Beijing Platform of Action and UN Millennium Development Goals, strengthen women's economic capacity and access to resources, employment, markets and trade	Limited participation in regional initiatives on women's rights	Increase awareness of regional initiatives in pursuit of women's rights such as maternal health, VAW and others in ASEAN	MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct seminar on strengthening women's rights protection in ASEAN	Number of seminars conducted - At least one seminar conducted on strengthening women's rights protection in ASEAN	72,000.00	GAA	Philippine Mission in Jakarta
138	Overseas Filipinos in the Netherlands, especially women and their children, need information on PH vis-a-vis NL laws in marriage and family	Cultural and legal differences between Philippines and the Netherlands.	increase awareness of overseas Filipinos on Philippine vis-a-vis the Netherlands laws on marriage and family.	MFO: Diplomatic and Consular Services	Forum on PH-NL (Philippine-the Netherlands) laws on marriage and family	Number of seminars / forums conducted. - At least forum with at least 30 participants.	75,000.00	GAA	Philippine Embassy in the Hague



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
139	Section 23 of the the Magna Carta of Women - Right to Livelihood, Credit, Capital, and Technology-The State shall ensure that women are provided with the following: (a) Equal access to formal sources of credit and capital; (b) Equal share to the produce of farms and aquatic resources; and (c) Employment opportunities for returning women migrant workers taking into account their skills and qualifications. Corollary the State shall also promote skills and entrepreneurship development of returning women migrant workers. All possible assistance shall be provided to women including returning women migrants in their pursuit of owning, operating and managing business enterprises towards the promotion of their economic rights and independence.	Lack os skills training activities or other programs meant to enhance skills of female OFWs.	To provide a skills enhancement activity for female OFWs in craft and accessory making for recreation or income-generation purposes.		Conduct of "Learn and Earn" Program for female OFWs	Increase in skilled female OFWs who can use added skill in income generating activities. - At least one skills training conducted	30,000.00	GAA	Philippine Embassy in Muscat



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
140	Limited access to information, lack of knowledge/awareness of women's rights and policies.	Feminization of migration which requires greater gender sensitivity in all policies and efforts related to international migration.	Women empowerment and full participation based on equality in all social spheres Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO).	Seminar on immigration and criminal laws relevant to women migrant workers in Egypt	Number of seminars conducted for Filipino migrant workers - At least 1 seminar conducted for Filipino migrant workers	50,000.00	GAA	Philippine Embassy in Cairo
141	Section 25 of RA 9710, Magna Carta of Women (MCW) Right to Decent Work D. conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers.	Most migrants particularly women migrant who are the family breadwinners are challenged on how to manage their finances.	Promote sound financial management to overseas Filipino workers (OFWs) in Italy and their families.	MFO: Diplomatic and Consular Services	Financial Literacy Course for Filipino Migrant workers particularly women.	Increased knowledge of migrant workers in financial management. - Conduct of a least one financial literacy course	14,229.00	GAA	Philippine Embassy in Rome



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
142	Section 25 of RA 9710, Magna Carta of Women (MCW) Right to Decent Work D. conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers.	Limited access to information and understanding on how to manage income and spending Limited access to information, lack of knowledge/awareness of women's rights and policies.	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Seminar on Financial Literacy (Part I and Part II)	Number of seminar conducted - At least two seminars conducted for the members of the Filipino community	50,000.00	GAA	Philippine Consulate General in Milan
143	Proclamation No. 224, s. 1988 providing for Women's Week and Women's Rights and International Peace Day; Proclamation No. 227, s.1988 providing for the Month of March as Women's Role in History Month; and Republic Act 6949, s. 1990 providing for National Women's Day.	Limited participation of Foreign Service Posts in the celebration of Women's Month and in advocacies that promote gender and development	Increased Post's participation in the celebration of Women's Month and in advocacies that promote gender and development	MFO: Diplomatic and Consular Services	Activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women and the Civil Service Commission	Number of activities conducted for Women's Month - At least one activity conducted for Women's Month	100,000.00	GAA	Philippine Embassy in Manama



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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144	Republic Act 10398 providing for the observance of the 18-Day Campaign to End Violence Against Women	Limited participation of Foreign Service Posts in the observance of the 18-Day Campaign to End Violence Against Women and in advocacies that promote gender and development	Increased Post's participation in the observance of the 18-Day Campaign to End Violence Against Women and in advocacies that promote gender and development	MFO: Diplomatic and Consular Services	Observance of the Consciousness Day for the Elimination of Violence Against Women	Number of activities conducted- At least one activity conducted in observance of the Consciousness Day for the Elimination of Violence Against Women	100,000.00	GAA	Philippine Embassy in Manama
ORGANIZATION-FOCUSED ACTIVITIES									
145	Section 31 of RA 9710 MCW ' Women in Especially Difficult Circumstances, providing for services and interventions to WEDC	Difficulty in protecting/promoting migrant workers' rights especially in Middle East and North African Posts and other non-English speaking Posts.	To enable personnel to communicate with local agencies handling and processing documents for Filipinos in distress.	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	3-6 months lecture on communication skills in the Farsi language	Enhance effectivity of assistance to Filipinos in distress. - 80 percent of Embassy personnel.	81,000.00	GAA	Philippine Embassy in Tehran
146	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Sec. 37 of MCW-Gender Focal Point Officer in Philippine Embassies and Consulates - An officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	A need to a more systematic and effective approach on program formulation and implementation of GAD projects. A need to raise the level of consciousness on gender issues among Embassy personnel.	Capacity building on Gender and Development. Strengthen qualifications of Gender Focal Point Officers (GFPOs) to improve organizational environment for the implementation of gender-responsive policies and programs.	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of a seminar on gender sensitivities.	Number of seminar / workshop conducted in Capacity Building for GFPOs - At least 1 Seminar/Workshop of Embassy personnel on GAD and Gender Sensitivities to improve quality of consular services and assistance to nationals.	54,000.00	GAA	Philippine Embassy in Vientiane



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147	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Sec. 37 of MCW-Gender Focal Point Officer in Philippine Embassies and Consulates - An officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	Necessity of deepening the knowledge and upgrading of skills on gender-related issues by the GAD Focal point Officers and ATN officers. Institutionalization of knowledge and procedures on GAD to address the issue of frequent personnel rotation in the Department.	Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs. Capacity building on Gender and Development.	GASS: General Administration and Support Services (GASS) and Support to Operations (STO) MFO: Diplomatic and Consular Services	Conduct of seminars/workshops but not limited to the following:1. Skills training and development in handling ATN and VAW cases at Post2. Intensive Gender Analysis/Gender Budgeting/Strategic Planning for GFPOs3. PCG Personnel Training on Human Trafficking of OFs4. PCG Personnel Training on relevant Women's Health Issues.	Number of seminars/workshops conducted/attended - At least 1 seminar / workshop attended or conducted on the activities listed.	162,000.00	GAA	Philippine Consulate General in Vancouver



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	1	2	3	4	5	6	7	8	9
148	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Sec. 37 of MCW-Gender Focal Point Officer in Philippine Embassies and Consulates - An officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	<p>Necessity of deepening the knowledge and upgrading of skills on gender-related issues by the GAD Focal point Officers and ATN officers.</p> <p>Lacks adequate GAD knowledge and expertise of designated GAD Focal Point Officers that is integral for a gender-responsive programs and policies</p>	<p>Further strengthen qualifications of GFPOs in the Department since qualifications are described in MCW.</p> <p>Capacity building in Gender and Development.</p> <p>Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs.</p>	GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Enrolment on gender training at a reputable local institution	Enhanced capacity of Post's GAD unit to perform functions - One GAD focal point trained in gender core concepts, frameworks and project design	40,500.00	GAA	Philippine Embassy in Ottawa



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149	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Sec. 37 of MCW-Gender Focal Point Officer in Philippine Embassies and Consulates - An officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	<p>Necessity of deepening the knowledge and upgrading of skills on gender-related issues by the GAD Focal point Officers and ATN officers.</p> <p>Lacks adequate GAD knowledge and expertise of designated GAD Focal Point officers that are integral for a gender-responsive programs and policies</p>	<p>Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs</p> <p>Further strengthen qualifications of GFPOs in the Department since qualifications are described in MCW</p> <p>Capacity Building in Gender and Development</p>	<p>MFO: Diplomatic and Consular Services</p> <p>GASS: General Administration and Support Services (GASS) and Support to Operations (STO)</p> <p>MFO: Foreign Policy Services</p>	Enrollment in conflict management course at a reputable local institution for GAD Focal Point Officers	Enhanced capacity of Posts GAD unit to perform functions. Enhanced delivery of consular and ATN services. - One GAD focal point trained in conflict management.	54,000.00	GAA	Philippine Embassy in Ottawa



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150	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Sec. 37 of MCW-Gender Focal Point Officer in Philippine Embassies and Consulates - An officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	As required by law	Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs Capacity building in Gender and Development Further strengthen qualifications of GFPOs in the Department since qualifications are described in MCW	MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Enrolment in a communication skills development course at a reputable local insitution	Enhanced delivery of consular and ATN services - One GAD focal point trained in oral and written communications	54,000.00	GAA	Philippine Embassy in Ottawa
151	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Gaps on knowledge about GAD concepts and their practical application.	Strengthen capacity of GAD FP and alternate GAD FP.	GASS: General Administration and Support (GAAS) Support to Operations (STO)	Attend talks on Gender and Development, gender issues organized by local government, universities and other institutions.	enhanced and updated knowledge on Gender and Development training/topics/approaches. - two to three seminars/lectures attended on GAD.	27,000.00	GAA	Philippine Consulate General in Sydney



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152	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Lack/Limited training on GAD among front line service providers.	Increase knowledge and awareness of the Embassy's personnel, especially those undertaking front line services on GAD.	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Training on GAD and legal basis of anti-sexual harassment, human trafficking and human smuggling.	Number of training conducted / participated in by Embassy personnel. - at least 1 annual training on GAD with 100% attendance of the Embassy's personnel.	43,324.00	GAA	Philippine Embassy in The Hague
153	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	No protocol on gender-sensitive intervention for Filipinos in distress at Post.	Protocol of gender-sensitive intervention for Filipinos in distress. List of available NGOs, individuals and other groups that may be tapped for this purpose.	GASS: General Administration and Support (GAAS) and Support to Operations (STO).	Planning and drafting session and Networking activity with NGOs working on anti-human trafficking and human smuggling.	Satisfactory draft of Protocol on Gender-sensitive intervention for overseas Filipinos in distress in NLand establish networks with NGOs. - At least 1 planning and drafting session and at least 10 NGOs, individuals, and other groups that may be tapped for this purpose.	14,441.00	GAA	Philippine Embassy in The Hague
154	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO-Participatory Gender audit.	Institutionalization of Gender and Development (GAD) within the Embassy. Sustainability of GAD trainings. Gender-responsive institutional environment.	MFO: Foreign Policy Services MFO: Diplomatic and Consular services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Echo Training on the "Gender-sensitive Interviews and Interventions" for Foreign Service Personnel	Number of trainings conducted / participated in to strengthen capacity building among Embassy personnel. - at least one course attended / conducted for Embassy personnel.	13,500.00	GAA	Philippine Embassy in Washington DC



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155	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Dominance of male professionals in Jordan	More female staff are involved in career-advancement opportunities.	GASS: General Administrative and Support (GAAS)	Explore and send out female Embassy staff to attend various seminars / trainings.	Number of seminars / workshops attended by female staff - 3-5 seminars and workshops attended by female staff	27,000.00	GAA	Philippine Embassy in Amman
156	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Lack of Filipino female staff who can speak / converse in Arabic	Female staff to be equipped with basic Arabic language	GASS: General Administrative and Support to Operations (STO)	Continue the higher level Arabic classes which target the career advancement of female staff of the Embassy.	Number of female personnel trained with at least basic Arabic language - 100 percent of female staff could converse in basic Arabic language	135,000.00	GAA	Philippine Embassy in Amman
157	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Necessity of deepening the knowledge and upgrading of skills on gender-related issues by the GAD Focal Point Officers/ATN Officers	Capacity building on Gender and Development Further strengthen qualifications of GFPOs in Post	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Skills training in handling ATN cases and Seminar on mediation and conciliation and basic counselling and training course on GAD.	Number of attending personnel on the seminar - All embassy staff	27,000.00	GAA	Philippine Embassy in Amman
158	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Lack of awareness on gender sensitivity and responsiveness	To ensure that Embassy personnel are gender sensitive and responsive in treating internal and external clients	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of Gender Sensitivity Training for Personnel (GST).	Number of Gender Sensitive Training (GST) conducted. - At least one Gender Sensitivity Training.	32,400.00	GAA	Philippine Embassy in Brasilia



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159	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Need to empower GAD Focal Points in developing gender sensitive and responsive plan and programs.	Strengthening GAD Focal Point System	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Attendance in GAD-related meetings, seminars and other gender and development activities.	Number of Embassy personnel to attend in GAD-related meetings, seminars and other GAD activities. - Nine (9) participants	27,000.00	GAA	Philippine Embassy in Brasilia
160	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Limited opportunity to enhance skills at the host country	Empowerment of the Embassy's GAD Focal Person on gender-related issues	GASS: General Administration and Support (GASS) and Support to Operations (STO)	Regional Retooling GAD Seminar	Number of attended seminar/training - at least one training/seminar attended	189,000.00	GAA	Philippine Embassy in Singapore



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161	Section 25, RA 9710 MCW ' Right to Decent Work, services in support of balancing family and work obligations	An initial contact by a psychologist with selected employees from the Department of Foreign Affairs revealed that most of their stressors revolved around work-related concerns. Even as these concerns overlap with some personal concerns which may increase their negative reactions to stress, it was recommended that activities which would help employees manage their stress must be conducted. This is also recommended based on the observation that even as employees experience work-related stress, their dedication and commitment to their work is still observed. Thus, providing specialized services for employees to assist them in their concerns may help in the process.	Address practical and gender needs of employees that enhance work-life balance.	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Stress management seminar.	Number of seminars/workshops conducted/participated in by Embassy personnel. - At least one seminar/workshop conducted/participated in by Philippine Embassy in Tehran.	64,530.00	GAA	Philippine Embassy in Tehran



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162	Section 25, RA 9710 MCW ' Right to Decent Work, services in support of balancing family and work obligations	There is no facility available that protect working women that provide safe and healthful working conditions, taking into account their maternal functions and at the same time support and enhance men's participation in parenting and child care	Continuing promotion of health benefits of breastfeeding service convenience to mother employees and clients Promote positive impact of breastfeeding as required by law Address practical and gender needs of employees that enhance work-life balance	GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Establish a lactation room in the Chancery	Number of lactation room set at the Chancery - At least 1 lactation room set at the Chancery	108,000.00	GAA	Philippine Embassy in Kuwait
163	Lack of programmatic approach to gender capacity building for all DFA personnel.	Post's ATN officer, GAD FP and Alternate FP may not yet be trained on gender-sensitive counselling and case documentation.	Increased awareness among Post's front line service providers on gender-sensitive counselling and case documentation.	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Capacity building on GAD, migration issues, resource network, and gender-responsive counselling.	Number of Embassy personnel participated in capacity building activities. - At least 2 Embassy personnel participated in capacity building activities on GAD.	115,531.00	GAA	Philippine Embassy in the Hague
164	Lack of programmatic approach to gender capacity building for all DFA personnel.	Lack of holistic GAD mainstreaming framework.	Capacity building on Gender and Development	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Attend/participate in the following training/seminars:1. Gender Mainstreaming, Gender Analysis and Gender Audit2. Customized Gender Sensitivity training for Filipino community which may include training on GAD related matters on international instruments, Philippine GAD laws, Violence Against Women, Sexual Harassment, Women in migration and others.	Number of activities participated in. - At least 1 training/seminar per year on the listed topics.	108,000.00	GAA	Philippine Embassy in Moscow
165	Gender-responsive foreign policy and integrating such in the objectives of the Department of Foreign Affairs and its sub-units	Lack or limited network with counterparts in host government, UN bodies and NGOs in the host country	Expanded network and close collaboration on GAD issues and activities	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Attendance in seminars and forums organized by Singapore and UN agencies relating to gender sensitivity and development closer coordination and networking with these agencies	Number of seminars / forums attended. - Attendance to at least 1 seminar / forum organized by Singapore and UN agencies relating to GAD	162,000.00	GAA	Philippine Embassy in Singapore



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166	Implementation of the National Action Plan on Women, Peace and Security Outcome/Pillar 3: Promotion and Mainstreaming - To promote and mainstream the gender perspective in all aspects of conflict-prevention, conflict resolution, and peacebuilding.	Limited awareness of DFA personnel on the National Action Plan on Women, Peace, and Security, and the Department's Commitments in the implementation of NAP-WPS	Strengthen the agency's commitment in the advancement of women in areas under armed conflict	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy MFO: Diplomatic and Consular Services	Implementation of DFA Agency Plan for Women, Peace and Security which includes conduct of seminar on Women, Peace and Security and/or Gender Conflict Analysis for DFA personnel	Number of DFA personnel trained on NAP WPS as part of the PDOS - At least 20 personnel per quarter attended NAP training in PDOS Number of new FSO who attended the training on NAP WPS as integrated in the FSO Cadetship Course - At least 90% of new FSOs attended the training on NAP WPS as part of the FSO Cadetship Course	3,000,000.00	GAA	OUCSCC, GAD Focal Point System, Foreign Service Institute, Foreign Service Posts
167	Difficulty in protecting/promoting migrant workers' rights especially in Middle East and North African Posts.	Lack of culture awareness and inability to understand and speak the local language	Improve understanding of local culture and language	MFO: Diplomatic and Consular Services GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Culture and Arabic language class with the Islamic Presentation Committee (IPC)	Number of Embassy personnel enrolled in intensive Culture and Arabic language class - at least 100% of female personnel enrolled in Culture and Arabic language class	81,000.00	GAA	Philippine Embassy in Kuwait
168	RA 9710 Chapter 5 Section 22 (b 2): Improving the welfare and well-being of female employees.	Risk of employees' inability to handle stressful situations and distressed OFW clients and other psychological effects of work related stress	Improve interpersonal and intrapersonal psycho-social working conditions among Embassy's personnel	GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Training on Psychological First Aid	Number of Psychological First Aid Trainings attended by Embassy's personnel - At least 1 PFA attended	108,000.00	GAA	Philippine Embassy in Kuwait



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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169	RA 9710 Magna Carta on Women and UN Convention to eliminate all forms of discrimination against women	Updating of women related laws in the Philippines and International arena.	Awareness and continuous education of Embassy personnel on DFA efforts through GAD activities.	MFO: Foreign Policy Services MFO: Diplomatic and Consular services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Lecture workshop for Embassy personnel - skill enhancement in handling GAD related issues / concern.	Number of participants to attend the lecture / workshop for the enhancement of handling GAD issues/concern. - 10-15 Embassy official.personnel	27,000.00	GAA	Philippine Embassy in Yangon
170	Women and Migration	Adaption of women culture in Myanmar setting	Awareness on the status of women in Myanmar	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Lecture / workshop	Number of personnel to attend the seminar / workshop - 10-15 Embassy official / personnel	27,000.00	GAA	Philippine Embassy in Yangon
171	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	GAD Focal Points lack training on climate change mitigation efforts and how gender is relevant in these efforts	Well-trained PCG Focal Points with understanding and knowledge of GAD issues in climate change mitigation	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Develop or enroll in existing training programs for GAD Focal Points regarding gender and climate change	Number of attended training by GAD Focal Points. - At least 1 intensive training program attended to by GAD Focal Points	81,000.00	GAA	Philippine Consul General in Los Angeles



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172	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Philippine Consulate General (PCG) personnel need training on GAD and climate change as Southern California is one of the areas with frequent disasters	Well trained Philippine Consulate General (PCG) personnel with understanding and knowledge of GAD and enable them to adopt it in their work	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct an echo training on GAD and climate change	number of echo training conducted on GAD and climate change - at least 1 GAD training program for PCG personnel	54,000.00	GAA	Philippine Consulate General in Los Angeles
173	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights, policies. Vulnerability of migrant women and girls at all stages of migration process and need to protect human rights, promote fundamental freedoms regardless of migration status.	To increase awareness of Filipino migrants as enshrined in the MCW, international and local laws of host country.	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Observance of International Women's Day and continued promotion of the rights and welfare of women by conducting a seminar on Embassy personnel to further mainstream GAD policies.	Increased awareness on gender issues among Embassy personnel and their families. - At least 1 seminar conducted or participated in.	27,000.00	GAA	Philippine Embassy in Pretoria
174	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited or lack of information on the issues affecting women and their children	Empowerment of Filipino women in all sectors in Singapore, including the Embassy's female personnel better economic opportunities for the Embassy personnel and their dependents, and for the members of the Filipino Community in Singapore better preparation and planning for eventual reunification for families.	GASS: General Administration and Support (GASS) and Support to Operations (STO)	Talk on Entrepreneurship and Business	Knowledge acquired and echoed to families - At least 1 talk or participated in.	216,000.00	GAA	Philippine Embassy in Singapore



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175	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Women are not aware of their legal rights under the Magna Carta of Women	Increase awareness of migrant women employees on their rights under the Magna Carta of Women as well as local laws. Improved delivery of Consular services for women migrant workers, particularly those with Assistance to Nationals (ATN) cases.	GASS: General Administration and Support (GASS) and Support to Operations (STO)	Film showing and discussion on women issues	Increased awareness of women personnel on their rights under the MCW, and improved services to women migrant workers - One film every semester	54,000.00	GAA	Philippine Embassy on Tel Aviv
176	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information / lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant employees on their rights under the Magna Carta of Women as well as local laws.	GASS: General Administration and Support and Support to Operations	Basic Orientation on Arnis/Arnis Training	Number of orientations/trainings attended - Arnis training every quarter	54,000.00	GAA	Philippine Embassy in Tel Aviv
177	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Continued intensive training of DFA personnel.	Capacity building on Gender and Development	GASS: General Administration and Support Systems (GASS) and Support to Operations (STO)	Undertake capacity building trainings and seminars for Post personnel to upgrade and strengthen Post's mechanisms and awareness on GAD issues in intra-office matters and client interaction.	Number of capacity building attended- At least 1 capacity building training attended	67,500.00	GAA	Philippine Consulate General in New York



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178	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of information and funds for anti-sexual harassment initiatives and prevention of sexual exploitation and abuse	Provide training/briefing to female personnel, spouses of male personnel and private staff	GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Training Seminar on Domestic Violence Against Women, in partnership with local law enforcement agencies	Number of seminars attended / conducted - At least once a year	27,000.00	GAA	Philippine Consulate General in Honolulu
179	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of information and funds for anti-sexual harassment initiatives and prevention of sexual exploitation and abuse	Provide training/briefing to female personnel, spouses of male personnel and private staff	GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Training Seminar on Domestic Violence Against Women, in partnership with local law enforcement agencies	Number of seminars attended / conducted - At least once a year	27,000.00	GAA	Philippine Consulate General in Honolulu
180	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Need for personnel to possess skills to deal with certain issues that may be sensitive to women (i.e. legitimacy, physical abuse, bigamy/polygamy, etc.)	Improved gender-responsive organizational environment Greater awareness of the gender issues of employees in the workplace	GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Capability building activities for Post's personnel such as gender sensitivity trainings, financial literacy and livelihood skills training, workshops on GAD related fora and other gender awareness raising activities, Lecture seminar on Effective Communication and Customer Relations.	Number of activities attended / organized - At least 1 activity per year	83,700.00	GAA	Philippine Consulate General in Honolulu



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181	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Need for personnel to possess skills to deal with certain issues that may be sensitive to women (i.e. legitimacy, physical abuse, bigamy/polygamy, etc.)	Improved gender-responsive organizational environment Greater awareness of the gender issues of employees in the workplace	GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Capability building activities for Post's personnel such as gender sensitivity trainings, financial literacy and livelihood skills training, workshops on GAD related fora and other gender awareness raising activities, Lecture seminar on Effective Communication and Customer Relations.	Number of activities attended / organized - At least 1 activity per year	83,700.00	GAA	Philippine Consulate General in Honolulu
182	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Need to increase gender sensitivity in dealing with clients and co-workers	Increase awareness of proper gender sensitive practice and language, as well as current issues and trends on GAD	GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Training and workshop on gender sensitivity	Number of GST conducted / attended - At least 1 GST attended / conducted by Embassy personnel	40,500.00	GAA	Philippine Embassy in Kuwait
183	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	To stay apprised of laws and mandates. Gender responsive institutional environment.	Forge working relationship with relevant host country authorities and NGOs and request them to be resource persons to help teach au pairs and other Filipinos and explain processes and why there are documents required in some cases.	GASS: General Administration and Support Services (GASS) and Support to Operations (STO) MFO: Diplomatic and Consular Services	-Skills training in handling ATN cases- Consular Retooling- to take stock and ve apprised with new procedures in relation to gender sensitivities	Number of seminars or training attended / conducted stated in the list - At least 1 seminar or training attended / conducted stated in the list	27,000.00	GAA	Philippine Embassy in Oslo



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184	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increased awareness of women's issues and rights under Philippine law. Improve Assistance to Nationals (ATN) services to women migrant workers.	MFO: Diplomatic and Consular Services	Quarterly workshops on the situation of women in the Philippines, RA 9710 (Magna Carta of Women), Anti-Sexual Harrassmen Law, Anti-Violence Against Women and Children Act, Family Code	Broader Understanding of Philippine laws protecting women and children Better understanding of foundation of consular and ATN policies. Better delivery of consular and ATN services - At least 1 workshop per quarter	27,000.00	GAA	Philippine Embassy in Ottawa
185	Proclamation No. 224 s. 1998; Proclamation No. 227 s. 1998 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Limited participation of Foreign Service Posts in the celebration of Women's Month	Increase Post's participation in Women's month and in advocacies promoting Gender and Development.	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular services	Participate in activities celebrating women's month in support of the theme set by the Philippine Commission on Women (PCW) and the Civil Service Commission (CSC)	Increase in participation and involvement in Women's Month celebration - Conduct at least one activity to celebrate women's month.	15,000.00	GAA	Philippine Embassy in Rome
186	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	Necessity of deepening the knowledge and upgrading of skills on gender-related issues by the GAD Focal point Officers and ATN officers. Lack of adequate GAD knowledge and expertise for designated GAD Focal Point Officers that is integral for a gender-responsive programs and policies	Further strengthen qualifications of the GFPOs in the Department since the qualifications are described in MCW, as determined by FSI, HRMO/OUA and PCW. Capacity building on Gender and Development Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs.	MFO: Foreign Policy Services MFO: Diplomatic and Consular Services. GASS: General Administration and Support (GAAS) and Support to Operations (STO).	Gender and Development Assembly for GAD Focal Point Officers.	Number of GFPOs trained/participated in GAD assemblies - At least 85 DFA Personnel / GAD Focal Point Officers No. of trainings / seminars attended by GAD Focal Point Officers. At least one (1) gender-related training/seminar attended by Post's GAD Focal Point Officers -At least one (1) gender-related training/seminar attended by Post's GAD Focal Point Officers	5,000,000.00	GAA	Home Office, Regional Consular Offices, Foreign Service Posts



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187	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	Lack of adequate knowledge and expertise of designated GAD Focal Point officers that is integral for a gender-responsive programs and policies	Capacity building on Gender and Development Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs. Further strengthen qualifications of the GFPOs in the Department since the qualifications are described in MCW, as determined by FSI, HRMO/OUA and PCW.	MFO: Foreign Policy Services MFO: Diplomatic and Consular Services. GASS:General Administrationand Support (GAAS) and Support to Operations (STO).	Participation of GAD Focal Point Officer in trainings/seminars related to gender sensitivity training fr foreign service personnel which may include training on GAD related matters such as international instruments, Philippine GAD laws, violence against women and skills training in handling ATN cases.	No. of trainings / seminars attended by GAD Focal Point Officers.- At least one (1) gender-related training/seminar attended by Post's GAD Focal Point Officers.	92,000.00	GAA	Philippine Embassy in Ankara
188	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	Lack of adequate knowledge and expertise of designated GAD Focal Point officers that is integral for a gender-responsive programs and policies	Capacity building on Gender and Development Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs. Further strengthen qualifications of the GFPOs in the Department since the qualifications are described in MCW, as determined by FSI, HRMO/OUA and PCW.	GASS: General Administrationand Support (GAAS) and Support to Operations (STO). MFO: Foreign Policy Services MFO: Diplomatic and Consular Services.	Participation of GAD Focal Point Officer in trainings/seminars related to gender sensitivity training for foreign service personnel which may include training on GAD related matters such as international instruments, Philippine GAD laws, violence against women and skills training in handling ATN cases.	No. of trainings / seminars attended by GAD Focal Point Officers.- At least one (1) gender-related training/seminar attended by Post's GAD Focal Point Officers.	118,000.00	GAA	Philippine Consulate General in Chicago



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189	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	Lack of adequate knowledge and expertise of designated GAD Focal Point officers that is integral for a gender-responsive programs and policies	Capacity building on Gender and Development Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs. Further strengthen qualifications of the GFPOs in the Department since the qualifications are described in MCW, as determined by FSI, HRMO/OUA and PCW.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Foreign Policy Services MFO: Diplomatic and Consular Services.	Participation/attendance in GAD training/conventions available in the region, as well as those initiated by HRMO-GAD Secretariat and FSI	No. of trainings / seminars attended by GAD Focal Point Officers.- At least one (1) gender-related training/seminar attended by Post's GAD Focal Point Officers.	95,000.00	GAA	Philippine Mission/World Trade Organization in Geneva
190	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	Necessity of deepening the knowledge and upgrading of skills on gender-related issues by the GAD Focal point Officers and ATN officers. Lack of adequate GAD knowledge and expertise of designated GAD Focal Point officers that is integral for a gender-responsive programs and policies	GAD Focal Points to participate in the GAD seminar/trainings/activities to be undertaken by the DFA GAD unit.	MFO: Diplomatic and Consular Services.	Planning Workshops/ Seminars for GAD Focal Persons.	Participation of GAD Focal Persons in workshop/seminars on GAD and other GAD training provided by the DFA-GAD Secretariat. - At least one training/seminar/workshop.	141,000.00	GAA	DFA GAD Secretariat, Philippine Embassy in Muscat



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191	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	Limited knowledge on Gender and Development of designated GAD Focal Point Officers	Enhanced knowledge and capacity of Post's personnel on Gender and Development	MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAS) and Support to Operations (STO)	Participation of Post's GFPOs in capacity building trainings/seminars related to Gender Sensitivity for foreign service personnel	Number of personnel trained - At least two (2) Post's personnel attended one training/seminar on GAD	400,000.00	GAA	Philippine Embassy in Manama
192	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the result of the ILO-Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies.	Sustainability of GAD trainings. Institutionalization of Gender and Development(GAD) within the DFA. Gender-responsive institutional environment.	MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support Services (GASS) and Support tonOperations (STO)	Regional Seminar on Gender and Development for personnel in the Foreign Service Posts	NUmber of trainings/seminars conducted for DFA personnel - At least four (4) trainings/seminars conducted for DFA personnel Number of personnel trained on gender and development - At least 85 DFA personnel are trained/attended GAD training/seminar	12,000,000.00	GAA	DFA GAD Focal Point System, Foreign Service Posts



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193	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is gender-responsive programs and policies.	Institutionalization of Gender and Development (GAD) within the DFA. Gender-responsive institutional environment. Sustainability of GAD trainings.	MFO: Foreign Policy Services MFO: Diplomatic and Consular Services. GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Conduct of a GAD Briefing as a module in the Global Conference for Heads of Posts.	Number of Heads of Posts provided with GAD briefing - At least 90% of 85 Heads of Posts participated in the GAD briefing	200,000.00	GAA	DFA GAD Focal Point System, Foreign Service Posts
194	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the result of the ILO-Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies.	Institutionalization of Gender and Development(GAD) within the DFA. Sustainability of GAD trainings. Gender-responsive institutional environment.	GASS: General Administration and Support Services (GASS) and Support tonOperations (STO) MFO: Foreign Policy Services MFO: Diplomatic and Consular Services	Participation of Manado PCG personnel on any of the following: Training on GAD related matters, skills training in handling ATN cases, Gender analysis, gender mainstreaming, and mediation and conciliation	Number of trainings attended/participated by Post's personnel - At least one (1) training attended	50,000.00	GAA	Philippine Consulate General in Manado
195	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the result of the ILO-Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies.	Institutionalization of Gender and Development(GAD) within the DFA. Sustainability of GAD trainings. Gender-responsive institutional environment.	GASS: General Administration and Support Services (GASS) and Support tonOperations (STO) MFO: Foreign Policy Services MFO: Diplomatic and Consular Services	Regular conduct of seminar on GAD issues and GAD related matters to GAD Focal Point Officers and ATN personnel of the Embassy	Number of trainings/seminars attended by Post's GFPO and ATN personnel - At least one GAD related seminar/training per year for Post's GFPO and ATN personnel	58,000.00	GAA	Philippine Embassy in Mexico



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196	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate./The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Lack of training of Embassy personnel when dealing with sensitive cases handled by the Embassy.	To make the Embassy personnel be more sensitive of the case at hand and be careful in delivering questions such as not to frighten the victim and violate their rights.	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Two-day training program for Embassy personnel on proper decorum, investigation and conducting interview to victims of sexual harassment, human trafficking, etc.	Increased sensitivity on handling cases. - at least one training program conducted.	118,530.00	GAA	Philippine Embassy in Tehran
197	Lack of programmatic approach to gender capacity building for all DFA personnel	Constant need for capacity-building or capacity-development opportunities to better equip Post's personnel in providing services to the public.	Strengthening capabilities of personnel providing them with more opportunities for development and arming them with better professional qualifications.	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation and/or Conduct of Gender and Development and gender-related capacity-development/capacity-building/leadership training and seminar to Posts personnel.	Strengthen the capacity and involvement of personnel on Gender and Development. - At least two training/seminar/conferences.	60,000.00	GAA	Philippine Embassy in Paris
198	Lack of programmatic approach to gender capacity building for all DFA personnel	Individual gender advocates in some work units have gender knowledge and expertise but isnstitutional gender knowledge has yet to permeate the organizational fabric and tranaslates into gender-responsive institutional practices.	Enhanced gender sensitivity and strengthened gender competence based on a training needs analysis of the Department's mandate, functions and personnel requirements	MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Implementation of programs and recommendations identified in gender audit: Semestral GST for all personnel and new hires including spouses and household members of personnel	Number of gender sensitivity training conducted for personnel and new hires including spouses and household members of personnel - At least one 3-day Gender Sensitivity training conducted for personnel and new hires including spouses and household members of personnel	150,000.00	GAA	Philippine Consulate General in Milan



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199	Section 25, RA 9710 MCW, Right to Decent Work, services in support of balancing family and work obligations	There is no facility available that protect working women that provide safe and healthful working conditions, taking into account their maternal functions and at the same time support and enhance men's participation in parenting and child care	Address practical and gender needs of employees that enhance work-life balance. Sustained and improved day care facilities for children of DFA personnel.	MFO: General Administration and Support (GAAS) and Support to Operations (STO).	Expand daycare services to include child minding and after school services.	Provision of additional rooms, equipment and personnel for expanded daycare services. - at least one (1) renovation/construction.	200,000.00	GAA	GAD Focal Point System, HRMO Benefits and Wellness Division, Daycare, Office of Asset Management and Support Services
200	Section 25, RA 9710 MCW, Right to Decent Work, services in support of balancing family and work obligations	There is no facility available that protect working women that provide safe and healthful working conditions, taking into account their maternal functions and at the same time support and enhance men's participation in parenting and child care	Address practical and gender needs of employees that enhance work-life balance.	MFO: MFO: General Administration and Support (GAAS) and Support to Operations (STO).	Provide breastfeeding and changing rooms	Provision of breastfeeding and changing rooms for children of DFA personnel. - At least one (1) designated breastfeeding and changing room for DFA personnel and clients.	500,000.00	GAA	DFA GAD Focal Point System, Office of Consular Affairs
201	Section 25, RA 9710 MCW, Right to Decent Work, services in support of balancing family and work obligations	As women who have to juggle through responsibilities, most female employees fail to prioritize or give time to their health concerns.	To address some of the vital health concerns of working women.	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	To establish a Women's Wellness Program which includes women's health and wellness seminars, medical consultations, and other activities geared toward improving overall wellness of female employees and DFA personnel in general.	Improved health conditions of female employees of the Philippine Embassy. - At least one wellness program.	27,000.00	GAA	Philippine Embassy in Muscat



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202	There has been a noted increase in number of personnel with cases of domestic violence in Posts in North America. In meetings with GAD Focal Points, it was discovered that there is a number of women personnel who assume the roles as heads of the family and are victims of gender-based violence i.e. economic abuse	Lack of support programs for personnel who are directly involved in domestic violence cases abroad involving spouses and domestic workers as well as victims of domestic, gender-based violence for DFA women personnel.	Enable the Department to identify, screen, intervene and provide professional help in cases needing counseling or psychosocial interventions for personnel involved in domestic violence or personnel who have been victims of domestic/gender-base violence.	GASS: GASS: General Administration and Support (GAAS) and Support to Operations (STO).	Provide fund support for personnel having issues/problems on gender-based violence/domestic violence.	Proposed contract with psychologists/counseling provider (proposed amount is based on a yearly contract with provider as culled from previous contract of the Department). - At leastten (10) debriefing / counseling sessions.	500,000.00	GAA	DFA GAD Focal Point System, Human Resource Management Office
203	Section 31 of RA 9710 MCW - Women in Especially Difficult Circumstances, providing for services and interventions to WEDC	Difficulty in protecting/promoting migrant workers' rights due to limited knowledge on host country's programs and services for migrant workers	Enhance effectiveness in assessing and reporting gender-related issues in Consular and Assistance-To-Nationals (ATN) cases Create the organizational environment for implementing gender-sensitive, policies, programs and projects	MFO: Diplomatic and Consular Services	Conduct of a seminar on violence against women with KAFA	Number of seminar conducted - At least one seminar conducted for Embassy personnel	46,000.00	GAA	Philippine Embassy in Beirut



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
204	Section 31 of RA 9710 MCW - Women in Especially Difficult Circumstances, providing for services and interventions to WEDC	Difficulty in protecting/promoting migrant workers' rights due to limited knowledge on host country's programs and services for migrant workers	Institutionalize cooperation mechanisms with international organization partners and embassies in Cairo Policies and programs that incorporate a gender perspective, combat gender-based violence and establish appropriate measures for the protection of women migrant workers towards ensuring that services are gender-responsive, rights-based and culture-sensitive	MFO: Diplomatic and Consular Services MFO: Foreign Policy Services	Dialogue with Egypt's National Council for Women (NCW) on women's rights in Egypt specifically migrant women's rights	Interagency coordination on initiatives/program - Conduct of at least one program in coordination with other agencies at Post	95,000.00	GAA	Philippine Embassy in Cairo
205	Section 31 of RA 9710 MCW - Women in Especially Difficult Circumstances, providing for services and interventions to WEDC	Difficulty in protecting/promoting migrant workers' rights due to limited skill in host country's native language especially for non-English speaking Posts	Ensure that services provided are gender-responsive, rights-based and culture-sensitive Enhanced effectiveness in addressing gender-based violence	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services MFO: Diplomatic and Consular Services	Enrollement in Intensive Foreign Language Training Program of Embassy personnel for ATN-heavy Non-English speaking Posts	Improved ATN services to OFWs, particularly women migrant workers - At least 2 Embassy personnel in ATN-heavy non-English Speaking Posts are enrolled in intensive Foreign Language program in host country's native language	5,000,000.00	GAA	Foreign Service Posts



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206	Section 36 (b) of MCW on Gender Mainstreaming as a Strategy for Implementing Magna Carta of Women - All Departments including attached agencies shall establish or strengthen their GAD Focal Point System or similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency/Section 36 (b) of MCW on Gender Mainstreaming as a Strategy for Implementing Magna Carta of Women - All Departments including attached agencies shall establish or strengthen their GAD Focal Point System or similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency	Not enough information as to the rights and potentials of women and their capability to participate and contribute in the development of political, economic, social and cultural relations with host country.	It intends to adopt gender mainstreaming to promote women's human rights and eliminate gender discrimination.	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Two-day seminar with a Filipino expert who has undergone the mandatory training on gender sensitivity.	Strengthened knowledge and background in attaining gender mainstreaming. - at least one seminar	118,530.00	GAA	Philippine Embassy in Tehran



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207	Inadequate knowledge and competence to mainstream GAD related concerns and lack of awareness of issues surrounding Filipina Marriage Immigrants in Korea.	Lack of appreciation of GAD issues/concerns and training on gender mainstreaming and other relevant GAD concepts.	Continuous training of Embassy personnel to make them more gender-responsive in dealing with issues surrounding Filipina workers and marriage immigrants in South Korea.	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of GAD mainstreaming and planning seminar fir Embassy personnel	Updated and enhanced knowledge and skills of Embassy personnel on gender-responsiveness. - at least one workshop per semester.	60,000.00	GAA	Philippine Embassy in Seoul
208	Participation of GAD FP in forum/talks of importance/relevance to GAD/The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Gaps on knowledge about GAD concepts and their practical application.	Strengthen capacity of GAD FP and alternate GAD FP.	GASS: General Administration and Support (GAAS) Support to Operations (STO)	management/leadership trainings of women employees	enhanced and updated knowledge on Gender and Development training/topics/approaches. - At least two to three leadership/management trainings for women employees at Post.	40,500.00	GAA	Philippine Consulate General in Sydney
209	GAD is not yet mainstreamed in the foreign policies and objectives of the Department of Foreign Affairs and its sub-units	Gender issues and strategies are not included in the Department's medium-term planning and periodic review of needs and corresponding strategies.The DFA strategic plan does not include gender perspectives of economic and national security issues in foreign policy	Integrating gender in the objectives of DFA and its sub-units, programming and implementation cycles and choice of partner organizations.Improved monitoring and reporting on gender equality progress at both output and outcome levels	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services MFO: Diplomatic and Consular Services	Conduct Impact Evaluation of GAD Mainstreaming efforts: 1. Training on Gender Analysis of Major Final Outputs (MFOs) 2. Training on Rights and Results-Based Management approach and tools	Implementation of at least 50% of the gender audit recommendations - At least one (1) 2-day Training on Gender Analysis of MFOs and Results-Based Management Approach	50,000.00	GAA	Philippine Consulate General in Milan



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210	GAD is not yet mainstreamed in the foreign policies and objectives of the Department of Foreign Affairs and its sub-units	Absence of a sex disaggregated data as basis for the conduct of gender analysis	Available sex-disaggregated data for gender analysis as basis for an effective planning of programs and services	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations MFO: Foreign Policy Services	Development of a Gender-Based (disaggregated data) Gathering Tool on 1) DFA personnel in the Home Office, Foreign Service Posts, Regional Consular Offices and Satellite Offices 2) ATN Clientele (Home Office, FSPs, RCOs and SOs and 3) Consular Clientele (Home Office, FSPs, RCOs and SOs)	Establishment of gender-based gathering tool used for gender analysis - Developed gender-based gathering tool used for gender analysis and as basis for the development of gender-responsive programs and policies	2,000,000.00	GAA	OUCSCC, OUMWA, GAD Focal Point System, FSPs, RCOs and SOs
211	There are few partpartnerships forged by the Department with gender transactions	Gender and Development is not yet mainstreamed in the foreign policies and objectives of the Department and its sub-units	Integrated gender and development in the objectives of the Department and its sub-units programming and implementation cycles through its strong participation and involvement in international and national conferences on gender and gender-related issues	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services	Forum/Discussion to know concrete projects and exchange ideas with local partners and the international community	Number of forums/networking/partnership made with local partners and the international community in Germany - At least 1 forum/networking/partnership made with local partners and the international community in Germany	30,000.00	GAA	Philippine Embassy in Berlin
212	There are few partpartnerships forged by the Department with gender transactions	GAD is not yet mainstreamed in the foreign policies and objectoves of the Department and its sub-units	Integrated gender and development in the objectives of the Department and its sub-units programming and implementation cycles through its strong participation and involvement in international and national conferences on gender and gender-related issues	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services MFO: Diplomatic and Consular Services	Conduct of joint activities with the Ministry of Women and Child Protection such as but not limited to meetings/discussions/foras on issues that affect women and children	Number of activites/meetings in cooperation with the Ministry of Women and Child Protection in Manado - At least 1 activity/meeting in cooperation with the Ministry of Women and Child Protection in Manado	50,000.00	GAA	Philippine Consulate General in Manado



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213	Section 36 of RA 9710 Magna Carta of Women, all government agencies shall adopt gender mainstreaming as a strategy to promote women's human rights and eliminate gender discrimination in their systems, structures, policies, programs, processes, and procedures	There is a need to assess the outcomes of all the efforts in the past 4 years after the conduct of the Participatory Gender Audit in 2014	Provide the DFA an opportunity to undertake a self-assessment of its gender-mainstreaming efforts from the last PGA in 2014. Through the PGA, the DFA seeks to re-examine the extent to which gender equality is institutionalized in their work, to take stock of new and tested effective practices, and to reveal new and persistent challenges that impede the integration of a gender perspective in the policies, governance systems and processes, and programs and projects of the Department	GASS: General Administration and Support (GAS) and Support to Operations (STO) MFO: Foreign Policy Services MFO: Diplomatic and Consular Services	Conduct of Gender Audit in the Home Office and Foreign Service Posts	Validated Participatory Gender Audit Report - The Gender Audit Report is validated by the GAD Focal Point Officers of the Department through an assembly Number of outcome documents produced - At least one outcome document that contains a full report detailing the state of gender mainstreaming in DFA as well as conclusions and recommendations for performance improvement and concrete actions for follow-up by the Department, scorecard on the capacity levels based on the tabulated results of GAD Capacity Assessment Survey, and case studies/vignettes of good practices that meaningfully or potentially contribute to the achievement of gender equality in Department	11,781,000.00	GAA	GAD Focal Point System, HRMO as GAD Secretariat
SUB-TOTAL							59,319,782.00	GAA	
TOTAL GAD BUDGET							59,319,782.00		

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