

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2017**

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| Reference: Direct Encoding (No GPB in database) | | | | |
| Organization: Department of Foreign Affairs | | | Organization Category: National Government, Line Agency | |
| Organization Hierarchy: Department of Foreign Affairs | | | | |
| Total Budget/GAA of Organization: | 16,511,616,000.00 | | | |
| Actual GAD Expenditure | 37,677,240.95 | Original Budget | 38,678,974.14 | |
| | | % Utilization of Budget | 97.41 | |
| % of GAD Expenditure: | 0.23% | | | |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
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| CLIENT-FOCUSED ACTIVITIES | | | | | | | | | | | |
| 1 | Section 26 of RA 9710 or the Magna Carta of Women (Right to Information) Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured | Lack of awareness on gender issues and challenges faced by women | Increased awareness of gender issues and challenges faced by women | MFO: Diplomatic and Consular Services (MFO 2) | Film Screening on Women's Issues | Number of participants of the film screening - At least 30 participants participated in the film screening Number of film screenings organized - At least one (1) film screening organized | Attendance of 84 viewers of the 2 film screenings Film Screening of "Ang Babae sa Likod ng Mambabatok" by Lauren Sevilla Faustino and "Insiang" by Lino Brocka Also conducted post-screening discussions on women's issues highlighted in the films | 0.00 GAA | 0.00 GAA | Philippine Embassy in Ottawa, Canada | Done. Budget included under Exhibit "Halo-Halo: The Multicultural Roots of the Filipino Diaspora" at the International Pavilion from 21 November to 08 December 2017 |

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| 2 | Section 26 of RA 9710 or the Magna Carta of Women (Right to Information) Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured | Lack of briefing and orientation for Overseas Filipinos especially the newly arrived Filipinos in Hawaii | Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Promotion of gender-responsive governance Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws. | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services | Participation to Filipino community events that recognize contributions of women in community development | Number of events participated in by the Consulate- At least two events attended by the Consulate | The Consul General and her designated representative attended seven events of the Filipino community such as Annual Terno and Maria Clara Balls, Filipino Women Business Association, Hawaii Women's Civi Club among others and delivered six remarks that highlighted the importance of the role of women in today's society and commended these associations' efforts in uplifting the image of Filipinas in Hawaii | 0.00 GAA | 0.00 GAA | Philippine Consulate General in Honolulu | Done. Expenses are covered by the Filipino community hosting the event |
| 3 | Section 26 of RA 9710 or the Magna Carta of Women (Right to Information) Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured | Lack of awareness of women migrant workers on investment options and proper saving strategies | Increased awareness of women migrant workers on investment options and proper saving strategies | MFO: Diplomatic and Consular Services (MFO 2) | A series of talks on Financial Literacy and Investment Options in Mandalay, Yangon, and Andaman. | Number of talks conducted- At least three (3) talks conducted Number of participants for each talk- at least 20 women migrant workers attended each talk | Three (3) talks were conducted in Mandalay, Yangon, and Andaman 20 Filipino women attended for each Talk. | 275,000.00 GAA | 275,000.00 GAA | Philippine Embassy in Yangon | Done. |
| 4 | Section 26 of RA 9710 or the Magna Carta of Women (Right to Information) Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured | Lack of awareness of migrant workers on their rights and labor laws in the US | Increase awareness of migrant workers on their rights and labor laws in the US | GASS: General Administration and Support (GAS) and Support to Operations (STO) MFO: Foreign Policy Services MFO: Diplomatic and Consular Services (MFO 2) | U.S. Department of Labor, Wage and Hour Division, Training on Workers' Rights, Empleo Pinoy Program | Number of Filipino migrant workers attended the training - At least 40 Filipino migrant workers attended the training | Forty (40) women and men attended the training. Workers were educated on the role of the U.S. Department of Labor in investigating wage theft and labor violations. It also increased understanding of workers rights and where they can file complaints | 15,000.00 GAA | 15,000.00 GAA | Philippine Consulate General in Los Angeles | Done. |
| 5 | Section 26 of RA 9710 or the Magna Carta of Women (Right to Information) Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured | Lack of awareness on human trafficking among members of the Filipino community | Increase awareness on human trafficking among members of the Filipino community | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services MFO: Foreign Policy Services | Conduct of a lecture/seminar entitled "Human Trafficking- Right Outside Our Front Door | Number of members of the Filipino Community that attended the lecture/seminar women - At least 30 members of the Filipino Community attended the seminar | Thirty (30) women and men attended the conference which raised awareness on human trafficking issues in the U.S. | 5,000.00 GAA | 5,000.00 GAA | Philippine Consulate General in Los Angeles | Done. |

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| 6 | Section 26 of RA 9710 or the Magna Carta of Women (Right to Information) Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured | Lack of awareness on their rights among Filipino caregivers | Increased awareness on their rights among Filipino caregivers | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services (MFO 2) MFO: Foreign Policy Services (MFO 1) | Conduct of Home Care Aide and Know Your Rights training for Filipino workers in Los Angeles | Number of Filipino workers attended the training - At least 60 Filipino workers participated in the training | Sixty (60) women and men attended the training. Filipino caregivers were trained on basic concepts on home care and workers's rights | 15,000.00 GAA | 15,000.00 GAA | Philippine Consulate General in Los Angeles | Done. |
| 7 | Section 26 of RA 9710 or the Magna Carta of Women (Right to Information) Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured | Lack of awareness on ASEAN's work and contribution to gender and development among members of the Filipino community | Increased awareness on ASEAN's work and contribution to gender and development among members of the Filipino community | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services | ASEAN 50th Anniversary Celebration in Los Angeles to increase understanding of community on GAD contributions of ASEAN | Number of attendees for the celebration - At least 150 members of the Filipino Community attended the event | One hundred fifty (150) women, men and students attended the celebration and raised awareness on ASEANs work and contribution to gender and development | 40,000.00 GAA | 40,000.00 GAA | Philippine Consulate General in Los Angeles | Done. |
| 8 | Section 26 of RA 9710 or the Magna Carta of Women (Right to Information) Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured | Lack of awareness of migrant workers on their rights and the laws governing them | Increased awareness of migrant workers on their rights and the laws governing them | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services MFO: Diplomatic and Consular Services | Publication of Manual/Guide on the Rights of Migrant Workers in Chile, including laws governing them | Number of manual on the rights of migrant workers published/printed - At least 200 booklets on the rights of migrant workers published/printed | Printed 200 booklets containing provisions on local laws pertinent to the majority of OFWs in Chile | 15,000.00 GAA | 14,106.00 GAA | Philippine Embassy in Santiago | Done. |
| 9 | Section 26 of RA 9710 or the Magna Carta of Women (Right to Information) Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured | Persistence of traditional perceptions of gender roles among the members of Filipino immigrant community in the US | To raise awareness of the importance of equal rights for all and the contributions of women to society through the celebration of National Women's Month | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services | Launch of the book, Disrupt 2.0: Filipina Women Daring to Lead | Number of participants - At least 50 members/allies of the Filipina Women's Network (FWN)attended the event | To mark the celebration of National Women's Month 2017, Post co-hosted with the Filipina Women's Network the launch of the book, Disrupt 2.0: Filipina Women Daring to Lead. Through reading some of the the book's excerpts, contributing writers wove an inspiring story centered on what can be achieved when women work for each other's empowerment | 10,648.00 GAA | 0.00 GAA | Philippine Embassy in Washington DC | Done. No cost to the Embassy (Sweat Equity) |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
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| 10 | Section 26 of RA 9710 or the Magna Carta of Women (Right to Information) Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured | Lack of awareness on possible additional sources of income among members of the Filipino community | Increased awareness on possible additional sources of income among members of the Filipino community | MFO: Diplomatic and Consular Services | Livelihood Training/Demonstration on Parol Making Techniques organized for the Filipino Communities in Turkey | Number of participants in the parol-making workshop - At least 50 members of the Filipino Community attended the events in Turkey and Northern Cyprus | More than 200 Filipinos participated in the parol-making workshop in Istanbul, Ankara, and Northern Cyprus. Ninety (90%) percent of the participants in these various parol-making workshops were women | 20,000.00 GAA | 20,153.00 GAA | Philippine Embassy in Ankara | Done. |
| 11 | Section 26 of RA 9710 or the Magna Carta of Women (Right to Information) Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured | Lack of awareness on skills and training programs available through PCG's partner entities among members of the Filipino community | Increased awareness on skills and training programs available through PCG's partner entities among members of the Filipino community | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services | Information Campaigns to Filipino migrants in British Columbia of various skills and training programs available through PCG's partner entities | Number of information campaigns on the available programs provided by Post in cooperation with local agencies/entities in British Columbia - At least two information campaigns conducted | Held 3 information campaigns for Filipino migrants. Career information session conducted by the Vancouver Police District, Launching of Career Paths for Skilled Immigrants Program held in cooperation with the Multi Cultural Helping House Society, and Info session on IT in cooperation with the UPAABC | 0.00 GAA | 0.00 GAA | Philippine Consulate General in Vancouver | Done. Expenses c/o partner-entities (MHHS, UPAABC, VPD) |
| 12 | Section 26 of RA 9710 or the Magna Carta of Women (Right to Information) Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured | Lack of awareness of women migrants on investment options and proper saving strategies | Increased awareness of women migrants on investment options and proper saving strategies | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services | Conduct of Financial Literacy Campaign for women migrants | Number of financial literacy campaigns conducted - At least one financial literacy campaign conducted for women migrants | Financial Literacy Campaign was organized for the leaders of the Filipino community on 22 December 2017 | 20,000.00 GAA | 20,000.00 GAA | Philippine Consulate General in Vancouver | Done. |
| 13 | Section 26 of RA 9710 or the Magna Carta of Women (Right to Information) Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured | The need to eliminate gender discrimination in systems, structures, policies, programs processes and procedures | To create awareness on womens rights and the importance of a gender-sensitive culture | MFO: Diplomatic and Consular Services | Assistance-to-nationals for victims of domestic violence | ATN services for victims of domestic violence- At least one ATN service rendered | Sheltered three (3) women who were victims of domestic violence and provided counselling by Filipino expert based in Canberra | 20,000.00 GAA | 19,990.50 GAA | Philippine Embassy in Canberra | Done. |

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| 14 | Section 26 of RA 9710 or the Magna Carta of Women (Right to Information) Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured | Lack of sufficient knowledge on the basic deployment laws, procedures, policies in the Philippines Majority of Filipino workers in Syria are victims of illegal recruitment and human trafficking. They lack adequate knowledge on illegal recruitment and human trafficking and its consequences | Increase Posts and RCO's participation in Women's Month and in advocacies promoting gender and development | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services | Conduct of lecture Seminars for Migrant Workers on 1. Direct Hiring, POEA accreditation, bonds and solidary of liabilities of recruiters for possible prosecution of cases in the future (Labor Code) and 2. Existing Philippine policy of deployment ban in conflict areas like Syria | Number of lecture seminars conducted - At least one lecture seminar conducted | Conduct of six (6) lectures on the Basic Philippine labor related laws, procedures and policies on deployment participated by 25 female wards | 27,000.00 GAA | 27,000.00 GAA | Philippine Embassy in Damascus | Done. Budget is from Post's ATN funds |
| 15 | Section 26 of RA 9710 or the Magna Carta of Women (Right to Information) Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured | Absence of gender sensitivity among the leaders of the Filipino community | Develop gender sensitivity among the leaders of the Filipino community | MFO: Diplomatic and Consular Services | Seminar on Gender Sensitivity for the Filipino leaders in Spain | Number of participants- At least 30 participants attended the seminar | The seminar was attended by thirty-one (31) women community leaders and eight (8) men | 25,000.00 GAA | 25,000.00 GAA | Philippine Embassy in Madrid | Done. |
| 16 | Section 26 of RA 9710 or the Magna Carta of Women (Right to Information) Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured | Lack of awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws | Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws | MFO: Diplomatic and Consular Services (MFO 2) | Printing of VAW-Free tarpaulin and other materials at Post | Number of MCW brochures printed and distributed - At least 400 MCW brochures printed and distributed | Printed 400 MCW brochures and distributed to Embassy clients | 25,000.00 GAA | 25,000.00 GAA | Philippine Embassy in Brunei | Done. |
| 17 | Section 26 of RA 9710 or the Magna Carta of Women (Right to Information) Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured | Lack of awareness of female students on the opportunities and challenges of working in Foreign Service | Increased awareness of female students on the opportunities and challenges of working in Foreign Service | MFO: Diplomatic and Consular Services (MFO 2) | Visit of Ateneo de Manila University Initiative for Southeast Asian Studies, who are majoring in international relations with plans of pursuing a career in the Foreign Service. | Number of female students part of the visit. - At least 10 female students to be part of the visit which will increase their awareness of job opportunities and potentials of women in the field of Foreign Service | 6 females and 3 males were briefed on Embassy tasks and life as a diplomat. The female students were informed of opportunities and challenges that they will face in the Foreign Service. They were briefed by the Embassy on Philippines-Brunei relations and other Embassy tasks, and shared experiences on life as a diplomat. | 7,500.00 GAA | 7,500.00 GAA | Philippine Embassy in Brunei | Done. |

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| 18 | Section 26 of RA 9710 or the Magna Carta of Women (Right to Information) Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured | Lack of awareness on GAD and VAW among women migrant workers | Increased awareness on GAD and VAW among women migrant workers | MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Conduct of GAD and VAW workshops in Rome and outside of Rome in cooperation with Sentro Pilipino Chaplaincy and Filipino Womens Council (FWC), and Forum on Magna Carta of Women | Number of GAD and VAW workshops conducted- Conduct of at least two (2) GAD and VAW workshops, one in Rome and in Florence or Palermo with the participation of at least 30 Filipina migrant workers for each forum | More than 30 Filipina migrant workers in Rome attended the forum. Ambassador Domingo P. Nolasco explained the significance and the key provisions of the Magna Carta of Women. The Ambassador emphasized that while the Philippines is one of the most advanced countries in the promotion of gender equality, there is still a lot to be done to reduce the gender gap between women and men in the country. | 15,000.00 GAA | 12,094.50 GAA | Philippine Embassy in Rome | Done. Forum in Palermo/Florence did not push through due to scheduling constraint |
| 19 | Section 26 of RA 9710 or the Magna Carta of Women (Right to Information) Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured | Lack of awareness on Philippine laws governing marriage and family relations among members of the Filipino community | Increased awareness on Philippine laws governing marriage and family relations among members of the Filipino community | MFO: Diplomatic and Consular Services MFO: Foreign Policy Services | Forum on Marriage and Family Relations | Number of participants for the organized activity - At least 30 members of the Filipino community attended the forum | Forty-one (41) members of the Filipino community, seventeen of them were women, in Rome attended the Forum on Marriage and Family Relations on 07 December 2017 | 15,000.00 GAA | 14,243.00 GAA | Philippine Embassy in Rome | Done. |
| 20 | Section 26 of RA 9710 or the Magna Carta of Women (Right to Information) Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured | Lack of awareness of consular clients regarding their rights as enshrined in the Magna Carta of Women and other relevant law | Increased awareness of consular clients regarding their rights as enshrined in the Magna Carta of Women and other relevant law | MFO: Diplomatic and Consular Services | Reproduction and distribution of brochures with information on | Number of brochures produced and distributed among RCO Cebu clients - At least 100 brochures produced and distributed among RCO Cebu clients | 165 brochures reproduced and distributed to consular clients | 8,000.00 GAA | 8,000.00 GAA | Consular Office in Cebu | Done. |

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| 21 | Section 26 of RA 9710 or the Magna Carta of Women (Right to Information) Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured | Lack of awareness on civil registry and dual citizenship among members of the Filipino community | Increased awareness on civil registry and dual citizenship among members of the Filipino community | MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAS) and Support to Operations (STO) | Conduct of Talk with the Filipino community on civil registry and dual citizenship issues | Number of talk conducted with the Filipino Community - At least one talk conducted | Conduct of a talk on civil registry and dual citizenship issues with the members of the Filipino Community, on 26 August 2017. Many Filipinas in Egypt are married to and have children with Egyptians, but are unaware or unclear about the relevant Philippine civil registry requirements. The talk aimed to emphasize the importance of filing Reports of Marriage and Reports of Birth with the Embassy, as well as to clarify the process of filing such reports. Filipinas who had acquired Egyptian citizenship were informed about the qualifications and procedures for retaining or reacquiring Philippine citizenship under R.A. 9225, or the Citizenship Retention and Re-acquisition Act of 2003. | 64,000.00 GAA | 6,109.35 GAA | Philippine Embassy in Cairo | Done. The expenses covered the representation allowance of the GAD Focal Point Officer |
| 22 | Section 26 of RA 9710 or the Magna Carta of Women (Right to Information) Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured | Lack of awareness of women migrant workers on the health and social benefits packages of Philhealth and managing finances | Increased awareness of women migrant workers on the health and social benefits packages of Philhealth and managing finances | MFO: Diplomatic and Consular Services GASS: General Administration and Support to Operations | One-day Seminar for the additional knowledge of women OFWs on health & social benefit packages of Philhealth and Financial Literacy Seminar | Number of seminars attended - At least one seminar attended | Attended One-day Seminar for the additional knowledge of OFWs on health and social benefits packages of Philhealth and Financial Literacy Seminar. Resource persons were from POLO Hong Kong and Philhealth Office | 23,582.32 GAA | 23,582.32 GAA | Philippine Consulate General in Chongqing | Done. |
| 23 | Section 26 of RA 9710 or the Magna Carta of Women (Right to Information) Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured | Lack of awareness of the general public on the gender issues in the workplace | Increased awareness of the general public on the gender issues in the workplace | MFO: Philippines Embassy in partnership with the International Gender Champions Vienna | Talk on gender equality in the work place | Number of participants - At least 100 participants | Participated in by 120 people, 65% of which were women. The speakers were Slovenian Ambassador Andrej Benedejcik and UNIDO Managing Director Fatou Haidara | 74,210.50 GAA | 74,210.50 GAA | Philippine Embassy and Permanent Mission in Vienna | Done. MOOE |

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| 24 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | As required by law | Increase Post's participation in Women's Month and in advocacies promoting gender and development | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services (MFO 2) MFO: Foreign Policy Services (MFO 1) | Participation to activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) | No. of activity/ies conducted in celebration of Women's Month - At least 1 activity conducted for Women's Month | The Philippine Consulate General in Xiamen celebrated the 2017 National Women's Month at the SM Jinjiang Sports Center attended by members of the Filipino Community, 90% of which were women | 61,100.00 GAA | 73,594.33 GAA | Philippine Consulate General in Xiamen | Done. The variance covers the computed hourly salary of the Consul General when she delivered a remarks during the activity highlighting the theme of this year's celebration |
| 25 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Limited participation of Post in Women's Month and in advocacies promoting gender and development | Develop activities that will empower women, irrespective of their status, and recognize their roles in nation building Increase Post's participation in Women's Month and in advocacies promoting gender and development | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services (MFO 2) | Post's participation in the celebration of Women's Month in March | Number of activity conducted in celebration of Women's Month - At least 1 activity conducted to be participated in by members of the Filipino Community | Double Celebration of the International Women's Month Day in support of the theme, We Make Change Work for Women as set by the PCW and the Day of Women with Disabilities, 26 March 2017 | 58,000.00 GAA | 58,141.50 GAA | Philippine Embassy in Brasilia | Done. |
| 26 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Limited participation in the celebration of Womens Month Limited knowledge of on the services available for women who are victims of abuse | Institutionalize the participation of Post and Filipinos under its jurisdiction in the celebration of Women's Month Raise the awareness of Filipino women in the Midwest and some states in the South on the services available to women who are victims of abuse | MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Celebration of Womens Month through dissemination of information cards and Magna Carta of Women brochures to applicants who participated in the Consular Outreach in Little Rock | Number of information cards disseminated to applicants/clients - At least 700 information cards disseminated to applicants/clients | The information cards were disseminated to more than 700 applicants/clients of Chicago PCG. The cards contain the following information: 1. National Domestic Violence Hotline 2. National Sexual Assault of the Rape, Abuse and Incest National Network (RAINN) 3. National Center for Missing and Exploited Children 4. The National Center for Victims of Crime and 5. ATN mobile number of Chicago PCG The information cards were made available to all guests/attendees of Chicago PCGs Consular Outreaches and Monthly Meet-up with members of the Filipino community. The cards were also placed at Chicago PCGs consular reception area for the clients who avail of Posts services | 22,000.00 GAA | 19,625.00 GAA | Philippine Consulate General in Chicago | Done. |

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| 27 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Lack of awareness of the general public on the participation and contribution of women in technology | Increased awareness of the general public on the participation and contribution of women in technology | MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Activities celebrating International Women's Day/Women's Month in support of the theme set by the Philippine Commission on Women | Number of activities participated in/initiated in celebration of International Women's Day/Women's Month - At least one activity participated/initiated in celebration of International Women's Day/Women's Month | Conduct of a conference on women representation in the tech industry. Forty (40) women and men attended the conference and raised awareness on need for women's participation in tech | 0.00 GAA | 5,000.00 GAA | Philippine Consulate General in Los Angeles | Done. Charged to Post's Representation Expense |
| 28 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Lack of awareness of the general public and the unchanging perception of traditional gender roles among Filipinos/Filipino-Americans in the U.S. | Increase awareness of gender and development through the celebration of National Women's Month | MFO: Foreign Policy Services (MFO 1) GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services (MFO 2) | Pinay Gathering 2017: A Celebration of Women's History Month Honoring Filipino-American Women Authors of Southern California | Number of participants that attended the activity - At least fifty participants attended the event | Fifty (50) women and men attended the conference. The event featured the work of renowned Filipino-American authors in Southern California. This highlighted the significance of womens work in literature | 0.00 GAA | 10,000.00 GAA | Philippine Consulate General in Los Angeles | Done. The overall budget for the celebration of Women's Month is PhP 22,000.00 |
| 29 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | As required by law. | Increase DFA participation in Women's Month and in advocacies promoting gender and development. | MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services (MFO 1) | Celebration of Women's Month in support of the theme set by the Philippine Commission on Women (PCW) | Number of Filipino Community members participated in Post's activity - At least 40 Filipino Community members participated in Post's activity Number of activities conducted/initiated/participated in celebration of National Women's Month - At least one activity conducted/initiated/participated in celebration of National Women's Month | There were 50 members, 35 of them were women, of the Filipino Community who attended the seminar Conducted a seminar on the Magna Carta of Women in Chennai, India | 30,000.00 GAA | 29,758.50 GAA | Philippine Embassy in New Delhi | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|----|--|--|---|--|--|---|---|------------------------------|--------------------------|--|--|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 30 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | As required by law | Increased awareness on gender issues among the Filipino Community and Embassy personnel and their families, particularly on women issues in South Africa and legal framework and services available to the Filipina migrants Increase Post's participation in Women's Month and in advocacies promoting gender and development | MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services (MFO 1) | Participation to activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) | No. of activity/ies conducted in celebration of Women's Month - At least 1 activity conducted for Women's Month | Published an article on women's rights in the Philippine Embassy's website and received more than 700 hits | 22,000.00 GAA | 0.00 GAA | Philippine Embassy in Pretoria | Done. No expense incurred in said activity |
| 31 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Need for appreciation on women's contribution to society | Inspire appreciation for the contribution of women to society | MFO: Diplomatic and Consular Services | Celebration of Filipino Female Teachers' talents and tribute to the success and achievements in the field of education | Number of conducted activity - At least 1 activity in appreciation for female teachers | In cooperation with the SM Mall Xiamen and in celebration of the Christmas season, Xiamen PCG organized a program wherein teachers from the Manila Xiamen International School (MXIS) serenaded the Filipino and Chinese Community with Christmas carols at the mall. A part of the program before the appreciation dinner hosted by the Consul General, each female teachers were presented a certificate of appreciation as tribute to the success and achievement in the field of education. | 91,000.00 GAA | 90,723.50 GAA | Philippine Consulate General in Xiamen | Done. |
| 32 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Limited participation of Foreign Service Posts in the celebration of Women's Month | Increase Post's participation in Women's Month and in advocacies promoting gender and development | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services | Participation in the month-long celebration of Women's Month in support of the theme set by the Philippine Commission on Women | Number of activities conducted/participated in celebration of Women's Month - At least one activity organized and one activity participated in celebration of Women's Month | Organized 3 activities in celebration of Women's Month and attended one event organized by the Society of Foreign Consuls in New York City in its Global Centenary of the International Women's Day | 55,000.00 GAA | 55,000.00 GAA | Philippine Consulate General in New York | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|----|--|---|---|--|--|--|---|------------------------------|--------------------------|---|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 33 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | As required by law | Increased awareness on gender issues among the Filipino Community and Embassy personnel and their families, particularly on women issues in South Africa and legal framework and services available to the Filipina migrants Increase Post's participation in Women's Month and in advocacies promoting gender and development | MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Participation to activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) | No. of activity/ies conducted in celebration of Women's Month - At least 1 activity conducted for Women's Month | More than 90 guests attended the National Women's Month Photo Exhibit entitled "The Filipina: Trail-blazers, Decision-Makers, Leaders" held in Ankara, Turkey. More than 50 guests viewed the exhibit in Istanbul, Turkey. Also there was a significant increase in the number of actual Facebook likes and click's in Post's Women's Month event posted in its Facebook page | 22,000.00 GAA | 21,492.00 GAA | Philippine Embassy in Ankara | Done. |
| 34 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Limited participation of Foreign Service Posts in the celebration of Women's Month | Increase Post's participation in Women's Month and in advocacies promoting gender and development | MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Participation to activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) | No. of activity/ies conducted in celebration of Women's Month - At least 1 activity conducted for Women's Month | Breakfast Forum in partnership with Guam Women's Chamber of Commerce (GWCC) to celebrate the International Women's Day. This was attended by more than 80 women from the government, business and all sectors of Guam society including government officials, leaders of women's associations, academe and media | 110,000.00 GAA | 107,398.50 GAA | Philippine Consulate General in Agana | Done. |
| 35 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Though the United States is already a champion of women's rights, there still remains a considerable amount to be done to ensure that our Filipina/Filipina-American kababayans know their rights as women in both their professional and personal spheres. | To raise the awareness on the importance of equal rights for all through the celebration of women's month | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services MFO: Diplomatic and Consular Services | Participation in the month-long celebration of Women's Month in support of the theme set by the Philippine Commission on Women | Number of activities conducted in celebration of Women's Month - At least one activity conducted in celebration of Women's Month | Special Flag Raising Ceremony at the Philippine Center lobby on 27 February 2017 with special guests DTI Undersecretary Nora K. Terrado and Trade Representative Jose Ma. Dinsay. Invited guests, including Consulate personnel and their families, become aware of the plight of women in today's society and to accord to women their rights | 5,000.00 GAA | 5,000.00 GAA | Philippine Consulate General in San Francisco | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|----|--|---|--|--|--|---|--|------------------------------|--------------------------|---|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 36 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Limited participation of Foreign Service Posts in the celebration of Women's Month and in advocacies promoting gender and development | Increase Post's participation in the celebration of Women's Month and in advocacies promoting gender and development | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services (MFO 2) | Participation in the month-long celebration of Women's Month in support of the theme set by the Philippine Commission on Women | Number of activities conducted in celebration of Women's Month - At least one activity conducted in celebration of Women's Month | Conduct of an orientation on the rights of domestic workers in Chile with the participation of more than 140 Filipino women | 50,000.00 GAA | 41,331.00 GAA | Philippine Embassy in Santiago | Done. |
| 37 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Limited participation of Foreign Service Posts in the celebration of Women's Month | Increase Post's participation in Women's Month celebration | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services | Participation to activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women | Number of activities organized in celebration of Women's Month - At least one activity conducted in celebration of Women's Month. | Post conducted 3 activities in celebration of Women's Month. Announcement/information dissemination during flag-raising ceremony. Dedicated processing lane for women consular applicants on 08 March 2017. Zumba for wellness session for PCG personnel | 8,000.00 GAA | 7,169.00 GAA | Philippine Consulate General in Toronto | Done. |
| 38 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Limited participation in the observance of Women with Disabilities Day | Increase Post's participation in the observance of Women with Disabilities Day | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Conduct of a Seminar "Promotion of Awareness: Women with Disability" | Number of seminars conducted - At least one seminar conducted | Conduct of seminar Promotion of Awareness: Women with Disability on March 28, 2017 at the Consulate for its personnel. Speakers were Dr. Stephanie Nixon, Co-founder and Director, International Center for Disability and Rehabilitation (ICDR) and Mr. Jeffrey Andrion, Chair and Founder, International Center for Disability and Rehabilitation (ICDR-Philippines) | 6,500.00 GAA | 6,438.00 GAA | Philippine Consulate General in Toronto | Done. |
| 39 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Limited participation of Consular Offices in the celebration of Women's Month and in advocacies promoting gender and development | Increase participation in Women's Month and in advocacies promoting gender and development | MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Participation to activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) | No. of activity/ies conducted in celebration of Women's Month - At least 1 activity conducted for Women's Month | Participated in the celebration by holding 17 activities which include participation on activities initiated by the Provincial and Local Government in La Union, distribution of IEC materials, printing of tarpaulin, provision of special lane for women on 08 March 2017 | 15,000.00 GAA | 15,262.50 GAA | Regional Consular Office La Union | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|----|--|-----------------------|---|--|---|---|---|------------------------------|--------------------------|---|---|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 40 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | As required by law | Increase Post's participation in Women's Month and in advocacies promoting gender and development | MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services (MFO 1) | Participation to activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) | No. of activity/ies conducted in celebration of Women's Month - At least 1 activity conducted for Women's Month | Conduct of 4 activities in celebration of Women's Month:1. Hong Kong Women's Commission International Women's Day Cocktail Reception2. International Women's Day celebration in partnership with IOM- Christian Action and Indonesian Consulate General3. Forum on Labor and Migration in partnership with Domestic Workers Empowerment Project and Wimler Foundation4. Magtanong Kay Dok Forum on Women's Health IssuesMore than 500 women attended the activities 2,3 and 4 | 0.00 GAA | 0.00 GAA | Philippine Consulate General in Hong Kong | Done. No expenses incurred as project partners offered the services free of charge. |
| 41 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | As required by law | Increase Post's participation in Women's Month and in advocacies promoting gender and development | MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services (MFO 1) | Participation to activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) | No. of activity/ies conducted in celebration of Women's Month - At least 2 activities conducted for Women's Month | The Philippine Embassy held a coffee morning "Harana, Filipino Love Songs and Crafts" which was attended by 75 guests comprising of lady ambassadors in Indonesia, spouses of heads of missions, and members of the Women's International Club | 22,000.00 GAA | 22,398.50 GAA | Philippine Embassy in Jakarta | Done. |
| 42 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | As required by law | Increase Post's participation in Women's Month and in advocacies promoting gender and development | MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services (MFO 1) | Participation to activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) - Talakayan/Seminar with the Women Foreign Policy Group | No. of activity/ies conducted in celebration of Women's Month - At least one activity conducted for Women's Month | Women in Science, Technology, Engineering and Math (STEM). The event was part of Post's commemoration of National Women Month 2017. Dr. Christie Canaria of the US National Institutes of Health and engineers/entrepreneurs Hilda Giglioli and Hedy Thomas spoke about their experiences in pursuing STEM careers to 30 attendees. | 15,000.00 GAA | 11,750.00 GAA | Philippine Embassy in Washington DC | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|----|--|---|---|--|--|---|---|------------------------------|--------------------------|---|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 43 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | As required by law | Increase Post's participation in Women's Month and in advocacies promoting gender and development | MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services (MFO 1) | Participation to activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) | No. of activity/ies conducted in celebration of Women's Month - At least one activity conducted for Women's Month | Held a film showing depicting women empowerment and their contributions in the progress and development of the community and a discussion of the role of Filipino women in the Philippines and abroad | 30,000.00 GAA | 21,942.00 GAA | Philippine Embassy in Tehran | Done. |
| 44 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Limited participation of Foreign Service Posts in the celebration of Women's Month and in advocacies promoting gender and development | Increase Post's participation in the celebration of Women's Month and in advocacies promoting gender and development | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services MFO: Diplomatic and Consular Services | Participation in the month-long celebration of Women's Month in support of the theme set by the Philippine Commission on Women | Number of activities conducted in celebration of Women's Month - At least one activity conducted for Women's Month | Conduct of 5 activities in celebration of Women's Month (Reception and video showing of GREAT Women Project of Canada and PCW attended by 50 Filipino Community members, Uploading in Post's website and Facebook page the Women's Month announcement, announcing during the flag raising the activities for women's month, printing and display of posters, and provision of special lanes for women passport applicants | 25,000.00 GAA | 22,333.50 GAA | Philippine Consulate General in Vancouver | Done. |
| 45 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Limited participation of Foreign Service Posts in the celebration of Women's Month and in advocacies promoting gender and development | Increased participation of Foreign Service Posts in the celebration of Women's Month and in advocacies promoting gender and development | GASS: General Administration and Support (GAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services | Participation in the month-long of Women's Month in support of the theme set by the Philippine Commission on Women | Number of activities conducted in celebration of Women's Month - At least one activity conducted for Women's Month | Conducted two (2) activities in celebration of Women's Month: 1. Successful Women Entrepreneurs 2. Brunch for Filipino household staff of Berlin-based diplomats | 25,000.00 GAA | 21,697.22 GAA | Philippine Embassy in Berlin | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|----|--|-----------------------|--|--|---|---|--|------------------------------|--------------------------|--|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 46 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | As required by law | Increase Posts and RCO's participation in Women's Month and in advocacies promoting gender and development | MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services (MFO 1) | Participation to activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) | No. of activity/ies conducted in celebration of Women's Month - At least one activity conducted for Women's Month | In celebration of Women's month, Post invited Prof Jane Stein-Parbury, Emeritus Professor of the University of Technology of Sydney and gave a talk on "We Make Change Work for Women".Post also attended ADHIKA International Women's Day celebration entitled: A Celebration of the strength of Women and Girls through real-life stories, poetry, and songs with writer Ms. Merlinda BobisIn addition, Consul General Louis attended the launch of "A Fit Place for Women: NSW Parliament" | 25,000.00 GAA | 22,398.50 GAA | Philippine Consulate General in Sydney | Done. |
| 47 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | As required by law | Increase Posts and RCO's participation in Women's Month and in advocacies promoting gender and development | MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services (MFO 1) | Joint Commemoration of International Women's Day with the International Organization for Migration (IOM) - Cairo focusing on issues specific to women migrant workers | No. of activity/ies conducted in celebration of Women's Month - At least one activity conducted for Women's Month | Sumayaw Para sa Kalusugan health and wellness fair. Aside from Zumba sessions, the event also offered free medical check-ups and blood sugar tests for attendees, sponsored by the International Organization for Migration (IOM).In keeping with the theme for the 2017 National Women's Month, WE Make Change Work for Women, Vice Consul Jahzeel Abihail G. Cruz noted that ensuring women's health contributes to the overall well-being and empowerment of women. He also briefed participants about recent developments in Philippine legislation related to women, notably the progress on the Expanded Maternity Leave Law | 20,000.00 GAA | 18,079.36 GAA | Philippine Embassy in Cairo | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|----|--|---|--|--|--|--|--|------------------------------|--------------------------|----------------------------------|--|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 48 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | As required by law | Increase Posts and RCO's participation in Women's Month and in advocacies promoting gender and development | MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services (MFO 1) | Participation to activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) | No. of activity/ies conducted in celebration of Women's Month - At least one activity conducted for Women's Month | Organized/conducted three (3) activities in celebration of the International/ National Womens Month Women of Berne PE and Consular applicants participated in the photo booth to raise awareness on RA 9710At least 25 women attended the lecture on the history of International/ National Womens Month and RA 9710 | 20,000.00 GAA | 19,032.50 GAA | Philippine Embassy in Berne | Done. |
| 49 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Limited participation of Post in the celebration of Women's Month | Increase Post's participation in Women's Month and in advocacies promoting gender and development | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services (MFO 2) | Participation in the month-long celebration of Women's Month in support of the theme set by the Philippine Commission on Women | Number of activities conducted in celebration of Women's Month - At least one activity initiated for Women's Month celebration | Photo Exhibit held in March 2017 in celebration of National Women's Month and International Women's Day. The photo exhibit featured Filipino women pioneers in careers that were once considered as exclusive domain of men | 7,500.00 GAA | 7,500.00 GAA | Philippine Embassy in Mexico | Done. |
| 50 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | As required by law | Increase Posts and RCO's participation in Women's Month and in advocacies promoting gender and development | MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services (MFO 1) | Month-long activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) | No. of activity/ies conducted in celebration of Women's Month - At least one activity conducted for Women's Month | Supported and participated during International Women's Month celebration organized by the Filipino organizations in Russia | 0.00 GAA | 0.00 GAA | Philippine Embassy in Moscow | Done. At no cost as expenses incurred were shouldered by the Filipino organizations in Russia. |
| 51 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Limited participation of Foreign Service Posts in the celebration of Women's Month and in advocacies promoting gender and development | Increase Posts and RCO's participation in Women's Month and in advocacies promoting gender and development | MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Participation in the month-long celebration of Women's Month in support of the theme set by the Philippine Commission on Women | No. of activity/ies conducted in celebration of Women's Month - At least one activity conducted for Women's Month | About 35 members (28 women and 7 men) of the Filipino Community participated in the event organized by Post. They were provided with pointers on how to address work-family balance issues and were taught a series of exercises to help manage stress | 25,000.00 GAA | 22,375.00 GAA | Philippine Embassy in Phnom Penh | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|----|--|---|--|--|--|---|---|------------------------------|--------------------------|---------------------------------|--|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 52 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Limited participation of Foreign Service Posts in the celebration of Women's Month and in advocacies promoting gender and development | Increase Posts and RCO's participation in Women's Month and in advocacies promoting gender and development | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services | Participation in the month-long celebration of Women's Month in support of the theme set by the Philippine Commission on Women | No. of activity/ies conducted in celebration of Women's Month - At least one activity conducted for Women's Month | Initiated three (3) activities for International Women's Month: Lunch with Filipino community leaders on women issues, 28 March 2017 (Adelaide); Lunch with Australian Filipino Community Services, 04 March 2017 (Melbourne); Celebration of International Women's Month, 14 March 2017. Attended three (3) activities for International Women's Month | 0.00 GAA | 323,189.00 GAA | Philippine Embassy in Canberra | Done. The expenditure for the two activities (Lunch with Filipino community leaders and Lunch with Australian Filipino community services) refer to travel expenses of the Ambassador plus one Foreign Service Officer to participate in both activities. The budget is the total allocation for Post's travel expenses. There is no budget for the actual implementation as the only cost entailed was travel expenses. The actual cost was sourced from Post's representation allowance. |
| 53 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Limited participation of Foreign Service Posts in the celebration of Women's Month and in advocacies promoting gender and development | Increase Posts and RCO's participation in Women's Month and in advocacies promoting gender and development | MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Participation in the month-long celebration of Women's Month in support of the theme set by the Philippine Commission on Women | No. of activity/ies conducted in celebration of Women's Month - At least one activity conducted for Women's Month | Conduct of Photo exhibit entitled "Be Bold for Change" featuring eight UAE-based Filipinas with their inspiring stories of their journeys that shaped them into the woman that they are today, and women's health awareness with 80 participants | 25,000.00 GAA | 24,509.50 GAA | Philippine Embassy in Abu Dhabi | Done. |
| 54 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Limited participation of Foreign Service Posts in the celebration of Women's Month and in advocacies promoting gender and development | Increase awareness on gender and development through the celebration of Women's Month | MFO: Diplomatic and Consular Services | Celebration of Women's Month in support of the theme set by the Philippine Commission on Women (PCW) | Number of activity conducted per year - At least one activity conducted per year | 1. Provided Special Lane for Women Applicants on Women's Day 2. Free blood sugar and blood pressure check-up 3. Distributed pamphlets on the Magna Carta of Women for the whole month of March | 22,000.00 GAA | 18,965.50 GAA | Philippine Embassy in Manama | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|----|--|---|---|--|--|---|---|------------------------------|--------------------------|---------------------------------|---|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 55 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Limited participation of Foreign Service Posts in the celebration of Women's Month and in advocacies promoting gender and development | Increase Posts and RCO's participation in Women's Month and in advocacies promoting gender and development | MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Participation in the month-long celebration of Women's Month in support of the theme set by the Philippine Commission on Women | No. of activity/ies conducted in celebration of Women's Month - At least one activity conducted for Women's Month | Women's Day Fun Run and Wellness Forum | 22,000.00 GAA | 22,000.00 GAA | Philippine Embassy in Doha | Done. Cost of venue rental was advanced by Post's officer. But actual cost charged to Post is only up to the approved budget. Any cost in excess of the approved budget was at personal cost of Post's officer |
| 56 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Limited participation of Foreign Service Posts in the celebration of Women's Month and in advocacies promoting gender and development | Increase Post's participation in the celebration of Women's Month and in advocacies promoting gender and development | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services | Lecture on OFW Portal for Investments in Cooperatives to Develop Local Economy | Number of Filipinos attended the lecture - At least twenty (20) Filipinos attended the lecture | Eighteen (18) Filipino workers attended the seminar (15 women and 3 men) | 0.00 GAA | 0.00 GAA | Philippine Embassy in Madrid | Done. The activity had no financial costs on the part of the Embassy as the venue used was the POLO in Madrid. The speakers were from the National Confederation of Cooperatives Inc. (NATCCO) who were in Madrid for the "Leadership, Financial Literacy and Social Entrepreneurship (LSE)" program for Spain. |
| 57 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Limited participation of Foreign Service Posts in the celebration of Women's Month and in advocacies that promote gender and development | Increase Post's participation in the celebration of Women's Month and in advocacies that promote gender and development | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services | Participation in the celebration of Womens Month in support of the theme set by the Philippine Commission on Women (PCW) | Number of activities conducted in celebration of Women's Month - At least one activity conducted in celebration of Women's Month | Celebration of National Womens Month/International Womens Day, 8 March 2017 | 22,000.00 GAA | 16,009.86 GAA | Philippine Embassy in Oslo | Done. |
| 58 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Limited awareness and participation of Filipinos in the celebration of International Women's day and other advocacies on gender and development | Increase Posts and Post's participation in Women's Day and in advocacies promoting gender and development | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services (MFO 2) | Activities celebrating the International Women's Day, in support of the theme set by the Philippine Commission on Women (PCW) | No. of activity/ies conducted in celebration of International Women's Day - At least one activity conducted in celebration of International Women's Day | Photo Exhibit entitled "Be Bold for Change" in three Philippine schools in Abu Dhabi (The Philippine Global School, The Philippine School Abu Dhabi, and Philippine Emirates Private School. There were at least 3,000 participants in the exhibit. | 0.00 GAA | 0.00 GAA | Philippine Embassy in Abu Dhabi | Done. No additional cost incurred as the materials used were that of the Photo Exhibit held in Dusat Thani Abu Dhabi |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|----|--|--|---|--|--|---|---|------------------------------|--------------------------|--------------------------------|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 59 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Limited awareness and participation in the celebration of Women's Month and in advocacies that promote gender and development | Increase awareness and participation in the celebration of Women's Month and in advocacies that promote gender and development To support PCW theme "We make Change Work for Women" To foster women's empowerment and gender equality | MFO: Diplomatic and Consular Services | GAD Seminar on relevant provisions of RA 9710 Magna Carta of Women (MCW) | Number of activities conducted on relevant provisions of RA 9710 Magna Carta of Women (MCW) - At least one activity conducted on relevant provisions of RA 9710 Magna Carta of Women (MCW) | Celebrated the National Women's day/International Women's Day on 12 March 2017 at Kileleshwa, Nairobi, Kenya and conducted seminar on RA 9710, Magna Carta of Women with participation of the Filipino community in Kenya | 22,000.00 GAA | 22,000.00 GAA | Philippine Embassy in Nairobi | Done. |
| 60 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development | Increase awareness of FilCom members about the National Women's Month Increase Post's participation in Women's Month and in advocacies promoting gender and development | MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Participation in the month-long celebration of Women's Month in support of the theme set by the Philippine Commission on Women | Number of activities attended/organized/conducted in celebration of the International/National Women's Month- At least one activity attended/organized/conducted in celebration of the International/National Women's Month | Organized/conducted three (3) activities in celebration of the International/National Women's Month/Women of Berne PE and consular applicants participated in the photo booth to raise awareness on RA 9710At least 25 women attended the lecture on the history of International/National Women's Month and RA 9710 | 22,000.00 GAA | 19,032.50 GAA | Philippine Embassy in Berne | Done. |
| 61 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Limited participation of Foreign Service Posts in the celebration of Women's Month and in advocacies promoting gender and development | Increase Post's participation in the celebration of Women's Month and other advocacies promoting gender and development | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services MFO: Diplomatic and Consular Services | Lecture on the role of women in society in connection with the celebration of the National Women's Month/International Women's Day | Number of participants for the lecture on Women's Month - At least thirty (30) members of the Filipino Community attended the lecture | A total of 35 attendees, including some Embassy personnel lead by the Head of Post. It also featured a discussion on the important role of women in a society followed by the sharing of experiences of the attendees in their families and in their workplaces.Women attendees were empowered by learning how to manage leadership development and achieve personal growth in career and life.Participants were also informed about the different living situations of Filipino women in other countries under the jurisdiction of the Embassy, especially in Romania and Serbia | 22,000.00 GAA | 13,780.35 GAA | Philippine Embassy in Budapest | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|----|--|--|---|--|--|--|---|------------------------------|--------------------------|------------------------------|---|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 62 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Limited awareness and participation in the celebration of Women's Month and inadvocacies promoting gender and development | Increase awareness and participation in the celebration of Women's Month and in advocacies promoting gender and development | MFO: Foreign Policy Services GASS: Diplomatic and Consular Services MFO: General Administration and Support (GAAS) and Support to Operations (STO) | Participation in the month-long celebration of Women's Month in support of the theme set by the Philippine Commission on Women | No. of activity/ies conducted in celebration of Women's Month - At least one activity conducted for Women's Month | Conduct of two (2) activities in celebration of Women's Month: Successful Women Entrepreneurs and Brunch for Filipino household staff of Berlin-based diplomats | 25,000.00 GAA | 18,704.50 GAA | Philippine Embassy in Berlin | Done. Incurred savings on food expenses in the first activity |
| 63 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Limited participation of Foreign Service Posts in the celebration of Women's Month and in advocacies that promote gender and development | Increase Post's participation in women's month and in advocacies promoting gender and development | MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Participate in activities celebrating women's month in support of the theme set by the Philippine Commission on Women (PCW) | Number of participants for the celebration - participation of at least 30 members of the Filipino community and Embassy personnel Number of activities conducted in celebration of Women's Month - Conduct at least one activity to celebrate women's month | More than 30Filipina migrant workers and Embassy personnel attended the commemoration ofthe International Women's Day. The event was commemorated through a short program at the Embassy's consular section. Ambassador Domingo P. Nolasco explained the theme of this year's celebration, WE Make Change Work for Women. He underscored that change can only be achieved through the joint efforts of both men and women in promoting an environment where all genders are empowered. During the celebration, the Embassy launched Serbisyo Para Kay Juana a special lane for women who are availing of consular service (50 women availed of the service), distribution of brochures on Magna Carta of Women and the distribution of hand-made commemorative bracelets. Post also organized an aperitivo in honor of twenty-one (21) Embassy women personnel and Embassy personnel spouses on 08 March 2017. | 24,000.00 GAA | 23,810.50 GAA | Philippine Embassy in Rome | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|----|--|--|---|---|---|--|--|------------------------------|--------------------------|------------------------------|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 64 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Lack of participation in Women's month advocacies on gender issues | Increase RCO's participation in Women's Month and in advocacies promoting Gender and Development | GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Participation in the month long celebration of Women's Month in support of the theme set by the Philippine Commission on Women | Number of activities conducted for the celebration of the National Women's Month - At least one activity conducted for the celebration of the National Women's Month | Provided special lanes for women passport applicants on 08 March 2017 (International Women's Day) Distribution of brochures on RA9710 or the Magna Carta of Women and announcement of the National Women's Month Celebration and its activities during the Flag Raising Ceremony in RCO | 8,000.00 GAA | 8,000.00 GAA | Consular Office in Davao | Done. |
| 65 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Limited awareness and participation of Filipinos in the celebration of Women's Month and other advocacies promoting gender and development | Increase CO's participation in Women's Month and advocacies promoting gender and development | MFO: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services | Conduct and participate in activities celebration Women's Month in support of the theme set by the Philippine Commission on Women (PCW) | Number of activities conducted in celebration of Women's Month - At least one activity conducted for Woman's Month | Distribution of IEC materials, conducted short program, film viewing of short video clips, printing of GAD Tshirts for CO Calasiao employees and photo opportunity using "selfie" cards with hashtags from PCW official site for National Women's Month Celebration - 08 and 28 March 2017 | 8,000.00 GAA | 7,964.50 GAA | Consular Office in Calasiao | Done. |
| 66 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Limited participation of Foreign Service Posts in the celebration of Women's Month and in advocacies promoting gender and development | Increased Post's participation in the celebration of Women's Month and in advocacies promoting gender and development | MFO: Diplomacy and Consular Services GASS: General Administration and Support (GAS) and Support to Operations (STO) | Participation in the celebration of Women's Month in accordance with the theme set by the Philippine Commission on Women | Number of activities conducted in celebration of Women's Month - At least one activity conducted in celebration of Women's Month | Post hosted four (4) workshops/lectures in partnership with the European Network of Filipino Diaspora in Czech Republic: Women's Rights and Family Law in Czech Republic Personality Development Stress Management and Handling Depression and Psychological First Aid | 43,000.00 GAA | 42,282.00 GAA | Philippine Embassy in Prague | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|----|--|--|--|---------------------------------------|--|--|--|------------------------------|--------------------------|-------------------------------|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 67 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Limited participation of Foreign Service Posts in the celebration of Women's Month and in advocacies on gender and development | Increased Post's participation in the celebration of Women's Month and in advocacies on gender and development | MFO: Diplomatic and Consular Services | Participation in the celebration of Women's Month in accordance with the theme set by the Philippine Commission on Women | Number of Activities conducted in celebration of Women's Month - At least one activity conducted in celebration of Women's Month | Post a short program in celebration of Women's Month which includes the announcement of the celebration and theme during the Flag Raising ceremony on 27 February. The Head of Post delivered a short message focusing on the important role of women in the society regardless of their status in life and disabilities as long as they could perform the job. Equal opportunities should be given to women and leave old concept that women should only be confined inside the house to take care of the children as well as serve her husband. The program was attended by the clients and Embassy personnel | 22,000.00 GAA | 15,176.95 GAA | Philippine Embassy in Vatican | Done. |
| 68 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Limited participation of Foreign Service Posts in the celebration of Women's Month and in advocacies on gender and development | Increased Post's participation in the celebration of Women's Month and in advocacies on gender and development | MFO: Diplomatic and Consular Services | Participation in the celebration of Women's Month in accordance with the theme set by the Philippine Commission on Women | Number of activities conducted in celebration of Women's Month - At least one activity conducted in celebration of Women's Month | Conducted a "Sumayaw Para sa Kalusugan" health and wellness fair. Aside from Zumba sessions, the event also offered free medical check-ups and blood sugar tests for attendees, sponsored by the International Organization for Migration (IOM). In keeping with the theme for the 2017 National Womens Month, WE Make Change Work for Women, Vice Consul Jahzeel Abihail G. Cruz noted that ensuring womens health contributes to the overall well-being and empowerment of women. He also briefed participants about recent developments in Philippine legislation related to women, notably the progress on the Expanded Maternity Leave Law. | 22,000.00 GAA | 18,079.36 GAA | Philippine Embassy in Cairo | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|----|--|---|--|---------------------------------------|--|---|---|------------------------------|--------------------------|---------------------------------------|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 69 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Limited participation of Foreign Service Posts in the celebration of Women's Month and in advocacies on gender and development | Increased Post's participation in the celebration of Women's Month and in advocacies on gender and development | MFO: Diplomatic and Consular Services | Participation in the celebration of Women's month in support of the theme set by the Philippine Commission on Women (PCW) | Number of activities conducted in celebration of Women's month- At least one activity conducted in celebration of Women's month | The Phil Consulate in Dubai and the Northern Emirates and the Filipino Ladies in Dubai opened its doors to over 100 women in celebration of the International Womens month at the Phil Consulate on 24 March 2017. Consulate staff, entrepreneurs, housewives, members of various organizations and the ladies being assisted at the Consulates and POLOs Migrant Worker Center included a short seminar on Physical Stress Management and Ergonomics. Free Medical consultation, provided by the Thumbay Hospital in Dubai, free services from invited salons, and various games for the ladies throughout the events. Free mammogram and breast ultrasound were also given. | 10,000.00 GAA | 10,000.00 GAA | Philippine Consulate General in Dubai | Done. |
| 70 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Limited participation of Foreign Service Posts in the celebration of Women's Month and in advocacies on gender and development | Increased Post's participation in the celebration of Women's Month and in advocacies on gender and development | MFO: Diplomatic and Consular Services | Participation in the celebration of Women's Month in support of the theme set by the Philippine Commission on Women | Number of activities conducted in celebration of Women's Month - At least one activity conducted in celebration of Women's Month | Post posted and uploaded in its official Facebook page on 19 February 2017 the brochures of RA 9710 or the Magna Carta of Women. Post also printed the brochures and distributed to the consular applicants and visitors as part of the information campaign. Post also organized a training session entitled "Basic Life Saving Skills with Emphasis on Women's Health". | 5,000.00 GAA | 3,896.50 GAA | Philippine Embassy in Muscat | Done. |
| 71 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development. | Increase Post's participation in Women's Month and advocacies promoting gender and development | MFO: Diplomatic and Consular Services | The Hague PE participated in ecumenical service of World Day of Prayer with Focus on Filipino women, 03 March 2017, The Hague, Netherlands | Number of participants - At least 40 participants- The Hague PE presented the government's continuing programs and policies on the protection and promotion of the rights of women. | 40 Filipino and Dutch participants attended the event and watched video on R.A. 9710 "Magna Carta on Women" and handed out copies of R.A. 9710 and reflected on the lives and challenges of women in the Philippines. | 16,790.00 GAA | 16,790.00 GAA | Philippine Embassy in The Hague | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|----|--|--|---|---|--|--|---|------------------------------|--------------------------|---------------------------------|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 72 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development. | Empowerment and in recognition of women working for the welfare of Filipinos in the Netherlands and the Philippines. | MFO: Diplomatic and Consular Services | "We make change work for women: In recognition of women working for the welfare of Filipinos in the Netherlands and in the Philippines", 31 March 2017, The Hague | Number of participants - At least 20 participant - Highlight the important role and contributions for the Filipino migrant workers | 20 participants attended the event. The Hague increased appreciation and recognition for the contributions of women working for the welfare of Filipino in the Netherlands and the Philippines. | 21,844.50 GAA | 21,844.50 GAA | Philippine Embassy in The Hague | Done. |
| 73 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | 1. To create awareness of the relevant laws for women.2. To meet the challenge in a gender sensitive issues.3. To equip women wards in the Migrant Workers and Other Overseas Filipinos Resource Center (MWOFRFC) and Embassy/POLO/OWWA personnel and dependents on the protection of womens rights thru the special laws for women, the MCW and the AVAWC.4. To equip and train women Embassy/POLO-OWWA personnel, to enable them to provide prompt and effective service to Filipino migrant workers especially women. | 1. Enhanced effectiveness in assessing and reporting gender-related issues in Consular and Assistance-To-National (ATN) cases.2. Continuing efforts to ensure that Embassy, POLO/OWWA personnel deepen their understanding on GAD issues and developed greater sensitivity and improve their capacity towards holistic and comprehensive approach to the task of assisting distressed Filipino Migrants.3. Enhanced effectiveness in assessing and reporting gender-related issue in the workplace. | MFO: Social protection and welfare services. (Posts delivery of Consular and Assistance-To-National to Filipino Migrants) | Lecture on MCW conducted by Ms. Julie Rose D. Pasco, ATN Officer and A-VAWC conducted by Mr. Junaid C. Ali, ATN & Legal OfficerParticipated by Embassy/POLO-OUMWA personnel &dependents and MWOFRFC wards on 18 March 2017 | - - At the end of the Workshop, participants were able to identify gender related issue and cases of violence, determined the legal and psychosocial interventions and support for the case. | 1. Familiarity with relevant laws resulted in a noticeable improvement in the knowledge and communications skills of participants concerning gender issues. 2. Medical mission was an opportunity for wards to discuss and be informed of reproductive health issues with the doctor. | 22,398.50 GAA | 18,552.00 GAA | Philippine Embassy in Beirut | Done. |
| 74 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990 | Limited awareness participation among Filipinos in the celebration of Women's Month and other advocacies on GAD. | Increase Post's participation in Women's Month and advocacies promoting GAD | MFO: Diplomatic and Consular Services | International Women's Month Celebration | Number of activities organized - At least one training/seminar organized | Post conducted a Financial Literacy Seminar for Women on 05 April 2017 at the Embassy Chancery from 1400H-1800H. In commemoration of the International Women's Month. | 17,500.00 GAA | 17,500.00 GAA | Philippine Embassy in Dili | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|----|--|---|--|--|--|--|---|------------------------------|--------------------------|---|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 75 | Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990/Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | As required by law | Institutionalize participation in Women's Month advocacies in promoting gender and development | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Month-long activities conducted in celebration of the National Women's Month and International Women's Day in support of the theme set by the Philippine Commission on Women (PCW) | Number of activities conducted in celebration of the National Women's Month and International Women's Day in the year - At least one activity conducted in celebration of the National Women's Month and International Women's Day in the year | Conducted 10 activities in celebration of the National Women's Month and International Women's Day in the year: Displayed the official tarpauli, Short program during the flag raising ceremony announcing the celebration, distributed IEC materials to Consular applicants, priority lane for women applicants on 08 March 2017, joined the Fun Walk organized by Regional Advocate for Gender Equality (RAGE I), organized free check-up and blood typing for passport applicants, organized lecture/info dissemination on the rights of PWDs and participated in the Symposium on Women organized by RAGE I | 15,262.50 GAA | 15,262.50 GAA | Consular Office in La Union | Done. |
| 76 | Republic Act 10022 amending RA 8042, Migrant Workers' Act, provision on the commemoration of Migrant Workers' Day | Limited participation of Foreign Service Posts in commemoration of Migrant Workers' Day | Increase Post's participation during Migrant Workers' Day and in advocacies promoting gender and development | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services | Commemoration of Migrant Workers' Day | Number of activities conducted to commemorate the International Migrant's Day - At least one activity conducted to commemorate Migrant Workers' Day | Organized a reception attended by over 50 Filipino community leaders to commemorate the International Migrants' Day, preceded by brief lecture/updates on the PH government policies on migrant workers | 35,000.00 GAA | 35,000.00 GAA | Philippine Consulate General in Vancouver | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|----|---|--|--|---|---|--|--|------------------------------|--------------------------|--------------------------------|---|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 77 | Republic Act 10022 amending RA 8042, Migrant Workers' Act, provision on the commemoration of Migrant Workers' Day | Feminization of migration which requires greater gender sensitivity in all policies and efforts related to international migration | <p>Improved ATN, consular, legal and other related services, particularly to women migrant workers</p> <p>Policies and programs that incorporate a gender perspective, combat gender-based violence and establish appropriate measures for the protection of women migrant workers towards ensuring that services are gender-responsive, rights-based and culture-sensitive</p> <p>Increased awareness on gender issues among embassy personnel, local hires, and their spouses and private staff Filipino community leaders and members and ATN/consular clientele, particularly on the following: - Financial needs of women HSWs in Egypt- Available options for financial planning</p> | <p>MFO: Foreign Policy Services</p> <p>MFO: Diplomatic and Consular Services</p> | Film screening of "Sunday Beauty Queen" and updates on planned livelihood programs for Filipinas in Egypt | Number of participants - At least 30 members of the Filipino community attended the event | Conduct of film screening and updates on the planned livelihood programs for Filipinas in Egypt. Attendees were updated about the Embassy efforts to partner with different entities in Egypt and the Philippines to offer livelihood training programs to Filipinas in Egypt. Attendees empathized with the HSWs in Hong Kong whose experiences were highlighted in the film and reflected on their own experiences as OFWs in general and HSWs in particular in Egypt. They agreed on the importance of solidarity and sense of community among overseas Filipinos wherever they are in the world. Attended by 28 members of the Filipino community (15 Male, 13 Female) | 25,000.00 GAA | 25,095.54 GAA | Philippine Embassy in Cairo | Done. |
| 78 | Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women | Lack of information on women's rights | <p>Raise awareness that Violence Against Women (VAW) is a public issue of national concern</p> <p>Protect the human rights of women and its commitment to address all forms of VAW</p> | <p>GASS: General Administration and Support (GAAS) and Support to Operations (STO)</p> <p>MFO: Diplomatic and Consular Services (MFO 2)</p> <p>MFO: Foreign Policy Services (MFO 1)</p> | Observance of the National Consciousness Day for the Elimination of Violence Against Women | Number of activities participated/initiated in observance of the 18-day campaign to end violence against women - At least one activity participated/initiated in observance of the 18-day campaign to end violence against women | Participation in the Campaign to end Violence against women through information dissemination to raise awareness on VAW. The information is made available in the Embassy's website and its social media account | 0.00 GAA | 0.00 GAA | Philippine Embassy in Brasilia | Done. No expenses incurred as the information is made available in the Embassy's website and as well as its social media account. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|----|--|---|---|--|---|---|---|------------------------------|--------------------------|---|--|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 79 | Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women | Limited information on the services available for women who are victims of abuse Limited awareness of the 18-Day Campaign to End VAW | Informed Filipino women about the services available to women who are victims of abuse. Increase awareness on the significance of the 18-Day Campaign to End VAW | MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Participation in the International Campaign to End Violence against Women/18-Day Campaign to End Violence against Women | Number of activities initiated/participated in observance of the 18-day campaign to end violence against women - At least one activity initiated/participated in observance of the 18-day campaign to end violence against women | Post held a reception on 01 December 2017 in observance of the 18-day Campaign to End Violence Against Women (VAW).The program of the reception included the following:1. Showing of Video clips by UN Women and the United Nations Population Fund (UNFPA) to drive home the importance of addressing the issue of VAW and to inform the attendees about the campaigns to End VAW in the Philippines andPresentation of Ms. Stephanie Love-Patterson, Executive Director of the Connections for Abused Women and Children (CAWC), on the services that CAWC provides to abused women and children which include provision of shelter, counselling and a 24-hour hotline for people affected by domestic violence | 0.00 GAA | 0.00 GAA | Philippine Consulate General in Chicago | Done. Post took advantage of its well established monthly meet-up with the Filipino community in the Midwest to use the meet-up in December 2017 to participate in the campaign and inform Filipino women about the services available in Chicago for women victims of abuse. Post did not spend any amount for the event because Post's resource speaker, Ms. Stephanie Love-Patterson, provided her services for free while the cost of merienda was shouldered by FilCom groups |
| 80 | Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women | Limited participation in advocacies and campaign to end violence against women | Increase participation in advocacies and campaign to end violence against women | MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Participation in the International Campaign to End Violence against Women/18-Day Campaign to End Violence against Women | Number of activity/ies for the International campaign to end violence against women/18-day campaign to end violence against women - At least 1 activity in observance of the international campaign to end violence against women | 1. Approximately 80 members of the Filipino Community in Ankara and Istanbul, along with Turkish spouses participated in the End VAW campaign. Ninety (90%) percent of the participants were women. 2. Created a mechanism to detect violence against women through confidential reporting mechanism (3 cases reported and raised with local authorities) | 0.00 GAA | 0.00 GAA | Philippine Embassy in Ankara | Done. Post was able to use social media to do the campaign and reused prior year's campaign materials |
| 81 | Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women | Limited participation in advocacies and campaign to end violence against women | Increase participation in advocacies and campaign to end violence against women | MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Participation in the International Campaign to End Violence against Women/18-Day Campaign to End Violence against Women | Number of activity/ies for the International campaign to end violence against women/18-day campaign to end violence against women - At least 1 activity in observance of the international campaign to end violence against women | Attended various meetings with RAGE 1 and other organizations in observance of the 18-Day Campaign to End VAW as well as various activities organized by RAGE 1 | 1,000.00 GAA | 260.00 GAA | Regional Consular Office La Union | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|----|--|--|---|---|---|---|---|------------------------------|--------------------------|---|---|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 82 | Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women | Limited participation in the observance of the 18-Day Campaign to End VAW | Increase participation in advocacies and campaign to end violence against women Institutionalization of PCG's activities in observance of 18-Day Campaign Against Violence Against Women and in promoting gender and development Continue the "Babae Natatangi" project of the Consulate involving Filipino women in shelters and inform them of their rights against violence, sexual or otherwise | MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS:General Administration and Support (GAAS) and Support to Operations (STO) | Participation in the International Campaign to End Violence against Women/18-Day Campaign to End Violence against Women | Number of activity/ies for the International campaign to end violence against women/18-day campaign to end violence against women - At least 1 activity in observance of the international campaign to end violence against women | Conduct of "Babae, Natatangi ka 3", a one-day interactive workshop for women OFWs in various shelters in Hong Kong. Fifty (50) participants from 4 different shelters in Hong Kong participated in the project. | 90,000.00 GAA | 89,437.50 GAA | Philippine Consulate General in Hong Kong | Done. |
| 83 | Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women | Limited participation in advocacies and campaign to end violence against women | Increase participation in advocacies and campaign to end violence against women | MFO: Foreign Policy Services GASS: Diplomatic and Consular Services MFO:General Administration and Support (GAAS) and Support to Operations (STO) | Participation in the International Campaign to End Violence against Women/18-Day Campaign to End Violence against Women | Number of activity/ies for the International campaign to end violence against women/18-day campaign to end violence against women - At least 1 activity in observance of the international campaign to end violence against women | Organized/ participated in two (2) activities in observance of the 18-day campaign to end VAW27 women and 10 men watched the documentary film Sunday Beauty Queen13 women, 10 men and 6 children attended the lecture on VAW and the basic self defense workshop for womenIncreased awareness on the campaign to End Violence against Women | 65,000.00 GAA | 61,249.00 GAA | Philippine Embassy in Berne | Done. |
| 84 | Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women | Need to raise awareness among all stakeholders that VAW is a public issue of national concern. | Increase DFA participation in advocacies and campaign to end violence against women. | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Participation in the International Campaign to End Violence against Women. | Number of activities - At least one activity to promote the 18-day campaign to end VAW | Post utilized website and Facebook page by posting the banner regarding the 18-day campaign to end Violence Against Women as well as background information on the origin of the campaign as well as the laws that govern it | 0.00 GAA | 0.00 GAA | Philippine Embassy in Bangkok | Done. According to Facebook insights, the Embassy's social media posts reached a total of 1613 users (as of 22 December 2017) |
| 85 | Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women | Limited awareness and participation of Filipinos in the observance of the 18-Day Campaign to End VAW | Increase Post's participation in advocacies and campaign to end violence against women | MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Participation in the International Campaign to End Violence against Women/18-Day Campaign to End Violence Against Women | Number of activity/ies celebrating International Day for the Elimination of VAW - At least one activity celebrating International Day for the Elimination of VAW | Conducted two activities: "Orange the World: Photo Exhibit ad Talk about Elimination of Violence Against Women" on 26 November 2017 and Posting in Abu Dhabi PEs website and facebook page in observance of the 18-Day Campaign to end VAW on 25 Nov. to 12 Dec. 2017 | 0.00 GAA | 0.00 GAA | Philippine Embassy in Abu Dhabi | Done. No cost as the event was hosted by Timeless Elegance Event Management |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|----|--|---|---|--|---|---|---|------------------------------|--------------------------|---------------------------------|--|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 86 | Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women | Limited awareness and participation among Filipinos in the observance of the 18-Day campaign and other advocacies on gender and development | Increase participation in advocacies and campaign to end violence against women | MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services (MFO 1) | Participation in the International Campaign to End Violence against Women/18-Day Campaign to End Violence against Women | Number of activity/ies for the International campaign to end violence against women/18-day campaign to end violence against women - At least 1 activity in observance of the international campaign to end violence against women | Information dissemination/ CO Baguio will be distributed flyers on R.A 9208 (as amended by R.A 10364) or the Anti-Trafficking in Persons Act of 2009 and the Expanded Anti-trafficking in Persons Act of 2012 published by the Philippine Commission on Women to every passport released for the period of 25 November to 12 December 2017. Viewing of anti-trafficking and women empowerment videos at the consular area of the Consular Office. | 0.00 GAA | 0.00 GAA | Regional Consular Office Baguio | Done. At no cost as CO Baguio used available supplies in the printing of brochures |
| 87 | Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women | Limited awareness and participation of Foreign Service Posts in the observance of the 18-Day campaign to end Violence against Women | Increase awareness and participation of Foreign Service Posts in the observance of the 18-Day campaign to end Violence against Women | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services | Participation in the observance of the 18-Day Campaign to End Violence Against Women | Number of activities that raised awareness on the observance of the 18-Day campaign to end VAW - At least one activity conducted that raised awareness on the observance of the 18-Day campaign to end VAW | Uploaded the End VAW official streamer campaign on Post's official Facebook page Distributed copies of End VAW materials to some 70 participants of the year-end briefing for Filipino Community leaders | 0.00 GAA | 0.00 GAA | Philippine Embassy in Brussels | Done. |
| 88 | Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women | Lack of information on government's goal to protect the human rights of women | To raise awareness that Violence Against Women (VAW) is a public issue and that the national government's goal is to able to protect the human rights of the Filipino women | GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Participation in the International Campaign to End Violence Against Women/18-Day Campaign to End Violence Against Women | Number of activities conducted by RCO Davao in observance of the 18-Day Campaign to End Violence Against Women - At least one activity conducted by RCO Davao in observance of the 18-Day Campaign to End Violence Against Women | A brief lecture on the 18-Day Campaign to End Violence Against Women was conducted and official streamers were uploaded on the Office website | 0.00 GAA | 0.00 GAA | Consular Office in Davao | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|----|--|--|--|---|---|--|---|------------------------------|--------------------------|---------------------------------|---|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 89 | Section 16 of RA 9710 MCW - Non-discriminatory and Non-derogatory portrayal of women in media and film. The State shall ensure allocation of space, airtime, and resources, strengthen programming, production, and image-making that appropriately present women's needs, issues, and concerns in all forms of media, communication, information dissemination, and advertising | Limited consciousness of the general public in recognizing the dignity of women and their role and contribution in the family, community and the society | To raise the consciousness among the Filipino community on the struggles of Filipino women and recognize their role and contributions in the family, community and society | MFO: Diplomatic and Consular Services | Film showing of the movie Remittance | Number of participants of the film showing - At least 50 members of the Filipino community attended the event | The film showing was attended by 80 Filipino community leaders and all Embassy personnel | 25,000.00 GAA | 25,000.00 GAA | Philippine Embassy in Singapore | Done. |
| 90 | Section 16 of RA 9710 MCW - Non-discriminatory and Non-derogatory portrayal of women in media and film. The State shall ensure allocation of space, airtime, and resources, strengthen programming, production, and image-making that appropriately present women's needs, issues, and concerns in all forms of media, communication, information dissemination, and advertising | As required by law | To accurately identify gender issues in the conduct of public relations and public diplomacy To devise appropriate and effective public relations and public diplomacy strategies that will address outstanding gender issues | MFO: ForeignPolicy Services GASS: Diplomatic and Consular Services MFO: General Administration and Support (GAAS) and Support to Operations (STO) | Conduct of gender-responsive public diplomacy strategy information dissemination through film showing | Number of activities promoting gender-responsive public diplomacy and strategic information dissemination - At least one activity promoting gender-responsive public diplomacy and strategic information dissemination | Support for First Reel Film Festival, which featured the film, "Sunday Beauty Queen", through the delivery of film storage device from Manila to Berlin and vice versa via diplomatic pouch | 0.00 GAA | 0.00 GAA | Philippine Embassy in Berlin | Done. Cost was sourced from the regular diplomatic pouch budget |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|----|---|---|--|--|---|---|---|------------------------------|--------------------------|---|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 91 | Section 31 of RA 9710 MCW - Women in Especially Difficult Circumstances, providing for services and interventions to WEDC | Limited access to information lack of knowledge/awareness of women's rights and policies | Improve assistance to nationals particularly in the provision of the necessary services and interventions for the victims and survivors of gender-based violence and other clients in distress | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services | Provide assistance to women in difficult circumstances by providing to migrants especially those in difficult circumstances | Provision of gender responsive, rights-based and culture sensitive services and interventions to migrants, especially women in difficult circumstances - Improved delivery of ATN services | Post, in collaboration with POLO, provided assistance to migrant farm workers who were unfairly treated by their employers. The issues were unpaid salaries and squalid work conditions, legal assistance from partners immigrant settlement agencies | 10,000.00 GAA | 10,000.00 GAA | Philippine Consulate General in Vancouver | Done. |
| 92 | Section 31 of RA 9710 MCW - Women in Especially Difficult Circumstances, providing for services and interventions to WEDC | Feminization of migration | To provide timely and GAD sensitive assistance to all OFWs | MFO: Diplomatic and Consular Services | Consular and ATN services to OFWs especially in Siem Reap and Sihanouk-ville or their vicinity. | Number of consular and ATN services rendered outside of Phnom Penh - At least one consular outreach | Post conducted two consular outreach missions in the provinces of Siem Reap and one in Sihanoukville. A total of 249 consular clients were served. Of this number, about seventy percent (70%) are women. In Siem Reap, they work as teachers, while in Sihanoukville, they work in garment factories, casinos or gaming halls. | 125,000.00 GAA | 124,042.50 GAA | Philippine Embassy in Phnom Penh | Done. |
| 93 | Section 31 of RA 9710 MCW - Women in Especially Difficult Circumstances, providing for services and interventions to WEDC | Lack of the necessary information on the importance of the pre-departure requirements and procedures in the Philippines | Improve assistance to nationals particularly in the provision of the necessary services and interventions for the victims and survivors of gender-based violence and other clients in distress | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Debriefing of sheltered OFWS upon arrival at Post, and pre-departure briefing prior to repatriation | Number of debriefing and pre-departure briefing for OFWs- At least one debriefing conducted every month or upon arrival of OFWs at Post and prior to repatriation | 25 lectures done for the year (every arrival at the Center and every repatriation) for the 25 wards in the Embassy's shelter | 51,000.00 GAA | 51,000.00 GAA | Philippine Embassy in Damascus | Done. |
| 94 | Section 31 of RA 9710 MCW - Women in Especially Difficult Circumstances, providing for services and interventions to WEDC | Limited access to medical facilities/hospitals of female wards staying in the Embassy's shelter and one (1) female detainee in Adra Prison in need of immediate medical and dental services | Improve assistance to nationals particularly in the provision of the necessary services and interventions for the victims and survivors of gender-based violence and other clients in distress | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Provision of regular medical check-up for sheltered OFWs and repatriates | Number of free medical and dental services provided for the wards - At least 38 free medical and 18 dental services done for the year | 38 free medical services done for the year 18 freedental services done for the year | 52,000.00 GAA | 52,000.00 GAA | Philippine Embassy in Damascus | Done. |
| 95 | Section 31 of RA 9710 MCW - Women in Especially Difficult Circumstances, providing for services and interventions to WEDC | Need for basic supplies especially personal hygiene supplies for wards at FWRC and Adra Prison | Provide wards and Filipino woman detainee the basic supplies especially personal hygiene supplies | MFO: Diplomatic and Consular Services | Weekly purchase of supplies for the wards at the Center and conduct regular Adra jail visit | Number of times Post purchased supplies for the wards at the Center - At least purchased supplies for the wards at the Center once a month Number of conducted Adra jail visit - At least one visit at Adra jail | Purchased supplies 46 time for the wards at the Center for the year 3 visits at Adra jail | 335,000.00 GAA | 335,000.00 GAA | Philippine Embassy in Damascus | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|----|---|---|---|--|--|---|---|------------------------------|--------------------------|---|--|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 96 | Gender-responsive foreign policy and integrating such in the objectives of the Department of Foreign Affairs | Lack of awareness on the role of women in Philippine history Children being presented with gender-biased history and media | Post aims to continue integrating gender issues in the ABAKADA program, as it is important for the second and third generation Filipino migrants in Canada to have a balanced understanding of the roles of both men and women in the history and culture of the Philippines Raise awareness among Filipino-Canadian children of the role of Filipino women in nation-building and history | MFO: Diplomatic and Consular Services (MFO 2) | Integration of gender issues during ABAKADA Atbp program for Filipino-Canadian Children using artworks by Filipino Artists | Highlight the importance of women in nation-building and their role in Philippine culture and history - At least one module that highlights importance of women in nation-building and their role in Philippine culture and history is included | Inclusion of a module on Filipino food and cooking for both boys and girls, and module on the Filipino family and Filipino women from different periods and sectors of society who made important contributions to the Philippines . The program celebrated its sixth year in 2017 and, for the first time, incorporated discussions on gender roles in Filipino families and the role of women in Philippine history | 65,000.00 GAA | 60,106.50 GAA | Philippine Embassy in Ottawa | Done. |
| 97 | Section 34 of RA 9710 MCW - Services and Interventions for Women in Especially Difficult Circumstances. WEDC and their families shall be provided with services and interventions as necessary such as, but not limited to, the following: (a) temporary and protective custody, (b) medical and dental services, (c) psychological and psychiatric evaluation, (d) counseling and Critical Incident Stress Debriefing (CISD), (e) legal services, (f) productivity skills, capability building, and/or livelihood assistance, (g) education, (h) job placement, (i) financial assistance, and (j) transportation assistance. | As required by law | Improve assistance to nationals particularly in the provision of the necessary services and interventions for the victims and survivors of gender-based violence and other clients in distress | MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO) | "Idulog mo sa IBP Year 3" In 2014, PCG and IBP - Pampanga/Bataan Chapters conducted the first "Idulog Mo sa IBP" wherein free legal services and a legal forum for the Filipino Community in Hong Kong were held. More than 300 Filipino Community members participated in the event. In 2015, PCG and IBP-Luzon conducted "Idulog mo sa IBP Year 2" and close to 400 received free legal services and participated in the forum | Number of Filipino migrant workers participated and served - At least 400 Filipino Community members participated and served | Conduct of "Idulog mo Kay Attorni 5" formerly Idulog mo sa IBP (Integrated Bar of the Philippines). Around 950 OFWs were served during the 2-day program | 117,500.00 GAA | 28,086.00 GAA | Philippine Consulate General in Hong Kong | Done. IBP lawyers paid for their airfare and accommodation. The Consulate provided only for their meals. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|----|---|-----------------------|--|--|---|--|--|------------------------------|--------------------------|-------------------------------|--|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 98 | Section 34 of RA 9710 MCW - Services and Interventions for Women in Especially Difficult Circumstances. WEDC and their families shall be provided with services and interventions as necessary such as, but not limited to, the following: (a) temporary and protective custody, (b) medical and dental services, (c) psychological and psychiatric evaluation, (d) counseling and Critical Incident Stress Debriefing (CISD), (e) legal services, (f) productivity skills, capability building, and/or livelihood assistance, (g) education, (h) job placement, (i) financial assistance, and (j) transportation assistance. | As required by law | Improve assistance to nationals particularly in the provision of the necessary services and interventions for the victims and survivors of gender-based violence and other clients in distress | MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Newcomers' Orientation Seminar/Financial Literacy Seminar/Gender Sensitivity Training | Number of activities conducted and participated by Filipino under the Embassy's counseling program - Number of 1 activity conducted and participated by Filipino migrant workers | Post conducted two lectures on financial literacy (investment and spending) during the mobile outreach at Phuket and Koh Samui. A total of 300 persons attended the lectures | 200,000.00 GAA | 0.00 GAA | Philippine Embassy in Bangkok | Done. Activities were conducted as part of the Embassy's mobile outreach program. Expenses of the program shall be attributed to GAD |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|---|--|--|--|---|---|---|------------------------------|--------------------------|---|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 99 | Section 34 of RA 9710 MCW - Services and Interventions for Women in Especially Difficult Circumstances. WEDC and their families shall be provided with services and interventions as necessary such as, but not limited to, the following: (a) temporary and protective custody, (b) medical and dental services, (c) psychological and psychiatric evaluation, (d) counseling and Critical Incident Stress Debriefing (CISD), (e) legal services, (f) productivity skills, capability building, and/or livelihood assistance, (g) education, (h) job placement, (i) financial assistance, and (j) transportation assistance. | Limited access to interventions for victims and survivors of gender-based violence and other clients in distress | Improve assistance to nationals particularly in the provision of the necessary services and interventions for the victims and survivors of gender-based violence and other clients in distress | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services | Meetings with local government agencies and other service providers, NGOs and active Filipino Community leaders | Strengthen the network with women's shelters, professional and service providers and provide directories for OFW clients - At least one meeting initiated by the Embassy Strong involvement in Reintegration Programs for OFWs/ATN clients through regular briefings at Posts/shelters | Meeting with a representative of Ban Ying, e.V., an NGO which runs a women's center in Berlin. Assistance to a Filipino woman who sought shelter with the NGO and other potential projects were discussed Participation in Foreign Ministry-organized forum on applicable laws for and rights of household staff of Berlin-based diplomats | 10,000.00 GAA | 8,700.00 GAA | Philippine Embassy in Berlin | Done. |
| 100 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Women are not aware of the government and social services available to them | Increased awareness of migrant workers on the various government and services available to them | MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations MFO: Foreign Policy Services (MFO 1) | Newcomers Orientation and Information Seminars to include services offered by PCG and POLO-Toronto, and government and social services available to women | Number of orientations/seminars for newcomer migrant workers - At least two to three information dissemination campaigns on government social services and welfare programs | In partnership with Kababayan Multicultural Centre and the Philippine Overseas Labor Office, Post conducted orientation seminar for newcomers in Canada, 87 newcomers participated. Topics include consular services, POLO services, social security system services, immigration updates, employment standards, workers' rights, awareness on sexual violence within the immigration and refugee communities, managing change and transition | 10,000.00 GAA | 3,703.50 GAA | Philippine Consulate General in Toronto | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|---|---|--|--|---|---|--|------------------------------|--------------------------|---|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 101 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Limited access to information on women and GAD-related laws and policies | Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts Improve Assistance to Nationals (ATN) services particularly for women migrant workers | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations | Seminar on the Immigration Laws of India | Number of Filipino migrant workers attended the seminar - At least 40 Filipino migrant workers attended the seminar on local laws at Post | 150 Filipinos (100 were women) participated in the seminar on the immigration laws in India. | 35,000.00 GAA | 34,708.00 GAA | Philippine Embassy in New Delhi | Done. |
| 102 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Lack of awareness of the general public on gender and development work affecting transgender individuals | Increase awareness of gender issues relating to transgender individuals Increase awareness on violence against transgender individuals | MFO: Foreign Policy Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services | Conduct of "Call to Action: Responding to Violence Against Transgender Individuals, a lecture that aims to Increase understanding on issues affecting transgender individuals particularly on how to report cases of violence | Number of attendees of the lecture/seminar - At least thirty-five members of the Filipino Community attended the event | Thirty-five (35) women and men attended the conference which raised awareness on issues affecting transgender individuals | 5,000.00 GAA | 5,000.00 GAA | Philippine Consulate General in Los Angeles | Done. |
| 103 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Limited access to information lack of knowledge/awareness of women's rights and policies Limited awareness of female OFWs on their entitlements under Vietnamese law and how they may avail of such services | Increased awareness on Filipino migrant workers' rights, policies and protection. | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Forum on Migration attended by female Filipino teachers in Hanoi. | Number of activities organized or participated in for the information dissemination on Filipino migrant workers' rights, policies and protection - At least one activity organized by Post. | Successfully organized a forum on Migration attended by female Filipino teachers and DOLE and POEA officials. Attended by 26 Filipino teachers in Hanoi, 13 participants were female | 22,000.00 GAA | 22,184.00 GAA | Philippine Embassy in Hanoi | Done. |
| 104 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Lack of awareness of the general public on gender and development work affecting women particularly victims of gender violence | Increase awareness of gender issues relating to violence against women | MFO: Foreign Policy Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Conduct of Hidden Tears Project U.S. National Committee Los Angeles for UN Women | Number of participants/attendees to the activities initiated/conducted - At least 40 participants participated in event | Forty (40) women and men attended the conference and raised awareness on womens issues on trafficking, domestic violence and gender violence | 5,000.00 GAA | 5,000.00 GAA | Philippine Consulate General in Los Angeles | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
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| 105 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Limited access to information. Lack of knowledge / awareness of womens rights and policies. | Improve Assistance to Nationals (ATN) services particularly for women migrant workers. | MFO: Diplomatic and Consular Services (MFO 2) | Seminars and lectures on laws and policies relevant to overseas Filipinos, including civil registration, medical and psychological issues, gender dimensions of addressing social issues. | Number of counselling and information sessions conducted - At least 100% of Filipinos intending to get married are provided counselling and information sessions | Conducted information session to 14 couples intending to get married before issuance of Legal Capacity to Contract Marriage (LCCM) to female clientele. | 13,000.00 GAA | 12,707.00 GAA | Philippine Consulate General in Xiamen | Done. |
| 106 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Limited access to information lack of knowledge/awareness of women's rights and policies | Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts. | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Information dissemination on Thailand's new visa policy | Number of seminar initiated by Post - At least one seminar on the above topic | Conduct of FilCom meeting and presented the guidelines of the new Thai visa policy affecting migrant workers. A total of 113 Filipinos attended the meeting. Post presented the guidelines of the new Thai visa policy and entertained queries regarding the matter and other consular concerns | 0.00 GAA | 1,250.00 GAA | Philippine Embassy in Vientiane | Done. Share of the overall expense during the conduct of the Filipino community meeting |
| 107 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Limited access to information lack of knowledge/awareness of women's rights and policies | Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts. | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services (MFO 2) | Conduct of Seminar on Women's Empowerment | Number of seminar conducted for the members of the Filipino Community - At least one seminar conducted for the Filipino Community Number of FilCom members attended the seminar - At least 30 FilCom members attended the seminar | A seminar on Women's Empowerment was held on 18 June 2017 in partnership with Intem to promote gender equality A total of 33 members of the Filipino Community attended the event | 47,000.00 GAA | 42,801.00 GAA | Philippine Embassy in Vientiane | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
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| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 108 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | The World Health Organization (WHO) listed cardiovascular disease as one of the leading causes of death and disability in the world. Laos currently does not have adequate facilities to accommodate patients with heart conditions, and Filipinos often cross the border into Thailand to receive expert medical attention from the hospitals there. Learning how to prevent cardiovascular diseases could save lives, as heart disease and stroke require immediate medical assistance. | Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts. | MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Health Awareness Program | Number of FilCom members attended the seminar - At least 30 FilCom members attended the seminar Number of seminar conducted for the members of the Filipino Community - At least one seminar conducted for the Filipino Community | A total of 53 members of the Filipino Community, mostly women, attended the event Post conducted a Seminar on Cardiovascular diseases in partnership with the Alliance International Medical Center on Cardiovascular diseases because heart disease is the leading cause of the death for women. Post emphasized during the meeting that Laos does not have the adequate facilities to address heart conditions so the seminar helped in raising awareness of such so that medical treatments can be provided easily, especially for women. | 50,000.00 GAA | 34,071.00 GAA | Philippine Embassy in Vientiane | Done. Post was able to procure lower-cost catering services. |
| 109 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Lack of legal capacity of Filipino women and men who are divorcees in Japan to re-marry | Inputs of experiences of Filipino men and women to be taken into consideration in the crafting of laws to enable Filipino women and men divorcees abroad to re-marry. | MFO: Diplomatic and Consular Services (MFO 2) | Public Hearing/Consultations of the Congressional Committee on Population Relations of the House of Representatives of the Republic of the Philippines on proposed Bills on the Dissolution of Marriage | Number of attendees - At least 100 attendees | 107 (78 of whom are women) attended the forum held on 25 November 2017 at the Embassy. The inputs were taken into consideration by 5 Representatives in the congressional session held in Manila on 27 November. | 483,000.00 GAA | 482,314.50 GAA | Philippine Embassy in Tokyo | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
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| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 110 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Lack of awareness of the international community of the achievements of the PH government on GAD issues. | Increased awareness in Japan of PH achievements in GAD issues | MFO: Diplomatic and Consular Services (MFO 2) | Support the participation of PH government officials in major GAD summits | Participation of PH government officials in major GAD summits - At least one GAD summit in a year | Three major events:1. Supported the participation of Vice President Leni Robredo at the Global Women's Summit, 10-12 May2. Supported the participation of Former Secretary of Foreign Affairs Delia Albert at the ASEAN-Japan Center (AJC), 10 May. The Embassy conceptualized the event together with AJC. The objective was to introduce the ASEAN women CEOs and entrepreneurs, including 31 Filipinas, to their Japanese women counterparts.3. Supported the participation of Ms. Gwendolyn Pang at the World Assembly for Women (WAW), 1 November. WAW is an initiative of the ministry of Foreign Affairs, Japan. Ms. Pang is a Filipina and is Head of Country Cluster Support Team for China, Japan, Republic of Korea and Mongolia.the International Federation of Red crss and Red Crescent Societies. | 174,000.00 GAA | 172,441.00 GAA | Philippine Embassy in Tokyo | Done. |
| 111 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Lack of awareness of the international community of the achievements of the PH government on GAD issues | Increase awareness in Japan of PH achievements in GAD issues | MFO: Diplomatic and Consular Services | Act as Resource person on forums organized by Japanese institutions | Number of forums attended - At least one forum in a year | The Embassy through Consul Kristine Margaret Malang, participated at the forum organized by the Minato City government on 08 December | 30,000.00 GAA | 28,565.00 GAA | Philippine Embassy in Tokyo | Done. |
| 112 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Lack of empowerment of women in leading activities that benefit the community | Increased leadership role of women in activites that benefit the community | MFO: Diplomacy and Consular Services | Asia-Pacific Ladies Friendship Society (ALFS) Charity Bazaar | Participation of the Philippines - At Least two booths to support the ALFS Charity Bazaar | The Embassy participated with two booths and promoted Philippine products on 19 April. The event is organized by ALFS, patronized by spouses of Japanese parliamentarians and championed by Princess Hitachi of the Imperial Family. | 150,000.00 GAA | 149,913.00 GAA | Philippine Embassy in Tokyo | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
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| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 113 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Limited access to information lack of knowledge/awareness of women's rights and policies including women's contribution in community development | Increase awareness on the rights and policies affecting women and their contributions in community development | MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Participation of Post in events organized by other organizations that recognize the role of women in nation building | Number of events/activities participated/attended - At least 1 event participated/attended | Witnessed by 200 guests, Philippine Consul General Theresa Dizon-De Vega was recognized as one of the Outstanding Asian Women for 2017. It was an opportunity to affirm the commitment of the Consulate General to help promote awareness of the program. Consul General De Vega acknowledged the valuable inputs of Filipino medical practitioners, nurses, health workers, and researchers in the program | 0.00 GAA | 0.00 GAA | Philippine Consulate General in New York | Done. At no cost to Post as expenses were shouldered by the organizers |
| 114 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Limited access to information lack of knowledge/awareness of women's rights and policies | Increase awareness of Filipino migrants regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts. | MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAS) and Support to Operations (STO) | Orientations/fora/lectures on the different government services available for Filipino migrants in New York | Number of orientations/fora/lectures conducted for Filipino-American migrants in New York - At least one orientation/fora/lectures conducted for Filipino- American migrants in New York | Organized a forum with Secretary Leonor Briones of the Department of Education and apprised the community on the recent developments on education in the Philippines, particularly on gender issues and other inclusive curriculum. This was attended by the Filipino-American organizations. | 20,000.00 GAA | 20,000.00 GAA | Philippine Consulate General in New York | Done. |
| 115 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Limited access to information lack of knowledge/awareness of women's rights and policies | Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts. | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Orientation initiatives through conduct of lectures/film showing that provide for opportunities to discuss the current plights of the Filipinos, particularly women, in the Philippines and abroad | Number of orientation initiatives conducted for members of the Filipino Community in New York - At least one orientation organized for the members of the Filipino Community | Screened an independent film "Kusina". The talk back was engaging particularly on the issue of women empowerment and the role of women in the family and in the society at large | 15,000.00 GAA | 15,000.00 GAA | Philippine Consulate General in New York | Done. |
| 116 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Limited access to information lack of knowledge/awareness of women's rights and policies | Increase awareness of Filipino on women's rights and policies of the host country particularly on immigration policies | MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Conduct of orientations on the immigration laws including issues faced by migrants in New York | Number of orientations/fora conducted for Filipino migrants - At least 1 orientation/fora conducted for Filipino migrants | Organized a forum "Know Your Rights - Immigration Issues" which was attended by 95 participants, in coordination with Damayan Migrant Group, various office of the New York City mayor, church groups and other advocacy groups dealing with immigration issues especially undocumented Filipinos including women Human Trafficking victims, DACA recipients | 0.00 GAA | 0.00 GAA | Philippine Consulate General in New York | Done. Cost of food shouldered by partner groups |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|---|--|---|--|--|--|--|------------------------------|--------------------------|--|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 117 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Limited access to information lack of knowledge/awareness of women's rights and policies | Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts. | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services (MFO 2) | Financial Literacy/Financial Planning Seminar in Istanbul and Ankara | Number of seminars conducted for women migrant workers - At least two seminars conducted for women migrant workers in Istanbul and Ankara Number of women migrant workers trained - At least 100 migrant workers trained on financial literacy/financial planning | Conduct of livelihood training/demonstration on parol making techniques organized for the Filipino communities in Ankara, North Cyprus, and Istanbul More than 200 Filipinos participated in parol making workshop in Istanbul, Ankara and North Cyprus | 30,000.00 GAA | 20,153.00 GAA | Philippine Embassy in Ankara | Done. |
| 118 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Limited access to information lack of knowledge/awareness of women's rights and policies | Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts. | MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Know Your Rights - Elderly/Aging Community Forum | Number of fora organized for the members of the Filipino Community in New York - At least one forum organized for the members of the Filipino Community | Organized a forum which was attended by 48 senior citizens in cooperation with the Office of the New York City Mayor, NGOs and concerned individuals on Senior Citizens' health and safety, social protection and welfare reached out to various aging associations and concerned NGOs advocacy groups violence against senior citizens especially women senior citizens | 10,000.00 GAA | 10,000.00 GAA | Philippine Consulate General in New York | Done. |
| 119 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Limited access to information lack of knowledge/awareness of women's rights and policies | Improve Assistance to Nationals (ATN) services particularly for women migrant workers Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts. | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services (MFO 2) | Lecture on Personal, Home and Neighborhood Safety | Number of seminar safety and security conducted for OFWs - At least one seminar conducted on safety and security, including emergency procedures in the host country | Conducted an orientation on safety for 100 OFWs | 10,000.00 GAA | 9,730.50 GAA | Philippine Embassy in Santiago | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
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| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 120 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Limited access to information and/or Lack of awareness on the policies and programs on women | Increase awareness of the policies and programs on women | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Information Session for Filipino live-in caregivers and their families (new immigrants) | Number of information sessions conducted - At least one session conducted for Filipino live-in caregivers and their families | In partnership with a settlement organization called Catholic Community Services of the York Region (CCSYR), POLO, and the Filipino Support Group of St. Paschal Baylon Church conducted an Orientation Session for Filipino Caregivers and their Families on 10 June 2017 at the St. Paschal Baylon Church. | 0.00 GAA | 0.00 GAA | Philippine Consulate General in Toronto | Done. No cost to Post as expenses were shouldered by partner organizations |
| 121 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Limited access to information and/or Lack of awareness on the policies and programs on women | Increase knowledge and awareness of Consulate personnel, especially frontline personnel, on GAD | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Seminar on Contingency and Emergency Response | Increased awareness on Emergencies and Calamities- At least one seminar conducted on contingency and emergency response | Conduct of a seminar on Emergency response Briefing on Fire, Earthquake, Bomb threat & Chemical Releases. The seminar demonstrated differences in the needs of men and women during an emergency as well as differences in the impact of emergencies and natural calamities based on gender. Through this activity, Post will be able to provide a better response to the varying needs of men and women. | 0.00 GAA | 0.00 GAA | Philippine Consulate General in Toronto | Done. No budget was allocated for the activity because activity did not entail any expense. |
| 122 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | On the part of the broader American public, there is a lack of information on ASEAN community building, and insufficient awareness of the significant role of women in this process | To raise awareness of the importance of equal rights for all and the contributions of women to society | MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | ASEAN Womens Circle-Washington DC (AWC-DC) General Assembly | Number of participants for the Assembly - At least 150 participants including AWC-DC and US Foreign Service Corps members | An estimated 100 individuals, including Embassy personnel, attended the event, which also featured a video presentation on the AWC-DC priorities, cultural dance presentation from Myanmar, and promotion of ASEAN cuisine and Philippine tourism. The spouses of ASEAN diplomats and ASEAN community-members mounted a variety show for 200 guests that showcased the cultural heritage of individual ASEAN countries and fostered camaraderie among the AWC members | 8,000.00 GAA | 8,000.00 GAA | Philippine Embassy in Washington DC | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
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| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 123 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Persistence of traditional perceptions of gender roles among the members of Filipino immigrant community in the US | To raise awareness of the importance of equal rights for all and the contributions of women to society to promote wellness and healthy lifestyle | MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Art and Soul (The Healing Power of Art) exhibit | Highlight the value of empowered women in the Filipino-American community - Raise awareness of the healing power of the arts and the importance of maintaining a healthy lifestyle for women of a certain age | The event featured the artworks of Filipino community stalwart, restaurateur and cookbook author Sony Florendo. Mrs. Florendo shared her inspiring story with 46 attendees on the positive effects of arts on ones health and well-being. | 15,000.00 GAA | 15,000.00 GAA | Philippine Embassy in Washington DC | Done. |
| 124 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Filipino migrant workers are often unaware of their rights and available services to protect their rights Limited access to information lack of knowledge/awareness of women's rights and policies. | Improve Assistance to National (ATN) services particularly for women migrant workers at Post. Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws of Posts | MFO: Diplomatic and Consular Services (MFO 2) | Orientation, seminars, trainings, lectures, workshops, film showing, exhibits on the following:1. Violence Against Women2. Financial Literacy/Entrepreneurial Skills3. Women's Health4. Stress Management5. Depression in School Kids and Teens6. Anti Domestic Violence | Number of lectures/seminars conducted- At least two lectures / seminar in 2017 | Post hosted the Financial Literacy Seminar by Randell Tiongson and a talk on the Role of Women in Financial Planning by Mrs. Mia Tiongson on 12 August 2017 at the Consulate.Post organized a meeting of Senator Risa Hontiveros-Baraquel with the Filipino community leaders in NSW on 22 March 2017 at the Consulate.In celebration of the 50th ASEAN Anniversary, Post invited Dr. Sandra Seno-Alday of the University of Sydney to give a talk on 3 August 2017 at the Consulate. | 60,000.00 GAA | 58,590.50 GAA | Philippine Consulate General in Sydney | Done. |
| 125 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Limited access to information lack of knowledge/awareness of women's rights and policies | Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts. | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services | Seminar/Workshop/Training to provide information/skills on financial management and entrepreneurial skills for women migrants at Post | Number of lectures/briefings conducted - At least five lectures conducted for women migrants at Post | Lectures/briefings were conducted using the Bangko Sentral ng Pilipinas modules for clients/applicants during the Consular Outreach Missions in Prince George, Golden BC, Dawson Creek, Whitehorse, and Victoria | 20,000.00 GAA | 20,000.00 GAA | Philippine Consulate General in Vancouver | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|---|---|--|--|--|--|---|------------------------------|--------------------------|---|--|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 126 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Limited access to information and lack of knowledge/awareness of women's rights and policies | Improve Assistance to Nationals (ATN) services particularly for women migrant workers Increase awareness of women's rights enshrined in the MCW, international laws as well as with the local laws of host government | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services | Conduct of outreach programs, seminars, briefings to provide information and services to Filipino migrants under Post's jurisdiction | Number of outreach programs, seminars, briefings conducted for Filipino migrants - At least five outreach programs, seminars, briefings for Filipino migrants | Conduct of 5 outreach programs, seminars and briefings for Filipino migrants: provision of two SSS mobile services to Filipinos under Post's jurisdiction in March and June, Briefing for Filipino Community of the Land Bank of the Philippines, Post Arrival Orientation Seminar in cooperation with POLO office in Vancouver, General Meeting with Filipino Community and Information dissemination of the Consulate's programs to members of the Filipino Community in Yellowknife, Yukon, Kiyimat, Terrace and Prince Rupert, Victoria | 315,000.00 GAA | 313,507.50 GAA | Philippine Consulate General in Vancouver | Done. The budget for the activity is part of Post's budget for Travel Expenses |
| 127 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Limited access to information lack of knowledge/awareness of women's rights and policies | To educate newly arrived household service workers in their rights as well as basic information on ATN issues handled by Post and the local laws at Post | MFO: Diplomatic and Consular Services | Post-Arrival Orientation Seminar (PAOS) | Number of participants per conduct of PAOS - 200 participants per PAOS | The target number of participants in the PAOS were consistently met and oftentimes, exceeded. A total of six (6) PAOS were held in 2017. | 0.00 GAA | 0.00 GAA | Philippine Embassy in Singapore | Done. Charged to POLO's budget. |
| 128 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Lack of information material about the Magna Carta of Women that is easily accessible to Philippine nationals based in France | Increased awareness among Philippine nationals based in France on the existence and key features of the Magna Carta of Women | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services (MFO 2) | Printing and distribution of brochures on the Magna Carta of Women to Philippine nationals based in France during Embassy/community activities | Number of brochures printed for distribution to the members of the Filipino Community - At least 6,000 printed for distribution to the members of the Filipino Community | Printing and distribution of 6,000 brochures on the Magna Carta of Women to Philippine Nationals based in France at all consular outreach missions, three Filipino religious events and during IBP free legal clinic | 94,000.00 GAA | 89,833.50 GAA | Philippine Embassy in Paris | Done. |
| 129 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Limited access to information and lack of knowledge/awareness of women's rights and policies | Improve Assistance to National Services particularly for women migrant workers Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts. | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Exhibits and Seminars/lecture series on the following topics: civil registration, women empowerment, medical and psychological issues, local immigration laws, and human trafficking | Number of seminars and information sessions conducted for the members of the Filipino Community - At least seven (7) seminars and information sessions conducted for the members of the Filipino Community | Conduct of the following seminars and lecture series for the members of the Filipino Community: Two seminars on Marriage and Family law, Gender Aspect of Finance, Rurungan sa Tubod, Filip Inna Coffee Morning, Lakbay Exhibit, and Talk on Cerebral Palsy | 81,200.00 GAA | 81,200.00 GAA | Philippine Embassy in Berlin | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|---|---|--|--|---|--|--|------------------------------|--------------------------|--|-------------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 130 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Limited access to information on women and GAD-related laws and policies. | Increase awareness of Filipino women regarding their rights as enshrined in the Magna Carta of Women and other relevant laws. | MFO: Diplomatic and Consular Services | Seminar on Magna Carta of Women. | Number of Filipinos to participate in the seminar. - At least 50 Filipinos participated in the seminar. | Seminar on Magna Carta of Women held in Chennai, India on 19 March 2017. Participants were informed of the laws and rights under the Magna Carta of Women which could protect them from all kinds of violence and discrimination. Attended by 50 Filipinos, at least 35 were women. | 30,000.00 GAA | 29,758.50 GAA | Philippine Embassy in New Delhi | Done. |
| 131 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Women and children are the most vulnerable during and after calamities and disasters. | Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts. Improve ATN services especially for women migrant workers Promotion of gender-responsive governance | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Orientations/Initiatives through seminars, lectures, workshops, and/or film showings on Disaster Preparedness | Number of lectures conducted for Filipino Community members - At least one lecture conducted for the Filipino Community members | Disaster Preparedness and Risk Reduction Seminar (North Korea Nuclear Threat) in cooperation with the Hawaii Emergency and Management Administration with 60 attendees | 30,000.00 GAA | 29,277.40 GAA | Philippine Consulate General in Honolulu | Done. |
| 132 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Insufficient information and lack of knowledge on the immigration laws and policies of India. | Increase awareness of the Filipino Community members on the immigration procedures and policies especially with regard to visas and Overseas Citizen of India (OCI) Card. | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Seminar on the immigration laws of India for Filipino women emigrants/migrant workers. | Number of Filipinos participated in the seminar- At least 100 Filipinos to attend the seminar. | At least 150 Filipinos, 74% of them women, attended the Seminar on Immigration Laws of India held in GOA, India on 28 May 2017. They were informed of the immigration laws and policies. | 35,000.00 GAA | 34,708.00 GAA | Philippine Embassy in New Delhi | Done. |
| 133 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Limited access to information lack of knowledge/awareness of women's rights and policies | Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts. | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services (MFO 2) | Orientations/Initiatives through seminars, lectures, workshops, and/or film showings in support of various events of the Filipino Community especially those highlighting women and accomplishments | Number of lectures/orientations conducted for Filipino Community members - At least one lecture/orientation conducted for the Filipino Community members | The Consul General or her designated representative attended 7 events by the Filipino Community and delivered remarks that highlighted women empowerment, the importance of the role of women in today's society, and commended these associations in uplifting the image of Filipinas in Hawaii | 0.00 GAA | 0.00 GAA | Philippine Consulate General in Hawaii | Done. No cost incurred. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|---|---|---|--|--|--|--|------------------------------|--------------------------|---------------------------------|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 134 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Limited access to information and understanding on how to manage income and spending. | Increase awareness of Filipino community members on financial matters. | MFO: Diplomatic and Consular Services | Conduct of lecture on Financial literacy/entrepreneurial skills training for Filipino women migrant workers. | Number of seminar/s conducted/facilitated by the Embassy - At least one seminar facilitated | Conducted a Financial literacy training/seminar at the Philippine Embassy in New Delhi. | 100,000.00 GAA | 100,000.00 GAA | Philippine Embassy in New Delhi | Done. |
| 135 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Insufficient information and lack of knowledge on the immigration laws and policies of India. | Increase awareness of the Filipino Community members on the immigration procedures and policies especially with regard to visas and Overseas Citizen of India (OCI) Card. | MFO: Diplomatic and Consular Services (MFO 2) | Seminar on the immigration laws of India. | Number of Filipinos participated in the seminar - At least 100 Filipinos to attend the seminar. | At least 150 Filipinos attended the Seminar on Immigration Laws of India held in GOA, India on 28 May 2017. They were informed of the immigration laws and policies. | 35,000.00 GAA | 34,708.00 GAA | Philippine Embassy in New Delhi | Done. |
| 136 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Limited access to information lack of knowledge/awareness of women's rights and policies | Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts. | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services (MFO 2) | Seminar on Civil Registry matters relating to birth, marriage and death for Filipinas in Egypt | Number of seminars conducted for Filipino migrant workers - At least one of seminar conducted for Filipino migrant workers | Talk with the Filipino community on civil registry and dual citizenship issues. Many Filipinas in Egypt are married to and have children with Egyptians, but are unaware or unclear about the relevant Philippine civil registry requirements. The talk aimed to emphasize the importance of filing Reports of Marriage and Reports of Birth with the Embassy, as well as to clarify the process of filing such reports. Filipinas who had acquired Egyptian citizenship were informed about the qualifications and procedures for retaining or reacquiring Philippine citizenship under R.A. 9225, or the Citizenship Retention and Re-acquisition Act of 2003. | 8,000.00 GAA | 6,116.50 GAA | Philippine Embassy in Cairo | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|---|---|--|--|---|---|---|------------------------------|--------------------------|---|---|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 137 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | The need to eliminate gender discrimination in systems, structures, policies, programs/procedures and procedures. | To create awareness on women's rights and the importance of a gender-sensitive culture | MFO: Diplomatic and Consular Services (MFO 2) | Activities initiated by the Philippine Embassy in Canberra for the Filipino community and diplomatic corps | No. of major activities initiated by the Philippine Embassy in Canberra for the Filipino community and diplomatic corps - At least one activity initiated by the Embassy. | Initiated five (5) major activities for the Filipino community and diplomatic corps- Filipino community meeting with Senator Risa Hontiveros, 19 March 2017- Filipino Community Fair and Post Arrival Orientation Seminar, 7 July 2017- Personal Finance Seminar, 05 August 2017- Eliminate Human Trafficking Seminar, 19 December 2017 and Family Fair Day, 19 December 2017- Habol Ilonggo: A heritage of traditional weaving (19 June 2017) showcased the potentials of the Filipino traditional weaving industry - industry dominated by women -for export. Supporting the growth of traditional weaving is in effect supporting the livelihoods of women indigenous committees of the Philippines. | 665,000.00 GAA | 663,098.00 GAA | Philippine Embassy in Canberra | Done. The actual expenditure is lower than the approved budget as the Embassy was able to source suppliers that provided the necessary services at a lower cost |
| 138 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Lack of awareness on effects of migration esp. among women, on their families. Limited access to information / lack of awareness on women's rights and policies esp. in the host country | To increase awareness of overseas Filipinos, especially women, on their rights and empower them with knowledge / frameworks to address situations they encounter in Guangdong. | MFO: Diplomatic and Consular Services (MFO 2) | Overview of Magna Carta of Women, VAWC, migration issues with illegal recruitment, human trafficking & Chinese immigration laws | Number of lectures conducted - At least one lecture conducted | One lecture conducted for 30-40 Filipino, preferably undocumented Filipinos who are mostly women. | 25,000.00 GAA | 25,000.00 GAA | Philippine Consulate General in Guangzhou | Done. |
| 139 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Limited access to information lack of knowledge/awareness of women's rights and policies | Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts. | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Conduct of Financial Literacy Trainings for Filipino Migrant Workers | Number of trainings conducted for Filipino migrant workers - At least one of training conducted for Filipino migrant workers | One lecture done for the year for 25 female wards of the Embassy's shelter. Post conducted the seminar/Financial Literacy training "Wais sa Krisis" to inform OFs how to manage their income and finances. | 15,000.00 GAA | 15,000.00 GAA | Philippine Embassy in Damascus | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
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| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 140 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Lack of appreciation of womens contribution to society / government / leadership | Improve appreciation for contribution of women to society / government / leadership to be highlighted during Womens Day | MFO: Diplomatic and Concular Services (MFO 2) | Organize / participate to GAD related events. | Number of participated events - At least one participated event. | Co-organization with other Consulates-General in Guangzhou of "Female Diplomats Talk" event on 08 Mar 2017 with the Philippine Consul General as one of the four female Consuls General featured as panelist | 10,000.00 GAA | 10,000.00 GAA | Philippine Consulate General in Guangzhou | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|---|---|---|---|--|--|---|------------------------------|--------------------------|---|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 141 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Limited physical access of overseas Filipinos (especially women) to Posts services, esp. on information regarding immigration laws, and regulations of host country | Better awareness of Filipino women on immigration laws, especially among those who have limited access to Post (due to distance / other restraints) | MFO: Diplomatic and Consular Services (MFO 2) | Visit to various areas under Posts jurisdiction on ATN-related activities. | Number of visitations / consular outreach services conducted - At least one visitation / consular outreach services. | 2 Consular outreach events scheduled on 19-20 March and 22 Apr 2017, respectively. The first outreach was conducted in Sanya City, Hainan Province. Most of the Filipinos working there are musicians. Post's representatives extended consular services to approximately 120 Filipinos (nb, 20 passport applications, 14 notarial services, 23 OAV registrations, 59 OFW registrations with Post/ID issuances, and other government-related inquiries). Around 75% of the attendees were women. The second outreach was conducted in Shenzhen City, Guangdong Province. Around 150 Filipinos availed of the consular services extended by Post, together with OWWA-Hong Kong (nb, 43 passport applications, 6 notarial services, 25 OAV registrations, 50 OFW registrations with post/ID issuances, and the rest for employment-related discussions with OWWA representative). Post likewise provided counseling/information to overstaying Filipinos who were seeking guidance on how to be processed by Chinese authorities for eventual deportation. A large number of overstaying Filipinos, mostly women, are in Shenzhen, who traveled to Mainland China on either tourist or business visas, but have remained beyond the expiration of their visas to work as household service workers. Some 87% of the attendees of the said event were women. | 134,395.00 GAA | 134,395.00 GAA | Philippine Consulate General in Guangzhou | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|---|--|--|--|---|--|---|------------------------------|--------------------------|---------------------------------|---|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 142 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Limited access to information lack of knowledge/awareness of women's rights and policies | Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts. | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services (MFO 2) | Orientations/initiatives through series of workshops, lectures or information caravans/film showing on any of the following: 1. RA 9710, Magna Carta of Women 2. Convention on the Elimination of Discrimination against Women (CEDAW) 3. Human Trafficking 4. Violence against Women 5. Financial Literacy/Entrepreneurial Skills Trainings 6. Local laws on women and relevant laws affecting migrant workers 7. Women's Health 8. ILO Convention 189 on Decent Work for Domestic Workers | Number of orientations/initiatives conducted for the members of the Filipino Community - At least one of orientation/initiative conducted for the members of the Filipino Community | A number of Filipino workers in Moscow attended a lecture on Women's Health Issues conducted by Dr. Nina Rusanova, Associate Professor and Lead Researcher of the Laboratory of Gender Studies, Institute of Social and Economic Studies of Population in the Russian Academy of Sciences | 22,000.00 GAA | 21,390.00 GAA | Philippine Embassy in Moscow | Done. |
| 143 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Limited access to information lack of knowledge/awareness of women's rights and policies | Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts. | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services (MFO 2) | Conduct of dialogues, meetings and seminars for the Filipino Community in Russia to raise awareness on the national and international agreements, negotiations, and frameworks concerning GAD issues that affect them | Number of dialogues/meetings/seminars conducted for the members of the Filipino Community - At least one of dialogue/meeting/seminar conducted for the members of the Filipino Community | Consultations were held for Overseas Filipinos in Russia to improve skills and increase awareness on welfare and security of Overseas Filipinos in Russia:- Religious laws awareness- Kapihan sa Pasuguan- Seminar on Women's Health | 0.00 GAA | 0.00 GAA | Philippine Embassy in Moscow | Done. Consultations were held at the consular section or via social media inquiries |
| 144 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | The need to eliminate gender discrimination in systems, structures, policies, programs processes and procedures. | To create awareness on womens rights and the importance of a gender-sensitive culture | MFO: Diplomatic and Consular Services (MFO 2) | Activities officers of the Embassy participated as a resource person | No. of activities officers of the Embassy participated as a resource person or attendee - At least one activity | Participated in three (3) activities as a resource person- Sunday Beauty Queen Film Showing, 28 April 2017- Women and Security Conference, 04 April 2017- "Breakfast for a Cause," a fundraising event for the Support-A-Student (SAS) Charity Foundation, 12 March 2017 | 0.00 GAA | 0.00 GAA | Philippine Embassy in Canberra | Done. Post's officers were invited and served as resource persons in these activities implemented by the Filipino community. There was no expenditure necessary from Post and since these are not implemented by Post, there is no budget for these activities. |
| 145 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Limited access to information lack of knowledge/awareness of women's rights and policies | Increase awareness of women migrant workers regarding their rights as enshrined in the MCW and other relevant laws | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Information campaign, printing and distribution of brochures on RA 9710 | Number of brochures printed and distributed - At least 100 brochures printed and distributed | Printed and distributed 400 pcs. of brochures on RA 9710 (MCW) on 08 March 2017 to Post's clients at the Consular Section | 0.00 GAA | 0.00 GAA | Philippine Embassy in Abu Dhabi | Done. No expenses incurred as printing and reproduction of brochures were done at Post using current inventory |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|---|---|--|--|---|---|--|------------------------------|--------------------------|--------------------------------|---|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 146 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Lack or inadequacy of information regarding womens rights Lack or inadequacy of information regarding Embassy services relating to women by the Filipino community | Increased awareness of the services given by the Philippine Embassy catering specifically to women. | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Briefingon Philippine Embassy Services Catering to Women for the FilipinoCommunity | Number of participants from the Filipino community present at the briefing - At least 100 participants from the Filipino community present at the briefing | Over 300 members of the Filipino community, 150 of them were women, were present at the briefing to disseminate information regarding Embassy services | 75,000.00 GAA | 75,000.00 GAA | Philippine Embassy in Pretoria | Done. |
| 147 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Limited access to information lack of knowledge/awareness of women's rights and policies | Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts. | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services (MFO 2) | Post Arrival Orientation Seminar (PAOS) for newly arrived Household Workers to include orientation on the services offered by organizations to address gender-based violence/VAWC | Number of orientations/initiatives conducted for the members of the Filipino Community - At least two of orientations/initiatives conducted for the members of the Filipino Community | Conducted 1 PAOS with a total of 50 newly-arrived HSWs, who are mostly women, attended the seminar which aims to reinforce the skills and knowledge acquired during their PDOS | 50,000.00 GAA | 0.00 GAA | Philippine Embassy in Manama | Done. Cost of the refreshments served where shouldered by POLO |
| 148 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Majority of Filipino workers in Syria are victims of illegal recruitment and human trafficking Lack of adequate knowledge on illegal recruitment and human traffickingand itsconsequences Lack of sufficient knowledge on the basic deploymentlaws, procedures, policies in the Philippines | Awareness of the basic applicable Philippine laws, procedures and related policies on deployment especially in conflict areas like Syria Awareness of the common illegal recruitment and human trafficking schemes, applicable Philippine laws and its consequences | MFO: Diplomatic and Consular Services (MFO 2) | Lectures on basic Philippine labor related laws, procedures and policies ondeployment | Number of lectures conducted per year - At least one lecture conducted per year | 6 lectures done for the year. The lectures provided its beneficiaries the required knowledge in order for them not to fall victim of illegal recruitment and human trafficking and other transnational crimes. | 27,000.00 GAA | 27,000.00 GAA | Philippine Embassy in Damascus | Done. To correct, the approved budget and the actual expenditure is 27,000. |
| 149 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Lack of information among the community regarding trafficking of persons. | Increased awareness among the Filipino community regarding trafficking of persons. | MFO: Diplomatic and Consular Services (MFO 2) | Information Session on RA 9208 to disseminateinformation and conduct discussions regarding trafficking in personsamong the Filipino community. | Number of participants to the sessions from the Filipino Community in Pretoria - At least 100 participants to the sessions from the Filipino Community in Pretoria | Over 350 members of the Filipino community were present at the briefing | 75,000.00 GAA | 56,666.50 GAA | Philippine Embassy in Pretoria | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|---|--|---|--|---|---|--|------------------------------|--------------------------|---------------------------------|---|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 150 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Limited access to information lack of knowledge/awareness of women's rights and policies | Increase awareness of women migrant workers regarding their rights enshrined in the MCW and other relevant laws | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services (MFO 2) | Activities celebrating Breast Cancer Awareness Month | Number of seminars implemented in celebration of Breast Cancer Awareness Month - At least one seminar implemented in celebration of Breast Cancer Awareness Month | Lecture and Fashion Show on 21 October 2017 at Dusit Thani Hotel, Abu Dhabi | 0.00 GAA | 0.00 GAA | Philippine Embassy in Abu Dhabi | Done. The lecture and fashion show held in celebration of Breast Cancer Awareness Month, was organized by the Philippine Ladies Circle Abu Dhabi, chaired by Madame Yoko Ramos-Vingno, in partnership with Post and NMC Hospital Abu Dhabi. Niche Modeling Agency, Xceed Events FZ, Konektado Lights and Sound, and Timeless Elegance Event Management also made the event possible. No expenses were incurred by Post. |
| 151 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Limited access to information lack of knowledge/awareness of women's rights and policies | Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Posts. | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Post Arrival Orientation Seminar for Au Pairs in Norway | Number of seminars conducted for members of the Filipino Community - At least four seminars conducted for members of the Filipino Community Number of FilCom members participated in the seminars - At least 160 members of the FilCom attended the seminars initiated by Post | Conduct of Post Arrival Orientation Seminar for Au pairs and discussed the policies in Norway, employment laws for foreign workers 50 Filipino au pairs attended Resource speakers and panelists were from the Embassy, the Norwegian Directorate for Immigration (UDI), Caritas Au Pair Center in Oslo, the International Organization for Migration (IOM), and law firm ViV Advokater | 13,850.00 GAA | 13,850.00 GAA | Philippine Embassy in Oslo | Done. |
| 152 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Limited access to information on women and GAD-related laws and policies | Improve Assistance to Nationals (ATN) services particularly for women migrant workers Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws. | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services (MFO 2) | Conduct of Seminar for Migrant Workers | Number of seminar conducted and participated by Filipino migrant workers - At least 1 seminar conducted and participated by Filipino migrant workers | Seminar on Migration: Rights and Responsibilities of Overseas Workers regarding their rights particularly on international and local laws of Posts | 24,733.00 GAA | 10,588.00 GAA | Philippine Embassy in Bangkok | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|---|---|---|--|---|---|--|------------------------------|--------------------------|--------------------------------|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 153 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Limited access to information on women and GAD-related laws and policies | Improve Assistance to Nationals (ATN) services particularly for women migrant workers Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws. | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services | Conduct of Year-end Briefing for the Filipino Community Leaders, mostly women, in Belgium | Number of briefings conducted for the Filipino Community leaders - At least 1 briefing conducted for the Filipino Community leaders | Successful collaboration with the leaders of various Filipino community organizations in Belgium and Luxembourg. Increased awareness on the programs and projects of the Embassy. Updated participants on the political and economic situations in the Philippines. Post informed the Filcom of the Observance of the 18-day campaign to End Violence against Women (in addition to uploading the streamer campaign on the Embassy's website and facebook page). Post also distributed PCW flyers on RA 8353 and RA 7877, and requested leaders to share the materials with their members | 40,700.00 GAA | 40,700.00 GAA | Philippine Embassy in Brussels | Done. |
| 154 | Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured | Limited access to information on women and GAD-related laws and policies | Improve Assistance to Nationals (ATN) services particularly for women migrant workers Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws. | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services | Seminar-Forum entitled "Human Trafficking: Laws, Policy and Intervention in Belgium" | Number of attendees from the Filipino Community - At least 30 participants attended the seminar-forum | About 40 attendees benefited from the seminar. Experts from PAG-ASA, a Brussels-based non-government organization which provides humanitarian and legal assistance to trafficking victims discussed, among others, the existing Belgian and EU legal frameworks on trafficking in human beings (THB), different forms of exploitation, distinctions between THB and smuggling, and the Belgian model for assisting victims of THB. 80% of the participants in the forum were women. The activity also included the launch of a legal clinic in the College of Law of the University of Antwerp | 48,300.00 GAA | 46,778.50 GAA | Philippine Embassy in Brussels | Done. |
| 155 | Republic Act 10022 amending RA 8042, Migrant Workers' Act, provision on the commemoration of Migrant Worker's Day | Limited awareness and participation of Filipinos in the commemoration of Migrant Worker's Day | Recognize the important contributions of migrants in the economic development of the Philippines | MFO: Diplomatic and Consular Services (MFO 2) | Utawit, a singing competition for Migrant Workers | Number of event conducted - At least one event on Migrant Workers Day | Increased appreciation of Filipino migrant workers. Highlighted the important role and contribution of Filipino Migrant Workers. Note: 71% of Filcom members are women. | 32,000.00 GAA | 30,777.50 GAA | Philippine Embassy in Tokyo | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
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| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 156 | Republic Act 10022 amending RA 8042, Migrant Workers' Act, provision on the commemoration of Migrant Worker's Day | As required by law | Increase DFA participation in advocacies promoting gender and development | MFO: Foreign Policy Services (MFO 1) MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Commemoration of Migrant Worker's Day | | | 20,000.00 GAA | 0.00 GAA | Philippine Embassy in Beijing | Not Done. |
| 157 | Republic Act 10028 otherwise known as the expanded breastfeeding promotion act of 2009 | There is no facility available that protect working women, provide safe and healthful working conditions, taking into account their maternal functions and at the same time support and enhance men's participation in parenting and child care | To encourage, protect, and support the practice of breastfeeding To provide women clients with practical facilities | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services | Provision of nursing station for lactating mothers while in the premises of the Consulate | Improved service for women clients in the consular section - Ensuring that nursing/lactation room has equipment/furniture for use of clients and personnel in need | A corner of the conference room is used as nursing station when needed and if available. A makeshift divider is on standby to provide privacy when required | 800,000.00 GAA | 789,258.50 GAA | Philippine Consulate General in Vancouver | Done. |
| 158 | Prevalence of domestic violence and abuse in multicultural families. | Lack of knowledge on proper procedures, requirements, guidelines in obtaining various social services and protection program for marriage immigrants in Korea | To educate the community, particularly the Filipina marriage immigrants, of relevant laws on domestic violence and spousal abuse. To equip participants with knowledge that are germane to their needs as marriage immigrants in South Korea To become fully aware on the policy and guidelines in obtaining various domestic social services and programs for marriage immigrants in Korea | MFO: Diplomatic and Consular Services (MFO 2) | Conduct of Quarterly Fora for the members of the Filipino Community that touch on basic Gender and Development principles, pertinent provisions of laws on persons and family relations and violence against Women and the different services of the Embassy that are germane to their needs as married immigrants. | Number of fora organized - At least one per quarter Number of participants- At least 50 participants per forum | Organized four fora: Leader's Forum in March, Filipino Community Dialogue in Gimhae in August, Consultative Forum for Filipina Marriage Immigrants in Jeju in September and Leader's Forum in December. Additionally, there were discussions that centered mainly on women empowerment and gender equality Total number of participants for the 4 forum: 175 | 295,000.00 GAA | 290,721.00 GAA | Philippine Embassy in Seoul | Done. |
| 159 | Limited awareness of health issues and lack of attention given to health conditions (focus on unplanned pregnancy of young women) | Insufficient information and lack of awareness on benefits provided by local health institutions and information on safe sex, family planning, etc. | Organize an open forum for migrant workers and their dependents to ask questions related to safe sex, early pregnancy and other related topics. | MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Forum on Sex Education and the Dangers of Early Pregnancy (Milan, Italy) 04 March 2017 | Number of trainings/seminars organized - At least one (1) trainings/seminar organized | Increased awareness on sex education for the Filipino youth not only in Milan but also in other parts of Northern Italy improved knowledge on access to health services and benefits | 29,000.00 GAA | 29,000.00 GAA | Philippine Consulate General in Milan | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
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| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 160 | Section 23 of the the Magna Carta of Women - Right to Livelihood, Credit, Capital, and Technology-The State shall ensure that women are provided with the following: (a) Equal access to formal sources of credit and capital; (b) Equal share to the produce of farms and aquatic resources; and (c) Employment opportunities for returning women migrant workers taking into account their skills and qualifications. Corollary the State shall also promote skills and entrepreneurship development of returning women migrant workers. All possible assistance shall be provided to women including returning women migrants in their pursuit of owning, operating and managing business enterprises towards the promotion of their economic rights and independence. | Women make enormous contributions to economies but they are also disproportionately affected by poverty, discrimination and exploitation. In addition, since they perform the bulk of household work, they often have little time left to pursue economic opportunities. | Improve Assistance to Nationals (ATN)services particularly for women migrant workers Increase awareness of womens economic rights and opportunities and enhance their access to capital, market, information, technology and technical assistance | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Lecture on Basic Financial Literacy with the aid of a video from theBangko Central ng Pilipinas entitled, Paghahanda sa Kinabukasan | Number of lectures conducted for the members of the Filipino Community - At least one lecture conducted on basic financial literacy for migrant workers at Post | One lecture on financial literacy as conducted with 30 migrant workers trained on financial literacy/financial planning | 14,500.00 GAA | 14,500.00 GAA | Philippine Embassy in Brasilia | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|---|--|---|--|--|--|--|------------------------------|--------------------------|--------------------------------|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 161 | Section 23 of the the Magna Carta of Women - Right to Livelihood, Credit, Capital, and Technology-The State shall ensure that women are provided with the following: (a) Equal access to formal sources of credit and capital; (b) Equal share to the produce of farms and aquatic resources; and (c) Employment opportunities for returning women migrant workers taking into account their skills and qualifications. Corollary the State shall also promote skills and entrepreneurship development of returning women migrant workers. All possible assistance shall be provided to women including returning women migrants in their pursuit of owning, operating and managing business enterprises towards the promotion of their economic rights and independence. | Lack of understanding of entrepreneurship i.e. small scale | Equip Filipino female migrants in Syria of the basic knowledge on how to be an entrepreneur allowing these women to be more financially capable and independent Minimize appreciation of labor migration among female Filipino migrants in Syria vis-a-vis entrepreneurship in the Philippines | GASS: Diplomatic and Consular Services MFO: General Administration and Support (GAAS) and Support to Operations (STO) | Conduct of Entrepreneurial Skills Trainings/Livelihood Training for Filipino Migrant Workers | Number of trainings conducted on entrepreneurial and livelihood skills - At least one of training conducted on entrepreneurial and livelihood skills | Conducted 45 Entrepreneurial Skills Training/ Livelihood Trainings or 4 trainings/month attended by 25 female wards in the Embassy's shelter | 51,000.00 GAA | 51,000.00 GAA | Philippine Embassy in Damascus | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|---|--|---|---------------------------------------|---|---|--|------------------------------|--------------------------|------------------------------|---|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 162 | Section 23 of the the Magna Carta of Women - Right to Livelihood, Credit, Capital, and Technology-The State shall ensure that women are provided with the following: (a) Equal access to formal sources of credit and capital; (b) Equal share to the produce of farms and aquatic resources; and (c) Employment opportunities for returning women migrant workers taking into account their skills and qualifications. Corollary the State shall also promote skills and entrepreneurship development of returning women migrant workers. All possible assistance shall be provided to women including returning women migrants in their pursuit of owning, operating and managing business enterprises towards the promotion of their economic rights and independence. | Majority of Filipino workers in Geneva and Vaud are women (estimated total number of OFs as of June 2017 - women: 2,898, men-1,139. Majority are also undocumented and are unable to open personal bank accounts in Switzerland. In this regard, they transact in cash and send money to the PH and often lose control of their personal finances. Financial illiteracy are one of the problems encountered by Filipino migrant workers especially women, who are unfamiliar with the basic economic concepts particularly on saving and investment decisions. | Enhancing the knowledge of Filipino migrant workers especially women through financial education leading to their financial empowerment and development | MFO: Diplomatic and Consular Services | Financial Education Programs in coordination with POLO-Geneva | Number of financial literacy programs conducted- At least two batches/seminars per year (depending on the number of students who indicated their intention to attend) | Two seminars held from 05 to 26 February 2017 (Batch 10) and from 04 to 25 March 2017 (Batch 11) at the GPMs Conference Room Increased in the participation and involvement of women in Financial literacy programs which Geneva PM have been conducting since 2014. In 2017, 37 have participated which resulted to a total of 358 persons from the Filipino Community availed themselves of the program since 2014 | 0.00 GAA | 0.00 GAA | Philippine Mission to Geneva | Done. All costs are provided by POLO-Geneva. Geneva PM will continue this program in the coming years given that many of the Filipino community in Geneva is interested to join the Financial Education Seminar |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|---|--|--|---------------------------------------|---|---|---|------------------------------|--------------------------|-----------------------------|---|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 163 | Section 23 of the the Magna Carta of Women - Right to Livelihood, Credit, Capital, and Technology-The State shall ensure that women are provided with the following: (a) Equal access to formal sources of credit and capital; (b) Equal share to the produce of farms and aquatic resources; and (c) Employment opportunities for returning women migrant workers taking into account their skills and qualifications. Corollary the State shall also promote skills and entrepreneurship development of returning women migrant workers. All possible assistance shall be provided to women including returning women migrants in their pursuit of owning, operating and managing business enterprises towards the promotion of their economic rights and independence. | Majority of Filipino workers in Geneva and Vaud are women (estimated total number of OFs as of June 2017 - women: 2,898, men-1,139. Majority are also undocumented and are unable to open personal bank accounts in Switzerland. In this regard, they transact in cash and send money to the PH and often lose control of their personal finances. Many in the Filipino community especially women are considering future plans to return to the Philippines and are keenly interested in entrepreneurial opportunities for themselves and for their families. | Providing information on how they can start-up their own Micro, Small and Medium-Sized Enterprises (MSMEs) in the Philippines. | MFO: Diplomatic and Consular Services | Seminar/Lecture on E-Commerce and Opportunities to Filipino Entrepreneurs | Number of information seminar/lecture/orientation in coordination with capital-based delegates who are attending UN and other international organizations meetings in Geneva - One seminar/lecture per year | One seminar/lecture held on 24 April 2017 at the GPMs Conference Room Knowledge awareness for Filipino migrant workers to start their own MSMEs in the country as this would foster the countrys growth and economic development. | 22,500.00 GAA | 22,179.50 GAA | Permanent Mission to Geneva | Done. Geneva PM will conduct this kind of activities to Filipino communities however depending on the composition and schedule of capital-based representatives who are participating in various meetings of the UN and other International Organizations in Geneva |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|---|--|--|--------------------------------------|--------------|---|--|------------------------------|--------------------------|------------------------------|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 164 | Section 23 of the the Magna Carta of Women - Right to Livelihood, Credit, Capital, and Technology-The State shall ensure that women are provided with the following: (a) Equal access to formal sources of credit and capital; (b) Equal share to the produce of farms and aquatic resources; and (c) Employment opportunities for returning women migrant workers taking into account their skills and qualifications. Corollary the State shall also promote skills and entrepreneurship development of returning women migrant workers. All possible assistance shall be provided to women including returning women migrants in their pursuit of owning, operating and managing business enterprises towards the promotion of their economic rights and independence. | Limited assistance provided that focuses on the availability of credit, training and technology, information, packaging and marketing, and social protection | Creation of opportunities to have access to credit, training and technology, information, packaging and marketing, and social protection for women entrepreneurs | MFO: Consular and Diplomatic Affairs | Hosting of | Number of attending Philippine Women Associations - At least 10 members of the Philippine Women's Association | The event was attended by over 30 members of the Philippine Women's Association and Mission personnel. It featured, among others, presentations on the indigenous artisan livelihood of Bukidnon women mat weavers. The Head of Post was invited by the Association to take on the capacity as Honorary Adviser and delivered the Opening Remarks which focused on the crucial role of women entrepreneurs in ensuring ASEAN's sustainable development. The event served as a friendly platform to exchange ideas on entrepreneurial ventures as well as to serve as inspiration for aspiring women entrepreneurs. | 50,000.00 GAA | 50,000.00 GAA | Permanent Mission to Jakarta | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
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| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 165 | Section 25 of RA 9710, Magna Carta of Women (MCW) Right to Decent Work D. conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers. | Lack of opportunities for migrant workers especially the female household service workers to involve themselves in activities and programs that will hone their skills/hobbies | Empower women by providing them with opportunities to enjoy their hobbies and improve their skills | MFO: Diplomatic and Consular Services (MFO 2) | Conduct of a Workshop on Philippine Folk Dance Fundamental Steps and "Lapay Bantigue" | Number of participants - At least 100 participants | Around 200 participants participated in the Workshop on Philippine Folk Dance Fundamental Steps and "Lapay Bantigue". The participants were briefed on the history of Philippine traditional dances, their forms and steps. The Aquinas University of Legazpi Dance Troupe, which conducted the seminar, then demonstrated the basic steps of the Lapay Bantigue. The participants were divided into two groups and each group presented the subject dance towards the end of the workshop. | 65,000.00 GAA | 64,200.00 GAA | Philippine Embassy in Brunei | Done. |
| 166 | Section 24 of the Magna Carta of Women provides women's right to education and training. The State shall ensure that women migrant workers have the opportunity to undergo skills training, if they so desire | Limited access to information, lack of knowledge/awareness of women's rights and policies Filipino students and young professionals and Filipino-Germans lack strong social networks with the Embassy and other Filipino groups | Increased awareness of Filipino students and young professionals and Filipino-Germans about Embassy services and the opportunities and resources available to them Better linkages/networks among Filipino students and young professionals and Filipino-Germans so that they can feel connected to the Filipino community in Germany and to the Philippines | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAS) and Support to Operations (STO) | Networking reception and forum for Filipino students and young professionals and Filipino-Germans in Germany | Number of receptions and fora conducted for Filipino students and young professionals and Filipino-Germans in Germany - At least two receptions and fora conducted | Conducted two receptions entitled "PH Graduate Students and Young professional Fellowship Night" on January and July | 50,000.00 GAA | 43,159.50 GAA | Philippine Embassy in Berlin | Done. |
| 167 | Section 26 of RA 9710 Magna Carta of Women Conduct professional and personal development among Filipino community members through livelihood and skills development training and seminars. | Lack of financial planning | To educate migrant workers on how to use their financial resources/earnings wisely | MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Franchise Investment Opportunities Seminar (Milan, Italy) 18 November 2018 | Number of seminar/training organized - At least one (1) seminar/training organized | Increased awareness on financial planning | 58,000.00 GAA | 58,000.00 GAA | Philippine Consulate General in Milan | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|---|--|--|--|--|--|--|------------------------------|--------------------------|---------------------------------|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 168 | Section 20 of RA 9710, Magna Carta of Women. Women's right to health, to eliminate discrimination against women, the State shall develop and implement a comprehensive national strategy consisting of health programs, services and information for promoting Women's right to health throughout their lifespan. | Low level of awareness among migrant workers, particularly women, on health conditions such as diabetes, hypertension, chronic kidney disease | Raise awareness on crucial health issues affecting migrant workers | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Seminar on the Prevention of Diabetes, Hypertension and Chronic Kidney Disease | Number of conducted seminar on the prevention of Diabetes, Hypertension and Chronic Kidney Disease- At least one seminar conducted | Conducted one health and wellness seminar for 100 OFWs in Chile | 30,000.00 GAA | 29,551.50 GAA | Philippine Embassy in Santiago | Done. |
| 169 | Section 20 of RA 9710, Magna Carta of Women. Women's right to health, to eliminate discrimination against women, the State shall develop and implement a comprehensive national strategy consisting of health programs, services and information for promoting Women's right to health throughout their lifespan. | Lack of awareness and information on health issues especially for women. | It would inspire the Filipino participants to be more conscious on their health and well-being. | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Conduct of lecture and workshops on health and wellness | Number of workshop on health and wellness - At least one workshop facilitated. | Conducted one workshop on health and wellness at the Philippine Embassy in New Delhi. | 150,000.00 GAA | 150,000.00 GAA | Philippine Embassy in New Delhi | Done. |
| 170 | Section 20 of RA 9710, Magna Carta of Women. Women's right to health, to eliminate discrimination against women, the State shall develop and implement a comprehensive national strategy consisting of health programs, services and information for promoting Women's right to health throughout their lifespan. | There are about 168,000 Filipinos in Italy and 57% of whom are women. Women workers do not prioritize their health concerns and prefer to just focus on work. Lack of information on health and wellness issues | Encourage women workers to prioritize their health concerns Bring attention to the health issues affecting women, such as breast colorectal and cervical cancer | MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Conduct of Health and Wellness Seminar | Number of health and wellness seminar conducted for Filipino women workers - Conduct of at least one health and wellness seminar | More than 30 representatives of the Filipino community organizations in Rome attended the Forum on Womens Health organized by the Philippine Embassy in Rome on 16 February 2017. The forum aimed to bring attention to the health issues affecting women, such as cancer. The forum was organized in collaboration with the Associazione Italiana Malati di Cancro, Parenti e Amici (AIMaC), which was founded in 1997 in Rome to provide information on cancer and therapies to victims, their families and friends. This was attended by 30 participants, 24 of them were women | 12,500.00 GAA | 12,105.50 GAA | Philippine Embassy in Rome | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
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| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 171 | Republic Act 10398 providing for the observance of the 18-Day Campaign to End Violence Against Women | Limited awareness and participation among Filipinos in observance of the 18-Day Campaign and other advocacies on gender and development | Increase DFA participation in advocacies promoting gender and development | MFO: Diplomatic and Consular Services MFO: General Administration and Support (GAAS) and Support to Operations (STO) | Short campaign on the campaign to end VAWC in the Philippines | Number of activities initiated/participated in observance of the 18-Day campaign to end violence against women - At least one activity initiated/participated in observance of the 18-Day campaign to end violence against women | Distributed IEC materials (RA9262) for applicants, conducted a short campaign to end VAWC in the Philippines, introduced VAWfreePH mobile app and presented short video clips on 12 December 2017 | 0.00 GAA | 0.00 GAA | Consular Office in Calasiao | Done. Used available supplies/resources of CO Calasiao |
| 172 | Section 31: Women in Especially Difficult Circumstances and Services and Interventions, Legal Services of the Magna Carta of Women | Post attends to female Filipino migrants who are victims of illegal recruitment and human trafficking whose labor and humanitarian rights need protection under subsisting laws Post attends primarily to female Filipino migrants in Syria who are affected by the political and civil instability of the country, whose labor and humanitarian rights need protection under subsisting laws | Apprise these female Filipino migrants of existing rights and remedies under subsisting Syrian laws and protection of the said rights, promotion of their welfare until their eventual repatriation to the Philippines | MFO: Diplomatic and Consular Services (MFO 2) | LegalServices | Retainer agreement for lawyers - Signed retainer agreement for lawyers | Retainer agreement for lawyers | 672,000.00 GAA | 671,088.00 GAA | Philippine Embassy in Damascus | Done. |
| 173 | Section 17 of RA 9710, Magna Carta of Women (MCW) Women's Right to Health, The State shall at all times provide for a comprehensive, culture-based, and gender-responsive health services and programs covering all stages of a woman's life cycle and which addresses the major causes of women's mortality and morbidity | Lack of information on health and wellness issues | Intensify effort to raise the health awareness of participants and the need to nurture a healthy living | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations | Lecture on Breast Cancer Awareness and Prevention | Number of lectures conducted for the members of the Filipino Community - At least one seminar on health awareness conducted | Conducted one lecture on breast cancer and awareness and prevention with 40 migrant workers attended the lecture | 17,000.00 GAA | 16,900.00 GAA | Philippine Embassy in Brasilia | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|--|--|---|--|--|--|--|------------------------------|--------------------------|---|---|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 174 | Section 17 of RA 9710, Magna Carta of Women (MCW) Women's Right to Health, The State shall at all times provide for a comprehensive, culture-based, and gender-responsive health services and programs covering all stages of a woman's life cycle and which addresses the major causes of women's mortality and morbidity | Limited awareness on the different therapeutic interventions towards healing, recovery and empowerment and other activities that encourage and promote for a healthy lifestyle as strategies in the prevention of diseases | Increase awareness on the different therapeutic interventions towards healing, recovery and empowerment and other activities that encourage and promote for a healthy lifestyle as strategies in the prevention of diseases | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Panel Discussion and Workshop entitled "Women's Health: Art as Therapy" | Number of seminars conducted for Filipino migrant workers - At least one seminar conducted for members of the Filipino community | A total of 80 participants from the ASEAN Women's Circle, Committee of Permanent Representatives to ASEAN, members of the Filipino community and Mission personnel attended the event | 188,000.00 GAA | 191,894.00 GAA | Philippine Mission in Jakarta | Done. |
| 175 | Section 17 of RA 9710, Magna Carta of Women (MCW) Women's Right to Health, The State shall at all times provide for a comprehensive, culture-based, and gender-responsive health services and programs covering all stages of a woman's life cycle and which addresses the major causes of women's mortality and morbidity | Need for capacity building programs on health and wellness and financial literacy, rights under HK Law, and orientation on gender issues. | Institutionalization of PCG's activities in promoting gender and development. | MFO: Consular and Diplomatic Affairs (MFO 2) | Workshop / Talk on Women's Health and Wellness, Gender Issues, and HK Laws / Ordinances. | Number of seminars arranged - At least two seminars arranged with partners | The following programs were arranged:1. Quarterly Financial Literacy Seminar and One-on-One Financial Counselling in partnership with Enrich Hong Kong.2. Quarterly Health and Wellness Seminar and One-on-One Health Consultation in partnership with Noble Life HK Ltd.3. Love and Relationships, Pag-ibig at Relasyon: Community education workshop for foreign domestic helpers in partnership with PathFinders, 5 February 2017.4. "Mga Kulay at Ngiti ng LGBT" Talk on LGBTQI in celebration of Pride Month, 11 June 2017. | 0.00 GAA | 0.00 GAA | Philippine Embassy in Hong Kong SAR | Done. Project Partners have offered the service free of charge. |
| 176 | Section 17 of RA 9710, Magna Carta of Women (MCW) Women's Right to Health, The State shall at all times provide for a comprehensive, culture-based, and gender-responsive health services and programs covering all stages of a woman's life cycle and which addresses the major causes of women's mortality and morbidity | Lack of access to free women's health services. | Provision of enhanced health services for women OFWs in HK. | MFO: Consular and Diplomatic Services (MFO 2) | Talk on Breast Health, Breast Exam and Mammogram. | Number of participants to attend the program - At least 50 participants to participate in the program. | Talk on Breast Health, and Free Breast exam and mammogram services in partnership with the Hong Kong Breast Cancer Foundation (HKBCF) and in celebration of Breast Cancer Awareness Month, 08 October 2017. Note: Mammogram services for 50 women OFWs (maximum allotment of HKBCF) were free of charge). More than 100 women OFWs benefited from the program. | 0.00 GAA | 0.00 GAA | Philippine Consulate General in Hong Kong SAR | Done. No monies were expended in implementing this project as the services were given for free. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
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| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 177 | Section 9 of the Magna Carta of Women ensures that all women shall be protected with all forms of violence | Lack of knowledge on the laws and regulations of the country including the rights of migrant workers in Brazil | Provide the migrant workers a working knowledge of rights and obligations as migrant workers | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Lecture on latest Laws affecting Migrant Workers | Number of lectures conducted on laws affecting Migrant Workers - At least one (1) seminar conducted on Migrant Laws in Brazil | Conduct of lecture on Migrant Laws in Brazil that promoted awareness on migrant rights and learn strategies to address migrant issues that will guide Filcom participants during their stay in Brazil. | 0.00 GAA | 0.00 GAA | Philippine Embassy in Brasilia | Done. The lecture on the basic labor laws of Brazil was held without any actual expenditure because the resource person tapped by Post offered her service for free and the lecture was held in the Chancery on a Sunday. |
| 178 | Section 25 of R.A. 9710, IRR of Magna Carta of Women: Right to Decent WorkThe DFA shall be responsible in protecting the rights and promoting the welfare of women migrant workers especially those classified under the vulnerable skills categories. | Increase in employer violations such as wage theft, human trafficking and the like. Lack of awareness of the general public on worker and labor rights in the U.S. | Increase awareness of workers and labor rights in the U.S. Forge bilateral and multilateral labor agreements to ensure safe migration, better work conditions that will curb violence against women migrant workers | MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services (MFO 1) | Signing of the Arrangement Establishing an Understanding between the U.S. Department of Labor's Wage and Hour Division (US DOL WHD) Western Regional Office | Signing of Labor Agreement with U.S. Department of Labor WHD on workers rights - Signed Labor Agreement with U.S. Department of Labor WHD on workers rights | Forged important agreement with the U.S. Department of Labor to ensure safe migration particularly those relating to women migrant workers Included in the agreement is access to training and outreach programs Signing was witnessed by local media and information was disseminated to the community | 15,000.00 GAA | 15,000.00 GAA | Philippine Consulate General in Los Angeles | Done. |
| 179 | Section 25 of R.A. 9710, IRR of Magna Carta of Women: Right to Decent WorkThe DFA shall be responsible in protecting the rights and promoting the welfare of women migrant workers especially those classified under the vulnerable skills categories. | Lack of awareness of the general public on worker and labor rightsLack of awareness on employer violations such as wage, theft, human trafficking, etc. | Increased awareness of workers of their labor rights. Increased awareness of gender issues in labor rights. Increased awareness on human trafficking concerns as it relates to men and women in Austria. | MFO: Diplomatic and Consular Services | Dialogue on rights of migrant workers with Undersecretary Sarah Lou Ysmael Arriola | Number of participants - At least 40 participants | There were 49 attendants to the event 70% were women. | 0.00 GAA | 0.00 GAA | Philippine Embassy and Permanent Mission in Vienna | Done. |
| 180 | Women are unable to get equal salaries and employment opportunities compared to their male counterparts./Lack of opportunities for women in society | Lack/limited knowledge and awareness by both the Filipino women migrant workers and the local government agencies of women's rights and international laws on human rights | To encourage women to achieve the maximum potential and not be restricted by society's limitations. | MFO: Diplomatic and Consular Services (MFO 2) | Women's night/cocktail with Photo Exhibit of outstanding women/ film showing on women. | Number of attendees. - At least 20 participants. | 20 Filipino women and men in Mandalay | 75,000.00 GAA | 75,000.00 GAA | Philippine Embassy in Yangon | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|--|--|--|--|--|--|---|------------------------------|--------------------------|---|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 181 | Women are expected to perform both career roles and household responsibilities./Not enough male participation in household chores and responsibilities. | Not enough male participation in household chores and responsibilities. | To encourage more balanced male and female roles and equal participation in the household. | MFO: Diplomatic and Consular Services (MFO 2) | Seminar-Workshop to equip Filipino men and women with culinary skills to daily lives. | Number of participants to the organized activity - At least 20 participants. | 25 Filipino men and women in Yangon. | 50,000.00 GAA | 50,000.00 GAA | Philippine Embassy in Yangon | Done. |
| 182 | Section 27 (e) of R.A. 9710- The State shall support women with disabilities on a community-based social protection scheme | Lack of awareness of the general public on gender issues relating to women with disabilities | Increase awareness on gender issues and matters through celebration of Women with Disabilities Day | GASS: General Administration and Support (GAAS) and Support to Operations MFO: Foreign Policy Services MFO: Diplomatic and Consular Services (MFO 2) | Conduct of a lecture/seminar entitled Navigating Accessibility for the members of the Filipino Community | Number of lecture/seminar conducted - At least one lecture/seminar conducted for the members of the Filipino Community | Conduct of one lecture/seminar in celebration Women with Disabilities Day and increased the knowledge and understanding on gender issues relating to persons with disabilities | 5,000.00 GAA | 5,000.00 GAA | Philippine Consulate General in Los Angeles | Done. |
| 183 | Section 25 of R.A. 9710, IRR of Magna Carta of Women: Right to Decent Work. The DFA shall be responsible in protecting the rights and promoting the welfare of women migrant workers especially those classified under the vulnerable skills categories. | Uncertainty felt by the general public on immigration issues after change in U.S. administration | Increase awareness of immigration issues after the change in administration in the U.S. | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services MFO: Diplomatic and Consular Services | Town Hall Meeting on Immigration Matters with ICE for Filipinos in Los Angeles | Number of Filipinos attended the meeting - At least fifty (50) Filipinos attended the meeting | Fifty (50) women and men attended the Town Hall Meeting. This raised awareness on immigration priorities of the current administration and increased the understanding of workers on immigration issues, particularly to women and children | 15,000.00 GAA | 15,000.00 GAA | Philippine Consulate General in Los Angeles | Done. |
| 184 | Limited knowledge on local labor and immigration laws or remedies in host country available to OFWs, especially among women, which comprise more than 90 percent of the total Filipino workforce | Recruiters of OFWs into Turkey do not provide information on Host government's laws and policies relating to foreign labor | Enhance knowledge and awareness among OFWs about the Host country's labor and immigration laws | MFO: Diplomatic and Consular Services | Conduct of Post Arrival Orientation Seminar for Filipinos in Turkey | High participation rate from the Filipino community in Turkey - At least 80 Filipinos participated in the seminar | The Post Arrival Orientation Seminar was attended by over 80 participants in Istanbul and was broadcast through Facebook live, which generated more viewers from all over Turkey, Northern Cyprus, Russia, and the Philippines, i.e. 656 views, 48 shares, 68 comments and 185 likes. The PAOS clarified misconceptions about Turkey's labor and immigration laws | 75,000.00 GAA | 73,931.50 GAA | Philippine Embassy in Ankara | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|--|---|--|---------------------------------------|---|---|--|------------------------------|--------------------------|------------------------------|---|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 185 | Section 26 of RA 9710, Magna Carta of Women. Right to information regarding policies on women | Limited awareness participation among Filipinos in the celebration of Women's Month and other advocacies on GAD | Increase Post's participation in Women's Month and advocacies promoting GAD | MFO: Diplomatic and Consular Services | ASEAN Photo Exhibit | Number of activities organized - At least one (1) activity organized | Post included, among others, the ASEAN's achievements in protecting and promoting the rights of migrant workers in the ASEAN Photo Exhibit conducted at Universidade Nacional Timor Larosae (UNTL) in December 2017. | 25,000.00 GAA | 25,000.00 GAA | Philippine Embassy in Dili | Done. |
| 186 | Section 26 of RA 9710, Magna Carta of Women. Right to information regarding policies on women | Limited awareness participation among women Filipinos in the celebration of Women's Month and other advocacies on GAD | Increase Post's participation in Women's Month and advocacies promoting GAD | MFO: Diplomatic and Consular Services | ASEAN Day | Number of activities organized - At least one (1) activity organized | Post hosted the 50th Founding Anniversary of ASEAN on 8 August 2017 wherein the achievements of ASEAN on women's rights and protection of migrant works were similarly highlighted, among others. | 23,450.00 GAA | 23,450.00 GAA | Philippine Embassy in Dili | Done. |
| 187 | Section 17 of RA9710 of Magna Carta of Women (MCW) particularly on (b.1 and b.2) the role of parents in the development of moral character and the right of children to be brought up in an atmosphere of morality and rectitude for the enrichment and strengthening of character and the formation of a person's sexuality that affirms human dignity. | Many young Filipinos in Geneva are able to observe differentiation based on gender, issues of social justice and norms set by family and community. However, Filipino parents bringing up children in Switzerland, there is a cultural gap between parent and child that needs to be bridged. Filipino mothers have brought the matter to the attention of the Mission. | Promoting non-discriminatory, pro-gender equality, fairness and equity in society to Filipino children through Filipino children stories and to motivate them to appreciate their own heritage, and values | MFO: Diplomatic and Consular Services | Book Reading Activity for Children ages between 4 to 12 years old | Number of activities for Filipino young children - One activity per year | One activity held on 26 November 2017 at the GPMs vicinity. The activity was led by a representative from the Filipino Community and GPM personnel. Raised awareness to young Filipinos the importance of non-discriminatory, pro-gender equality, fairness and equity in society while motivated them to appreciate their own roots, heritage and values. Launched of a Children Books Reading Corner | 5,000.00 GAA | 2,791.50 GAA | Permanent Mission to Geneva | Done. GPM will continue to have series of activities on book reading activities as this will be a good opportunity for Filipino children to raise awareness on the importance of non-discriminatory, pro-gender equality as well as to know their own roots, heritage and values. |
| 188 | Unequal job opportunities and career advancement for females | Lack of skills training on how to improve oneself in terms of career advancement. | Empowering women and boosting their self-confidence to be assertive. | MFO: Diplomatic and Consular Services | Conduct of a "Personality Development" Forum | Number of participants attending the forum - At least 50 participants to attend the forum | Conducted "Personality Development" Forum on 17 March 2017. Fifty four (54) participants, a majority of which are women were given information of women empowerment and tips to increase their confidence in their workplace. | 50,000.00 GAA | 27,500.00 GAA | Philippine Embassy in Brunei | Done. Sourced a discounted food provider. Variance was utilized in other GAD activities |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|--|---|---|---|--|---|--|------------------------------|--------------------------|--|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 189 | Female OFWs are more vulnerable to abuses | Lack of access to information on basic immigration laws and regulations of the host country for their protection. | Acquisition of information on basic immigration laws and regulations of the host country for their protection | MFO: Diplomatic and Consular Services (MFO 2) | Conduct of lecture on "Immigration Regulations of Brunei Darussalam" | Number of participants attending the lecture - At least 50 participants | Conducted a Lecture on "Immigration Regulations of Brunei Darussalam" on 26 October 2017. Topics focused on (1) Dependent visas (2) Sponsorship requirements (3) Violations and Penalties Blood donation drive in cooperation with the RIPAS Hospital50 participants were made aware of the Immigration laws and regulations of Brunei and the importance of blood donation | 27,550.00 GAA | 15,000.00 GAA | Philippine Embassy in Brunei | Done. |
| 190 | China is not open to foreign household service workers. However, a number of Filipinos, almost all of them women, still take the risk of working as HSW not fully aware of the consequences of their continued illegal stay and illegal employment in China. When these Filipinos encounter problems with their employers, they are unable to deal with the situation as a fully informed and protected migrant worker. New immigration law passed by China which imposes stricter implementation took effect on July 01, 2013 wuld have an impact on Migrant Filipinos particularly women who are illegally working in Fujian and Jiangxi Provinces | Limited access to information lack of knowledge on China's policies. | Increase awareness of the provisions and implications of China's new immigration law and how to deal with labor and immigration related issues. | MFO: Diplomatic and Consular Services | Lecture on the provisions and implications of China immigration law to members of the Filipino community in Fujian province. | Number of orientations, workshops, lectures, or information disseminations conducted- At least one orientation, workshop, lecture, or information dissemination conducted | Conduct of a FILCOM outreach program on the relevant provisions of the Migrant Worker's Act, and registrations of Marriage and birth to assist and guide Filipinos who have married or have partners and have given birth in China. The activity also focused on the importance of obtaining proper documentation, including registration of marriage and reports of birth. The topic on documentation including registrations of marriage and birth are timely since Xiamen PCG has encountered several cases of apprehended illegal migrants who entered into partnerships and who begot children whom they intend to bring back with them to the Philippines but have no birth registration records | 90,000.00 GAA | 88,817.50 GAA | Philippine Consulate General in Xiamen | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|--|--|--|---------------------------------------|---|--|---|------------------------------|--------------------------|--|--|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 191 | China is not open to foreign household service workers. However, a number of Filipinos, almost all of them women, still take the risk of working as HSW not fully aware of the consequences of their continued illegal stay and illegal employment in China. When these Filipinos encounter problems with their employers, they are unable to deal with the situation as a fully informed and protected migrant worker. New immigration law passed by China which imposes stricter implementation took effect on July 01, 2013 wuld have an impact on Migrant Filipinos particularly women who are illegally working in Fujian and Jiangxi Provinces | Lack of knowledge on China's policies. Limited access to information. | Improve Assistance to Nationals services. Increase awareness of the provisions and implications of China's new immigration law and how to deal with labor and immigration related issues. | MFO: Diplomatic and Consular Services | Lecture on the provisions and implications of the China immigration law to members of the Filipino community in Fujian province | Number of information dissemination on the provisions and implications of China's immigration law to members of the Filipino community in Fujian and Jiangxi province - Continuous information dissemination on the provisions and implications of China's immigration law to members of the Filipino community in Fujian and Jiangxi province | The Consulate conducted lectures on the implications of the Exit and Entry Administration Law of the People's Republic of China to members of the Filipino community in the Fujian province. Distribute information materials on the provisions and implications of China's immigration policies and its essential elements to all participants | 0.00 GAA | 0.00 GAA | Philippine Consulate General in Xiamen | Done. No GAD funds were utilized in implementing said project since the lecture was conducted in conjunction with the Filcom activities. |
| 192 | lack of access to English and Philippine related reading materials of Filipinos incarcerated at the Fujian Provincial Women's Jail | Of the 12 Filipinos incarcerated within Post's jurisdiction, about 65% are women. Chinese jail authorities are very strict and only allow certain reading materials to be given to inmates | Access of women inmates to English and Philippines related reading materials that will be allowed by Jail authorities. | MFO: Diplomatic and Consular Services | Donation of English and Philippines related magazines. | Donation of English and Philippines related magazines to Filipinos incarcerated at the Fujian Provincial Women's Jail - Donated English and Philippines related magazines to Filipinos incarcerated. | Continuous donation of English and Philippines related magazines to Filipinos incarcerated at the Fujian Provincial Women's Jail | 0.00 GAA | 0.00 GAA | Philippine Consulate General in Xiamen | Done. No GAD Funds were utilized |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|---|--|--|--|---|--|---|------------------------------|--------------------------|------------------------------|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 193 | Section 20 of RA 9710 Magna Carta of Women (MCW) Women's right to health, to eliminate discrimination against women, the State shall develop and implement comprehensive national strategy consisting of health programs, services and information for promoting Women's rights to health throughout their lifespan | Low level of awareness and harder access to health screenings among migrant workers, particularly women working in households, on occupational and reproductive health conditions coupled with the costly expenses in availing health screening services | Providing information on basic health and wellness for women's occupational and reproductive health. | MFO: Diplomatic and Consular Services | Conduct of a Lecture on "Women and Healthy Lifestyle" topics focused on (1) Healthy Lifestyle (2) Reproductive Health (3) Preventive Measures against communicable and non-communicable diseases. Health Screening Services, i.e.- blood pressure check and glucose test were made available to the participants after the lecture. | Number of participants to attend the lecture. - At least 40 participants | Conduct of a Lecture on "Women and Healthy Lifestyle". Thirty six (36) females and nineteen (19) males were made aware of benefits of Healthy Lifestyle and on Women's health. All participants availed of the health screening provided by the Embassy in cooperation with the Philippine Nurses Association - Brunei Chapter. | 50,000.00 GAA | 43,250.00 GAA | Philippine Embassy in Brunei | Done. |
| 194 | Difficulty in promoting and protecting women's rights | Inability to understand local language | Provide training for Embassy personnel | MFO: Diplomatic and Consular Services GASS: General Administration and Support Services and Support to Operations (STO) | Tetum Language class for Post's personnel | Number of classes attended - At least one class attended | Post commenced the Tetum Class , Level I, for its personnel in 2017 to be able to adequately respond to local GAD emergencies | 120,000.00 GAA | 120,000.00 GAA | Philippine Embassy in Dili | Done. |
| 195 | Section 4.2 of PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point, duly trained on GAD shall be designated as gender focal point. | Lack of adequate knowledge and training of GAD focal point | Capacity-building on GAD | MFO: Diplomatic and Consular Services GASS: General Administration and Support Services and Support to Operations | Participation in GAD-related seminars | Number of trainings/seminars attended - At least three (3) trainings/seminars attended | Post's Finance Mr. Alexander Cruz, attended the following GAD-related seminars: 1. Regional Seminar on GAD Analysis, Planning and Budgeting, December 2017, Kuala Lumpur2. Coaching and Mentoring for DFA personnel, December 2017, Kuala Lumpur and3. Psychological First Aid for FSOs and FSSOs, December 2017, Kuala Lumpur | 211,570.00 GAA | 211,570.00 GAA | Philippine Embassy in Dili | Done. |
| 196 | Section 12 of the Magna Carta of Women ensures that all women shall be protected with all forms of violence. Agencies of government shall give priority to the defense and protection of women against gender-based offenses and help women attain justice and healing | Vulnerability of women and children to daily risks | Empower women and children by providing skills on self-defense | MFO: Diplomatic and Consular Services | Basic Self-Defense Training for Women and Children | Number of participants - At least 30 participants of the training | Twenty-three (23) women and sixteen (16) children attended the training | 25,000.00 GAA | 25,000.00 GAA | Philippine Embassy in Madrid | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|--|--|---|--|---|--|--|------------------------------|--------------------------|--------------------------------|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 197 | Section 20, RA 9710 MCW, The State shall, at all times, provide for comprehensive, culture-sensitive, and gender-responsive health services and programs covering all stages of a woman's life cycle and which address the major causes of women's mortality and morbidity | Limited information on the causes of women's mortality and morbidity. | Increase access to information on the different health programs that would provide information and awareness on the causes of women's mortality and morbidity | GASS: General Administration and Support (GAAS) and Support to Operations (STO) | To establish a Women's Wellness Program which includes women's health and wellness seminars, medical consultations, and other activities geared toward improving overall wellness of female employees | Number of training sessions conducted per year - At least one training session conducted per year | One training session organized entitled "Basic Life Saving Skills with Emphasis on Women's Health" on 28 March 2017 attended by Embassy and POLO personnel and their spouses with faculty members of the Philippine School of Oman with resource speaker Ms. Josephine Legaspi, Nurse from the Oman Armed Forces Hospital. | 20,000.00 GAA | 18,184.00 GAA | Philippine Embassy in Muscat | Done. |
| 198 | Section 23 of the the Magna Carta of Women - Right to Livelihood, Credit, Capital, and Technology. The state shall ensure that women are provided employment opportunities for returning migrant workers taking into account their skills and qualifications | Women make enormous contributions to economies but they are also disproportionately affected by poverty, discrimination and exploitation. In addition, since they perform the bulk of household work, they often have little time left to pursue economic opportunities. | To provide livelihood trainings | MFO: Diplomatic and Consular Services | Conduct of Different skills forum | Number of forums organized - At least two forums Number of forums organized - At least two forums Number of forums organized - At least two forums Number of forums organized - At least two forums | Agri-Fisheries Investment Forum (19 February 2017) Teaching English Skills Enhancement and Training Program (April to May 2017) PH Agribusiness Forum for OFWs (13 August 2017) Kimchi production with Enterprise Planning | 90,000.00 GAA | 90,000.00 GAA | Philippine Embassy in Seoul | Done. |
| 199 | Section 23 of the the Magna Carta of Women - Right to Livelihood, Credit, Capital, and Technology. The state shall ensure that women are provided employment opportunities for returning migrant workers taking into account their skills and qualifications | Lack of awareness on financial literacy of Migrant workers particularly women | Increase awareness on financial literacy of women workers and OFWs | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services | Conduct of Financial Literacy Seminar for Filipinos Overseas | Number of seminars conducted - At least 1 seminar conducted for the members of the Filipino Community | Conducted a Financial Literacy Seminar on 25 November 2017 with 50 participants benefiting in the workshop. Out of the 50 participants in the seminar, 37 (Or 74%) are women | 65,000.00 GAA | 65,000.00 GAA | Philippine Embassy in Brussels | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|--|--|---|---|---------------------------------------|--|---|------------------------------|--------------------------|--|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 200 | Section 20, RA 9710 MCW, The State shall, at all times, provide for comprehensive, culture-sensitive, and gender-responsive health services and programs covering all stages of a woman's life cycle and which address the major causes of women's mortality and morbidity | Lack of information, knowledge and awareness, workers particularly women oftentimes disregard their health | Increase access to information on the different health programs that would provide information and awareness on the causes of women's mortality and morbidity | MFO: Diplomatic and Consular Services GASS: General Administration and Support Services (GASS) and Support to Operations (STO) | Health and Wellness Training Workshop | Number of workshops facilitated by the Consulate - At least one workshop facilitated by Manado PCG | Training workshops was conducted by the Philippine Consulate General (PCG) in cooperation with Health Agency Manado on 09 December 2017 | 38,461.56 GAA | 31,610.50 GAA | Philippine Consulate General in Manado | Done. |

ORGANIZATION-FOCUSED ACTIVITIES

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|---|---|--|--|---|---|---|------------------------------|--------------------------|-----------------------------|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 201 | Section 37 of the IRR of RA 9710 or the Magna Carta of Women - The agency shall ensure that all members of the GFP undergo capacity building programs on gender and development | Limited awareness of the issues, policies on Gender and Development | <p>Increased awareness of GAD related issues and policies.</p> <p>Further enhance assistance to nationals (ATN) services of Post</p> <p>Further strengthen qualifications of the GFPOs in the Department since qualifications are described in MCW, as determined by FSI, HRMO/OUA and PCW</p> | <p>MFO: Foreign Policy Services (MFO 1)</p> <p>MFO: Diplomatic and Consular Services (MFO 2)</p> | Forums / Lectures on GAD related issues | More socially empowered personnel through sharing of information and expertise, work-life balance and relationship management management.- At least 5 forums/lectures attended. | <p>15 forums / lectures attended:1. Tokyo Public Law Office Seminar on Juvenile Delinquency, 23 January.2. 1st Specialist Group Meeting on Child Sexual Exploitation, 14 February3. Hague Convention Seminar onChild Abduction, 15 February4. International Workshop on Acceptance of Foreign Nationals and their Reintegration into Japan: "Toward an Intercultural Society: Focusing on Life and Active Participation of Foreign Women in Japan", 1 March5. TELL. Exceptional Parenting Workshop on "The Roleof Families, Educators, and the Community in Nurturing Transgender / Gender Nonconforming Children" 21 march6. Symposium on Family Separation - Placing Children First, 28 March.7. Tokyo Public Law Office Seminar on Domestic Violence and Revenge Pom Cases, 3 April.8. ASEAN-Japan Women Entrepreneurship Networking Gathering, 10 May.9. Tokyo Public Law Office Seminar on Legal Aid, 27 June.10.GRIPS Forum on creating a society for female participation with the support of men, 10 July.11. 14th Contact Point Meeting on trafficking in Persons, 14 July.12. Meeting with British Embassy on Victims of Crime, 29 August.13. Press Briefing on White Paper on Crime, 16 November.14. 2nd Specialist Group Meeting on Child Sexual Exploitation, 6 December.15. Victims of Crime Workshop, 14 December.</p> | 155,673.00 GAA | 155,673.00 GAA | Philippine Embassy in Tokyo | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|---|---|---|--|--|--|--|------------------------------|--------------------------|---|--|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 202 | Section 37 of the IRR of RA 9710 or the Magna Carta of Women - The agency shall ensure that all members of the GFP undergo capacity building programs on gender and development | Various concerns on ATN matters faced by Post Lack of training, knowledge and skills among Consulate personnel on Magna Carta of Women, GAD laws and other relevant laws and regulations | Better delivery of consular and ATN services to Post's clientele, particularly relating to GAD work. | MFO: Foreign Policy Services GASS: General Administration and Support (GAS) and Support to Operations (STO) | Heads of Post Consultations on Assistance to Nationals and Consular Matters | Participation of Post's Head of Post or designated representative in the consultations - Post send at least 1 representative in the consultations on Assistance to nationals and Consular Matters to increase awareness on ATN matters and improve delivery of ATN services at Popst | Post's Consul General attended two (2) Consultations in October and December 2017. Posts Consul General was able to discuss ATN and consular priorities and cases attended to by Post Posts Consul General relayed Posts concerns in delivery of ATN and consular services. Sharing of best practices on ATN and consular services | 221,000.00 GAA | 220,250.00 GAA | Philippine Consulate General in Los Angeles | Done. |
| 203 | Section 37 of the IRR of RA 9710 or the Magna Carta of Women - The agency shall ensure that all members of the GFP undergo capacity building programs on gender and development | Limited information on First Aid and CPR | It would provide basic information to the Embassy personnel on First Aid and CPR which they can use in case of emergency. | MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO) | COnduct of First Aid and Adult CPR certificate course for Embassy Officers and Staff. | Number of sessions conducted for the Embassy officers and staff - At least one session conducted for the Embassy personnel. | A certificate course for Embassy officers and Staff was conducted at the Philippine Embassy in new Delhi. | 100,000.00 GAA | 100,000.00 GAA | Philippine Embassy in New Delhi | Done. |
| 204 | Section 37 of the IRR of RA 9710 or the Magna Carta of Women - The agency shall ensure that all members of the GFP undergo capacity building programs on gender and development | Limited information and knowledge of womens rights and policies particularly on the provisions of the Magna Carta of Women | Increased awareness among Embassy personnel of womens rights in the context of national, international, and host country laws | MFO: Diplomatic and Consular Services | Seminar on Magna Carta for Women for Embassy personnel to increase awareness among Embassy personnel on gender issues. | Number of Pretoria PE personnel participants on seminars - At least 90% of Post personnel attended the seminar | Seminar conducted was participated by all Embassy personnel | 50,000.00 GAA | 48,333.00 GAA | Philippine Embassy in Pretoria | Done. |
| 205 | Proclamation No. 224 and 227, series of 1998 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990 | Limited access to information, lack of knowledge/awareness of women's rights and policies | Increase awareness to women's issues and rights, and awareness of women success stories of empowered women in the society Capacity building on Gender and Development Increase DFA participation in advocacies promoting gender and development | MFO: Diplomatic and Consular Services | Participation of RCO Cebu personnel in the Forum, We Make Change: Women Inspiring Women Series as part of the March 2017 Women's Month Celebration | Number of CO Cebu personnel in attendance to forum in celebration of Women's Month- At least three CO Cebu personnel in attendance to forum in celebration of Women's Month | 5 RCO Cebu personnel attended the forum organized by the PCW and Provincial Women's Commission of Cebu | 0.00 GAA | 0.00 GAA | Consular Office in Cebu | Done. No expense as the forum was held within Cebu |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|---|--|--|--|--|---|---|------------------------------|--------------------------|--|--|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 206 | Proclamation No. 224 and 227, series of 1998 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990 | Limited participation of Foreign Service Posts in Women's Month and in advocacies promoting gender and development | Increase Post's participation in Women's Month and in advocacies promoting gender and development | MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Participation in activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women and the Civil Service Commission | Number of activities conducted/participated in celebration of Women's Month - At least one activity conducted in celebration of Women's Month | Geneva WTO-PM's GAD Focal Point Officer conducted a seminar on RA 9710, the Magna Carta of Women, in celebration of National Women's Month on 31 March 2017 for the officers and staff of WTO-PM including the partner agencies (DTI and DA) | 22,000.00 GAA | 16,526.00 GAA | Philippine Permanent Mission to the World Trade Organization | Done. |
| 207 | Proclamation No. 224 and 227, series of 1998 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990 | Limited participation of Post in Women's Month and in advocacies promoting gender and development | Increased Post's participation in Women's Month and in advocacies promoting gender and development | MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Participation to activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) | No. of activity/ies conducted in celebration of Women's Month - At least 1 activity conducted for Women's Month | The Philippine Consulate General in Xiamen celebrated the 2017 National Women's Month at the SM Jinjiang Sports Center attended by members of the Filipino community, 90% of which were women | 61,100.00 GAA | 73,594.33 GAA | Philippine Consulate General in Xiamen | Done. The variance covers the computed hourly salary of the Consul General when she delivered a remark during the activity highlighting the theme of this year's celebration |
| 208 | Proclamation No. 224 and 227, series of 1998 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990 | Limited participation of Foreign Service Posts in the celebration of Women's Month | Increase Post's participation in Women's Month and in advocacies promoting gender and development | MFO: Diplomatic and Consular Services MFO: Foreign Policy Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Participation to activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) | No. of activity/ies conducted in celebration of Women's Month - At least 1 activity conducted for Women's Month | Breakfast forum in partnership with Guam Women's Chamber of Commerce (GWCC) to celebrate International Women's Day. This was attended by more than 80 women from the government, business and all sectors of Guam society including government officials, leaders of women's associations, academe, and media | 110,000.00 GAA | 107,398.50 GAA | Philippine Consulate General in Agana | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|--|--|--|---|---|--|--|------------------------------|--------------------------|---|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 209 | Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers. | Need for deep understanding and appreciation of GAD issues | More updated knowledge on GAD developments | MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support Services (GASS) and Support to Operations (STO) | Visit of CHED officials in charge of GAD mainstreaming in higher | Number of meetings arranged for visiting CHED deligation - At least 1 meeting arranged | Dialogue with one Ministry of Education, Youth and Sportstwo Ministry of Women's Affairs, and three HEIs | 12,567.50 GAA | 12,567.50 GAA | Philippine Embassy in Phnom Penh | Done. |
| 210 | Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers. | Lack of knowledge / limited training and skills of PCG staff on GAD | To empower, increase the knowledge and skills on gender mainstreaming, through appropriate training of PCG staff | MFO: General Administration and Support (GAAS) and Support to Operations (STO) | Echo-training by GADFP on learnings from the Regional Seminar on GAD Analysis, Planning and Budgeting, Coaching and Mentoring | Number of echo trainings conducted - At least one echo training conducted | Conducted Echo-training by GAD FPP on learnings from the Regional Seminar on GAD Analysis, Planning and Budgeting, Coaching and Mentoring in KL held in December 2017. | 35,000.00 GAA | 35,000.00 GAA | Philippine Consulate General in Guangzhou | Done. |
| 211 | Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers. | The need to increase awareness of Post's personnel on GAD planning and budgeting | Increase awareness and knowledge of Jakarta PE's personnel in analyzing, planning, and implementing gender-sensitive and/or gender-responsive PAPs | GASS: General Administration and Support Services (GASS) and Support to Operations (STO) | Echo seminar on GAD Analysis, Planning, and Budgeting | Number of echo seminars conducted - At least one echo seminars held | Echo seminar on GAD Analysis, Planning, and Budgeting held on 18 December 2017 | 35,000.00 GAA | 35,000.00 GAA | Philippine Embassy in Jakarta | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|--|--|---|--|--|---|---|------------------------------|--------------------------|---|--|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 212 | The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate. | Lack/limited training on GAD among frontline personnel | Increase knowledge and awareness of Consulate personnel, especially frontline personnel, on GAD | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Raise awareness on GAD issues and strengthen gender sensitivity of Consulate personnel | Number of awareness activities on GAD issues and heightened gender sensitivity among Consulate personnel - At least one awareness activity on GAD issues and heightened gender sensitivity among Consulate personnel | Through a dance workshop facilitated by Dr. Patrick Alcedo, Associate Professor of Dance at York University, Post Personnel were introduced to the history, evolution and different forms of Philippine folk dance. Since there were more women than men who joined the workshop, some women had to perform roles/dance steps that were traditionally assigned to men. Philippine folk dance, as both a reflection and a shaper of Philippine culture, depicted the various roles attributed to women and men. These roles reflect the various image/gender roles taken on by women and men throughout Philippine history. | 0.00 GAA | 7,465.50 GAA | Philippine Consulate General in Toronto | Done. Budget for the activity is part of Post's budget for Training Expenses |
| 213 | The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate. | Lack/limited training on GAD among frontline personnel | Increase knowledge and awareness of Consulate personnel, especially frontline personnel, on GAD | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services MFO: Diplomatic and Consular Services | Raise awareness on GAD issues and strengthen gender sensitivity of Consulate personnel | Increased awareness on GAD issues and heightened gender sensitivity among Consulate personnel - At least one awareness activity that focuses on GAD issues that would strengthen the gender sensitivity of Post's personnel | Special screening of the film Life is What You Make It, an autobiography written, directed and produced by three (3)-time Tony and Grammy Award winning Broadway producer Mr. Jhett Tolentino. The film's core message-that one can succeed regardless of sex, gender, race, nationality and economic status-could serve as an inspiration to all Filipinos here in Canada. The film also served as an avenue to examine the migration experience of Filipinos from a gender perspective. It brought to light the varied gender roles taken by women and men and give the target audience an opportunity to re-examine their own prejudices and biases based on traditional gender roles in Philippine society. | 75,000.00 GAA | 70,701.00 GAA | Philippine Consulate General in Toronto | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|--|--|---|---|--|--|--|------------------------------|--------------------------|---|---|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 214 | The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate. | Lack/limited training on GAD among frontline personnel | Increase knowledge and awareness of Consulate personnel, especially frontline personnel, on GAD | MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Seminar on Human Trafficking | Number of personnel attended the seminar - At least 95% of Post's personnel attended the seminar | 100 % attendance of Post personnel in a seminar conducted by Deputy Chief of Mission Francisco Noel R. Fernandez entitled Modern Day Slavery: Human Trafficking and People Smuggling on 16 March 2017 with 100% attendance among Post personnel and attached agencies | 0.00 GAA | 1,926.00 GAA | Philippine Consulate General in Toronto | Done. Budget for the activity is part of Post's budget for Training Expenses |
| 215 | The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate. | Lack of knowledge, skills, and training among Embassy personnel on how to fully implement the Magna Carta of Women and other relevant laws | To provide Embassy personnel with knowledge and skills in in public diplomacy to deal with the challenges and issues facing women in the family and the work place. | MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support Services (GASS) and Support to Operations (STO) | Lunchtime seminar series: Public Diplomacy, Crisis Communications and Coaching and Mentoring Participation of Embassy personnel in GAD capacity building trainings organized by the Department | Increase awareness on gender issues among embassy personnel, particularly those involved in ATN work - Improved ATN, consular, legal and other related services, particularly to women migrant workers | Post GADs focal point officer and first alternate GAD officer shared their expertise in including gender sensitivity in public diplomacy and crisis communications activities, as well as echo the Coaching and Mentoring module of the DFA-GAD regional seminar | 35,000.00 GAA | 35,000.00 GAA | Philippine Embassy in Washington DC | Done. |
| 216 | The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate. | Limited trainings on Gender and Development for Post's personnel | Gender-responsive institutional environment Sustainability of GAD trainings Institutionalization of Gender and Development (GAD) within the DFA | GASS: General Administration and Support Services (GASS) and Support to Operations (STO) MFO: Foreign Policy Services MFO: Diplomatic and Consular Services | Echo Training of GAD Focal Point Officers of trainings attended held back-to-back with Post's Team Building and Cultural Immersion Program | Number of echo training conducted by Post's GAD Focal Point officers - At least one GAD echo training conducted for Post's personnel | One GAD echo training on Gender Sensitivity and Assistance To Nationals conducted for Post's personnel in Bursa, Turkey | 0.00 GAA | 138,599.50 GAA | Philippine Embassy in Ankara | Done. Budget for the activity is part of Post's budget for Travel and Training Expenses |
| 217 | The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate. | Lack of a uniform, basic level of awareness among Embassy personnel about GAD fundamentals including GAD Planning and Budgeting | Increased capacity and awareness on gender issues among Post personnel, including local hires and private staff of Mission personnel | GASS: General Administration and Support Services (GASS) and Support to Operations (STO) | Echo training of GAD Seminar and GAD Planning | Number of echo trainings conducted - At least one echo training conducted | Echo training of GAD Seminar and GAD Planning held on 22 December 2017. Topics include the following: Gender Analysis basics, HGDG tool, administrative sexual harassment, as well as a discussion on gender mainstreaming in the Mission's regular work plan. The echo training also discussed Mission's 2019 GAD plan. | 11,500.00 GAA | 11,500.00 GAA | Permanent Mission of the Philippines to ASEAN-Jakarta | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|--|---|--|--|---|---|---|------------------------------|--------------------------|---|--|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 218 | The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate. | Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies | Institutionalization of Gender and Development (GAD) within the DFA | GASS: General Administration and Support Services (GASS) and Support to Operations (STO) | Echo trainings on GAD Analysis , Planning and Budgeting. | Number of echo-training conducted. - At least one echo training conducted | Conducted echo training on the modules on the Regional Seminar on GAD Analysis, Planning and Budgeting, Coaching and Mentoring and Psychological First Aid for the GAD Planning and Budgeting Workshop. | 33,111.00 GAA | 33,111.00 GAA | Philippine Consulate General in Xiamen | Done. |
| 219 | The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate. | Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate knowledge and awareness that is integral for a gender-responsive programs and policies | Sustainability of GAD trainings Institutionalization of Gender and Development (GAD) and gender mainstreaming within the DFA Gender-responsive institutional environment | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services MFO: Diplomatic and Consular Services | Conduct of Gender and Development Assembly for Foreign Service Personnel | Number of trainings/seminars attended/participated in by DFA personnel - At least one training/seminar attended/participated by Post's personnel | HRMO has conducted the two (2) batches of the GAD Assembly for Foreign Service personnel. The first batch which was participated by GAD Focal Persons in the Home Office and Regional Consular Offices. The second batch was attended by Foreign Service Officers in the Home Office. A total of seventy-eight (78) DFA personnel attended the seminars | 3,637,500.00 GAA | 3,194,921.00 GAA | Human Resources Management Office - GAD Secretariat | Done. HRMO was able to procure venue with a lesser cost against the budgeted amount for the lease of venue |
| 220 | The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate. | Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies | Gender-responsive institutional environment Sustainability of GAD trainings Institutionalization of Gender and Development within the DFA | MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Regional Seminar on Gender Analysis, Planning and Budgeting, Coaching and Mentoring and Psychological First Aid for Foreign Service Posts | Number of DFA personnel attended and trained on gender analysis planning and budgeting, coaching and mentoring, and psychological first aid - At least 85 personnel in the Foreign Service Posts attended the seminar | A total of 94 Foreign Service personnel attended the seminar | 22,000,000.00 GAA | 21,637,037.94 GAA | Human Resources Management Office - GAD Secretariat | Done. HRMO was able to procure venue with a lesser cost against the budgeted amount for the lease of venue |
| 221 | The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate. | Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies | Institutionalization of Gender and Development within the DFA Sustainability of GAD trainings Gender-responsive institutional environment | MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Conduct of Echo Training on GAD Analysis, Planning and Budgeting | Number of personnel participated in the echo training- At least 90% of Post's personnel attended the echo training on gender and development | 98% of Post's personnel attended the training and increased their awareness and knowledge on gender and development | 35,000.00 GAA | 35,000.00 GAA | Philippine Embassy in Brussels | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|--|---|--|--|---|--|--|------------------------------|--------------------------|--------------------------------------|--|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 222 | The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate. | Based on the result of ILO-Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies. | Sustainability of GAD trainings. Institutionalization of Gender and Development (GAD) within DFA. Gender-responsive institutional environment. | MFO: Foreign Policy Service MFO: Diplomatic and Consular Service GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Regional Seminar on GAD Analysis, Planning and Budgeting, Coaching and Mentoring and Psychological First Aid 20-26 October 2017, Prague, Czech Republic | Number of training/seminar attended - At least one training/seminar attended - One (1) training/seminar attended by one (1) The Hague representative | - | 125,137.50 GAA | 125,137.50 GAA | Philippine Embassy in The Hague | Done. |
| 223 | Lack of programmatic approach to gender capacity building for Manama PE personnel | Personnel lack adequate GAD knowledge and awareness that is integral for gender-responsive programs and policies. | Equip Post's personnel with the appropriate skills to implement/carry out a more gender-responsive frontline service | GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Conduct of a Capacity building seminar for a Gender-Responsive Frontline Services | Number of lecture conducted within the year. - At least one lecture conducted | Once seminar conducted on "Customer Service Management through P-D-C-A" on 23 September which was attended by all Embassy personnel | 33,083.50 GAA | 33,083.50 GAA | Philippine Embassy in Jakarta | Done. |
| 224 | Lack of programmatic approach to gender capacity building for Manama PE personnel | Individual gender advocates in some work units have gender knowledge and expertise but institutional gender knowledge has yet to permeate the organizational fabric and translates into gender-responsive institutional practices | Enhanced gender sensitivity and strengthened gender competence | MFO: General Administration and Support (GAAS) and Support to Operations (STO) | Conduct of an Echo training on Gender and Development | Number of echo training for Manama PE personnel - At least one echo training for Manama PE personnel Number of seminar/training on gender and development - At least one seminar/training on gender and development | One echo training that emphasized the importance of effectively implementing GAD PAPs, as well as observing gender sensitivity especially in Post's front line services One training on gender and development that provided information on fundamental GAD concepts. Also, discussed issues affecting gender at Post and share best practices. | 4,000.00 GAA | 3,978.33 GAA | Philippine Embassy in Manama | Done. |
| 225 | Lack of programmatic approach to gender capacity building for all DFA personnel | Personnel lack adequate GAD knowledge and awareness that is integral for gender-responsive programs and policies | Enhanced gender sensitivity and strengthened gender competence | MFO: Diplomatic and Consular Services | Conduct of Seminar on Sexual Harassment | Number of seminars conducted - At least one seminar conducted | Conduct of a seminar on sexual harassment which discussed the definition of sexual harassment and actions that may be considered | 0.00 GAA | 0.00 GAA | Philippine Embassy in Ottawa, Canada | Done. No expenses were incurred during this seminar as Post utilized its Mindanao Hall as venue and equipment and supplies for the conduct were sourced from Post's existing inventory |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|--|--|--|--|--|--|--|------------------------------|--------------------------|--------------------------------------|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 226 | Lack of programmatic approach to gender capacity building for all DFA personnel | Personnel lack adequate GAD knowledge and awareness that is integral for gender-responsive programs and policies | Enhanced gender-sensitivity and strengthened gender competence of Embassy personnel | MFO: Diplomatic and Consular Services | Seminar on Gender Sensitivity and Basic Gender Concepts | Number of seminars conducted - At least one Gender Sensitivity seminar conducted at Post | Conduct of Gender Sensitivity and Basic Gender concepts seminar which covered main concepts of sex, gender, gender images, gender roles, and gender fair language | 7,500.00 GAA | 5,226.50 GAA | Philippine Embassy in Ottawa, Canada | Done. |
| 227 | Gender responsive foreign policy and integrating such in the objectives of the Department of Foreign Affairs and its sub-units | There are few partnerships forged by the Department with gender transactions | Integrated gender and development in the objectives of the Department and its sub-units programming and implementation cycles through its strong participation and involvement in international and national conferences on gender and gender-related issues | MFO: Foreign Policy Services MFO: Diplomatic and Consular Services MFO: General Administration and Support (GAAS) and Support to Operations (STO) | Forum/Discussion to know concrete projects and exchange ideas with development politicians, diplomats from developing countries and NGO executives | Number of forums/networking/partnership made with bureaucrats, politicians, diplomats and NGO executives - At least one forum/networking/partnership made with bureaucrats, politician, diplomats and NGO executives | Organized a Talk and Reception on Women in the Military held on September 2017 | 50,000.00 GAA | 46,921.00 GAA | Philippine Embassy in Berlin | Done. |
| 228 | Difficulty in protecting/promoting migrant workers' rights especially in Middle East and North African Posts and other non-English speaking Posts. | Limited knowledge on the culture, laws and native language of the host country in non-English speaking Posts. | Enhanced effectiveness in addressing gender-based violence reported to Posts Ensure that services provided are gender-responsive, rights-based and culture sensitive | MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Participation of Embassy personnel in Spanish Language Study | Number of personnel enrolled in Spanish Language study/course - At least three Embassy personnel enrolled in Spanish Language Course | Three Embassy personnel enrolled in basic Spanish Language Course | 160,000.00 GAA | 153,073.00 GAA | Philippine Embassy in Santiago | Done. |
| 229 | Section 25, RA 9710 MCW, Right to Decent Work, services in support of balancing family and work obligations | Emotional and psychological stress caused by the nature of work in the Foreign Service | To equip Embassy personnel with skills on psychological first aid. | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Strategic Wellness Seminar and debriefing for DFA personnel | Attendance of embassy personnel to a wellness seminar - At least one seminar attended by personnel | The seminar-workshop was attended by Embassy personnel who perform front line work. The module included a one on one consultation with Filipino psychologist, Teodora Dizon. | 76,363.00 GAA | 76,363.00 GAA | Philippine Embassy in Singapore | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|---|---|--|---|---|---|--|------------------------------|--------------------------|---|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 230 | Section 25, RA 9710 MCW, Right to Decent Work, services in support of balancing family and work obligations | Limited facilities to promote a healthy work-life balance. | Improve facilities that promote a healthy work-life balance. | MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support Services (GASS) and Support to Operations (STO) | Establishment of a Lactation room / Daycare in newly-acquired Chancery. | Provision of lactation room and daycare - Provision of at least one facility to improve work-life balance | Provision of appropriate room for mothers (2) within the Philippine Mission. Provision of an appropriate room for personnel's children to play and rest while their parents are working. There are 10 dependent children of Mission's personnel (including local hires) below 5 years old. The room has been equipped with child-safe, gender neutral toys and creative activity sets. | 75,000.00 GAA | 75,000.00 GAA | Permanent Mission of the Philippines to ASEAN-Jakarta | Done. |
| 231 | Section 60 of CSC Resolution 01-0940 - All agencies of the government shall develop an education and training program for their officials and employees and the members of their Committee on Decorum and Investigation to increase understanding about sexual harassment, prevent its occurrence, and ensure proper investigation, prosecution and resolution of sexual harassment cases | Lack of information and funds for anti- sexual harassment initiatives and prevention of sexual exploitation and abuse | Provide training/briefing to Embassy personnel | GASS: General Administration and Support Services (GASS) and Support to Operations (STO) | Echo seminars on: 1 Victims of Crime (International and Japanese Perspectives) 2. Sexual Harassment (DFA perspective) | Number of echo seminars conducted - at least once a year. | Conducted 1 echo seminar on sexual harassment discussions. | 84,572.50 GAA | 84,572.50 GAA | Philippine Embassy in Tokyo | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|---|---|--|---|---|--|--|------------------------------|--------------------------|---|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 232 | Implementation of the National Action Plan on Women, Peace and Security Outcome/Pillar 3: Promotion and Mainstreaming - To promote and mainstream the gender perspective in all aspects of conflict-revention, conflict resolution, and peacebuilding | As required by law | Strengthen the agency's commitment in the advancement of women in areas under armed conflict | MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Host preparatory meetings to discuss the Symposium's program design and implementation and participation of Head of Post and Officer handle the ASEAN Institute for Peace and Reconciliation (AIPR) portfolio in the Symposium. | Number of preparatory meetings participated- At least 2 preparatory meetins participated / hosted. | Jakarta PM organized the SEAN Institute for Peace and Reconciliation (AIPR) portfolio in the Symposium on International Humanitarian Law.The Mission hosted / participated in 7 preparatory meetings in Jakarta to discuss the program design which had specific gender-dimensions. The Symposium provided among others, recommendations on ensuring gender-sensitive Humanitarian Assistance programs. The recommendations/results of the Symposium will be published in the coming year to enrich the body of knowledge on peace processes and peace-building. | 49,599.00 GAA | 49,599.00 GAA | Permanent Mission of the Philippines to ASEAN-Jakarta | Done. |
| 233 | Section 31 of RA 9710 MCW - Women in Especially Difficult Circumstances, providing for services and interventions to WEDC | Lack of knowledge on the local laws and policies of the host country / limited skills and training of Posts personnel assisting on ATN matters, mostly involving Filipino women | To increase knowledge through proper basic orientation on the laws and policies of the host country involving rights of foreigners vis--vis migration (i.e, Filipino migrants) | MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support Services (GASS) and Support to Operations (STO) | Participation to the IOM-sponsored | Number of gender sensitivity training conducted attended by Embassy personnel - At least one gender sensitivity training attended by Embassy personnel | Participation to the IOM-sponsored Training for Consular Officials on Identifying and Assisting victims of Trafficking.More knowledgeable personnel on assistance to nationals in interpreting local laws affecting distressed Filipino migrants | 10,774.50 GAA | 10,774.50 GAA | Philippine Consulate General in Guangzhou | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|---|---|---|--|--------------------------|--|---|------------------------------|--------------------------|------------------------------|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 234 | Section 31 of RA 9710 MCW - Women in Especially Difficult Circumstances, providing for services and interventions to WEDC | The Kingdom of Bahrain is home to 60,145 overseas Filipinos and 71.12% or 42,776 thereof are women. In 2017, Post's ATN Section visited and assisted 209 female OFWs who faced various cases and were detained at the Isa Town Female Detention Facilities, while 408 female walk-in clients, who were mostly victims of physical and sexual abuse, and accused of crimes and misdemeanors by their sponsors, were assisted and accompanied to police stations and the courts, to file complaints or provide statements. Bahrain's official language is Arabic. Conducting Arabic language would better equip Post's personnel, especially at the ATN section, in assisting distressed OFWs, most especially women who are in difficult situations, whether in negotiating with their sponsors or filing complaints and giving statements at the police stations. Bahrainis, express appreciation whenever a non-Bahraini or non-Arabic speaker converse with them in ARabic. This sometimes gives a relaxed atmosphere at the police station, and other relevant government offices or reduces tension between disputing worker and sponsor, which gives way to an easier negotiation. | Capacity building to strengthen advocacy for rights of vulnerable women migrant workers Ensure services provided are gender-responsive, rights-based and culture-sensitive Enhanced effectiveness in addressing gender-based violence | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Arabic Language Level II | Number of activity conducted per year - At least one activity conducted per year | Improved Consular, ATN and Administrative Services to Embassy Clients | 229,251.76 GAA | 229,251.76 GAA | Philippine Embassy in Manama | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|---|--|---|--|--|--|---|------------------------------|--------------------------|--|---|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 235 | Section 36 (b) of MCW on Gender Mainstreaming as a Strategy for Implementing Magna Carta of Women - All Departments including attached agencies shall establish or strengthen their GAD Focal Point System or similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency | The need to continuously improve knowledge on GAD for Consulate personnel | Improved knowledge and understanding in GAD Planning and Budgeting | MFO: General Administration and Support (GAAS) and Support to Operations (STO) | Echo Training: Regional Seminar on GAD Analysis, Planning and Budgeting, Coaching and Mentoring, and Psychological First-Aid | Number of attendees to the echo training - All Post's personnel | All Post's personnel attended the Echo Training: Regional Seminar on GAD Analysis, Planning and Budgeting, Coaching and Mentoring, and Psychological First-Aid by Ms. Joan Q. Jose, held on 14 December 2017. | 35,000.00 GAA | 35,000.00 GAA | Philippine Consulate General in Chongqing, China | Done. |
| 236 | Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women | Limited participation in advocacies promoting gender and development | Increase participating in advocacies promoting gender and development | MFO: Diplomatic and Consular Services | Information campaign/dissemination of VAW pamphlets to Embassy clients and filcom | Number of information campaign/dissemination of VAW pamphlets to Embassy clients and filcom - At least one information campaign/dissemination of VAW pamphlets to Embassy clients and filcom | One campaign that increased awareness of Philippine laws and policies which protect and promote the rights of Filipino women, especially in eliminating VAW | 0.00 GAA | 1,622.55 GAA | Philippine Embassy in Manama | Done. Complied with the Department's instructions in CIR-2655-UNIO-2017. Expenses incurred were for the printing of Anti-VAW campaign tarpaulin |
| 237 | RA 9710 Magna Carta on Women & UN Convention to eliminate all forms of discrimination against women. | Insufficient knowledge of Embassy personnel of Gender issues in Myanmar. | To gain knowledge and education on Gender Issues in Myanmar. | MFO: Diplomatic and Consular Services (MFO 2) | Lecture for Embassy men and women personnel on Gender Issues in Myanmar. | Number of Embassy personnel attending the lecture /seminar - At least 10 embassy personnel. | 10-15 Embassy official / personnel | 50,000.00 GAA | 50,000.00 GAA | Philippine Embassy in Yangon | Done. |
| 238 | Lack of training for PCG Personnel on basic gender principles | PCG personnel were given training on basic GAD concepts but need to be schooled on other central principles on GAD | More informed PCG personnel with understanding and knowledge of basicgender sensitive stress management | MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Gender-Sensitive Stress Management Seminar for Ls Angeles PCG personnel | Number of LA PCG personnel attended the seminar - At least 30 personnel attended the seminar | Thirty (30) LA PCG personnel attended the seminar. Personnel learned tips on how to manage stress in the workplace and address gender-sensitive issues from LA Community College trainor/professor | 35,000.00 GAA | 35,000.00 GAA | Philippine Consulate General in Los Angeles | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
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| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 239 | Difficulty in protecting/promoting migrant workers rights | Inability to speak the local language | Improve understanding of the local language | MFO: Diplomatic and Consular Services (MFO 2) GASS: General Administration and Support Services (GASS) and Support to Operations (STO) | Nihongo Classes (Novice and N5 Level Review Classes) | Number of Embassy personnel enrolled in Nihongo CLASSES - At least ten personnel. | Ten personnel enrolled in language classes. | 100,000.00 GAA | 100,000.00 GAA | Philippine Embassy Tokyo | Done. |
| 240 | Lack of knowledge on Women, Peace and Security (WPS) issues. | Prioritization of the consular services of the Embassy. | To provide a conceptual grounding on WPS issues to Embassy personnel | MFO: Diplomatic and Consular Services (MFO 2) | Embassy Training on the Philippines' National Action Plan on WPS | Number of participants - At least two personnel | The training was attended by all Embassy personnel who were able to acquire knowledge on WPS issues and who were given an opportunity to provide their inputs to various GAD activities in 2018. | 119,710.50 GAA | 119,710.50 GAA | Philippine Embassy in Singapore | Done. |
| 241 | Section 24 of the Magna Carta for Women which states that the State shall ensure women have the opportunity to undergo gender-sensitive training and seminars | Lack of gender and development training of Posts personnel | To strengthen qualifications and improved skills of Posts personnel | MFO: General Administration and Support (GAAS) and Support to Operations (STO) | Personnel Development Program and Enhancement of Delivery of Consular and ATN services. | No. of capacity building seminars initiated by the Philippine Embassy for Posts personnel which resulted to effective and efficient delivery of services consular - At least one capacity building seminar | Conducted six (6) capacity building seminars for Posts personnel- New Year Walk and GAD briefing, 05 January 2017- Walking with GAD seminar 12 January 2017- Part 1 Updates on Immigration and Labour Reforms Affecting OFWS in Australia, 04 May 2017- Part 2 Updates on Immigration and Labour Reforms Affecting OFWS in Australia, 30 May 2017- Personal Finance Seminar, 21 June 2017- Security Awareness Seminar, 8 September 2017- GAD Planning Workshop, 28 December 2017 | 29,479.00 GAA | 29,479.00 GAA | Philippine Embassy in Canberra | Done. |
| 242 | Section 22 of RA9710 of Magna Carta of Women (MCW) on right to decent work particularly in ensuring support services to protect women from occupational and health hazards. | Due to heavy workload in the Foreign Service, female employees tend to neglect their health or to take care of themselves | Addressing the importance of enhancing self-presentation and self-esteem through basic simple make-up and skin care and its effect on professional interactions and impressions. | GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services | Seminar-Workshop on Health and Wellness on Effective Self-Presentation and Make-Up 101, | Number of wellness conducted to GPM personnel - One seminar-workshop per year | One seminar-workshop held on 13 January 2017 at the GPMs Conference Room | 0.00 GAA | 10,521.00 GAA | Permanent Mission to Geneva | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
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| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 243 | Section 16 of RA9710 of Magna Carta of Women (MCW) on non-discriminatory and non-derogatory portrayal of women in media and film | Limited awareness among Post personnel on the role of women in media and film | Recognizing the important role of women as artists and directors in the evolvement of PhilippinesCinema as well as in various Filipino independent films. | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAS) and Support to Operations (STO) | Seminar on Film, Women, and the PHL Cinema, | Number of information activities/orientations/lectures conducted in coordination with capital-based representatives attending various UN and international organizations meetings/events in Geneva. - One seminar per year | One seminar held on 18 April 017 at GPMs Conference Room. Increased the awareness of GPM personnel on the role played by women in the Philippines film industry. | 22,500.00 GAA | 5,854.50 GAA | Permanent Mission to Geneva | Done. |
| 244 | Section 28 of RA9710 of Magna Carta of Women (MCW) on the recognition and preservation of cultural identity and integrity | Lack of information of GPM personnel on the protection of the rights of indigenous knowledge systems and practices, and traditional livelihood | Raising awareness to GPM personnel that genetic resources, traditional knowledge and traditional cultural expressions does not only form a significant part of our national patrimony but they are also at the center of trade-related issues | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Seminar on Intellectual Property, Genetic Resources, Traditional Knowledge and Traditional Culture Expressions (GRTKTCE) | Number of information activities/orientations/lectures conducted in coordination with capital-based representatives attending various UN and international organizations meetings/events in Geneva. - One seminar per year | One seminar held on 14 June 2017 at the GPMs Conference Room Better understanding on how the Philippine national government agencies (IPOPIL, DENR, NCCA) promote and safeguard these heritage. Genetic resources, traditional knowledge, and traditional cultural expressions form a significant part of our national patrimony. They are also at the center of trade-related issuesdiscussed extensively at the World Intellectual Property Office (WIPO). Documenting, protecting and preserving this heritage is importnat to the PH because where GRTKTCE get misappropriated, moral and economic rights are violated | 0.00 GAA | 10,930.00 GAA | Permanent Mission to Geneva | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|---|--|---|--|---|--|---|------------------------------|--------------------------|-----------------------------|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 245 | Section 17 of RA9710 of Magna Carta of Women (MCW) on the womens right to health particularly (a.11) on the promotion of healthy lifestyle activities through programs and projects on the management, treatment and intervention of mental health problems of women and girls. | According to the WHO, gender is a critical determinant of mental health and mental illness. Women predominate in common mental disorders such as depression, anxiety and somatic complaints. These affect one in three people in a community, and constitute a serious public health problem. Depression in particular affect twice as many women as men. Yet, mental illness is a silent and often unrecognized health concern. Recognizing that all people face challenges that make them vulnerable to mental illness, and the predominance of such in women, Post decided to have a workshop for GPM personnel learn about mental health and wellness. | Provide a work environment that supports good physical and mental well-being of Geneva PM personnel | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Workshop on Mental Wellness in the Workplace, | Number of series of mental health activities conducted for Geneva PM personnel - One workshop per year | One workshop held on 28 November 2017 at the GPMs Conference Room Acquired sufficient knowledge in fostering work life balance and the promotion of a healthy workplace environment | 12,600.00 GAA | 44,856.50 GAA | Permanent Mission to Geneva | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
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| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 246 | The World Trade Organization Agreements only focus on providing preferential treatment based on Member's level of development, and not on any other factor, i.e. gender, etc.) | Text highlighting "gender equality" or "women's economic empowerment" is incorporated in negotiations for future binding WTO rules (without prejudice to PH positions in other important negotiating bodies) | Institutionalization and strengthening of GAD Focal Point System | MFO: Foreign Policy Services MFO: Diplomatic and Consular Services | Active engagement in discussions/negotiations in WTO committees to mainstream the concept of "trade and women's economic empowerment" at the WTO | The adoption of a Joint Declaration on Trade and Women's Economic Empowerment and the 11th WTO Ministerial Conference - In the long term, the inclusion of a chapter on "women's economic empowerment" in future binding disciplines on Domestic Regulation (DR) in Services | Geneva WTO-PMs GAD Focal Point Officer, who is also Mission's lead negotiator for Trade in Services, has actively participated in the discussions on mainstreaming "trade and women's economic empowerment" with proponents at the WTO. PH statement supporting the inclusion of "gender equality" in DR disciplines in Service was delivered on 15 June 2017 | 2,475.00 GAA | 2,475.00 GAA | Philippine Permanent Mission to the World Trade Organization | Done. This GAD activity is ongoing. Geneva WTO_PM has recommended PH support of the Joint Declaration on Trade and Women's Economic Empowerment and the 11th WTO Ministerial Conference on 10-13 December 2017 at Buenos Aires, Argentina. The date of conclusion of negotiations on binding rules cannot be determined yet. The input in column 9 is an approximate calculation of the sum of the negotiator's salary for each time she joined discussion on mainstreaming trade and women's economic empowerment in WTO committee meetings/other small group meetings in 2017 |
| 247 | Lack of a uniform, basic level of awareness among Embassy personnel about GAD fundamentals including GAD Planning and Budgeting | Lack of awareness-raising sessions conducted for Embassy personnel on GAD fundamentals and GAD Planning and Budgeting | Increased awareness of Embassy Officers and Staff on GAD fundamentals including GAD Planning and Budgeting | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Echo Seminar on GAD Analysis, Planning and Budgeting, Coaching and Mentoring, and Psychological First Aid | Attendance of Embassy officers and staff from DFA (total of 20) and level of general participation during echo seminar - Attendance of 80% Embassy officers and staff from DFA (total of 20) and 80% level of general participation during echo seminar attendance and 95% level of general participation during the echo seminar | 80% attendance and 95% level of general participation during the echo seminar | 27,000.00 GAA | 26,666.50 GAA | Philippine Embassy in Paris | Done. |
| 248 | Lack of a uniform, basic level of awareness among Embassy focal persons for overseas voting (OV) on GAD in the Philippine Electoral Process | Lack of awareness raising sessions conducted for Embassy focal persons for overseas voting (OV) on GAD in the Philippine Electoral Process | Increased awareness of Embassy focal persons for overseas voting (OV) on GAD in the Philippine Electoral Process | MFO: Diplomatic and Consular Services | Participation in the GAD Module of the Training on the Amendments to COMELEC Resolution No. 10167, Reboot of iREHISTRO and Data Privacy Policy | Number of Embassy personnel participated in the training - At least 1 Embassy personnel participated in the training | Participation of Embassy personnel in the GAD module of the training and acquired more than 5 new concepts/key messages about GAD in the Philippine Electoral Process | 43,000.00 GAA | 43,003.00 GAA | Philippine Embassy in Paris | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
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| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 249 | Section 5 of RA 9710, Magna Carta of Women (MCW) The State as the Primary Duty-Bearer shall keep abreast with and be guided by progressive developments in human rights of women under international law and design of policies, laws, and other measures to promote the objectives of this Act | Low level of awareness of women's rights and policies in educational and government institutions | Generate awareness on gender mainstreaming in both the PHL and in Brunei Darussalam' | MFO: Diplomatic and Consular Services (MFO 2) | Visit of PHL delegation from the Philippine Commission on Higher Education (CHED) to Brunei Darussalam for gender mainstreaming research in preparation for the ASEAN Integration Working Group Conference on Gender Mainstreaming in Higher Education | Increase awareness on gender mainstreaming in both the PHL and in Brunei Darussalam' - PHL delegation as well as embassy officials gained knowledge on gender mainstreaming in Brunei and shared best practices in this aspect | Visit of PHL delegation from the Philippine Commission on Higher Education (CHED) to Brunei Darussalam for gender mainstreaming research in preparation for the ASEAN Integration Working Group Conference on Gender Mainstreaming in Higher EducationThe delegation met with Brunei Education Minister Pehin Orang Kaya Indera Pahlawan Dato Seri Setia Awang Haji Suyoi bin Haji Osman to discuss gender mainstreaming in Brunei and share best practices in this aspectThe delegation also met with officials of the Universiti Brunei Darussalam (UBD) to discuss gender mainstreaming in higher education | 15,000.00 GAA | 15,000.00 GAA | Philippine Embassy in Brunei | Done. |
| 250 | Strengthening of the GAD Focal Points under Rule I, Sec. 7c of IRR of the Magna Carta of Women | Need to continuously update the skills and knowledge of Post's GFPO for effective and efficient discharge of duties | Increased the level of understanding and appreciation of gender sensitive stress management | MFO: Diplomatic and Consular Services | DFA Regional Seminar on GA Analysis, Planning and Budgeting, Coaching and Mentoring and Psychological First Aid, 23-27 October 2017, Prague, Czech Republic | - - Increase awareness on gender analysis, planning and budgeting | - | 90,255.00 GAA | 90,255.00 GAA | Philippine Embassy and Permanent Mission in Vienna | Done. |
| 251 | Need for greater information dissemination on women's rights | Need to update stakeholders of their rights as it relates to their workplace | Wider information on women's rights, as well as success stories of women who broke the proverbial glass ceiling in the field of science | MFO: Foreign Policy Services | Participation in a Symposium on the Added Value of Gender Parity in the IAEA | Number of symposia attended - At least one symposia attended | Post's GAD Focal Point Officer attended the symposium that promotes awareness on the importance of gender equal opportunities and gender balanced workplace | 2,464.00 GAA | 2,464.00 GAA | Philippine Embassy and Permanent Mission in Vienna | Done. MOOE (Cost of time spent by personnel who attended the symposium) |
| 252 | The Hague PE does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate. | Limited opportunity to enhance skills on gender and development competency. | Empowerment of the Embassy's GAD Focal Person/Alternate on gender-related issues. Gender-responsive institutional environment. | GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Re-echo Seminar on the GAD Analysis, Planning and Budgeting, Coaching and Mentoring, and Psychological First Aid conducted in Prague, Czech Republic last 20-26 March 2017 | - - Re-echo seminar attended by Embassy personnel | - | 0.00 GAA | 0.00 GAA | Philippine Embassy in The Hague | Done. No expenses incurred. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|---|---|---|--|--|---|---|------------------------------|--------------------------|--|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 253 | Section 28 of RA 9710, Magna Carta of Women (MCW) IRR, The State shall ensure women's participation in policy-making or decision-making bodies in national, regional, and local levels. All national government agencies shall ensure that their existing participatory mechanisms shall include adequate representation of women | Gender and Development is not yet integrated in the objectives of the Department and its sub-units programming and implementation cycle through ist strong participation and involvement, both men and women personnel, in international and national conferences | Integrate gender and development in the objectives of the Department and its sub-units programming and implementation cycle through ist strong participation and involvement, both men and women personnel, in international and national conferences | MFO: Diplomatic and Consular Services | Participation of Post's women personnel in the Retooling Seminar in the Asia Pacific | Empowerment of Post's women personnel through trainings/seminars. - At least two seminars attended by female personnel. | Post's Finance Officer attended the retooling for Finance Officers on 6-9 March 2017 in Osaka, Japan.Post's Consul and Finance Officer attended the Retooling on Procurement on 10 march 2017 also in Osaka, JapanPost's Consul and another female personnel attended the On-Site Regional Training on the Amendments to COMELEC Resolution No. 10167, the Reboot of iRehistro and Data PrivacyPolicy for Overseas Voting in Vientiane, Laos on 28-30 November 2017. | 331,222.50 GAA | 331,222.50 GAA | Philippine Consulate General in Sydney | Done. |
| 254 | Section 28 of RA 9710, Magna Carta of Women (MCW) IRR, The State shall ensure women's participation in policy-making or decision-making bodies in national, regional, and local levels. All national government agencies shall ensure that their existing participatory mechanisms shall include adequate representation of women | Gender and Development is not yet integrated in the objectives of the Department and its sub-units programming and implementation cycle through ist strong participation and involvement, both men and women personnel, in international and national conferences | Integrate gender and development in the objectives of the Department and its sub-units programming and implementation cycle through ist strong participation and involvement, both men and women personnel, in international and national conferences | GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Personnel DevelopmentProgram and Enhancement of Delivery of Consular and ATN services. | No. of meetings attended by Posts personnel- At least one meeting attended by Post's personnel. | Attended in five (5) meetings focused on gender issues - Meeting with Ms Rosalina Mellena Louis (Social Worker at Beryl Womens Inc)re Rehabilitation of Women and Children who were victims of domestic violence), 24 July 2017 - Meeting with Littles Lawyers on Legal Services for Filcom, 11 August 2017 - Meeting with ACRATH, 7 September 2017 - Meeting with Illawarra Filipino & Multicultural Womens Group Inc., 30 September 2017 - Participation of Ms. Emily Reyes in Regional Seminar on Gender Sensitivity, 02-06 December | 57,685.00 GAA | 57,685.00 GAA | Philippine Embassy in Canberra | Done. |
| 255 | Section 13 of RA 9710, Magna Carta of Women (MCW) The State shall ensure the participation of women in the development of a gender-responsive disaster management, including preparedness, mitigation, risk reduction and adaption | Post is susceptible to natural disasters such as flood and earthquakes. Limited access to information of knowledge / awareness of women's rights and policies. | Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws. | MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) | Training / workshop on Disaster Risk Reduction and Management | Number of workshops held - At least one workshop facilitated | A training workshop was conducted by Manado Philippine Consulate General (PCG) in collaboration with local authorities. Participants were provided with basic knowledge and skills that could be applied during emergency situations such as natural disasters and terrorism attacks. | 46,153.50 GAA | 41,356.50 GAA | Philippine Consulate General in Manado | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|-----|---|--|---|--|---|---|--|------------------------------|--------------------------|---|---|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 256 | Some of the Department's foreign policies do not clearly identify as a gender-responsive foreign policy and integrated in the objectives of the Department of Foreign Affairs and its sub-units | There are few partnerships forged by the Department with gender transactions | Integrated gender and development in the objectives of the Department and its sub-units, programming and implementation cycles through its strong participation and involvement in international and national | MFO: Diplomatic and Consular Services | Networking/Meetings / consultationwith the Human Rights Watch Group for Women's Solidarity | Number of meetings attended - At least one meeting attended/participated by Post. | Head of Post met with 10 representatives from different regional Human Rights Groups which focuses on the rights of women migrant workers. The meeting discussed the groups' set of 9 recommendations on the ASEAN instrument on the Protection of All Migrant Workers | 5,000.00 GAA | 5,000.00 GAA | Permanent Mission to Jakarta | Done. |
| 257 | Some of the Department's foreign policies do not clearly identify as a gender-responsive foreign policy and integrated in the objectives of the Department of Foreign Affairs and its sub-units | There are few partnerships forged by the Department with gender transactions | Increase DFA participation in advocacies promoting gender and development Capacity building on Gender and Development Increase awareness to womens issues and rights, and awareness of women success stories:empowered women in the society | MFO: Diplomatic and Consular Services | Attendancein the inter-agency coordination meeting in Aug. 2017 on Gender andDevelopment, c/o Office of the Ombudsman | Number of attendance / participation of CO FAG FPO in at least 2-3x / year such forum - At least one seminar/meeting with attendance / participation of CO FAG FPO in at least 2-3x / year such forum | RCO Alternate-GAD Focal Point Officer attended the meetings | 0.00 GAA | 0.00 GAA | Consular Office in Cebu | Done. No expense as the meeting was held within Cebu City |
| 258 | Section 37 (c) of MCW on Gender Mainstreaming as a Strategy for Implementing Magna Carta of Women - All Departments including attached agencies shall establish or strengthen their GAD Focal Point System or similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency | Necessity to continuously capacitate the PCG's GAD Focal Point officers so they can efficiently and effectively discharge their duties and responsibilities. | Increase the level of understanding and appreciation by GAD Focal Point members of gender and development mainstreaming. | GASS: General Administration and Support Services (GASS) and Support to Operations (STO) | Attendance in local / and international seminars or trainings offered by the Home Office, | Number of training / seminars attended - At least two seminars / trainings attended. | Attended the following: 1. First Aid Training by HK Red Cross, 28 April 2017. 2. Training on Vulnerable Service Users by International Social Service- HK, 13 January 2017. 3. Echo training for PCG personnel on GAD Analysis, Planning and Budgeting. COaching and Mentoring, and Psychological First Aid. | 61,650.50 GAA | 61,650.50 GAA | Philippine Consulate General in Hong Kong SAR | Done. |
| 259 | Section 12 of the Magna Carta of Women ensures that all women shall be protected with all forms of violence. Agencies of government shall give priority to the defense and protection of women against gender-based offenses and help women attain justice and healing | Lack of self-defense skills which is beneficial in protecting ourselves during compromising situations | To develop self-defense skills. | MFO: General Administration and Support (GAAS) and Support to Operations (STO) | Self defense classes for Embassy officers and staff | Number of sessions conducted for the Embassy officers and staff. - At least one session of self defense class conducted for the Embassy personnel | A self defense class has been conducted at the Philippine Embassy in New Delhi. | 100,000.00 GAA | 100,000.00 GAA | Philippine Embassy in New Delhi | Done. |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|------------------|--|--|--|---------------------------------------|--|---|----------------------------------|------------------------------|--------------------------|------------------------------|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 260 | Section 37 of RA 9710, Magna Carta of Women, All agencies shall adhere to existing national guidelines in mainstreaming a gender perspective in the agency and local plans as a strategy in the implementation of the Magna Carta of Women | Post's GAD plans do not clearly address specific gender issues and/or lead to a gender-responsive delivery of services | To ensure that the 2019 and 2020 GAD project plans are clear, concise and fully gender responsive. | MFO: Diplomatic and Consular Services | Conduct of 2019 and 2020 Planning Workshop | Number of Embassy personnel trained- At least two embassy personnel | 10 Embassy personnel | 45,000.00 GAA | 45,000.00 GAA | Philippine Embassy in Yangon | Done. |
| SUB-TOTAL | | | | | | | | 38,678,974.14 | 37,677,240.95 | GAA | |
| TOTAL | | | | | | | | 38,678,974.14 | 37,677,240.95 | | |

| | | |
|------------------------------|---|-------------|
| Prepared By: | Approved By: | Date |
| EZZEDIN H. TAGO | MA. THERESA B. DIZON-DE VEGA | |
| Head, GAD Secretariat | Officer-In-Charge, Undersecretary for Administration | |