

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2018**

Reference: Endorsed GPB #2018-006128		Date Endorsed: Jun 14, 2018			
Organization: Department of Foreign Affairs		Organization Category: National Government, Line Agency			
Organization Hierarchy: Department of Foreign Affairs					
Total Budget/GAA of Organization:	19,427,902,000.00				
Actual GAD Expenditure	878,167,083.76	Original Budget	1,555,280,348.63		
		% Utilization of Budget	56.46		
% of GAD Expenditure:	4.52%				

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
CLIENT-FOCUSED ACTIVITIES											
1	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of coordination and appropriate training program to implement anti-sexual harassment initiatives. Lack of funds to implement initiatives.	Strengthen anti-sexual harassment initiatives. Increase awareness and understanding for OFs particularly women.	MFO: Diplomatic and Consular Services	Funds for anti-sexual harassment initiatives will be used to develop an education and training program for OFs in Russia, Armenia, Belarus and Ukraine.Organize orientation seminar, training programs or workshops for OFs.	Number of seminars/training/workshop in strengthening anti-sexual harassment. - At least 1 seminar/training/program/workshop per year	Not done. Not prioritized for 2018.	108,000.00 GAA	0.00 GAA	Philippine Embassy in Moscow	Not Done. Not prioritized for 2018.
2	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of women's rights and policies.	Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws. Improve Assistance to Nationals (ATN) services particularly for women migrant workers.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Purposive dissemination on government services on social protection and welfare programs for women migrant workers in Lebanon	Information dissemination campaigns on government services and welfare programs - Year-round campaign on government services and welfare programs	Sheltered run-away OFWs at the Migrant Workers and Overseas Filipino Resource Center (MWOFRCC) of the Embassy and referral to CARITAS provides legal assistance to distress OFWs in filing cases against their oppressors assists in the investigation and court hearings extends medical and financial assistance to ill OFWsFinancial assistance for immigration penalties and airfares for repatriation of OFWs.Assists in the issuance of Travel documents (TD) and other documents for repatriation: mass medical and repatriation of human remains- 208 repatriated Filipinos- 16 medical assistance- 7 shipment of remains	50,000.00 GAA	4,417,032.83 GAA	Philippine Embassy in Beirut	Done. To correct, the total approved budget is 4,417,032.83.

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3	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Numerous/costly requirements before women workers can access social protection services and welfare programs Women workers lack access to social protection services and welfare programs	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Revisit and/or enhance policy requirements to make it affordable and easier for women workers to access the social services and welfare protection programs	Enhanced and gender-responsive policy guidelines on the requirements for women to access social protection services and welfare programs - At least one enhanced and gender-responsive policy guidelines on the requirements for women to access social protection services and welfare programs	Information dissemination campaigns on government services and welfare programs during the Migrant Day and Independence Day celebration. SSS representative extended services for SSS members and accept membership applications. (payment for SSS contribution is accepted by I-Remit)Pag-ibig and PhilHealth flyers were distributed to OFWs	25,000.00 GAA	0.00 GAA	Philippine Embassy in Beirut	Done. Expenses for Office supplies and printing of materials used.
4	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of women's rights and policies.	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Exhibits and Seminars/Lecture series on laws and policies relevant to migrants and overseas Filipinos, including civil registration, women empowerment, medical and psychological issues, local immigration laws, gender dimensions of addressing social issues such as mental health, disabilities, etc and human trafficking.	Number of seminars and information sessions conducted for the members of the Filipino Community - At least 1 seminar or information session conducted for the members of the Filipino Community	Not done. Not prioritized for 2018.	100,000.00 GAA	0.00 GAA	Philippine Embassy in Berlin	Not Done. Not prioritized for 2018.
5	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Filipino workers are not aware of the existence of ILO Convention No. 189-Decent Work for Domestic Workers of which the Philippines and Argentina are signatories	Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws. Improve Assistance to Nationals (ATN) services particularly for women migrant workers.	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of orientation initiatives through lecture/forum on ILO Convention 189: Decent Work for Domestic Workers	Number of flyers/brochures on ILO Convention 189: Decent Work for Domestic Workers distributed - At least 40 copies of flyers printed and distributed Number of orientations/lectures/fora conducted on ILO Convention 189: Decent Work for Domestic Workers - At least one lecture/forum/orientation conducted for Filipino workers on ILO Convention 189: Decent Work for Domestic Workers	Not done. Not prioritized for 2018.	62,000.00 GAA	0.00 GAA	Philippine Embassy in Buenos Aires	Not Done. Not prioritized for 2018.
6	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of awareness of the IOM campaign and migrants' rights based on Argentine National Migration Law 25.871 which protects the rights of all migrants regardless of their legal status	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increased awareness of the IMO campaign and the Argentine National Migration Law 25.871	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services	Information Campaign and Distribution of "Guide to Rights and Resources for Migrant Women" - a booklet listing the different institutional resources for the defense and promotion of the rights of migrant women	Number of booklets printed and distributed - At least 40 copies of the booklet printed and distributed Number of information Campaign conducted - Showing of two digital animation videos. The first video is aimed at raising awareness of the rights guaranteed by the National Migration Law and the second highlights the barriers that women have to overcome in order to fully exercise their rights	Not done. Not prioritized for 2018.	70,000.00 GAA	0.00 GAA	Philippine Embassy in Buenos Aires	Not Done. Not prioritized for 2018.
7	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information on women and GAD-related laws and policies Low level of consciousness on the grave effects of human trafficking	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increased awareness on the grave effects of human trafficking and to reject all forms of slavery, forced labor, and other forms of exploitation	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services	Conduct of lecture/forum on Human Trafficking	Number of lectures/fora conducted - At least one lecture/forum conducted for Filipino workers in Argentina	Not done. Not prioritized for 2018.	60,000.00 GAA	0.00 GAA	Philippine Embassy in Buenos Aires	Not Done. Not prioritized for 2018.

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8	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information on women and GAD-related laws and policies	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women, International laws as well as with the local laws at Post	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services	Conduct of lecture/forum on Women's Health and free medical consultation to participants	Number of lectures/fora conducted for Filipino workers - At least one lecture/forum conducted for Filipino workers in Argentina	Not done. Not prioritized for 2018.	75,000.00 GAA	0.00 GAA	Philippine Embassy in Buenos Aires	Not Done. Not prioritized for 2018.
9	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Feminization of migration which requires greater gender sensitivity in all policies and efforts related to international migration Limited access to information, lack of knowledge/awareness of women's rights and policies.	Women empowerment and full participation based on equality in all social spheres Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Career talk for young Filipinas and Filipina-Egyptians in Egypt on women issues in Egypt and legal framework and administrative mechanisms	Number of career talks conducted particularly on women issues in Egypt and legal framework and administrative mechanisms - At least 1 career talk conducted particularly on women issues in Egypt and legal framework and administrative mechanisms	Conducted a career talk to twelve (12) young Filipino women in Egypt on how to improve their resumes and prepare them for entry in the workforce. The Embassy invited three panelists: one Egyptian HR professional and two Filipinos who work as a teacher and marketing specialist with part time jobs as dressmaker and yoga instructor respectively.	50,000.00 GAA	0.00 GAA	Philippine Embassy in Cairo	Done. Limited expenses as only few registered for the event
10	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of women's rights and policies.	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Joint activities with local organizations on eliminating domestic violence which includes videos on reporting domestic violence cases, trafficking in persons and Kapihan series with the Filipino community	Number of activities conducted/initiated with partner local organizations - At least 1 activity conducted with partner organizations for the Filipino Community	8 activities conducted with partner local organizations such as Australia Filipino Community Services (AFCS), POLO-Canberra, UN Women Training Center	190,000.00 GAA	314,151.00 GAA	Philippine Embassy in Canberra	Done. Based on (1) travel to Melbourne in May (plane fare DSA) USD 3,347.54 (2) travel to Melbourne in June (DSA) USD 1,699.56 (3) Venue hire USD 933.96, actual travel cost higher than projected cost.
11	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of women's rights and policies. Insufficient information and lack of awareness on benefits provided by local health institutions and information on safe sex, family planning, etc	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Bologna Forum on the Formation of Family Values and the Dangers of Early Pregnancy and Sex Education	Number of forum conducted for the Filipino youth in Milan and Northern Italy - At least one forum conducted for the Filipino youth in Milan and Northern Italy	Not done	25,000.00 GAA	0.00 GAA	Philippine Consulate General in Milan	Not Done. This was not prioritized. Instead Post conducted a forum on Immigration Policies and Programs with the Comune di Milano and IOM. This provided information to OFWs in Milan, including those living in neighboring towns, of the latest immigration policies making them aware of their rights and benefits.
12	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of women's rights and policies. Insufficient information and lack of awareness on benefits provided by local health institutions and information on safe sex, family planning, etc	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Torino Forum on the Formation of Family Values and the Dangers of Early Pregnancy and Sex Education	Number of forum conducted for the Filipino youth in Milan and Northern Italy - At least one forum conducted for the Filipino youth in Milan and Northern Italy	Not done	25,000.00 GAA	0.00 GAA	Philippine Consulate General in Milan	Not Done. This was not prioritized for 2018.
13	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of women's rights and policies. Insufficient information and lack of awareness on benefits provided by local health institutions and information on safe sex, family planning, etc	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Modena Forum on the Formation of Family Values and the Dangers of Early Pregnancy and Sex Education Torino Forum on the Formation of Family Values and the Dangers of Early Pregnancy and Sex Education	Number of forum conducted for the Filipino youth in Milan and Northern Italy - At least one forum conducted for the Filipino youth in Milan and Northern Italy	Not done	25,000.00 GAA	0.00 GAA	Philippine Consulate General in Milan	Not Done. Not prioritized. Post instead created a healthy child care environment in the Consulate and provided a safe and comfortable corner for breastfeeding mothers.

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14	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Insufficient information and lack of awareness on labor rights and how to cope with labor exploitation international laws and treaties on human trafficking and labor rights different aspects and consequences of drug trafficking and drug abuse	Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws. Improve Assistance to Nationals (ATN) services particularly for women migrant workers.	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Foreign Policy Services	2-Day Camp / Workshop for the Youth on International Laws and Treaties on Human Trafficking and Labor Rights, and the different aspects and consequences of drug trafficking and abuse	Number of workshop conducted for the Filipino youth in Milan and Northern Italy - At least oneworkshop conducted for the Filipino youth in Milan and Northern Italy	Not done. This was not prioritized for 2018.	150,000.00 GAA	0.00 GAA	Philippine Consulate General in Milan	Not Done. This was not prioritized for 2018.
15	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Filipino au pairs may not have been fully briefed about the expected cultural differences between Philippines and The Netherlands (NL) by their au pair agencies prior to departing to NL.	Increase awareness of Filipino au pairs on the cultural differences between PH and NL, and on Embassy services.	MFO: Diplomatic and Consular Services	Post-arrival workshop for Au Pairs on relating with Host families and dealing with cultural differences.	Number of orientation/seminars conducted for Filipino Au Pairs in Netherlands - 4 workshops in a year (at least half-day) with at least 20 participants in each workshop	Not done. This was not prioritized for 2018.	290,000.00 GAA	0.00 GAA	Philippine Embassy in The Hague	Not Done. This was not prioritized for 2018.
16	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Need to raise awareness on health issues affecting women.	Increase awareness on health issues affecting women, such as breast cancer and ovarian cancer.	MFO: Diplomatic and Consular Services.	Conduct a seminar on women's health.	number of seminars conducted on raising awareness on health issues affecting women. - At least 1 seminar on Women's Health Issues to increase women's awareness on their health and what they can do to prevent diseases.	Not done. This was not prioritized for 2018.	30,000.00 GAA	0.00 GAA	Philippine Embassy in Vientiane	Not Done. This was not prioritized for 2018.
17	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited awareness among Filipinos on the role of women in the peace process	Increase awareness of women's role in the peace process.	MFO: Diplomatic and Consular Services MFO: Foreign Policy Services	Commemoration of National Peace Consciousness Month	Number of activities conducted / participated in. - At least 1 seminar for overseas Filipinos under Post's jurisdiction.	Not done	15,000.00 GAA	0.00 GAA	Philippine Embassy in Washington DC	Not Done. Not prioritized in 2018.
18	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of awareness of Filipino female HSWs of their rights.	Decreased number of maltreated / abused female Filipino household workers in Jordan.	MFO: Diplomatic and Consular Services	Seminar on Jordanian Labor Laws for women household workers.	Number of participants to attend the seminar on Jordanian Labor Laws for Filipino workers. - at least 100 participants.	Not done. This was not prioritized for 2018.	42,000.00 GAA	0.00 GAA	Philippine Embassy in Amman	Not Done. This was not prioritized for 2018.
19	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information of migrant workers, particularly women, on social services of Jordan and welfare programs of OWWA	Increased awareness of women workers on social services and welfare programs	MFO: Diplomatic and Consular Services	Seminar on Jordan's Social Protection and other related laws for migrant workers particularly women migrant workers	Number of participants to attend the seminar on Jordan's Social Protection and other related laws. - At least 100 participants	Not done. This was not prioritized for 2018.	27,000.00 GAA	0.00 GAA	Philippine Embassy on Amman	Not Done. This was not prioritized for 2018.
20	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of knowledge on the immigration laws and regulations of the country	To equip migrant workers with relevant laws that will protect them during their stay in the country	MFO: Diplomatic and Consular Services	Conduct Seminar on Migrant Labor Laws and other laws relevant to migrant issues for Filipino migrant workers particularly women	Number of participants to attend the Seminar on Migrant Labor Laws and other laws relevant to migrant issues - 30-60 participants	Not done	27,000.00 GAA	0.00 GAA	Philippine Embassy in Brasilia	Not Done. This was part of Post's PAP on "conduct of seminar on labor laws in Brazil".
21	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of knowledge on the labor laws and regulations of the country	To equip migrant workers with updated labor laws	MFO: Diplomatic and Consular Services	Conduct Annual Seminar on Labor Laws in Brazil for Filipino Migrant Workers particularly women	Number of participants to the Seminar on Labor Laws in Brazil - 50-60 participants	Conducted a talk on Brazilian Labor Laws focusing on the rights and benefits of Filipinos working for Diplomats	27,000.00 GAA	27,000.00 GAA	Philippine Embassy in Brasilia	Done.
22	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information on women and GAD-related laws and policies.	Increase awareness among women migrant workers of their rights enshrined in the MCW and related international and local laws of Madrid.	MFO: Diplomatic and Consular Services	Workshops, lectures, information caravan on any of the following:1) Magna Carta of Women,2) Convention on the elimination of discrimination against women,3) Human Trafficking,4) Violence Against Women,5) Financial Literacy/Entrepreneurial Skills,6) Local laws on women and relevant laws affecting migrant workers in Madrid,7) Women in Migration and Migration Laws,8) Drug trafficking,9) Women's Health,10) Self-defense training.	Number of Filipino migrant workers attending each activity - at least 40 participants. - At least 3 activities.	Conducted seven Financial Literacy Seminars and two Livelihood/Skills Training attended by 268 migrant workers (200 women and 68 men)	135,000.00 GAA	264,885.67 GAA	Philippine Embassy in Madrid	Done. Actual activities conducted exceeded the target number of activities

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23	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Majority of workers have no sufficient information on what constitutes gender discrimination and how to act when confronted with these kinds of discrimination	Increased awareness of workers on gender discrimination and exposure to existing networks/resources addressing these forms of discrimination	MFO: Diplomatic and Consular Services	Forum on gender discrimination for Filipino community, and Information dissemination on gender discrimination	Number of forum on gender discrimination and information campaigns conducted. - at least one forum on discrimination / information campaign.	Not done	81,000.00 GAA	0.00 GAA	Philippine Consulate General in Los Angeles	Not Done. Post conducted instead a Post Arrival Orientation Seminar in Las Vegas and where attended by 106 teachers and 200 community members in Las Vegas on worker's rights and human trafficking
24	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Majority of Filipino women workers are employed in health services and education related fields but lack representation in managerial/political and entrepreneurial sectors	Increased access to resources educating women on how to expand participation in top level positions in the industrial/political and entrepreneurial arena.	MFO: Diplomatic and Consular Services	Leadership forum on women and youth	Number of forum conducted on women and youth - at least 1 forum conducted on women and youth	Not done	81,000.00 GAA	0.00 GAA	Philippine Consulate General in Los Angeles	Not Done. Post conducted a Human Trafficking Forum and Workshop in Los Angeles. This was attended by 130 Filipino Community leaders, advocates and victims/survivors. 10 speakers from various NGOs and government agencies participated in the panel discussion. Post also shared 10 IEC materials on human trafficking.
25	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies Lack of coordination and awareness of GAD Focal Point System (GFPS) concerning international commitments on GAD	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws. Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Greater awareness of GFPS on national agreements, negotiations, and frameworks concerning GAD issues.	MFO: Diplomatic and Consular Services	1. Orientations/initiatives through series of workshops, lectures or information caravans on the following:1) R.A. 9710, Magna Carta of Women2) Convention for Elimination of Discrimination Against Women (CEDAW), Beijing Declaration and Platform for Action, UN Millennium Development Goals and other International laws/frameworks3) Human Trafficking4) Violence against women5) Financial Literacy6) Local laws on women and relevant laws affecting migrant workers7) Women's Health8) ILO Convention 189 on Decent Work for Domestic Workers9) Participation of Filipino Community in Russia in meetings and seminars initiated and organized by the Embassy	Increase awareness of women migrant workers and families and Embassy personnel concerning relevant laws and rights- At least 1 seminar per year on any of the listed topics for the Filipino community in Russia Improved and efficient delivery of services to women migrant workers - Lessen number of ATN cases involving GAD related issues affecting migrant women.	Not done. This was not prioritized for 2018.	108,000.00 GAA	0.00 GAA	Philippine Embassy in Moscow	Not Done. This was not prioritized for 2018.
26	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of briefing and orientation seminar for OFs especially the newly arrived Filipinos	Develop FilCom support Group to ameliorate OFs economic, cultural and social integration with the Russian society	MFO: Diplomatic and Consular Services	Establish FilCom support group at Post in coordination with different Filipino organizations in Russia to assist fellow OFs in addressing their GAD problems and concerns.Set up informal meetings/ consultations/ gatherings to know, tackle and keep informed about the latest GAD issues and problems by Filipino migrant workers.	Frequency of informal meetings/ consultations with the FilCom. - At least 4 (quarterly)informal meetings/ consultations with the FilCom per year.	Not done. This was not prioritized for 2018.	135,000.00 GAA	0.00 GAA	Philippine Embassy in Moscow	Not Done. This was not prioritized for 2018.
27	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information on women and GAD-related laws and policies	Increase awareness by women migrant workers of their rights enshrined in the MCW and related international, regional, and PH laws.	MFO: Diplomatic and Consular Services	A Briefing / lecture on illegal recruitment/trafficking in persons	Number of participants / recipients- Increased awareness by at least 100 women migrant workers about how to protect themselves from illegal recruitment/trafficking in persons	Not done	40,500.00 GAA	0.00 GAA	Philippine Embassy in Phnom Penh	Not Done. Post instead conducted Post Arrival Orientation attended by 40 members of the Filipino community, half of them are women, were provided with basic information on their rights as migrant workers.

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28	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information / lack of awareness of women's rights and policies.	Increase awareness on women migrant worker's rights as enshrined in MCW, international and laws in Egypt. Improve ATN/consular services, particularly enhanced effectiveness in addressing gender-based problems for Filipino women migrants, including shelter wards.	MFO: Diplomatic and Consular Services GASS: General Administration and Support and Support to Operations	Observance of the Campaign to end all forms of Violence Against Women by conducting a seminar on GAD issues and/or conducting introductory defense class.	Increased awareness on gender issues among Embassy personnel, their spouses and private staff, local hires and Filipino Community leaders and ATN/consular clientele, particularly on the common physical personal risks and dangers specific in South Africa. - At least 1 seminar on introductory self defense.	Conducted a briefing on RA 9262 to the members of the Filipino Community. Over 250 members of the community were present at the briefing	54,000.00 GAA	54,000.00 GAA	Philippine Embassy in Pretoria	Done.
29	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of necessary specialized services and interventions for distressed Filipino migrant women	Increased awareness on women migrant's rights as enshrined in Philippine national, international, and local laws. Capacity Building for improved ATN/consular services for vulnerable women migrant workers.	MFO: Diplomatic and Consular Services GASS: General Administration and Support and Support to Operations	Provisions of GAD related trainings to the Embassy's Gender Focal Point Officers and/or alternate GFPO.	Ensure that the GAD services extended at Post to both Embassy personnel and the Filipino Community are in keeping with the governments GAD efforts - at least 1 seminar on provisions of GAD.	Not done. This was not prioritized for 2018.	108,000.00 GAA	0.00 GAA	Philippine Embassy in Pretoria	Not Done. This was not prioritized for 2018.
30	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited information on rights of women and overseas employment	Empowerment of Filipino women in all sectors in Singapore including the Embassy's female personnel better economic opportunities for the Embassy personnel and their dependents, and for the members of Filipino community in Singapore better planning for eventual reunification with families	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GASS) and Support to Operations (STO)	Livelihood trainings focused on women's interest	Number of conducted / attended livelihood trainings - At least 1 livelihood training conducted or attended.	Conducted Women in Business: Empowering Filipina Entrepreneurs and was attended by 200 participants	216,000.00 GAA	0.00 GAA	Philippine Embassy in Singapore	Done. None. The forum was organized by Financially Literate PH, a group of Overseas Filipino Workers (OFWs) who actively campaign for the financial education of OFWs.
31	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of information on the rights of girls (children)	Empowerment of girls (children) especially those who experienced any form of discrimination	MFO: Diplomatic and Consular Services	Celebration of International Day of the Girl Child 11 October 2018	Number of activities conducted or participated in to celebrate the International Day of the Girl Child - At least 1 activity/conducted or participated in to celebrate the International Day of the Girl Child	Organized Project Relocation: A forum on Cross-Border Marriages and Relocation of Children	108,000.00 GAA	31,176.72 GAA	Philippine Embassy in Singapore	Done. This is a pioneering project which Post co-organized with Practice Forte Advisory Family Division
32	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited awareness on the institutions and programs designed to protect women from all forms of discrimination	Empowerment of women especially those who experienced any form of discrimination	MFO: Diplomatic and Consular Services	Celebration of the International Day of Elimination of Discrimination against Women, 25 November 2018	Number of activities conducted or attended in celebration of the International Day of Elimination of Discrimination against Women - At least 1 activity conducted or attended in celebration of the International Day of Elimination of Discrimination against Women	Conducted Legal Aid Mission with 107 participants	108,000.00 GAA	0.00 GAA	Philippine Embassy in Singapore	Done. Expense is only representation allowance
33	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws of host government. Improve Assistance to Nationals (ATN) services, particularly for women migrant workers	MFO: Diplomatic and Consular Services	Orientations on the following:1. Relevant provisions of RA 9710 MCW2. Human Trafficking of Overseas Filipino workers3. Violence Against Women4. Local laws against women and relevant laws affecting migrant workers at Post5. Financial Literacy/Entrepreneurial Skills Training6. Women's Health and Safety Issues7. Women Migration (e.g. International Migrant's Day)8. ILO Convention 189 on Decent Work for Domestic Workers9. Women with Disabilities10. Women's Role in Disaster and Emergency Preparedness	Increased awareness of women migrant workers and families and Embassy's personnel and ATN clientele concerning relevant laws and rights.Improved services to women migrant workers and Filipino community in BC, YT and NWT - To be implemented every quarter of 2017	Not done. This was not prioritized for 2018.	189,000.00 GAA	0.00 GAA	Philippine Consulate General in Vancouver	Not Done. This was not prioritized for 2018.
34	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack / limited awareness of the government and social services available to them	Increase awareness on the various government and services available available	MFO: Diplomatic and Consular Services	1. Organize a Forum with Filipino Student Associations, church groups and progressive groups on GAD initiatives in the Philippines in particular government services on social protection and welfare.2. Organize in cooperation with NYC Government "Know your Rights Forum". Reach out to various groups (e.g. teachers, nurses, nannies, housewives) particularly those unorganized and vulnerable.	Number of Forums attended or organized - At least 1 forum on the indicated list	Not done	27,000.00 GAA	0.00 GAA	Philippine Consulate General in New York	Not Done. Not prioritized in 2018

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
35	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of appreciation of women's contribution to society	Inspire appreciation for the contribution of women in society.	MFO: Diplomatic and Consular Services	Commemorative Activities which may be gender sensitive / gender responsive1. Sinehan sa Summer - may include films featuring women empowerment2. Asian-American Heritage Month - Dialogue with Women entrepreneur or women in the government service or academe3. In cooperation with media- (ABS-CBN or GMA) organize event/interview that would focus on gender sensitivity policy guidelines and women access to social protection.4. National Heroes Day may feature film on a heroine e.g. Gabriela Silang or Gregoria de Hesus. A Talk Back on the movie may touch empowerment of women in modern times.	Number of activities attended / organized in appreciation of the contribution of women in society - At least 1 Number of listed activities attended / organized in appreciation of the contribution of women in society	Sinehan sa Summer 2018 Edition, ended with a powerful indie film about women caught in the middle of a clan war who disobey the culture of the family with the hope in halting the feud that existed for many generations. The film "Women of the Weeping River" set in a remote community in Zamboanga and Jolo, Sulu with the river as the demarcation line of the two conflicting families.	48,600.00 GAA	48,600.00 GAA	Philippine Consulate General in New York	Done.
36	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Need for appreciation and sensitivity to LGBT and Elderly	Increased appreciation, respect, and knowledge on LGBT rights and developments in the LGBT community and Elderly.	MFO: Diplomatic and Consular Services	Joint Project with other groups such as LGBT and Elderly:1. LGBT- Roundtable discussion on LGBT rights and recent developments in the Philippines and the US, particularly in the New York tri-state area. Post may coordinate with LGBT groups and individuals in the Fil-Am Community and the appropriate PH government agencies including the National Youth Commission and the Philippine Commission on Women.2. Older Persons - Conduct a survey through focused discussions with Fil-Am women under Post's jurisdiction and determine their needs in order for Post to be able to disseminate relevant information, as well as link them with concerned agencies or NGOs.	Number of Activities attended / organized in appreciation of the LGBT and Elderly. - At least 1 activity on the list attended / organized in appreciation of the LGBT and Elderly.	Not done	54,000.00 GAA	0.00 GAA	Philippine Consulate General in New York	Not Done. Not prioritized in 2018
37	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge and awareness of women's rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws and local labor laws. Improve ATN services, especially for women migrant workers Promotion of gender-responsive governance	MFO: Diplomatic and Consular Services	Orientations/initiatives through seminars, lectures, workshops, film showings such as:1. Seminar for Filipino Workers/Caregivers in Hawaii2. Continuing Seminar on Disaster Preparedness3. Support of various events of Filipino community especially those highlighting women and accomplishments	Increased awareness of Post personnel and women migrant workers - At least 1 seminar per quarter	Promotion of The Women of Wonders Film Fest wherein a Filipino film "Filipina" which talks about the contribution of women in the agricultural development in Hawaii was shown. There was a social media campaign on Filipino women leaders: Ms. Vicky Cayetano, named as one of Pacific Business News "Women Who Mean Business" honorees Dr. Celia Reyes, first president of PIDS Major Charlene McGinnis, delegate to the 2018 Filipino Young Leadership Program (FLYPRO). Post also conducted a panel discussion on the Marawi Siege and its aftermath and the role of women in peace and development wherein 68 people attended.	108,000.00 GAA	26,260.00 GAA	Philippine Consulate General in Honolulu	Done. Only one seminar was held.
38	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of awareness and limited information regarding women's rights and policies	Increase awareness on MCW, especially on laws affecting women migrant workers	MFO: Diplomatic and Consular Services	-Symposia and workshops on women's rights.-Information drive using printed materials to be given to Embassy and POLO-OWWA clients.-Post Arrival information Orientation (PAOS) for newly arrived HSWs	Number of activities organized - -At least one symposium per quarter.-Flyers Distributed- Number of HSWs served during PAOS orientation	Not done. This was not prioritized for 2018.	221,400.00 GAA	0.00 GAA	Philippine Embassy in Kuwait	Not Done. This was not prioritized for 2018.
39	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Female dominated Au Pair population in Norway aged 18 to 25. Many travel and stay overseas for the first time. They need to develop situational awareness and know applicable existing laws and policy in the Philippines and Norway for their protection and enable them to act and react to potential stress situations accordingly.	To give an opportunity to learn the rudiments of the Norwegian language. To connect au pairs to local agencies and meet contact persons that provide them with access to Norwegian entities and authorities in the assertion of their rights as au pairs, seek advice and help where and when circumstances warrant.	MFO: Diplomatic and Consular Services	Regular seminars featuring Embassy and guest resource speakers on:1. Au Pair policies of the host country, 2. Employment laws for foreign workers.3. Anti-trafficking awareness, 4. personal finance literacyFree rudimentary Norsk language classes for au pairs and newly arrived Filipinos in Norway	Number of seminars organized / conducted - At least one of the seminars listed	Post conducted a Post-Arrival Orientation Seminar for Au Pairs, Copenhagen, Denmark wherein 55 participants, including 45 au pairs and 10 Filcom leaders attended.	27,000.00 GAA	207,664.08 GAA	Philippine Embassy in Oslo	Done. To correct, the approved budget is 210,000.00.

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	1	2	3	4	5	6	7	8	9	11	12
40	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Limited awareness and participation of Filipinos in the celebration of Women's Month and other advocacies on gender and development.	Increase Post's participation in Women's Month and in advocacies promoting gender and development.	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services	Participation to activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and the Civil Service Commission (CSC)	Number of activity/activities conducted in celebration of Women's Month. - At least 1 activity conducted for Woman's Month	The Philippine Embassy joined the celebration of International Women's Day and National Women's Month with the theme "We Make Change Work for Women." More than 200 guests attended in the event in Ankara on 11 March 2018, in Istanbul on 25 March 2018 and on 8 April 2018 in Azerbaijan. In social media, the exhibit was met with enthusiasm with 194 likes and 26 shares	115,000.00 GAA	35,877.42 GAA	Philippine Embassy in Ankara	Done.
41	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase Post's participation in Women's Month and in advocacies promoting gender and development.	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services	Conduct of a Lecture on Women's Health and Health Screening and Blood Donation Drive	Number of activity/activities conducted in celebration of Women's Month. - At least 1 activity conducted for Women's Month	Two activities were conducted. The first was an Occupational Health Awareness Forum and Health Screening entitled "Kalusugan ng Manggagawang Filipino: Pangkatawan, Pangkaisipan at Panlipunang Kagalingan" which focused on occupational safety and preventive measures. There were 280 DFs, mostly women, who participated in the activity. The second is an Occupational Health Awareness Forum and Health Screening entitled "Kaalaman sa Paunang Lunas, Karapatan at Tungkulin ng Bawat Manggagawang Filipino - An Occupational Health-Related First-Aid Seminar and Workshop" which focused on first-aid and CPR. 200 OFs, mostly women, participated in the said activity. Both activities also provided health screening services after the lecture (i.e. blood pressure check and glucose tests). It was in partnership with the Philippine Nurses Association - Brunei Chapter.	72,000.00 GAA	361,337.60 GAA	Philippine Embassy in Brunei	Done. Cost of medical equipment - additional Sphygmomanometer Blood Pressure Monitor Glucometers Glucose strips, lancets, etc.
42	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development Societal demands and expectations influence women's roles in society.	Raise awareness of International Women's Month	MFO: Diplomatic and Consular Services	Conduct of film showing that tackles gender issues in accordance with the theme of the celebration.	Number of Activity/ies conducted in celebration of Women's Month - At least 1 film showing with at least 30 participants.	Not done. This was not prioritized for 2018.	75,000.00 GAA	0.00 GAA	Philippine Embassy in The Hague	Not Done. This was not prioritized for 2018.
43	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase Post's participation in Women's Month and in advocacies promoting gender and development.	MFO: Foreign Policy Services MFO: Diplomatic and Consular services.	Talakayan on "Women in Philippine Creative Industries"	Number of activities conducted / participated in celebration of Women's Month. - At least 1 activity participated in / conducted in celebration of International Women's Day / National Women's Month.	(1) The event was part of Post's commemoration of International Women's Day and National Women's Month 2018. (2) Event was held in partnership with the Filipino Young Professionals of Washington, D.C. (FYPR-DC) (3) NPR Associate Producer Ashley Westerman, InterIntellectus NFP Founder and game designer Pattie Umali, graphic designer Josie Thompson spoke about their before 50 attendees	15,000.00 GAA	15,000.00 GAA	Philippine Embassy in Washington DC	Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
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44	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	To provide continuing awareness through celebration of Women's month by letting women appreciate how good it is to be women.	Appreciation on women and empowering them through loving being women.	MFO: Foreign Policy Services MFO: Diplomatic and Consular Services	Women's night / cocktail with exhibition of outstanding women / film showing on women's month.	Number of activities hosted / participated in for the celebration of Women's Month. - At least 1 activity / event hosted / participated in. Target of 20-30 women housewives and working women.	A Film Showing featuring two films from the Film Development Council of the Philippines and a Photo Exhibit featuring the first women in male-dominated fields was displayed 37 Filipino men and women attended the event.	27,000.00 GAA	59,137.52 GAA	Philippine Embassy in Yangon	Done.
45	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increased Embassy's participation in advocacies promoting gender and development	MFO: Diplomatic and Consular Services	Activities in celebration of or in support of celebration of the following:1) Women's Month in support of the theme set by PCW and the CSC,2) Migrant Workers' Day,3) International campaign to End Violence Against Women,among other related international observances and celebrations.	Number of Filipino migrant workers attending the activity - At least 40 participants	An activity entitled "Pangkalusugang Serbisyo ng Embajada at POLO para kay Juana sa Espana" was conducted. There were 60 participants in total, with 51 women and 9 men. In addition to providing awareness on the role of women and celebration of women in general, the celebration also highlighted the importance of health and other social concerns.	27,000.00 GAA	91,131.65 GAA	Philippine Embassy in Madrid	Done.
46	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Institutionalize participation during Women's Month	MFO: Diplomatic and Consular Services	Month-long activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and the Civil Service Commission (CSC)Active participation and support for Women's Month activities of the Filipino Community in Russia	Number of activities conducted or participated in- At least 1 activity for Women's Month that would boost women skills and confidence	Not done. This was not prioritized for 2018.	54,000.00 GAA	0.00 GAA	Philippine Embassy in Moscow	Not Done. This was not prioritized for 2018.
47	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Lack of confidence that women can make a difference and can play a significant role in national development Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase Embassy's participation in advocacies promoting gender and development	MFO: Diplomatic and Consular Services	Seminar / Exhibit in support of the theme for the celebration	number of activities conducted/ participated in to celebrate Women's Month - at least one activity to be attended by at least 50 people	Instead of a seminar/exhibit, different activities were conducted instead.The first activity was the printing and distribution of brochures on the Magna Carta for Women to 60 female consular applicants during the month of March.There was also a special lane put up for women on March 08 for faster and preferential delivery of services to female consular applicants.	40,500.00 GAA	4,595.50 GAA	Philippine Embassy in Phnom Penh	Done.
48	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Lack of information and of opportunity to join in activities for women Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Empowerment of women in all sectors, including the Embassy's female personnel better understanding of women's rights	GASS: General Administration and Support (GASS) and Support to Operations (STO) MFO: Diplomatic and Consular Services	Celebration of International Women's Day, 8 March 2018	Number of activities in celebration of the International Women's Day - At least 1 activity conducted or attended in celebration of the International Women's Day	A talk on the role of women in Jose Rizal's life by Dr. Ambeth Ocampo was held at the Bayanihan Center's Sentro Rizal wherein 25 participants were involved. The talk was also covered live on Post's Facebook account.	135,000.00 GAA	79,069.39 GAA	Philippine Embassy in Singapore	Done. The target number of participants was originally 50. During the event, there were only 25.
49	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase participation of Tel Aviv PE and FilCom in Women's Month	MFO: Diplomatic and Consular Services	Fun Run for Women Empowerment	Number of activities attended or conducted/organized in celebration of Women's Month - At least 1 activity organized/conducted/attended in celebration of Women's Month.	Not done. This was not prioritized for 2018.	54,000.00 GAA	0.00 GAA	Philippine Embassy in Tel Aviv	Not Done. This was not prioritized for 2018.
50	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Institutionalize participation during National Women's Month Increase awareness and involvement of Filipino migrants in BC on women's issues	MFO: Diplomatic and Consular Services	1. Seminar and Dialogue on Women's Rights2. Echoing/sharing of PH initiatives for women	Number of activities attended / conducted / organized in celebration of Women's Month - At least 1 activity attended / conducted / organized in celebration of Women's Month	Not done. This was not prioritized for 2018.	108,000.00 GAA	0.00 GAA	Philippine Consulate General in Vancouver	Not Done. This was not prioritized for 2018.

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51	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase Post's participation in Women's Month and advocacies promoting gender and development	MFO: Diplomatic and Consular Services	1. The Distinguished Filipina Women - Identify and invite 3-4 Distinguished Filipina Women who have raised the profile of the Filipino and the Philippines through excellence in their chosen fields.2. Forum and Book Launch on Women Leadership - Organize a Forum and Book Launch3. Project with the Society of Foreign Consuls (SOF) - Participate in the International Women's Day organized by SOFC in the event entitled "International Women's Day: Celebrating Women Leaders in our Communities".-Invite and nominate Filipino women who, beyond their professional career has provided leadership in organization to assist the Filipinos in the US and the Philippines.	Number of activities attended / organized/conducted in celebration of the International Women's Month - At least 1 activities attended / organized/conducted in celebration of the International Women's Month	Post congratulated Engineer Virginia Policarpio, IBM Senior Technical Staff Member, Ms. Elda Rotor, Publisher and Vice President at Penguin Classics and Ms. Hazel Sanchez, Correspondent at CBS News for the honor they bring to the Filipino community in their respective fields.The audience were mainly young or youthful Filipino women who are leaders and potential leaders in their own right.	40,500.00 GAA	40,500.00 GAA	Philippine Consulate General in New York	Done.
52	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Empowerment of women migrant workers	MFO: Diplomatic and Consular Services	-Symposium on Women's Health and Wellness.-Celebrating Successful Filipino Women Migrant Workers in Kuwait	Number of activities attended / organized - At least 1 symposium organized	Not done. This was not prioritized for 2018.	40,500.00 GAA	0.00 GAA	Philippine Embassy in Kuwait	Not Done. This was not prioritized for 2018.
53	Republic Act 10022 amending RA 8042, Migrant Workers' Act, provision on the commemoration of Migrant Workers' Day	Limited awareness and participation of Filipinos in the commemoration of Migrant Workers' Day	Recognizes the important contributions of migrants in the economic development of the Philippines	MFO: Diplomatic and Consular Services.	One-day activity (film showing, run/walk for a cause)	Increased appreciation for the contributions of Filipino Migrant workers. - Highlight the important role and contributions of Filipino migrant workers	Not done. This was not prioritized for 2018.	35,000.00 GAA	0.00 GAA	Philippine Embassy in Tehran	Not Done. This was not prioritized for 2018.
54	Republic Act 10022 amending RA 8042, Migrant Workers' Act, provision on the commemoration of Migrant Workers' Day	Compliance to labor regulations, Women's low wages and access to earning	Finding means for women to financial literacy.	MFO: Foreign Policy Services MFO: Diplomatic and Consular Services	Seminar / workshop on Financial Literacy (handling money, simple livelihood skills)	Number of seminar / workshop conducted to encourage Financial Literacy. - At least 1 seminar / workshop in promoting Financial Literacy. (10-20 participants)	Two Basic Financial Literacy Seminars for Filipino men and women were held - one in Andaman and one in Yangon.	27,000.00 GAA	118,905.28 GAA	Philippine Embassy in Yangon	Done.
55	Republic Act 10398 providing for the observance of the 18-Day campaign to End Violence against Women	Limited awareness and participation among Filipinos in observance of the 18-day campaign and other advocacies on gender and development	Increase DFA participation in advocacies promoting gender and development	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services	Activities in observance of the 18-day Campaign to end violence against women	Number of Activities initiated/participated in observance of the 18-day campaign to end violence against women. - At least one activity initiated/participated in observance of the 18-day campaign to end violence against women.	Not done. This was not prioritized for 2018.	20,000.00 GAA	0.00 GAA	Home Office and Regional Consular Office	Not Done. This was not prioritized for 2018.
56	Republic Act 10398 providing for the observance of the 18-Day campaign to End Violence against Women	Limited awareness and participation among Filipinos in observance of the 18-day campaign and other advocacies on gender and development	Increase DFA participation in advocacies promoting gender and development	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services	Activities in observance of the 18-day Campaign to end violence against women	Number of Activities initiated/participated in observance of the 18-day campaign to end violence against women. - At least one activity initiated/participated in observance of the 18-day campaign to end violence against women.	Approximately 120 members of the Filipino community in Ankara, along with Turkish spouses and children, participated in the End VAWC, which comprised of a video educating viewers about violence against children, performance of Post's 2017 End VAWC campaign video and reflections from the community.The program will be echoed in Azerbaijan on 28 October 2018, 3 November in Istanbul and 2-3 Dec in Northern Cyprus	92,000.00 GAA	0.00 GAA	Philippine Embassy in Ankara	Done. Post was able to utilize social media to do the campaign and re-used prior year's campaign materials.

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	1	2	3	4	5	6	7	8	9	11	12
57	Republic Act 10398 providing for the observance of the 18-Day campaign to End Violence against Women	Limited awareness and participation among Filipinos in observance of the 18-day campaign and other advocacies on gender and development	Increase DFA participation in advocacies promoting gender and development	MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation in the International campaign to End Violence against Women	Number of Activity conducted/participated in observance of the international campaign to end violence against women. - At least one activity initiated/participated in observance of the international campaign to end violence against women.	Not done. This was not prioritized for 2018.	50,000.00 GAA	0.00 GAA	Philippine Embassy in Beirut	Not Done. This was not prioritized for 2018.
58	Republic Act 10398 providing for the observance of the 18-Day campaign to End Violence against Women	Limited awareness and participation among Filipinos in observance of the 18-day campaign and other advocacies on gender and development	Increase DFA participation in advocacies promoting gender and development	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services	Participation in the International campaign to End Violence against Women	Number of Activity conducted/participated in observance of the international campaign to end violence against women. - At least one activity initiated/participated in observance of the international campaign to end violence against women.	Not done. This was not prioritized for 2018.	50,000.00 GAA	0.00 GAA	Philippine Embassy in Berlin	Not Done. This was not prioritized for 2018.
59	Republic Act 10398 providing for the observance of the 18-Day campaign to End Violence against Women	Lack of awareness/advocacies on women's rights.	Raise awareness on women's rights and break gender stereotypes.	MFO: Diplomatic and Consular services.	Conduct of a seminar on gender stereotypes.	Number of seminar / workshop conducted to raise awareness on women's rights and break stereotypes. - At least 1 seminar workshop on gender stereotypes to increase awareness that violence against women are rooted on gender stereotypes.	Not done. This was not prioritized for 2018.	27,000.00 GAA	0.00 GAA	Philippine Embassy in Vientiane	Not Done. This was not prioritized for 2018.
60	Section 31 of RA 9710 MCW ' Women in Especially Difficult Circumstances, providing for services and interventions to WEDC	Lack of hygiene kits supplies for wards at FWRC, and Nadara and Juweida Detention Centers	Assist Embassy in providing hygienic kits to female wards in POLO and Nadara and Juweida Detention Centers	MFO: Diplomatic and Consular Services	Conduct visits to Nadara and Juweidah Detention Centers for women in one year	Number of visits conducted by the Embassy - 12 visits to Nadara and Juweidah Detention Centers in one year	Not done. This was not prioritized for 2018.	27,000.00 GAA	0.00 GAA	Philippine Embassy in Amman	Not Done. This was not prioritized for 2018.
61	Section 31 of RA 9710 MCW ' Women in Especially Difficult Circumstances, providing for services and interventions to WEDC	Limited access to interventions for victims and survivors of gender-based violence and other clients in distress	Improve Assistance to Nationals (ATN), particularly in the provision of necessary services and interventions for victims and survivors of gender based violence and other clients in distress.	MFO: Diplomatic and Consular Services	Medical and medico-legal referrals for Gender-Based Violence (GBV) and Women in Especially Difficult Circumstances (WEDC) Cases	Number of Beneficiaries of the activity - Provide medical and medico-legal consultations to at least 60 women	Not done. This was not prioritized for 2018.	67,500.00 GAA	0.00 GAA	Philippine Embassy in Phnom Penh	Not Done. Not done. Post had a Health Talk on Common Concerns of Women and Medical Consultations instead wherein about 50 members (43 women and 5 men) of the Filipino community attended.
62	Magna Carta of Women and other national laws and policies stating rights of women	Limited access to interventions such as but not limited to financial literacy and local safety nets for women.	Improve Assistance to Nationals (ATN) services to women migrant workers. Increased awareness among women migrant workers and those transitioning to permanent residency regarding government and NGO services.	MFO: Diplomatic and Consular Services	Purposive information dissemination on government services on social protection and welfare programs for Filipino caregivers.	Number of information session tailored for Filipino caregivers. - At least two (2) information sessions for Filipino caregivers. Number of participants attending the session and gained new perspectives. - At least 50 participants gained new perspectives for their personal health and growth and the value of forward planning.	Not done. This was not prioritized for 2018.	45,000.00 GAA	0.00 GAA	Home Office and Foreign Service Posts.	Not Done. This was not prioritized for 2018.
63	High vulnerability of women migrant workers to exploitation including vulnerability to trafficking, de-skilling of professionals, feminization of permanent migrants, return and reintegration concerns.	Feminization of migration which requires greater gender sensitivity in all policies and efforts related to international migration.	Increase awareness on women migrant worker's rights as enshrined in MCW, international and local laws of host country. Improve ATN/consular services, particularly enhanced effectiveness in addressing gender-based problems for Filipino women migrants, including shelter wards.	MFO: Diplomatic and Consular Services	Observance of World Day against Trafficking in Persons and continued promotion of the rights and welfare of women through a seminar and/or a film screening relevant to the seminar topic.	Number of activities in celebration / observance of World Day against trafficking in Persons. - At least one activity in observance of World Day against trafficking in Persons.	Not done. Not prioritized for 2018.	27,000.00 GAA	0.00 GAA	Philippine Embassy in Pretoria	Not Done. Not prioritized for 2018

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
64	RA 9710 mandates the State to advocate social protection of women by providing for policies and programs to reduce poverty and vulnerability to risks (health risks included) and enhance the labor and social status and rights of women. The State shall also ensure decent work standards for women.	There is also a need to promote and educate Filipino migrants/migrant workers who intend to return to PH on certain entrepreneurial skills, know-how and opportunities that would sustain their economic needs. Considerable lack of access/awareness/information on the benefits, specifically old age or retirement package, that may be derived by availing of social security programs.	To encourage the Filipino migrants and/or migrant workers to prepare for any health and social security-related eventuality and other post-migration actions.	MFO: Consular and Diplomatic Services	Establish partnership with SSS-London on the provision of regular and timely security services, dialogue/seminar and information campaign/Dialogue/seminar/information dissemination on French/Monegasque labor laws, rules, regulations, practices that would impact on the labor/employment opportunities of Filipino migrant/migrant workers in France/Monaco. Activities related to acquisition of entrepreneurial skills/best practices to prepare migrant workers who intend to return to PH.	Increased number of Filipinos in France who are enrolled in the PH or French Social Security Systems.- At least one activity (dialogue/seminar, etc.) More informed Filipino migrant workers on relevant French/Monegasque labor laws and a better understanding on their rights and obligations as foreign workers in France/Monaco. - For health-related issues, at least one activity focusing on AIDS and health benefits offered by France.	Not done. This was not prioritized for 2018.	45,000.00 GAA	0.00 GAA	Philippine Embassy in Paris	Not Done. This was not prioritized for 2018.
65	RA 9710 mandates the State to advocate social protection of women by providing for policies and programs to reduce poverty and vulnerability to risks (health risks included) and enhance the labor and social status and rights of women. The State shall also ensure decent work standards for women.	Lack of mainstreaming of gender and migration issues and current knowledge of gender and migration	To lessen vulnerabilities and incidence of exploitation among migrant workers, and mitigation of the social costs of labor migration.	MFO: Diplomatic and Consular Services	Training of trainers and FilCom leaders on how to mainstream gender and migration issues in existing PAOS and reintegration programs for migrant workers.	Lessened vulnerabilities and incidents of exploitation of migrant workers. - at least one form per semester (target number of participants: 50)	Not done. Not prioritized for 2018.	35,000.00 GAA	0.00 GAA	Philippine Embassy in Seoul	Not Done. Not prioritized for 2018
66	Strengthen women's capacity and access to resources employment, markets and trade Beijing Platform for Action and MDG: MDG 3 - promote gender equality and women empowerment.	Lack of Knowledge of Filipina domestic workers, who cook for their employers, of Arabic and Philippine gastronomies	Increased number of Jordanian employers who buy Philippine food products in Jordan and request their Filipina workers to cook Philippine food. Decreased number of run-away cases due to satisfied employers	MFO: Diplomatic and Consular Services	Arabic and Philippine Cuisines Cooking Demo for Domestic Workers using available Philippine products in Jordan.	Number of participants to participate in the planned activity. - At least 50 participants	Not done. This was not prioritized for 2018.	54,000.00 GAA	0.00 GAA	Philippine Embassy in Amman	Not Done. This was not prioritized for 2018.
67	Philippines' PD603- Child and Youth Welfare Code and Norway's Child Welfare Act- Norway is particularly sensitive to child care issues and is the first state to establish an Ombudsman for Children.	Consular services are paid in cash and Norwegian residents routinely pay with debit cards. The customer must go to the nearest ATM to get cash, causing them inconvenience when they come as the only adult with babies, strollers or toddlers in tow.	Provide adequate resources or appropriate furniture in the Consular section to accommodate these needs so that the customer will be able to transact without noticeable inconvenience.	MFO: Diplomatic and consular services	Design public area space to allow for baby strollers, etc.	Improved convenience for elderly, women, especially those with children clients. - One time arrangement / design improvement for public area of consular section to fill customer needs.	Not done. Not prioritized for 2018.	13,500.00 GAA	0.00 GAA	Philippine Embassy in Oslo	Not Done. Not prioritized for 2018
68	Section 20 of RA 9710, Magna Carta of Women (MCW) Women's right to health, to eliminate discrimination against women, the State shall develop and implement a comprehensive national strategy consisting of health programs, services and information for promoting women's right to health throughout their lifespan. Comprehensive health care services include include the management, treatment, and intervention of mental health problems of women and girls	Feminization of migration which requires greater gender sensitivity in all policies and efforts related to international migration Limited access to information, lack of knowledge/awareness of women's rights and policies.	Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws. Women empowerment and full participation based on equality in all social spheres Improve Assistance to Nationals (ATN) services particularly for women migrant workers.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Talk on Philippine policies relating to retirement and senior citizenship	Number of seminars conducted for Filipino migrant workers - At least 1 seminar conducted for Filipino migrant workers	Not done. Not prioritized for 2018.	50,000.00 GAA	0.00 GAA	Philippine Embassy in Cairo	Not Done. Not prioritized for 2018

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
69	Section 20 of RA 9710, Magna Carta of Women (MCW) Women's right to health, to eliminate discrimination against women, the State shall develop and implement a comprehensive national strategy consisting of health programs, services and information for promoting women's right to health throughout their lifespan. Comprehensive health care services include include the management, treatment, and intervention of mental health problems of women and girls	Low level of awareness among migrant workers, particularly women, on mental health conditions such as depression.	Raise awareness on mental health issues, specifically depression.	MFO: Diplomatic and Consular services.	Seminar on identifying and overcoming depression to help the Filipino community, particularly women migrant workers, detect signs of depression and how to find or give support in overcoming the condition	Number of seminars conducted on mental health issues. - At least 1 seminar on identifying and overcoming depression to help the Filipino community detect signs of depression and how to find or give support in overcoming the condition.	Not done. This was not prioritized for 2018.	27,000.00 GAA	0.00 GAA	Philippine Embassy in Vientiane	Not Done. This was not prioritized for 2018.
70	Section 20 of RA 9710, Magna Carta of Women (MCW) Women's right to health, to eliminate discrimination against women, the State shall develop and implement a comprehensive national strategy consisting of health programs, services and information for promoting women's right to health throughout their lifespan. Comprehensive health care services include include the management, treatment, and intervention of mental health problems of women and girls	Lack of knowledge on how to handle stress at work.	Decreased number of Filipino workers who ran away from their employers due to stress at work.	MFO: Diplomatic and Consular Services	Series of health and wellness seminars i.e. meditation, yoga, massage	Number of participants for the series of health and wellness seminars. - At least 50 participants	Not done. This was not prioritized for 2018.	54,000.00 GAA	0.00 GAA	Philippine Embassy in Amman	Not Done. This was not prioritized for 2018.
71	Section 25 of RA 9710 of the Magna Carta of Women (MCW), Right to Decent Work, D. Conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers	Limited access to information and understanding on how to manage income and spending Limited access to information, lack of knowledge/awareness of women's rights and policies.	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO).	Seminar Workshop on Financial Literacy Program focused on Investments for Women Migrant Workers	Number of seminar workshop conducted - At least 1 seminar workshop conducted with at least 50 women members of the Filipino community as participants	Not done. Not prioritized for 2018.	132,000.00 GAA	0.00 GAA	Philippine Consulate General in Agana	Not Done. Not prioritized for 2018
72	Section 25 of RA 9710 of the Magna Carta of Women (MCW), Right to Decent Work, D. Conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers	Limited access to information, lack of knowledge/awareness of women's rights and policies. Limited access to information and understanding on how to manage income and spending	Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws. Improve Assistance to Nationals (ATN) services particularly for women migrant workers.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Financial Literacy Seminar for the women members of the Filipino Community in Istanbul and Ankara	Number of seminar conducted for the Filipino Community - At least two seminars for the members of the Filipino community within the year Number of participants per seminar - At least 50 participants per seminar	Not done. Not prioritized for 2018. Not done. Not prioritized for 2018.	70,000.00 GAA	0.00 GAA	Philippine Embassy in Ankara	Not Done. Not prioritized for 2018.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
73	Section 25 of RA 9710 of the Magna Carta of Women (MCW), Right to Decent Work, D. Conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers	Limited access to information, lack of knowledge/awareness of women's rights and policies.	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO).	Livelihood Training/Demonstration on Accessories making for women members of the Filipino Community in Istanbul and Ankara	Number of participants per seminar - At least 50 participants per seminar Number of seminars conducted within the year - At least two seminars for the members of the Filipino community	More than 120 Filipinos, including children exposed by their mothers to parols for the first time, participated in the parol-making workshop in Ankara on 14 October 2018. The event taught the children Filipino creativity, ingenuity, the spirit of togetherness, and love for Christmas. Parol workshops will also be held during the consular missions in Baku, Azerbaijan on 28 Oct Istanbul on 3 Nov and Northern Cyprus on 1-2 Dec 2018	50,000.00 GAA	30,902.24 GAA	Philippine Embassy in Ankara	Done.
74	Section 25 of RA 9710 of the Magna Carta of Women (MCW), Right to Decent Work, D. Conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers	Limited access to information, lack of knowledge/awareness of women's rights and policies	Increased awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women, international laws, and local laws at Posts	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Conduct of a seminar on Financial Literacy for women members of the Filipino Community	Number of seminar conducted on Financial Literacy - At least 1seminar on Financial Literacy conducted for the Filipino Community	Lecture did not push through	72,000.00 GAA	0.00 GAA	Philippine Embassy in Brunei	Done. The Business and Investment Opportunities Forum in August was held instead
75	Section 25 of RA 9710 of the Magna Carta of Women (MCW), Right to Decent Work, D. Conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers	Limited opportunities for migrant workers to become financially literate and manage their hard-earned income while working abroad.	To inform migrant workers about the Philippine financial system and how they can protect their hard-earned money.	MFO: Diplomatic and Consular services.	Conduct of a financial literacy seminar on savings for women migrant workers of the Filipino Community.	Number of conducted seminar on financial literacy. - At least 1 seminar on Financial Literacy on savings to inform migrant workers about choosing the right bank and deposit insurance guaranteed for all depositors.	Not done. This was not prioritized for 2018.	27,000.00 GAA	0.00 GAA	Philippine Embassy in Vientiane	Not Done. This was not prioritized for 2018.
76	Section 25 of RA 9710 of the Magna Carta of Women (MCW), Right to Decent Work, D. Conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers	There is a need to provide opportunities to women on skills enhancements	To equip migrant workers with the necessary knowledge on livelihood training/skills that will help them in setting up their business or other income generated programs	MFO: Diplomatic and Consular Services	Conduct trainings on Jewelry Making / Flower Arrangements and Basic Cake Decorating Techniques	Number of participants to attend the training on Jewelry Making / Flower Arrangements and Basic Cake Decorating Techniques - 30-50 participants	Helped economic empowerment of women30 migrant workers trained on cake decorating and jewelry-making	54,000.00 GAA	54,000.00 GAA	Philippine Embassy in Brasilia	Done.
77	Section 25 of RA 9710 of the Magna Carta of Women (MCW), Right to Decent Work, D. Conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers	There is a need to provide opportunities to women on income augmentation	To equip migrant workers with the necessary knowledge on livelihood trainings/skills that will help them in setting up their business or other income generated programs	MFO: Diplomatic and Consular Services	Conduct Trainings on Basic Catering for migrant workers in Brasilia	Number of attendees to the training on basic catering - 30-60 participants	Not done. Not prioritized for 2018.	27,000.00 GAA	0.00 GAA	Philippine Embassy in Brasilia	Not Done. Not prioritized for 2018.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
78	Section 25 of RA 9710 of the Magna Carta of Women (MCW), Right to Decent Work, D. Conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers	Women make enormous contributions to economies but they are also disproportionately affected by poverty, discrimination, and exploitation. In addition, since they perform the bulk of household work, they often have little time left to pursue economic opportunities.	To promote and increase awareness on the need to create a gender-responsive enabling environment for women's economic empowerment	MFO: Diplomatic and Consular Services	Conduct seminar on Financial Literacy and Management for OFW	Number of attendees to the seminar on Financial Literacy and Management for OFW - 30-60 participants	Not done. Not prioritized for 2018.	40,500.00 GAA	0.00 GAA	Philippine Embassy in Brasilia	Not Done. Not prioritized for 2018.
79	Section 25 of RA 9710 of the Magna Carta of Women (MCW), Right to Decent Work, D. Conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers	Majority of Filipino women workers are employed in health services and education related fields but lack representation in managerial/political and entrepreneurial sectors	Increased access to resources educating women on how to expand participation in top level positions in the industrial/political and entrepreneurial arena.	MFO: Diplomatic and Consular Services	Women's Entrepreneurship Day activity, and Meeting with existing women entrepreneurs groups/leaders	Number of conducted Women's Entrepreneurship Day activity, and Meeting with existing women entrepreneurs groups/leaders - At least 1 activity on Women's Entrepreneurship Day.	Not done. Not prioritized for 2018.	81,000.00 GAA	0.00 GAA	Philippine Consulate General in Los Angeles	Not Done. Not prioritized for 2018
80	Section 25 of RA 9710 of the Magna Carta of Women (MCW), Right to Decent Work, D. Conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers	Limited access to information on women and GAD-related laws and policies	Increase awareness by women migrant workers of their rights enshrined in the MCW and related international, regional and PH laws	MFO: Diplomatic and Consular Services	A lecture/seminar on financial literacy/entrepreneurship for Filipino migrant workers particularly women.	Number of participants / attendees of the seminar conducted. - Increased awareness by at least 100 women workers in Cambodia on how they can be financially secure	Not done. Not prioritized for 2018	40,500.00 GAA	0.00 GAA	Philippine Embassy in Phnom Penh	Not Done. Post showed a financial literacy video to OFWs during the Multi-Agency Service Mission (MASM) instead and other relevant gatherings of the Filipino community.
81	Section 26 of RA 9710 or the Magna Carta of Women (Right to Information) Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured	Limited access to information on pertinent local laws that affect the women in Oman.	To address the problem of inaccessibility of proper information on laws that are affecting women in Oman.	MFO: Diplomatic and Consular Services	Seminar on Laws that affect women in Oman for Embassy officers and staff and OFWs in Oman.	Improved access to important information on local laws that affect women. - At least one seminar.	Not done. Not prioritized for 2018	54,000.00 GAA	0.00 GAA	Philippine Embassy in Muscat	Not Done. Not prioritized for 2018
82	Section 26 of RA 9710 or the Magna Carta of Women (Right to Information) Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured	Limited information and appreciation of GAD/VAW realities and approaches.	Higher sensitization and increased knowledge among men and women migrants on GAD and VAW issues, realities, approaches and available support system.	MFO: Diplomatic and Consular services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of GAD and VAW workshops in Rome and outside of Rome in cooperation with Filipino Women's Council (FWC).	More informed men and women migrants on GAD and VAW. - Conduct of at least two (2) GAD and VAW workshops, one in Rome and in Cagliari to benefit as many Filipinos in Italy as possible.	Not done. This was not prioritized for 2018.	230,000.00 GAA	0.00 GAA	Philippine Embassy in Rome	Not Done. This was not prioritized for 2018.
83	Section 26 of RA 9710 or the Magna Carta of Women (Right to Information) Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured	Limited access and lack of information on women's rights and policies	Increase awareness of women migrant workers on their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular services	Conduct of Seminar on the Magna Carta of Women and other relevant laws for Filipino community leaders.	Increase in awareness of women migrant workers on their rights. - Conduct of at least one seminar on the Magna Carta of Women and other relevant laws targeting 30-40 Filipino community leaders.	Not done. This was not prioritized for 2018.	20,000.00 GAA	0.00 GAA	Philippine Embassy in Rome	Not Done. This was not prioritized for 2018.
84	Section 26 of RA 9710 or the Magna Carta of Women (Right to Information) Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured	Limited information and access to the health, safety programs and services of the Host country.	It would inspire Filipino women to be conscious about their health and well-being.	MFO: Diplomatic and Consular Services.	Lecture on women's health (Reproductive Health Issues) - Half-day lecture with and English speaking and licensed physician specializing in women's health and needs.	More informed and conscious Filipino women / migrant workers regarding health and well-being that they can avail of. - Beneficiaries of the seminar will be Filipino women (up to 70 participants).	Not done. This was not prioritized for 2018.	40,000.00 GAA	0.00 GAA	Philippine Embassy in Tehran	Not Done. This was not prioritized for 2018.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
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85	Section 26 of RA 9710 or the Magna Carta of Women (Right to Information) Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured	Numerous/costly requirements before women workers can assess social protection services and welfare programs. Women migrant workers given limited time to process their documents at the Embassy. Women migrant workers lack access to social services and welfare programs.	Improved Consular and Assistance-To-Nationals services particularly women migrant workers. Increased awareness on the grave effect of human trafficking and to reject all forms of slavery, forced labor and other forms of exploitation.	MFO: Foreign Policy Services. Diplomatic and consular services.	Purposive information dissemination on government services on social protection and welfare program. Civil registration, women empowerment, medical and psychological issues, local migration laws, gender dimensions on addressing social issues such as mental health, disabilities and human trafficking. Registration of Filipino nationals and issuance of ID. Registration of Filipino nationals for the 2019 election.	Consular services - Number of issued passport and travel documents, notarial services, civil registration, solemnization of marriage, mobil outreach of registration of Filipino national and issuance of Embassy ID, and overseas voters registration.	ePassport services: 3,745 authentication: 3,222 notarial: 740 solemnization of marriage: 2 dual citizenship: 14 visa services: 862 amendment: 2 travel document: 95 extension of validity of official passport: 3 Filipinos registered and issues Embassy ID: 5,791 Filipinos register for overseas voting: 3,440	685,787.51 GAA	36,017,560.03 GAA	Philippine Embassy in Beirut	Done. To correct, the approved budget is 36,100,000.00.
86	Section 26 of RA 9710 or the Magna Carta of Women (Right to Information) Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured	Limited access to information, lack of knowledge/ awareness of women's rights and policies.	Increase awareness of women migrant workers regarding their rights as enshrined in the MCW and other relevant laws.	GASS: GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: MFO: Diplomatic and Consular Services	Information campaign, printing and distribution of brochures on RA 9710 (MCW).	Number of brochures printed and distributed - Target: Posts clientele.	Printed and distributed 400 pcs. of brochures on RA 9710 (MCW) on 08 March 2017 to Posts clients at the Consular Section. No. of participants: 400.	22.88 GAA	1,201.66 GAA	Philippine Embassy in Abu Dhabi	Done. Actual expenditure covered the 400 brochures that were printed and distributed to the participants.
87	Section 26 of RA 9710 or the Magna Carta of Women (Right to Information) Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured	Lack of awareness of the international community of the achievements of the PH government on GAD issues.	Increased awareness in Japan of PH achievements in GAD issues.	MFO: MFO: Diplomatic and Consular Services	Act as Resource Person on forums organized by Japanese institutions.	Number of forums attended - At least one forum in a year.	As requested by the Hiroshima Gender Equality Promotion Center, the Ambassador provided a message from the Philippines for the International Womens Day in Hiroshima, 20 March.	215.20 GAA	11,302.30 GAA	Philippine Embassy in Tokyo	Done. To correct, the approved budget is 10,000.00.
88	Section 26 of RA 9710 or the Magna Carta of Women (Right to Information) Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured	Lack of empowerment of women in leading activities that benefit the community.	Increased leadership role of women in activities that benefit the community.	MFO: MFO: Diplomatic and Consular Services	Asia-Pacific Ladies Friendship Society (ALFS) Charity Bazaar.	Participation of the Philippines with two booths to support the ALFS Charity Bazaar - At least 1 event participated.	The Embassy participated with two booths and promoted Philippine products on 18 April. The event is organized by ALFS, patronized by spouses of Japanese parliamentarians and championed by Princess Hitachi of the Imperial Family. Post also hosted the 3rd Joint Meeting of the ALFS on 14 February 2018 held at the Tokyo House of Representatives in preparation of the holding of the Bazaar and other activities (workshops, tour, sports, etc). Role of women in the activity: Staff members from the embassy who are women, and who are led by a woman consul, were able to organize the Philippine participation (including selection and importation of products, selection of exhibitors and caterers as well as all logistical arrangements) and represented the Philippines in all ALFS meetings and activities. They also coordinated with charitable institutions in the Philippines for the distribution of the proceeds of the bazaar.	2,498.37 GAA	131,214.39 GAA	Philippine Embassy in Tokyo	Done. Post hosted various meetings and constructed two booths in an event to promote Philippine local products.
89	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development.	Increase Posts and RCO's participation in Women's Month and in advocacies promoting Gender and Development.	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services MFO: Foreign Policy Services	Participation in the month-long celebration of Women's Month in support of the theme set by the Philippine Commission on Women and the Civil Service Commission.	Number of activities / activities conducted in celebration of Women's Month - At least one activity per Foreign Service Post and Regional Consular Office conducted for Women's Month.	Numerous activities were conducted by several foreign service posts in relation to the Celebration of Women's Month.	5,000,000.00 GAA	1,182,944.72 GAA	Foreign Service Posts, Regional Consular Offices, Home Office	Done. To correct, the total approved budget is 1,182,944.72.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
90	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase Posts participation in Women's Month and in advocacies promoting Gender and Development	MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of a Breakfast Forum in celebration of National Women's Month/International Women's Day	Number of activities / activities conducted in celebration of Women's Month - At least one activity conducted with eighty (80) participants	More than 80 women attended the event from government, business and all sectors of Guam society including Consul General of Japan Izumi Seki 34th Guam Legislature Vice Speaker Therese Telaje Former US Attorney for Guam Alicia Limtiaco Bank of Guam President Lou Leon Guerreros, Madam Jennifer Aguon spouse of Senator Frank B. Aguon, Jr. members of GWCC, other officials from Government of Guam, leaders of different associations on Guam, academe and media.	113,000.00 GAA	113,000.00 GAA	Philippine Consulate General in Agana	Done. Charged to GAD Fund
91	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase Posts participation in Women's Month and in advocacies promoting Gender and Development	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services MFO: Foreign Policy Services	Participation in the month-long celebration of Women's Month in support of the theme set by the Philippine Commission on Women and the Civil Service Commission.	Number of activity / activities conducted in celebration of Women's Month - At least one activity conducted for Women's Month.	A program to celebrate Women's Day was held at the Embassy showroom attended by all Embassy personnel, members of POLO, OWWA and dependents, and FilCom leaders. Women with Disabilities Day was also celebrated by distributing prayer cards and snacks as token to clients while the GAD Focal Point Person explained the importance of Women's Month.	50,000.00 GAA	20,795.29 GAA	Philippine Embassy in Beirut	Done.
92	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase Posts participation in Women's Month and in advocacies promoting Gender and Development	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services	Participation in the month-long celebration of Women's Month in support of the theme set by the Philippine Commission on Women and the Civil Service Commission.	Number of activities / activities conducted in celebration of Women's Month - At least one activity conducted for Women's Month.	Not done. This was not prioritized for 2018.	160,000.00 GAA	0.00 GAA	Philippine Embassy in Berlin	Not Done. This was not prioritized for 2018.
93	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase Posts and RCO's participation in Women's Month and in advocacies promoting Gender and Development	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services MFO: Diplomatic and Consular Services	Participation in the month-long celebration of Women's Month in support of the theme set by the Philippine Commission on Women and the Civil Service Commission.	Number of activities / activities conducted in celebration of Women's Month - At least one activity per Foreign Service Post conducted for Women's Month.	Celebration of Womens Month by organizing for members of FilCom in Chicago an introduction to disaster preparedness conducted by officers and members of Chicagos Community Emergency Response Team (CERT) wherein a total of 30 participants attended. Post also supported PCW's National Women's Month online advocacy by sharing in Chicago PCG's Facebook page PCW's "Juana Says" for the whole month of March.	72,000.00 GAA	1,199.03 GAA	Philippine Consulate General in Chicago	Done. The activity was conducted and shouldered by the Chicago Community Emergency Response Team.

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94	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase Posts and RCO's participation in Women's Month and in advocacies promoting Gender and Development	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services	Participation in the month-long celebration of Women's Month in support of the theme set by the Philippine Commission on Women and the Civil Service Commission.	Number of activities / activities conducted in celebration of Women's Month - At least one activity conducted for Women's Month.	Attendance of Geneva WTO-PMs GAD Focal Point Officer and other Mission officers in the following activities in celebration of National Womens Month: (1) WTO Information Session on the next steps towards operationalizing the Buenos Aires Joint Declaration on Trade and Womens Economic Empowerment at the WTO (on 06 March 2018) (2) High-level WTO event entitled Delivering Opportunities for Women (on 08 March 2018) (3) Workshop on Gender Based Analysis and Trade , sponsored by Canada and WTO (on 16 March 2018) and (4) Womens Group Session on Women in International Trade of the Advisory Centre on WTO Law (on 21 March 2018).	95,000.00 GAA	37,326.52 GAA	Philippine Mission/World Trade Organization in Geneva	Done.
95	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase Posts and RCO's participation in Women's Month and in advocacies promoting Gender and Development	MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Workshop/Talk on Women's Health and Wellness	Number of activities / activities conducted in celebration of Women's Month - At least one activity conducted for Women's Month.	Three activities were conducted. The first one is entitled "Sustainable Sunday Couture: Domestic Workers Upcycling Fashion" held on 4-14 March 2018 the second one was a "Talk on Understanding Hong Kong" held on 18 March 2018 and lastly, was the "Martika" Film Screening held on 25 March 2018.	25,000.00 GAA	131,705.98 GAA	Philippine Consulate General in Hong Kong	Done. Three activities were conducted. In the first one, one-hundred forty (140) members of different Filipino community organizations, local community, academia and media representatives, composed of 135 women and 5 men, attended the 4 March launch. In the second activity, fifty (50) women Filipino community members attended the talk. For the last activity, one hundred (100) Filipino Community members attended the film screening.
96	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase Posts and RCO's participation in Women's Month and in advocacies promoting Gender and Development	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services	Exhibit on the role of Filipino women in history and Filipino women heroes	Number of activities / activities conducted in celebration of Women's Month - At least one activity conducted for Women's Month.	Two activities were conducted. The first is a free workshop session for women OFWs titled conducted by Filipina jewelry designer, Helena Alegre . The second one is entitled Silid Sining: Unlocking Pinay Creativity, an Art Workshop Session	75,000.00 GAA	0.00 GAA	Philippine Consulate General in Hong Kong	Done.

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97	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Insufficient support for and recognition of the contribution of women in the life of the community and in local society.	Promotion of the welfare and status of women in the larger community. Increased awareness of the various roles and significant contribution of women to the Filipino community and to local society.	MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Annual celebration of Women's Month in conjunction with the theme set by the Philippine Commission on Women. Post will recognize women Filipino community leaders and organizations that have contributed to the promotion and advancement of the welfare of women in the Filipino community in New South Wales.Attendance of CG/Consul/GAD Focal Point in activities that would be organized by DFAT and other institutions in celebration of International Women's Day.	Increased awareness and appreciation for the contribution of Women to the Filipino community and local society. - At least one commemorative activity for Women's Month, with at least 20 women leaders/organizations recognized.	On 08 March 2018, Consul Melanie Rita B. Diano welcomed the women passport applicants and delivered a short remark in connection with the celebration of National Women's Month and International Women's Day. Post provided a special lane for women passport applicants and distributed bookmarks with the logo and this year's theme, "We Make Change Work for Women". On 10 March 2018, the women officers of the Embassy and Consulate, Consul General Ms. Nina Cainglet, Consul Melanie Diano, Mrs. Jean Guzman, wife of Consul Emmanuel Donato Guzman, Tourism Attaches Ms. Norjamin Delos Reyes attended a fashion show organized by the Fashions of Multicultural Australia (FOMA). The fashion show was the first-ever national initiative of FOMA aimed at integrating cultures, generate trade opportunities and foster social cohesion through fashion. On 14 March 2018, in support to Ms. Maria Tanaguchi, a young female Filipino artist whose works were included at Sydney Biennale, Consul Melanie Diano attended the Official Opening of Sydney Preview and Welcome to Country. Lastly, on 18 March 2018, the Filipino community organizations in New South Wales, ADHIKA, NARRA Co-op and Plaza Filipino organized the Filipino-Australian Women's Forum with the theme: Success Through Insights and Innovation. In time with the visit of Mayor Laarni Lopez-Cayetano for the ASEAN Australia Special Summit, she was invited to be the Keynote speaker at the forum. Consul Melanie Rita Diano delivered the welcome remarks and the introduction for Mayor Laarni Cayetano. Posts personnel Erlinda Albay and Regina Perol also attended the forum. The topics included: Balancing Faith, Family and Career, Gender Inequality, Technology and Work Practices, Life Challenges of Women and Building Wealth Through Property Investment. Almost 50 women leaders of the Filipino community	68,000.00 GAA	0.00 GAA	Philippine Consulate General in Sydney	Done.
98	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase Posts and RCO's participation in Women's Month and in advocacies promoting Gender and Development	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation in the month-long celebration of Women's Month in support of the theme set by the Philippine Commission on Women and the Civil Service Commission.	Number of activities / activities conducted in celebration of Women's Month - At least one seminar/symposium conducted in celebration of Women's Month.	Manado PCG conducted a Symposium on Women Empowerment and Gender Dimension of Human Trafficking	95,000.00 GAA	31,790.36 GAA	Philippine Consulate General in Manado	Done.

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99	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	It aims to encourage women to participate and recognize their contributions and important role in the family and in the society.	MFO: Diplomatic and Consular Services. GASS: General Administration and Support (GAAS) and Support to Operations (STO)	One-day activity to celebrate women's day (film showing, run/walk for a cause)	Increase appreciation of womens contributions and roles. - Program depicting the important role and contributions of women.	Not done. This was not prioritized for 2018.	35,000.00 GAA	0.00 GAA	Philippine Embassy in Tehran	Not Done. This was not prioritized for 2018.
100	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited awareness of the Filipino community in Bangladesh of the womens month celebration	Increase Posts participation in celebration of the Womens month.	MFO: MFO: Foreign Policy Services (MFO 1)MFO: Diplomatic and Consular Services (MFO 2)GASS: General Administration and Support (GAAS) and Support to Operations (STO)	FUN RUN Organized by the PhilippineEmbassy in Bangladesh in Celebration of International Womens Day / 2018 National Womens Month on 09 March 2018 in Baridhara, Dhaka, Bangladesh.	No. of activity/ies conducted in celebration of Womens Month - at least 1 activity conducted for Womens Month	The activity which was attended by around 200 persons, one hundred thirty (130) registered as runners with 71-Females and 59-Males.The rest were volunteer organizers and mere spectators.The activity showed camaraderie, sportsmanship and over-all support to the celebration of gender equality and women empowerment.	2,000.00 GAA	87,187.93 GAA	Philippine Embassy in Dhaka	Done. There were a large number of participants in the activity held, having 200 participants.
101	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase Post's participation in Women's Month and advocacies promoting gender and development	MFO: MFO:Diplomatic and Consular Services	Celebration of International Women's Day	Number of Activities organized/ attended in celebration of the International Women's Month- at least one activity organized/ attended	Three activities were organized/attended at/by the Embassy	2,035.54 GAA	106,906.56 GAA	Philippine Embassy in Tokyo	Done. Three activities were organized and conducted by the Embassy.
102	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990/Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase Post's participation in Womens Month and in advocacies promoting Gender and Development.	GASS: General and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services	Observance of Women's Month in March to be participated by members/leaders of the Filipino community.	Increase in involvement and awareness of on Women's rights. - At least one activity conducted in celebration of Women's Month to be participated in by at least 40 Filipino Community Members.	Conducted a Seminar on Women Empowerment and Combating Sexual Harassment for 100Filipino women in Chile held in March 2018. OFWs in Chile especially women in the household service sector are now better equipped to identify abusive acts and/or acts of sexual harassment and are in turn also empowered to avoid and deal with such situations	27,000.00 GAA	124,162.53 GAA	Philippine Embassy in Santiago	Done. To correct, the total agency approved budget is 131,300 with an actual cost of 124,162.53.
103	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990/Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase Post's participation in Womens Month and in advocacies promoting Gender and Development.	GASS: General and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services	Participation in the celebration of Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and the Civil Service Commission (CSC)	Number of activities conducted in celebration of Women's Month - At least one activity conducted in celebration of Women's Month	An activity entitled Life Changes for Health held on 20 March 2018 was conducted. It was attended primarily by Missions personnel, with guests from the members of the Philippine Business Club-Indonesia, Philippine Womens Association and other members of the Filipino community in Jakarta. Jakarta-based medical practitioners and a nutrition expert were invited to discuss health issues and presented practical recommendations towards leading healthier and happier lifestyles.	72,000.00 GAA	64,698.86 GAA	Philippine Mission in Jakarta	Done.
104	Republic Act 10022 amending RA 8042, Migrant Workers' Act, provision on the commemoration of Migrant Workers' Day	Limited awareness and participation of Filipinos in the commemoration of Migrant Workers Day	Recognizes the important contributions of migrants in the economic development of the Philippines	MFO: MFO:Diplomatic and Consular Services	Two majorevents were held to celebrate the talents of Overseas Filipinos	Number of events conducted on Migrant Workers Day - At least one event on Migrant Workers Day	Increased appreciationof Filipino migrant workers.Highlighted the important role and contribution of Filipino Migrant WorkersBuhay at Pag-Ibig ng OFWs was held on 1 July.Utawit semi-finals were held in Tokyo on 12 August and 2 October.Grand finals were held on 20 October.Note:71% of Filcom members are women	1,146.14 GAA	60,195.27 GAA	Philippine Embassy in Tokyo	Done. To correct, the approved budget is 61,000.00.

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	1	2	3	4	5	6	7	8	9	11	12
105	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase DFA participation in advocacies promoting gender and development	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services	Participation in the International campaign to End Violence against Women	Number of Activity conducted/participated in observance of the international campaign to end violence against women. - At least one activity initiated/participated in observance of the international campaign to end violence against women.	Post, in partnership with the White House Initiative on Asian Americans and Pacific Islanders (WHIAAPI) Great Lakes Regional Network, organized a community roundtable on federal programs for women.	72,000.00 GAA	25,229.02 GAA	Philippine Consulate General in Chicago	Done. To correct, the amount authorized by DFA is USD 471.13.
106	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase DFA participation in advocacies promoting gender and development	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services	Activities in observance of the 18-day Campaign to end violence against women	Number of Activities initiated/participated in observance of the 18-day campaign to end violence against women. - At least two activities initiated/participated in observance of the 18-day campaign to end violence against women.	Post conducted a forum in which Atty. Mark Anthony P. Gaviola gave a lecture on Republic Act No. 9262 or the AntiViolence Against Women and Their Children Act of 2004.	95,000.00 GAA	0.00 GAA	Philippine Consulate General in Hong Kong	Done.
107	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women	Limited awareness and participation among Filipinos in the observance of the 18-day Campaign and other advocacies on gender and development	Participation in advocacies and campaign to end violence against women.	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services	Observance of the 18-day Campaign to End Violence Against Women (VAW) - One-day activity (film showing, distribution of information kit)	Increased awareness on campaign, measures, movements/advocacies and involvement to end Violence against Women and Children (VAWC) - at least one program promoting 18-day campaign to end VAW	Not done. This was not prioritized for 2018.	35,000.00 GAA	0.00 GAA	Philippine Embassy in Tehran	Not Done. This was not prioritized for 2018.
108	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women/Republic Act 10398 providing for the observance of the 18-Day campaign to End Violence against Women	Limited awareness and participation among Filipinos in the observance of the 18-Day Campaign and other advocacies on gender and development	Increase DFA participation in advocacies promoting gender and development	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services MFO: Diplomatic and Consular Services	Activities in observance of the 18-day Campaign to end violence against women	Number of Activities initiated/participated in observance of the 18-day campaign to end violence against women. - At least one activity initiated/participated in observance of the 18-day campaign to end violence against women.	GAD Focal Point conducted the training highlighting the theme VAW-free community starts with Me, and noting the importance of raising awareness. Mission also reproduced and distributed VAW-related information materials during the 18-Day Campaign from 25 November to 12 December 2018	72,000.00 GAA	25,502.14 GAA	Philippine Mission in Jakarta	Done.
109	Section 16 of RA 9710 MCW - Non-discriminatory and Non-derogatory portrayal of women in media and film. The State shall ensure allocation of space, airtime, and resources, strengthen programming, production, and image-making that appropriately present women's needs, issues, and concerns in all forms of media, communication, information dissemination, and advertising	As required by law	To raise public awareness on the positive role/contribution of overseas Filipinas through the use of traditional and new media To accurately identify gender issue in the conduct of public relations and public diplomacy	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services MFO: Diplomatic and Consular Services	Gender-responsive Public Diplomacy Strategy Information dissemination through conduct of film showing activity	Number of activities conducted relative to gender-responsive public diplomacy strategy information dissemination - At least one activity conducted	Three film showings have been conducted for cultural awareness and promotion and support of community-oriented and independent Filipino film production instead. My Exs and Whys and Imagine You and Me during Consular Mission in Turin was shown, Super Parental Guardians during the Consular Outreach in Modena, and That Thing Called Tadhana on the occasion of the observance of the International Womens Month. There was also a documentary film showing of Dayaw on Philippine dances on the occasion of the observance of the International Womens Month.	25,000.00 GAA	0.00 GAA	Philippine Consulate General in Milan	Done.

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110	Section 16 of RA 9710 MCW - Non-discriminatory and Non-derogatory portrayal of women in media and film. The State shall ensure allocation of space, airtime, and resources, strengthen programming, production, and image-making that appropriately present women's needs, issues, and concerns in all forms of media, communication, information dissemination, and advertising	As required by law	To portray the emancipation of women despite struggles in the family and in finding their own identities amid social and political changes	MFO: GASS	Forum and film showing on women empowerment	Provision of gender-responsive and rights-based cultural diplomacy initiative - At least 100 pax	Film showing and forum on "Ang Larawan"	25,000.00 GAA	25,000.00 GAA	Office of the Undersecretary for International Economic Relations (OUIER)	Done.
111	Section 31 of RA 9710 MCW - Women in Especially Difficult Circumstances, providing for services and interventions to WEDC	Challenge in promoting/protecting migrant workers' rights due to lack of training of Embassy personnel Sensitive consular and assistance-to-nationals cases brought to the Embassy's attention Limited acces to information of women and GAD-related laws and policies	Enhance effectiveness in assessing and reporting gender-related issues in Consular and Assistance-to-Nationals (ATN) cases Improved ATN services particularly for women migrant workers	MFO: Diplomatic and consular services Social protection and welfare services	Purposive information dissemination on government services on social protection and welfare programs Psychosocial counselling and medical assistance assistance to immigration, police, and court hearings medical and mass repatriation shipment of human remains	Hospital and jail visitation Shelter visitation Coordination with General Security, police, immigration, and medical institution - Number of hospitals and jail visits Number of visits to CARITAS Number of cases coordinated with the General Security, police, immigration and medical institution	Number of hospitals and jail visits Number of visits to CARITAS Number of cases coordinated with the General Security, police, immigration and medical institution 208 Filipinos repatriated 16 medical assistance 7 shipment of human remains	84,101.92 GAA	4,417,032.84 GAA	Philippine Embassy in Beirut	Done. To correct, the approved budget is 4,420,000.00.
112	Section 34 of RA 9710 MCW - Services and Interventions for Women in Especially Difficult Circumstances. WEDC and their families shall be provided with services and interventions as necessary such as, but not limited to, the following: (a) temporary and protective custody, (b) medical and dental services, (c) psychological and psychiatric evaluation, (d) counseling and Critical Incident Stress Debriefing (CISD), (e) legal services, (f) productivity skills, capability building, and/or livelihood assistance, (g) education, (h) job placement, (i) financial assistance, and (j) transportation assistance.	Limited access to interventions for victims and survivors of gender-based violence and other clients in distress	Improve assistance to nationals particularly in the provision of the necessary services and interventions for the victims and survivors of gender-based violence and other clients in distressed.	GASS: General Administration and Support and Support to Operations MFO: Diplomatic and Consular Services	Conduct of meetings with local government agencies and other service providers, NGOs and active Filipino community leaders to strengthen the network for women shelters of Gender-Based Violence (GBV) and/or Women in Especially Difficult Circumstance (WEDC) Cases.	Strengthen the network with women's shelters, professional and service providers - Build network to at least one women's shelter, professional and service provider	Not done. This was not prioritized for 2018.	110,000.00 GAA	0.00 GAA	Philippine Embassy in Berlin	Not Done. This was not prioritized for 2018.
113	Section 34 of RA 9710 MCW - Services and Interventions for Women in Especially Difficult Circumstances. WEDC and their families shall be provided with services and interventions as necessary such as, but not limited to, the following: (a) temporary and protective custody, (b) medical and dental services, (c) psychological and psychiatric evaluation, (d) counseling and Critical Incident Stress Debriefing (CISD), (e) legal services, (f) productivity skills, capability building, and/or livelihood assistance, (g) education, (h) job placement, (i) financial assistance, and (j) transportation assistance.	Limited access to interventions for victims and survivors of gender-based violence and other clients in distress	Improve assistance to nationals particularly in the provision of the necessary services and interventions for the victims and survivors of gender-based violence and other clients in distressed.	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of free legal services and legal forum for the Filipino Community in Hong Kong	Number of forum and legal services conducted - At least one forum and legal services conducted for the Filipino Community in Hong Kong	The Philippine Consulate General in Hong Kong and the Integrated Bar of the Philippines-Cebu City organized a two-day free group and one-on-one public legal consultation on 10-11 November 2018 at the Chancery Conference Room and Philippine Overseas Labor Office (P.O.L.O) public area. A delegation of 15 lawyers, led by IBP-Cebu City President Atty. Jose Glenn Capanas, participated in the seventh in the public service series Idulog mo kay Atorni (Consult Your Attorney). The series has run for four years in partnership with the Integrated Bar of the Philippines (IBP).	120,000.00 GAA	0.00 GAA	Philippine Consulate General in Hong Kong	Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
114	Section 34 of RA 9710 MCW - Services and Interventions for Women in Especially Difficult Circumstances. WEDC and their families shall be provided with services and interventions as necessary such as, but not limited to, the following: (a) temporary and protective custody, (b) medical and dental services, (c) psychological and psychiatric evaluation, (d) counseling and Critical Incident Stress Debriefing (CISD), (e) legal services, (f) productivity skills, capability building, and/or livelihood assistance, (g) education, (h) job placement, (i) financial assistance, and (j) transportation assistance.	Limited access to interventions for victims and survivors of gender-based violence and other clients in distress	Improve assistance to nationals particularly in the provision of the necessary services and interventions for the victims and survivors of gender-based violence and other clients in distressed.	GASS: General Administration and Support and Support to Operations MFO: Diplomatic and Consular Services	Publication of inventory of social resources for Filipino migrants/overseas Filipinos per Federal State in Germany, in cooperation with local Filipino organizations	Number of guides/booklets printed and distributed - At least one type of guide/booklet printed and distributed among Filipino migrants/overseas Filipinos	Not done. This was not prioritized for 2018.	0.00 GAA	0.00 GAA	Philippine Embassy in Berlin	Not Done. This was not prioritized for 2018.
115	Section 34 of RA 9710 MCW - Services and Interventions for Women in Especially Difficult Circumstances. WEDC and their families shall be provided with services and interventions as necessary such as, but not limited to, the following: (a) temporary and protective custody, (b) medical and dental services, (c) psychological and psychiatric evaluation, (d) counseling and Critical Incident Stress Debriefing (CISD), (e) legal services, (f) productivity skills, capability building, and/or livelihood assistance, (g) education, (h) job placement, (i) financial assistance, and (j) transportation assistance./Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to interventions such as but not limited to financial literacy and local safety nets for women.	Improved access of women migrant workers to information regarding Canadian culture and their rights under local laws. Increased awareness among women migrant workers and those transitioning to permanent residency regarding government and NGO services.	MFO: Diplomatic and Consular Services	Information session on GAD and other gender-related issues tailored for Filipino workers in Ottawa	Purposive information dissemination on Philippine and Canadian government services on social protection and welfare programs for Filipino workers. - One information session for Filipino workers in Ottawa	Not done. Not prioritized for 2018	13,500.00 GAA	0.00 GAA	Philippine Embassy in Ottawa	Not Done. Not prioritized for 2018
116	Section 34 of RA 9710 MCW - Services and Interventions for Women in Especially Difficult Circumstances. WEDC and their families shall be provided with services and interventions as necessary such as, but not limited to, the following: (a) temporary and protective custody, (b) medical and dental services, (c) psychological and psychiatric evaluation, (d) counseling and Critical Incident Stress Debriefing (CISD), (e) legal services, (f) productivity skills, capability building, and/or livelihood assistance, (g) education, (h) job placement, (i) financial assistance, and (j) transportation assistance./Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies.	Increased awareness among women migrant workers and those transitioning to permanent residency regarding government and NGO services. Improved access of women migrant workers to information regarding Canadian culture and their rights under local laws.	MFO: Diplomatic and Consular Services	Film screening on issues facing women migrant workers and forum with resources speaker	Open discussion of issues presentedEnhanced information on local resources for women migrant workers. - Attendance of migrant Filipinos from different sectors.	A film screening of "Ang Babae sa Likod ng Mambabatok" by Lauren Sevilla Faustino was conducted for the Filipino Students Association of University of Ottawa (FILSAUO)A post-screening discussion on women's issues highlighted in the films was also conducted	27,000.00 GAA	0.00 GAA	Philippine Embassy in Ottawa	Done. Conducted in cooperation with FILSAUO Embassy provided film and venue refreshments and supplies provided by FILSAUO

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
117	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of women's rights and policies.	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Lecture/Seminar on the Magna Carta of Women and other relevant laws for Filipino Community leaders, Filipino Community organizations, managers of Philippine-curriculum school and student leaders.	Increases awareness and knowledge of Filipino community leaders, Filipino community organizations, managers of Philippine-curriculum school and student leaders on the rights of women. - At least 1 lecture/seminar for Filipino community leaders, Filipino community organizations, managers of Philippine-curriculum school and student leaders on the rights of women.	Not done. This was not prioritized for 2018.	23,500.00 GAA	0.00 GAA	Home Office and Foreign Service Post	Not Done. This was not prioritized for 2018.
118	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies. Filipino women migrant workers are often unaware of their rights and available services to protect their rights.	Further enhance assistance to nationals (ATN) services of Post, particularly for women migrant workers. Increased awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as local laws of State of New South Wales (NSW).	MFO: Foreign Policy Services MFO: Diplomatic and Consular Services	Women's Forum: Talk on Gender mainstreaming with target audience e.g. mothers and/or 457 visa holders, permanent residents, etc.	A more socially empowered women through sharing of information and experiences, work-life balance and relationship management. - At least one forum held on relevant laws, policies affecting women on their status as migrant workers and the services that they could access.	02 March 2018: Forum on Labor issues conducted by Labor Attache Atty. Rodolfo Sabulao Filipino community meeting with Secretary Alan Peter Cayetano during the ASEAN Australia Summit on 18 March 2018. 161 women attended out of 350 attendees.	42,000.00 GAA	3,120.73 GAA	Philippine Consulate General in Sydney	Done. 2nd activity was charged to ATN funds
119	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of women's rights and policies.	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Conduct of orientation/workshops/seminars on health and wellness and basic self-defence and tactics	Number of seminars/training programs organized for migrant workers - At least 1 lecture/seminar for Filipino migrant workers Number of printed and published pamphlets on GAD concepts and other gender related issues - At least one type of GAD pamphlet printed or published and distributed to Filipino migrant workers	Post conducted a lecture on Health and Wellness and Financial Literacy Seventy-six (76) members of the FilCom, 45 female and 31 male, attended.	190,000.00 GAA	80,873.45 GAA	Philippine Consulate General in Chongqing	Done.
120	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Feminization of migration which requires greater gender sensitivity in all policies and efforts related to international migration Limited access to information, lack of knowledge/awareness of women's rights and policies.	Women empowerment and full participation based on equality in all social spheres Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Lecture/Seminar on the Magna Carta of Women and other relevant laws	Number of career talks conducted particularly on women issues in Egypt and legal framework and administrative mechanisms - At least 1 career talk conducted particularly on women issues in Egypt and legal framework and administrative mechanisms	Not done. Not prioritized for 2018.	70,000.00 GAA	0.00 GAA	Philippine Mission/World Trade Organization in Geneva	Not Done. Not prioritized for 2018
121	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited networking/linkages with women's association and community quick response teams.	To raise awareness on pressing issues of women in Oman and create linkages for better communication and coordination.		Briefings with Filipino Community Leaders on women's issues in Oman.	More FilCom leaders and established linkages in the community creation of quick response teams. - at least one briefing with the Filipino Community Leaders.	Not done. Not prioritized for 2018	30,000.00 GAA	0.00 GAA	Philippine Embassy in Muscat	Not Done. Not prioritized for 2018
122	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of women's rights and policies.	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Conduct of First Aid and Adult CPR certificate course for the Filipino Community	Number of sessions conducted for the Filipino Community - At least three sessions conducted for the members of the Filipino Community	Free CPR/AED & Fire Safety Classes for OFWs have been conducted since July 2018 the training sessions are still ongoing until December 2018.	145,000.00 GAA	0.00 GAA	Philippine Consulate General in Hong Kong	Done. Post was able to establish partnership with HK Fire Services Department & Domestic Workers Empowerment Project. FSD is providing free classes with the target number of 500 trained OFWs.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
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123	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of women's rights and policies.	Increase awareness of women's migrant workers regarding their rights enshrined in the MCW. International laws as well as with the local laws at Post.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Orientation/Lecture on any of the following:1. Local labor laws2. Migration and Human Trafficking	Increased awareness on local labor laws and human trafficking. - At least one lecture/forum on local labor laws and/or Migration & Human Trafficking conducted by Post with at least 40 Filipino community member's participation.	Conducted a Seminar on the New Chilean Migration Law with Pointers on Women Empowerment for 100Filipino women in Chile.	27,000.00 GAA	55,017.85 GAA	Philippine Embassy in Santiago	Done.
124	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of women's rights and policies.	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO).	Maternal Health Seminar including updates on HIV/AIDS	Number of seminar conducted for the members of the Filipino Community - At least 1 seminar conducted for the members of the Filipino Community	Not done. This was not prioritized for 2018.	70,000.00 GAA	0.00 GAA	Philippine Embassy in Lisbon	Not Done. This was not prioritized for 2018.
125	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of women's rights and policies.	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Conduct a lecture/forum/seminar entitled "Working in the City: Experiences of Filipino Migrant Women in Portugal"	Number of lectures/seminars/forum conducted for Filipino migrant workers - At least 1 lecture/seminar/forum for Filipino migrant workers	Not done. This was not prioritized for 2018.	75,000.00 GAA	0.00 GAA	Philippine Embassy in Lisbon	Not Done. This was not prioritized for 2018.
126	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of awareness on financial literacy of women workers.	Increase awareness on financial literacy of women workers and OFWs.	MFO: Diplomatic and Consular Services.	Talk by a resource speaker/expert on financial literacy and its impact on women's health.	Increased awareness on handling and investing finances of women workers. - At least one seminar in financial literacy.	Two activities were conducted. The first one was in January 2018 wherein over 50 leaders and members of the Filipino community joined in a business talk entitled "Connecting with Silicon Valley" which is about the latest global I.T. opportunities, innovations and trends. The second activity was conducted on March 2018. It was an inspiring and substantive talk on the core themes of excellence, leadership, as well as on the country's economic, political and social outlook by Mr. Francis Kong, one of the Philippines' most awarded and sought after lecturer and business consultant.	55,000.00 GAA	55,000.00 GAA	Philippine Consulate General in Sydney	Done.
127	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information and understanding on how to manage income and spending Limited access to information, lack of knowledge/awareness of women's rights and policies.	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Skills and Livelihood Training for the members of the Filipino Community in Manado	Number of trainings conducted for the members of the Filipino Community in Manado - At least 1 training conducted for the members of the Filipino Community in Manado	Not done. This was not prioritized for 2018.	75,000.00 GAA	0.00 GAA	Philippine Consulate General in Manado	Not Done. This was not prioritized for 2018.
128	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information on women and GAD related laws and policies	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Conduct workshop/film showing on the following: Financial Literacy, Local Laws on Women, Women Migration and Migration Laws, and ILO Convention	Number of workshops/film showings conducted - At least 1 workshop/film showing for the members of the Filipino community	Post conducted a Financial Literacy and Entrepreneurship Workshop	75,000.00 GAA	45,145.14 GAA	Philippine Consulate General in Manado	Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
129	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of women's rights and policies.	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Seminar/Workshop on Women's rights and RA 9710 by women's rights expert/lawyer or by an Embassy officer	Number of seminar/workshop conducted on women's rights and RA 9710 - At least 1 seminar/workshop conducted Number of participants for the seminar/workshop on women's rights and RA 9710 - At least 20 members of the Filipino Community attended the seminar/workshop	Not done. This was not prioritized for 2018.	60,000.00 GAA	0.00 GAA	Philippine Embassy in Mexico	Not Done. This was not prioritized for 2018.
130	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of women's rights and policies.	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Seminar on Prevention of Violence against Women to be conducted by a women's rights expert/lawyer	Number of participants/attendees of the seminar - At least 20 members of the Filipino Community participated/attended the seminar Number of seminars conducted for the members of the Filipino Community - At least 1 seminar conducted for the members of the Filipino Community	Not done. This was not prioritized for 2018.	60,000.00 GAA	0.00 GAA	Philippine Embassy in Mexico	Not Done. Not done. Post submitted data on cases of violence against women and children in countries under their jurisdiction instead. Post also posted infographs and banners about sexual harassment and VAW on their Facebook page.
131	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information on how to manage personal finances and available investment tools for their money.	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Lecture/Seminar on Financial Management and Investments conducted by a financial expert or by an Embassy officer	Number of participants/attendees of the seminar - At least 20 members of the Filipino Community participated/attended the seminar Number of seminars conducted for the members of the Filipino Community - At least 1 seminar conducted for the members of the Filipino Community	Not done. Not prioritized for 2018.	60,000.00 GAA	0.00 GAA	Philippine Embassy in Mexico	Not Done. Not prioritized for 2018
132	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of women's rights and policies.	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Seminar on Women Leadership Capabilities and Film Showing/Photo Exhibit on Successful Women/Filipino Women Leaders	Number of seminar/film showing/photo exhibit conducted for the members of the Filipino Community - At least 1 seminar/film showing/photo exhibit conducted for the members of the Filipino Community	Post participated in two events. The first event was a talk by Women Diplomats in Mexico Network on visibility of women experts in strategic sectors where men are predominant, and seminar on laws for women's inclusion in the workplace and the foreign service. The second event was the Guanajuato Film Festival where Pinay filmmaker Shireen Seno's "Nervous Translation" was screened.	60,000.00 GAA	72,903.75 GAA	Philippine Embassy in Mexico	Done. Originally, only 1 activity was programmed for 2018.
133	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited information on the protection, policies and rights of migrant workers	To let migrant workers be aware of their rights and of policies that protect their rights.	MFO: Diplomatic and Consular Services.	Lecture on local laws pertaining to the policies and rights of migrant workers, an information sharing activity on human and drug trafficking, etc. - Half-day lecture with an English-speaking lawyer expert in advancing the protection and rights of foreign migrant workers.	This should inspire migrant workers to be empowered and be aware of their rights and policies that protect their rights. - Beneficiaries of the seminar will be Filipinos in Kish island (upto 80 participants)	Not done. This was not prioritized for 2018.	76,000.00 GAA	0.00 GAA	Philippine Embassy in Tehran	Not Done. This was not prioritized for 2018.
134	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of information as to the social and welfare programs and protection services offered by the Iranian government for women.	Improve Assistance to Nationals (ATN) services. To give information on the social and welfare services and programs offered by the Iranian government that will improve and develop the personality and confidence of abused women in Iran.	MFO: Diplomatic and Consular Services.	Seminar on the social services and welfare programs offered by the government for women in Iran - Half-day seminar with English-speaking Iranian official of an NGO that is tasked in assisting women in distress.	Increases awareness and knowledge of Filipino women / migrant workers on programs that they can benefit from the Host country. - Beneficiaries of the seminar will be abused Filipino women and victims of human trafficking (total of 30 participants)	Not done. This was not prioritized for 2018.	20,000.00 GAA	0.00 GAA	Philippine Embassy in Tehran	Not Done. This was not prioritized for 2018.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
135	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information on financial literacy.	To inform Filipinos in Iran of the benefits program in the Philippines which may be beneficial to them.	MFO: Diplomatic and Consular Services	One-day lecture for Overseas Filipino Workers / Permanent Resident Filipinos in Iran regarding Philhealth, SSS, Pag-ibig, etc. and information on financial literacy from the BSP.	Participants will be more informed on how to manage their earnings. - at least one lecture session on financial literacy.	Not done. This was not prioritized for 2018.	118,000.00 GAA	0.00 GAA	Philippine Embassy in Tehran	Not Done. This was not prioritized for 2018.
136	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies	Improved ATN and Consular Services to women migrant workers	MFO: Diplomatic and Consular Services	Post Arrival Orientation Seminar (PAOS) for newly arrived Household Service Workers including orientation on services offered by organizations to address gender-based violence	Number of PAOS conducted within the year - At least two PAOS conducted in 2018	2 PAOS were conducted which reinforced the skills and knowledge acquired during their PDOS of newly-arrived HSWs, who are mostly women	150,000.00 GAA	140,130.71 GAA	Philippine Embassy in Manama	Done. The 2 PAOS were held at the Embassy. A total of 151 newly-arrived HSWs participated in the PAOS, together with representatives of their agencies. Cost of the refreshments served during the PAOS were shouldered by POLO.
137	Republic Act 10028 otherwise known as the expanded breastfeeding promotion act of 2009	There is no facility available that protect working women that provide safe and healthful working conditions, taking into account their maternal functions and at the same time support and enhance men's participation in parenting and child care	To encourage, protect and support the practice of breastfeeding To provide women clients with practical facilities	MFO: Diplomatic and Consular Services	Improvement of breastfeeding area in the Embassy	Improved service for women clients in consular section - Improved breastfeeding area	Improved service for clients in the consular section: (1) children's corner at the consular section for clients with children (2) repair of Consular section to provide a larger waiting area with amenities for the comfort of clients and (3) Seminar on Autism Awareness on 23 January 2018 to improve consular section's handling of clients with disabilities including autism	20,000.00 GAA	52,089.86 GAA	Philippine Embassy in Canberra	Done. Actual repair cost higher than projection
138	Republic Act 10028 otherwise known as the expanded breastfeeding promotion act of 2009	There is no facility available that protect working women that provide safe and healthful working conditions, taking into account their maternal functions and at the same time support and enhance men's participation in parenting and child care	To encourage, protect and support the practice of breastfeeding To provide women clients with practical facilities	MFO: Diplomatic and Consular Services	Installation of changing areas for infants and children at PCG's public toilets, provision of a baby crib/play area with toys and baby essentials at the Civil Registry and Legal Section	Improved service for women clients in consular section - More client friendly facilities in the Consulate	Project cancelled as renovations are planned for the Consulate in succeeding years.	95,000.00 GAA	0.00 GAA	Philippine Consulate General in Hong Kong	Not Done. Project cancelled as renovations are planned for the Consulate in succeeding years.
139	RA 9710 Chapter 5 Section 24a: Development of self-defense skills for women empowerment and confidence building.	Lack of self-defense skills which is beneficial in protecting female OFWs during compromising situations where one has to defend herself physically.	To develop skills in self-defense among female OFWs in Oman, especially those in the household service work where they are prone to abuses and maltreatment.	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services	Self Defense classes for Household Service Workers	Trained female OFWs in basic combat and self defense. - At least one training session / class.	Not done. Not prioritized for 2018	30,000.00 GAA	0.00 GAA	Philippine Embassy in Muscat	Not Done. Not prioritized for 2018
140	RA 9710 Chapter 5 Section 24a: Development of self-defense skills for women empowerment and confidence building.	Discrimination/Unequal treatment as to the rights and opportunities between men and women in Iran. Resulting to threat, coercion andand arbitrary deprivation of their rights. Some Filipino women married to Iranians are physically, psychologically, and sexually violated.	This aims to protect Filipino women from their abusive husbands by having knowledge of physically/mentally protecting themselves.	MFO: Diplomatic and Consular Services.	Workshop on basic self-defense and tactics - Half-day training with an English - speaking trainer expert in basic self-defense and tactics for Filipino migrant workers	More empowered and informed Filipino women / migrant workers. - Beneficiaries of the seminar will be Filipino women married to Iranians (up to 50 participants)	Not done. This was not prioritized for 2018.	28,000.00 GAA	0.00 GAA	Philippine Embassy in Tehran	Not Done. This was not prioritized for 2018.
141	RA 9710 mandates that the State accord women the rights, protection and opportunities available to every member of the society	Lack of information/limited awareness on the socio-economic and cultural differences between Philippines and France/Monaco.	Increased awareness in the legal, socio-economic and cultural differences between PH and France that may be useful to the Filipino migrants and/or migrant workers.	MFO: Diplomatic and Consular Services	Post Arrival Orientation Seminar, information dissemination in whatever form, to address the concerns, misconceptions and other relevant matters in relation to issues on migration and/or working in France/Monaco as well as cultural integration.	Increased awareness of Filipino migrants/migrant workers on socio-economic and cultural differences. - At least once per year or as needed, depending on influx of Filipino migrants/migrant workers.	Not done. This was not prioritized for 2018.	20,000.00 GAA	0.00 GAA	Philippine Embassy in Paris	Not Done. This was not prioritized for 2018.
142	RA 9710 mandates the provision, availability, accessibility of basic services to women.	Limited access to information on social services, rights and benefits that Filipinos may avail of in France.	Protection of welfare by providing them with material information on the basic social services provided by France to migrants/migrant workers.	MFO: Consular and Diplomatic Services	Publication and distribution of handbooks/pamphlets/leaflets on social services, rights and benefits that Filipinos in France may avail of.	More informed Filipinos on their benefits and rights. - At least 100handbooks/pamphlets/leaflets to be distributed to Filipinos in France.	Not done. This was not prioritized for 2018.	100,000.00 GAA	0.00 GAA	Philippine Embassy in Paris	Not Done. This was not prioritized for 2018.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
143	RA 9710, Magna Carta of Women (MCW) (health and wellness)	Women workers do not prioritize their health concerns and prefer to just focus on work. Lack of information on health and wellness issues.	Encourage women workers to prioritize their health concerns.	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of Health and Wellness Seminar	Increase awareness of women migrant workers on health and wellness. - Conduct of at least one health and wellness seminar targeting at least 30 to 35 Filipino women workers	Not done. This was not prioritized for 2018.	48,000.00 GAA	0.00 GAA	Philippine Embassy in Rome	Not Done. This was not prioritized for 2018.
144	UN Protocol on Transnational Organized Crime (UNTOC) and the Palermo Protocol; Anti-Trafficking in Persons Act of 2003 and RA No. 928, to punish and eliminate human trafficking, especially women and children	Human trafficking continues to victimize many Filipinos abroad, with women and children at higher risk.	Increase Post's personnel awareness on TIP issues, in order for them to render more efficient and effective assistance to TIP victims. Intensify public awareness of the problem of trafficking in persons.	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services	Forum on Combatting Human Trafficking	Further improve assistance to TIP victims. - Conduct of at least one forum on combatting human trafficking targeting at least 30 ' 35 Filipino migrant workers	Not done. This was not prioritized for 2018.	11,367.00 GAA	0.00 GAA	Philippine Embassy in Rome	Not Done. This was not prioritized for 2018.
145	Prevalence of domestic violence and abuse in multicultural families./Section 9 of MCW ' The state shall ensure that all women shall be protected from all forms of violence and help women attain justice and healing	Lack of awareness of pertinent laws on persons and family relations and Violence Against Women (VAW). Lack of knowledge on proper procedures, requirements, guideline in obtaining various social services and protection program for marriage immigrants in Korea.	To become fully aware on the policy and guidelines in obtaining various domestic social services and programs for marriage immigrants. To develop support networks among community groups and organizations and/or faith-based communities. To educate the community, particularly the Filipina marriage immigrants of relevant laws on domestic violence and spousal abuse.	MFO: Diplomatic and Consular Services.	Filipina Marriage Immigrants Forum.	More informed Filipina marriage immigrants on relevant laws. - At least one forum per quarter. (Target number of participants: 50)	Not done. Not prioritized for 2018	81,000.00 GAA	0.00 GAA	Philippine Embassy in Seoul	Not Done. Not prioritized for 2018
146	Under Beijing Platform of Action and UN Millennium Development Goals, strengthen women's economic capacity and access to resources, employment, markets and trade	Limited participation in regional initiatives on women's rights	Increase awareness of regional initiatives in pursuit of women's rights such as maternal health, VAW and others in ASEAN	MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct seminar on strengthening women's rights protection in ASEAN	Number of seminars conducted - At least one seminar conducted on strengthening women's rights protection in ASEAN	Not done. This was not prioritized for 2018,	72,000.00 GAA	0.00 GAA	Philippine Mission in Jakarta	Not Done. Not done. Post instead conducted a panel discussion on women empowerment entitled "Empowered by Passion: A Gender and Development Forum."
147	Overseas Filipinos in the Netherlands, especially women and their children, need information on PH vis-a-vis NL laws in marriage and family	Cultural and legal differences between Philippines and the Netherlands.	increase awareness of overseas Filipinos on Philippine vis-a-vis the Netherlands laws on marriage and family.	MFO: Diplomatic and Consular Services	Forum on PH-NL (Philippine-the Netherlands) laws on marriage and family	Number of seminars / forums conducted. - At least forum with at least 30 participants.	Not done. This was not prioritized for 2018.	75,000.00 GAA	0.00 GAA	Philippine Embassy in the Hague	Not Done. This was not prioritized for 2018.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
148	Section 23 of the the Magna Carta of Women - Right to Livelihood, Credit, Capital, and Technology-The State shall ensure that women are provided with the following: (a) Equal access to formal sources of credit and capital; (b) Equal share to the produce of farms and aquatic resources; and (c) Employment opportunities for returning women migrant workers taking into account their skills and qualifications. Corollary the State shall also promote skills and entrepreneurship development of returning women migrant workers. All possible assistance shall be provided to women including returning women migrants in their pursuit of owning, operating and managing business enterprises towards the promotion of their economic rights and independence.	Lack os skills training activities or other programs meant to enhance skills of female OFWs.	To provide a skills enhancement activity for female OFWs in craft and accessory making for recreation or income-generation purposes.		Conduct of "Learn and Earn" Program for female OFWs	Increase in skilled female OFWs who can use added skill in income generating activities. - At least one skills training conducted	Not done. Not prioritized for 2018.	30,000.00 GAA	0.00 GAA	Philippine Embassy in Muscat	Not Done. Not prioritized for 2018
149	Limited access to information, lack of knowledge/awareness of women's rights and policies.	Feminization of migration which requires greater gender sensitivity in all policies and efforts related to international migration.	Women empowerment and full participation based on equality in all social spheres Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO).	Seminar on immigration and criminal laws relevant to women migrant workers in Egypt	Number ofseminars conducted for Filipino migrant workers - At least 1 seminar conducted for Filipino migrant workers	Not done. Not prioritized for 2018.	50,000.00 GAA	0.00 GAA	Philippine Embassy in Cairo	Not Done. Not prioritized for 2018
150	Section 25 of RA 9710, Magna Carta of Women (MCW) Right to Decent Work D. conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers.	Limited access to information and understanding on how to manage income and spending Limited access to information, lack of knowledge/awareness of women's rights and policies.	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	GASS: General Administration and Support (GAAS) and Support to Operations (STO). MFO: Diplomatic and Consular Services	Seminar on Financial Literacy (Part I and Part II)	Number of seminar conducted - At least two seminars conducted for the members of the Filipino community	Not done. Not prioritized for 2018	50,000.00 GAA	0.00 GAA	Philippine Consulate General in Milan	Not Done. Not prioritized for 2018
151	Section 25 of RA 9710, Magna Carta of Women (MCW) Right to Decent Work D. conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers.	Most migrants particularly women migrant who are the family breadwinners are challenged on how to manage their finances.	Promote sound financial management to overseas Filipino workers (OFWs) in Italy and their families.	MFO: Diplomatic and Consular Services	Financial Literacy Course for Filipino Migrant workers particularly women.	Increased knowledge of migrant workers in financial management. - Conduct of a least one financial literacy course	Not done. This was not prioritized for 2018.	14,229.00 GAA	0.00 GAA	Philippine Embassy in Rome	Not Done. This was not prioritized for 2018.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
152	Section 25 of RA 9710, Magna Carta of Women (MCW) Right to Decent Work D. conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers.	Limited access to information on livelihood programs beneficial for women migrant workers when they decide to return back to the Philippines	Empowerment of Filipino migrant workers by learning a new skill as means of income when they return to the Philippines	MFO: MFO: Diplomatic and Consular Services (MFO 2)GASS: General Administration and Support (GAAS) and Support to Operations (STO)	4-Hour 3D Jelly CakeCourse	Number of conducted/attended livelihood trainings- at least 1 livelihood training conducted or attended	Participated by 32 female participants from different sectors (housewives of Bangladeshis, garment workers and managers) over a 4-day activity.The participants were able to learn a new skill as a potential another means of income for their family.	3,200.00 GAA	160,643.45 GAA	Philippine Embassy in Dhaka	Done.
153	Proclamation No. 224, s. 1988 providing for Women's Week and Women's Rights and International Peace Day; Proclamation No. 227, s.1988 providing for the Month of March as Women's Role in History Month; and Republic Act 6949, s. 1990 providing for National Women's Day.	Limited participation of Foreign Service Posts in the celebration of Women's Month and in advocacies that promote gender and development	Increased Post's participation in the celebration of Women's Month and in advocacies that promote gender and development	MFO: Diplomatic and Consular Services	Activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women and the Civil Service Commission	Number of activities conducted for Women's Month - At least one activity conducted for Women's Month	Several activities were conducted for 2018 Women's Month Celebration. The first is the provision of a special lane for women applicants on Women's Day. The second is a free blood sugar and blood pressure check-up. Third, pamphlets on the Magna Carta of Women have been distributed for the whole month of March. Fourth, the movie "Himala" was shown in the Embassy lobby. Fifth, there was a symposium on Philippine Laws on Marriage, Annulment and Inheritance. Lastly, a Symposium on Women's Reproductive Health was also done.	100,000.00 GAA	7,033.95 GAA	Philippine Embassy in Manama	Done. Actual expenditure covered the printing of information materials and hourly rate of the rent of the Embassy as venue for the activities during the celebration of Women's Month
154	Republic Act 10398 providing for the observance of the 18-Day Campaign to End Violence Against Women	Limited participation of Foreign Service Posts in the observance of the 18-Day Campaign to End Violence Against Women and in advocacies that promote gender and development	Increased Post's participation in the observance of the 18-Day Campaign to End Violence Against Women and in advocacies that promote gender and development	MFO: Diplomatic and Consular Services	Observance of the Consciousness Day for the Elimination of Violence Against Women	Number of activities conducted- At least one activity conducted in observance of the Consciousness Day for the Elimination of Violence Against Women	Post conducted a Fun Run/Walk at the Bahrain Financial Harbour, in cooperation with Harbour Gate and Women's Crisis Care International.	100,000.00 GAA	82,461.30 GAA	Philippine Embassy in Manama	Done. Expenses incurred for the printing of Anti-VAW campaign tarpaulin, pamphlets for the duration of the campaign as well as printing of STOP VAW t-shirts, and food for the fun run/walk.
155	Republic Act 10398 providing for the observance of the 18-Day Campaign to End Violence Against Women	As required by law	Increase awareness of Filipino migrant workers in Indonesia regarding violence against women and children and human trafficking and how to deal with these issues	MFO: MFO 2 (Diplomatic and Consular Services)	Publication and dissemination of PCW pamphlets on RA 9262 (Anti-Violence Against Women and their Children (VAWC) Act of 2004) and RA 9208 as amended by RA 10364 (Anti-Trafficking in Persons Act of 2003)	Number of copies of pamphlets printed at least 1,000 pcs - Number of copies disseminated 1,000 pcs	Printing of a total of 1,000 copies of RA 9262 and RA 9208 Distributed 100 copies in Q4 consular mobile services Continuous display and dissemination to public at Consular Section	500.00 GAA	25,977.10 GAA	Philippine Embassy in Jakarta	Done. Actual expenditure covered the cost of the printing of information materials.
156	RA 6949 s. 1990, Proc. No. 227 s. 1998 (observance of Month of March as Women's Role in History Month)	As required by law	Increase awareness of Filipino migrant workers, especially women, on basic labor and immigration laws affecting their employment and stay in the host country	MFO: MFO 2 (Diplomatic and Consular Services) General Administration and Services (GAAS)	Orientation Talk on Basic Indonesian Labor and Immigration Regulations concerning Foreign Workers	Number of participants at least 40-50 members from the Filipino community - At least 1 activity conducted	50 FilCom members. 64% of which were women participated in the Orientation Talk	5,000.00 GAA	37,680.13 GAA	Philippine Embassy in Jakarta	Done. To correct, the approved budget is 37,800.00.
157	Personnel's lack of direct exposure to OP's clients and field operations	There are OP personnel handling mostly desk work/office-based duties	To give all OP personnel the opportunity to take part in the logistical preparations of a project undertaken by OPT to allow all personnel to interact with OP's clients	MFO: Office of Protocol	Tour of the National Museum of Natural History	Number of OP personnel that participated in the activity - A wider network of contacts among OP personnel and its clients	All OP personnel participated in the said activity. All OP personnel were given specific tasks to fulfill during the preparations of the activity. The activity, being a social event, allowed OP personnel to socialize and to network with the clients	204,000.00 GAA	160,000.00 GAA	Office of Protocol	Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
158	Lack of adequate basis for Paris PE to formulate a sound GAD agenda	A gender audit has not been done in Paris PE	Gain appropriate basis towards formulating a sound GAD agenda through the collation of the results of a gender audit in Paris PE	MFO: MFO 2	Hiring of GAD expert to conduct a gender audit in Paris PE (including consultation/seminar with the FilCom)	Report on results of the gender audit including recommendations on next steps/proposed projects or programs - 1 at least 1 activity conducted	The DFA hired external consultants to undertake the PGA of Paris PE	5,000.00 GAA	368,659.94 GAA	Philippine Embassy in Paris	Done. The actual expenditure included the hiring of DFA of external consultants.
159	Lack of awareness among Filipinas based in France on how to increase economic empowerment	Lack of information sessions on how Filipinas in France could increase economic empowerment	Increased awareness among Filipinas based in France on how to increase economic empowerment	MFO: MFO 2	Conduct of Seminar Financial Literacy	100% of the participants would have learned all identified key messages of the seminar including practical applications - At least 1 activity conducted	100% of the participants learned financial literacy strategies, including practical applications	3,000.00 GAA	163,088.79 GAA	Philippine Embassy in Paris	Done. To correct, the approved budget is 165,000.00.
160	Lack of awareness among Philippine nationals based in France on the existence of laws to end Violence Against Women (VAW) and women's rights under French law	Lack of information sessions on the existence of laws against ending Violence Against Women (VAW) and women's rights under French law	Increased awareness among Philippine nationals based in France on the existence of laws against ending Violence Against Women (VAW) and women's rights under French law	MFO: MFO 2	Render prompt assistance and counsel to distressed Filipino victims of VAW	Number of the distressed Filipino victims of VAW were given prompt assistance and counsel - 100% of the distressed Filipino victims of VAW given prompt assistance and counsel	100% of VAW-related ATN cases were advised where to seek assistance in French in order to exercise rights under French law	3,000.00 GAA	446,281.87 GAA	Philippine Embassy in Paris	Done. To correct, the approved budget is 447,000.00.
161	Lack of awareness among Filipina overseas workers on the provisions of PH family law and civil law that are relevant/useful to their daily lives	Lack of access of Filipina overseas workers to relevant legal information	Enhanced awareness among Filipina overseas workers on the provision of PH family law and civil law that are relevant/useful to their daily lives	MFO: MFO 2	Implement 2nd edition of "Magtanong Kay Attorney" program	Number of the Filipina overseas workers who availed the program - 100% of Filipina overseas workers availing the program	100% of Filipina workers in France who availed the program learned about the necessary legal procedures to address their concerns regarding legal matters	3,000.00 GAA	721,706.21 GAA	Philippine Embassy in Paris	Done. To correct, the approved budget is 722,000.00.
162	Promotion and protection of migrant workers' rights	Lack of understanding of women migrant workers' rights by OFWs and the Next of Kins (NOK)Unreinforced provisions of the Migrant Workers Act	Build awareness on migrant workers' rights and empower migrant workers	MFO: OUMWA Assistance-to-Nationals	Provide basic ATN Help Desk Service including legal guidance and counselling to OFWs and their NOKs, including frontline service for Medical and Mass RepatriationAttend migrant workers agreements on a multilateral and bilateral levelContinuously work with other agencies such as the DOJ-BI, IACAT, DOLE-POEA, OWWA and DOH-Migrant Health Workers Unit, among others in improving services to OFsReproduction of Information and Education Campaign (IEC) materialsContinuous implementation of Department Orders 15-2017 Legal Assistance Fund and 16-2017, ATN Fund	Number of walk-in clients and callers served, attendance in multilateral and bilateral meetings, attendance in inter-agency meetings, IEC materials produced, percentage of ATN and LAF disbursed following COA rules and regulations - 100% walk-in clients and callers served, attendance in multilateral and bilateral meetings, attendance in inter-agency meetings, IEC materials produced, percentage of ATN and LAF disbursed following COA rules and regulations	100% of walk-in clients and callers served45 multilateral and bilateral meetings attended65 inter-agency meetings attended300 pcs of IEC materials reproduced95.55% of ATN and 84.93 LAF disbursed following COA rules and regulations	1,213,606,000.00 GAA	60,712,800.00 GAA	Office of the Undersecretary for Migrant Workers' Affairs	Done.
163	RA 10028, Section 11 on the Establishment of lactation stations in government establishments which has pregnant and lactating mothers, and/or catering to female clients	Limited awareness of the mandatory nature of the law (with regard to OAMSS' clients, in this case, DFA female employees) and the low-level priority due to a limited budget	Construction/establishment of a private, clean, sanitary, and well-ventilated room in the workplace where nursing mothers can wash-up, breastfeed or express their milk comfortably and store it afterwards	GASS: General Administration and Support Services	Construction of a lactation room	A functioning lactation room that is compliant with the standards stated in the law - At least 1 lactation room constructed	A functioning lactation room constructed and attached to the Day Care Center at the DFA Main Building	17,051.45 GAA	17,051.45 GAA	Office of Asset Management and Support Services (OAMSS)	Done.
164	Number of speakers in OPPC forums largely favoring men over women	Lack of contact with women experts/professionals capable/qualified to conduct talks organized by OPPC	To ensure gender equality among women and men in terms of opportunities as speakers	MFO: Strategic Plan 2017-2022 Action Plan 2.4.4 on strengthening consultation mechanism on contemporary issues and concerns	Conduct of forums/trainings with speakers reflecting gender-balance	No. of forums conducted with speakers reflecting gender-balance - At least 1 activity conducted	Two forums/trainings conducted	259,900.00 GAA	259,900.00 GAA	Office of Policy Planning and Coordination	Done.
165	Section 3 of RA 9710 MCW provides that "All individuals are equal as human beings by virtue of the inherent dignity of each human person."	As required by law	Raise public awareness on the importance of the elimination of discrimination based on sexual orientation and gender identity (SOGIE)	MFO: GASS	Forum and film showing on SOGIE	Provision of gender-responsive and rights-based cultural diplomacy initiative - At least 100 pax	Film showing and forum on "Die Beautiful"	35,000.00 GAA	35,000.00 GAA	Office of the Undersecretary for International Economic Relations (OUIER)	Done.
166	Gender-responsive foreign policy and integrating such in the objectives of the Department of Foreign Affairs and its sub-units	Enhance partnerships forged by the Department with gender transactions	Integrated gender in the objectives of the Department and its sub-units, programming and implementation cycles through its strong participation and involvement in international and national conferences on gender and gender-related issues	GASS: General Administration and Support Services	Strong Philippine participation in international meetings and conferences for the promotion of trade, investment, tourism, and services that lead to the country's economic development with components on women participation	Number of meetings and conferences that may have gender-related issues attended particularly by women personnel - At least 5 meetings attended	Post's women personnel was able to participate in 7 meetings/conferences such as NCAPEC Executive Roundtable on Trade Policy and the 5th Trade Policy Review (TPR) of the Philippines in World Trade Organization (WTO)	1,323,152.24 GAA	1,323,152.24 GAA	Office of the Undersecretary for International Economic Relations	Done.

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167	Gender-responsive foreign policy and integrating such in the objectives of the Department of Foreign Affairs and its sub-units	Increase awareness on notable Filipinas while promoting Philippine culture	Promotion of Filipino culture, values, and identity with components on women participation	GASS: General Administrative Support Services	Cultural diplomacy activities that promote Philippine culture and women empowerment	Initiatives that promote Philippine cuisine and ingredients to the international market, and introducing women icons in the food industry - At least 1 activity conducted	Culinary Tour in the Nordics which Chef Margarita Fores, Asia's Best Female Chef for 2016Side event: Invitation to Chef Fores by organizers of the World Food Summit in Copenhagen to be a guest speaker	7,319,729.51 GAA	7,319,729.51 GAA	Office of the Undersecretary for International Economic Relations	Done.
168	Gender-responsive foreign policy and integrating such in the objectives of the Department of Foreign Affairs and its sub-units	Increase awareness on notable Filipinas while promoting Philippine culture	Promotion of Filipino culture, values, and identity with components on women participation	GASS: General Administration and Support Services	Cultural diplomacy activities that promote Philippine culture and women empowerment	Initiatives that promote Philippine cuisine and ingredients to the international market, and introducing women icons in the food industry - At least 1 activity conducted	Culinary Tour in Europe with Chef Myrna Segismundo	5,315,479.50 GAA	5,315,479.50 GAA	Office of the Undersecretary for International Economic Relations	Done.
169	Gender-responsive foreign policy and integrating such in the objectives of the Department of Foreign Affairs and its sub-units	Enhance partnerships forged by the Department with gender transactions	Integrated gender in the objectives of the Department and its sub-units, programming and implementation cycles through its strong participation and involvement in international discussions on gender and gender-related issues	GASS: General Administration and Support Services	Strong Philippine participation in international meetings and conferences for the promotion of trade, investment, tourism, and services that lead to the country's economic development with components on women participation	Number of meetings and conferences attended/convened that may have gender-related issues - At least 3 meetings and conferences attended	Participation in 4 meetings such as the Policy Partnership on Women and the Economy Workshop on Gender Smart Workplaces-Building and Promoting Workplace Health, Safety and Inclusivity to Enhance Women's Economic Participation and Productivities and the Policy Partnership on Women and the Economy Meeting	111,194.00 GAA	111,194.00 GAA	Office of the undersecretary for International Economic Relations	Done.
170	Section 24 of Magna Carta of Women (MCV) Right to Information. Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured.	Limited access to information the local laws with regards to protection of migrant workers in Bangladesh (consisting of more than 50% female)	Improve Assistance to Nationals (ATN) Services.To let migrant workers in Bangladesh aware of their rights in the host country	MFO: MFO: Diplomatic and Consular Services (MFO 2)	Information Drive on Bangladesh Visa & Safety Rules and Philippines Civil Registration and Employment Contract Procedures for OFWs and Overseas Filipinos in Bangladesh in Chittagong, Bangladesh	Number of activities to update and empower migrant workers of their rights under local laws - at least 1 activity per year to update and empower migrant workers of their rights under local laws	The activity helped Overseas Filipinos (OFs) and OFWs of their rights while living and working in Bangladesh. More than 50% of the attendees are women. It has helped improve the assistance to nationals service of the Embassy	2,000.00 GAA	57,514.65 GAA	Philippine Embassy in Dhaka	Done. To correct, the approved budget is 58,000.00.
171	RA9710 mandates the State to advocate social protection of women by providing for policies and programs to reduce poverty and vulnerability to risks and enhance the labor and social status and rights of women. Ensure decent work status for women	Lack of safe and secure place to stay for distressed female wards while waiting for the resolution of their ATN case.	To provide Safe and secure shelter to distressed Female wards as well as provide them with food and personal needs	MFO: MFO- Diplomatic and Consular Services	Maintenance of Temporary shelter including food and personal needs for distressed Female wards	Number of Filipinos provided with shelter- At least 10 Filipinos sheltered	Sheltered 9 adults and 4 children	4,449.25 GAA	233,674.61 GAA	Philippine Embassy in Islamabad	Done. To correct, the approved budget is 235,000.00.
172	Address practical needs of women clients	Lack of available facilities for women clients in consular service section	To provide women clients with practical facilities	MFO: Improved delivery of basic services and increased awareness of issues affecting women	Improved facilities and service at the Consular section	Improved service for clients in the consular section- At least 1 facility improved	Childrens corner at the consular section for clients with children Repair of Consular section to provide a larger waiting area with amenities for the comfort of clients	500.00 GAA	52,089.86 GAA	Philippine Embassy in Canberra	Done. To correct, the approved budget is 52,100.00.
173	80% Posts clients are women including those who seek financial and legal assistance.	Limited job opportunity for Filipino women migrants in Japan	To assist Filipino women migrants and children in availing welfare benefits from the Japanese government. To assist to Filipino women who are detained in Japanese penal institutions and Filipino children under the protective custody of Japanese welfare centers.	MFO: MFO: Diplomatic and Consular Services (MFO 2)	Respond to inquiries from Japanese officials regarding availability of financial support to Filipino women migrants while living in Japan	Response to inquiries from Japanese officials regarding welfare support applications, send reading materials and respond to inquiries to Filipino women detained in Wakayama Prison and in Nagoya immigration detention center. - Respond to 35 inquiries from Japanese officials	Through Posts assistance, Filipino migrant women and children who are in financial distress are able to avail of financial support from the local Japanese welfare offices.	500.00 GAA	26,260.00 GAA	Philippine Consulate General in Osaka	Done. To correct, the total approved budget is 26,260.00.

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174	RA 10022: The Migrant Workers and Overseas Filipinos Act of 1995, as amended, on the promotion and protection of the rights and welfare of Filipino migrant workers	Lack of information and appreciation of GAD-related issues on migration	To increase the awareness of Filipino migrants regarding GAD-related issued issues, realities, approaches and available support system.	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services (MFO 2) MFO: MFO: Foreign Policy Services (MFO 1)	Forum with Filipinocommunity leaders and volunteers regarding GAD-related concerns on consular and migration issues.	Conduct of forum on GAD-related concerns on consular and migration issues- At least 30 participants	Successfully conducted with the participation of the Labor and Welfare Attaches from the Philippine Embassy in Tokyo. PCG staff and officers also participated in the forum.	1,000.00 GAA	33,029.83 GAA	Philippine Consulate General in Osaka	Done. To correct, the approved budget is 33,100.
175	UN Protocol on Transnational Organized Crime (UNTOC) and the Palermo Protocol; Anti-Trafficking in Persons Act of 2003 and RA No. 9208, to punish and eliminate human trafficking, especially women and children	Human trafficking continues to victimize many Filipinos abroad, with women and children at higher risk.	To provide assistance to Filipinos who have fallen victim to human trafficking	MFO: MFO: Diplomatic and Consular Services (MFO 2)	Assistance to Filipino victims of human trafficking	Provide adequate assistance to Filipino victims of human trafficking - At least 1 assistance given	Post assisted Ms. Grace dela Cruz Mana-ay, alleged victim of human trafficking. Post also helped Ms. Mana-ay find temporary shelter while waiting for her repatriation to the Philippines. Post also submitted a report to DFA-OUMWA conveying Ms. Mana-ays request for financial assistance for the purchase of her airline ticket to the Philippines.	1,100.00 GAA	5,248.32 GAA	Philippine Consulate General in Osaka	Done.
176	RA 9262 on Violence Against Women	Lack of awareness regarding rights of women against violence committed by their husband	To help empowerment of VAWC victims	MFO: MFO: Diplomatic and Consular Services (MFO 2)	Assistance toFilipino VAWC victims	Provide adequate assistance to Filipino VAWC victims - At least 1 Filipino VAWC victim assisted	Post assisted Ms. Kathleen Jovan Ching Kanda and her sister, Lovely Ching Castillo, who ran away from Ms. Kandas Japanese husband. Ms. Kanda claimed that she has been subjected to physical abuse by her husband. Post helped Ms. Kanda and Ms. Castillo find a temporary shelter and report her case to the Japanese police authorities. Post also provided airport assistance to the two victims.	133.35 GAA	7,003.54 GAA	Philippine Consulate General in Osaka	Done. Post provided shelter and airport assistance to the victims of VAWC.
177	Celebration of the International Women's Day	As required by law.	It aims to encourage women to participate and recognize their importance in home-building and their significant role in society.	MFO: MFO 2 GASS: GAAS and STO MFO: MFO 1	Celebrated the International Day of Women with Filipino women in Iran	Number of activities conducted - At least 1 activity in relation to the celebration of the International Day of Women	Post conducted a film showing depicting women empowerment and their contributions in the progress and development of community and discussion of the role of Filipino women in the Philippines and abroad	439.00 GAA	23,056.28 GAA	Philippine Embassy in Tehran	Done. To correct, the total approved budget is 24,000.00.
178	Insufficient knowledge of the rights as domestic workers in Argentina as contained in ILO Convention No. 189-Decent Work for Domestic Workers	Workers are not aware of the existence of ILO Convention No. 189-Decent Work for domestic Workers of which the Philippines and Argentina are signatories	Provide information and increased awareness on the rights of domestic workers as contained in ILO Convention No. 189	MFO: Diplomatic and Consular Services	Conductorientation initiatives through lecture/forum on ILO Convention No. 189: DecentWork for Domestic Workers	Number of activities conducted - At least 1 activity	Lecture conducted by GAD Focal Point Officer Lizabeth Heath-Mounsey in the Philippine Embassy, Buenos AiresPrinting and distribution of 42 copies of flyers/brochures prepared by GAD Alternate Focal Officer Maria Cristina B. Avelino for distribution to FilCom members	1,109.00 GAA	46,853.62 GAA	Philippine Embassy in Buenos Aires	Done. Actual cost included the materials needed in the lecture and the printing of the information materials.
179	Section 9 of the MCW states that all women shall be protected from all forms of violence as provided for in existing laws. Give utmost priority to the defense and protection of women against gender-based offenses and help women attain justice and healing.	Twenty-percent (20%) of OFWs in the UAE are women HSWs, who are vulnerable to trafficking, abuse and maltreatment	PCG personnel, community leaders, particularly women groups in the UAE gained increased awareness and understanding on the legal frameworks in place in the PH and UAE to address and combat trafficking, abuse and maltreatment.	MFO: Diplomatic and Consular Services	Conduct of seminarsto educate PCG personnel, community leaders, particularly women groups onvarious PH and UAE to protect women from trafficking, abuse, and maltreatment.	No. of information campaign seminars pertaining to legal issues - At least 2 information campaign seminars per year	Conduct of Preparedness Seminar on Migration, Development and Re-integrationConduct on Educational Forum on Human Trafficking with assistance from Dubai PoliceConduct of Seminar on Common Legal Issues, Processes, and Procedures in the UAE in cooperation with Posts Legal Retainer, Sara Advocates	3,409.68 GAA	179,076.39 GAA	Philippine Consulate General in Dubai	Done. To correct, the approved budget is 179,080.00.

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ORGANIZATION-FOCUSED ACTIVITIES											
180	Section 31 of RA 9710 MCW ' Women in Especially Difficult Circumstances, providing for services and interventions to WEDC	Difficulty in protecting/promoting migrant workers' rights especially in Middle East and North African Posts and other non-English speaking Posts.	To enable personnel to communicate with local agencies handling and processing documents for Filipinos in distress.	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	3-6 months lecture on communication skills in the Farsi language	Enhance effectivity of assistance to Filipinos in distress. - 80 percent of Embassy personnel.	Not done. This was not prioritized for 2018.	81,000.00 GAA	0.00 GAA	Philippine Embassy in Tehran	Not Done. This was not prioritized for 2018.
181	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Sec. 37 of MCW-Gender Focal Point Officer in Philippine Embassies and Consulates - An officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	A need to a more systematic and effective approach on program formulation and implementation of GAD projects. A need to raise the level of consciousness on gender issues among Embassy personnel.	Capacity building on Gender and Development. Strengthen qualifications of Gender Focal Point Officers (GFPOs) to improve organizational environment for the implementation of gender-responsive policies and programs.	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of a seminar on gender sensitivities.	Number of seminar / workshop conducted in Capacity Building for GFPOs - At least 1 Seminar/Workshop of Embassy personnel on GAD and Gender Sensitivities to improve quality of consular services and assistance to nationals.	Not done. This was not prioritized for 2018.	54,000.00 GAA	0.00 GAA	Philippine Embassy in Vientiane	Not Done. This was not prioritized for 2018.
182	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Sec. 37 of MCW-Gender Focal Point Officer in Philippine Embassies and Consulates - An officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	Necessity of deepening the knowledge and upgrading of skills on gender-related issues by the GAD Focal point Officers and ATN officers. Institutionalization of knowledge and procedures on GAD to address the issue of frequent personnel rotation in the Department.	Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs. Capacity building on Gender and Development.	GASS: General Administration and Support Services (GASS) and Support to Operations (STO) MFO: Diplomatic and Consular Services	Conduct of seminars/workshops but not limited to the following:1. Skills training and development in handling ATN and VAW cases at Post2. Intensive Gender Analysis/Gender Budgeting/Strategic Planning for GFPOs3. PCG Personnel Training on Human Trafficking of OFs4. PCG Personnel Training on relevant Women's Health Issues.	Number of seminars/workshops conducted/attended - At least 1 seminar / workshop attended or conducted on the activities listed.	Not done. This was not prioritized for 2018.	162,000.00 GAA	0.00 GAA	Philippine Consulate General in Vancouver	Not Done. This was not prioritized for 2018.
183	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Sec. 37 of MCW-Gender Focal Point Officer in Philippine Embassies and Consulates - An officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	Necessity of deepening the knowledge and upgrading of skills on gender-related issues by the GAD Focal point Officers and ATN officers. Lacks adequate GAD knowledge and expertise of designated GAD Focal Point Officers that is integral for a gender-responsive programs and policies	Further strengthen qualifications of GFPOs in the Department since qualifications are described in MCW. Capacity building in Gender and Development. Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs.	GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Enrolment on gender training at a reputable local institution	Enhanced capacity of Post's GAD unit to perform functions - One GAD focal point trained in gender core concepts, frameworks and project design	Workshops/lectures conducted for Consulate staff in Vancouver, Calgary, and Toronto	40,500.00 GAA	160,131.38 GAA	Philippine Embassy in Ottawa	Done. To correct, the approved budget is 161,500.00.
184	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Sec. 37 of MCW-Gender Focal Point Officer in Philippine Embassies and Consulates - An officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	Necessity of deepening the knowledge and upgrading of skills on gender-related issues by the GAD Focal point Officers and ATN officers. Lacks adequate GAD knowledge and expertise of designated GAD Focal Point Officers that are integral for a gender-responsive programs and policies	Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs Further strengthen qualifications of GFPOs in the Department since qualifications are described in MCW Capacity Building in Gender and Development	MFO: Diplomatic and Consular Services GASS: General Administration and Support Services (GASS) and Support to Operations (STO) MFO: Foreign Policy Services	Enrollment in conflict management course at a reputable local institution for GAD Focal Point Officers	Enhanced capacity of Posts GAD unit to perform functions.Enhanced delivery of consular and ATN services. - One GAD focal point trained in conflict management.	Not done. Not prioritized for 2018	54,000.00 GAA	0.00 GAA	Philippine Embassy in Ottawa	Not Done. Not prioritized for 2018
185	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Sec. 37 of MCW-Gender Focal Point Officer in Philippine Embassies and Consulates - An officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	As required by law	Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs Capacity building in Gender and Development Further strengthen qualifications of GFPOs in the Department since qualifications are described in MCW	MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Enrolment in a communication skills development course at a reputable local institution	Enhanced delivery of consular and ATN services - One GAD focal point trained in oral and written communications	Not done. Not prioritized for 2018	54,000.00 GAA	0.00 GAA	Philippine Embassy in Ottawa	Not Done. Not prioritized for 2018

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186	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Gaps on knowledge about GAD concepts and their practical application.	Strengthen capacity of GAD FP and alternate GAD FP.	GASS: General Administration and Support (GAAS)/Support to Operations (STO)	Attend talks on Gender and Development, gender issues organized by local government, universities and other institutions.	enhanced and updated knowledge on Gender and Development training/topics/approaches. - two to three seminars/lectures attended on GAD.	Consul Melanie Diano participated in the webinar entitled Gender FocalPoints: Agents of Organizational Change conducted by the UN Women Training Centre on 19 September 2018	27,000.00 GAA	0.00 GAA	Philippine Consulate General in Sydney	Done. The activity was conducted by the UN Women Training Center.
187	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Lack/Limited training on GAD among front line service providers.	Increase knowledge and awareness of the Embassy's personnel, especially those undertaking front line services on GAD.	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Training on GAD and legal basis of anti-sexual harassment, human trafficking and human smuggling.	Number of training conducted / participated in by Embassy personnel. - at least 1 annual training on GAD with 100% attendance of the Embassy's personnel.	Not done. This was not prioritized for 2018.	43,324.00 GAA	0.00 GAA	Philippine Embassy in The Hague	Not Done. This was not prioritized for 2018.
188	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	No protocol on gender-sensitive intervention for Filipinos in distress at Post.	Protocol of gender-sensitive intervention for Filipinos in distress. List of available NGOs, individuals and other groups that may be tapped for this purpose.	GASS: General Administration and Support (GAAS) and Support to Operations (STO).	Planning and drafting session and Networking activity with NGOs working on anti-human trafficking and human smuggling.	Satisfactory draft of Protocol on Gender-sensitive intervention for overseas Filipinos in distress in Nland establish networks with NGOs. - At least 1 planning and drafting session and at least 10 NGOs, individuals, and other groups that may be tapped for this purpose.	Not done. This was not prioritized for 2018.	14,441.00 GAA	0.00 GAA	Philippine Embassy in The Hague	Not Done. This was not prioritized for 2018.
189	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO-Participatory Gender audit.	Institutionalization of Gender and Development (GAD) within the Embassy. Sustainability of GAD trainings. Gender-responsive institutional environment.	MFO: Foreign Policy Services MFO: Diplomatic and Consular services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Echo Training on the "Gender-sensitive Interviews and Interventions" for Foreign Service Personnel	Number of trainings conducted / participated in to strengthen capacity building among Embassy personnel. - at least one course attended / conducted for Embassy personnel.	Not done. Not prioritized for 2018	13,500.00 GAA	0.00 GAA	Philippine Embassy in Washington DC	Not Done. Not prioritized for 2018
190	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Dominance of male professionals in Jordan	More female staff are involved in career-advancement opportunities.	GASS: General Administrative and Support (GAAS)	Explore and send out female Embassy staff to attend various seminars / trainings.	Number of seminars / workshops attended by female staff - 3-5 seminars and workshops attended by female staff	Not done. This was not prioritized for 2018.	27,000.00 GAA	0.00 GAA	Philippine Embassy in Amman	Not Done. This was not prioritized for 2018.
191	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Lack of Filipino female staff who can speak / converse in Arabic	Female staff to be equipped with basic Arabic language	GASS: General Administrative and Support (GAAS) and Support to Operations (STO)	Continue the higher level Arabic classes which target the career advancement of female staff of the Embassy.	Number of female personnel trained with at least basic Arabic language - 100 percent of female staff could converse in basic Arabic language	Not done. This was not prioritized for 2018.	135,000.00 GAA	0.00 GAA	Philippine Embassy in Amman	Not Done. This was not prioritized for 2018.
192	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Necessity of deepening the knowledge and upgrading of skills on gender-related issues by the GAD Focal Point Officers/ATN Officers	Capacity building on Gender and Development Further strengthen qualifications of GFPOs in Post	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Skills training in handling ATN cases and Seminar on mediation and conciliation and basic counselling and training course on GAD.	Number of attending personnel on the seminar - All embassy staff	Not done. This was not prioritized for 2018.	27,000.00 GAA	0.00 GAA	Philippine Embassy in Amman	Not Done. This was not prioritized for 2018.
193	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Lack of awareness on gender sensitivity and responsiveness	To ensure that Embassy personnel are gender sensitive and responsive in treating internal and external clients	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of Gender Sensitivity Training for Personnel (GST).	Number of Gender Sensitive Training (GST) conducted. - At least one Gender Sensitivity Training.	Not done. Not prioritized for 2018	32,400.00 GAA	0.00 GAA	Philippine Embassy in Brasilia	Not Done. Not prioritized for 2018
194	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Need to empower GAD Focal Points in developing gender sensitive and responsive plan and programs.	Strengthening GAD Focal Point System	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Attendance in GAD-related meetings, seminars and other gender and development activities.	Number of Embassy personnel to attend in GAD-related meetings, seminars and other GAD activities. - Nine (9) participants	GFPO attended the GAD Assembly for GAD Focal Point Officers on from 06-08 November 2018	27,000.00 GAA	105,040.00 GAA	Philippine Embassy in Brasilia	Done. Airfare as only expenditure

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195	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Limited opportunity to enhance skills at the host country	Empowerment of the Embassy's GAD Focal Person on gender-related issues	GASS: General Administration and Support (GASS) and Support to Operations (STO)	Regional Retooling GAD Seminar	Number of attended seminar/training - at least one training/seminar attended	Not done. Not prioritized for 2018	189,000.00 GAA	0.00 GAA	Philippine Embassy in Singapore	Not Done. Not prioritized for 2018
196	Section 25, RA 9710 MCW ' Right to Decent Work, services in support of balancing family and work obligations	An initial contact by a psychologist with selected employees from the Department of Foreign Affairs revealed that most of their stressors revolved around work-related concerns. Even as these concerns overlap with some personal concerns which may increase their negative reactions to stress, it was recommended that activities which would help employees manage their stress must be conducted. This is also recommended based on the observation that even as employees experience work-related stress, their dedication and commitment to their work is still observed. Thus, providing specialized services for employees to assist them in their concerns may help in the process.	Address practical and gender needs of employees that enhance work-life balance.	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Stress management seminar.	Number of seminars/workshops conducted/participated in by Embassy personnel. - At least one seminar/workshop conducted/participated in by Philippine Embassy in Tehran.	Not done. This was not prioritized for 2018.	64,530.00 GAA	0.00 GAA	Philippine Embassy in Tehran	Not Done. This was not prioritized for 2018.
197	Section 25, RA 9710 MCW ' Right to Decent Work, services in support of balancing family and work obligations	There is no facility available that protect working women that provide safe and healthful working conditions, taking into account their maternal functions and at the same time support and enhance men's participation in parenting and child care	Continuing promotion of health benefits of breastfeeding service convenience to mother employees and clients Promote positive impact of breastfeeding as required by law Address practical and gender needs of employees that enhance work-life balance	GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Establish a lactation room in the Chancery	Number of lactation room set at the Chancery - At least 1 lactation room set at the Chancery	Not done. This was not prioritized for 2018.	108,000.00 GAA	0.00 GAA	Philippine Embassy in Kuwait	Not Done. This was not prioritized for 2018.
198	Lack of programmatic approach to gender capacity building for all DFA personnel.	Post's ATN officer, GAD FP and Alternate FP may not yet be trained on gender-sensitive counselling and case documentation.	Increased awareness among Post's front line service providers on gender-sensitive counselling and case documentation.	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Capacity building on GAD, migration issues, resource network, and gender-responsive counselling.	Number of Embassy personnel participated in capacity building activities. - At least 2 Embassy personnel participated in capacity building activities on GAD.	Not done. This was not prioritized for 2018.	115,531.00 GAA	0.00 GAA	Philippine Embassy in the Hague	Not Done. This was not prioritized for 2018.
199	Lack of programmatic approach to gender capacity building for all DFA personnel.	Lack of holistic GAD mainstreaming framework.	Capacity building on Gender and Development	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Attend/participate in the following training/seminars:1. Gender Mainstreaming, Gender Analysis and Gender Audit2. Customized Gender Sensitivity training for Filipino community which may include training on GAD related matters on international instruments, Philippine GAD laws, Violence Against Women, Sexual Harassment, Women in migration and others.	Number of activities participated in. - At least 1 training/seminar per year on the listed topics.	Not done. This was not prioritized for 2018.	108,000.00 GAA	0.00 GAA	Philippine Embassy in Moscow	Not Done. This was not prioritized for 2018.
200	Gender-responsive foreign policy and integrating such in the objectives of the Department of Foreign Affairs and its sub-units	Lack or limited network with counterparts in host government, UN bodies and NGOs in the host country	Expanded network and close collaboration on GAD issues and activities	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Attendance in seminars and forums organized by Singapore and UN agencies relating to gender sensitivity and development closer coordination and networking with these agencies	Number of seminars / forums attended. - Attendance to at least 1 seminar / forum organized by Singapore and UN agencies relating to GAD	Not done. Not prioritized for 2018	162,000.00 GAA	0.00 GAA	Philippine Embassy in Singapore	Not Done. Not prioritized for 2018

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	1	2	3	4	5	6	7	8	9	11	12
201	Implementation of the National Action Plan on Women, Peace and Security Outcome/Pillar 3: Promotion and Mainstreaming - To promote and mainstream the gender perspective in all aspects of conflict-prevention, conflict resolution, and peacebuilding.	Limited awareness of DFA personnel on the National Action Plan on Women, Peace, and Security, and the Department's Commitments in the implementation of NAP-WPS	Strengthen the agency's commitment in the advancement of women in areas under armed conflict	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy MFO: Diplomatic and Consular Services	Implementation of DFA Agency Plan for Women, Peace and Security which includes conduct of seminar on Women, Peace and Security and/or Gender Conflict Analysis for DFA personnel	Number of DFA personnel trained on NAP WPS as part of the PDOS - At least 20 personnel per quarter attended NAP training in PDOS Number of new FSO who attended the training on NAP WPS as integrated in the FSO Cadetship Course - At least 90% of new FSOs attended the training on NAP WPS as part of the FSO Cadetship Course	The Department conducted a photo exhibit and a seminar workshop on Women, Peace, and Security for DFA personnel on 08 March 2018. Seventy-four participants attended the activity.	3,000,000.00 GAA	44,000.00 GAA	OUCSCC, GAD Focal Point System, Foreign Service Institute, Foreign Service Posts	Done. To correct, the total approved budget is Php 44,000.00.
202	Difficulty in protecting/promoting migrant workers' rights especially in Middle East and North African Posts.	Lack of culture awareness and inability to understand and speak the local language	Improve understanding of local culture and language	MFO: Diplomatic and Consular Services GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Culture and Arabic language class with the Islamic Presentation Committee (IPC)	Number of Embassy personnel enrolled in intensive Culture and Arabic language class - at least 100% of female personnel enrolled in Culture and Arabic language class	Not done. This was not prioritized for 2018.	81,000.00 GAA	0.00 GAA	Philippine Embassy in Kuwait	Not Done. This was not prioritized for 2018.
203	RA 9710 Chapter 5 Section 22 (b 2): Improving the welfare and well-being of female employees.	Risk of employees' inability to handle stressful situations and distressed OFW clients and other psychological effects of work related stress	Improve interpersonal and intrapersonal psycho-social working conditions among Embassy's personnel	GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Training on Psychological First Aid	Number of Psychological First Aid Trainings attended by Embassy's personnel - At least 1 PFA attended	Not done. This was not prioritized for 2018.	108,000.00 GAA	0.00 GAA	Philippine Embassy in Kuwait	Not Done. This was not prioritized for 2018.
204	RA 9710 Magna Carta on Women and UN Convention to eliminate all forms of discrimination against women	Updating of women related laws in the Philippines and International arena.	Awareness and continuous education of Embassy personnel on DFA efforts through GAD activities.	MFO: Foreign Policy Services MFO: Diplomatic and Consular services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Lecture workshop for Embassy personnel - skill enhancement in handling GAD related issues / concern.	Number of participants to attend the lecture / workshop for the enhancement of handling GAD issues/concern. - 10-15 Embassy official.personnel	Not done. This was not prioritized for 2018	27,000.00 GAA	0.00 GAA	Philippine Embassy in Yangon	Not Done. Not done. Post conducted a UNFPA Talk entitled: Gender and Development in Myanmar: Opportunities and Challenges which discusses the status of gender equality and womens rights, opportunities, and problems in Myanmar.
205	Women and Migration	Adaption of women culture in Myanmar setting	Awareness on the status of women in Myanmar	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Lecture / workshop	Number of personnel to attend the seminar / workshop - 10-15 Embassy official / personnel	Post conducted a 2019 and 2020 GAD Planning Workshop in which a review was made of Yangon PEs 2018 GAD Activities and plans for activities in 2019 and 2020 were discussed with corresponding budgets and schedules.	27,000.00 GAA	55,881.28 GAA	Philippine Embassy in Yangon	Done. To correct, the total approved budget is USD 1,216.
206	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	GAD Focal Points lack training on climate change mitigation efforts and how gender is relevant in these efforts	Well-trained PCG Focal Points with understanding and knowledge of GAD issues in climate change mitigation	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Develop or enroll in existing training programs for GAD Focal Points regarding gender and climate change	Number of attended training by GAD Focal Points. - At least 1 intensive training program attended to by GAD Focal Points	Post met with the GAD/Diversity Focal Person of the LA Cleantech Incubator	81,000.00 GAA	2,626.00 GAA	Philippine Consul General in Los Angeles	Done. Expense was only limited to the representation allowance
207	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Philippine Consulate General (PCG) personnel need training on GAD and climate change as Southern California is one of the areas with frequent disasters	Well trained Philippine Consulate General (PCG) personnel with understanding and knowledge of GAD and enable them to adopt it in their work	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct an echo training on GAD and climate change	number of echo training conducted on GAD and climate change - at least 1 GAD training program for PCG personnel	Post met with the GAD/Diversity Focal Person of the LA Cleantech Incubator	54,000.00 GAA	2,626.00 GAA	Philippine Consulate General in Los Angeles	Done. Representation allowance

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
208	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights, policies. Vulnerability of migrant women and girls at all stages of migration process and need to protect human rights, promote fundamental freedoms regardless of migration status.	To increase awareness of Filipino migrants as enshrined in the MCW, international and local laws of host country.	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Observance of International Women's Day and continued promotion of the rights and welfare of women by conducting a seminar on Embassy personnel to further mainstream GAD policies.	Increased awareness on gender issues among Embassy personnel and their families. - At least 1 seminar conducted or participated in.	Not done. Not prioritized for 2018	27,000.00 GAA	0.00 GAA	Philippine Embassy in Pretoria	Not Done. Not prioritized for 2018
209	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited or lack of information on the issues affecting women and their children	Empowerment of Filipino women in all sectors in Singapore, including the Embassy's female personnel better economic opportunities for the Embassy personnel and their dependents, and for the members of the Filipino Community in Singapore better preparation and planning for eventual reunification for families.	GASS: General Administration and Support (GASS) and Support to Operations (STO)	Talk on Entrepreneurship and Business	Knowledge acquired and echoed to families - At least 1 talk or participated in.	Not done. Not prioritized for 2018	216,000.00 GAA	0.00 GAA	Philippine Embassy in Singapore	Not Done. Not prioritized for 2018
210	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Women are not aware of their legal rights under the Magna Carta of Women	Increase awareness of migrant women employees on their rights under the Magna Carta of Women as well as local laws. Improved delivery of Consular services for women migrant workers, particularly those with Assistance to Nationals (ATN) cases.	GASS: General Administration and Support (GASS) and Support to Operations (STO)	Film showing and discussion on women issues	Increased awareness of women personnel on their rights under the MCW, and improved services to women migrant workers - One film every semester	Not done. This was not prioritized for 2018.	54,000.00 GAA	0.00 GAA	Philippine Embassy on Tel Aviv	Not Done. This was not prioritized for 2018.
211	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information / lack of knowledge/awareness of women's rights and policies	Increase awareness of women migrant employees on their rights under the Magna Carta of Women as well as local laws.	GASS: General Administration and Support and Support to Operations	Basic Orientation on Arnis/Arnis Training	Number of orientations/trainings attended - Arnis training every quarter	Not done. This was not prioritized for 2018.	54,000.00 GAA	0.00 GAA	Philippine Embassy in Tel Aviv	Not Done. This was not prioritized for 2018.
212	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Continued intensive training of DFA personnel.	Capacity building on Gender and Development	GASS: General Administration and Support Systems (GASS) and Support to Operations (STO)	Undertake capacity building trainings and seminars for Post personnel to upgrade and strengthen Post's mechanisms and awareness on GAD issues in intra-office matters and client interaction.	Number of capacity building attended- At least 1 capacity building training attended	Not done. Not prioritized for 2018.	67,500.00 GAA	0.00 GAA	Philippine Consulate General in New York	Not Done. Not prioritized for 2018
213	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of information and funds for anti-sexual harassment initiatives and prevention of sexual exploitation and abuse	Provide training/briefing to female personnel, spouses of male personnel and private staff	GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Training Seminar on Domestic Violence Against Women, in partnership with local law enforcement agencies	Number of seminars attended / conducted - At least once a year	Not done. This was not prioritized for 2018.	27,000.00 GAA	0.00 GAA	Philippine Consulate General in Honolulu	Not Done. This was not prioritized for 2018.
214	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of information and funds for anti-sexual harassment initiatives and prevention of sexual exploitation and abuse	Provide training/briefing to female personnel, spouses of male personnel and private staff	GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Training Seminar on Domestic Violence Against Women, in partnership with local law enforcement agencies	Number of seminars attended / conducted - At least once a year	Not done. Not prioritized for 2018.	27,000.00 GAA	0.00 GAA	Philippine Consulate General in Honolulu	Not Done. This was not prioritized for 2018.
215	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Need for personnel to possess skills to deal with certain issues that may be sensitive to women (i.e. legitimacy, physical abuse, bigamy/polygamy, etc.)	Improved gender-responsive organizational environment Greater awareness of the gender issues of employees in the workplace	GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Capability building activities for Post's personnel such as gender sensitivity trainings, financial literacy and livelihood skills training, workshops on GAD related fora and other gender awareness raising activities, Lecture seminar on Effective Communication and Customer Relations.	Number of activities attended / organized - At least 1 activity per year	A self-defense workshop for PCG personnel was conducted and 8 female participants attended.	83,700.00 GAA	61,711.00 GAA	Philippine Consulate General in Honolulu	Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
216	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Need for personnel to possess skills to deal with certain issues that may be sensitive to women (i.e. legitimacy, physical abuse, bigamy/polygamy, etc.)	Improved gender-responsive organizational environment Greater awareness of the gender issues of employees in the workplace	GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Capability building activities for Post's personnel such as gender sensitivity trainings, financial literacy and livelihood skills training, workshops on GAD related fora and other gender awareness raising activities, Lecture seminar on Effective Communication and Customer Relations.	Number of activities attended / organized - At least 1 activity per year	A self-defense workshop for PCG personnel was conducted and 8 female participants attended.	83,700.00 GAA	61,711.00 GAA	Philippine Consulate General in Honolulu	Done.
217	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Need to increase gender sensitivity in dealing with clients and co-workers	Increase awareness of proper gender sensitive practice and language, as well as current issues and trends on GAD	GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Training and workshop on gender sensitivity	Number of GST conducted / attended - At least 1 GST attended / conducted by Embassy personnel	Not done. This was not prioritized for 2018.	40,500.00 GAA	0.00 GAA	Philippine Embassy in Kuwait	Not Done. This was not prioritized for 2018.
218	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	To stay apprised of laws and mandates. Gender responsive institutional environment.	Forge working relationship with relevant host country authorities and NGOs and request them to be resource persons to help teach au pairs and other Filipinos and explain processes and why there are documents required in some cases.	GASS: General Administration and Support Services (GASS) and Support to Operations (STO) MFO: Diplomatic and Consular Services	-Skills training in handling ATN cases- Consular Retooling- to take stock and ve apprised with new procedures in relation to gender sensitivities	Number of seminars or training attended / conducted stated in the list - At least 1 seminar or training attended / conducted stated in the list	GFPO and ATN Officers of Post attended seminars organized by the Caritas Au Pair Center in Oslo.	27,000.00 GAA	0.00 GAA	Philippine Embassy in Oslo	Done. No costs to the Embassy.
219	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack pf knowledge/awareness of women's rights and policies	Increased awareness of women's issues and rights under Philippine law. Improve Assistance to Nationals (ATN) services to women migrant workers.	MFO: Diplomatic and Consular Services	Quarterly workshops on the situation of women in the Philippines, RA 9710 (Magna Carta of Women), Anti-Sexual Harrassmen Law, Anti-Violence Against Women and Children Act, Family Code	Broader Understanding of Philippine laws protecting women and childrenBetter understanding of foundation of consular and ATN policies Better delivery of consular and ATN services - At least 1 workshop per quarter	Not done. Not prioritized for 2018	27,000.00 GAA	0.00 GAA	Philippine Embassy in Ottawa	Not Done. Not prioritized for 2018
220	Proclamation No. 224 and 227, series of 1998 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Limited participation of Foreign Service Posts in the celebration of Women's Month	Increase Post's participation in Women's month and in advocacies promoting Gender and Development.	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular services	Participate in activities celebrating women's month in support of the theme set by the Philippine Commission on Women (PCW) and the Civil Service Commission (CSC)	Increase in participation and involvement in Women's Month celebration - Conduct at least one activity to celebrate women's month.	Not done. This was not prioritized for 2018.	15,000.00 GAA	0.00 GAA	Philippine Embassy in Rome	Not Done. This was not prioritized for 2018.
221	Proclamation No. 224 and 227, series of 1998 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Limited awareness and participation in the celebration of Womens month and other advocacies on gender and development.	It aims to encourage women to participate and recognize their contributions and important role in the family and in the society,	MFO: Diplomatic and Consular ServicesGeneral Administration and Support Support to Operations	Participation in the month-long celebration of WomensMonth in support of the theme set by the Philippine Commission on Women.	Number of activities conducted in celebration of Womens Month - At least one activity conducted	The Department, in partnership with DLSU and Ambassador Delia Albert, conducted a Diplomatic Dialogue entitled Women in Diplomacy: Do Women Make Better Diplomats? on 23 March 2018, an interactive discussion with students of De La Salle University and the College of Saint Benilde. The diplomatic dialogue featured five distinguished women diplomats in the Philippine Foreign Service Corps: Undersecretary Linglingay F. Lacañale, Ambassador Belen F. Anota, Ambassador Cristina G. Ortega, Ambassador Cecilia B. Rebong, and Ambassador Melita S. Sta. Maria-Thomeczek. The event also featured an exhibit entitled Filipina Firsts which featured thirteen (13) Filipina Diplomats who served as First Female Heads of Posts and First Female Secretary of Foreign Affairs.	30,000.00 GAA	30,000.00 GAA	Hurnsn Resources Management Office GAD Secretariat	Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
222	Proclamation No. 224 and 227, series of 1998 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Limited awareness and participation of Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase participation of DFA Mindanao in Women's Month and in advocacies promoting gender and development	MFO: GASS	Celebration of the Women's Month (19th Women Summit)	Number of activities participated/organized by the local government/GAD unit - At least 1 activity	Participation of DFA to the 19th Women Summit on 02 March 2018 organized by the Integrated Gender and Development Division of the City Mayor's Office (CMO-IGDD), which joined by around 450 women and men gender advocates from LGUs, local and national government agencies, NGOs, and POs.Participation of DFA Mindanao and some personnel from CO Davao to the International Women's Early Day Morning March/Parade which was joined by around 5,000 gender advocates	700.00 GAA	700.00 GAA	DFA Mindanao	Done. Expenses incurred only printing of tarpaulin
223	Proclamation No. 224 and 227, series of 1998 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	To provide continuing awareness through celebration of Women's Month by letting women appreciate how good it is to be women	Appreciation on women and empowering them by sharing the accomplishments of empowered women	MFO: GASS	Celebration of the Women's Month (Lecture on Women's Right, and Exhibit "Her Story, My Story, Our Story - Making HERstory)	Number of activities organized- At least 1 activity	Lecture on Women's Right by Prof. Rufa Gagoco-Guam and exhibit featuring exemplary lives of six (6) women from Mindanao	3,000.00 GAA	3,000.00 GAA	DFA Mindanao	Done. Costs of printing tarpaulin, office supplies including frames for the certificates of appreciation, and other miscellaneous expense
224	Proclamation No. 224 and 227, series of 1998 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Limited awareness and participation of Filipinos in the celebration of National Womens Month and other advocacies on GAD	Increase Posts participation in National Womens Month and in advocacies promoting gender and development	MFO: MFO: Diplomatic and Consular Services GASS: GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Activities celebratingNational Womens Month, in support of the theme set by the PhilippineCommission on Women (PCW) and the Civil Service Commission (CSC)	Activities implemented in celebration of National Womens Month - Target number of participants:At least 20	Organized the Spoken Word Poetry event in celebration of International Womens Month on 19 March 2018 at the Dusit Thani Club Lounge, Abu Dhabi	343.14 GAA	18,021.71 GAA	Philippine Embassy in Abu Dhabi	Done. To correct, the total approved budget is 18,021.71.
225	Proclamation No. 224 and 227, series of 1998 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Limited awareness and participation of Filipinos in the celebration of National Womens Month and other advocacies on GAD	Increase Posts participation in National Womens Month and in advocacies promoting gender and development.	GASS: GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: MFO: Diplomatic and Consular Services	Activities celebratingNational Womens Month, in support of the theme set by the PhilippineCommission on Women (PCW) and the Civil Service Commission (CSC)	Activities implemented in celebration of National Womens Month - Target number of participants:At least 20	Hosted the ASEAN Ladies Circle meeting and celebration of the International Womens Month on 06 March 2018 at the Dusit Thani Club Lounge, Abu Dhabi	245.07 GAA	12,871.08 GAA	Philippine Embassy in Abu Dhabi	Done. To correct, the total approved budget is 12,900.00.
226	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	Necessity of deepening the knowledge and upgrading of skills on gender-related issues by the GAD Focal point Officers and ATN officers. Lack of adequate GAD knowledge and expertise for designated GAD Focal Point Officers that is integral for a gender-responsive programs and policies	Further strengthen qualifications of the GFPOs in the Department since the qualifications are described in MCW, as determined by FSI, HRMO/OUA and PCW. Capacity building on Gender and Development Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs.	MFO: Foreign Policy Services MFO: Diplomatic and Consular Services. GASS: General Administrationand Support (GAAS) and Support to Operations (STO).	Gender and Development Assembly for GAD Focal Point Officers.	Number of GFPOs trained/participated in GAD assemblies - At least 85 DFA Personnel / GAD Focal Point Officers No. of trainings / seminars attended by GAD Focal Point Officers. At least one (1) gender-related training/seminar attended by Posts GAD Focal Point Officers -At least one (1) gender-related training/seminar attended by Posts GAD Focal Point Officers	The Department held a Gender and Development Assembly for all the GAD Focal Point Officers of the Department from 06 to 08 November 2018. This was attended by one hundred thirty-four (134) GFPOs from the Home Office, Foreign Service Posts, and Consular Offices	5,000,000.00 GAA	3,455,959.97 GAA	Home Office, Regional Consular Offices, Foreign Service Posts	Done. To correct, the total approved budget is Php 3,585,000.00.
227	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	Lack of adequate knowledge and expertise of designated GAD Focal Point officers that is integral for a gender-responsive programs and policies	Capacity building on Gender and Development Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs. Further strengthen qualifications of the GFPOs in the Department since the qualifications are described in MCW, as determined by FSI, HRMO/OUA and PCW.	MFO: Foreign Policy Services MFO: Diplomatic and Consular Services. GASS:General Administrationand Support (GAAS) and Support to Operations (STO).	Participation of GAD Focal Point Officer in trainings/seminars related to gender sensitivity training fr foreign service personnel which may include training on GAD related matters such as international instruments, Philippine GAD laws, violence against women and skills training in handling ATN cases.	No. of trainings / seminars attended by GAD Focal Point Officers.- At least one (1) gender-related training/seminar attended by Posts GAD Focal Point Officers.	Not done. Not prioritized for 2018	92,000.00 GAA	0.00 GAA	Philippine Embassy in Ankara	Not Done. Not prioritized for 2018

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
228	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	Lack of adequate knowledge and expertise of designated GAD Focal Point officers that is integral for a gender-responsive programs and policies	Capacity building on Gender and Development Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs. Further strengthen qualifications of the GFPOs in the Department since the qualifications are described in MCW, as determined by FSI, HRMO/OUA and PCW.	GASS: General Administration and Support Operations (STO). MFO: Foreign Policy Services MFO: Diplomatic and Consular Services.	Participation of GAD Focal Point Officer in trainings/seminars related to gender sensitivity training for foreign service personnel which may include training on GAD related matters such as international instruments, Philippine GAD laws, violence against women and skills training in handling ATN cases.	No. of trainings / seminars attended by GAD Focal Point Officers.- At least one (1) gender-related training/seminar attended by Post's GAD Focal Point Officers.	Participation of Posts Consul General in the Command Conference of Heads of Posts of American Region Posts which was held in New York on 22 to 23 June 2018.	118,000.00 GAA	80,154.97 GAA	Philippine Consulate General in Chicago	Done.
229	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	Lack of adequate knowledge and expertise of designated GAD Focal Point officers that is integral for a gender-responsive programs and policies	Capacity building on Gender and Development Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs. Further strengthen qualifications of the GFPOs in the Department since the qualifications are described in MCW, as determined by FSI, HRMO/OUA and PCW.	GASS: General Administration and Support Operations (STO). MFO: Foreign Policy Services MFO: Diplomatic and Consular Services.	Participation/attendance in GAD training/conventions available in the region, as well as those initiated by HRMO-GAD Secretariat and FSI	No. of trainings / seminars attended by GAD Focal Point Officers.- At least one (1) gender-related training/seminar attended by Post's GAD Focal Point Officers.	Geneva WTO-PMs GAD Focal Point Officer attended the GAD Assembly for GAD Focal Point Officers in Manila, Philippines (on 06-08 November 2018). Geneva WTO-PMs GAD Focal Point Officer attended the training on the International Framework on Womens Human Rights in Geneva, Switzerland (on 05-06 December 2018).	95,000.00 GAA	148,368.86 GAA	Philippine Mission/World Trade Organization in Geneva	Done.
230	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	Necessity of deepening the knowledge and expertise of designated GAD Focal Point Officers and ATN officers. Lack of adequate GAD knowledge and expertise of designated GAD Focal Point officers that is integral for a gender-responsive programs and policies	GAD Focal Points to participate in the GAD seminar/trainings/activities to be undertaken by the DFA GAD unit.	MFO: Diplomatic and Consular Services.	Planning Workshops/ Seminars for GAD Focal Persons.	Participation of GAD Focal Persons in workshop/seminars on GAD and other GAD training provided by the DFA-GAD Secretariat. - At least one training/seminar/workshop.	Not done. Not prioritized for 2018	141,000.00 GAA	0.00 GAA	DFA GAD Secretariat, Philippine Embassy in Muscat	Not Done. Not prioritized for 2018
231	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	Limited knowledge on Gender and Development of designated GAD Focal Point Officers	Enhanced knowledge and capacity of Post's personnel on Gender and Development	MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support Operations (STO)	Participation of Post's GFPOs in capacity building trainings/seminars related to Gender Sensitivity for foreign service personnel	Number of personnel trained - At least two (2) Post's personnel attended one training/seminar on GAD	Participation of Post's AGFPO in the GAD Assembly 06-08 November 2018 at Makati Diamond Residences Participation in the 2018 Participatory Gender Audit and Workshop 27-28 September 2018, Manama PE	400,000.00 GAA	26,754.49 GAA	Philippine Embassy in Manama	Done. Expenses covered the cost of rebooking fee of Manila-Bahrain flight and travel incidentals, the cost of hourly rate of the Embassy as venue of the PGA, and the meals and hourly rental of the Ambassador's residence as venue of the PGA workshop
232	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	Necessity of deepening the knowledge and upgrading of skills on gender-related issues by the GAD Focal Point Officers and ATN Officers. Lack of adequate GAD knowledge and expertise for designated GAD Focal Point Officers that is integral for a gender-responsive programs and policies.	Further strengthen qualifications of the GFPOs in the Department since the qualifications are described in the Magna Carta of Women, as determined by the Foreign Service Institute (FSI), Human Resources Management Office/Undersecretary for Administration (HRMO/UA) and Philippine Commission on Women (PCW).	MFO: Foreign Policy Services Diplomatic and Consular Services General Administration and Support Operations	Participation to GAD-related courses	Number of GFPOs trained/participated in GAD Courses - At least 50% of Home Office personnel participated in a GAD-related course	Two GAD Focal Point Officers attended the a course on International Womens Human Rights and Governance offered by Miriam College Women and Gender Institute from 18 to 22 June 2018. Participation of GAD Focal Point Officers in UN Women Training Centers webinar entitled Gender Focal Points: Agents of Organizational Change on 19 September 2018.	30,000.00 GAA	24,000.00 GAA	Human Resources Management Office GAD Secretariat	Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
233	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	Lack of adequate knowledge and expertise of designated GAD Focal Point Officers that is integral for gender-responsive programs and policies	Capacity Building on Gender and Development	MFO: MFO:Foreign Policy Services MFO: MFO:Diplomatic and Consular Services GASS: GASS:General Administration and Support Services (GASS) and Support to Operations (STO)	Participation of GAD Focal Point Officer in trainings/ seminars related to gender sensitivity training for foreign service personnel which may include training on GAD related matters such as international instruments, Philippine GAD laws, violence against women and skills training in handling ATN cases	Number of trainings / seminars attended by GAD Focal Point Officers - At least one gender-related training/ seminar attended by GADs Focal Point Officer	1 Seminar attended: Gender and Development Assembly for GAD Focal Point Officers, 6-8 November	1,898.00 GAA	99,682.96 GAA	Philippine Embassy in Tokyo	Done.
234	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	As required by law	Capacity building on gender and development	MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support	Participation of CO's GFPOs in trainings/seminars/courses such as Trainer's Training on Gender and Development	No. of trainings/seminars attended by GAD Focal Point Officers - At least one gender-related training/seminar attended by CO's GAD Focal Point Officers	CO Calasiao's GAD Focal Point Officer attended the GAD Assembly	22,061.60 GAA	22,061.60 GAA	CO Calasiao	Done.
235	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the result of the ILO-Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies.	Sustainability of GAD trainings. Institutionalization of Gender and Development(GAD) within the DFA. Gender-responsive institutional environment.	MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Regional Seminar on Gender and Development for personnel in the Foreign Service Posts	Number of trainings/seminars conducted for DFA personnel - At least four (4) trainings/seminars conducted for DFA personnel Number of personnel trained on gender and development - At least 85 DFA personnel are trained/attended GAD training/seminar	Not done. This was not prioritized for 2018.	12,000,000.00 GAA	0.00 GAA	DFA GAD Focal Point System, Foreign Service Posts	Not Done. The GAD Secretariat instead conducted a Participatory Gender Audit with Workshops: 2 in the Home Office and 4 in the Foreign Service Posts as well as a Gender and Development Assembly for GAD Focal Point Officers.
236	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies.	Institutionalization of Gender and Development (GAD) within the DFA. Gender-responsive institutional environment. Sustainability of GAD trainings.	MFO: Foreign Policy Services MFO: Diplomatic and Consular Services. GASS: General Administration and Support Services (GASS) and Support to Operations (STO)	Conduct of a GAD Briefing as a module in the Global Conference for Heads of Posts.	Number of Heads of Posts provided with GAD briefing - At least 90% of 85 Heads of Posts participated in the GAD briefing	Not done. This was not prioritized for 2018.	200,000.00 GAA	0.00 GAA	DFA GAD Focal Point System, Foreign Service Posts	Not Done. This was not prioritized for 2018.
237	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the result of the ILO-Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies.	Institutionalization of Gender and Development(GAD) within the DFA. Sustainability of GAD trainings. Gender-responsive institutional environment.	GASS: General Administration and Support Services (GASS) and Support to Operations (STO) MFO: Foreign Policy Services MFO: Diplomatic and Consular Services	Participation of Manado PCG personnel on any of the following: Training on GAD related matters, skills training in handling ATN cases, Gender analysis, gender mainstreaming, and mediation and conciliation	Number of trainings attended/participated by Post's personnel - At least one (1) training attended	Not done. This was not prioritized for 2018.	50,000.00 GAA	0.00 GAA	Philippine Consulate General in Manado	Not Done. This was not prioritized for 2018.
238	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the result of the ILO-Participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies.	Institutionalization of Gender and Development(GAD) within the DFA. Sustainability of GAD trainings. Gender-responsive institutional environment.	GASS: General Administration and Support Services (GASS) and Support to Operations (STO) MFO: Foreign Policy Services MFO: Diplomatic and Consular Services	Regular conduct of seminar on GAD issues and GAD related matters to GAD Focal Point Officers and ATN personnel of the Embassy	Number of trainings/seminars attended by Post's GFPO and ATN personnel - At least one GAD related seminar/training per year for Post's GFPO and ATN personnel	Post participated in the UN Women Training Center Webinar "Gender Focal Points: Agents of Organisational Change"	58,000.00 GAA	4,872.81 GAA	Philippine Embassy in Mexico	Done. Expenditure is cost of time spent by personnel

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	1	2	3	4	5	6	7	8	9	11	12
239	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate./The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Lack of training of Embassy personnel when dealing with sensitive cases handled by the Embassy.	To make the Embassy personnel be more sensitive of the case at hand and be careful in delivering questions such as not to frighten the victim and violate their rights.	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Two-day training program for Embassy personnel on proper decorum, investigation and conducting interview to victims of sexual harassment, human trafficking, etc.	Increased sensitivity on handling cases. - at least one training program conducted.	Not done. This was not prioritized for 2018.	118,530.00 GAA	0.00 GAA	Philippine Embassy in Tehran	Not Done. This was not prioritized for 2018.
240	Lack of programmatic approach to gender capacity building for all DFA personnel	Constant need for capacity-building or capacity-development opportunities to better equip Post's personnel in providing services to the public.	Strengthening capabilities of personnel providing them with more opportunities for development and arming them with better professional qualifications.	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Participation and/or Conduct of Gender and Development and gender-related capacity-development/capacity-building/leadership training and seminar to Posts personnel.	Strengthen the capacity and involvement of personnel on Gender and Development. - At least two training/seminar/conferences.	Not done. This was not prioritized for 2018.	60,000.00 GAA	0.00 GAA	Philippine Embassy in Paris	Not Done. This was not prioritized for 2018.
241	Lack of programmatic approach to gender capacity building for all DFA personnel	Individual gender advocates in some work units have gender knowledge and expertise but institutional gender knowledge has yet to permeate the organizational fabric and translates into gender-responsive institutional practices.	Enhanced gender sensitivity and strengthened gender competence based on a training needs analysis of the Department's mandate, functions and personnel requirements	MFO: Foreign Policy Services MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Implementation of programs and recommendations identified in gender audit: Semestral GST for all personnel and new hires including spouses and household members of personnel	Number of gender sensitivity training conducted for personnel and new hires including spouses and household members of personnel - At least one 3-day Gender Sensitivity training conducted for personnel and new hires including spouses and household members of personnel	Not done. Not prioritized for 2018	150,000.00 GAA	0.00 GAA	Philippine Consulate General in Milan	Not Done. Not prioritized for 2018
242	Section 25, RA 9710 MCW, Right to Decent Work, services in support of balancing family and work obligations	There is no facility available that protect working women that provide safe and healthful working conditions, taking into account their maternal functions and at the same time support and enhance men's participation in parenting and child care	Address practical and gender needs of employees that enhance work-life balance. Sustained and improved day care facilities for children of DFA personnel.	MFO: General Administration and Support (GAAS) and Support to Operations (STO).	Expand daycare services to include child minding and after school services.	Provision of additional rooms, equipment and personnel for expanded daycare services. - at least one (1) renovation/construction.	Provision of Day Care services for children of DFA personnel. This includes salaries of two (2) Daycare Teachers (per D.O. 06-2012) and two (2) Teacher Aide	200,000.00 GAA	553,396.00 GAA	GAD Focal Point System, HRMO Benefits and Wellness Division, Daycare, Office of Asset Management and Support Services	Done. To correct, the total approved budget is PHP 553,396.
243	Section 25, RA 9710 MCW, Right to Decent Work, services in support of balancing family and work obligations	There is no facility available that protect working women that provide safe and healthful working conditions, taking into account their maternal functions and at the same time support and enhance men's participation in parenting and child care	Address practical and gender needs of employees that enhance work-life balance.	MFO: MFO: General Administration and Support (GAAS) and Support to Operations (STO).	Provide breastfeeding and changing rooms	Provision of breastfeeding and changing rooms for children of DFA personnel. - At least one (1) designated breastfeeding and changing room for DFA personnel and clients.	Designated one breastfeeding room in the Main Building and one in OCA-ASEANA	500,000.00 GAA	117,070.00 GAA	DFA GAD Focal Point System, Office of Consular Affairs	Done. To correct, the total approved budget is PHP 117,620.
244	Section 25, RA 9710 MCW, Right to Decent Work, services in support of balancing family and work obligations	As women who have to juggle through responsibilities, most female employees fail to prioritize or give time to their health concerns.	To address some of the vital health concerns of working women.	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	To establish a Women's Wellness Program which includes women's health and wellness seminars, medical consultations, and other activities geared toward improving overall wellness of female employees and DFA personnel in general.	Improved health conditions of female employees of the Philippine Embassy. - At least one wellness program.	Not done. Not prioritized for 2018	27,000.00 GAA	0.00 GAA	Philippine Embassy in Muscat	Not Done. Not prioritized for 2018
245	Section 25, RA 9710 MCW, Right to Decent Work, services in support of balancing family and work obligations	There is no facility in the Chancery designed for employees to take some time out from stressful encounters at work, especially for those in the frontline, and rediscover ways to relax	Continuing promotion of health benefits for Embassy personnel.Address practical and gender needs of Embassy personnel that promote positive outlook, health and wellness, and enhance work-life balance	GASS: GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Establish a Wellness Loungefor Embassy personnel in the Chancery	Number of wellness room set at the Chancery - Target number of participants:60 personnel in the Embassy and attached agencies (POLO, OWWA, SSS and Pag-IBIG)	Inaugurated the Wellness Lounge for Embassy personnel on 26 August 2018 at the 3rd floor of the Chancery	127.99 GAA	6,722.03 GAA	Philippine Embassy in Abu Dhabi	Done.
246	There has been a noted increase in number of personnel with cases of domestic violence in Posts in North America. In meetings with GAD Focal Points, it was discovered that there is a number of women personnel who assume the roles as heads of the family and are victims of gender-based violence i.e. economic abuse	Lack of support programs for personnel who are directly involved in domestic violence cases abroad involving spouses and domestic workers as well as victims of domestic, gender-based violence for DFA women personnel.	Enable the Department to identify, screen, intervene and provide professional help in cases needing counseling or psychosocial interventions for personnel involved in domestic violence or personnel who have been victims of domestic/gender-base violence.	GASS: GASS: General Administration and Support (GAAS) and Support to Operations (STO).	Provide fund support for personnel having issues/problems on gender-based violence/domestic violence.	Proposed contract with psychologists/counseling provider (proposed amount is based on a yearly contract with provider as culled from previous contract of the Department). - At leastten (10) debriefing / counseling sessions.	Not done. This was not prioritized for 2018.	500,000.00 GAA	0.00 GAA	DFA GAD Focal Point System, Human Resource Management Office	Not Done. This was not prioritized for 2018.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
247	Section 31 of RA 9710 MCW - Women in Especially Difficult Circumstances, providing for services and interventions to WEDC	Difficulty in protecting/promoting migrant workers' rights due to limited knowledge on host country's programs and services for migrant workers	Enhance effectiveness in assessing and reporting gender-related issues in Consular and Assistance-To-Nationals (ATN) cases Create the organizational environment for implementing gender-sensitive, policies, programs and projects	MFO: Diplomatic and Consular Services	Conduct of a seminar on violence against women with Kafa	Number of seminar conducted - At least one seminar conducted for Embassy personnel	Not done. Not prioritized for 2018	46,000.00 GAA	0.00 GAA	Philippine Embassy in Beirut	Not Done. Not prioritized for 2018
248	Section 31 of RA 9710 MCW - Women in Especially Difficult Circumstances, providing for services and interventions to WEDC	Difficulty in protecting/promoting migrant workers' rights due to limited knowledge on host country's programs and services for migrant workers	Institutionalize cooperation mechanisms with international organization partners and embassies in Cairo Policies and programs that incorporate a gender perspective, combat gender-based violence and establish appropriate measures for the protection of women migrant workers towards ensuring that services are gender-responsive, rights-based and culture-sensitive	MFO: Diplomatic and Consular Services MFO: Foreign Policy Services	Dialogue with Egypt's National Council for Women (NCW) on women's rights in Egypt specifically migrant women's rights	Interagency coordination on initiatives/program - Conduct of at least one program in coordination with other agencies at Post	Not done. Not prioritized for 2018	95,000.00 GAA	0.00 GAA	Philippine Embassy in Cairo	Not Done. Not prioritized for 2018
249	Section 31 of RA 9710 MCW - Women in Especially Difficult Circumstances, providing for services and interventions to WEDC	Difficulty in protecting/promoting migrant workers' rights due to limited skill in host country's native language especially for non-English speaking Posts	Ensure that services provided are gender-responsive, rights-based and culture-sensitive Enhanced effectiveness in addressing gender-based violence	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services MFO: Diplomatic and Consular Services	Enrollement in Intensive Foreign Language Training Program of Embassy personnel for ATN-heavy Non-English speaking Posts	Improved ATN services to OFWs, particularly women migrant workers - At least 2 Embassy personnel in ATN-heavy non-English Speaking Posts are enrolled in intensive Foreign Language program in host country's native language	Santiago PE personnel are currently enrolled with Tronwell for an Intermediate Spanish Class beginning November 2018. This is expected to lead to better performance in consular and ATN issues--most importantly on issues affecting the approximately 800 OFWs in Chile, 95% of whom are women.	5,000,000.00 GAA	167,196.89 GAA	Foreign Service Posts	Done. To correct, the total approved budget is 169,000.00.
250	Section 31 of RA 9710 MCW - Women in Especially Difficult Circumstances, providing for services and interventions to WEDC	Limited knowledge on the culture, laws, and native language of the host country	Enhanced effectiveness in addressing gender-based violence Ensure services provided are gender-responsive, rights-based and culture-sensitive Capacity building to strengthen advocacy for rights of vulnerable migrant workers	MFO: MFO 3GAASSTO	Arabic Language Level I Arabic Language Level III	Improved ATN/Consular services, particularly to women migrant workers - All personnel knowledgeable in the native language of host country	Improved Consular, ATN and Administrative Services to Embassy clients because personnel are knowledgeable in the host country's language	385,560.00 GAA	377,413.56 GAA	Philippine Embassy in Manama	Done.
251	Section 36 (b) of MCW on Gender Mainstreaming as a Strategy for Implementing Magna Carta of Women - All Departments including attached agencies shall establish or strengthen their GAD Focal Point System or similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency/Section 36 (b) of MCW on Gender Mainstreaming as a Strategy for Implementing Magna Carta of Women - All Departments including attached agencies shall establish or strengthen their GAD Focal Point System or similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency	Not enough information as to the rights and potentials of women and their capability to participate and contribute in the development of political, economic, social and cultural relations with host country.	It intends to adopt gender mainstreaming to promote women's human rights and eliminate gender discrimination.	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Two-day seminar with a Filipino expert who has undergone the mandatory training on gender sensitivity.	Strengthened knowledge and background in attaining gender mainstreaming. - at least one seminar	Not done. This was not prioritized for 2018.	118,530.00 GAA	0.00 GAA	Philippine Embassy in Tehran	Not Done. This was not prioritized for 2018.

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252	Inadequate knowledge and competence to mainstream GAD related concerns and lack of awareness of issues surrounding Filipina Marriage Immigrants in Korea.	Lack of appreciation of GAD issues/concerns and training on gender mainstreaming and other relevant GAD concepts.	Continuous training of Embassy personnel to make them more gender-responsive in dealing with issues surrounding Filipina workers and marriage immigrants in South Korea.	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of GAD mainstreaming and planning seminar fir Embassy personnel	Updated and enhanced knowledge and skills of Embassy personnel on gender-responsiveness. - at least one workshop per semester.	Post conducted a Seminar on Gender Analysis, GAD Planning and Budgeting. The whole day seminar included a comprehensive discussion of basic GAD concepts and principles as well as an overview of the GAD Plan and Budget, which includes gender analysis and identification of appropriate programs, activities and projects that address priority gender issues at Post. The seminar also touched on administrative sexual harassment, including its definition as outlined in DO 19-2013, its form, and the procedure in case there is a complaint.	60,000.00 GAA	65,650.00 GAA	Philippine Embassy in Seoul	Done.
253	Participation of GAD FP in forum/talks of importance/relevance to GAD/The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Gaps on knowledge about GAD concepts and their practical application.	Strengthen capacity of GAD FP and alternate GAD FP.	GASS: General Administration and Support (GAAS)Support to Operations (STO)	management/leadership trainings of women employees	enhanced and updated knowledge on Gender and Development training/topics/approaches. - At least two to three leadership/management trainings for women employees at Post.	Consul Melanie Diano, Acting Head of Post attended the Command Conference of Heads of Posts of Asia Pacific on April 5-6, 2018 in Manila organized by theDepartment of Foreign Affairs to update all HOPs of the current administrations foreign policy direction and the latest update on Consular Services e.g. passports, authentication etc. Consul Melanie Diano conducted an echotraining on 5 January 2018 to Consulate personnel on the Office Decorum Strategic Performance Management System (SPMS) and IPRCF attended by 5 female personnel	40,500.00 GAA	44,619.94 GAA	Philippine Consulate General in Sydney	Done.
254	GAD is not yet mainstreamed in the foreign policies and objectives of the Department of Foreign Affairs and its sub-units	Gender issues and strategies are not included in the Department's medium-term planning and periodic review of needs and corresponding strategies.The DFA strategic plan does not include gender perspectives of economic and national security issues in foreign policy	Integrating gender in the objectives of DFA and its sub-units, programming and implementation cycles and choice of partner organizations.Improved monitoring and reporting on gender equality progress at both output and outcome levels	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services MFO: Diplomatic and Consular Services	Conduct Impact Evaluation of GAD Mainstreaming efforts: 1. Training on Gender Analysis of Major Final Outputs (MFOs) 2. Training on Rights and Results-Based Management approach and tools	Implementation of at least 50% of the gender audit recommendations - At least one (1) 2-day Training on Gender Analysis of MFOs and Results-Based Management Approach	Not done. Not prioritized for 2018	50,000.00 GAA	0.00 GAA	Philippine Consulate General in Milan	Not Done. Not prioritized for 2018
255	GAD is not yet mainstreamed in the foreign policies and objectives of the Department of Foreign Affairs and its sub-units	Absence of a sex disaggregated data as basis for the conduct of gender analysis	Available sex-disaggregated data for gender analysis as basis for an effective planning of programs and services	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations MFO: Foreign Policy Services	Development of a Gender-Based (disaggregated data) Gathering Tool on 1) DFA personnel in the Home Office, Foreign Service Posts, Regional Consular Offices and Satellite Offices 2) ATN Clientele (Home Office, FSPs, RCOs and SOs and 3) Consular Clientele (Home Office, FSPs, RCOs and SOs)	Establishment of gender-based gathering tool used for gender analysis - Developed gender-based gathering tool used for gender analysis and as basis for the development of gender-responsive programs and policies	Not done. This was not prioritized for 2018.	2,000,000.00 GAA	0.00 GAA	OUCSCC, OUMWA, GAD Focal Point System, FSPs, RCOs and SOs	Not Done. This was not prioritized for 2018.

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256	There are few partpartnerships forged by the Department with gender transactions	Gender and Development is not yet mainstreamed in the foreign policies and objectives of the Department and its sub-units	Integrated gender and development in the objectives of the Department and its sub-units programming and implementation cycles through its strong participation and involvement in international and national conferences on gender and gender-related issues	MFO: Diplomatic and Consular Services GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services	Forum/Discussion to know concrete projects and exchange ideas with local partners and the international community	Number of forums/networking/partnership made with local partners and the international community in Germany - At least 1 forum/networking/partnership made with local partners and the international community in Germany	Not done. This was not prioritized for 2018.	30,000.00 GAA	0.00 GAA	Philippine Embassy in Berlin	Not Done. This was not prioritized for 2018.
257	There are few partpartnerships forged by the Department with gender transactions	GAD is not yet mainstreamed in the foreign policies and objectives of the Department and its sub-units	Integrated gender and development in the objectives of the Department and its sub-units programming and implementation cycles through its strong participation and involvement in international and national conferences on gender and gender-related issues	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Foreign Policy Services MFO: Diplomatic and Consular Services	Conduct of joint activities with the Ministry of Women and Child Protection such as but not limited to meetings/discussions/forums on issues that affect women and children	Number of activities/meetings in cooperation with the Ministry of Women and Child Protection in Manado - At least 1 activity/meeting in cooperation with the Ministry of Women and Child Protection in Manado	Not done. This was not prioritized for 2018.	50,000.00 GAA	0.00 GAA	Philippine Consulate General in Manado	Not Done. This was not prioritized for 2018.
258	Difficulty in protecting/promoting migrant workers rights	Lack of skills/expertise in protecting/promoting migrant workers rights	Improve knowledge/expertise in protecting migrant worker rights	MFO: MFO:Diplomatic and Consular Services	Crisis Management and Assistance e-Learning Course and	Number of embassy personnel who completed the course - at least 5 Number of embassy personnel who participated in the seminar/ workshop- at least 30	Nine (9)personnel completed the course Thirty-three (3) personnel participated in the seminar-workshop	2,068.59 GAA	108,642.35 GAA	Philippine Embassy in Tokyo	Done. To correct, the approved budget is 110,000.00.
259	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-GAD Focal Point Officer in FSPs; Capacity Building on gender and development	Lack of adequate knowledge on GAD analysis, planning, budgetingof Embassy personnel	Increase level of competence of Posts GAD Focal Point Officer (FPO) in analyzing, planning and implementing gender-sensitive/ responsive PAPs	MFO: MFO 2(Diplomatic and Consular Services)GAAS (General Administration and Support)STO (Support to Operations)	GAD Assembly for GAD Focal Point Officers, 6-8 November 2018, Manila	Participation of Posts GPO- At least 1 participant	Posts GAD FPO attended the seminar	3,000.00 GAA	22,580.00 GAA	Philippine Embassy in Jakarta	Done. To correct, the total approved budget is 22,580.00.
260	Section 36 of RA 9710 Magna Carta of Women, all government agencies shall adopt gender mainstreaming as a strategy to promote women's human rights and eliminate gender discrimination in their systems, structures, policies, programs, processes, and procedures	There is a need to assess the outcomes of all the efforts in the past 4 years after the conduct of the Participatory Gender Audit in 2014	Provide the DFA an opportunity to undertake a self-assessment of its gender-mainstreaming efforts from the last PGA in 2014. Through the PGA, the DFA seeks to re-examine the extent to which gender equality is institutionalized in their work, to take stock of new and tested effective practices, and to reveal new and persistent challenges that impede the integration of a gender perspective in the policies, governance systems and processes, and programs and projects of the Department	GASS: General Administration and Support (GAS) and Support to Operations (STO) MFO: Foreign Policy Services MFO: Diplomatic and Consular Services	Conduct of Gender Audit in the Home Office and Foreign Service Posts	Validated Participatory Gender Audit Report - The Gender Audit Report is validated by the GAD Focal Point Officers of the Department through an assembly Number of outcome documents produced - At least one outcome document that contains a full report detailing the state of gender mainstreaming in DFA as well as conclusions and recommendations for performance improvement and concrete actions for follow-up by the Department, scorecard on the capacity levels based on the tabulated results of GAD Capacity Assessment Survey, and case studies/vignettes of good practices that meaningfully or potentially contribute to the achievement of gender equality in Department	A second cycle of the Participatory Gender Audit was conducted in the Home Office and selected Foreign Service Posts. The methodology includes the following activities:- GAD Capacity Assessment Survey for all DFA personnel- Participatory Workshops: 2 in the Home Office and 4 in the Foreign Service Posts- Key Informant Interviews-Desk Review of Documents- Writing Workshop- Executive Debrief Meeting Outcome Document is a report on the DFAs level of gender mainstreaming programs	11,781,000.00 GAA	7,296,062.00 GAA	GAD Focal Point System, HRMO as GAD Secretariat	Done. To correct, the total approved budget is Php 7,331,000.00.

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261	Section 36 of RA 9710 Magna Carta of Women, all government agencies shall adopt gender mainstreaming as a strategy to promote women's human rights and eliminate gender discrimination in their systems, structures, policies, programs, processes, and procedures	As required by law	To evaluate implementation of GAD concepts such as gender mainstreaming in the daily planning and operations of the OPTo evaluate GAD programs implemented from FY 2015-2017To plan and allocate budget to proposed GAD programs and activities for FY 2018-2020To identify OP's programs and activities that have GAD attributionsTo discuss and evaluate GAD implementation in OP's office initiatives and planning	MFO: Office of Protocol	GAD Assessment Planning and Budgeting	No. of proposed GAD activities and office initiatives - At least 1 activity	OP personnel were able to identify 2 possible GAD activities for 2019 and 2020: Socio-cultural exposure and appreciation and training on protocol procedures and social graces	82,902.89 GAA	60,000.00 GAA	Office of Protocol	Done.
262	Lack of knowledge, skills, and training among DFA personnel on how to fully implement the Magna Carta of Women and other relevant laws	Need for systematic and effective approach on GAD mainstreaming, program formulation, planning, budgeting, and implementation towards a gender-responsive delivery of services	Increased understanding among DFA personnel on GAD mainstreaming, program formulation, planning, budgeting, and implementation towards a gender-responsive delivery of services	MFO: Foreign PolicyDiplomatic and Consular ServicesGender Administration and Support Support to Operations	HRMO to guide Foreign Service Posts in their implementation of GAD activities	Assessment and requests for funding from Foreign Service Posts and offices - At least 85 Posts and Offices were given assistance by the Secretariat	HRMO provided assistance in the review of Posts proposed GAD activitiesIssued authorities for Posts, Consular Offices to conduct GAD activitiesEmbarked on a book project with Ambassador Delia Albert and the Foreign Service Institute entitled The Remarkable Women in the Philippine Foreign Service which will be published and launched in 2019	3,727,640.00 GAA	3,487,472.11 GAA	Human Resources Management Office GAD Secretariat	Done.
263	Section 25 of RA 9710 Right to Decent Work, services in support of balancing family and work obligations	Personnel, mostly women, are confronted with different realities and multiple burden as they perform their duties and responsibilities within their family and at work that easily expose them to burn-out and the difficulty in managing stress	Institutionalized good HR practices that address practical and gender needs of personnel that enhance work-life balance	MFO: Foreign PolicyDiplomatic and Consular ServicesGender Administration and Support Support to Operations	Conduct of activities that address practical and gender needs of DFA personnel	Number of activities conducted - At least 5 activities conducted for DFA personnel	HRMO conducted the following seminars: Seminars on Basic Entrepreneurship (Starting a Business, Business Simulation, and Franchising), Seminar on Financial Goal Setting, Seminar on Investment and Education Planning, Seminar on Debt Management and Retirement Planning, Financial Literacy Seminars (Stocks, Real Estate), and Relationship Seminars (Developing Resilience in your Child, How my Family of Origin Affects MeHRMO also conducted a One-Stop-Shop Seminar for Kasambahays of DFA personnel and facilitated by SSS/Philhealth/PagIBIG RepresentativesA reintegration program for spouses and children of DFA personnel was conducted on 10 November 2018. A total of twenty-four (24) participants attended the program.Conduct of the following wellness programs: Counseling services for 174 counselees, six Wellness seminars for DFA personnel in the Consular Offices, and 4 Wellness and Reintegration Workshop for Recalled personnel	3,493,290.00 GAA	3,493,290.00 GAA	Human Resources Management Office GAD Secretariat	Done.

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264	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access for information lack of knowledge/awareness of womens rights and policies	Increase awareness of women regarding their rights as enshrined in the Magna Carta of Women and other relevant laws.	MFO: OO1: Diplomacy Program	Attendance of the seminar on the Magna Carta of Women and Anti-SexualHarassment	Number oftraining/seminar attended by UP personnel - Number of personnel who participated	On 13 December 2018, UP organized a Seminar on the Magna Carta of Women and Anti-Sexual Harassment which was conducted by DFA GAD experts. Nine female and five male UP personnelattended the said seminar.	6,000.00 GAA	6,000.00 GAA	Office of the Undersecretary for Policy	Done.
265	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information on women and GAD-related laws and policies	Increased awareness on GAD-related laws and policies	MFO: MFO-Diplomatic and Consular Services	Joint Gender and Development (GAD) and Team Building Activities, 25-26 August 2018	Number of participants and activities conducted - At least 1 activity conducted	Report on the relevant GAD laws and processes, which are the Magna Carta of Women and Republic Act No. 7877 (Anti-Sexual Harassment Act) and the Department of Foreign Affairs' Committee on Decorum and Investigation (CODI) as well as brief overview of common gender issues, including women empowerment, gender equality and stereotyping	230,000.00 GAA	163,214,086.00 GAA	Office of ASEAN Affairs	Done. To correct, the total approved budget is 163,500,000.00.
266	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited knowledge/awareness on gender sensitivity, women's rights and policies	Increase UA in personnel participation in advocacies promoting gender and development	MFO: General Administration	GAD Seminar on Gender Sensitivity	Increase awareness of UA personnel in gender sensitivity and gender development issues - At least 1 activity conducted	UA conducted a GAD Seminar on Gender Sensitivity among UA officers and staff.	251,827.34 GAA	251,827.34 GAA	Office of the Undersecretary for Administration	Done.
267	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited awareness on the effects of armed conflicts on women and girls	Increase DFA participation in advocacies promoting gender and development	MFO: Foreign Policy ServicesGeneral Administration	Film showing on women affected during and after an armed conflict	Increased awareness of OPD and OUSCR personnel on the effects of armed conflicts on women and girls - At least 1 activity conducted	OSCR and OUSCR conducted a film showing on women affected during and after an armed conflict. They gained a better understanding of how women and girls are marginalized particularly in an armed conflict and the importance of protecting their rights.	212,699.20 GAA	183,027.00 GAA	Office of Strategic Communications and Research	Done.
268	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited awareness of the issues, policies on Gender and Development	Increased awareness of GAD related issues and policiesFurther enhance assistance to nationals (ATN) services of Post	MFO: MFO:Diplomatic and Consular Services MFO: MFO:Foreign Policy Services	Forums/ Lectures on GAD related issues	More socially empowered personnel through sharing of information and expertise, work-life balance and relationship management - At least 5 forums/ lectures attended	7forums/ lectures attended	1,705.13 GAA	89,553.43 GAA	Philippine Embassy in Tokyo	Done. Actual expenditure covered the costs of the 7 lectures/forums attended.
269	RA 9710, Section 24 on Womens Right to Education and Training, including participation in gender-sensitive training and seminars	Lack of training on gender concepts and issues anchored on a persons sexual orientation and gender identity and expression (SOGIE), i.e. discrimination in the workplace based on ones SOGIE	DFA employees (specifically OAMSS personnel) increased awareness and understanding of GAD issues, specifically those based on SOGIE concepts/ principles.	MFO: GASS: General Administration and Support Services (HR and training GFP/GAD unit)	Conduct of GAD Training: Seminar Workshop onSOGIE for OAMSS employees	Participation of OAMSS personnel in one (1) Seminar-Workshop on SOGIE OAMSS personnel oriented and capacitated on GAD issues, specifically those based on SOGIE concepts/principles- 1 activity	Attendance of OAMSS personnel in one (1) Seminar-Workshop on SOGIE last December 5, 2018 where they were briefed, oriented and capacitated on GAD issues and principles anchored on SOGIE concepts	300,000.00 GAA	187,000.00 GAA	Office of Asset Management and Support Services	Done. Initial earmarked amount based on cost estim-ates for all trainings
270	Inadequate knowledge of personnel on basic GAD concepts and GAD mainstreaming	Lack of access to GAD trainings	GAD trainings for personnel provided	MFO: GAAS	Orientation on Basic GAD Concepts and cascading of GAD Issues and Concerns on ATN Related Functions	Numbe of activities conducted - At least 1 activity	Conducted an Orientation Training on Basic GAD Concepts	325,000.00 GAA	325,000.00 GAA	Office of the Undersecretary for Migrant Workers' Affairs	Done.
271	Vulnerability of personnel to work-related stress	Increasing work load and overlapping responsibilities	Wellness and Stress Debriefing Seminar provided	MFO: Wellness Program	Wellness and Stress Debriefing Seminar	Number of activities conducted - At least 1 activity	OUMWA conducted a Wellness and Stress Debriefing Seminar	325,000.00 GAA	325,000.00 GAA	Office of the Undersecretary for Migrant Workers' Affairs	Done.

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272	High pressure on OP personnel, both male and female to achieve a successful and balanced personal and work life	The heavy workload and non-conventional work hours take a toll on the overall health of personnel	To address mental health issues that OP personnel may be experiencing because of high pressures from their work at OP and their personal life To provide all personnel an access to a mental health assessment by a clinical psychologist To boost the morale of all personnel	MFO: Office of Protocol	OP's Wellness Activity: Enhancing Mental Health for a Balanced Life	No of personnel that participated in the activity - No. of personnel that voluntarily underwent psychological assessment	OP conducted a wellness activity wherein the psychological assessment of a professional allowed OP personnel to find suitable and doable mechanisms to cope with stress and their personal problems	320,000.00 GAA	264,000.00 GAA	Office of Protocol	Done.
273	Access to programs for personnel enhancement	Insufficient Spanish Language skills of Embassy personnel	Increase effectiveness & responsiveness in pursuing the mandate and deliverable of Post	MFO: GASS: General Administration and Support (GASS) and Support to Operations (STO)	Participation of Embassy personnel in Spanish Language Study	All qualified Embassy personnel are enrolled in a Spanish Language Course- All Embassy personnel have sufficient knowledge in the Spanish language	Embassy personnel are currently enrolled with Tronwell for an Intermediate Spanish Class beginning November 2018. This is expected to lead to better performance in consular and ATN issues--most importantly on issues affecting the approximately 800 OFWs in Chile, 95% of whom are women.	4,000.00 GAA	167,196.89 GAA	Philippine Embassy in Santiago	Done. To correct, the total approved budget is 168,000.00.
274	PCW-NEDA-DBM Joint Circular 2012-01 and Sec. 26 of RA 9710 Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects, and funding outlays that affect them shall be ensured	Different levels of GAD training and awareness/knowledge among OEA personnel	To add to OEA personnel capacity building on GAD To reduce the gaps among OEA personnel in terms of GAD training and awareness To create a venue for office-wide discussions on GAD issues	MFO: Training and Scholarship Expenses	Documentary film showing of "He Named Me Malala" (on the rights of girls to education) and group discussion on the movie, including GAD universal issues vis-a-vis personnel experience in the DFA	Number of GAD-related activities, trainings or seminars attended by OEA personnel - Majority of OEA personnel participated in at least one (1) GAD-related activity in FY 2018	The film showing was conducted as a part of OEA's 2018 Team Building Activity	243,000.00 GAA	171,294.00 GAA	Office of European Affairs	Done. To correct, the approved budget is 240,000.00.
275	No gender database in the Knowledge Management System (KMS)	Lack of venues to formulate better GAD programs and projects and time-consuming collection of sex-disaggregated data and gender-related information	GAD information obtained instantaneously and better gender responsive programs and projects are conceptualized	MFO: Strategic Plan 2017-2022 Action Plan 2.3.4 on the improvement of the Knowledge Management (KM) Plan by 2021	Provision of a GAD database in the KMS	GAD Database in the KMS that reflects the need of a gender program or object - Gender database in the KMS	Continued discussions with OAMSS-ITCRD on the improvement of the Gender Corner in the KMS	329,472.00 GAA	329,472.00 GAA	Office of Policy Planning and Coordination	Done.
276	Celebration of National Womens Month/International Womens Day Celebration and pursuant to Sec.17 of RA 9710 (Womens Right to Health)	Lack of awareness on how to detect and prevent various diseases and other health issues	Equip the participants with information on how to detect and prevent various diseases and other health issues	MFO: MFO 3	Successful conduct of the GAD activity, Life Changes for Health held on 20 March 2018	Event invited Jakarta-based medical practitioners and a nutrition expert to discuss health issues and presented practical recommendations towards leading healthier and happier lifestyles. - At least 1 activity conducted	Attended primarily by Missions personnel, with guests from the members of the Philippine Business Club-Indonesia, Philippine Womens Association and other members of the Filipino community in Jakarta	1,231.89 GAA	64,698.86 GAA	Philippine Mission in Jakarta	Done. To correct, the approved budget is 65,000.00.
277	Regional GAD Seminar	Lack of awareness on gender issues for Mission's GAD focal point	Increased capacity on gender issues for Missions GAD focal point	MFO: MFO 3	GAD Assembly of all GAD Focal Point Officers on 9-12 November 2018 and coordination meetings for the	Participation of Missions GAD focal point in the GAD Assembly and coordination meetings - At least 1 attendance of GFPO	Increased awareness and effective coordination for the ASEAN-Symposium	888.29 GAA	46,652.99 GAA	Philippine Mission in Jakarta	Done. To correct, the approved budget is 47,500.00.
278	Difficulty in promoting and protecting women's rights	Inability to understand local language	Provide training for embassy personnel	MFO: MFO: Diplomatic and Consular Services GASS: General Administration and Support Services and Support to Operations	Tetum and Bahasa Classes for Post's personnel	Number of classes attended - All Post's personnel	Post conducted Tetum Class, Level II and Bahasa Class, Level I, for its personnel to be able to adequately respond to local GAD emergencies.	3,900.00 GAA	204,828.00 GAA	Philippine Embassy in Dili	Done. To correct, the total approved budget is 204,900.00.
279	OD STRATEGIC GOAL 1: ENSURE THAT, BY 2022, ALL THE DEPARTMENTS MANAGEMENT SYSTEMS AND OPERATIONAL PROCEDURES SUPPORT AND ARE ALIGNED WITH FOREIGN POLICY GOALS AND OBJECTIVES	GAD Focal Point Officers need to be constantly trained and updated on the ways that GAD can be integrated into the various activities of the Embassy	Update the Embassy on the ways to integrate GAD in the workplace and implement GAD activities at the Embassy	MFO: Attend the GAD Assembly for GAD Focal Point Persons	Attendance in the GAD Assembly for GAD Focal Point Persons in Manila 06-08 November 2018	Number of meetings attended - At least 1 GAD Focal Point attended	Attendance in the GAD Assembly for GAD Focal Point Persons in Manila 06-08 November 2018	53,121.11 GAA	53,121.11 GAA	Philippine Embassy in Budapest	Done.

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280	Difficulty in protecting/ promoting migrant workers rights	Inability to speak the local language	Improve understanding of the local language	MFO: MFO:Diplomatic and Consular Services GASS: GASS:General Administration and Support Services (GASS) and Support to Operations (STO)	Nihongo Classes (Novice and N5 Level Review Classes)	Number of Embassy personnel enrolled in Nihongo Classes- at least 10	The classes were held in October to December.	9,109.05 GAA	478,407.31 GAA	Philippine Embassy in Tokyo	Done. The actual expenditure included the cost of the Nihonggo classes taken by 10 embassy personnel.
281	Recognition and promotion of rights and access to enjoyment of opportunities, benefits, and privileges of women	Gender-based distinction, exclusion, or restriction due to laws, policies, administrative measures or practices that directly or indirectly excludes or restricts womens rights and access to enjoyment of opportunities, benefits, or privileges	Provide mechanisms to offset or address sex or gender-based disadvantages or limitations of women	GASS: Support to Operations	Incorporationof lactation room on the design of the new Chancery building of the PhilippineConsulate in Honolulu	Inclusion in the design proposal - Construction of lactation room	Proposal included in the design of the new chancery building	42,000.00 GAA	2,205,840.00 GAA	Philippine Consulate General in Honolulu	Done. Proposed budget contract awarded in 2018 project to be completed in 2019
282	Employees health and well-being	Health issues affecting employee's productivity	To focus on women's right and health	MFO: Gender mainstreaming of the Magna Carta in the workplace	Lectures by health practitioners	Number of lectures - At least 1 lecture conducted	4 lectures were conducted/attended by Embassy personnel	2,000.00 GAA	91,699.39 GAA	Philippine Embassy in Canberra	Done. Actual expenditure included the costs of the 4 forums that were conducted/attended by the Embassy personnel.
283	80% of Post's clients are women who avail of Post's services to renew their passports or register vital events in the Philippine civil registry system. This helps them ensure that they are properly documented and that could continue their stay in the host country legally.	As women, they are expected to meet their obligations with their family in Japan and in the Philippines, while complying with the demands of their work place.	Increase awareness and sensitivity among staff regarding the special needs and considerations of Post's women clients. To streamline the process and requirements of availing consular-related services by Post's clients.	GASS: General Administration and Support and Support to Operations MFO: Diplomatic and Consular Services	Year-end assessment and planning	Conduct of a year-end assessment and planning seminar with staff and attached agencies - At least 1 year-end assessment and planning seminar conducted	Post conducted a year-end assessment and seminar and was able to identify redundant procedures and requirements on consular-related services to clients, majority of whom are women and children.By 2019, Post will also implement an improved Consular Books to ensure accountability and transparency.	2,733.08 GAA	143,541.36 GAA	Philippine Consulate General in Osaka	Done. To correct, the total approved budget is 144,000.00.
284	Conduct of activities in the Observance of the 18-day Campaign to End Violence against Women (VAW) from25 Nov to 12 Dec 2018	To pursue a common vision of a community free from violence against women and girls	Increase awareness on womens rights and policies as well as girls	MFO: Diplomatic and Consular Services	Conducta lecture/forum on promoting awareness on the various forms of violence womenand girls experience and provide information on the laws protecting women andgirls and feature VAW-related services in Argentina that people can access andavail.	Number of activities conducted - At least 20 participants	Lecture/Forum conducted by Lic. Nancy Mujica, member of the internal work unit, Office of Violence and head of the proceeding area attended by 20 Filcom members	500.00 GAA	5,494.64 GAA	Philippine Embassy in Buenos Aires	Done. Actual expenditure covered the total costs of the lecture conducted that was attended by 20 Filcom members.
285	RA 9710 Magna Carta for Women Chapter VI Section 17.11: Women's Right to Health - Management, Treatment, and Intervention of Mental Health Problems of Women and Girls	Lack of awareness, time and resources in acquiring education regarding the importance of mental health and wellness preservation and prevention of mental health illness	CO Dumaguete personnel will have time and resources to undergo education on mental health and wellness preservation and prevention of mental illness	GASS: General Administration and Support System (GASS) and Support to Operations (STO)	Conduct Mental Health and Wellness with a highly qualified resource person	Number of activities conducted - at least 1 mental health and wellness seminar conducted	All 21 CO Dumaguete personnel was able to attend the Mental Health and Wellness Seminar	100,000.00 GAA	99,000.00 GAA	CO Dumaguete	Done.
286	RA 9710 Magna Carta for Women Chapter V, Section 24. Right to Education and Training - Women migrant workers have the opportunity to undergo skills training, if they so desire, before taking on a foreign job.	As personnel in the foreign service, CO Dumagueta lacks programs/trainings that prepares them for a foreign assignment to an unfamiliar country with very different beliefs, culture, and considers women as second-class citizens.	CO Dumaguete personnel will learn self-defense skills to prepare them for foreign assignment and be able to protect themselves and/or counter possible attackers.	MFO: Diplomatic and Consular Services GASS: General Administration and Support System (GASS) and Support to Operations (STO)	Conduct an Aikido and self-defense training for the CO Dumaguete personnel	Number of trainings conducted - All personnel of CO Dumaguete attended the training	All 10 CO Dumaguete personnel were able to participate in the Aikido training and learned the basics of Aikido and self-defense skills	50,000.00 GAA	50,000.00 GAA	CO Dumaguete	Done.
ATTRIBUTED PROGRAM											
287					Independence Day with the Filipino Community--featuring Cultural and Modern Dance Competitions			1,807.20 GAA	94,914.14 GAA	Philippine Embassy in Santiago	
288					Consular and ATN Outreach in Peru (June 2018)			3,101.84 GAA	162,908.64 GAA	Philippine Embassy in Santiago	
289					Consular Outreach and ATN Mapping in Lima, Peru (Sept 2018)			1,619.10 GAA	85,035.13 GAA	Philippine Embassy in Santiago	

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290					Consular, ATN and OV Outreach in Guayaquil, Ecuador			4,314.49 GAA	226,591.76 GAA	Philippine Embassy in Santiago	
291					Team-building/Mid-year Assessment and Planning			120,000.00 GAA	120,000.00 GAA	Office of the Undersecretary for Civilian Security and Consular Concerns	
292					Information dissemination and membership processing of OWWA membership of Filipinas based in France during Embassy/community activities			81,214.48 GAA	4,265,384.49 GAA	Philippine Embassy in Paris	
293					Facilitation of the participation as resource speaker of Filipina designer/entrepreneur Jeanne-Marie Chan at the Seminar on the Place of Women in Asia and Oceania			641.35 GAA	33,683.70 GAA	Philippine Embassy in Paris	
294					Inauguration of Sculpture "Fern" of renowned Filipina artist Impy Pilapil at public park in Neuilly-Sur-Seine as part of commemoration of 70th anniversary of PH-FR diplomatic relations			1,033.91 GAA	54,300.95 GAA	Philippine Embassy in Paris	
295					Performance of Filipino one-act play "Wanted a Chaperon" by Ateneo de Manila Theater Arts students and "OFW" in Paris by Filipino migrant youth which were directed by ADMU Theater Arts			222.22 GAA	11,671.00 GAA	Philippine Embassy in Paris	
296					Conduct of Compliance and Management Audits (including GAD programs) of Seoul, Korea and Tokyo, Japan			163,428.10 GAA	163,428.10 GAA	Internal Audit Service	
297					Familiarization Tour and Seminar-Workshop on Protocol Procedural Social Etiquette			200,200.00 GAA	200,200.00 GAA	Office of Protocol	
298					Team Building (Wellness activities: Lecture on Wellness, Tai Qi Gong Exercises, Laughter and Dance Yoga, partner massage and demonstration on how to prepare Healthy Juices and Salad			76,000.00 GAA	76,000.00 GAA	Office of the Undersecretary for Policy	
299					Attendance of UP's female officer to the ASEAN SOM Retreat, Lecture on ASEAN			237,516.36 GAA	237,516.36 GAA	Office of the Undersecretary for Policy	
300					Attendance of UP's female officer to the 23rd ASEAN-China Joint Working Group on the Implementation of the Declaration on the Conduct of Parties in the South China Sea			78,323.58 GAA	78,323.58 GAA	Office of the Undersecretary for Policy	
301					Attendance of UP's female officer to the 2nd PH-UAE Political Consultation Meeting			124,601.81 GAA	124,601.81 GAA	Office of the Undersecretary for Policy	
302					Attendance of UP's female officer to the Special ASEAN-Australia Summit and Related Summit			197,053.03 GAA	197,053.03 GAA	Office of the Undersecretary for Policy	
303					Attendance of UP's female officer to the 32nd ASEAN Summit			41,620.05 GAA	41,620.05 GAA	Office of the Undersecretary for Policy	
304					Attendance of UP's female officer to the ASEAN-Russia Senior Officials' Meeting			160,220.65 GAA	160,220.65 GAA	Office of the Undersecretary for Policy	
305					Attendance of UP's female officer to the ASEAN SOM, APT SOM, EAS SOM, ARF SOM, and 24th ASEAN-China Senior Officials Consultations (ACSOC)			146,171.48 GAA	146,171.48 GAA	Office of the Undersecretary for Policy	
306					Attendance of UP's female officer to the 33rd ASEAN-Japan Forum and 4th PH-Japan Vice Ministerial Strategic Dialogue			110,779.05 GAA	110,779.05 GAA	Office of the Undersecretary for Policy	
307					Attendance of UP's female officer to the 24th ASEAN-China JWG-DOC, 15th ASEAN-China SOM-DOC and PH-China Foreign Ministry Consultations			96,789.94 GAA	96,789.94 GAA	Office of the Undersecretary for Policy	
308					Attendance of UP's female officer to the 51st ASEAN Foreign Ministers' Meeting and Related Meeting			146,975.74 GAA	146,975.74 GAA	Office of the Undersecretary for Policy	

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
309					Attendance of two UP's female officers to the 25th ASEAN-China Joint Working Group on the Implementation of the Declaration on the Conduct of Parties in the South China Sea and ASEAN-China Seminar on the Implementation of the Declaration of the Conduct of the Parties in the South China Sea (DOC) and Progress towards the Code of Conduct in the South China Sea (COC)			122,658.95 GAA	122,658.95 GAA	Office of the Undersecretary for Policy	
310					Attendance of UP's female officer to the 73rd Session of the United Nations General Assembly (UNGA) and other related meetings			387,517.94 GAA	387,517.94 GAA	Office of the Undersecretary for Policy	
311					Attendance of UP's female officer to the 3rd PH-China Bilateral Consultation Mechanism			66,536.73 GAA	66,536.73 GAA	Office of the Undersecretary for Policy	
312					Attendance of UP's female officer to the 33rd ASEAN Summit and related Summit			158,321.94 GAA	158,321.94 GAA	Office of the Undersecretary for Policy	
313					Installation of Lighting Fixtures/Floodlights in the DFA Main Building Perimeter			110,190.72 GAA	55,095.36 GAA	Office of Asset Management and Support Services (OAMSS)	
314					Car Refleeting 2018			16,912,500.00 GAA	16,912,500.00 GAA	Office of Asset Management and Support Services (OAMSS)	
315					Procurement and distribution of laptops to personnel to ensure accessibility, mobility, and work-life balance			6,875,000.00 GAA	6,875,000.00 GAA	Office of Asset Management and Support Services (OAMSS)	
316					Maintenance services including replacement of parts of the elevators in the main building, south wing and ASEANA - to ensure accessibility and mobility			1,125,000.00 GAA	1,125,000.00 GAA	Office of Asset Management and Support Services (OAMSS)	
317					OAMSS GFP's participation in the DFA GAD Assembly and preparation of GAD reports for 2018			14,879.40 GAA	14,879.40 GAA	Office of Asset Management and Support Services (OAMSS)	
318					20th ASEAN Socio-Cultural Community (ASCC) Council Meeting and 25th Senior Officials' Committee on ASCC (SOCA) Meeting			155,350.00 GAA	111,902.92 GAA	Office of ASEAN Affairs	
319					33rd ASEAN Summit			260,880.00 GAA	260,880.00 GAA	Office of ASEAN Affairs	
320					Provision of ATN services including but not limited to assisting in claims for unpaid salaries, counseling, upgrading of skills, reemployment-related dispute resolution or mediation, and referral to institutions in the Czech republic and in the Philippines			46,875.08 GAA	3,917,939.48 GAA	Philippine Embassy in Prague	
321					Civil registry of births, marriages and deaths			34,608.50 GAA	3,765,123.09 GAA	Philippine Embassy in Prague	
322					Provision of ATN services by Post			37,463.60 GAA	1,967,588.27 GAA	Philippine Embassy in Mexico	
323					Civil Registry and Consular Outreach Missions			0.00 GAA	1,506,553.01 GAA	Philippine Embassy in Mexico	
324					Philippine Embassy participation in the Feria Internacional de las Culturas Amigas			2,108.34 GAA	110,730.02 GAA	Philippine Embassy in Mexico	
325					Language Training for all Embassy personnel			14,991.23 GAA	787,339.14 GAA	Philippine Embassy in Mexico	

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
326					Implementation of Posts GAD Plan for 2018			253,432.38 GAA	253,432.38 GAA	Philippine Embassy in Jakarta	
327					Delivery of a gender-sensitive/ responsive ATN services.			4,687,776.38 GAA	4,687,776.38 GAA	Philippine Embassy in Jakarta	
328					Delivery of a gender-sensitive/ responsiveconsular mobile services			880,792.89 GAA	880,792.89 GAA	Philippine Embassy in Jakarta	
329					Bahasa Indonesia Language Training Program			500.00 GAA	26,260.00 GAA	Philippine Consulate General in Manado	
330					1st Expert Seminar and Academic Dialogue on Assistance to Nationals: Issues and Challenges 2018			1,425.88 GAA	74,887.22 GAA	Philippine Consulate General in Manado	
331					Panel discussion on women empowerment entitled, "Empowered byPassion: A Gender and Development Forum.			5,432.37 GAA	285,308.07 GAA	Philippine Mission in Jakarta	
332					Global Compact for Safe, Orderly and Regular Migration (GCM)			568,277.62 GAA	568,277.62 GAA	Philippine Embassy in Manama	
333					Participation of Post's Consul General and Legal Officer in the Mandatory Continuing Legal Education Seminar sponsored by the DFA-OLA			16,372.59 GAA	16,372.59 GAA	Philippine Embassy in Manama	
334					ATN Fund disbursed to cover expenses for toiletries, immigration penalties and airfare detained OFWs			3,845,157.12 GAA	3,845,157.12 GAA	Philippine Embassy in Manama	
335					ATN Fund disbursed to assist qualified Flexi-Visa applicants (regularization of irregular workers)			43,365,767.98 GAA	43,365,767.98 GAA	Philippine Embassy in Manama	
336					Legal Assistance Fund for payment of Legal Retainer and court expenses of OFWs in distress			782,358.45 GAA	782,358.45 GAA	Philippine Embassy in Manama	
337					Expenses incurred in the renovation of Post's Consular Section			237,673.50 GAA	237,673.50 GAA	Philippine Embassy in Manama	
338					Expenses incurred for Post's Team Building Activity			236,702.39 GAA	236,702.39 GAA	Philippine Embassy in Manama	
339					Provision of consular and ATN services			24,801,947.51 GAA	24,801,947.51 GAA	Philippine Embassy in Manama	
340					Provision of consular services such as registry of births, deaths andmarriages			80,624.88 GAA	4,234,418.70 GAA	Philippine Embassy in Dili	
341					Repatriation cases conducted for OFWs in Timor-Lestein 2018			6,320.00 GAA	331,926.40 GAA	Philippine Embassy in Dili	
342					Provision of Assistance-to-Nationals (ATN) services to distressed OFWsand their families			36,935.00 GAA	1,939,826.20 GAA	Philippine Embassy in Dili	
343					Conduct of ConsularOutreach, Meeting with Filipino Community and jail visit to OFWs in Maldivesand Sri Lanka			559,662.05 GAA	559,662.05 GAA	Philippine Embassy in Dhaka	
344					Provision for Consular and ATN servies			239,048.98 GAA	20,195,317.07 GAA	Philippine Embassy in Dhaka	
345					Implementation of GAD programs which includessalaries of personnel handling GAD-related work: GAD Secretariat, Family Affairs Section, Wellness Section			1,602,365.37 GAA	1,602,365.37 GAA	Human Resources Management Office GAD Secretariat	
346					Consular Outreach Missions			85,909.04 GAA	4,511,942.78 GAA	Philippine Embassy in Kuala Lumpur	
347					Provision of consular and ATN services			121,297.20 GAA	6,370,528.94 GAA	Philippine Embassy in Kuala Lumpur	

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
348					Eskuwelahan Munti ng Guam (EMG) held 10 classes for children 6-16 years old and adults			1,500.00 GAA	78,780.00 GAA	Philippine Consulate General in Agana	
349					OBRA VIII Art Show in Guam, Art show exhibit in partnership with Guam Filipino Artists and the Philippine Consulate General			500.00 GAA	26,260.00 GAA	Philippine Consulate General in Agana	
350					Lecture on the liberation of Marawi at the Guam National Guard and the University of Guam			1,000.00 GAA	52,520.00 GAA	Philippine Consulate General in Agana	
351					Increased frequency of mobile consular services in Azerbaijan, Georgia, and Northern Cyprus as well as Istanbul and other parts of Turkey like Antalya, including provision of services on Sundays in Ankara as well as Istanbul			65,379.29 GAA	3,433,720.31 GAA	Philippine Embassy in Ankara	
352					Prompt and timely Assistance-to-Nationals (ATN) Services			51,869.90 GAA	2,724,207.15 GAA	Philippine Embassy in Ankara	
353					Consular outreach missions in Serbia, Bulgaria, and Romania			410,605.45 GAA	410,605.45 GAA	Philippine Embassy in Budapest	
354					Philippine Consulate opened to provide consular and ATN assistance to Filipinos in Serbia			40,785.12 GAA	40,785.12 GAA	Philippine Embassy in Budapest	
355					Cultural performances:			17,697.77 GAA	17,697.77 GAA	Philippine Embassy in Budapest	
356					Provision of ATN Services including but not limited to assisting inclaims for financial support, whereabouts, jail visitation, counseling, providing food and shelter, upgrading of skills, repatriation, employment-related dispute resolution or mediation, and referral to appropriate institutions in Japan and in the Philippines			210,561.59 GAA	11,058,694.71 GAA	Philippine Embassy in Tokyo	
357					Client Management System -			22,100.00 GAA	1,160,692.00 GAA	Philippine Embassy in Tokyo	
358					Civil Registry of Births, Marriages and Deaths			247,785.90 GAA	13,013,715.47 GAA	Philippine Embassy in Tokyo	
359					Consular Outreach Missions			6,831.15 GAA	358,772.00 GAA	Philippine Embassy in Tokyo	
360					Provide assistance to Filipinos in need who are mostly women such as jail visitations, consultations with lawyers, resolution of labor disputes with employers, counselling, provisions of kits containing basic necessities to Filipino detainees and repatriation			27,462.00 GAA	965,685.24 GAA	Philippine Embassy in Brasilia	
361					Provision of Consular and ATN Services			15,480.00 GAA	813,009.60 GAA	Philippine Embassy in Brunei	
362					Expenses related to Civil registration of births, deaths and marriages of women migrant workers			1,560.00 GAA	81,931.20 GAA	Philippine Embassy in Brunei	
363					Participation of Posts Consul General, Deputy Consul General and Consul/Economic Officer in the US-wide Economic Officers Planning Meeting and the 2018 Planning Conference of US FSPS which was held in Washington D.C. on			5,032.90 GAA	264,327.91 GAA	Philippine Consulate General in Chicago	
364					Participation of Posts Consul General in the Command Conference of Heads of Posts of American Region Posts which was held in New York on 22 to 23 June 2018			1,526.18 GAA	80,154.97 GAA	Philippine Consulate General in Chicago	
365					Participation of Posts Consul General in the Mid-Year Planning Conference for US FSPS which was held in Manila on 18 July 2018			1,370.24 GAA	71,965.00 GAA	Philippine Consulate General in Chicago	
366					Consular Outreaches in other states under Chicago PCG jurisdiction			30,712.58 GAA	1,613,024.70 GAA	Philippine Consulate General in Chicago	

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
367					Provision of ATN and Consular Services			10,207.56 GAA	536,101.05 GAA	Philippine Consulate General in Chicago	
368					Successful implementation of GAD PAPs and delivery of ATN, civil registry and legal services292,476.62			292,476.62 GAA	15,360,872.08 GAA	Philippine Consulate General in Hong Kong	
369					Renovation Work at Various Sections of the Philippine Consulate GeneralChancery			14,456.00 GAA	759,229.12 GAA	Philippine Consulate General in Hong Kong	
370					Upgrading of Posts ICT system and tools			9,254.00 GAA	486,020.08 GAA	Philippine Consulate General in Hong Kong	
371					Protection and promotion of the rights of overseas Filipinos, includingFilipino Migrant Workers in the four-phases of the migration cycle (Pre-Deploymentor Pre-Departure, Protection of Nationals Overseas, Engagement with theFilipino Diaspora, and Reintegration of Returning Nationals)			134,997,903.36 GAA	134,997,903.36 GAA	Philippine Consulate General in Hong Kong	Posts total budget allocation is dedicated to Consular and ATN Services
372					Provision of Consular and ATN services			73,289.71 GAA	3,849,175.57 GAA	Philippine Mission in Jakarta	
373					Implementation of Post's GAD Plan for 2018			188,304.71 GAA	188,304.71 GAA	Philippine Consulate General in Jeddah	
374					Delivery of a gender-sensitive/responsive ATN services			3,498,100.19 GAA	3,498,100.19 GAA	Philippine Consulate General in Jeddah	
375					Delivery of a gender-sensitive/responsive consular mobile services			670,414.34 GAA	670,414.34 GAA	Philippine Consulate General in Jeddah	
376					Provision of Consular and ATN services			237,005.30 GAA	12,447,518.36 GAA	Philippine Consulate General in Los Angeles	
377					Consular Outreach Missions			118,257.24 GAA	5,438,835.17 GAA	Philippine Embassy in Madrid	
378					One-Woman Painting Exhibit of Ms. Isabel Echevarria Tiempos en Paralelo			1,291.60 GAA	67,834.83 GAA	Philippine Embassy in Madrid	
379					2018 Teambuilding Activity			970.97 GAA	50,995.34 GAA	Philippine Consulate General in Manado	
380					Provision of Consular and ATN services			6,480.00 GAA	340,329.60 GAA	Philippine Consulate General in Manado	
381					Delivery of Consular, Legal, ATN and other related services			23,765.47 GAA	1,248,162.00 GAA	Philippine Embassy in Moscow	
382					Food provisions and personal hygiene products and phone cards of Filipinos detained in Wattayah Women'sm Detention Center			1,875.33 GAA	98,492.33 GAA	Philippine Embassy in Muscat	
383					Repatriated and assisted women OFWs in distress			22,108.50 GAA	1,161,138.42 GAA	Philippine Embassy in Muscat	
384					Legal assistance provided for women OFW			2,873.98 GAA	150,941.43 GAA	Philippine Embassy in Muscat	
385					Post provided assistance to the distressed migrant workers and/or victims or Human Trafficking			6,744.80 GAA	354,236.90 GAA	Philippine Embassy in Nairobi	
386					OMEAA Team BuildingActivity			242,040.00 GAA	242,040.00 GAA	Office of Middle East and African Affairs	
387					Provision of Consular and ATN Services			140,838.00 GAA	7,396,811.76 GAA	Philippine Embassy in Oslo	

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
388					Delivery of ATN services in the Nordic region			7,550.00 GAA	402,979.00 GAA	Philippine Embassy in Oslo	
389					Delivery of consular/ATN/legal and other related services			25,504.22 GAA	1,339,481.63 GAA	Philippine Embassy in Phnom Penh	
390					ATN cases involving hospitalization and repatriation			3,261.31 GAA	171,284.00 GAA	Philippine Embassy in Phnom Penh	
391					Provision of ATN services including but not limited to assisting in claims for financial support, whereabouts, jail visitation, counselling, providing food and shelter,			550,810.00 GAA	28,928,541.20 GAA	Philippine Embassy in Riyadh	
392					Civil registry services for birth, marriages, deaths and fetal deaths			84,294.00 GAA	4,427,120.88 GAA	Philippine Embassy in Riyadh	
393					Dedicated Courtesy Lane for Passport Applicants who are pregnant, minor children aged 7 years old and below, and newborn babies among others			34,184.00 GAA	1,795,343.68 GAA	Philippine Embassy in Riyadh	
394					Provision of ATN services which includes case management, counselling, prison visits, harnessing protection mechanisms, awareness campaigns and capacity building initiatives			2,592.93 GAA	136,180.68 GAA	Philippine Embassy in Singapore	
395					Information dissemination on government services on social protection services and welfare programs for women OFWs and migrants Providing assistance to nationals services to OFWs including women			33,929.00 GAA	1,603,750.72 GAA	Philippine Consulate General in Sydney	
396					Conduct of GAD			118,927.00 GAA	756,498.08 GAA	Philippine Consulate General in Sydney	
397					Processing of consular			238,287.00 GAA	7,329,533.64 GAA	Philippine Consulate General in Sydney	
398					Providing Consular			7,922.00 GAA	416,063.44 GAA	Philippine Consulate General in Sydney	
399					Attend talks on gender			53,350.34 GAA	991,964.67 GAA	Philippine Consulate General in Sydney	
400					Provision for Consular and ATN services			78,437.03 GAA	4,119,512.82 GAA	Philippine Embassy in Washington DC	
401					Provision for organization of GAD trainings/activities			24,390.00 GAA	1,280,962.80 GAA	Philippine Embassy in Yangon	
402					Independence Day Activities (Yangon and Nay Pyi Taw Diplomatic Receptions and Filipino Community Reception)			10,078.00 GAA	529,296.56 GAA	Philippine Embassy in Yangon	
403					Philippine Cultural Night			7,630.00 GAA	400,727.60 GAA	Philippine Embassy in Yangon	
404					Philippine Pavilion (Participation in Food and Hotel Myanmar Expo)			5,251.00 GAA	275,782.52 GAA	Philippine Embassy in Yangon	
405					Preparation of Report to Congress			3,252.00 GAA	170,795.04 GAA	Philippine Embassy in Yangon	
406					Teambuilding			5,258.00 GAA	276,150.16 GAA	Philippine Embassy in Yangon	
407					100 Years of Philippine Cinema			1,595.00 GAA	83,769.40 GAA	Philippine Embassy in Yangon	
408					Post Arrival Orientation Seminar			1,886.00 GAA	99,052.72 GAA	Philippine Embassy in Yangon	

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
409					ASEAN Heads of Missions Meeting			674.00 GAA	35,398.48 GAA	Philippine Embassy in Yangon	
410					Philippine Food Festival			1,717.00 GAA	90,176.84 GAA	Philippine Embassy in Yangon	
411					PH-MM Business Networking Night			1,509.00 GAA	79,252.68 GAA	Philippine Embassy in Yangon	
412					Philippine Cultural Day at Diplomatic School Yangon			942.00 GAA	49,473.84 GAA	Philippine Embassy in Yangon	
413					ASEAN Photo Exhibit			1,451.00 GAA	76,206.52 GAA	Philippine Embassy in Yangon	
414					ASEAN Badminton Tournament			540.00 GAA	28,360.80 GAA	Philippine Embassy in Yangon	
415					ASEAN Table Tennis Tournament			368.00 GAA	19,327.36 GAA	Philippine Embassy in Yangon	
416					Himig Pasko: A Christmas Concert			8,320.00 GAA	436,966.40 GAA	Philippine Embassy in Yangon	
417					CPD Training for Teachers			6,164.00 GAA	323,733.28 GAA	Philippine Embassy in Yangon	
418					OFW Labor Roundtable			3,169.00 GAA	166,435.88 GAA	Philippine Embassy in Yangon	
419					Wellness Program			7,196.00 GAA	377,933.92 GAA	Philippine Embassy in Yangon	
420					Contingency Planning Session - Mandalay			1,332.00 GAA	69,956.64 GAA	Philippine Embassy in Yangon	
421					Myanmar Language Classes for Personnel			12,515.00 GAA	657,287.80 GAA	Philippine Embassy in Yangon	
422					Paskong Pinoy Parol-Making Competition			2,109.00 GAA	110,764.68 GAA	Philippine Embassy in Yangon	
423					St. Marys Outreach Program			2,194.00 GAA	115,228.88 GAA	Philippine Embassy in Yangon	
424					A Capella Music Workshop			1,096.00 GAA	57,561.92 GAA	Philippine Embassy in Yangon	
425					Prison visit for detained female OFWs in Peruvian prisons			2,120.58 GAA	111,372.86 GAA	Philippine Embassy in Santiago	
426					Quito, Ecuador ATN and Mapping Mission			1,828.01 GAA	96,007.09 GAA	Philippine Embassy in Santiago	
427					Pasko sa Santiago - with Christmas Caroling, Group Dance, and Parol-making contests for women's OFW groups			1,504.56 GAA	79,019.49 GAA	Philippine Embassy in Santiago	
428					Provision of ATN services including but not limited to, providing labor, immigration and welfare advice and assistance, claims for financial support, whereabouts, jail visitation, counselling, providing food and supplies, upgrading of skills, repatriation, employment-related disputes or resolution or mediation and etc.			40,935.00 GAA	2,149,906.20 GAA	Philippine Embassy in Santiago	
429					Civil Registry of Births, Marriages and Deaths (and other urgent consular assistance)			424.33 GAA	22,285.81 GAA	Philippine Embassy in Santiago	
430					Conduct of at least 17 Consular Outreach Missions out of Rome			61,654.00 GAA	3,238,068.08 GAA	Philippine Embassy in Rome	

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
431					Conduct a Post-Arrival Orientation Seminar targeting at least 100 members of the Filipino community			2,923.00 GAA	153,515.96 GAA	Philippine Embassy in Rome	
432					Provision for ATN and Consular Services			6,751.11 GAA	354,568.30 GAA	Philippine Embassy in Rome	
433					Teambuildingactivity			2,830.54 GAA	148,659.96 GAA	Philippine Embassy in Rome	
434					Active engagement in discussions/ negotiations in WTO committees to mainstream the concept of trade and womens economicempowerment at the WTO			71,986.86 GAA	71,986.86 GAA	Philippine Mission to the World Trade Organization in Geneva	
435					Provision of Consular and ATN services of			80,624.88 GAA	4,234,418.70 GAA	Philippine Embassy in Dili	
436					Delivery of Consular Services			258,200.75 GAA	258,200.75 GAA	CO Angeles	
437					Conduct of Team Building Activity			45,800.00 GAA	45,800.00 GAA	CO Lipa	
438					Conduct of Basic Orientation and Seminar on the Implementing Rules and Regulations of R.A. 10028			8,700.00 GAA	8,700.00 GAA	CO Tacloban	
439					Overseas Voter Registration			12,818.60 GAA	673,232.61 GAA	Philippine Embassy in Tokyo	
440					Provision of Consular and ATN Services			53,709.25 GAA	2,820,809.81 GAA	Philippine Embassy in Vientiane	
441					Conduct Consular Outreach Missions			57,859.26 GAA	3,038,768.34 GAA	Philippine Consulate General in Osaka	
442					Provision for Consular and ATN Services			8,389.86 GAA	440,635.45 GAA	Philippine Consulate General in Osaka	
443					Streamlining of process for the registration of birth of illegitimatechildren			21,881.73 GAA	1,149,228.46 GAA	Philippine Consulate General in Osaka	
444					Conduct of information campaign during Pre-Marriage Counselling			51,439.73 GAA	2,701,614.62 GAA	Philippine Consulate General in Dubai	
445					Provide fund to cover the weekly food expenses of the distressed Filipino women seeking shelter at the PCG/POLO Center.			115,986.07 GAA	6,091,588.40 GAA	Philippine Consulate General in Dubai	
446					Regular dialogue between the case officer and distressed mothers and			13,215.89 GAA	694,098.54 GAA	Philippine Consulate General in Dubai	
447					Facilitation of immigration outpass and provision of airfare and			859,412.35 GAA	45,136,336.62 GAA	Philippine Consulate General in Dubai	
448					Constant dialogue with UAE officials, the legal retainer and concerned Filipino worker and			364,914.86 GAA	19,165,328.45 GAA	Philippine Consulate General in Dubai	
449					Partner and collaborate with medical institutions in providing medical assistance to distressed female OFWs.			159,515.29 GAA	8,377,743.03 GAA	Philippine Consulate General in Dubai	
450					Created a courtesy lane for household service workers, senior citizens, pregnant women because they are not required to secure online passport appointment.			5,733.24 GAA	301,109.76 GAA	Philippine Consulate General in Dubai	
451					Provision of Consular and ATN Services			218,329.00 GAA	11,466,639.08 GAA	Philippine Embassy in Abu Dhabi	
SUB-TOTAL								1,555,280,348.63	878,167,083.76	GAA	
TOTAL								1,555,280,348.63	878,167,083.76		

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