

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2019**

Organization: Department of Foreign Affairs		Organization Category: National Government, Line Agency		
Organization Hierarchy: Department of Foreign Affairs				
Total Budget/GAA of Organization:	19,427,402,000.00			
Total GAD Budget	55,898,526.07	Primary Sources	55,898,526.07	
		Other Sources	0.00	
% of GAD Allocation:	0.29%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED ACTIVITIES									
1	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of awareness of the household service workers on their basic employment rights.	To educate the household service worker population on their employment rights and the assistance that can be extended to them by the Embassy and its partner organizations	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of Bimonthly Post Arrival Orientation Seminar for Newly arrived Overseas Filipinos particularly Household Service Workers	Number of newly arrived Overseas Filipinos attended the activity - Attendance of at least 150 participants per PAOS	156,000.00	GAA	Philippine Embassy in Singapore

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2	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of awareness of the household service workers on their basic employment rights. Vulnerability of female household service workers	To educate the household service worker population on their employment rights and the assistance that can be extended to them by the Embassy and its partner organizations	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of a Quarterly Free Legal Aid Clinic	Number of Overseas Filipinos attended the activity- Attendance of at least 30 clients per legal aid clinic	104,000.00	GAA	Philippine Embassy in Singapore
3	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access and lack of information on budgeting, goal setting and financial planning	Empowerment of women by building their financial awareness, knowledge, and skill to enable them to be financially self-reliant.	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of Gender and Financial Literacy Seminar	Number of Gender and Financial Literacy Seminar - At least 6 Gender and Financial Literacy Seminar Number of participants from the Filipino community members each session of seminar - At least 25 participants from the Filipino community members each session of seminar	183,000.00	GAA	Philippine Embassy in Rome
4	Section 26 of RA 9710 or the Magna Carta of Women (Right to Information) Access to information regarding policies on women, including programs, projects, and funding outlays that affect them, shall be ensured	Lack of knowledge and awareness on the rights of women migrant workers enshrined in the Magna Carta of Women, international laws and with local laws at Post	Increase awareness on the rights of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws of Post Improve Assistance-To-Nationals (ATN) services, particularly for women migrant workers	PAP: Protection of the Rights and Promotion of Welfare of Overseas Filipinos	Orientation through series of workshops, lectures or information on the following: 1. Financial Literacy 2. Human Trafficking 3. Violence against Women	Number of seminar per year on any of the listed topics at Post - At least one seminar per year on any of the listed topics at Post	20,000.00	GAA	Philippine Embassy in Xiamen

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5	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Lack of awareness among OFWs in Turkey about Women's Month and in advocacies promoting gender and development	Increase awareness among OFWs in Turkey about Women's Month and in advocacies promoting gender and development	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct relevant GAD-activities to celebrate National Women's Month in accordance with the theme set by the Philippine Commission on Women	Number of activities conducted in celebration of Women's month - At least one activity in celebration of Women's month was conducted Number of participants per activity - At least 50 participants per activity	130,000.00	GAA	Philippine Embassy in Ankara
6	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited awareness and participation of Filipinos in the celebration of National Women's Month and/or International Women's Day and other advocacies on gender and development	Increase awareness and participation in National Women's Month and/or International Women's Day and other advocacies promoting gender and development	MFO: Overseas Filipinos protected and engaged, and consular services improved	Conduct of activities celebrating National Women's Month and/or International Women's Day in support of the theme set by the Philippine Commission on Women (PCW)	Number of participants for the activity implemented in celebration of National Women's Month and/or International Women's Day- At least 70 attended the activity	52,000.00	GAA	Philippine Embassy in Abu Dhabi
7	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase participation in Women's Month and in advocacies promoting gender and development	GASS: General Administration and Support (GAAS) and Support to Operation (STO) MFO: Diplomatic and Consular Services MFO: Foreign Policy Services	Activities celebrating (1) Women's Month in support of the theme set by the Philippine Commission on Women (PCW)	Number of activities attended/ organized/conducted in celebration of the International/ National Women's Month - At least one (1) activity attended	52,000.00	GAA	Philippine Embassy in Berne

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8	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited awareness and participation of Filipinos in the celebration of women's Month and other advocacies on gender and development	Increase awareness and involvement of Filipino migrants in Post's jurisdiction on women's issues and other advocacies promoting GAD	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Participation in activities celebrating women's Month in support of the theme set by the Philippine Commission of Women (PCW)	Number of activities conducted in celebration of Women's Month - Four (4) activities conducted on Women's Month: 1. Orientation Session for Live-in Caregivers and their families 2. Seminar on Women's Health and Wellness 3. Seminar on laws, policies related to women 4. Film showing/programs that promote women's rights	208,000.00	GAA	Philippine Consulate General in Toronto
9	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited participation in the celebration of Women's Month and in advocacies promoting gender and development	Institutionalize participation during Women's Month	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Month-long activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and Active participation and support for Women's month activities of the Filipino community in Russia	Number of activities conducted for Women's Month that will boost women skills and confidence participation in Women's Month activity in Filcom- 1. At least one (1) activity for Women's Month that will boost women skills and confidence 2. Participation in Women's Month activity in Filcom	104,000.00	GAA	Philippine Embassy in Moscow

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10	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Insufficient support for and recognition of the contribution of women in society Lack awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase recognition of the contributions of women in the society. Increase clients' awareness and participation in Women's Month and in advocacies promoting Gender and Development	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Participation in the month-long celebration of Women's Month in March 2019 in coordination with PCW	Number of activity / activities conducted in celebration of Women's Month - At least one activity conducted for Women's Month	12,500.00	GAA	Consular Office in Cagayan de Oro
11	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited participation of Foreign Service Posts in the celebration of Women's Month and in advocacies promoting Gender and Development	Increase Post's participation in the celebration of Women's Month and in advocacies that promote gender and development Appreciation on women and institutionalizing participation during women's month	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of Filmshowing on Women's month	Number of participants for the activity conducted - At least 20 participants from the Filipino Community attended the film showing activity	52,000.00	GAA	Philippine Embassy in New Delhi
12	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited participation of Foreign Service Posts in the celebration of Women's Month and in advocacies promoting Gender and Development	Increased awareness of the members of the Filipino Community on gender issues affecting them Increase Post's participation in Women's Month and in advocacies promoting gender and development	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Participation in the celebration of Women's Month in March in support of the theme set by the Philippine Commission on Women	Number of activities conducted in celebration of Women's Month - At least one activity conducted in celebration of Women's Month	31,200.00	GAA	Philippine Embassy in Brunei

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13	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on Gender and Development.	Increase Post's participation in Women's Month celebration and in advocacies promoting Gender and Development.	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Orientation Seminar for members of the Filipino Community Consular services as part of Post's activity in celebration of Women's Month.	Number of activities conducted in celebration of Women's Month - At least one activity conducted for Women's Month	20,000.00	GAA	Philippine Consulate General in Chongqing
14	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited awareness and involvement of the Filipino Community in the celebration of Women's Month	Increase awareness and involvement of the Filipino Community in the celebration of Women's Month	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Participation of the members of the Filipino Community in the celebration of Women's Month in March	Number of activity conducted/initiated/ participated in celebration of Women's Month- At least 1 activity conducted/ initiated/ participated in celebration of Women's Month	104,000.00	GAA	Philippine Consulate General in Manado
15	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase participation in International Womens Day/ Womens Month and in advocacies promoting gender and development	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Essay Writing Contest for Philippine School Bahrain Studentson Gender and Development, Gender SensitivityInformation campaign/dissemination on MCW pamphlets to Embassy clients and filcom for the whole month of March	Number of activities conducted- At least one activity conducted	135,720.00	GAA	Philippine Embassy in Manama, Bahrain
16	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Womens Month and other advocacies on gender and development	Increase Posts participation in Womens Month and advocacies promoting gender and development	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Celebration of International Women's Day	Number of Activities organized/ attended in celebration of the International Womens Month- at least one activity organized	104,000.00	GAA	Philippine Embassy in Tokyo

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17	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase Post's participation in Women's Month and in advocacies promoting gender and development	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Observance of Women's Month in March to be participated by the members/leaders of the Filipino Community	Number of activity conducted in celebration of Women's Month - At least one activity conducted in celebration of Women's Month Number of participating Filipino community members - At least 100 Filipino community members participating	104,000.00	GAA	Philippine Embassy in Santiago
18	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase Post's participation in women's month and in advocacies promoting gender and development	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct activities celebrating women's month in support of the theme set by the Philippine Commission on Women (PCW)	Number of activities conducted to celebrate women's month in 2019 - At least 2 activities conducted to celebrate women's month in 2019 (Flag Raising and Opening Program and Distribution of Flyers on MCW	36,600.00	GAA	Philippine Embassy in Rome

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19	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's month and other advocacies on gender and development	Increase Post's participation in Women's Month and in advocacies promoting gender and development	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Month-long activities celebrating Women's Month. Participation in International Women's Day such as but not limited to seminars/fora, and other activities.	Number of activity/ies conducted in celebration of International Women's month - At least two activity/ies conducted in celebration of International Women's month Number of promotional materials printed and/or displayed through tarpaulins or through the use of embassy FB and website - At least two promotional materials printed and/or displayed through tarpaulins or through the use of embassy FB and website	45,000.00	GAA	Philippine Embassy in Bangkok
20	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited participation of FSPs in the celebration of Women's Month	Celebrate the achievements of women as well as to recognize the important role they play in the society Increase Post participation in the celebration of Women's Month and other advocacies on gender and development	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Dinner and informal dialogue with female leaders and members of the community	Number of participants for the activity - At least 60 participants for the activity	93,600.00	GAA	Philippine Embassy in Seoul

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21	Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month and RA 6949 s. 1990	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on gender and development	Increase Post's participation in advocacies promoting gender and development	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Month-long activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW)	Number of activities conducted for the year - At least one activity conducted for the celebration of Women's Month	78,000.00	GAA	Philippine Embassy in Phnom Penh
22	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women	Continued disregard for women's rights and number of incidence of violence against women and children (VAW) Incidence of violence against women and children (VAW) in Turkey	Eliminate all forms of violence against women Increase awareness on women's rights and violence against women and children	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Launching and Support of the 18-Day Campaign to End Violence Against Women TAG and Northern Cyprus, and creating a mechanism to detect violence against women ie. confidential reporting mechanism	Number of participants per activity - At least 50 participants per activity Number of activities conducted to increase awareness on the campaign to end VAW - At least one activity conducted to increase awareness on the campaign to end VAW	104,000.00	GAA	Philippine Embassy in Ankara
23	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women	Limited awareness and participation among Filipinos in observance of the 18-day campaign and other advocacies on gender and development	Raise awareness on the campaign to End Violence against Women	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Activities in observance of the 18-day campaign to end violence against women	Number of activities initiated/participated in observance of the 18-day campaign to end violence against women - At least one (1) activity initiated/participated in	52,000.00	GAA	Philippine Embassy in Berne

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24	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women	Limited awareness and participation among Filipinos in various celebrations highlighting the need for the protection of women against any form of violence	Increase clients participation in advocacies relating to VAW and gender and development	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Observance to the 18-Day Campaign to end VAW in coordination with PCW.	Number of activity / activities conducted in observance of the 18-day campaign against VAW - At least one activity conducted	12,500.00	GAA	Consular Office in Cagayan de Oro
25	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women	Lack of awareness and participation among Filipinos in observance of the 18-day campaign and other advocacies and gender and development	Increase awareness and participation among Filipinos in the observance of the 18-day campaign and other advocacies and gender and development	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Participation in the observance of the 18-Day Campaign to End VAW	Number of activities conducted in observance of the campaign to end VAW - At least one activity was conducted in observance of the 18-Day Campaign to End VAW	52,000.00	GAA	Philippine Embassy in Hanoi

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26	Section 16 of RA 9710 MCW - Non-discriminatory and Non-derogatory portrayal of women in media and film. The State shall ensure allocation of space, airtime, and resources, strengthen programming, production, and image-making that appropriately present women's needs, issues, and concerns in all forms of media, communication, information dissemination, and advertising	Cliched/stereotyped portrayals of women in Philippine films	Better and broader treatment of gender roles and issues in Philippine film	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Film screenings, art exhibits, readings, performances, and/or other cultural activities showcasing the work of women	Number of guests per event - At least 50 guests per event Number of events organized during the year - Four events organized during the year	144,000.00	GAA	Philippine Embassy in Berlin

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27	Section 16 of RA 9710 MCW - Non-discriminatory and Non-derogatory portrayal of women in media and film. The State shall ensure allocation of space, airtime, and resources, strengthen programming, production, and image-making that appropriately present women's needs, issues, and concerns in all forms of media, communication, information dissemination, and advertising	Producers, filmmakers and other stakeholders stick to 'popular' themes for commercial considerations Cliched/stereotyped portrayals of women in Philippine films	Better and broader treatment of gender roles and issues in Philippine film	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Forum/panel discussion with Filipino attendees in Berlinale and Berlinale talents on the different gender roles and issues depicted in Philippine films	Number of guests attending per forum - At least 40 guests per forum	60,000.00	GAA	Philippine Embassy in Berlin

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28	Section 34 of RA 9710 MCW - Services and Interventions for Women in Especially Difficult Circumstances. WEDC and their families shall be provided with services and interventions as necessary such as, but not limited to, the following: (a) temporary and protective custody, (b) medical and dental services, (c) psychological and psychiatric evaluation, (d) counseling and Critical Incident Stress Debriefing (CISD), (e) legal services, (f) productivity skills, capability building, and/or livelihood assistance, (g) education, (h) job placement, (i) financial assistance, and (j) transportation assistance.	Limited access to interventions for victims and survivors of gender based violence and other clients in distress	Improve assistance to nationals particularly in the provision of the necessary services and interventions for the victims and survivors of gender-based violence and other clients in distress	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of free legal services and legal forum for the Filipino Community in Hong Kong ("Idulog Mo Kay Atorni" series)	Number of forum and legal services conducted -At least one forum and legal services session was conducted for the Filipino community in Hong Kong	120,000.00	GAA	Philippine Embassy in Hong Kong SAR

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29	Section 34 of RA 9710 MCW - Services and Interventions for Women in Especially Difficult Circumstances. WEDC and their families shall be provided with services and interventions as necessary such as, but not limited to, the following: (a) temporary and protective custody, (b) medical and dental services, (c) psychological and psychiatric evaluation, (d) counseling and Critical Incident Stress Debriefing (CISD), (e) legal services, (f) productivity skills, capability building, and/or livelihood assistance, (g) education, (h) job placement, (i) financial assistance, and (j) transportation assistance.	Lack of available facilities for women clients in consular service	To provide women clients with practical facilities	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Provision of ATNsupport, such as medical, legal and/or psychosocial assistance to victims of domestic violence	Number of improved service for women clients - At least one improved service for women clients	104,000.00	GAA	Philippine Embassy in Canberra

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30	Section 34 of RA 9710 MCW - Services and Interventions for Women in Especially Difficult Circumstances. WEDC and their families shall be provided with services and interventions as necessary such as, but not limited to, the following: (a) temporary and protective custody, (b) medical and dental services, (c) psychological and psychiatric evaluation, (d) counseling and Critical Incident Stress Debriefing (CISD), (e) legal services, (f) productivity skills, capability building, and/or livelihood assistance, (g) education, (h) job placement, (i) financial assistance, and (j) transportation assistance.	High density of exposure to distressed men and women clientele with legal and consular concerns	Improved ATN, Consular, Legal and other related services	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct IBP Legal Aid	Number of participants for the activity - At least 30 participants Number of event/s conducted- At least one event conducted	208,000.00	GAA	Philippine Embassy in Kuala Lumpur

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31	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of awareness on women's rights and policies	Improve Assistance to Nationals services particularly for women migrant workers Increase awareness of Filipino spouses of Mexican nationals on their rights under local laws of host country	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Lecture/ Forum on the Rights of Filipino Spouses and Children of Mexican Nationals to be conducted by an expert/lawyer or an Embassy Officer, and dissemination of information, materials and brochures on women's rights	Number of lecture/forum conducted - At least one lecture/forum conducted Number of participants for the lecture/forum - At least 20 participants for the lecture/forum	78,000.00	GAA	Philippine Embassy in Mexico
32	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of awareness on women's rights and policies	Increase awareness on women's rights and policies	GASS: General Administration and Support (GAAS) and Support to Operations (STO) MFO: Diplomatic and Consular Services	Conduct of seminar/workshop, photo exhibits, and film showing highlighting the rights of women and the accomplishments of women leaders in promoting that rights	Number of seminars conducted - At least one seminar conducted Number of participants for the lecture/forum conducted - At least twenty (20) participants for the lecture/forum conducted	78,000.00	GAA	Philippine Embassy in Mexico
33	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/awareness of women's rights and policies.	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase of awareness of women migrant workers regarding their right as enshrined in the MCW and other relevant laws	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Lecture/ Seminar on the Magna Carta of Women	Number of participants for the lecture/seminar conducted - At least 70 participants for the lecture/seminar conducted	52,000.00	GAA	Philippine Embassy in Abu Dhabi

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34	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack or inadequate knowledge of the services rendered by the Embassy catered specifically to women.	Increased awareness of the services given by the Philippine Embassy catering specifically to women.	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of Briefingon Embassy Services Catered for Women	Number of briefings conducted for Embassy clients - At least one briefng was conducted for Embassy clients	78,000.00	GAA	Philippine Embassy in Pretoria
35	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/ awareness of womens rights and policies	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws and improve Assistance to Nationals (ATN) services particularly for women migrant workers	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Orientation/ initiatives through series of workshops, lectures or information caravans on the following:1. R.A. 9710, Magna carta of Women 2. 2. Convention for Elimination of Discrimination Against Women (CEDAW), Beijing Declaration and Platform for Action, UN Millennium Development Goals and other International Laws/ frameworks 3. Human Trafficking 4. Violence against Women 5. Financial Literacy 6. Local laws on women and relevant laws affecting migrant workers 7. Women's Health 8. ILO Convention 189 on Decent Work for Domestic Workers	Number of seminar for the year to increase awareness of women migrant workers and families and Embassy personnel concerning relevant laws and rights improved and efficient delivery of services to women migrant workers - At least one (1) seminar for the year on any of the listed topics	208,000.00	GAA	Philippine Embassy in Moscow

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
36	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of briefing and orientation seminar for OFs especially the newly arrived Filipinos	Develop FilCom support group to ameliorate OFs economic, cultural, and social integration with the Russian society in coordination with different Filipino organizations in Russia to assist fellow OFs in addressing their GAD problems and concerns	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Set up informal meetings/ consultations/ gatherings to know,tackle and keep informed about the latest GAD issues and problems faced byFilipino migrant workers	Number of informal meetings/ consultations with the FilCom for the year - At least 4 (quarterly) informal meetings/ consultations with the FilCom for the year "Kapihan sa Pasuguan"	260,000.00	GAA	Philippine Embassy in Moscow
37	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of womens rights and policies.	Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws. Improve Assistance to Nationals (ATN) services particularly for women migrant workers	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Participationand Support in Transnational Institute for Grassroots Action (TIGRA)Orientation seminar for newly arrived Filipino migrants to the United States stressingthe importance of Migration and Human Trafficking.	Number of sessions conducted for the Filipino Community- at least two sessions	26,000.00	GAA	Philippine Consulate General in San Francisco

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38	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information and/or Lack of awareness of women's rights policies and programs on women	Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws and local laws of host government Improve Assistance to Nationals (ATN services particularly for women migrant workers	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of orientation and awareness-raising on any of the following:1. Relevant provisions of RA 9750 MCW2. Human Trafficking3. Violence Against Women4. Local laws on women and relevant laws affecting migrant workers5. Financial Literacy/ Entrepreneurial Skills Training6. Women's Health and Wellness7. Women with Disabilities8. Women's Migration9. ILO Convention 189 on Decent Work for Domestic Workers10. Women's Role in Emergency Preparedness11. Women's role in Development	Number of orientations and awareness-raising activities conducted - At least one orientation and awareness-raising activity was conducted	286,000.00	GAA	Philippine Embassy in Toronto
39	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of women's rights and policies	Increase access to information and knowledge/awareness on women's rights and policies	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of and/or Participation to Campaigns that promotes awareness on Philippine laws and programs that affect women	Number of activities conducted and/or attended - At least one activity was conducted and/or attended that increase awareness on Philippine laws and programs affecting women	10,000.00	GAA	Consular Office in Cebu

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	1	2	3	4	5	6	7	8	9
40	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of womens rights and policies	Increased awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Post	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conductof a forum on current issues affecting women Overseas Filipinos for the members of the Filipino Community	Number of women participants from the Filipino Community - At least thirty (30) women participants from the Filipino Community	78,000.00	GAA	Philippine Embassy in Brunei
41	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of womens rights and policies	Empower women with knowledge of Bruneis regulations Increased awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Post	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Forum/ Refresher on Brunei's regulations (Shari'ah law, Immigration policies or laborlaws)	Number of women participants from the Filipino Community - At least thirty (30) women participants from the Filipino Community	78,000.00	GAA	Philippine Embassy in Brunei
42	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of awareness on GAD issues among the Filipino Community in Oman	Increase awareness on GAD and gender-related issues among the Filipino Community in Oman	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of Echo Seminar on GAD Training for Filipino Community in Oman	Number of Filipino community members participating in the seminar - At least 30 members of the Filipino Community attended the seminar	104,000.00	GAA	Philippine Embassy in Muscat

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43	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information on pertinent local laws that affect the woman on Oman	To address the problem of inaccessibility of proper information on laws that are affecting women I in Oman	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of Seminar on Laws that affect women in Oman for OFWs in Oman	Number of seminars conducted for women Overseas Filipinos in Oman - At least one seminar was conducted for women Overseas Filipinos in Oman	208,000.00	GAA	Philippine Embassy in Muscat
44	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	This is also in view of an earthquake predicted hit Tehran at any time. Lack of sufficient information on ways to handle situation in cases of fortuitous events, specifically earthquake preparedness.	It aspires to inform Filipinos in Iran and Embassy personnel on what to expect and on what to do in case of a formidable event It would also be a helpful tool for the Embassys contingency plan and initial management of the situation by Embassy personnel.	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of Lecture on disaster Management and Preparedness	Number of participants of the lecture from the Filipino Community - At least 100 participants attended the lecture.	109,200.00	GAA	Philippine Embassy in Tehran
45	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of information as to the social and welfare programs and protection services offered by the Iranian government for women	Improve Assistance to Nationals (ATN) Services To give information on the social and welfare services and programs offered by the Iranian government that will improve and develop the personality and confidence of abused women in Iran	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of Seminar on the social services and welfare programs offered by the Iranian government for women	Number of seminars conducted - At least one seminar was conducted Number of participants- At least 30 participants have attended the seminar	33,800.00	GAA	Philippine Embassy in Tehran

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46	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of awareness of the international community of the achievements of the PH government on GAD issues	Increased awareness in Japan of PH achievements in GAD issues	MFO: Foreign Relations Strengthened to promote national development and international cooperation	Conduct talk/briefing for the women members of the Filipino Community on PH government programs that address Gender and Development issues organized by Japanese institutions	Number of talk/briefing on PH government programs that address GAD issues for the year - At least one talk/briefing on PH government programs that address GAD issues for the year	31,200.00	GAA	Philippine Embassy in Tokyo
47	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of empowerment of women in leading activities that benefit the community	Increased leadership role of women in activities that benefit the community	MFO: Foreign Relations Strengthened to promote national development and international cooperation	Participation in the Asia-Pacific Ladies Friendship Society (ALFS) Charity Bazaar attended by members of the Diplomatic Core and the Filipino Community	Number of Philippines booths that participated in the bazaar - At least two booths participated to support the ALFS bazaar Number of events attended - At least one event was attended	156,000.00	GAA	Philippine Embassy in Tokyo
48	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of awareness of the Filipino community on Gender issues	Increased awareness of the Filipino community on gender issues	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of community meetings/ briefings on gender-related issues affecting women Overseas Filipinos in Japan	Number of community briefings/ meetings conducted discussing gender-related issues affecting OFs - At least one community briefing/meeting was conducted	208,000.00	GAA	Philippine Embassy in Tokyo

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49	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge/ awareness of womens rights and policies	Increase awareness of womens migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at post	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of orientations initiatives through series of workshop, lectures, film-showing, IEC, or information caravans on any of the following topics: 1. RA 9710 Magna Carta of Women 2. Human Trafficking 3. Violence Against Women 4. Financial Literacy/Entrepreneurial Skills Training/Livelihood Trainings 5. Women's Health 6. Women Migration and Migration Laws 7. Drug Trafficking	Number of orientations/initiatives/ activity on any of the identified topics conducted - At least one activity on any of the identified topics on GAD was conducted Number of IEC materials printed and disseminated to consular clients - At least 50 IEC materials printed and disseminated to consular clients	30,000.00	GAA	Consular Office in Calasiao
50	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information lack of knowledge and awareness of women's rights and policies	Improve ATN services, especially for women migrant workers and promotion of gender-responsive governance Increase awareness of women migrant workers regarding their rights enshrined in the MCW, international laws and local labor laws	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Orientations initiatives through seminars, lectures, workshops, film showings such as:1. Seminar for Filipino Workers/Caregivers in Hawaii2. Info session promoting women's rights e.g. domestic violence3. Continuing Seminar/s on Disaster Preparedness4. Livelihood trainings focused on women's interest5. Conduct seminar on "Know your Rights" for workers6. Basic Self-Defense Seminar7. Support of various events of Filipino community especially those highlighting women and accomplishments	Number of seminars conducted per quarter - At least one seminar was conducted every quarter	100,000.00	GAA	Philippine Consulate General in Honolulu

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51	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of briefing and orientation seminar for OFs especially the newly-arrived Filipinos	Strengthen existing Filcom support group at Post in coordination with different organizations to assist fellow OFs in addressing GAD-related issues	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct meetings and consultations o strengthen existing Filcom support group at Post in coordination with different organizations to assist fellow OFs in addressing GAD-related issues	No. of meetings and consultations- At least once in a quarter	26,000.00	GAA	Philippine Consulate General in Honolulu
52	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of women's rights and policies	Increase awareness of women's migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Post	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Publication of Manual/Guide on the Rights of Migrant Workers in Chile, including local laws governing them	Number of printed booklets containing provisions on local laws pertinent to the majority of OFWs in Chile - At least 600 printed booklets containing provisions on local laws pertinent to the majority of OFWs in Chile	78,000.00	GAA	Philippine Embassy in Santiago
53	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of women's rights and policies	Increase awareness of women's migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Post	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Orientation/Lecture on local labor laws, migration and/or human trafficking	Number of lecture/forum conducted by Post- At least one lecture/forum conducted by Post Number of Filipino community member participants in the lecture/forum on local labor laws and/or migration and human trafficking conducted by Post- At least 100 Filipino community member participants in the lecture/forum organized	104,000.00	GAA	Philippine Embassy in Santiago

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54	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of information and appreciation of GAD/MCW realities and approaches	Higher sensitization and increased knowledge among men and women migrants on MCW issues realities, approaches and available support system	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Forum in GAD Awareness in Rome in cooperation with Filipino community organizations	Number of participants per conduct of forum on GAD awareness in Rome - At least 30 participants per conduct of forum on GAD awareness in Rome	23,790.00	GAA	Philippine Embassy in Rome
55	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of information and appreciation of GAD/MCW realities and approaches	Higher sensitization and increased knowledge among men and women migrants on MCW issues realities, approaches and available support system	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Forum on the Magna Carta of Women in Palermo in cooperation with Filipino community organizations	Number of participants per conduct of forum on Magna Carta of Women in Palermo during the Consular Outreach Mission in Palermo - At least 30 participants per conduct of forum on Magna Carta of Women in Palermo during the Consular Outreach Mission in Palermo	81,740.00	GAA	Philippine Embassy in Rome
56	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited awareness on health issues affecting women	Increase awareness on health issues affecting women such as breast cancer and ovarian cancer	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct free mammogram/screening for women migrants in Bangkok and other jurisdictions of Post	Number of clients served - At least 50 clients served	225,000.00	GAA	Philippine Embassy in Bangkok

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57	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information/lack of knowledge on women's rights and policies	Increase awareness of Filipino migrant workers, especially women, on Philippine and Indonesian laws affecting their employment and stay in the host country	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Lecture/talk on current labor and immigration laws that affect Filipino migrant workers in Indonesia	Number of lecture conducted per year with attendance from the Filipino community in Indonesia - At least one lecture conducted per year with attendance from the Filipino community in Indonesia	104,000.00	GAA	Philippine Embassy in Jakarta
58	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of awareness among migrant workers of their rights as enshrined in the MCW and related international, regional, and PH laws	Increase awareness among migrant workers of their rights as enshrined in the MCW and related international, regional and PH laws	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct Seminar on women's rights and how ASEAN strengthens and promotes them	Number of hosted seminars/workshops on women's rights - At least one seminar/workshop was hosted	114,400.00	GAA	Philippine Mission in Jakarta
59	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of awareness on how to manage income and improve entrepreneurial skills	Increase awareness on how to manage income and improve entrepreneurial skills	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Hosting of a seminar/training on entrepreneurial skills and opportunities	Number of seminars conducted per year - At least one seminar conducted per year	52,000.00	GAA	Philippine Embassy in Vientiane

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60	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Women have the right to be informed of activities that will benefit themselves, their families and organization. Likewise, they have the right to be heard in their suggestions and recommendations on how Embassy can further assist them	Empower women through knowledge and information and by listening to their suggestions	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Monthly Kapihan sa Embahada	Number of Kapihan sa Embahada conducted per month - At least one Kapihan sa Embahada was conducted per month	31,200.00	GAA	Philippine Embassy in Brunei
61	Republic Act 10022 amending RA 8042, Migrant Workers' Act, provision on the commemoration of Migrant Worker's Day	Limited awareness and participation of Filipinos in the commemoration of Migrant Workers' Day	Increase participation of Filipinos in the commemoration of Migrant Workers' Day	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of activities in commemoration of Migrant Workers' Day (Utawit, a singing competition for Migrant Workers)	Number of events conducted in commemoration of Migrant Workers' Day - At least one event on Migrant Workers Day	52,000.00	GAA	Philippine Embassy in Tokyo
62	Republic Act 10028 otherwise known as the expanded breastfeeding promotion act of 2009	The location of the breastfeeding section is not secured and is connected at the back of the photocopying machine area partitioned by a curtain	Secure a privacy for breastfeeding mothers and awareness that this Co has a separate breastfeeding section	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Improvement of breastfeeding section	Number of installed partition and signage on breastfeeding and the installation of changing areas for infants and children - At least one installation of partition and signage on breastfeeding and the installation of changing areas for infants and children	50,000.00	GAA	Consular Office in La Union

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63	Republic Act 10028 otherwise known as the expanded breastfeeding promotion act of 2009	Lack of office space, and funding to fully equip the room with the necessary amenities such as customized or cushioned chair, sink, table for diaper change, mat	Fully functional breastfeeding room equipped with a baby changing mat	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Improvement of breastfeeding rooms	Number of improved and fully-operational breastfeeding room equipped with a baby changing table and mat - At least one improved fully-operational breastfeeding room equipped with a baby changing table and mat	10,000.00	GAA	Consular Office in Tacloban
64	Republic Act 10028 otherwise known as the expanded breastfeeding promotion act of 2009	There is no facility available inside the consular area for working women taking into account their maternal functions and at the same time support and enhance men's participation in parenting and childcare	To encourage, protect and support the practice of breastfeeding to provide women clients with practical facilities	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Provision of breastfeeding area for clientele and personnel within the Consular Office	Number of fully-operational breastfeeding area - At least one fully-operational breastfeeding area for Consular Office personnel and clientele	20,000.00	GAA	Consular Office in Davao
65	UN Protocol on Transnational Organized Crime (UNTOC) and the Palermo Protocol; Anti-Trafficking in Persons Act of 2003 and RA No. 928, to punish and eliminate human trafficking, especially women and children	Human trafficking continues to victimize many Filipinos abroad, with women and children at higher risk	Increase Post's personnel awareness on TIP issues, in order for them to render more efficient and effective assistance to TIP victims Intensify public awareness of the problem of trafficking in persons	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct a forum for overseas Filipinos on human trafficking and how to combating it	Number of participants in the conducted forum on Combating Human Trafficking in Malta in guise of employment recruitment scheme - At least 30 participants in the conducted forum on Combating Human Trafficking in Malta in guise of employment recruitment scheme	93,940.00	GAA	Philippine Embassy in Rome

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66	Prevalence of domestic violence and abuse in multicultural families.	Lack of knowledge on proper procedures, requirements, guidelines in obtaining various social services and protection program for marriage immigrants in Korea Lack of awareness of pertinent laws on persons and family relations and violence against women (VAW)	To develop support networks among community groups and organizations and/or faith-based communities. To become fully aware on the policy and guidelines in obtaining various domestic social services and programs for marriage immigrants in Korea To educate the community, particularly the Filipina marriage immigrants, of relevant laws on domestic violence and spousal abuse.	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of FilipinaMarriage Immigrants Forum	Number of participants for every forum organized - At least 50 participants for every forum organized Number of forums organized - At least one forums organized per quarter	156,000.00	GAA	Philippine Embassy in Seoul

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67	Section 25 of RA 9710, Magna Carta of Women (MCW) Right to Decent Work D. conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers.	Limited access to information on financial management, investment tools available, business opportunities, livelihood projects or women migrant workers	Empowerment of women Improve Assistance to Nationals services particularly for women migrant workers	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of Seminar/ Workshop on Financial Management, Investments, and Business Opportunities available to women to be conducted by a financial expert or by an Embassy officer, and Livelihood Workshops such as jewelry-making, Filipino/Mexican cooking, and other workshops on small-scale businesses	Number of participants for the lecture/forum conducted - At least twenty (20) participants for the lecture/forum conducted Number of seminars conducted - At least one seminar conducted	78,000.00	GAA	Philippine Embassy in Mexico

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68	Section 25 of RA 9710, Magna Carta of Women (MCW) Right to Decent Work D. conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers.	Women migrant workers have limited knowledge on financial planning	Increase the knowledge of women migrant workers on proper handling of finances	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of Financial Literacy Seminar (Istanbul and Ankara)	Number of financial literacy seminars conducted - At least one seminar was conducted in Istanbul and Ankara Number of participants per seminar conducted - At least 50 participants for each seminar	78,000.00	GAA	Philippine Embassy in Ankara

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69	Section 25 of RA 9710, Magna Carta of Women (MCW) Right to Decent Work D. conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers.	Women migrant workers have limited knowledge on possible additional sources of income	Enhanced capacity of women to find other sources of income Share with participants some technical knowledge in making accessories (i.e. bags) made of recycled materials Empowerment of women in terms of creating new sources of income	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of Entrepreneurship, Livelihood Training/ Demonstration on Accessories-Making by DFALF Ankara Chapter (Istanbul and Ankara)	Number of participants for the skills trainings conducted - At least 50 participants have attended the skills trainings conducted	52,000.00	GAA	Philippine Embassy in Ankara

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
70	Section 25 of RA 9710, Magna Carta of Women (MCW) Right to Decent Work D. conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers.	Women make enormous contributions to economies but they are also disproportionately affected by poverty, discrimination and exploitation. In addition, since they perform the bulk of household work, they often have little time left to pursue economic opportunities.	Increase awareness of womens economic rights and opportunities and enhance their access to capital, market, information, technology and technical assistance	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct workshop on entrepreneurship management and livelihood trainings on the following:-knitting lesson-massage training lesson-food preservation techniques such as pickling, drying	Number of entrepreneurship management and livelihood program to helpeconomic empowerment of women- At least one (1) entrepreneurship management and livelihood program to helpeconomic empowerment of women	156,000.00	GAA	Philippine Embassy in Brasilia

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
71	Section 25 of RA 9710, Magna Carta of Women (MCW) Right to Decent Work D. conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers.	Majority of Filipino women workers are employed in health services and education related fields but lack representation in managerial/ local and entrepreneurial sectors	Increased access to resources education women on how to expand participation in top level positions in the industrial/ political and entrepreneurial arena	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of a Seminar on Financial Literacy and/or Participation to Women's Entrepreneurship Day	Number of financial literacy seminars conducted in celebration of Women's Entrepreneurship Day - At least one financial literacy seminar was conducted	30,000.00	GAA	Consular Office in La Union

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
72	Section 25 of RA 9710, Magna Carta of Women (MCW) Right to Decent Work D. conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers.	Limited access to information to financial literacy	Increase awareness on financial literacy for women workers	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Organize seminar on financial literacy for women migrantworkers	Number of seminars conducted on raising awareness on financial literacy- At least 1 seminar on financial literacy	52,000.00	GAA	Philippine Embassy in Hanoi

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
73	Section 25 of RA 9710, Magna Carta of Women (MCW) Right to Decent Work D. conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers.	Limited awareness on opportunities for women on skill enhancements that could support their livelihood	Equip female migrant workers with added skills and knowledge on livelihood and trainings once they decide to go back to the Philippines	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct training on cooking Filipino and Vietnamese dish,baking and flower arrangement	Number of activities organized on livelihood trainings- At least 1 activity for 20-30 female migrant workers	52,000.00	GAA	Philippine Embassy in Hanoi

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
74	Section 25 of RA 9710, Magna Carta of Women (MCW) Right to Decent Work D. conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers.	Limited access to information and understanding on how to manage income and spending	To empower women knowledge and confidence to achieve their financial security.	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of Seminar Workshop on the Financial Literacy Program focused on Investments	Number of activity organized for the Financial Literacy Program - At least one activity per year	148,200.00	GAA	Philippine Consulate in Agana

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
75	Section 25 of RA 9710, Magna Carta of Women (MCW) Right to Decent Work D. conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers.	Lack of knowledge on how to effectively manage financial resources	Equip Filipino women migrant workers in Indonesia with the knowledge and skills to effectively manage their financial resources	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of Financial Literacy Seminar	Number of seminar conducted per year, attended by the Filipino community in Indonesia - At least one seminar conducted per year, attended by the Filipino community in Indonesia	41,600.00	GAA	Philippine Embassy in Jakarta

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
76	Section 25 of RA 9710, Magna Carta of Women (MCW) Right to Decent Work D. conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers.	Proper reintegration upon return to the Philippines Limited information on how to manage financial resources entrepreneurship and business opportunities	Empower women migrant workers to increase financial capacity Provide sufficient knowledge to migrant men and women workers on ow to run a business upon return to the Philippines	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of Skills and livelihood training	Number of participants per activity- At least 30 participants per activity Number of events/activity conducted per year- At least one event/activity conducted per year	78,000.00	GAA	Philippine Embassy in Kuala Lumpur

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
77	Section 25 of RA 9710, Magna Carta of Women (MCW) Right to Decent Work D. conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers.	Updated information good and viable investment portfolios for OFWs that will help them invest their hard-earned money	More financially wise OFWs	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of Seminars on Financial Literacy/Investment/Franchising of OFWs	Number of OFWs to be abreast with new updates and developments in financial investment - At least 50 OFWs to be abreast with new updates and developments in financial investment	78,000.00	GAA	Philippine Embassy in Phnom Penh

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
78	Section 25 of RA 9710, Magna Carta of Women (MCW) Right to Decent Work D. conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers.	The need to increase support to persons with disabilities (PWDs)	Support programs of the Lao Disabled Women's Center (LDWC) as partner in providing services for the PWD members of the Filipino Community	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Organize an activity that highlights women PWDs' contribution in community development in cooperation with FilCom and the LDWC	Number of activity conducted per year - At least one activity conducted per year Women's Day Bazaar with proceeds going to the LDWC	52,000.00	GAA	Philippine Embassy in Vientiane
79	Lack of understanding on sexual harassment, prevention from its occurrence and assurance of proper investigation, prosecution, and resolution of sexual harassment cases	Lack of coordination and appropriate training program to implement anti-sexual harassment initiatives	Strengthen anti-sexual harassment initiatives increase awareness and understanding for OFs particularly women	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Develop on anti-sexual harassment an education and training program for OFs in Russia, Armenia, Belarus, and Ukraine and organize orientation seminar, training programs or workshops for OFs	Number of seminar/training/workshops conducted - At least 1 seminar/ training/ program/ workshop per year	208,000.00	GAA	Philippine Embassy in Moscow

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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80	Ensure right to information re: policies, programs, projects on women [Section 6, R.A. 9710 or the Magna Carta of Women (MCW)]	<p>Institutionalization of knowledge and procedures on GAD to address issue on personnel rotation</p> <p>Feminization of migration which requires greater gender sensitivity in all policies and efforts related to international migration</p> <p>Limited access to information lack of knowledge/awareness of women's rights, policies</p>	<p>Increase awareness on women's rights as enshrined in MCW, international and local laws of host country</p> <p>Policies and programs that incorporate a gender perspective, combat gender-based violence and establish appropriate measures for the protection of women migrant workers towards ensuring that services are gender-responsive, rights-based and culture-sensitive</p>	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of and/or participation to roundtable discussions on gender issues faced by Filipinas in the workplace and professionalsphere in Egypt	Number of roundtable discussions attended and/or conducted on gender issues faced by Filipinas in the workplace and professional sphere in Egypt - At least one roundtable discussion was attended and/or conducted on gender issues faced by Filipinas in the workplace and professional sphere in Egypt	26,000.00	GAA	Philippine Embassy in Cairo
81	Vulnerability of female household service workers./Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of awareness of the household service workers on their basic employment rights.	To educate the household service worker population on their employment rights and the assistance that can be extended to them by the Embassy and its partner organizations	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Quarterlytalks on worker's rights	Number of personnel attended the activity. - Attendance of at least 50 FilCom organization leaders	624,000.00	GAA	Philippine Embassy in Singapore

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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82	Marginalization of the female working population./Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Lack of employment opportunities for women	To educate the Filipino Community on the importance of women empowerment and the economic value of creating opportunities for the female population.	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of a Filipino community talk in celebration of Women'smonth Celebration	Number of Filipino comunity talk conducted in celebration of Women's Month - At least one Filipino community talk was conducted in celebration of Women's Month Creation of a GAD Filipino community Working Group - A GAD Filipino community Working Group was created	260,000.00	GAA	Philippine Embassy in Singapore
83	Section 26 of RA 9710 Magna Carta of Women Conduct professional and personal development among Filipino community members through livelihood and skills development training and seminars.	Lack of awareness on skills and programs for possible additional sources of income among members of the Filipino community	Increase awareness on skills and programs for possible additional sources of income among members of the Filipino community	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of livelihood training programs focused on women's interest and possible additional sources of income	Number of participants for the livelihood training programs conducted - At least twenty (20) participants for the livelihood training programsconducted	78,000.00	GAA	Philippine Embassy in Brunei

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84	Section 20 of RA 9710, Magna Carta of Women. Women's right to health, to eliminate discrimination against women, the State shall develop and implement a comprehensive national strategy consisting of health programs, services and information for promoting Women's right to health throughout their lifespan.	Lack of information on women's health and wellness	<p>Improve Assistance to Nationals services particularly for women migrant workers</p> <p>Increase awareness on importance of women's health issues and disease-prevention</p>	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Lecture/ Forum on Women's Health and Wellness to be conducted by a medical practitioner, and free medical consultation on women's health issues	<p>Number of lecture/forum conducted - At least one lecture/forum conducted</p> <p>Number of participants for the lecture/forum conducted - At least twenty (20) participants</p>	78,000.00	GAA	Philippine Embassy in Mexico
85	Section 20 of RA 9710, Magna Carta of Women. Women's right to health, to eliminate discrimination against women, the State shall develop and implement a comprehensive national strategy consisting of health programs, services and information for promoting Women's right to health throughout their lifespan.	Limited access to other means / methods of awareness of women's mental health.	<p>Improve Assistance to Nationals services particularly for women migrant workers</p> <p>Increase awareness of the different interventions that promote women's mental health</p>	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of Mental Health First Aid Seminar to both internal and external clients of the Consulate in cooperation with the SanMateo Health Department of California	Number of sessions conducted for the Filipino community and internal clients- At least two sessions	26,000.00	GAA	Philippine Consulate General in San Francisco

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86	Section 20 of RA 9710, Magna Carta of Women. Women's right to health, to eliminate discrimination against women, the State shall develop and implement a comprehensive national strategy consisting of health programs, services and information for promoting Women's right to health throughout their lifespan.	Low level awareness among migrant workers, particularly women, on health and wellness conditions affecting their psychological, mental and over-all health	Raise awareness on crucial health and wellness issues affecting them	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Organize a health and wellness seminar for more than 100 OFWs, focusing on health and wellness, and psychological health	Number of lecture/forum on crucial health, wellness and psychological issues affecting OFWs in Chile, with at least 100 participants from the community - At least one lecture/forum on crucial health, wellness and psychological issues affecting OFWs in Chile, with at least 100 participants from the community	104,000.00	GAA	Philippine Embassy in Santiago
87	Section 20 of RA 9710, Magna Carta of Women. Women's right to health, to eliminate discrimination against women, the State shall develop and implement a comprehensive national strategy consisting of health programs, services and information for promoting Women's right to health throughout their lifespan.	High levels of stress at work and at home can lead to health issues	Provide relaxation techniques when stressed or anxious	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Seminar on Relaxation Therapy	Number of seminar on Relaxation Therapy per year - At least one seminar on Relaxation Therapy per year	52,000.00	GAA	Philippine Embassy in Vientiane

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88	SEC. 5. Of the Magna Carta - The State, as the primary duty-bearer, shall:(a) Refrain from discriminating against women (c) Promote and fulfill the rights of women in all spheres, including their rights to substantive equality and non-discrimination	Limited participation of women in activities usually dominated by men	Increased participation of women in activities usually dominated by men	MFO: Foreign Relations Strengthened to promote national development and international cooperation	Participation of women members of the Filipino community in the 35th Brunei National Day Parade, an event dominated by male participants	Number of women participants from the Filipino Community - At least 30 women members of the Filipino community attended the event	52,000.00	GAA	Philippine Embassy in Brunei
89	Section 25, RA 9710 MCW Right to Decent Work, services in support of balancing family and work obligations.	Lack of space provided to accommodate the needs of mothers and their children in the Consular Section (ie. Space for baby strollers, diaper changing table in restroom)	Provide space in the Consular Section to accommodate the needs of mothers and their children (ie. Space for baby strollers, diaper changing table in restroom)	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Allocation of space in the Consular Section for storage of baby strollers Installation of diaper changing table in restroom	Number of designated area for storage of baby strollers - At least one designated area Number of installed diaper changing table in restroom - At least one installed diaper changing room	67,600.00	GAA	Philippine Embassy in Oslo
90	Proclamation No. 224, s. 1988 providing for Women's Week and Women's Rights and International Peace Day; Proclamation No. 227, s.1988 providing for the Month of March as Women's Role in History Month; and Republic Act 6949, s. 1990 providing for National Women's Day.	Limited participation in the celebration of Women's Month and in advocacies promoting gender and development	Increase participation in the celebration of Women's Month and in advocacies promoting gender and development	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of activities in celebration of National Women's Month in accordance with the theme set by the Philippine Commission on Women (PCW)	Number of activities conducted in celebration of Women's Month - At least one activity in celebration of Women's month was conducted Number of participants that attended the activity/ies - At least 50 members of the Filipino community participated in the activity/ies	10,000.00	GAA	Philippine Embassy in Pretoria

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91	Proclamation No. 224, s. 1988 providing for Women's Week and Women's Rights and International Peace Day; Proclamation No. 227, s.1988 providing for the Month of March as Women's Role in History Month; and Republic Act 6949, s. 1990 providing for National Women's Day.	Discrimination against women is yet far to be eradicated Lack of knowledge/awareness of women's awareness of rights and policies	Increase Post's participation in Women's Month and in advocacies promoting gender and development develop activities that will empower women, irrespective of their status,and recognize their roles in nation building comply with EO No. 273 mandating government agencies to incorporate and reflect GAD concerns in their activities	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Participation in the celebration of Women's Month in support of the theme set by thePhilippine Commission on Women	Number of activities conducted for Women's Month - At least one (1) activity to be conducted for Women's Month	52,000.00	GAA	Philippine Embassy in Brasilia
92	Proclamation No. 224, s. 1988 providing for Women's Week and Women's Rights and International Peace Day; Proclamation No. 227, s.1988 providing for the Month of March as Women's Role in History Month; and Republic Act 6949, s. 1990 providing for National Women's Day.	To provide continuing awareness through celebration of Women's month by letting women appreciate how good it is to be women.	Appreciation on women and institutionalizing participation during women's month	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Filmshowing on Women's month	Number of participants for the activity - At least thirty (30) members of the Filcom attended the activity	52,000.00	GAA	Philippine Embassy in New Delhi

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93	Proclamation No. 224, s. 1988 providing for Women's Week and Women's Rights and International Peace Day; Proclamation No. 227, s.1988 providing for the Month of March as Women's Role in History Month; and Republic Act 6949, s. 1990 providing for National Women's Day.	Limited awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on Gender and Development	Increase awareness and participation among Filipinos in the celebration of Women's Month and other advocacies on Gender and Development	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Seminaron social protection services and welfare programs for women workers or one-dayseminar on the Labor Laws of China and how they cover women's rights.	Number of activities conducted in celebration of Women's Month. -At least one (1) activity conducted for Women's Month.	20,000.00	GAA	Philippine Consulate General in Chongqing
94	Proclamation No. 224, s. 1988 providing for Women's Week and Women's Rights and International Peace Day; Proclamation No. 227, s.1988 providing for the Month of March as Women's Role in History Month; and Republic Act 6949, s. 1990 providing for National Women's Day.	Limited awareness and participation among Filipinos in the celebration of Womens Month and other advocacies on gender and development	Increase Posts participation in Womens Month and in advocacies promoting gender and development	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Workshop/ Talk on Women's Health and Wellness	Increased awareness on women's health and wellness	50,000.00	GAA	Philippine Consulate General in Hong Kong SAR

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95	Proclamation No. 224, s. 1988 providing for Women's Week and Women's Rights and International Peace Day; Proclamation No. 227, s.1988 providing for the Month of March as Women's Role in History Month; and Republic Act 6949, s. 1990 providing for National Women's Day.	Limited awareness and participation among Filipinos in the celebration of Womens Month and other advocacies on Gender and Development	Increase Posts participation in Womens Month and in advocacies promoting gender and development	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Exhibit/Film Showing recognizing the role of Filipino womenin history/politics/society	Increased awareness on womens rights and their role in history, and celebrate the economic, policitcal and social achievements	75,000.00	GAA	Philippine Consulate General in Hong Kong SAR
96	Proclamation No. 224, s. 1988 providing for Women's Week and Women's Rights and International Peace Day; Proclamation No. 227, s.1988 providing for the Month of March as Women's Role in History Month; and Republic Act 6949, s. 1990 providing for National Women's Day.	Limited participation of consular offices in Women's Month celebration and on advocacies on GAD	Increase DFA participation in Womens Month and in advocacies promoting gender and development	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Month-longactivities celebrating Women's Month in support of the theme set bythe Philippine Commission on Women (PCW) such as attendance to tranings/ orientations/ seminars/ symposium/ forum insupport of the theme for the celebration sponsoring photo exhibitsor activities/ contests Walk/Run for a Cause	Number of activities attended in celebration of Women's month - At least one activity was attended by the Consular Office in celebration of Women's Month	30,000.00	GAA	Consular Office in La Union

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97	Proclamation No. 224, s. 1988 providing for Women's Week and Women's Rights and International Peace Day; Proclamation No. 227, s.1988 providing for the Month of March as Women's Role in History Month; and Republic Act 6949, s. 1990 providing for National Women's Day.	As required by law for its observance	It aims to encourage women to participate and recognize their contributions and important role in the family and in the society	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Participation in the celebration of Women's Month in support of the theme set by the Philippine Commission on Women	Number of activities conducted in celebration of Women's month - At least one activity in celebration of Women's month was conducted	62,400.00	GAA	Philippine Embassy in Tehran
98	Proclamation No. 224, s. 1988 providing for Women's Week and Women's Rights and International Peace Day; Proclamation No. 227, s.1988 providing for the Month of March as Women's Role in History Month; and Republic Act 6949, s. 1990 providing for National Women's Day.	Limited awareness on Women's Month celebration and its significance among members of the Filipino community in the Midwest and some states in the South	Institutionalize Post's participation in Women's Month	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of activity/activitiesat Post celebrating Women's Month in accordance with the theme set bythe Philippine Commission on Women	Number of activities conducted in celebration of Women's month - At least one activity was conducted in celebration of Women's month	78,000.00	GAA	Philippine Consulate in Chicago

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99	Proclamation No. 224, s. 1988 providing for Women's Week and Women's Rights and International Peace Day; Proclamation No. 227, s.1988 providing for the Month of March as Women's Role in History Month; and Republic Act 6949, s. 1990 providing for National Women's Day.	Limited participation of consular offices in Women's Month celebration and on advocacies on GAD	Increase Posts and COs participation in Womens Month and advocacies promoting gender and development	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Participation in the month-long celebration of Women's Month in support of the theme set by the Philippine Commission on Women	No. of activities conducted in celebration of Women's Month - At least one activity conducted	30,000.00	GAA	Consular Office in Calasiao
100	Proclamation No. 224, s. 1988 providing for Women's Week and Women's Rights and International Peace Day; Proclamation No. 227, s.1988 providing for the Month of March as Women's Role in History Month; and Republic Act 6949, s. 1990 providing for National Women's Day.	Limited awareness and participation among Filipinos in the celebration of Womens month and other advocacies on gender and development	Increase awareness on participation and appreciation empowering gender and development	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Organize activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women	Number of activities organized or participated in for the celebration of the Women's month- At least 1 activity that would commemorate Women's Mont- At least 1 activity that would commemorate Women's month among the Filipino Community in Vietnam.	52,000.00	GAA	Philippine Embassy in Hanoi

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101	Proclamation No. 224, s. 1988 providing for Women's Week and Women's Rights and International Peace Day; Proclamation No. 227, s.1988 providing for the Month of March as Women's Role in History Month; and Republic Act 6949, s. 1990 providing for National Women's Day.	Limited access to information on women and GAD related laws and policies	Increase awareness of women migrant workers regarding their rights as enshrined in the MCW, and related international and local laws	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Breakfast Forum in Celebration of Women's Month	Number of activities conducted in celebration of womens month - At least one activity conducted in celebration of women's month	353,600.00	GAA	Philippine Consulate General in Agana
102	Proclamation No. 224, s. 1988 providing for Women's Week and Women's Rights and International Peace Day; Proclamation No. 227, s.1988 providing for the Month of March as Women's Role in History Month; and Republic Act 6949, s. 1990 providing for National Women's Day.	Limited awareness and participation among Filipinos in the celebration of Women's Month and other GAD advocacies	Increase awareness and participation of Posts in the celebration of Women's Month and other GAD advocacies	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Participation in the celebration of Women's Month in support of the theme set by the Philippine Commission on Women (PCW)	Number of activities conducted in the celebration of Women's Month - At least one activity	78,000.00	GAA	Philippine Embassy in Oslo

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
103	Proclamation No. 224, s. 1988 providing for Women's Week and Women's Rights and International Peace Day; Proclamation No. 227, s.1988 providing for the Month of March as Women's Role in History Month; and Republic Act 6949, s. 1990 providing for National Women's Day.	Limited participation of Foreign Service Posts in the celebration of Women's Month and in advocacies promoting gender and development	Institutionalize participation in Women's month and advocacies in promoting gender and development	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Participation in International Women's Month. Month-long activities celebrating Women's month in support of the theme set by the Philippine Commission on Women (PCW)	Number of workshops/lectures hosted by Post in partnership with the European Networ of Filipino Diaspora in Czech Republic. - At least four workshop hosted by Post	30,000.00	GAA	Philippine Embassy in Prague
104	Proclamation No. 224, s. 1988 providing for Women's Week and Women's Rights and International Peace Day; Proclamation No. 227, s.1988 providing for the Month of March as Women's Role in History Month; and Republic Act 6949, s. 1990 providing for National Women's Day.	Limited participation of FSPs in Women's Month celebration and on advocacies on GAD	To increase awareness of the rights of women as provided by RA 9710, Magna Carta of Women To foster women's empowerment and gender equality	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	2019 National Women's Month/International Women's Day Celebration	Number of participants per activity - At least 75 participants per activity	78,000.00	GAA	Philippine Embassy in Nairobi

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105	Proclamation No. 224, s. 1988 providing for Women's Week and Women's Rights and International Peace Day; Proclamation No. 227, s.1988 providing for the Month of March as Women's Role in History Month; and Republic Act 6949, s. 1990 providing for National Women's Day.	Limited participation of foreign service Posts in celebration of women's Month and in advocacies promoting gender and development	Increased Post's participation in the celebration of Women's Month	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Symposium on Women's health and wellness Celebrating Successful Filipino Women Migrant Workers in Kuwait	Number of symposium conducted per year - At least one symposium conducted per year	78,000.00	GAA	Philippine Embassy in Kuwait
106	Proclamation No. 224, s. 1988 providing for Women's Week and Women's Rights and International Peace Day; Proclamation No. 227, s.1988 providing for the Month of March as Women's Role in History Month; and Republic Act 6949, s. 1990 providing for National Women's Day.	Limited participation of Foreign Service Posts in the celebration of Women's Month and in advocacies promoting gender and development	Increase Post's participation in Women's Month and in activities promoting gender and development Increase awareness and involvement of the Filipino community in Indonesia on women's issues	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Commemorative Activity celebrating International Women's Day/Women's Month in support of the theme set by the PCW	Number of activity/ies initiated/organized by Post and attended by the Filipino community in Indonesia - At least one activity/ies initiated/organized by Post and attended by the Filipino community in Indonesia	78,000.00	GAA	Philippine Embassy in Jakarta

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
107	Proclamation No. 224, s. 1988 providing for Women's Week and Women's Rights and International Peace Day; Proclamation No. 227, s.1988 providing for the Month of March as Women's Role in History Month; and Republic Act 6949, s. 1990 providing for National Women's Day.	Limited participation in the celebration of Women's Month Limited knowledge on human trafficking, migration, VAWC and other key issues affecting men and women migrants in Malaysia	Increase awareness of women migrant workers and also Embassy women personnel regarding health care and wellness Increase awareness on human trafficking, migration, VAWC and other key issues affecting men and women migrants in Malaysia	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of the following seminars in celebration of Women's Month: 1. Seminar on anti-human trafficking, migration, VAWC and other key issues affecting men and women migrants in Malaysia 2. Cervical cancer prevention and awareness 3. Information Campaign	Number of activities conducted per year - At least 1 activity conducted per year	241,800.00	GAA	Philippine Embassy in Kuala Lumpur
108	Proclamation No. 224, s. 1988 providing for Women's Week and Women's Rights and International Peace Day; Proclamation No. 227, s.1988 providing for the Month of March as Women's Role in History Month; and Republic Act 6949, s. 1990 providing for National Women's Day.	Lack of Post's participation in the Host country's celebration of the Women's Month	Institutionalize participation in Women's Month	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Participating in activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW)	Number of activity for Women's month - At least one activity for Women's month	30,000.00	GAA	Philippine Embassy in Xiamen

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109	Republic Act 10398 providing for the observance of the 18-Day Campaign to End Violence Against Women	Limited awareness and participation among Filipinos in the celebration of Womens Month and other advocacies on gender and development To continue the Babae and Natatangi project of the PCG involving Filipino women in shelters and inform them of their rights against violence, sexual of otherwise	Increase Posts participation in advocacies promoting gender and development	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of activities in observance of the 18- day Campaign to EndViolence Against Women	Number of activities cnducted on observance of the campaign to end violence against women - At least one activity was conductedin observance of the campaign to end violence against women	95,000.00	GAA	Philippine Consulate General in Hong Kong SAR
110	Republic Act 10398 providing for the observance of the 18-Day Campaign to End Violence Against Women	Limited participation of FSPs in the observance of the 18-Day campaign to end VAW	Increase participation in advocacies promoting gender and development	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Participation in the international campaign to end VAW Information campaign/ dissemination of VAW pamphlets toEmbassy clients and filcom	Number of activities conducted for the year - At least 1 activity conducted for the year	52,000.00	GAA	Philippine Embassy in Manama, Bahrain
111	Republic Act 10398 providing for the observance of the 18-Day Campaign to End Violence Against Women	Limited participation in the observance of the 18-Day campaign to end VAW	Increase DFA participation as well as its clientele in the advocacies and campaign to end violence against women	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Participation in theInternational Campaign to End Violence against Women/ 18-DaayCampaign to End Violence against Women	Number of activities conducted and/or attended in observance of the campaign to end violence against women - At least one activity was conducted and/or attended in observance of the campaign to end violence against women	50,000.00	GAA	Consular Office in La Union

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	1	2	3	4	5	6	7	8	9
112	Republic Act 10398 providing for the observance of the 18-Day Campaign to End Violence Against Women	Limited participation of Foreign Service Posts in the observance of the 18-Day campaign to End VAW and in advocacies promoting gender and development	Increased Post's participation in the observance of the 18-Day campaign to End VAW and in advocacies promoting gender and development	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Participate in the observance of the 18-Day Campaign to End Violence Against Women	Number of activities conducted and/or participated in observance of the campaign to end violence against women - At least one activity was conducted and/or participated in observance of the campaign to end violence against women	62,400.00	GAA	Philippine Embassy in Tehran
113	Republic Act 10398 providing for the observance of the 18-Day Campaign to End Violence Against Women	Limited awareness of the advocacies/campaign to End Violence Against Women/18-day Campaign to End VAW among the members of the Filipino community in the Midwest and some states in the South	Institutionalize Post's participation in the International Campaign to End Violence against Women/18-day Campaign to End VAW	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Participation in the observance of the 18-Day campaign to end Violence Against Women	At least one activity was conducted and/or participated in observance of the 18-Day campaign to end Violence Against Women - At least one activity was conducted and/or participated in observance of the campaign to end violence against women	78,000.00	GAA	Philippine Consulate in Chicago
114	Republic Act 10398 providing for the observance of the 18-Day Campaign to End Violence Against Women	Limited awareness and participation in the observance of the 18-Day campaign to end VAW	Increase DFA participation in advocacies promoting gender and development	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Participation in Observance of the 18-Day Campaign to End Violence Against Women	No. of activities initiated/ participated in the International campaign to end violence against women/ 18 Day campaign to end violence against women - at least 1 activity initiated or participated in the observance of the international campaign to end violence against women	30,000.00	GAA	Consular Office in Calasiao

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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115	Republic Act 10398 providing for the observance of the 18-Day Campaign to End Violence Against Women	Limited awareness and participation among Filipinos in the observance of the 18-Day campaign and other advocacies on gender and development	Provide a private crisis/counseling room for the conduct of interview/psychological first aid	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Allocation of space within the Embassy premises(5thFloor) for Crisis/Counseling Room	No. of room provided - At least one room provided	78,000.00	GAA	Philippine Embassy in Oslo
116	Republic Act 10398 providing for the observance of the 18-Day Campaign to End Violence Against Women	Lack of information and appreciation of GAD/VAW realities and approaches	Higher sensitization and increased knowledge among men and women migrants on VAW issues, realities, approaches and available support system.	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of GAD Forum on VAW in Rome and Information DisseminationActivities	Number of participants in the conducted GAD workshop on VAW - At least 30 participants in the conducted GAD workshop on VAW	81,740.00	GAA	Philippine Embassy in Rome
117	Republic Act 10398 providing for the observance of the 18-Day Campaign to End Violence Against Women	Limited awareness/participation in the observance of the 18-Day campaign to end VAW	Increase DFA participation in advocacies and campaign to end violence against women	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Participation in the International Campaign to End Violence against Women	Number of posting of informational materials on social media platforms of the Embassy (online advocacy) - At least one posting of informational materials on social media platforms of the Embassy (online advocacy)	0.00	GAA	Philippine Embassy in Bangkok
118	Republic Act 10398 providing for the observance of the 18-Day Campaign to End Violence Against Women	Limited participation of Foreign Service Posts in the observance of the 18-Day Campaign to End VAW and in advocacies promoting gender and development	Institutionalize the observance of the 18-Day Campaign to End VAW and in advocacies promoting gender and development	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Participation in International Women's Month. Month-long activities celebrating Women's month in support of the theme set by the Philippine Commission on Women (PCW)	Number of workshops/lectures hosted by Post in partnership with the European Networ of Filipino Diaspora in Czech Republic. - At least four workshop hosted by Post	20,000.00	GAA	Philippine Embassy in Prague

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119	Section 17 of RA 9710, Magna Carta of Women (MCW) Women's Right to Health, The State shall at all times provide for a comprehensive, culture-based, and gender-responsive health services and programs covering all stages of a woman's life cycle and which addresses the major causes of women's mortality and morbidity	Women migrant workers have limited education and are unaware of programs that can improve their performance at work	Enhanced capacity of women to improve their capabilities and command higher incomes	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Training for OFWs on health-related seminars such as First Aid and Emergency Care Wellness	Number of seminars conducted for Overseas Filipino Workers - At least one seminar was conducted for the Overseas Filipino Workers	78,000.00	GAA	Philippine Embassy in Ankara
120	Section 17 of RA 9710, Magna Carta of Women (MCW) Women's Right to Health, The State shall at all times provide for a comprehensive, culture-based, and gender-responsive health services and programs covering all stages of a woman's life cycle and which addresses the major causes of women's mortality and morbidity	Limited awareness on the different therapeutic interventions towards healing, recovery and empowerment and other activities that encourage and promote for a healthy lifestyle as strategies in the prevention of diseases	Increase awareness on the different therapeutic interventions towards healing, recovery and empowerment and other activities that encourage and promote for a healthy lifestyle as strategies in the prevention of diseases	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct workshop/ training/ seminar on health and wellness and basic self-defense and tactics in partnership with local service providers and/or international organizations	Number of wellness programs conducted for the members of the Filipino Community - At least one activity conducted for the members of the Filipino Community	104,000.00	GAA	Philippine Consulate General in Manado

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121	Section 17 of RA 9710, Magna Carta of Women (MCW) Women's Right to Health, The State shall at all times provide for a comprehensive, culture-based, and gender-responsive health services and programs covering all stages of a woman's life cycle and which addresses the major causes of women's mortality and morbidity	Lack of access to free womens health services	Improve Assistance to Nationals (ATN) Services particularly for women migrant workers	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Talk on Breast Health, Breast Exam and Mammogram	Talk on Breast Health and provision of free breast exam services to women OFWs in HK	75,000.00	GAA	Philippine Consulate General in Hong Kong SAR
122	Section 17 of RA 9710, Magna Carta of Women (MCW) Women's Right to Health, The State shall at all times provide for a comprehensive, culture-based, and gender-responsive health services and programs covering all stages of a woman's life cycle and which addresses the major causes of women's mortality and morbidity	Limited access to information, lack of knowledge/awareness of women's rights and policies	Improve Assistance to Nationals (ATN) Services particularly for women migrant workers Institutionalization of PCG's activities in promoting gender and development Increase awareness of women migrant workers regarding their right as enshrined in the Magna Carta of Women and other relevant laws	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of Workshop/Fora/Talks on Maternal Health and Women's Rights and Gender Sensitivity	Number of workshops/fora/talks conducted on maternal health and women's rights and gender sensitivity - At least one workshop/fora/talk was conducted on maternal health and women's rights and gender sensitivity	150,000.00	GAA	Philippine Consulate General in Hong Kong SAR

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123	Section 17 of RA 9710, Magna Carta of Women (MCW) Women's Right to Health, The State shall at all times provide for a comprehensive, culture-based, and gender-responsive health services and programs covering all stages of a woman's life cycle and which addresses the major causes of women's mortality and morbidity	Limited access to information and awareness on responsible parenthood and family planning	Improve choices when it comes to family-planning and prioritize welfare of the whole family especially children through lectures/ sharing on responsible parenthood	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Lecture on Responsible Parenthood and Family Planning	Participants will be able to plan their families growth to match their career path at the same time give importance to their families especially their children and/ or future children - at least one activity/ seminar in May 2019 in celebration of Women's month	15,000.00	GAA	Consular Office in Baguio
124	Section 17 of RA 9710, Magna Carta of Women (MCW) Women's Right to Health, The State shall at all times provide for a comprehensive, culture-based, and gender-responsive health services and programs covering all stages of a woman's life cycle and which addresses the major causes of women's mortality and morbidity	Limited information and access to the health, safety programs and services of the Host Country	It would inspire Filipino women to be conscious about their health and well-being	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of a Lecture on Women's Reproductive Health Issues	Number of lectures conducted on women's reproductive health issues - At least one lecture on women's reproductive health issues was conducted	70,200.00	GAA	Philippine Embassy in Tehran

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125	Section 17 of RA 9710, Magna Carta of Women (MCW) Women's Right to Health, The State shall at all times provide for a comprehensive, culture-based, and gender-responsive health services and programs covering all stages of a woman's life cycle and which addresses the major causes of women's mortality and morbidity	Lack of quality health providers in Cambodia	To help address the health issues and problems of OFWs in Cambodia	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of medical mission a collaboration activity between Embassy and the Samahan ng mga Pilipino sa Cambodia (SAMAPI)	Number of OFWs in Cambodia with health concerns addressed - At least 100 OFWs in Cambodia with health concerns addressed	208,000.00	GAA	Philippine Embassy in Phnom Penh
126	Section 22 of RA 7610, Right to Decent Work, Support services and gears to protect them from occupational and health hazards taking into account women's maternal function.	Lacks awareness and necessary interventions to address the overall health and wellness of working women	To empower women to take charge of their personal well-being and promote healthy lifestyle	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Participation in the celebration of the International Women'sMonth and promotion of wellness advocacy	(1) Annual conduct of the Month Fun Run(2) At least 1 forum conducted on health and wellnesspromotion	68,000.00	GAA	Philippine Embassy in Doha
127	Section 26 of RA 9710, Magna Carta of Women, Right to Information- Access to information regarding policies on women, including programs, projects, and funding outlays that affect them	Lack of knowledge on the laws and regulations of the country including the rights of migrant workers in Brazil	Provide the migrant workers a working knowledge of rights and obligations as migrant workers	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Annual lecture on latest labor and other related laws and policies affecting migrant workers	Number of seminars to be conducted on migrant labor and other related laws and policies in Brazil - At least one (1) seminar to be conducted on migrant labor and other related laws and policies in Brazil	52,000.00	GAA	Philippine Embassy in Brasilia

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128	Section 26 of RA 9710, Magna Carta of Women, Right to Information- Access to information regarding policies on women, including programs, projects, and funding outlays that affect them	Limited access to information lack of knowledge/awareness of women's rights, policies	Increase awareness on women's rights as enshrined in MCW, international and local laws of host country	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Talkon issues faced by women with disabilities in the Philippines	1.) Increased awareness on gender issues among embassy personnel, local hires, and their spouses and private staff Filipino community leaders and members and ATN/consular clientele, particularly on the following: -Rights of persons with disabilities (PWDs) in the Philippines-Benefits and privileges for women with disabilities living in Egypt	26,000.00	GAA	Philippine Embassy in Cairo
129	Section 26 of RA 9710, Magna Carta of Women, Right to Information- Access to information regarding policies on women, including programs, projects, and funding outlays that affect them	Lacks awareness and limited to access to information on GAD-related laws and policies	Promote awareness of the rights of women migrant workers as enshrined in the MCW and other applicable laws	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Provision of lectures and information drives related to 1.MCW, 2 VAW, 3. Financial Literacy 4. Women's Health	Quarterly Implementation of the ff for 2018 (1) Orientation on ILO Convention 189 Decent Work for Domestic Workers (1) Family Income Management Part 2: Investment Opportunities (1) Diabetes Awareness Campaign (1) Seminar on Rights of Women per RA 9262 Part 2: Financial Support	143,000.00	GAA	Philippine Embassy in Doha
130	Section 26 of RA 9710, Magna Carta of Women, Right to Information- Access to information regarding policies on women, including programs, projects, and funding outlays that affect them	Lack of information on and awareness of the significant role of women in the ASEAN region, on the part of the broader American public	To raise awareness of the importance of equal rights for all and the contributions of women to society	MFO: Foreign Relations Strengthened to promote national development and international cooperation	Participation in the activities of the ASEAN Women's Circle-Washington DC (AWC-DC)	Number of activities of the ASEAN Women's Circle-Washington DC (AWC-DC) participated - At least one activity of the ASEAN Women's Circle-Washington DC (AWC-DC) was participated	26,000.00	GAA	Philippine Embassy in Washington DC

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131	Section 26 of RA 9710, Magna Carta of Women, Right to Information- Access to information regarding policies on women, including programs, projects, and funding outlays that affect them	Persistence of traditional perceptions of gender roles among the members of Filipino immigrant community in the US	To raise awareness of the importance of equal rights for all and the contributions of women to society through the celebration of National Women's Month	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	"Women in Science, Technology and Engineering (STEM)", March 2019	Number of talk/discussions organized/conducted - At least one talk/discussion on STEM was organized/conducted	20,800.00	GAA	Philippine Embassy in Washington DC
132	Section 26 of RA 9710, Magna Carta of Women, Right to Information- Access to information regarding policies on women, including programs, projects, and funding outlays that affect them	Persistence of traditional perceptions of gender roles among the members of Filipino immigrant community in the US	To raise awareness of the importance of equal rights for all and the contributions of women to society through the celebration of National Women's Month	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Printing of brochures and other materials on the Magna Carta of Women, March 2019	Number of brochures disseminated to female clients of the Consular Section- At least 500 brochures were disseminated to female clients of the Consular Section	36,400.00	GAA	Philippine Embassy in Washington DC
133	Section 26 of RA 9710, Magna Carta of Women, Right to Information- Access to information regarding policies on women, including programs, projects, and funding outlays that affect them	Limited access to information, lack of knowledge/awareness of women's rights and policies	To increase awareness of women's issues and rights under Philippine and international legal and policy frameworks	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Town Hall Meeting, "Campaign to Eliminate Violence Against Women", November 2019	Number of town hall meetings organized for the members of the Filipino community - At least one town hall meeting organized for the members of the Filipino community	31,200.00	GAA	Philippine Embassy in Washington DC

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134	Section 26 of RA 9710, Magna Carta of Women, Right to Information- Access to information regarding policies on women, including programs, projects, and funding outlays that affect them	Limited access to information, lack of awareness of local laws, regulations and policies	Improve Assistance to Nationals (ATN) services particularly for women migrant workers Increase awareness of women migrant workers regarding their rights	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Lecture series on divorce and family law, labor law, criminal procedure and immigration in Belgium and Luxembourg	Number of lectures - At least one lecture for Filipino residents (workers, spouses, students, etc) in Belgium as well as for Embassy personnel	104,000.00	GAA	Philippine Embassy in Brussels
135	Section 26 of RA 9710, Magna Carta of Women, Right to Information- Access to information regarding policies on women, including programs, projects, and funding outlays that affect them	Limited access to information, lack of awareness of local laws, regulations and policies	Women empowerment and full participation based on equality in all social spheres improve Assistance to Nationals (ATN) services particularly for women migrant workers	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Capacity Building and Strengthening of the network/ supportgroup among women in the Filipino community to consult and/or address women/GAD issues. This includes organizing informal meetings/gatherings to know issues and problems faced by women migrant worker migrant worker in Belgium and Luxembourg	Number of formal meetings - At least 4 meetings (quarterly) per year with Filipino community in Belgium and Luxembourg	104,000.00	GAA	Philippine Embassy in Brussels
136	Section 26 of RA 9710, Magna Carta of Women, Right to Information- Access to information regarding policies on women, including programs, projects, and funding outlays that affect them	Limited information and appreciation of GAD/VAW realities and approaches	Higher sensitization and increased knowledge among men and women migrants on GAD and VAW issues	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Recognition of outstanding men and women GAD advocates who have long track records in upholding the rights and welfare of women migrants	Number of events organized that recognize outstanding men and women GAD advocates- At least one event was organized	78,000.00	GAA	Philippine Embassy in Brussels

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137	Section 26 of RA 9710, Magna Carta of Women, Right to Information- Access to information regarding policies on women, including programs, projects, and funding outlays that affect them	Limited access to information, lack of knowledge/awareness of policies on women's rights	Improve the delivery of Assistance to Nationals (ATN) services, particularly for women migrant workers Increase awareness of women migrant workers, including au pairs, on Philippine and local policies on women's rights	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Seminars with resource speakers from the Embassy and local authorities, on: (1) Post-Arrival Orientation Seminar for Au Pairs, (2) Employment laws for foreign workers, (3) Anti-trafficking, (4) Financial literacy, (5) Other seminars on women's rights	Number of seminars conducted - At least 2 seminars Number of participants per activity - At least 50 attendees per seminar	260,000.00	GAA	Philippine Embassy in Oslo
138	Section 26 of RA 9710, Magna Carta of Women, Right to Information- Access to information regarding policies on women, including programs, projects, and funding outlays that affect them	Limited access to information lack of knowledge/awareness of women's rights and policies	Increased awareness of women migrant workers and those transitioning to permanent residency regarding government and NGO services. Improved access of women migrant workers to information regarding Canadian culture and their rights under local laws.	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Film screening on issues facing women migrant workers and forum with resource speaker	Number of participants of migrant Filipinos from different sectors - At least 30 participants of migrant Filipinos from different sectors	52,000.00	GAA	Philippine Embassy in Ottawa

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139	Section 26 of RA 9710, Magna Carta of Women, Right to Information- Access to information regarding policies on women, including programs, projects, and funding outlays that affect them	Improved assistance to nationals particularly of women migrant workers Lack of knowledge on programs on services on the marginalized sector such as women, persons with disabilities and other campaigns conducted by national and international institutions	To promote the various campaigns by national and international institutions	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Participation to International and National Observances/Celebration that discuss pertinent issues affecting women	Number of celebrations/observances participated - At least one celebration/observance was participated	45,000.00	GAA	Philippine Embassy in Bangkok
140	Sections 23 and 24 of RA9710 of Magna Carta of Women (MCW) on the right to livelihood, credit, capital and technology as well as the right to education and training	Financial illiteracy are one of the problems encountered by Filipino migrant workers especially women, who are unfamiliar with the basic economic concepts particularly on saving and investment decisions	Enhancing the knowledge of Filipino migrant workers especially women through financial education leading to their financial empowerment and development	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Financial Education Programs in coordination with POLO-Geneva	Number of financial literacy programs conducted - At least two sessions per year (depending on the number of students who indicated their intention to attend).	25,000.00	GAA	Philippine Permanent Mission to the UN and other International Organizations in Geneva

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
141	Section 17 of RA9710 of Magna Carta of Women (MCW) particularly on (b.1 and b.2) the role of parents in the development of moral character and the right of children to be brought up in an atmosphere of morality and rectitude for the enrichment and strengthening of character and the formation of a persons sexuality that affirms human dignity.	Many young Filipinos in Geneva are able to observe differentiation based on gender, issues of social justice and norms set by family and community. However, Filipino parents bringing up children in Switzerland, there is a cultural gap between parent and child that needs to be bridged. Filipino mothers have brought the matter to the attention of the Mission.	Promoting non-discriminatory, pro-gender equality, fairness and equity in society to Filipino children through Filipino children stories and to motivate them to appreciate their own heritage, and values.	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Book Reading Activityfor Children ages between 4 to 12 years old, 26 November 2017.	Number of activities for Filipino young children - At least one activity per year	26,000.00	GAA	Philippine Permanent Mission to the UN and other International Organizations in Geneva
142	Section 17 of RA9710 of Magna Carta of Women (MCW) on the women's right to health particularly (a.11) on the promotion of healthy lifestyle activities through programs and projects on the management, treatment and intervention of mental health problems of women and girls.	Limited access to information, lack of knowledge/awareness of women's right and policies.	Improve Assistance to Nationals (ATN) services particularly for women migrant workers. Increase awareness of women migrant workers regarding their right as enshrined in the MCW and other relevant laws.	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Seminar on Women's Health (e.g., breast cancer awareness), and possible free health consultation/ check up.	Activity implemented to increase women's health awareness (e.g., breast cancer awareness).- At least 70 participants attended.	52,000.00	GAA	Philippine Embassy in Abu Dhabi

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	1	2	3	4	5	6	7	8	9
143	Section 17 of RA9710 of Magna Carta of Women (MCW) on the women's right to health particularly (a.11) on the promotion of healthy lifestyle activities through programs and projects on the management, treatment and intervention of mental health problems of women and girls.	Limited access to information on women and GAD-related laws and policies	Improve Assistance-to-Nationals (ATN) services particularly for women migrant workers	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct a lecture/forum on Women's Health	Number of lectures/ fora conducted - At least one (1) lecture/ forum conducted	62,400.00	GAA	Philippine Embassy in Berne
144	Section 17 of RA9710 of Magna Carta of Women (MCW) on the women's right to health particularly (a.11) on the promotion of healthy lifestyle activities through programs and projects on the management, treatment and intervention of mental health problems of women and girls.	Lack of information on health and wellness issues	Intensify effort to raise the health awareness of participants and the need to nurture a healthy living	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct lecture on both women's and men's health including information on ovarian and prostate cancers prevention administer free (basic) medical consultationsin coordination with local hospitals/clinics and/or other organizations	Number of activities conducted - At least one lecture on health conducted	78,000.00	GAA	Philippine Embassy in Brasilia

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	1	2	3	4	5	6	7	8	9
145	Section 17 of RA9710 of Magna Carta of Women (MCW) on the women's right to health particularly (a.11) on the promotion of healthy lifestyle activities through programs and projects on the management, treatment and intervention of mental health problems of women and girls.	Limited access to information, lack of knowledge/awareness of womens rights and policies	Increased awareness of women migrant workers regarding their rights enshrined in the MCW, international laws as well as with the local laws at Post	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of a seminar and health related activities to boost overallhealth of women	Number of women participants from the Filipino Community - At least thirty (30) women participants from the Filipino Community	72,000.00	GAA	Philippine Embassy in Brunei

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146	Section 17 of RA9710 of Magna Carta of Women (MCW) on the women's right to health particularly (a.11) on the promotion of healthy lifestyle activities through programs and projects on the management, treatment and intervention of mental health problems of women and girls.	According to the WHO, gender is a critical determinant of mental health and mental illness. Women predominate in common mental disorders such as depression, anxiety and somatic complaints. These affect one in three people in a community, and constitute a serious public health problem. Depression in particular affect twice as many women as men. Yet, mental illness is a silent and often unrecognized health concern. Recognizing that all people face challenges that make them vulnerable to mental illness, and the predominance of such in women, Post decided to have an awareness seminar for the Filipino community to learn about mental health and wellness.	Gaining awareness of sources of support and where people can find them. Identification of the causes of health issues/problems that the Filipino community may encounter.	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Workshop on MentalWellness	Number of awareness seminar for the Filipino community - At least one seminar per year	36,400.00	GAA	Philippine Permanent Mission to the UN and other International Organizations in Geneva

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147	Lack of knowledge of Filipino workers on rights particularly regarding gender discrimination	Majority of workers have no sufficient information on what constitutes gender discrimination and how to act when confronted with these kind of discrimination	Increased awareness of workers on gender discrimination and exposure to existing networks/ resources addressing these forms of discrimination	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct a forum on gender discrimination and how to address it and information dissemination on gender discrimination	Number of forums and campaigns organized on gender development for Filipino community - At least one forum organized per year	52,000.00	GAA	Philippine Consulate General in Los Angeles
148	Lack of Filipino women representation in managerial and other sectors other than health services and education	Majority of Filipino women workers are employed in health services and education related fields but lack representation in managerial/ political and entrepreneurial sectors.	Increased access to resources educating women on how to expand participation in top level positions in the industrial/ political and entrepreneurial arena.	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Strengthen existing networks of Filipino-American entrepreneurs and spread resources/ information to others with interest in entrepreneurship.	Number of leadership forum on women and youth - At least one forum organized per year	104,000.00	GAA	Philippine Consulate General in Los Angeles
149	Inadequate awareness and/or appreciation of GAD issues and approach among Filipinos in Germany	Limited access to information and learning opportunities about GAD concerns	Increased awareness and appreciation of GAD approach among Filipinos in Germany	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Talk and discussions on GAD-related issues and concerns targeting potential influencers and advocates within the Filipino community	Number of participants on talks and discussion on GAD-related issues and concerns - At least 25 participants on talks and discussion on GAD-related issues and concerns	60,000.00	GAA	Philippine Embassy in Berlin
150	Failure to maximize resources/efforts to address women's issues	Lack of opprtunities or those working on women's development issues in different countries to exchange ideas	Best practices on addressing women's issues shared	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Forum/networking with Diplomats from other developing countries and development workers on women issues	Number of participants on seminars- At least 25 participants per seminar	60,000.00	GAA	Philippine Embassy in Berlin

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151	Adjustment problems among Filipino migrants in Germany	Socio-cultural, geographic, linguistic and other factors that impact the adjustment of Filipino women living and working in Germany	Enhanced sense of well-being of Filipino women married to Germans and living in Germany	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Seminars on relevant socio-cultural topics to help women adjust and acclimatize to life in Germany	Number of seminars conducted- 2 seminars conducted Number of participants per seminar - At least 25 participants per seminar	120,000.00	GAA	Philippine Embassy in Berlin
152	Untapped or underutilized potential of Filipino women in Germany	Difficulty in accessing work and business opportunities, and information about those opportunities in Germany.	Filipino women empowered to start their own enterprise or project	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Seminar/workshop on setting up a social enterprise or startup, or other business/initiative.	Number of participants per seminar or workshop - At least 30 participants	120,000.00	GAA	Philippine Embassy in Berlin
153	Disproportionate impact on women of natural disasters brought about/aggravated by climate change and environmental degradation	Neglect of GAD perspective/approach and participation in crafting of socio-political and economic policies that impact the environment	Increased awareness of GAD perspectives/approaches to addressing environmental issues	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Lecture/film-screening/panel discussion on environmental issue/s and its GAD perspectives	Number of participants per activity - At least 12 participants	120,000.00	GAA	Philippine Embassy in Berlin

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154	Cases of Filipino household workers and au pairs in Germany encountering problems with their stay	Inadequate understanding of rights of household workers and pairs Unequal relationship with employer/host family, which makes it difficult for household worker/au pair to advocate for their rights and needs	Filipino household workers and au pairs able to advocate for their rights and enabled to make the most of their stay in Germany	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Dialogue household service workers and au pairs	Number of people reached - At least 20 people reached	60,000.00	GAA	Philippine Embassy in Berlin
155	Risk of women failing to exercise their political franchise	Multiple demands on women, including work and/or family commitments, compounded by other issues (change of address etc.) could prevent some of them from exercising their right to vote	Disenfranchisement of women due to lack of information prevented/lessened	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Information event/outreach to encourage registered voters in Germany, majority of whom are women to vote	Number of major cities with Filipino communities briefed - At least 3 major cities with Filipino communities briefed Number of flyers produced and distributed to overseas Filipinos in various locations in Germany - At least 500 flyers produced and distributed to overseas Filipinos in various locations in Germany	90,000.00	GAA	Philippine Embassy in Berlin

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156	Lack of awareness among Filipinos based in France on how to better take care of their health	Lack of information sessions on women's health which are easily accessible to Filipinos based in France	Increased awareness among Filipinos based in France on how to take better care of their health	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of Seminar on Women's Health	Number/Percentage of participants learned all identified key message of the seminar including practical applications - At least 80% of the participants learned all identified key message of the seminar including practical applications	260,000.00	GAA	Philippine Embassy in Paris
157	Lack of awareness among Philippine nationals based in France on the existence of laws against to end Violence Against Women (VAW) and women's rights under French law	Lack of information sessions on the existence of laws against to end Violence Against Women (VAW) and women's rights under French law which are easily accessible to Philippine nationals based in France	Increased awareness among Philippine nationals based in France on the existence of laws against to end Violence Against Women (VAW) and women's rights under French law	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of Seminar on VAW and Women's Rights in France	Number seminars conducted for the members of the Filipino community - At least one seminar was conducted for the members of the Filipino community	156,000.00	GAA	Philippine Embassy in Paris
158	Lack of awareness among Filipinos based in France on the rights of women under French law	Lck of information material about the rights of women under French law that is easily accessible to Filipinos based in France	Increased awareness among Filipinos based in France on the rights of women under French law	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Printing and distribution of 10,000 brochures on the "Karapatan mo bilang Babae dito sa Pransya" to Filipinos based in France during Embassy/community activities	Number/Percentage of distribution of allotted number of brochures per pre-identified Embassy/Filipino community activities - 100% distribution of allotted number of brochures per pre-identified Embassy/Filipino community activities	156,000.00	GAA	Philippine Embassy in Paris

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159	Lack of awareness among Philippine nationals based in France on the existence and key features of the Magna Carta of Women (R.A. 9710 of 2009)	Lack of information material about the Magna Carta of Women that is easily accessible to Philippine nationals based in France	Increased among Philippine nationals based in France on the existence ad key features of the Magna Carta of Women (R.A. 9710 of 2009)	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Printing and distribution of 6,000 brochures on the Magna Carta of Women to Philippine nationals based in France during Embassy/community activities	Number of printed and distributed brochures on the Magna Carta of Women to Philippine nationals based in France during Embassy/Community activities - 6,000 printed and distributed brochures on the Magna Carta of Women to Philippine nationals based in France during Embassy/Community activities	93,600.00	GAA	Philippine Embassy in Paris
160	Section 39 of RA 8042, Migrant Workers and Overseas Filipino Act of 1995, mandates the commemoration of Migrant's Day	Limited participation in the commemorationof Migrant's Day	Increase participation in the celebrationcommemoration of Migrant's Day and recognizes their important contributions in the economicdevelopment of the Philippines	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Participation in the commemoration of Migrant's Day	Number of activities conducted and/or participated- At least one activity was conducted and/or participated	62,400.00	GAA	Philippine Embassy in Tehran
161	Section 39 of RA 8042, Migrant Workers and Overseas Filipino Act of 1995, mandates the commemoration of Migrant's Day	Migrants particularly women migrants need to upgrade their skills to ensure economic security	Improve skills of migrants particularly women migrants	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Jewelry Making Workshop	Number of participants in the jewelry making workshop - At least 30 participants in the jewelry making workshop	45,140.00	GAA	Philippine Embassy in Rome

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162	Section 39 of RA 8042, Migrant Workers and Overseas Filipino Act of 1995, mandates the commemoration of Migrant's Day	Lack of appreciation and recognition of women migrants who have contributed to women empowerment and the promotion and protection of Filipino migrant workers.	Recognize Filipino Women Migrants for their achievements and contribution in the promotion and protection of Filipino migrant workers	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Recognition Program of selected Filipino women migrants in Italy	Number of recognized Filipino women migrants in Italy in celebration of the International Migrant's Day- At least 4 recognized Filipino women migrants in Italy in celebration of the International Migrant's Day	48,800.00	GAA	Philippine Embassy in Rome
163	CEDAW, RA 9710 Guarantee all women the right to good quality education, leisure, sports, and cultural activities	Issues of migrant youth identity and their sense of social connection.	Increase awareness on cultural diversity and the cultural expressions	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of cultural literacy briefing, including role of women in Philippine culture mainstreamed during dual citizenship ceremonies	Number of conducted cultural sensitivity activities as stand-alone - At least two conducted cultural sensitivity activities as stand-alone Number of cultural literacy briefings - At least 6 cultural literacy briefings	85,400.00	GAA	Philippine Embassy in Rome
164	Section 26 of RA 9710, Magna Carta of Women. Right to information regarding policies on women	Lack of awareness and information on how to manage financial resources	Women migrant workers should be able to equip themselves with financial literacy skills that will enable them to manage their financial resources wisely	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Symposium and workshops on Financial Literacy	Number of symposium per year - At least one symposium per year Number of symposium participants of skilled women migrant workers and distressed women HSWs in the MWOFRC - At least symposium participants of skilled women migrant workers and distressed women HSWs in the MWOFRC	78,000.00	GAA	Philippine Embassy in Kuwait

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165	RA 7277 "Magna Carta for Persons with Disability"	Lack of awareness on the provisions of the law empowering persons with disabilities	Increase awareness on laws that will help equip migrant workers with disabilities	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of a symposium on empowering women Filipino migrant workers with disabilities	Number of symposium conducted per year - At least one symposium conducted per year	78,000.00	GAA	Philippine Embassy in Kuwait
166	Celebrating the children of Filipino Migrant Workers (National Children's Month Celebration); RA 7610 "An Act Providing for Stronger Deterrence and Special Protection Against Child Abuse, Exploitation and Discrimination"	Lack of programs specifically for Filipino Children of Migrant Workers	Successful dialogue and participation from children of migrant workers	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct Storytelling and workshops that will teach children to break traditional gender norms/gender stereotyping	Number of migrant workers' children participants - At least 30 migrant workers' children participants Number of storytelling and workshops conducted per year - At least one for each storytelling and workshops conducted per year	104,000.00	GAA	Philippine Embassy in Kuwait
167	Eliminating violence against women and children (VAWC), trafficking in persons and other crimes against women	Lack of training and awareness on violence against women and children cases	Increase awareness of women on their rights and protection under the law	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Joint activities with local organisations on eliminating domestic violence	Number of activities to heighten awareness on available support for victims of domestic violence, trafficking and other crimes against women- At least two activities to heighten awareness on available support for victims of domestic violence, trafficking and other crimes against women	364,000.00	GAA	Philippine Embassy in Canberra

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168	Sec. 20 of RA 9710, Magna Carta of Women (MCW): Women's right to health and Sec. 26 of RA 9710 (MCW): Right to information regarding policies on women including programs, projects, and funding outlays that affect them shall be ensured	Reluctance to avail of needed ATN/consular, legal services due to limited information access Lack of knowledge/ awareness on gender issues, policies, laws and available services to distressed Filipino migrant women	Women empowerment and full participation based on equality in all social spheres Improve ATN/consular services, particularly enhanced effectiveness in addressing gender-based problems for Filipino women migrants, including shelter wards	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Update of Post's mini-brochure for Filipino HSWs in Egypt on local rules and regulations affecting them	Number of mini-brochures updated and disseminated - At least 300 mini-brochures was updated and disseminated to Filipino HSWs in Egypt	26,000.00	GAA	Philippine Embassy in Cairo
169	Sec. 20 of RA 9710, Magna Carta of Women (MCW): Women's right to health and Sec. 26 of RA 9710 (MCW): Right to information regarding policies on women including programs, projects, and funding outlays that affect them shall be ensured	Insufficient information and lack of knowledge on the immigration laws and policies of India.	Increase awareness of the Filipino community members on the immigration procedures and policies especially with regard to visas and Overseas Citizen Of India (OCI) Card.	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Seminar on the immigration laws of India	Number of seminars conducted on the immigration laws of India - At least one seminar on the immigration laws of India was conducted	104,000.00	GAA	Philippine Embassy in New Delhi
170	Sec. 20 of RA 9710, Magna Carta of Women (MCW): Women's right to health and Sec. 26 of RA 9710 (MCW): Right to information regarding policies on women including programs, projects, and funding outlays that affect them shall be ensured	Limited access to information/lack of knowledge on health issues/concerns that are specific to women	Increase the awareness of Filipino workers in Indonesia on current health issues/concerns and the means to prevent them (preventive healthcare)	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Talk on health and wellness and preventive healthcare (with free consultation)	Number of lecture/talk conducted per year attended by the Filipino community in Indonesia - At least one lecture/talk conducted per year attended by the Filipino community in Indonesia	78,000.00	GAA	Philippine Embassy in Jakarta

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171	Sec. 20 of RA 9710, Magna Carta of Women (MCW): Women's right to health and Sec. 26 of RA 9710 (MCW): Right to information regarding policies on women including programs, projects, and funding outlays that affect them shall be ensured	Low level of awareness on HIV/AIDS cases and prevention	Raise awareness on HIV/AIDS (cases, prevention and PH, International and local laws)	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Health Awareness Program (Seminar on Gender and HIV/AIDS)	Number of participants per seminar - At least 40 participants per seminar Number of seminars conducted per year - At least one seminar conducted per year	52,000.00	GAA	Philippine Embassy in Vientiane
172	High vulnerability and marginalization of woman migrant workers and marriage immigrants/Social costs of migration	Lack of opportunities for skills and livelihood training	Lessened vulnerabilities and marginalization of female workers and marriage immigrants in the society. Mitigation of the social costs of labor migration	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conductof skills and livelihood training for female OFWs and marriage immigrants	Number of trainings/ workshops organized per year - At least 2 trainings/ workshops organized per year Number of participants per trainings/ workshops organized - At least 50 participants per trainings/ workshops organized	124,800.00	GAA	Philippine Embassy in Seoul
173	Magna Carta of Women and other national laws and policies on the rights of women	Limited access to information on women and GAD-related laws and policies	Increase awareness by women migrant workers of their rights enshrined in the MCW and related international, regional and PH laws.	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	A briefing/lecture on illegal recruitment/trafficking in persons	Number of women migrant workers participating - At least 100 women migrant workers participating Number of lecture conducted per year - At least one lecture conducted per year	52,000.00	GAA	Philippine Embassy in Phnom Penh

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174	Observance of Campaign to End Violence Against Women and Children; Lack of knowledge/awareness on women's rights	Limited to access to information	Increase awareness of women's rights Improve ATN services	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Participating in the campaign on violence against women and children as mandated by RA 10398 and in support of the theme set by the PCW	Number of activity for VAW Month - At least one activity for VAW Month	0.00	GAA	Philippine Embassy in Xiamen
175	Lack of awareness on rights both women and men as contained in family and property law, which often leads to conflicts among family members and married couples	Limited availability of expert advice on family and property law	Awareness of both men and women in the Filipino community in Austria their rights under Philippine family and property law	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Legal Clinic on Family and Property Law	Number of participants from the Filipino community aware of rights under Philippine family and property law - At least fifty (50) participants from the Filipino community aware of rights under Philippine family and property law	122,000.00	GAA	Philippine Embassy in Vienna
176	Restriction of full economic participation by migrant women and men	Lack of knowledge on management of financial resources	Awareness of both women and men in the Filipino community in Austria on how they can be able to fully participate economically	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Financial Literacy Program	Number of participants form the Filipino community aware of rights under Philippine family and property law - At least fifty (50) participants form the Filipino community aware of rights under Philippine family and property law	122,000.00	GAA	Philippine Embassy in Vienna
177	The state shall take all appropriate measures to ensure the opportunities of women on equal terms with men and without discrimination	Need to empower women in recognizing their contributions to society by providing them secure and safe environment	Promote gender-responsive delivery of justice to violence against women survivors	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct talks,lectures, information caravan on the following: 1. Magna Carta of Women 2. Violence against Women 3. Human Trafficking	Number of lectures/talks/information caravan conducted - At least one (1) lecturelectures/talks/information caravan conducted on women's rights and empowerment	52,000.00	GAA	Philippine Embassy in Brasilia

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178	There is low awareness on the social health insurance benefits of each individual and how to avail these services for Filipino women OFWs in Chongqing	Migrant women workers in Chongqing, a majority of whom are teachers, engineers and musicians, are not aware of the procedure on how to register and enroll their family members so as to be aware of Philhealth benefit packages	Empowered Filipino migrant workers by familiarizing them with the health and social package benefits for their families and inform Filipino women OFWs of the location of accredited health care institutions	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Seminar for the additional knowledge of Filipino women OFWs on health and social benefit packages of Philhealth	Awareness of Philhealth's new electronic enrollment for new members and electronic registration of membership for individual and organized groups - At least one seminar conducted	30,000.00	GAA	Philippine Consulate General in Chongqing
179	Filipino men and women are not able to easily visualize a gender equal society	Lack of understanding of Filipino men and women of the connection between what gender equality should be and what gender equality currently is	To enable Filipino men and women to have a clear understanding of the connection between what gender equality should be and what gender equality currently is	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Talk on Gender Sensitivity and Equality, with Basic Painting Session of current and ideal Gender situations	Number of Filipino men and women participants - At least 30 Filipino men and women participants	62,400.00	GAA	Philippine Embassy in Yangon
180	Women are expected to perform both career roles and household responsibilities	Not enough male participation in household chores and responsibilities	To encourage more balanced male and female roles and equal participation in the household	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Seminar Workshop to equip Filipino men and women with culinary skills to daily lives	Number of Filipino men and women participants - At least 25 Filipino men and women participants	52,000.00	GAA	Philippine Embassy in Yangon

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181	Sexual harassment experienced by Filipino women in Myanmar	Sexual harassment experienced by Filipino women in Myanmar	To increase knowledge of Filipino women on self-defense to equip them with basic skills to defend themselves when harassed To empower women that they can defend themselves	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Talk on Sexual Harassment and Training on Self-Defense entitled "Women Empowerment: learn to defend Yourself!"	Number of Filipinowomen participants in Mandalay - At least 20Filipino women participants in Madalay	104,000.00	GAA	Philippine Embassy in Yangon
182	Section 12 of the Magna Carta of Women ensures that all women shall be protected with all forms of violence. Agencies of government shall give priority to the defense and protection of women against gender-based offenses and help women attain justice and healing	Lack of self-defense skills which is beneficial in protecting female OFWs during compromising situations where one has to defend herself physically	To develop skills in self-defense among female OFWs in Oman, especially those in the household service work where they are prone to abuses and maltreatment	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Self Defense Classes for overseas Filipinos	Number of organized self-defenses classes for Overseas Filipinos particularly women - At least four parts of training was conducted for the Overseas Filipinos	208,000.00	GAA	Philippine Embassy in Muscat
183	Section 12 of the Magna Carta of Women ensures that all women shall be protected with all forms of violence. Agencies of government shall give priority to the defense and protection of women against gender-based offenses and help women attain justice and healing	Women in Iran are treated unequally, resulting and arbitrary deprivation of their rights. There are some Filipino women married to Iranians who are physically, psychologically and sexually violated.	It aims to protect Filipino women from their abusive husbands by having knowledge of physically/ mentally protecting themselves.	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of Workshop on Basic Self-Defense and Tactics for Filipino women married to Iranians	Number of participants - At least 50 Participants attended	49,400.00	GAA	Philippine Embassy in Tehran

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
184	Section 12 of the Magna Carta of Women ensures that all women shall be protected with all forms of violence. Agencies of government shall give priority to the defense and protection of women against gender-based offenses and help women attain justice and healing	Lack of self-defense skills which could help female migrant workers in protecting themselves from compromising situations	Develop skills in basic self-defense among female OFWs in Vietnam	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Organize a basic self defense class for female Filipinomigrant workers	Number of seminars conducted on basic self-defense - At least 1 bsaic self defense class for 30 female migrant workers	65,000.00	GAA	Philippine Embassy in Hanoi
185	Section 10 of RA 9710, Magna Carta of Women (MCW) Women Affected by Disasters, Calamities, and Other Crisis Situations especially in all phases of relief, recovery, rehabilitation, and construction efforts.	Lack of preparedness in cases of disaster (natural or man-made disasters)	Promote awareness and preparation during disasters (natural or man-made) for the protection of women and children	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of OFW mapping to determine statistical data of Filipinos under Post's jurisdictions and conduct meetings with Filcom leaders who will serve as point persons during disasters	Number of activity to conduct OFW mapping to determine statistical data of Filipinos under Post's jurisdictions per region/municipality - At least one activity to conduct OFW mapping to determine statistical data of Filipinos under Post's jurisdictions per region/municipality	201,300.00	GAA	Philippine Embassy in Rome

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
186	Section 30 of RA 9710, Magna Carta of Women (MCW) on Social Protection. The State shall institute policies and programs that seek to reduce poverty and vulnerability to risks and enhance the social status and rights of the marginalized women by promoting and protecting livelihood and employment, protecting against hazards and sudden loss of income, and improving people's capacity to manage risks.	Limited access to information and understanding on how to manage income and spending.	Increase awareness of Filipino community members on Financial Matters	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conductof lecture on Financial Literacy/ entrepreneurial skills training	Number of lectures conducted - At least one lecture conducted	104,000.00	GAA	Philippine Embassy in New Delhi

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
187	Section 30 of RA 9710, Magna Carta of Women (MCW) on Social Protection. The State shall institute policies and programs that seek to reduce poverty and vulnerability to risks and enhance the social status and rights of the marginalized women by promoting and protecting livelihood and employment, protecting against hazards and sudden loss of income, and improving people's capacity to manage risks.	Limited access to information and opportunities that would improve women's capabilities and commend higher income	Enhanced capacity of women to improve their capabilities and commend higher incomes	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of Skills and Livelihood training	Number of Seminar conducted to encourage Financial Literacy- At least 1 livelihood training prompting Financial literacy	104,000.00	GAA	Philippine Consulate General in Manado

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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188	Section 30 of RA 9710, Magna Carta of Women (MCW) on Social Protection. The State shall institute policies and programs that seek to reduce poverty and vulnerability to risks and enhance the social status and rights of the marginalized women by promoting and protecting livelihood and employment, protecting against hazards and sudden loss of income, and improving people's capacity to manage risks.	Limited access to information and understanding on how to manage income and spending.	Increase awareness and access to information particularly on managing income and finances of Overseas Filipinos	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of Financial Literacy Seminar for Overseas Filipino increase knowledge on personal finance, including managing savings and exploring ways to make the most of personal finances	Number of seminar workshops conducted- At least one seminar in Belgium and Luxembourg with at least 50 women members	104,400.00	GAA	Philippine Embassy in Brussels

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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189	Section 30 of RA 9710, Magna Carta of Women (MCW) on Social Protection. The State shall institute policies and programs that seek to reduce poverty and vulnerability to risks and enhance the social status and rights of the marginalized women by promoting and protecting livelihood and employment, protecting against hazards and sudden loss of income, and improving people's capacity to manage risks.	Lack of information sessions on how Filipinos in France could increase economic empowerment (through entrepreneurship) which are easily accessible to Philippine nationals based in France	Increased awareness among Philippine nationals based in France on the existence of laws and/or services that promote economic empowerment to Philippine nationals	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of Seminar for Filipinos on how to start a business in France	Number of participants from the Filipino community - At least 30 members of the Filipino community attended the event	156,000.00	GAA	Philippine Embassy in Paris
ORGANIZATION-FOCUSED ACTIVITIES									
190	Section 37 of the IRR of RA 9710 or the Magna Carta of Women - The agency shall ensure that all members of the GFP undergo capacity building programs on gender and development	To stay apprised of laws and mandates and gender-responsive institutional environment	Forge working relationship with relevant host country authorities and NGOs and request them to be resource persons to help teach au pairs and explain processes and why there are documents required	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Skills training for Consular personnel in handling ATN Cases-Consular Retooling to take stock and be appraised with new procedures in relation to gender sensitivities	Number of seminars or training attended/ conducted stated in the list - At least 1 seminar or training attended/ conducted stated in the list	30,000.00	GAA	Consular Office in Calasiao

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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191	Section 37 of the IRR of RA 9710 or the Magna Carta of Women - The agency shall ensure that all members of the GFP undergo capacity building programs on gender and development	Limited access to awareness of women's issues and rights under Philippine Law	Increased awareness of women's issues and rights under Philippine Law Improve Assistance to Nationals (ATN) services to women migrant workers	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of a Seminar for Embassy personnel on the situation of women in the Philippines RA 9710 (Magna Carta of Women), Anti-Sexual Harassment Law, Anti-Violence Against Women and Children Act, Family Code	Number of seminars on the situation of women in the Philippines conducted - At least one workshop on the situation of women in the Philippines was conducted Number of Embassy personnel attended the seminar - At least 95% of Embassy personnel was able to attend the seminar	52,000.00	GAA	Philippine Embassy in Ottawa
192	Section 37 of the IRR of RA 9710 or the Magna Carta of Women - The agency shall ensure that all members of the GFP undergo capacity building programs on gender and development	Limited access to information on women and GAD-related laws and policies	Capacitate Mission's personnel and participants with greater awareness of GAD issues	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct training/workshop in observance of National Women's Month Celebration in March with topics including Trafficking in Persons, Migrants' Rights, Human Rights or Gender-empowerment	Number of training/workshops conducted per year - At least one training/workshops conducted per year	114,400.00	GAA	Philippine Mission in Jakarta
193	Section 37 of the IRR of RA 9710 or the Magna Carta of Women - The agency shall ensure that all members of the GFP undergo capacity building programs on gender and development	Lack of education and enabling environment	Educating OFMS employees to achieve financial independence	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Financial Literacy Course: Investing in Stocks (1 day) and	Number of participants from OFMS per seminar - At least 90% of participants from OFMS per seminar	200,000.00	GAA	Office of Financial Management Services

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	1	2	3	4	5	6	7	8	9
194	Section 37 of the IRR of RA 9710 or the Magna Carta of Women - The agency shall ensure that all members of the GFP undergo capacity building programs on gender and development	Lack awareness of th international community on the achievements of the Philippine government on GAD issues	Increased awareness in Japan of Philippine achievements in GAD issues	MFO: Foreign Relations Strengthened to Promote National Development and International Cooperation	Support the participation of Philippine government officials in major GAD summits	Number of GAD summits participated by the Philippine government officials - At least one GAD summit was attended by the Philippine government officials	208,000.00	GAA	Philippine Embassy in Tokyo
195	Proclamation No. 224 and 227, series of 1998 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Limited participation of Foreign Service Posts in the celebration of Women's Month and in advocacies promoting gender and development	Increase Post's participation in Women's Month and in advocacies promoting gender and development	MFO: Foreign Relations Strengthened to promote national development and international cooperation	Participation in activities celebrating Women'sMonth in support of the theme set by the Philippine Commission on Women (PCW)	Number of activities conducted in celebration of Women's Month - At least one activity conducted in celebration of Women's Month	95,000.00	GAA	Philippine Mission to World Trade Organization in Geneva
196	Proclamation No. 224 and 227, series of 1998 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Limited access to information, lack of knowledge/awareness of womens rights and policies	Increase awareness to womens issues and rights, and awareness of women success stories / empowered women in the society	MFO: Foreign Relations Strengthened to promote national development and international cooperation	Participation of RCO Cebu personnel in the Women's Month Celebrations	Number of activities participated in celebration of women's month - At least one activity was participated	5,000.00	GAA	Consular Office in Cebu
197	Proclamation No. 224 and 227, series of 1998 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Limited participation and/or representation of CO at the local celebration of Women's Month and other advocacies on gender and development	Increase COs participation and representation to the local advocacies and events for the Women's Month	MFO: Foreign Relations Strengthened to promote national development and international cooperation	Participation in the celebration of Women's Month in March 2019.	Number of activities conducted/attended in celebration of Women's month - At least one activity was attended/conducted in celebration of Women's month	5,000.00	GAA	Consular Office in Cagayan de Oro

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
198	Proclamation No. 224 and 227, series of 1998 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Limited awareness and participation among RCO personnel in the celebration of Womens Month and other advocacies on gender and development	Increase COs participation in Womens Month and advocacies promoting Gender and Development	MFO: Foreign Relations Strengthened to promote national development and international cooperation	Participation in the celebration of Women's Month in support of the theme set by the Philippine Commission on Women (PCW)	Number of activities conducted in celebration of Women's Month - At least one activity conducted in celebration of Women's Month	15,000.00	GAA	Consular Office in Davao
199	Proclamation No. 224 and 227, series of 1998 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	Limited awareness and participation of Filipinos in the celebration of Womens Month and other advocacies on Gender and Development	Increase participation of Overseas Filipinos in Womens Month and in advocacies promoting gender and development	MFO: Foreign Relations Strengthened to promote national development and international cooperation	Participation of the Filipino community in activities celebrating International Women'sDay and National Women's Month	Number of activities conducted in celebration of Women's Month - At least one activity was conducted in celebration of Women's month	26,000.00	GAA	Philippine Embassy in Brussels
200	Proclamation No. 224 and 227, series of 1998 providing for the observance of the Month of March as Women' Role in History Month and RA 6949 s. 1990	As required by law	Increase Post's participation in women's month and in advocacies promoting gender and development	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct activities celebrating women's month in support of the theme setby the Philippine Commission on Women (PCW)	Number of activities conducted to celebrate women's month in March 2019- At least one activity conducted to celebrate women's month in March 2019	24,400.00	GAA	Philippine Embassy in Rome

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	1	2	3	4	5	6	7	8	9
201	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	Limited budget for GAD Trainings available for Post's Personnel Limited knowledge on Gender and Development concerns	Enhanced capacity of Post's personnel Gender and Development issues	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Post's personnel participation and attendance to GAD Trainings and Seminars, and skills training in handling ATN cases with special focus on women's needs	Number of Embassy personnel participated in GAD trainings and seminars, and/or skills training in handling ATN cases with special focus on women's needs - At least one Embassy personnel was able to attend GAD trainings and seminars, and/or skills training in handling ATN cases with special focus on women's needs	104,000.00	GAA	Philippine Embassy in Ankara
202	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	Lack of adequate GAD knowledge and expertise of designated GAD Focal Point Officers that is integral for a gender-responsive programs and policies	Continued intensive training of DFA GFPOs as identified in the Office Order by the Secretary of Foreign Affairs Capacity Building on Gender and Development Further strengthen qualifications of the GFPOs in the Department since qualifications are described in MCW, as determined by FSI, HRMO/OUA and PCW	MFO: Protection of the rights and promotion of welfare of overseas Filipinos	Participation/ Attendance in GAD Training/Conventions available in the region, as well as those initiated by HRMO-GAD Secretariat and FSI	Number of trainings/ seminars attended by GAD Focal Point Officer - At least one seminar attended by an GAD Focal Point Officer	95,000.00	GAA	Philippine Mission to World Trade Organization in Geneva

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203	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	Necessity of deepening the knowledge and upgrading of skills on gender-related issues by GAD Focal point officers lack of adequate GAD knowledge and expertise of designated GAD Focal Point officers that is integral for a gender-responsive programs and polices	Capacity Building on Gender and Development continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs further strengthen qualifications of the GFPOs in the Department since the qualifications are described by FSI, HRMO/OUA and PCW.	MFO: Foreign Relations Strengthened to promote national development and international cooperation	Participation/attendance of GFP Officer/s in trainings/seminars related to gender sensitivity training for foreign service personnel which may include training on GAD related matters such as international instruments, Philippine GAD laws, violence against women and skills training in handling ATN cases	Number of GAD-related/capacity building trainings/seminars attended by GFP Officer/s - Attended at least one (1) GAD-related/capacity building training/seminar	234,000.00	GAA	Philippine Embassy in Berne
204	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	Lack of holistic GAD mainstreaming framework	Capacity building on Gender and Development	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Attend/ participate in the following training/ seminars:1. Gender Mainstreaming, Gender Analysis and Gender Audit2. Customized Gender Sensitivity Training for Filipino community which may include training on GAD-related matters on international instruments, Philippine GAD laws, Violence against Women, Sexual Harassment, Women in Migration and others3. Conduct of Language Training for Embassy personnel	Number of trainings/seminars attended by Embaasy personnel- At least one training/ seminar onany of the listed topics and/or language training was attended Number of Embassy personnel trained on any of the listed topics - At least one Embassy personee was trained on any of the listed topics	364,000.00	GAA	Philippine Embassy in Moscow

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205	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	Based on the result of the ILO-participatory Gender Audit, the DFA lacks adequate GAD knowledge and awareness that is integral for a gender-responsive programs and policies	Institutionalization of Gender and Development (GAD) within the DFA sustainability of GAD trainings	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Participation of Embassy personnel in GAD-related trainings such as GAD Assembly for GAD Focal Point officers in FSPs	Number of trainings attended- At least one training/seminar attended	300,000.00	GAA	Philippine Embassy in Brasilia
206	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	Necessity of deepening the knowledge and upgrading of skills on gender-related issues by the GAD Focal Point Officers and ATN officers and institutionalization of knowledge and procedures on GAD to address the issue of frequent personnel rotation in the Department	Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs and capacity building on Gender and Development	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of and/or participation to seminars/workshops, including but not limited to the following:1. Skills training and development in handling ATN and VAW cases2. Intensive Gender Analysis/Gender Budgeting/Strategic Planning for GFPOs3. Psychological First Aid Training	Number of seminars/workshops conducted and/or participated by Embassy personnel - At least one seminar/workshops was conducted/attended by Embassy personnel	50,000.00	GAA	Philippine Embassy in Toronto

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207	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	Upgrading of GFPO / personnel skills on GAD To stay apprised on laws and mandates vis a vis GAD in government service	Capacity building on Gender and Development Increase DFA participation in advocacies promoting gender and development	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Attendance in the inter-agency coordination meetings on Gender and Development or related-issues and organization / Participation in GAD-related training / seminars	Number of meetings attended by Consular personnel - At least two meetings was attended by Consular personnel	50,000.00	GAA	Consular Office in Cebu
208	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	Insufficient basic GAD training for focal point persons. Budget constraints related to continuing trainings for the implementation of gender- responsive programs	Empowerment of GAD focal points through capacity building and upgrading of skills in order to implement gender-responsive programs and policies	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Participation in GAD training/ seminars organized by the Department or other competent institutions	Number of GAD related seminars/trainings attended by Embassy personnel - At least (1) GAD related seminars/ training organized by the home office or other related agencies was attended by Embassy personnel	312,000.00	GAA	Philippine Embassy in Doha

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209	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	As required by law	Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Participation of Post's GFPOs in capacity building trainings/seminars related to Gender Sensitivity, Planning for foreign service personnel.	Number of trainings/seminars on GAD attended by Embassy personnel - At least one training/seminar was attended by Embassy personnel Number of Embassy personnel able to attend the training/seminar on GAD - At least two of Post's personnel have attended the GAD training/seminar	416,000.00	GAA	Philippine Embassy in Manama, Bahrain
210	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	As required by law	Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of/Attendance to seminars/courses/ workshops such as Trainers' Training on Gender and Development	Number of seminars/workshops/courses on GAD conducted and/or attended - At least one seminar/workshop/course on GAD was conducted and/or attended	25,000.00	GAA	Consular Office in La Union

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211	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	As required by law	Continued intensive training of DFA GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs capacity building on Gender and Development further strengthen qualifications of GFPOs in the Department since qualifications are described in MCW, as determined by FSI, OPAS/ OUA and PCW and continued intensive training of DFAGFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs Capacity Building on Gender and Development and further strengthen qualifications of GFPOs in the Department since qualifications are described in MCW as determined by FSI, OPAS/ OUA and PCW	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct of Attendance to Gender mainstreaming, Gender Analysis, Gender Audit, GAD Planning and Budgeting, and seminars/ trainings/workshops/ course	Number of activities attended by GFPOs - At least two seminars attended by two personnel	25,000.00	GAA	Consular Office in La Union

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212	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	Necessity of deepening the knowledge and upgrading of skills on gender-related issues by the GAD Focal Point Officers/ATN Officers	Continued intensive training of GFPOs as identified in the Office Order signed by the Secretary of Foreign Affairs and capacity building on Gender and Development.	GASS: Coordination, integration, planning and monitoring of foreign policy	Participation of GFPOs in training/seminars related to (1) Gender Sensitivity Training for foreign service personnel which may include training on GAD-related matters such as international instruments, Philippine GAD laws, violence against women. (2) Skills training in handling ATN cases.	Number of GAD-related trainings/seminars attended by Post's GFPO - At least one GAD-related training/seminar was attended by at least one GFPO of Post .	130,000.00	GAA	Philippine Consulate in Chicago
213	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	Lack of adequate knowledge and expertise of designated GAD Focal Point Officers that is integral for gender-responsive programs and policies	Capacity Building on Gender and Development	GASS: Coordination, integration, planning and monitoring of foreign policy	Participation of GAD Focal Point Officer in trainings/ seminars related to gender sensitivity training for foreign service personnel which may include training on GAD related matters such as international instruments, Philippine GAD laws, violence against women and skills training in handling ATN cases	Number of trainings / seminars attended by GAD Focal Point Officers - At least one gender-related training/ seminar attended by GADs Focal Point Officer	156,000.00	GAA	Philippine Embassy in Tokyo

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
214	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	Need for systematic and effective approach on GAD program formulation, planning, budgeting, and implementation	Capacity building for personnel on GAD issues	GASS: Coordination, integration, planning and monitoring of foreign policy	GAD Planning and Budgeting Workshop, or GenderSensitivity Training for Personnel	Percentage of personnel attendants from Post - At least 90% of Post personnel (total of 15) attended the training	36,400.00	GAA	Philippine Embassy in Oslo
215	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	As required by law	Continued intensive training of DFA GFPOs as identification in the Office Order signed by the Secretary of Foreign Affairs Capacity Building in Gender and Development Further strengthen qualifications of GFPOs in the Department since qualifications are described in MCW	GASS: Coordination, integration, planning and monitoring of foreign policy	Enrollment in conflict management course at a reputable local institution	Number of GAD focal point trained in conflict management - At least one GAD focal point trained in conflict management	104,000.00	GAA	Philippine Embassy in Ottawa

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216	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	As required by law	Continued intensive training of DFA GFPOs as identification in the Office Order signed by the Secretary of Foreign Affairs Capacity Building in Gender and Development Further strengthen qualifications of GFPOs in the Department since qualifications are described in MCW	GASS: Coordination, integration, planning and monitoring of foreign policy	Enrollment in a communication skills development course at a reputable local institution	Number of GAD focal point trained in oral and written communications - At least one GAD focal point trained in oral and written communications	104,000.00	GAA	Philippine Embassy in Ottawa
217	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-Gender Focal Point Officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	As required by law	Further Strengthen qualifications of GFPOs in the Department since qualifications are described in MCW, as determined by HRMO/OUA and PCW Continued extensive training of DFA GFPOs Capacity-building on Gender and Development	GASS: Coordination, integration, planning and monitoring of foreign policy	Attendance to GAD related seminars/courses/workshops to the Embassy's Gender Focal Point Officers and/or Alternate GFO	Number of participants to GAD related training/seminar/course - At least 30 participants to GAD related training/seminar/course	370,000.00	GAA	Philippine Embassy in Bangkok

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	1	2	3	4	5	6	7	8	9
218	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Inadequate of training and knowledge of present GAD Focal Person on matters relating to the subject.	Indoctrinate and train present GAD Focal Person on GAD matters.	GASS: Coordination, integration, planning and monitoring of foreign policy	Provision for GAD trainings to GAD Focal Person and Atlernate GAD Focal Point officer	Number of GAD trainings attended by Post's GAD GAD Focal Person or Atlernate GAD Focal Point Officer - At least one training was attended by Post's GAD Focal Person or Atlernate GAD Focal Point Officer	208,000.00	GAA	Philippine Embassy in Pretoria
219	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Gaps on knowledge about GAD concepts and their practical application	Gender-responsive institutional environment	MFO: Foreign Relations Strengthened to promote national development and international cooperation	Attendance/ participation in meetings, seminars and GAD-related activities held in Brazil to strengthen competencies of women personnel on GAD related issues	Number of meetings, seminars, or GAD-related activities attended - At least one (1) meeting, seminar, or GAD-related activity attended	10,400.00	GAA	Philippine Embassy in Brasilia
220	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Need for personnel to possess skills to deal with certain issues that may be sensitive to women	Improved gender-responsive organizational environment greater awareness of the gender issues of employees in the workplace	GASS: Coordination, integration, planning and monitoring of foreign policy	Capabilitybuilding activities for Post's personnel such as gender sensitivity trainings, financial literacy and livelihood skills training, and workshops on GAD related and other gender awareness raising activities and inclusion of the gender sensitivity sessions and training on Post's effective communication and customer relations	Number of activities attended/organized - At least 1 activity per year	26,000.00	GAA	Philippine Consulate General in San Francisco

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221	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the result of the ILO- Participatory Gender Audit, the DFA lacks adequate knowledge and awareness that is integral for gender sensitive programs and policies.	Institutionalization of Gender and Development (GAD) within Post. Gender responsive institutional environment. Sustainability of GAD Trainings	GASS: Coordination, integration, planning and monitoring of foreign policy	Participation to GAD- related seminars/trainings/assemblies for FSPs organized by the Department	Number of GAD-related seminars/trainings/ assemblies attended organized by the Department for Foreign Service Posts - At least one GAD-related seminar/training/ assembly was attended by Post's personnel	350,000.00	GAA	Philippine Consulate General in Hong Kong SAR
222	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the Result of the ILO Participatory Gender Audit, the DFA lacks adequate knowledge and awareness that is integral for gender sensitive programs and policies.	Sustainability of GAD Trainings Institutionalization of Gender and Development (GAD) within Post. Gender responsive institutional environment.	MFO: Foreign Relations Strengthened to promote national development and international cooperation	Attendance in local seminars, activities or trainings offered by HK Authorities, NGOs or international organizations and conduct of	Number of seminars and/or trainings conducted/attended by Post's personnel - At least two to three trainings or seminars conducted for and/or attended by Post's personnel	200,000.00	GAA	Philippine Consulate General in Hong Kong SAR
223	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Limited access or knowledge of employees on women's rights, policies, and programs under the Magna Carta of Women	Increased knowledge of employees about women's rights, policies, and programs under the MCW	GASS: Coordination, integration, planning and monitoring of foreign policy	Participation to relevant trainings, seminars such as VAWC, Gender Sensitivity Training, ARTA, Anti-trafficking, Anti-Sexual Harrassment, CEDAW, etc	Number of trainings, seminars attended by Consular personnel - At least one seminar was attended by Consular personnel	15,000.00	GAA	Consular Office in Tacloban

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224	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Lack of opportunity for GAD focal person enhance his skills at the host country	Increase knowledge of GAD focal person on gender-related issues	MFO: Foreign Relations Strengthened to promote national development and international cooperation	Participate in Regional Retooling Seminar	Number of seminars/workshops participated in by Embassy personnel- At least one seminar/ workshop conducted/ participated in by the Philippine Embassy	104,000.00	GAA	Philippine Embassy in Hanoi
225	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Limited access to information on women and GAD-related laws and policies Post believes that its staff, especially those in the front lines should possess the skills/personality to deal with certain issues that may be sensitive to women (i.e. illegitimacy, physical abuse, bigamy/polygamy, etc)	Provide training/briefing to female personnel, spouses of male personnel and private staff Greater awareness of the gender issues of employees in the workplace Improved genderresponsive organizational environment	GASS: Coordination, integration, planning and monitoring of foreign policy	Capability building activities for Post including GAD trainings:1. GAD Assembly for GAD Focal Point Officers2. Seminar on Stress Management / Mental Health And Observance of the campaign to end all forms of Violence Against Women by conducting a seminar on GAD issues or introductory self-defense class	Number of trainings conducted for/attended by Post's personnel - At least one training conducted for/attended by Post's personnel	200,000.00	GAA	Philippine Consulate General in Honolulu
226	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Lack of knowledge, skills, and training among Embassy personnel on how to fully implement the Magna Carta of Women and other relevant laws	To provide Embassy personnel with knowledge and skills to deal with the challenges and issues facing women in the family and the work place.	GASS: Coordination, integration, planning and monitoring of foreign policy	Participation in the DFA General Assembly of GAD Focal Point Officers in Foreign Service Posts	Number of Post's personnel able to attend the GAD Assembly for GAD Focal Point Officers - At least one of Post's GAD Focal Point Officer was able to attend the GAD Assembly	390,000.00	GAA	Philippine Embassy in Washington DC

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227	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Lack of knowledge, skills, and training among Embassy personnel on how to fully implement the Magna Carta of Women and other relevant laws	To provide Embassy personnel with knowledge and skills in in public diplomacy to deal with the challenges and issues facing women in the family and the work place.	GASS: Coordination, integration, planning and monitoring of foreign policy	Conduct of an Echo Seminar on GADPlanning and Budgeting, July 2019	Number of echo seminars conducted for Embassy personnel - At least one echo seminar was conducted for Embassy personnel	20,800.00	GAA	Philippine Embassy in Washington DC
228	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Lack of knowledge, skills, and training among Embassy personnel on how to fully implement the Magna Carta of Women and other relevant laws	To provide Embassy personnel with knowledge and skills in in public diplomacy to deal with the challenges and issues facing women in the family and the work place.	GASS: Coordination, integration, planning and monitoring of foreign policy	Conduct of and/or participation to seminar workshop onthe situation of women in the Philippines, Anti-Sexual Harassment Law, Anti-Violence against Women and Children Act, November 2019	Number of seminar workshops conducted and/or attended on the situation of women in the Philippines, Anti-VAW law and other related laws - At least one seminar workshop conducted and/or attended on the situation of women in the Philippines, Anti-VAW law and other related laws	20,800.00	GAA	Philippine Embassy in Washington DC
229	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Lack of awareness on gender-responsive skills training of Post in handling consular and ATN cases	Increase awareness on gender-responsive skills training of Post in handling consular and ATN cases	GASS: Coordination, integration, planning and monitoring of foreign policy	Gender-responsive Skillstraining in handling consular and ATN cases, affecting women andchildren	Number of skills training attended by Embassy personnel - At least one training conducted by the Caritas Au Pair Center, UDI-Politi, and other local authorities and civil society groups (ie. IMO) was attended by Post's personnel	78,000.00	GAA	Philippine Embassy in Oslo

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230	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Limited participation of Post in activities and observances that highlight gender issues faced by women	Increased participation of Post in activities and observances that highlight gender issues faced by women	GASS: Coordination, integration, planning and monitoring of foreign policy	Participation in activities and observances that highlights gender issues faced by women	Percentage of participants from Canberra PE- At least 90% of the 17 Embassy personnel participated in the activities geared towards an improved capacity in handling, monitoring and implementing programs that address gender concerns	26,000.00	GAA	Philippine Embassy in Canberra
231	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Limited participation of women personnel at Post in seminars mostly attended by male	Increase participation of women personnel at Post in seminars mostly attended by male	GASS: Coordination, integration, planning and monitoring of foreign policy	Participation of female staff in seminars mostly attended by male personnel	Number of female staff attending the seminar - At least one female staff attended the seminar	600,000.00	GAA	Maritime and Ocean Affairs Office
232	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Gaps in training opportunities for women employees on maritime-related issues	More female staff are involved in career advancement opportunities on maritime-related issues	GASS: Coordination, integration, planning and monitoring of foreign policy	Conductlecture on "Women in the Maritime Sector"	Number of participants per lecture - At least 30 participants per lecture	100,000.00	GAA	Maritime and Ocean Affairs Office

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233	The Department of Foreign Affairs does not have enough number and level of GAD expertise that is appropriate to the gender competency required of their institutional mandate.	Based on the results of the ILO-Participatory Gender Audit, the DFA lacks adequate knowledge and awareness that is integral for a gender-responsive programs and policies	Gender-responsive institutional environment Sustainability of GAD trainings Institutionalization of Gender and Development within the DFA	GASS: Coordination, integration, planning and monitoring of foreign policy	Regional Seminar on GAD Mainstreaming in rendering Consular Services at Foreign Service Posts	Number of seminars conducted for personnel in the Foreign Service Posts - At least 4 Regional Seminars conducted and attended by eighty-five (85) Foreign Service personnel	22,000,000.00	GAA	Undersecretary for Administration, Human Resources Management Office, Foreign Service Posts
234	High vulnerability of women migrant workers to exploitation including vulnerability to trafficking, de-skilling of professionals, feminization of permanent migrants, return and reintegration concerns	Inadequate knowledge and training of front line Embassy personnel in handling and resolving critical cases involving women.	Knowledge and know-how of frontline Embassy personnel to handle and resolve critical cases involving women.	GASS: Coordination, integration, planning and monitoring of foreign policy	Conduct of CriticalCase Handling Training for Embassy Staff	Percentage of Embassy frontline personnel trained on handling critical cases - At least 90% of Embassy frontline personnel were trained on handling critical cases	26,000.00	GAA	Philippine Embassy in Pretoria
235	Lack of programmatic approach to gender capacity building for all DFA personnel	Limited awareness of the issues, policies on Gender and Development	Further enhance assistance to nationals (ATN) services of Post Increased awareness of GAD related issues and policies	GASS: Coordination, integration, planning and monitoring of foreign policy	Participation of Embassy personnel to Forums/ Lectures on GAD related issues	Number of forums/lectures on GAD-related issues attended by Embassy personnel - At least 5 forums/ lectures were attended by Embassy personnel	208,000.00	GAA	Philippine Embassy in Tokyo

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	1	2	3	4	5	6	7	8	9
236	Lack of programmatic approach to gender capacity building for all DFA personnel	Need for personnel to increase their skills in dealing with certain issues that may be sensitive to women	Improved gender-responsive environment increased awareness of the gender issues of employees in the workplace	GASS: Coordination, integration, planning and monitoring of foreign policy	Conduct of and/or participation to capacity building activities for personnel such as gender sensitivity, financial literacy, effective communication & customer relations, etc.	Number of capacity building activities conducted and/or attended by Consular personnel - At least one capacity building activity was attended by Consular personnel	30,000.00	GAA	Consular Office in Davao
237	Lack of programmatic approach to gender capacity building for all DFA personnel	Personnel lack adequate GAD knowledge and awareness that is integral for gender-responsive programs and policies	Increase awareness and knowledge of Embassy personnel	GASS: Coordination, integration, planning and monitoring of foreign policy	Sessions for GAD Planning and Budgeting for 2020	Percentage of participants from Embassy personnel - At least 90% of the 33 Embassy personnel attended the sessions	36,400.00	GAA	Philippine Embassy in Kuala Lumpur
238	Difficulty in protecting/promoting migrant workers' rights especially in Middle East and North African Posts and other non-English speaking Posts.	Limited knowledge on the culture, laws and native language of the Middle East and North African Countries.	Ensure that services provided are gender-responsive, rights-based and culture-sensitive. Enhanced effectiveness in addressing gender-based violence	GASS: Coordination, integration, planning and monitoring of foreign policy	Conduct of Lecture/ Seminar on Understanding Arab history and culture, with emphasis on the rights and roles of women.	Number of lectures/seminars conducted- At least one lecture/seminar was conducted on arab history and culture with emphasis on the rights and roles of women	52,000.00	GAA	Philippine Embassy in Abu Dhabi
239	Difficulty in protecting/promoting migrant workers' rights especially in Middle East and North African Posts and other non-English speaking Posts.	Limited knowledge on the culture, laws and native language of the host country in non-English speaking Posts.	Enhanced effectiveness in addressing gender-based violence reported to Posts Ensure that services provided are gender-responsive, rights-based and culture sensitive	GASS: Coordination, integration, planning and monitoring of foreign policy	Foreign language program for non-English speaking Posts	Number of Post's personnel attendants in Norwegian A1-1 and/or A1-2 (first and second levels) language class. - At least 90% of Post personnel (total of 15) attended the training	364,000.00	GAA	Philippine Embassy in Oslo

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	1	2	3	4	5	6	7	8	9
240	Section 60 of CSC Resolution 01-0940 - All agencies of the government shall develop an education and training program for their officials and employees and the members of their Committee on Decorum and Investigation to increase understanding about sexual harassment, prevent its occurrence, and ensure proper investigation, prosecution and resolution of sexual harassment cases	Limited experience/ training on gender issues and development	Improve Assistance to Nationals (ATN) services particularly for women migrant workers Strengthen competencies of Post personnel on GAD issues/ concerns	GASS: Coordination, integration, planning and monitoring of foreign policy	Attendance in seminars and trainings on GAD issues and GAD related matters of GAD Focal Point persons and Embassy ATN personnel	Number of seminars and trainings on GAD issues and GAD-related matters attended by Post's GFPOs and ATN Officers - At least one seminar and/or training was attended by Post's GFPO and ATN officer	156,000.00	GAA	Philippine Embassy in Mexico
241	Gender-responsive foreign policy and integrating such in the objectives of the Department of Foreign Affairs and its sub-units	Lack of systematic referral by Regional and Municipal Offices providing various and multiple services/ assistance to OFW women such as financial, psychosocial, legal, ESB, livelihood and reintegration	Establishment of a systematic referral system and flow observed and implemented by Regional and Municipal offices providing multiple assistance to OFWs, particularly women and their/ with children	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Review and Improve the current practice of individual regional and municipal offices providing assistance to OFW women to come up with a unified system for offices responsible to assist OFWs particularly women	Memorandum of Understanding (MOU) on the use of the duly revised/ improved OFWs assistance referral procedure and flow- Signed Memorandum of Understanding (MOU) among Regional and Municipal Offices on the use of the duly revised/ improved OFWs assistance referral procedure and flow	30,000.00	GAA	Consular Office in Tacloban

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242	Section 4.4. of PCW-NEDA-DBM Joint Circular 2012-01 Institutionalizing GAD Database/Sex Disaggregated Data for an effective GAD Planning	No examination conducted on Post's level of gender mainstreaming or the extent of the gender-responsiveness of its policies, programs and projects, the level of gender awareness and competence of its personnel and the presence of enabling mechanisms that support gender mainstreaming	Guide/Basis in the implementation of capacity development programs and in enhancing the gender-responsiveness of Post's policies, programs, and services	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of Genderaudit of Post	Number of document produced as a result of the audit - At least one document was produced after the audit such as training plan for personnel and/or GAD plan and budget	100,000.00	GAA	Philippine Embassy in Moscow
243	Section 31 of RA 9710 MCW - Women in Especially Difficult Circumstances, providing for services and interventions to WEDC	Difficulty in protecting the rights of migrant workers due to language	Continue to improve the language skills of Embassy Personnel that could help I communicating with local authorities in handling and processing documents for Filipinos in distress	GASS: Coordination, integration, planning and monitoring of foreign policy	Continued 6-month lecture on Vietnamese language for EmbassyPersonnel	Number of participants attending the lecture - At least 80% of Post's personnel attended the lecture	130,000.00	GAA	Philippine Embassy in Hanoi

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244	Section 36 (b) of MCW on Gender Mainstreaming as a Strategy for Implementing Magna Carta of Women - All Departments including attached agencies shall establish or strengthen their GAD Focal Point System or similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency	Lack of information / awareness / program on gender mainstreaming in the Department	Regular Increase DFA participation in advocacies promoting gender and development	GASS: Coordination, integration, planning and monitoring of foreign policy	RCO Cebu personnel meeting / office assessment on gender-mainstreaming activities and GAD-related concerns in the RCO	Number of staff meetings conducted to discuss gender mainstreaming activities/programs in the Consular office - At least one staff meeting was conducted discussing the gender mainstreaming activities/programs of the Consular Office	3,000.00	GAA	Consular Office in Cebu
245	Section 36 (b) of MCW on Gender Mainstreaming as a Strategy for Implementing Magna Carta of Women - All Departments including attached agencies shall establish or strengthen their GAD Focal Point System or similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency	Individual gender advocates in some work units have gender knowledge and expertise but institutional gender knowledge has yet the organizational fabric and translates into genderresponsive institutional policies	Enhanced gender sensitivity and strengthened gender competence based on training needs analysis of the Department's mandate, functions and personnel requirements	GASS: Coordination, integration, planning and monitoring of foreign policy	Implementation of identified programs and recommendations identified in gender audit: regular GST for all personnel and new hires	Number of Gender Sensitivity Trainings conducted for personnel and newly-hired personnel to improve consular and ATN services - At least two (2) Gender Sensitivity Trainings was conducted for personnel and newly-hired personnel to improve consular and ATN services	15,000.00	GAA	Consular Office in La Union

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246	Section 36 (b) of MCW on Gender Mainstreaming as a Strategy for Implementing Magna Carta of Women - All Departments including attached agencies shall establish or strengthen their GAD Focal Point System or similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency	Low level of awareness on GAD and GAD-related issues	Increase level of awareness on GAD issues	GASS: Coordination, integration, planning and monitoring of foreign policy	Echo seminars on: Psychological First Aid Strategic Management Office Decorum and Customer Care	Number of echo seminars conducted for Embassy personnel -At least one echo seminar conducted	312,000.00	GAA	Philippine Embassy in Tokyo
247	Section 36 (b) of MCW on Gender Mainstreaming as a Strategy for Implementing Magna Carta of Women - All Departments including attached agencies shall establish or strengthen their GAD Focal Point System or similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency	Lack of adequate knowledge on the basic concepts of GAD and gender sensitivity issues.	Raising awareness on gender sensitive issues and the importance of gender mainstreaming in the promotion of womens empowerment to eliminate gender biases.	GASS: Coordination, integration, planning and monitoring of foreign policy	Echoof the annual regional GAD Seminar-Training/Workshop conducted by DFA-HRMO	Number of echo-training workshop - At least one seminar per year	18,200.00	GAA	Philippine Permanent Mission to the UN and other International Organizations in Geneva

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248	Section 36 (b) of MCW on Gender Mainstreaming as a Strategy for Implementing Magna Carta of Women - All Departments including attached agencies shall establish or strengthen their GAD Focal Point System or similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency	Lack of knowledge, skills, and training among Embassy personnel on how to fully implement and mainstream the Magna Carta of Women and other laws in accordance with the Department's mandate	Institutionalization of Gender and Development (GAD) within the DFA Sustainability of GAD trainings Gender-responsive institutional environment	GASS: Coordination, integration, planning and monitoring of foreign policy	Echo Seminar on GAD Training for Embassy personnel	Percentage of Embassy personnel attended the echo seminar - At least 90% of the 13 Embassy personnel attended the echo seminar	52,000.00	GAA	Philippine Embassy in Muscat
249	Section 36 (b) of MCW on Gender Mainstreaming as a Strategy for Implementing Magna Carta of Women - All Departments including attached agencies shall establish or strengthen their GAD Focal Point System or similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency	Lack of knowledge, skills, and training among Embassy personnel on how to fully implement and mainstream the Magna Carta of Women and other laws in accordance with the Department's mandate	Institutionalization of Gender and Development (GAD) within the DFA Sustainability of GAD trainings Gender-responsive institutional environment	GASS: Coordination, integration, planning and monitoring of foreign policy	Seminar on Laws that affect Women in Oman	Percentage of Embassy personnel participated in the seminar - At least 90% of the 13 Embassy personnel attended the seminar	104,000.00	GAA	Philippine Embassy in Muscat

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250	Inadequate knowledge and competence to mainstream GAD related concerns and lack of awareness of issues surrounding Filipina Marriage Immigrants in Korea.	Lack of appreciation of GAD issues/concerns and training on gender mainstreaming and other relevant GAD concepts	Continuous training of Embassy personnel to make them more gender-responsive in dealing with issues surrounding Filipina workers and marriage immigrants in South Korea	GASS: Coordination, integration, planning and monitoring of foreign policy	Conduct of GAD mainstreaming and planning seminar for Embassy personnel	Number of workshops organized - At least 2 workshops organized per year Number of participants per workshop - At least 50 participants per workshop	114,400.00	GAA	Philippine Embassy in Seoul
251	The WTO Agreements lack provisions on gender equality, particularly those which highlight the important role that international trade plays to empower women economically.	The WTO Agreements only focus on providing preferential treatment based on Members' level of development and not on any other factor	Text highlighting "gender equality" or "women's economic empowerment" is incorporated in negotiations for future binding WTO rules (without prejudice to PH positions in other important negotiating bodies).	MFO: Foreign Relations Strengthened to promote national development and international cooperation	Continued active engagement in discussions/negotiations in WTO committees to mainstream the concept of "Trade and Women's Economic Empowerment" at the WTO	Number of discussions/negotiations attended- At least one discussion/negotiation attended by Post's GAD Focal Point Officer on the operationalization of the Joint Declaration on trade and Women's Economic Empowerment at WTO committees (if adopted at the 11th WTO Ministerial Conference (MC11) on 10-13 Dec. 2017 at Buenos Aires, Argentina).	80,000.00	GAA	Philippine Mission to World Trade Organization in Geneva
252	High vulnerability of women migrant workers during times of crisis	Inadequate knowledge and training of frontline Embassy personnel in designing and executing measures protecting vulnerable sectors, especially women, during times of crisis	Knowledge and know-how of Embassy personnel in protecting vulnerable sectors, especially women, during times of crisis.	GASS: Coordination, integration, planning and monitoring of foreign policy	Conduct of and/or Participation to Crisis Management for Vulnerable Migrants Training	Number of trainings conducted and/or participated by Post's personnel - At least one training was attended by Post's personnel	26,000.00	GAA	Philippine Embassy in Pretoria

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	1	2	3	4	5	6	7	8	9
253	Fulfill international obligations, i.e. International Convention on the Rights Migrant Workers and their Families, and SDGs.	Lack of coordination and awareness on mutual concerns w/ international organizations (IO) Institutionalization of required net-working, linkage and cooperation mechanisms to address services gap	Policies and programs that incorporate a gender perspective, combat gender-based violence and establish appropriate measures for the protection of women migrant workers towards ensuring that services are gender-responsive, rights-based and culture-sensitive Institutionalize cooperation mechanisms with international organization partners and embassies in Cairo	MFO: Foreign Relations Strengthened to promote national development and international cooperation	Forum among Embassies of migrant-sending countries (ex. Indonesia, Bangladesh, Sri Lanka) and international organizations (ex. ILO, IOM) on migrant women's issues	Number of fora attended/organized among Embassies of migrant-sending countries and international organizations- At least one forum was attended/organized among Embassies of migrant-sending countries and international organizations	52,000.00	GAA	Philippine Embassy in Cairo, Egypt
254	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women	Limited participation and/or representation of CO at the local celebration of the 18-Day campaign and other advocacies on gender and development	Increase COs participation and representation to the local advocacies and events for the 18-day Campaign	GASS: Coordination, integration, planning and monitoring of foreign policy	Participation to the observance of the 18-Day Campaign to end VAW	Number of activity / activities attended by CO personnel in observance of the 18-Day campaign to End Violence Against Women -At least one activity was attended/participated by the Consular office in observance of the campaign	5,000.00	GAA	Consular Office in Cagayan de Oro

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255	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women	Limited information and appreciation of GAD/VAW realities and approaches	Higher sensitization and increased knowledge among men and women on migrants on GAD and VAW issues, realities, and approaches and available support system	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Participation in End Violence Against Women Campaign (Nov-Dec) Distribution of information materials, film showing on VAW	Number of activities conducted in observance of the 18-Day Campaign to End VAW - At least one activity conducted in observance of the 18-Day Campaign to End VAW	26,000.00	GAA	Philippine Embassy in Brussels
256	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women	As required by law	Support campaign to end Violence Against Women	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Conduct similar activities promoted by the Philippine Commission on Women	Number of activities held during the 18-Day campaign - At least one activities held during the 18-Day campaign	114,400.00	GAA	Philippine Mission in Jakarta
257	Republic Act 10398 providing for the observance of the 18-Day campaign to end violence against women	Limited awareness and participation among Filipinos in observance of the 18-day campaign and other advocacies on gender and development	Increase DFA participation in advocacies promoting gender and development	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Social media campaign in observance of the 18-Day Campaign to End Violence Against Women	Number of social media campaign released in observance of the 18-Day Campaign to End Violence Against Women - At least one social media campaign released in observance of the 18-Day Campaign to End Violence Against Women	484,456.07	GAA	Office of Public Diplomacy
258	Limited knowledge on Gender and Development and its relevance on Philippine Foreign Policy	Lack of awareness of Post personnel on womenomics and business opportunities for women	Increase awareness of Post personnel on womenomics and business opportunities for women	GASS: Coordination, integration, planning and monitoring of foreign policy	Seminar on Womenomics and Business Opportunities for Women	Percentage of Embassy personnel attended the seminar - At least 90% of the 27 Embassy personnel have attended the seminar	364,000.00	GAA	Philippine Embassy in Singapore

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259	Limited knowledge on Gender and Development and its relevance on Philippine Foreign Policy	Inadequate training programs for Embassy personnel prioritization of consular services	To create more awareness on Gender issues among Embassy personnel	GASS: Coordination, integration, planning and monitoring of foreign policy	Training on Gender Analysis and Gender Mainstreaming	Percentage of Embassy personnel attended the training - At least 90% of the 27 Embassy personnel have attended the training	364,000.00	GAA	Philippine Embassy in Singapore
260	Difficulty in protecting/promoting migrant workers' right at Post	Limited knowledge on the culture, laws and native language of the host country	Enhanced effectiveness in addressing gender- based violence Ensures that services provided are gender-responsive rights-based and culture-sensitive	PAP: Protection of the rights and promotion of welfare of overseas Filipinos	Legal Consultation with Local Authorities on the Relevant Bahrain Laws affecting Overseas Filipinos	Number of legal consultations/meetings organized - At least one legal consultation/meeting was organized by Post with local authorities	130,000.00	GAA	Philippine Embassy in Manama, Bahrain
261	Difficulty in protecting/promoting migrant workers' right at Post	Inability to speak the local language	Improve understanding of the local language	GASS: Coordination, integration, planning and monitoring of foreign policy	Nihongo Classes (Novice and N5 Level Review Classes)	Number of Embassy personnel enrolled in Nihongo Classes- At least 10 participants attended	104,000.00	GAA	Philippine Embassy in Tokyo

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262	RA 7192 "Women in Development and Nation Building Act", specifically Sec. 2. No. 2 states that all government departments shall ensure that women benefit equally and participate directly in the development programs and projects of said department, to ensure the full participation and involvement of women in the development process.	Lack of understanding and appreciation among Embassy personnel on the concepts of GAD and how these relates to the Department's mandates and the 3 pillars of Philippine Foreign Policy	Increased understanding and appreciation among Embassy personnel on the concepts of GAD and how these relates to the Department's mandates and the 3 pillars of Philippine Foreign Policy To ensure that the 2020 and 2021 GAD project plans are clear, concise and fully gender responsive	GASS: Coordination, integration, planning and monitoring of foreign policy	2020 and 2021 GAD Planning Workshop	Number of Embassy personnel participants - At least 10 Embassy personnel participants	52,000.00	GAA	Philippine Embassy in Yangon
263	Significant knowledge gaps in climate change mitigation efforts and gender	GAD Focal Points lack training on climate change mitigation efforts and how gender is relevant in these efforts	Well-trained GAD Focal Points with understanding and knowledge of GAD issues in climate change mitigation	GASS: Coordination, integration, planning and monitoring of foreign policy	Develop or enroll in existing training programs for GAD Focal Points regarding gender and climate change	Number of intensive training program attended by GAD Focal Points - At least 1 intensive training program attended by GAD Focal Points	208,000.00	GAA	Philippine Consulate General in Los Angeles
264	Lack of training for PCG Personnel on gender and climate change	PCG personnel need training on GAD and climate change as Southern California is one of the areas with frequent natural disasters.	Well-trained PCG personnel with understanding and knowledge of GAD and enable them to adopt it in their work.	GASS: Coordination, integration, planning and monitoring of foreign policy	Conduct an echo training on GAD and climate change	Number of GAD training program for PCG personnel - At least one GAD training program for PCG personnel per year	52,000.00	GAA	Philippine Consulate General in Los Angeles

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265	Need to strengthen capacity of personnel to understand, implement and promote GAD program	Personnel are not specifically and expertly trained on GAD	Increased capacity of personnel, especially GAD focal person, to implement and promote GAD program	GASS: Coordination, integration, planning and monitoring of foreign policy	Attendance in GAD training and seminars	Number of participants from other entities in Germany - At least 30 guests from other entities in Germany in training/seminar Percentage of participants per training from the Department - At least 90% of the 16 Embassy personnel have attended the training	120,000.00	GAA	Philippine Embassy in Berlin
266	Lack of a uniform level of awareness among Embassy personnel on GAD essentials, updates and development	Lack of awareness-raising sessions conducted for Embassy personnel on GAD essentials, updates and developments	Increased awareness of Embassy Officers and Staff on GAD, essentials, updates and developments	GASS: Coordination, integration, planning and monitoring of foreign policy	GFP's Echo seminar to Embassy personnel on DFA's GAD Seminar for 2018	Number of attendance of Embassy officers and staff (total of 20) - At least 80% of attendance of Embassy officers and staff (total of 20) Number/Percentage of general participation during echo seminar - At least 80% level of general participation during echo seminar	41,600.00	GAA	Philippine Embassy in Paris
267	RA 9710, Magna Carta of Women (MCW) and other national laws and policies related to the mainstreaming of GAD	DFA personnel lack the necessary trainings to mainstream GAD.	Provide capacity development for GAD Focal Persons in mainstreaming GAD.	GASS: Coordination, integration, planning and monitoring of foreign policy	Re-echo Trainings of GAD Trainings attended by GAD Focal Persons	Percentage of Embassy personnel attended re-echo training of GAD Seminars - At least 90% of the 22 Embassy personnel have attended the training	36,600.00	GAA	Philippine Embassy in Rome

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268	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-GAD Focal Point Officer in FSPs; Capacity Building on gender and development	As required by law	Increase the level of competence of Post's GAD Focal Point Officer (FPO) as well as other Embassy personnel in analyzing, planning and implementing gender-sensitive and/or gender-responsive PAPs	GASS: Coordination, integration, planning and monitoring of foreign policy	Capacity building seminar(s) on GAD analysis, planning and budgeting conducted by HRMO. Echo seminar/lecture for Embassy personnel on capacity-building seminar(s) conducted by HRMO	Number of seminars organized per year - At least one seminar organized per year Number of personnel participants from the Embassy in the said seminars - At least two personnel participants from the Embassy in the said seminars	234,000.00	GAA	Philippine Embassy in Jakarta
269	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Section 37 of MCW-GAD Focal Point Officer in FSPs; Capacity Building on gender and development	A need to rise the level of consciousness on gender issues among Embassy personnel A need to a more systematic and effective approach on program formulation and implementation of GAD projects	Capacity building on Gender and Development Strengthen qualifications of Gender Focal Point Officers (GFPOs) to improve organizational environment for the implementation of gender-responsive policies and programs	GASS: Coordination, integration, planning and monitoring of foreign policy	Seminar Workshop of Embassy Personnel on GAD and Gender Sensitivities	Number of GFPOs participating per seminar - At least one GFPO participating per seminar Number of seminar conducted per year - At least one seminar conducted per year	312,000.00	GAA	Philippine Embassy in Vientiane
270	Difficulty protecting/promoting migrant worker's rights in non-English speaking Posts	Limited knowledge of Embassy personnel on the laws and culture, i.e., language, of host country	Increase the efficiency and effectiveness of Embassy personnel in handling ATN and other consular cases/issues	GASS: Coordination, integration, planning and monitoring of foreign policy	Enrollment of Embassy personnel in Bahasa Indonesia language courses	Number of personnel enrolled in Bahasa Language course - At least eight Embassy personnel to undergo basic and/or advance Bahasa Indonesia language training	130,000.00	GAA	Philippine Embassy in Jakarta

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271	Difficulty protecting/promoting migrant worker's rights in non-English speaking Posts	Limited knowledge on Bahasa language	Personal and professional growth of Post's men and women personnel	GASS: Coordination, integration, planning and monitoring of foreign policy	Language class/workshop	Number of workshops conducted per year - At least 2 workshops conducted per year	208,000.00	GAA	Philippine Embassy in Kuala Lumpur
272	Difficulty protecting/promoting migrant worker's rights in non-English speaking Posts	Limited knowledge on the culture, laws, and native language of his country in non-English speaking Posts	Enhanced effectiveness in addressing gender-based violence reported to Post Improved assistance to nationals, including in the provision of the necessary services and interventions for victims of gender-biased violence discrimination	GASS: Coordination, integration, planning and monitoring of foreign policy	Khmer language training	Number of hours of language training - At least 100 hours of language training Number of participating personnel from Post - At least five participating personnel from Post	104,000.00	GAA	Philippine Embassy in Phnom Penh
273	Capacity Building for the Embassy's Men and Women Personnel on gender sensitivity and gender mainstreaming issues/concerns	Limited training of the Embassy's men and women personnel on gender-sensitivity and other gender-related issues/concerns	Increased awareness on gender-related issues/concerns Application of gender mainstreaming tools in day-to-day activities in the Embassy Gaining skills in approaching clients in a more gender-responsive environment	GASS: Coordination, integration, planning and monitoring of foreign policy	Gender sensitivity/Mainstreaming Sessions/Training (may include Seminar on Sexual Harassment in the workplace)	Number of GAD-related training/seminar and reports conducted- At least one GAD-related training/seminar and reports conducted Number of participants per activity - At least 30 participants per activity	104,000.00	GAA	Philippine Embassy in Kuala Lumpur

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274	Inadequate knowledge and competency of Embassy personnel about GAD mainstreaming and related concerns	Lack of appreciation for GAD issues	More gender-responsive Embassy personnel in delivery of Consular/ATN/Legal and other services among OFWs	GASS: Coordination, integration, planning and monitoring of foreign policy	Conduct of GAD mainstreaming seminar for Embassy personnel	Number of workshop per year - At least one workshop per year	57,200.00	GAA	Philippine Embassy in Phnom Penh
275	Lack of qualified GAD Focal Point Officers (GFPO); Necessity of deepening knowledge and upgrading skills on gender-related issues by the GAD Focal Point Officers and need to accumulate institutional knowledge to ease transition to new focal point officers upon recall of old officers	Continuing awareness and capacity building of GAD Focal Point Officers on GAD's mandate, policies and other gender-related issues Necessities of deepening knowledge and upgrading skills on gender-related issues by the GAD Focal Point Officers and need to accumulate institutional knowledge to ease transition to new focal point officers upon recall of old officers	Strengthen qualifications of GFPOs at Post since qualifications are described in MCW, as determined by FSI, OPAs/OUA and PCW Intensive Training of DFA GFPOs Capacity Building on GAD	GASS: Coordination, integration, planning and monitoring of foreign policy	Conduct of training or seminars for GAD Focal Point Officers on gender-related issues and new trends in gender sensitivity training	Number of training and seminar conducted per year - At least one training and seminar conducted per year	100,000.00	GAA	Philippine Embassy in Xiamen
276	Section 22 of RA9710 of Magna Carta of Women (MCW) on right to decent work particularly in ensuring support services to protect women from occupational and health hazards.	Limited washrooms available to the Embassy's women personnel	Improve health conditions and well-being of women personnel in Post	GASS: Coordination, integration, planning and monitoring of foreign policy	Additional Ladies' lavatory	Number of additional ladies' lavatory added - At least one additional ladies' lavatory added	260,000.00	GAA	Philippine Embassy in Kuala Lumpur

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277	Need for gender parity in the IAEA Secretariat	Internal issues within the organization secretariat and need for greater buy-in from Member States	Contribution by the Philippines ensuring achievement of gender parity within the IAEA Secretariat	MFO: Foreign Relations Strengthened to promote national development and international cooperation	Support for IAEA GC Resolution on Women	Resolution on Personnel for the G77 and China - Draft Resolution on Personnel for the G77 and China to introduce stronger language on achieving gender parity targets at the Committee of the Whole G77 and China	207,400.00	GAA	Philippine Embassy in Vienna
278	Need for gender mainstreaming in UNIDO	Internal issues within the organization secretariat and need for greater buy-in from Member States	Contribution by the Philippines to ensuring that gender mainstreaming is applied further in UNIDO	MFO: Foreign Relations Strengthened to promote national development and international cooperation	Support for UNIDO GC Resolution on Gender	Co-sponsorship by Philippines of resolution on gender during the UNIDO General Conference - Actual co-sponsorship by Philippines of resolution on gender during the UNIDO General Conference	207,400.00	GAA	Philippine Embassy in Vienna
279	Need for the best suited GD intervention for clients	Lack of a proper gender audit to establish a sound GAD agenda and identify priority client-focused interventions	Increased client satisfaction of beneficiaries of the pilot intervention (post-gender-audit)	MFO: Foreign Relations Strengthened to promote national development and international cooperation	Implementing Phase 1 of the pre-identified top priority client-focused project based on the recommendations of 2018 gender audit report	Number of beneficiaries expressing their satisfaction of the initial pilot intervention - At least 80% of beneficiaries express their satisfaction of the initial pilot intervention	104,000.00	GAA	Philippine Embassy in Paris

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280	Need to strengthen initiatives on women's rights in ASEAN through the ASEAN Intergovernmental Commission on Human Rights (AICHR) and pursuant to its Terms of Reference, specifically on item 4.1 on developing strategies for the promotion and protection of human rights and fundamental freedoms to complement the building of the ASEAN community; item 4.4 on promoting capacity building for the effective implementation of international human rights treaty obligations undertaken by ASEAN Member States; and item 4.12 on preparing studies on thematic issues of human rights in ASEAN	In ASEAN, AICHR has succeeded in human rights promotion, but its protection mandate, especially on women's rights needs strengthening	To advance AICHR's protection mandate on strengthening women's rights protection in ASEAN	MFO: Foreign Policy Relations Strengthened to promote national development and international cooperation	Conduct of thematic studies on strengthening women's rights protection in ASEAN upon approval by the AICHR through its priority programmes for 2019	Number of reports and recommendations on ASEAN Intergovernmental Commission on Human Rights (AICHR) and implementation of appropriate ASEAN Sectoral Bodies - At least one report and recommendation on ASEAN Intergovernmental Commission on Human Rights (AICHR) and implementation of appropriate ASEAN Sectoral Bodies	977,500.00	GAA	Office of ASEAN Affairs

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281	Need to strengthen initiatives on women's rights in ASEAN through the ASEAN Intergovernmental Commission on Human Rights (AICHR) and pursuant to its Terms of Reference, specifically on item 4.1 on developing strategies for the promotion and protection of human rights and fundamental freedoms to complement the building of the ASEAN community; item 4.4 on promoting capacity building for the effective implementation of international human rights treaty obligations undertaken by ASEAN Member States; and item 4.12 on preparing studies on thematic issues of human rights in ASEAN	In ASEAN, AICHR has succeeded in human rights promotion, but its protection mandate, especially on women's rights needs strengthening	To advance AICHR's protection mandate on strengthening women's rights protection in ASEAN	MFO: Foreign Policy Relations Strengthened to promote national development and international cooperation	Conduct of workshops on strengthening womens rights protection in ASEAN upon approval by the AICHR through its priority programmes for 2019	Number of reports and recommendations on ASEAN Intergovernmental Commission on Human Rights (AICHR)- At least one report and recommendation on ASEAN Intergovernmental Commission on Human Rights (AICHR) Number of output documents on ASEAN Intergovernmental Commission on Human Rights (AICHR)- At least one output document on ASEAN Intergovernmental Commission on Human Rights (AICHR)	3,880,000.00	GAA	Office of ASEAN Affairs
SUB-TOTAL							55,898,526.07	GAA	
TOTAL GAD BUDGET							55,898,526.07		

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