

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2020**

Reference: Direct Encoding (No GPB in database)				
Organization: Department of Foreign Affairs			Organization Category: National Government, Line Agency	
Organization Hierarchy: Department of Foreign Affairs				
Total Budget/GAA of Organization:	11,004,563,691.00			
Actual GAD Expenditure	716,165,357.62	Original Budget	712,472,895.00	
		% Utilization of Budget	100.52	
% of GAD Expenditure:	6.51%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
CLIENT-FOCUSED ACTIVITIES											
1	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited information and appreciation among men and women migrants on GAD	Higher sensitization and increased knowledge among men and women migrants on GAD	MFO: Diplomatic and Consular Services GASS: and STO	Recognition of outstanding men and women GAD advocates who have long track records in upholding the rights and welfare of women migrants	Number of recognition/awarding ceremonies- At least 1 Number of participants - At least 10 participants	Post showcased video series of performances of Filipino artists at Post and a two-part Tribute to Front Liners composed of video clips of Filipino front liners in Belgium and Luxembourg while on duty, to honor them for their sacrifices and dedicated service to the public during the height of the Covid-19 pandemic. The Embassy presented Certificates of Appreciation to the artists and frontliners. 12 individual frontliners and the Filipino Nurses Association of Belgium received Certificates of Appreciation from the Embassy.	335,266.66 GAA	137,794.00 GAA	Brussels PE	Done. Since all public gatherings were not possible during the pandemic, recognition of GAD advocates was not conducted. Post instead gave tribute to Filipino frontliners in Belgium and Luxembourg in the 2020 Philippine Independence Day virtual celebration that were shown in the Embassies FB page and website. The Embassy honoured these Filipino frontliners with Certificates of Recognition for their invaluable services.
2	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of empowerment of women in leading activities that benefit the community	Increased leadership role of women in activities that benefit the community	MFO: Diplomatic and Consular Services	Asia-Pacific Ladies Friendship Society (ALFS) Charity Bazaar	Number of participants - At least 100	The event was organized by ALFS, patronized by spouses of Japanese parliamentarians and championed by Princess Hitachi of the Imperial Family. One of the significant features of the bazaar is its partnership with different non-government organizations for the elderly, women, children and other vulnerable groups which are chosen by the participating embassies from their home countries. At least 150 Filipinos participated in the event. The proceeds of the one-day event are turned over to the chosen beneficiaries.	150,000.00 GAA	489,194.31 GAA	Tokyo PE	Done. Amount was equivalent to cost of time spent by Embassy personnel. Role of women in the activity: Staff members from the embassy who are women, and who are led by a woman consul, were able to organize the Philippine participation through fundraising activities and also represented the Philippines in all ALFS meetings and activities.
3	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Filipino -Americans have limited access to information related to the role of women in Philippine history and culture	Increase awareness of the role of women in the Philippine history and culture for the migrant Filipino-Americans in the Pacific Islands.	MFO: Diplomatic and Consular Services	Conduct of OBRA VIII Art Show in Guam, an art show exhibit featuring artworks of Guam Filipino women artists in partnership with the Philippine Consulate General to be held at the Agana Shopping Center	Number of participants- At least 10	The COVID-19 situation led to some challenges in conducting face-to-face activities and mass gatherings. In this view, the art show exhibit was not held.	128,920.00 GAA	0.00 GAA	Agana PCG	Not Done. Due to the pandemic, the GAD activity did not push through.

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4	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access of women migrant workers to consular services	Increased access of women migrant workers to consular services	MFO: Diplomatic and Consular Services	Conduct of consular outreach/missions within the Embassy/Consular Office's jurisdiction	Number of consular services conducted- At least 1 per year per office	Ankara PE: Post successfully rendered consular services outside Ankara in 5 consular missions in 2020 (Jan, Feb, August, October).Rome PE: At least two (2) consular outreach missions and one (1) Sunday opening was conducted since January 2020.Honolulu PCG: Due to the threat of COVID-19 pandemic, Post did not conduct a consular outreach mission to other provinces under its jurisdiction. Chongqing PCG: To address the need of the Filipinos residing far away from Chongqing where the Consulate is located, Post implemented same day release of documents of women OFs who avail expedite service instead of releasing it on the next day.Lipa CO: Provided consular support to outgoing women OFs.Oslo PE: Consular outreach in Stockholm, Sweden on 25 to 26 January 2020 Consular outreach in Helsinki, Finland on 8 to 8 March 2020, with POLO London. New York PCG: 4,000 women assisted in 2020, Minimum of 15/day.Lisbon PE: Activity did not push through due to the pandemic.Athens PE: Online information dissemination on laws and policies affecting women in PH, GR, and CY and Meeting with Filcom.Dubai PCG: Assisted 22,498 females for the passport applications.Vienna PE/PM: Post ensured that consular applicants who are pregnant, elderly and with special needs are given priority in the appointment system.Stockholm PE: Did not push through due to the pandemic.Madrid PE: Did not push through due to the pandemic.Beirut PE: Measures adopted include acquisition of additional Post mobile number due to high volume of calls from clients and appointment system by e-mail. Consular Services: e-Passport processed and Extension of Validity of Passport - 2268, Travel Document - 29, Authentication -76, CivilRegistration (marriages, births and deaths) -167Tel Aviv PE: At least 50 consular clients were given assistance. Budapest PE: Consular outreach missions to Romania and Serbia were postponed because of the COVID pandemic. Port Moresby PE:Consular mission/Voter's registration in LAE Morobe Province.Wellington PE: Six (6) consular services outreach missions were conducted, with two held pre-lockdown.	8,557,001.94 GAA	6,955,184.56 GAA	Ankara PE,Rome PE,Honolulu PCG, Chongqing PCG, Lipa CO, Oslo PE,New York PCG, Lisbon PE, Athens PE, Dubai PCG, Vienna PE, Stockholm PE, Madrid PE, Beirut PE, Tel Aviv PE, Budapest PE,Port Moresby PE, Wellington PE	Done. Variance in costing due to cancellation of consular missions as a measure to curb the spread of COVID-19. Also included in the costing is the emoluments of personnel who assisted women OFs with consular concerns attributed to GAD.
5	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access of women OFWs in Post and other territories under its jurisdiction to information regarding policies on women, including programs and projects in thePhilippines or host country that promote women migrant workers rights	Increased awareness on womens rightsImproved access of women OFWs to information on policies, programs and projects of the Philippines or host country promoting women migrant workers rights	MFO: Diplomatic and Consular Services	Conduct of information dissemination initiatives (orientations, lectures, seminars, etc.) on programs, projects, policies, and laws that are intended and relevant to women migrant workers	Number of information dissemination initiatives conducted - At least 1 per office per year	Ankara PE: 16 relevant advisories and information on policies, programs or projects about women migrant workers rights were posted on the Embassys website and other social media accounts (i.e. FB page, twitter).Tokyo PE: Implemented the following information dissemination activities (49) via website and FB posts, media interviews, and email circulation to the Filipino community to provide updates in response to COVID-19.Cebu CO: COs GAD Corner was maintained, continuously displaying advocacy materials for CO Cebu clients.Brunei PE: Forum on Safeguarding the Rights of Women in the Workplace with 112 participants. 21 girl-children and their mothers (total of 42 participants) attended the Dialogue on Prevention of Child Sexual Abuse and Exploitation for Girl-Children of Filipino Migrant Workers in Brunei Darussalam on 22 November 2020.Vientiane PE: 1st Filcom Meeting with participation of women migrants at Post and Commemorative Dinner on the Occasion of the 65th Anniversary of Philippines-Laos Diplomatic Relations.Frankfurt PCG: Conducted TIVO (2) online video and infographic campaign entitled: (1) Mga Importatend Kaalaman Tungkol sa COVID-19 (2) Women's Health.Oslo PE: Working with Scandinavians Seminar for Filipino migrant workers, 1 February 2020, 20 participants. Other cultural, consular, and ATN programs affecting women, including a seminar on dual citizenship held at the Embassy, 2 January 2020, 65 participants.Moscow PE: Conducted 7 seminars on the aforementioned subject with 2k views each.Nairobi PE: GAD corner was launched in November 2020 in time for the End Violence Against Women Week.Rome PE: At least one lecture conducted with 24 participants during the Sunday opening.	1,590,642.50 GAA	940,152.81 GAA	Ankara PE, Tokyo PE, Cebu CO, Brunei PE,Vientiane PE, Frankfurt PCG, Oslo PE, Moscow PE,Nairobi PE, Rome PE	Done. Variance in cost was due to the limitations in conducting GAD activities because of the threat of COVID-19 pandemic. Most activities were conducted online which incurred lower costs.
6	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access of women OFWs in Post and other territories under its jurisdiction to information regarding policies on women, including programs and projects in thePhilippines or host country that promote women migrant workers rights	Increased awareness on womens rightsImproved access of women OFWs to information on policies, programs and projects of the Philippines or host country promoting women migrant workers rights	MFO: Diplomatic and Consular Services	Conduct of information dissemination initiatives (orientations, lectures, seminars, etc.) on programs, projects, policies, and laws that are intended and relevant to women migrant workers	Number of information dissemination initiatives conducted - At least 1 per office per year	Mexico PE: Due to the pandemic, related activities were cancelled.Honolulu PCG: Information dissemination regarding programs for domestic violence, programs available for women especially during COVID-19.Jakarta PE: Information dissemination was carried out in Posts official website, social media pages, and messaging platforms such as WhatsApp, Viber, and Messenger.Hanoi PE: Post organized an Information Dissemination Drive as part of its initiative to support the 19-day campaign to End Violence against women on 12 December 2020 at Edenstar Hotel Saigon.Buahan CO: Pre-orientation lecture for the interested passport applicants and clients who wants to avail the office services.Kuala Lumpur PE: Posted in KLPes Website and Facebook page, Advisories on Philippines and Malaysian health and safety protocols, Immigration guidelines, and other policies affecting migrant workers.Singapore PE: Bayanhan Talk: Consular Services under the new normal (23 July 2020), Post Arrival Orientation Seminar (25 October 2020, 17 January 2020).Chongqing PCG: Conducted an information campaign through posting of advisory on Post's website and email blast to members of the Filipino Communities under its jurisdictions including in Sichuan Province on COVID-19 related announcements of the Philippine and Chinese Governments.Seoul PE: In October, the Embassy organized an online leaders forum. The online event brought together around 70 leaders of Filipino organizations in Korea. During the forum, detailed presentation and ensuing open forum focused on latest updates, including consular concerns of marriage migrants.	213,814.29 GAA	221,026.34 GAA	Mexico PE, Honolulu PCG, Jakarta PE,Hanoi PE, Butuan CO, Kuala Lumpur PE, Singapore PE, Chongqing PCG, Seoul PE	Done. Cost includes emoluments of personnel who spent time in the conduct of the GAD-related activity.
7	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access of women OFWs in Post and other territories under its jurisdiction to information regarding policies on women, including programs and projects in thePhilippines or host country that promote women migrant workers rights	Increased awareness on womens rightsImproved access of women OFWs to information on policies, programs and projects of the Philippines or host country promoting women migrant workers rights	MFO: Diplomatic and Consular Services	Conduct of information dissemination initiatives (orientations, lectures, seminars, etc.) on programs, projects, policies, and laws that are intended and relevant to women migrant workers	Number of information dissemination initiatives conducted - At least 1 per office per year	Zamboanga CO: Participation of one personnel in the meeting of the technical working group for the crafting of advocacy materials on Filipino migrants on 04 March 2020.Puerto Princesa CO: Activity cancelled due to COVID-19 Pandemic beginning mid of March 2020.Ottawa PE: Creation, publication, and distribution of the directory of Womens services in Ottawa to serve as reference for women in need of government/ non-government assistance.Santiago PE: Immigration and Labor Advisories on How to Avail of Chilean Socio-Economic Programs Amidst the COVID-19 Pandemic.Cairo PE: Conduct of Property Law Webinar where 21 members of the Filipino community attended the webinar.Toronto PCG: Sixteen (16) activities Organized & Attended (O & A).New York PCG: Activity postponed as a result of the COVID-19 pandemic.Pnomh PE: The TTX help identified the areas for improvement of the Embassy Contingency Plan.Bangkok PE: Advisories and pandemic- related information were posted in the Embassys website and social media accounts Provide assistance to requests for assistance for emergency shelter, medical support and repatriation via emails, phone or in social media platforms.	967,047.60 GAA	1,031,867.99 GAA	Zamboanga CO, Puerto Princesa CO, Ottawa PE, Santiago PE, Cairo PE, Toronto PCG, New York PCG, Phnomh PE, Bangkok PE	Done. Variance in costing due to the inclusion of emoluments of personnel who participated in the conduct of GAD-related activities attributed to GAD.

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9	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access and lack of information of women on budgeting, goal setting and financial planning	Increase awareness and empower women by building their financial awareness, knowledge, and skill to enable them to be financially self-reliant	MFO: Diplomatic and Consular Services	Orientations/initiatives through series of workshops, lectures or information caravans/film showing on enhancing Financial Literacy	Number of financial literacy initiatives conducted- At least 1 per year	Brasilia PE: Post was unable to implement any GAD project in its 2020 GPB due to the pandemic. Brunei PE: Provided financial assistance to 624 women OFs. The financial assistance helped alleviate loss of income due to the temporary lay-offs / reduced income of the women OFWs. Tehran PE: Post was unable to implement activity. Frankfurt PCG: Conducted ONE (1) Webinar entitled Business Opportunities for OFWs: Livelihood Programs of DTI, DOLE and DA. Copenhagen PE: Conducted seminar on Entrepreneurship for Women, Financial literacy, investments, and skills enhancement and Online Webinar on OFW Welfare and Services, SSS, and Pay-big with 50 women participants. Canberra PE: Activity not implemented due to COVID-19 restrictions. Moscow PE: Conducted instead 2 online activities entitled, Baybayin Online Workshop and Online Tulaan sa Pasuguan with 50 pax and 4.9K views/participants, respectively. Milan PCG: Post instead launched its project entitled Ang Sikreto ng Kusinang Pilipino sa Milano, a series of at least 10 video presentations featuring Filipino-owned restaurants in Milan and nearby cities.Mexico PE: Streamed Webinar of the Bureau of Treasury Webinar on Premyo bonds, PTIC shared franchising opportunities for 2019 participants of the Trabaho Negosyo Kabuhayan Seminars, Streamed Doing Business in Latin America for PH exporters. Honolulu PCG: Webinar on how to export product from the Philippines, Webinar on Premyo Bonds.	578,436.60 GAA	301,806.11 GAA	Brasilia PE, Brunei PE, Tehran PE, Frankfurt PCG, Copenhagen PE, Canberra PE, Moscow PE, Milan PCG, Mexico PE, Honolulu PCG	Done. Variance in cost was due to the limitations in conducting some of the GAD activities because of the threat of COVID-19 pandemic. Most activities were conducted online which incurred lower costs.
10	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access and lack of information of women on budgeting, goal setting and financial planning	Increase awareness and empower women by building their financial awareness, knowledge, and skill to enable them to be financially self-reliant	MFO: Diplomatic and Consular Services	Orientations/initiatives through series of workshops, lectures or information caravans/film showing on enhancing Financial Literacy	Number of financial literacy initiatives conducted- At least 1 per year	Hanoi PE: Post organized a cooking class on 15 September 2020 at the embassy in line with its entrepreneurship and skills enhancement program for the Filipino community. Chongqing PCG: Conducted an information campaign among Filipino Communities under its jurisdiction including Sichuan Department of Trade and Industry's webinar for Overseas Filipinos - Food Business Ideas and Innovation which was held on 14 November 2020. Tel Aviv PE: Cancelled due to COVID-19 Pandemic. Puerto Princesa CO: Activity cancelled due to COVID-19 Pandemic beginning mid of March 2020. Angeles CO: The Project of CO Angeles to have a collaboration Project with LGU-Angeles that will assist women migrant workers for opportunity to earn and save amid the growing threat of COVID-19 pandemic was put on hold due to skeletal force and budget constraint. Ottawa PE: Distributed instead 160 face masks to female consular clients and visitors. Santiago PE: Conducted financial literacy and Investment Seminar at the Embassy. Toronto PCG: Online Seminar on Financial Literacy titled "Money Management and Budgeting" conducted by Credit Canada, for the Filipino community, especially the OFWs in Toronto and the GTA. Through the seminar, women OFWs were informed of ways to save for their future, as well as the various Canadian financial services which they can avail of. Jeddah PCG: ost held its first Gender and Development Forum for 2020 in celebration of National Womens Month entitled, Bridging the Financial Literacy Gap for Women, in cooperation with BDO. Washington DC PE: Activity not conducted due to pandemic	331,233.59 GAA	265,439.10 GAA	Hanoi PE, Chongqing PCG, Tel Aviv PE, Puerto Princesa CO, Angeles CO, Ottawa PE, Santiago PE, Toronto PCG, Jeddah PCG, Washington DC PE	Done. Variance in cost was due to the limitations in conducting the GAD activities because of the threat of pandemic. Also, most activities were conducted online which incurred lower costs.
11	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access and lack of information of women on budgeting, goal setting and financial planning	Increase awareness and empower women by building their financial awareness, knowledge, and skill to enable them to be financially self-reliant	MFO: Diplomatic and Consular Services	Orientations/initiatives through series of workshops, lectures or information caravans/film showing on enhancing Financial Literacy	Number of financial literacy initiatives conducted- At least 1 per year	Lucena CO: Activity not done due to the pandemic. Athens PE: PHILOXENIA Tourism Fair in Thessaloniki, canceled due to nationwide lockdown because of COVID-19. Manama PE: Conducted Webinar on Entrepreneurship During a Pandemic: How Filipinos Thrive in the Face of Adversity that generated 5,119 engagement and 27,757 people reached during the simultaneous broadcast of the webinar over the Embassy's official Facebook Page. Pretoria PE: Post deferred the implementation of the activity due to logistical challenges brought by the pandemic. Tripoli PE: Activity not done due to the pandemic. Buenos Aires PE: Conducted zoom conference by the Philippine Embassy together with Land Bank officials with a Q and A Portion held on 8 November 2020. Agana PCG: Activity not done due to the pandemic.Brussels PE: The Philippine Embassy in Brussels, Belgium and the Philippine Embassy in The Hague, Netherlands, in partnership with the Philippine Trade and Investment Center in Brussels (PTIC Brussels), conducted the first ever webinar on e-commerce entitled Social Selling 101: Earn from Home. Doha PE: Conducted a training on Hydroponics planting for the Filipino Community and the OFWs under the Embassy care to promote sustainable living by growing their own vegetables. Xiamen PCG: Due to the risks, lack of budget, and lack of time, all brought about by the pandemic, Post was unable to implement its plan to hold this activity.	733,593.22 GAA	182,401.29 GAA	Lucena CO, Athens PE, Manama PE, Pretoria PE, Tripoli PE, Buenos Aires PE, Agana PCG, Brussels PE, Doha PE, Xiamen PCG	Done. Variance in cost was due to the cancellation of some proposed GAD activities because of the threat of pandemic. Also, most activities were conducted online which incurred lower costs.
12	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access of women OFWs in Post and other territories under its jurisdiction to information regarding policies on women, including programs and projects in the Philippines or host country that promote women migrant workers' rights	Increased awareness on womens rightsImproved access of women OFWs to information on policies, programs and projects of the Philippines or host country promoting women migrant workers rights	MFO: Diplomatic and Consular Services	Conduct of information dissemination initiatives (orientations, lectures, seminars, etc.) on programs, projects, policies, and laws that are intended and relevant to women migrant workers	Number of information dissemination initiatives conducted - At least 1 per office per year	Tagum CO: Printed 25 copies of IEC Materials for distribution to passport clients. Showed one (1) video on RA 9710 or the Magna Carta of Women.Guangzhou PCG: 10 random Filipino women / consular clients were invited during the campaign period, for a brief lecture on PH laws promoting the rights and protection of women.Stockholm PE: No GAD activity conducted as Post just recently resumed services in November 2020.Brussels PE: Due to restrictions on public gatherings, the WHW Meetings had to be cancelled. However, Several women who were victims of abuse by their Belgian husbands came to seek the Embassy's assistance.Riyadh PE: Did not submit 2020 GAD AR within the deadline. Prague PE: Post donated to various charity organizations involved in protecting women and children.Beirut PE: 48 FICoord Lebanon members were briefed on the embassies activities, update on the Covid situation, as well as ATN, consular, and POLO-OWWA matters.Copenhagen PE: 1st Seminar for Au pairs implemented on 21 January 2020, with 60 participants.Abuja PE: Conducted a talk entitled: Young Women: Future Leaders of the Society in partnership with Ministry of Foreign Womens Affairs and Social Development, as well as the Embassies that have Women Head of Missions.	1,200,238.32 GAA	557,352.45 GAA	Tagum CO, Guangzhou PCG, Stockholm PE, Brussels PE, Riyadh PE, Prague PE, Beirut PE, Copenhagen PE, Abuja PE	Done. Variance in costing is due to the cancellation of some activities lined-up due to the threat of the pandemic and to adhere to the health and safety protocols in place.

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13	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access of women OFWs in Post and other territories under its jurisdiction to information regarding policies on women, including programs and projects in the Philippines or host country that promote women migrant workers' rights	Increased awareness on womens rightsImproved access of women OFWs to information on policies, programs and projects of the Philippines or host country promoting women migrant workers rights	MFO: Diplomatic and Consular Services	Conduct of information dissemination initiatives (orientations, lectures, seminars, etc.) on programs, projects, policies, and laws that are intended and relevant to women migrant workers	Number of information dissemination initiatives conducted - At least 1 per office per year	Dhaka PE: Due to the limits caused by the pandemic to the physical meetings with counterparts and other government agencies, and the unavailability in schedule, country calls and meetings with relevant authorities were not carried out during the year.Kuwait PE: No symposium conducted due to the pandemic.Port Moresby PE: Conduct of March 2020, briefing with the Filipino community, including medical practitioners to discuss the plans, programs regarding the threat of covid-19 in PNG. San Francisco PCG: Post held its regular program, Tanong ni ConGen, once a week, from May to December, which provided basic and important information on consular and ATN matters, and information on the entry restrictions in the Philippines and in the US. The program also featured topics on immigration, business opportunities, and Philippine culture. Wellington PE: Preparatory meetings with the Women's Refuge, PASOS conducted by HOP in tandem with LabAtt as a component of regional missions in the form of Migrant Forums during the pandemic.Vienna PE/PM: Disseminated information on travel restrictions as well as health and safety protocols implemented by the Philippines and countries under Post's jurisdiction.DLLU: The information cards were disseminated to more than 300clients and were made available to all guests of DLLU.Vatican PE: COVID Lockdown at this perioddid not allow for more public gatherings and activities.OSCR: As media support to the Departments repatriation efforts of OFWs and OFs whose situations were made vulnerable by the pandemic, a total of 429 repatriation-related PRs was released on the DFA website. Likewise, OPCD was able to post 612 tweets on the repatriation efforts of the Department.	562,015.56 GAA	335,736.12 GAA	Dhaka PE, Kuwait PE,Port Moresby PE, San Francisco PCG,Wellington PE,Vienna PE/PM,Department Legislative Liaison Unit,Vatican PE, Office of Strategic Communications and Research	Done. Variance in costing due to limits caused by the pandemic to the physical activities/meetings/seminars that were supposed to be conducted.
14	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access and lack of information of women on budgeting, goal setting and financial planning	Increase awareness and empower women by building their financial awareness, knowledge, and skill to enable them to be financially self-reliant	MFO: Diplomatic and Consular Services	Orientations/initiatives through series of workshops, lectures or information caravans/film showing on enhancing Financial Literacy	Number of financial literacy initiatives conducted- At least 1 per year	Manado PCG: Activity not done due to the pandemic. Yangon PE: Post did not conduct the Financial Literacy and Livelihood Webinar due to lack of interest caused by webinar fatigue among the Filipino community in Myanmar.Prague PE: Participation in the "Festive Cuisines of the World" activity organized by the Diplomatic-Spouses Association (DSA) with a video presentation on bibingka-making. Beirut PE: Post did not conduct the Financial Literacy due to prioritization of ATN work. Riyadh PE: Did not submit 2020 GAD AR within the deadline. Abuja PE: Readjusted budget to provide to prioritize the safeguarding of frontliners in view of the COVID-19 pandemic. The Hague PE: Financial Literacy Seminar on TNK (Trabaho Negosyo, Kabuhayan) has been been canceled indefinitely due to the growing concern on the health pandemic. COVID-19. Port Moresby PE: Post was unable to implement/postponed any GAD project in its 2020 GPB due to the pandemic. Baghdad PE: Two (2) Activities involving Dissemination of Cash Aid to Displace workers. Kuwait PE: Activity not done due to the pandemic. Vatican PE: COVID Lockdownat this perioddid not allow for more public gatherings and activities. Vienna PE/PM: Post participated in the webinar, entitled,Trabaho, Negosyo, Kabuhayan, which provided relevant information on franchising in the Philippines. Amb. Maria Cleofe R. Natvidad delivered an inspirational message during the event.	973,870.24 GAA	501,804.04 GAA	Manado PCG, Yangon PE, Prague PE, Beirut PE, Riyadh PE, Abuja PE, The Hague PE, Port Moresby PE, Baghdad PE, Kuwait PE, Vatican PE, Vienna PE/PM	Done. Variance in costing due to the pandemic which resulted to the cancellation of activities and readjustment of budget to prioritize COVID-19 response. Also, most of the conducted activities were held online which incurred lower costing.
15	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access of women OFWs in Post and other territories under its jurisdiction to information regarding policies on women, including programs and projects in the Philippines or host country that promote women migrant workers' rights	Increased awareness on womens rightsImproved access of women OFWs to information on policies, programs and projects of the Philippines or host country promoting women migrant workers rights	MFO: Diplomatic and Consular Services	Conduct of information dissemination initiatives (orientations, lectures, seminars, etc.) on programs, projects, policies, and laws that are intended and relevant to women migrant workers	Number of information dissemination initiatives conducted - At least 1 per office per year	Dumaguete CO: Equipped passport applicants who are planning to work as Household Service Workers (HSW) in the Middle East with the right skills to become effective and efficient in their work.Abuja PE: Readjusted budget to provide safeguards, such as shuttle services, to minimize health risks of frontliners in view of the COVID-19 pandemic. Dili PE: Due to Covid-19 pandemic crisis, no activity was conducted due to the declaration of State of Emergency by the Timorese Government.Ottawa PE: Lecture on the history and current situation of Filipino women during the Pinoy on Parliament Conference, 23 February 2020, to a Filipino-Canadian audience.OSCR: 154 GAD-related PRs released on the DFA websites GAD Corner for 2020.	334,360.00 GAA	260,329.08 GAA	Dumaguete CO, Abuja PE,Dili PE, Ottawa PE, Office of Strategic Communications and Research	Done. Variance in costing due to the pandemic which resulted to the cancellation of activities and readjustment of budget to prioritize COVID-19 response.
16	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/ awareness of gender sensitivity, women's rights and policies	Promote Philippine arts featuring Female Filipino artist	MFO: Embassy and partner agencies	Conduct of photo/Art Exhibit featuring works of Filipino women artists	Number of exhibits conducted- At least 1 photo/ art exhibit featuring works of Filipino women in the art industry	Due to the current challenges amid the COVID-19 pandemic, the photo/art exhibit featuring works of Filipino women artists was not conducted.	5,551,624.62 GAA	0.00 GAA	Beijing PE	Not Done. Activity did not push through due to the pandemic.
17	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Need to provide quality and timely consular services to Filipinos that also take into consideration GAD issues and developments and lack of consular services for undocumented migrant workers/ limited access to consular services for Filipinas in remote and far-flung areas	Provision of quality and timely consular services to Filipinos that also take into consideration GAD issues and developments and provide consular services for undocumented migrant workers/ increase access to consular services for Filipinas in remote and far-flung areas	MFO: Diplomatic and Consular Services.	Provision of consular services (consular outreach/missions, courtesy lane, overseas voting) to women overseas Filipinos located in the Embassy/Consular Office's jurisdiction	Number of consular services conducted- At least 1 per year per office	Kuala Lumpur PE: 1 regular outreach mission 914 passports processed, 119 civil registration processes.Considerable Number of distressed Filipinos who availed of other consular services, Reports submitted Advisories issued.Brunei PE: 152 civil registration services were provided to women specially report of births of their children, report of their marriage and report of deaths. Paris PE: Post has processed the registration of the 93 women applicants.Prague PE: A total of 114 Filipinos in the Czech Republic (70 males and 44 females) registered as Overseas Voters at the Embassy.Washington DC PE: Conducted 3 consular outreach missions (Virginia Beach, Florida, Jamaica) that served a total of 408 female clients.NCR-North CO: Not more than sixteen (16) OFWs and Filipino Citizens: five (5) male and eleven (11) female availed assistance to nationals and consular services during the period of Enhanced Community Quarantine (ECQ).OVS: Ongoing distribution of OV posters and flyers to Foreign Service Posts, COMELEC and its field offices, and to other stakeholders.Jeddah PCG: Twenty-Four (24) ATN Mobile Missions conducted from January to December 2020 - Six (6) ATN Missions with CMS Mission and Eighteen (18) Stand-Alone ATN Missions.Istanbul PCG: Post supported Ankara PE's consular missions and community meetings in Istanbul on 11-12 January.	22,759,501.00 GAA	22,759,501.00 GAA	Kuala Lumpur PE, Brunei PE, Paris PE, Phnom Penh PE, Prague PE, Washington DC PE,NCR-North CO,Overseas Voting Secretariat,Jeddah PCG, Istanbul PCG	Done. Cost includes the emoluments of personnel who spent hours of work to provide assistance to women applicants.
18	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Need to provide quality and timely consular services to Filipinos that also take into consideration GAD issues and developments and lack of consular services for undocumented migrant workers/ limited access to consular services for Filipinas in remote and far-flung areas	Provision of quality and timely consular services to Filipinos that also take into consideration GAD issues and developments and provide consular services for undocumented migrant workers/ increase access to consular services for Filipinas in remote and far-flung areas	MFO: Diplomatic and Consular Services.	Conduct of consular services on site at Vancouver PCG with the end in view of extending assistance to women, seniors and children	Number of consular services conducted-At least 1 per year per office	Post resumed onsite services at the start of Phase 2 of BC Covid Response Plan in mid-May 2020 (There was a temporary suspension and closure of offices from March 23 to May 17, 2020 as mandated by the BC Health)At least 6 Consular Outreach missions to provide services to Filipino nationals from distant places but under Posts jurisdiction, particularly the women, elderly and children.	16,740,000.00 GAA	16,740,000.00 GAA	Vancouver PCG	Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
19	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access of women OFWs in Post and other territories under its jurisdiction to information regarding policies on women, including programs and projects in the Philippines or host country that promote women migrant workers' rights	Increased awareness on womens rightsImproved access of women OFWs to information on policies, programs and projects of the Philippines or host country promoting women migrant workers rights	MFO: Diplomatic and Consular Services.	Information dissemination initiatives and issuance of pertinent advisories on social media on policies, programs or projects about women migrant workers rights and conduct of orientations/initiatives through series of meetings, workshops, lectures or information caravans/film showing on the Local laws on women and relevant (labor or human trafficking) laws affecting migrant workers at Posts	Number of activities and advisories, including information campaign made through Embassy social pages and activities on policies, programs or projects about women migrant workers' rights-At least 1 per office per year	Baghdad PE: Three (3) video materials promoting womens rights and migrant workers rights (Budget inclusive of: Design, Publication) Reach: At least 100,000 viewers. Calgary PCG: Briefing for Filipino families who have just recently arrived as immigrants or Temporary Foreign Workers (TFWs) in Alberta on 11 January in Calgary. Tokyo PE: An article on the Philippines Commitment to GenderEquality was published in Kyodo-Sankaku, a monthly publication by the Cabinet Office on gender equality. Berlin PE: Kaphan Para sa Kababaihan - 11 February 2020 (Participants: 13 pax)Post organized the activity to seek inputs women members of the Filipino community in Berlin for Posts GAD program. 4 women were able to attend the activity in person, while 9 other participants sent their inputs online via Slido. Kuala Lumpur PE: PAOS (Post Arrival Orientation Seminar) to women OFs. Copenhagen PE: 1st Seminar with Filipinos in Denmark implemented on 21 January 2020, with 60women participants. Brunei PE: Post held one Kaphan event for the year attended by 76 pax in February 2020. Kaphan provides the Filipino Community especially the women the opportunity to interact with the Ambassador and Embassy officers and raise their concerns with regards to their rights and well-being.	372,244.35 GAA	372,244.35 GAA	Baghdad PE, Calgary PCG, Tokyo PE, Berlin PE, Kuala Lumpur PE, Copenhagen PE, Brunei PE	Done. Activity of offices in this row were not included in their respective GPB submissions. However, since they have conducted this GAD-related PAP for 2020, they reported it in the GAD AR.
20	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access of women OFWs in Post and other territories under its jurisdiction to information regarding policies on women, including programs and projects in the Philippines or host country that promote women migrant workers' rights	Increased awareness on womens rightsImproved access of women OFWs to information on policies, programs and projects of the Philippines or host country promoting women migrant workers rights	MFO: Diplomatic and Consular Services.	Information dissemination initiatives and issuance of pertinent advisories on social media on policies, programs or projects about women migrant workers rights and conduct of orientations/initiatives through series of meetings, workshops, lectures or information caravans/film showing on the Local laws on women and relevant (labor or human trafficking) laws affecting migrant workers at Posts	Number of activities and advisories, including information campaign made through Embassy social pages and activities on policies, programs or projects about women migrant workers' rights- At least 1 per office per year	Tacloban CO: Showcased videos of the Department's Informercial on World Day Against Trafficking in Persons and the launch of the Integrated Case Management System jointly developed by IACAT and Ople Center during the celebration. Abu Dhabi PE: Post launched in August 2020 the ATN Alamin series, Posts information campaign initiative that focuses on the plight of women migrant workers in the UAE who were victims of human trafficking and illegal recruitment. Budapest PE: Online meetings with Filcom officers in Romania Info dissemination re: International Womens Day and 18-Day Campaign to End Violence Against Women in Posts Facebook account and at the chancery. OTLA: 257 legal opinions, contract review and legal assistance were issued to women OFs with cases. New Delhi PE: The Embassy provided brief counseling and information dissemination on women of the FilCom with regard to their rights in India prior to the pandemic. The Embassy also provided assistance to about 141 women who were eventually repatriated back to Manila during the pandemic. Barcelona PCG: Materials/furniture were procured and one room was specifically designed as a dedicated safe space for private consultations and interviews.	5,305,162.19 GAA	5,305,162.19 GAA	Tacloban CO, Abu Dhabi PE, Budapest PE, Office of Treaties and Legal Affairs, New Delhi PE, Barcelona PCG	Done. Activity of offices in this row were not included in their respective GPB submissions. However, since they have conducted this GAD-related PAP for 2020, they reported it in the GAD AR.
21	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information of women especially in the time of pandemic	Informed overseas Filipinas in Post and other territories under its jurisdiction about COVID-19 and measures undertaken by Philippine and Host country's governments to curb COVID-19 outbreak	MFO: Diplomatic and Consular Services.	Issuance of pertinent advisories and relevant information through social media pages of the Embassy about COVID-19 and conduct of seminars on measures put in place by Philippine and Host country's governments to curb the COVID-19 pandemic	Number of advisories issued and information shared or disseminated through social media about COVID-19 and measures put in place by Philippine and Host country's governments to curb the COVID-19 pandemic- At least 1 per office per year	Brunei PE: Conduct of a webinar entitled Returning to the Philippines during COVID-19 Pandemic on 03 December 2020.estimated 130 pax watched the live streaming. The videos garnered an average of 1500 views during a 1 month span. Chicago PCG: ost researched and published 39 advisories on COVID-19 and continuously disseminated updates on health directives and findings to the Filipino community. 70% of whom are women, and many of them health and other front liners. New Delhi PE: Amb. Bagatsing held a seminar with the Filipino community to orient them of the current covid-19 pandemic prior to India holding its lockdown in March 2020 with 20 women OF participants.	889,396.56 GAA	889,396.56 GAA	Brunei PE, Chicago PCG, New Delhi PE	Done. Activity of offices in this row were not included in their respective GPB submissions. However, since they have conducted this GAD-related PAP for 2020, they reported it in the GAD AR.
22	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access and lack of information of women on budgeting, goal setting and financial planning	Increase awareness and empower women by building their financial awareness, knowledge, and skill to enable them to be financially self-reliant	MFO: Diplomatic and Consular Services	Orientations/initiatives through series of workshops, lectures or information caravans/film showing on enhancing Financial Literacy	Number of financial literacy initiatives conducted-At least 1 per year	Tokyo PE: Organized 2 financial literacy seminars for the Filipino community, in coordination with the Bureau of Treasury, noting the role of Filipino men and women in nation building. Geneva PM: Held on 05 December 2020. Geneva PM partnered with the Ateneo School of Government and Ugnayang Bayan, the umbrella federation of several Filipino Organizations in cantons Geneva and Vaud, Switzerland in conducting Overseas Filipino Leadership Innovation, Financial Literacy and Social Entrepreneurship (OF-LIFE) Training Program in Geneva. Kuala Lumpur PE: Seminar on Trabaho Negosyo Kabuhayan with Sari Cafe, Seminar on Financial Literacy and Business, Briefing on Comprehensive Tax Reform Program. Brunei PE: Financial Literacy and Investment Opportunities Webinar on 23 July 2020. Investment Opportunities webinar on the Premyo Bonds 2 (PB2) on 13 November 2020. PAG-IBIG Fund - How to Acquire Foreclosed Properties* on 11 December 2020. Paris PE: Conducted 9 Kabalikatan Webinars, 11 of public advisories/advertisements, 9 GAD-related questionnaires prepared, released and shared in Post's website and Facebook/social media accounts and gathered roughly 43,000 viewers. Chicago PCG: 2nd Philippine Retirement Summit in the US Midwest Forum on Social Security and Pag-IBIG Services (26 September 2020). Budapest PE: Financial wellness program on Nov 29, 2020 in collaboration with POLO Milan, Landbank of the Philippines, Bureau of Treasury, and Overseas Filipino Bank around 40 Filipinos attended. Vancouver PCG: 30 Day Challenge: Proudly Philippines 2020 held from 01 to 31 August 2020. Dubai PCG: Conducted training on savings, budgeting and debt management to educate participants on the basic concepts of Savings and Budget. New Delhi PE: Announcements on virtual seminars relating to financial literacy such as those about entrepreneurship, business and rising in the midst of the pandemic.	5,543,009.97 GAA	5,543,009.97 GAA	Tokyo PE, Geneva PM, Kuala Lumpur PE, Brunei PE, Paris PE, Chicago PCG, Budapest PE, Vancouver PCG, Dubai PCG, New Delhi PE	Done. Activity of offices in this row were not included in their respective GPB submissions. However, since they have conducted this GAD-related PAP for 2020, they reported it in the GAD AR.
23	Republic Act 10398 providing for the observance of the 18-Day campaign to End Violence against Women	Limited awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	Increased awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	MFO: Diplomatic and Consular Services.	Participation in the International Campaign/18-Day Campaign to End Violence Against Women through orientations/initiatives through series of workshops, lectures or information caravans/film showing, photo exhibits	Number of activities conducted in observance of the National Consciousness Day/ 18-day Campaign to End VAW- At least 1 per office	Hong Kong PCG: On 10 December 2020, Post, in coordination with POLO-HK and OWWA-HK, conducted a VAW Information Drive Campaign for the distressed Filipino Household Service Workers (HSWs), who are presently under the custody of OWWA-HK. Davao CO: Participated in campaign collaterals by PCW. Distributed Advocacy Materials to CO clients and oined the Virtual Launch of the campaign organized by DOT Region XI. Shanghai PCG: Post printed 60pcs T-shirts and 200pcs washable face masks on the VAW and gave it to Posts clients. Tehran PE: Launched social media campaign to end VAW and reached 124 people. Tacloban CO: Participated in campaign collaterals by PCW and CO's displayed its orange icon #VAWFREEPH DFA TAC at the entrance where clients took photos to show their support. Pampanga CO: Streamer was hanged on the waiting area of the CO for 18 days and facemasks were given to applicants on the said period. Calasiao CO: Participated in campaign collaterals by PCW. Prepared a simple orange booth place inside the Processing Area with IEC materials to increase the public's awareness on the different republic Acts. San Pablo CO: Total of 1442 applicants read and seen COs display and tarpaulin during the 18 day campaign to End VAW. Personnel wore VAW face masks and posted the end VAW campaign tarpaulin in the CO premises. Canberra PE: Speaking engagement of the Ambassador in the International Womens Day event of Adhika Inc in New South Wales on 14 March 2020. Jakarta PE: Mounted a Photo Wall at the Embassys Consular Section and posted relevant announcements and photos on the official website and social media pages throughout the 18-day period.	302,531.18 GAA	472,817.44 GAA	Hong Kong PCG, Davao CO, Shanghai PCG, Tehran PE, Tacloban CO, Pampanga CO, Calasiao CO, San Pablo CO, Canberra PE, Jakarta PE	Done. Variance in costing was due to the inclusion in the actual expenditure of the emoluments of personnel who participated/conducted 18-day campaign to end VAW-related events attributed to GAD.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
24	Republic Act 10398 providing for the observance of the 18-Day campaign to End Violence against Women	Limited awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	Increased awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	MFO: Diplomatic and Consular Services.	Participation in the International Campaign/18-Day Campaign to End Violence Against Women through orientations/initiatives through series of workshops, lectures or information caravans/film showing, photo exhibits	Number of activities conducted in observance of the National Consciousness Day/ 18-day Campaign to End VAW- At least 1 per office	Jakarta PM: A video was posted in the Missions social media page which featured Mission personnels commitments on achieving a VAW-free community.Legazpi CO: Participated in campaign collaterals by PCW and conducted awareness campaign by posting the streamer in front of the office.La Union CO: O GFPO and Alternate GFPO attended virtual meetings with RAGE1 and other organizations in the observance of the campaign. Antipolo CO: Displayed the official banner for the campaign. Wearing of the campaign advocacy shirts of the CO personnel.Chongqing PCG: Participated in campaign collaterals by PCW and distributed Hygiene Kits (surgical masks and hand sanitizers) to Filipinos who visited the Consulate. VAW Prayer and Film Showing of the Violence against Women Spoken Words among Post's personnel and their dependents on 30 November 2020.Lipa CO: The advocacy streamer was displayed at the faade of the CO. CO personnel wore orange polo shirts with official logo release by the PCW during the campaign period.Seoul PE: Post organized a seminar touched on basic VAW concepts - its definition, examples, and health consequences, as well as the current situation in South Korea, particularly among foreign spouses (including Filipino marriage migrants).Iloilo CO: Display of tarpaulin on ERAW inside CO premises and at the UP Visayas-Iloilo during the campaign period.Clarin CO: Participated in campaign collaterals by PCW and gave brochures and playing VAW videos on loop as part of the information drive for the different laws protecting women and childrens rights.Angelos CO: Distribution of Information Education Communication Materials to all Applicants All Courtesy Lane Applicants were encouraged to wear orange during the campaign period. PCW acknowledged CO Angeles for supporting and participating in the campaign in its FB page.	84,614.29 GAA	109,973.59 GAA	Jakarta PM, Legazpi CO, La Union CO, Antipolo CO, Chongqing PCG, Lipa CO, Seoul PE, Iloilo CO, Clarin CO, Angeles CO	Done. Variance in costing was due to the inclusion of the emoluments of personnel who participated/conducted 18-day campaign to end VAW-related events attributed to GAD.
25	Republic Act 10398 providing for the observance of the 18-Day campaign to End Violence against Women	Limited awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	Increased awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	MFO: Diplomatic and Consular Services.	Participation in the International Campaign/18-Day Campaign to End Violence Against Women through orientations/initiatives through series of workshops, lectures or information caravans/film showing, photo exhibits	Number of activities conducted in observance of the National Consciousness Day/ 18-day Campaign to End VAW- At least 1 per office	San Nicolas CO: Conducted 1 Webinar/lectureentitled PNP's Campaign against Violence to Women and their Children and participated in campaign collaterals by PCW.Ottawa PE: Printed information and education materials on Philippine laws protecting womens rights and distribution of the materials in the Consular area and during consular outreach missions.Santiago PE: Online Info Campaign Against VAW Event at the Embassy on the Launch of the Campaign (with talks on womens issues and rights).New York PCG: Free orange face masks were given away to PCGN's clients throughout the Campaign. A total of approximately 1,690 clients were exposed to the Campaign.Washington DC PE: FB Live Conversation on the International Campaign to Eliminate VAW, November 2020 and have garnered 2.4k views.Phom Penh PE: Post commissioned Daughters of Cambodia, a social enterprise, empowering victims of trafficking to make 265 eco-friendly face masks, with the English and Khmer translation of the theme, VAW-free community starts with me. These were donated to the National Committee for Countering Trafficking in Persons (NCT) under the Ministry of Interior.Warsaw PE: Conducted a virtual meeting for a small group of Filipinos living in Poland, posted banners and posters on the Embassy social media account.Lucena CO: Conducted 1 seminar that address gender issues and concerns related to COVID-19 situation and the RA 9262. Bangkok PE: Participated in campaign collaterals by PCW and posted campaign banner at the consular section/Embassy main entrance.Lisbon PE: Posted on its official facebook page the online materials provided by the PCW in relation to the campaign to end VAW and participated in campaign collaterals by PCW.	262,421.00 GAA	319,787.84 GAA	San Nicolas CO, Ottawa PE, Santiago PE, New York PCG, Washington DC PE, Phom Penh PE, Warsaw PE, Lucena CO, Bangkok PE, Lisbon PE	Done. Variance in costing was due to the inclusion of the emoluments of personnel who participated/conducted 18-day campaign to end VAW-related events attributed to GAD.
26	Republic Act 10398 providing for the observance of the 18-Day campaign to End Violence against Women	Limited awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	Increased awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	MFO: Diplomatic and Consular Services.	Participation in the International Campaign/18-Day Campaign to End Violence Against Women through orientations/initiatives through series of workshops, lectures or information caravans/film showing, photo exhibits	Number of activities conducted in observance of the National Consciousness Day/ 18-day Campaign to End VAW- At least 1 per office	NCR-Central CO: CO uploaded the official VAW 2020 banner to its TV monitor at the consular area for viewing of CO personnel and clients.Athens PE: Printing and distribution of 500 VAW facemask and Posting of VAW Banner/Poster in FB page and Website with 36 likes/ 1 share.Manama PE: Participated in campaign collaterals by PCW and Photo op by Embassy personnel declaring its support to the campaign and denouncing VAW through a post on the Embassys social media accounts.Calgary PCG: Magna Carta of Women Information Campaign (screening of videos at the consular area providing info on the Magna Carta of Women), emailed information sheets on the Magna Carta of Women, social media info campaign. Approx audience: 100 per day (screenings), 50 clients (emailed information sheets), 14,000 (FB).OSCR: Released in November 2020, through the official DFA social media accounts and website, the end VAW banner. Houston PCG: More than 50 Filipinos, including clients and PCG Houston personnel, were in attendance during a short programme administered by Post. Tagum CO: Conducted 11 daily brief program (with showcase of digital videos) to passport clients and 1 culmination day in observance of the campaign. Distributed a total of 893 flyers, 40 shirts and 80 face masks.Stockholm PE: No activity done as the Embassy just recently reopened.ASPAC: Infographics were shared online and virtual groups.Brussels PE: Participated in campaign collaterals by PCW and VAW Unspoken Words videos were uploaded to the Embassys FB page.	419,247.00 GAA	285,519.45 GAA	NCR-Central CO, Athens PE, Manama PE, Calgary PCG, Office of Strategic Communications and Research, Houston PCG, Tagum CO, Stockholm PE, Office of Asia and Pacific, Brussels PE	Done. Variance in costing due to limitations in the conduct of 18-day campaign to end VAW-related activities because of the COVID-19 pandemic.
27	Republic Act 10398 providing for the observance of the 18-Day campaign to End Violence against Women	Limited awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	Increased awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	MFO: Diplomatic and Consular Services.	Participation in the International Campaign/18-Day Campaign to End Violence Against Women through orientations/initiatives through series of workshops, lectures or information caravans/film showing, photo exhibits	Number of activities conducted in observance of the National Consciousness Day/ 18-day Campaign to End VAW- At least 1 per office	Doha PE: Participated in campaign collaterals by PCW and Post joined the social media campaign of WHO on combating VAW and reached almost tenthousand (10, 000) followers of the Embassy through its official FB page.Bacolod CO: Advocacy materials in the form of information packets were produced and distributed to applicants during the campaign. Xiamen PCG: Participated in campaign collaterals by PCW and distributed to clients. Set of brochures on the campaign were also given to all Filipino consular clients at the Consulate General.Abuja PE: Seminar for the campaign not done due to readjustment of budget.Macau SAR PCG: Participated in campaign collaterals by PCW and 65 cloth bags, with the theme VAW-free community starts with Me were distributed to the female members of the staff and the clients.San Francisco PCG: Post held a documentary screening in cooperation with GMA 7 featuring stories stories that can help women in their personal growth. The activity featured two episodes, "Valentine's Day Pasyalan" and "Edible Flowers". Wellington PE: Continued campaign against domestic violence as White Ribbon Ambassador and created a platform for women's leadership, i.e., #Ambabaylan / Babaylan Ambassadors (2 meetings held so far). Hosted SILog Brekkie sa Embassy Kontra VAWC, consultations w/ Filipino community leaders.OCA: No activity done as office readjusted budget in response to the COVID-19 pandemic.	549,275.35 GAA	377,583.04 GAA	Doha PE, Bacolod CO, Xiamen PCG, Abuja PE, Macau SAR PCG, San Francisco PCG, Wellington PE, Office of Consular Affairs	Done. Variance in costing was due to readjustment of budget allotted to VAW activities to provide safeguards and minimize health risks of frontliners in view of the COVID-19 pandemic.

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	1	2	3	4	5	6	7	8	9	11	12
28	Republic Act 10398 providing for the observance of the 18-Day campaign to End Violence against Women	Limited awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	Increased awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	MFO: Diplomatic and Consular Services.	Participation in the International Campaign/18-Day Campaign to End Violence Against Women through orientations/initiatives through series of workshops, lectures or information caravans/film showing, photo exhibits	Number of activities conducted in observance of the National Consciousness Day/ 18-day Campaign to End VAW- At least 1 per office	Baghdad PE: Participation in campaign collaterals by PCW.Buenos Aires PE: Conducted zoom conference by the Philippine Embassy together with Fundacion Liderazgos y Organizaciones Responsables (FLOR) featuring the 2020 18- day campaign to end VAW/ briefing on womens rights, and other issues and concerns related to covid-19, with 40 participants from the Filipino Community and Embassy Personnel held on 06 December 2020.The Hague PE: Participated in campaign collaterals by PCW and provided of VAW - related information materials to some FilOrgs, through postal mail, that they may share with members of their communities, digital copies were also sent through e-mail blast to all FilOrgs.General Santos CO: Organized 5 activities for the observance of the campaign. 17 personnel attended the Webinar on VAW.Sydney PCG: Conducted various activities to observe the campaign.Cairo PE: Procurement of 350 pieces of VAW Face Masks Distributed among the Filipino community Online campaigns engaging Filipino groups in Addis Ababa, Khartoum and Djibouti.Kuala Lumpur PE: Brochure on Magna Carta of Women and QR Code were distributed to clients T-shirts/masks with VAW logo distributed to clients, Police counterparts and Embassy personnel.Copenhagen PE: VAW Streamer at the Official Website VAW prayer Orange Area at the Consular Area wearing of VAW shirts for consular frontline during the campaign.Xiamen PCG: Conducted information/counseling sessions to four couples before issuance of Certificate of Legal Capacity to Conduct Marriage (LCCM).Honolulu PCG: Information Dissemination Campaign, VAW-Free Hawaii Starts with me: A community forum to end violence against women, Engagement with Domestic Violence Action Center, Hawaii State Commission on the Status of Women, Hawaii State Coalition Against Domestic Violence.	563,667.81 GAA	563,667.81 GAA	Baghdad PE,Buenos Aires PE,The Hague PE,General Santos CO,Sydney PCG,Cairo PE,Kuala Lumpur PE,Copenhagen PE,Xiamen PCG, Honolulu PCG	Done. Activity of offices in this row were not included in their respective GPB submissions. However, since they have conducted this GAD-related PAP for 2020, they reported it in the GAD AR.
29	Republic Act 10398 providing for the observance of the 18-Day campaign to End Violence against Women	Limited awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	Increased awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	MFO: Diplomatic and Consular Services.	Participation in the International Campaign/18-Day Campaign to End Violence Against Women through orientations/initiatives through series of workshops, lectures or information caravans/film showing, photo exhibits	Number of activities conducted in observance of the National Consciousness Day/ 18-day Campaign to End VAW- At least 1 per office	Manado PCG: Post supported the 18-day campaign to end VAW by conducting different activities such as film showing, posting of official streamer, wearing of VAW shirts and mask, etc.Muscat PE: Film showing to introduce GAD and VAW concepts for the 18-day Campaign to End Violence Against Women (13 Dec 2020).Prague PE: Launched social media campaign in the Observance of the 18-Day Campaign to end Violence Against Women (the social media campaign reached 521 facebook usersand 11 engagements.Los Angeles PCG: Conducted a film showing for PCG personnel featuring the short film Caged In which depicts a case of domestic violence held at the PCG Community Hall on 04 December 2020.NCR-East CO: Participated in the 18-Day Campaign to End Violence Against Women Butuan CO. The office adorned the Information Section with the color orange in supporting the campaign to end VAW. Distributed flyers to consular offices clients/applicants on various Republic Acts supporting VAW. Tuguegarao CO: CO Tuguegarao likewise posted 18 Day Campaign Against VAW Tarpaulin in the its vicinity to increase awareness. Cagayan De Oro CO: DFA Consular Office in Cagayan de Oro joined the official start of the 18-Day Campaign to End Violence Against Women (VAW) on 25th November 2020. Abu Dhabi PE: Post distributed the campaign t-shirts and face masks to the distressed Filipino nationals at the MVOFRC who were victims of human trafficking and illegal recruitment. Amman PE: Distributed 100 VAW face masks to clients and Post's personnel.	168,639.52 GAA	168,639.52 GAA	Manado PCG,Muscat PE,Prague PE,Los Angeles PCG,NCR-East CO,Butuan CO,Tuguegarao CO,Cagayan De Oro CO,Abu Dhabi PE,Amman PE	Done. Activity of offices in this row were not included in their respective GPB submissions. However, since they have conducted this GAD-related PAP for 2020, they reported it in the GAD AR.
30	Republic Act 10398 providing for the observance of the 18-Day campaign to End Violence against Women	Limited awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	Increased awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	MFO: Diplomatic and Consular Services.	Participation in the International Campaign/18-Day Campaign to End Violence Against Women through orientations/initiatives through series of workshops, lectures or information caravans/film showing, photo exhibits	Number of activities conducted in observance of the National Consciousness Day/ 18-day Campaign to End VAW- At least 1 per office	Beijing PE: 11 December 2020, Posts GFPO Ms. Diane Shayne Lipana conducted a GAD Seminar featuring two Unspoken Words short films. Singapore PE: Post observed the 18-day campaign according to schedule. Post frontliners used customized face masks for the 18-day Anti-VAW Campaign.Santiago CO: Advocacy materials were also distributed to some CO applicants to promote awareness of the general public for the 18-day period VAW campaign.Zamboanga CO: Participated in campaign collaterals by PCW and Hanging of official streamer and printing of tarpaulins.Islamabad PE: Post launched the Orange your loon (Poster) at the consular section to display the message to stop the violence against women.Jeddah PCG: Conduct of awareness program 18-day campaign to end VAW and Creation of campaign video.Mexico PE: Post utilized the Anti-VAW budget to produce orange face masks with the VAW Logo created by the PCW,Vancouver PCG: Uploading of VAW poster and infographics and dgitl shorts at PCG website and FB page VAW shirts and masks were worn by staff to show support of the 18 day VAW campaign.Nagoya PCG: The Consul in-charge of the Assistance to Nationals (ATN) Section and the Cultural Officer/GAD Focal Point Officer encouraged and promoted the campaign via social media (i.e. Facebook). Barcelona PCG: Conducted two legal consultation sessions which were held on 5 and 12 December 2020. There were 29 participants.	1,899,437.16 GAA	1,899,437.16 GAA	Beijing PE,Singapore PE,Santiago CO,Zamboanga CO,Islamabad PE,Jeddah PCG,Mexico PE,Vancouver PCG,Nagoya PCG, Barcelona PCG	Done. Cost includes the emoluments of personnel who participated in the conduct of 18-day campaign to end VAW-related activities attributed to GAD.
31	Section 25 of RA 9710 of the Magna Carta of Women (MCW), Right to Decent Work, D. Conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers	Lack of opportunities for migrant workers especially the female to involve themselves in activities and programs that will hone their skills/hobbies.	Empower women by providing them with opportunities to enjoy their hobbies and improvethier skills and at the same time uplift their sense of nationalism.	MFO: Diplomatic and Consular Services.	Conduct of entrepreneurial skills/livelihood orientations/initiatives through series of meetings, workshops, lectures or information caravans/film showing focused on women's interest and skills enhancement and activities on cultural heritage	Number of activities conducted- At least 1 activity per year per office	Brunei PE: Conduct of 1. Basic Computer Training Course (4 November 2018 for 4 Sundays) with 41 participants, 2. Basic Baking Course held in October 2019, February 2020, March 2020 and November 2020 with 53 participants, 3. Gunting at Suklay Program (Basic Haircutting course) from 28 August to 22 September with 44 participants. In all courses, 70% are women participants. Paris PE: Conduct 4 Kabalikat Webinars on livelihood and investment opportunities for womenby (1) PTIC, (2) Office of the Agricultural Attache, (3) Overseas Filipino Bank (OFBank) and (4) Bureau of Treasury's Premyo Bonds. At least 500 clients reached per webinar. Chicago PCG: The Filipino American History Month (FAHM) awards committee bestowed awards on remarkable individuals who embody exceptional commitment as healthcare front liners during this Covid pandemic and to a community organization that has been active in Filipino American theater and has generously donated during the pandemic. OSCR: The 10-part cooking show, apart from introducing Filipino dishes to the international community, showed the empowered role that young Filipinas like Chef Louise Mabulo play in the community through her interactions in the show. Vancouver PCG: Plein Air Spot Painting ,held on 03 October 2020, showcased the ingenuity of Filipino-Canadian artists through their on-the-spot painting exhibition at the Roundhouse Community Centre. Pre-departure briefing for participants of Winter Escapade 7 held on 09 January 2020.	793,228.91 GAA	793,228.91 GAA	Brunei PE, Paris PE,Chicago PCG,Office of Strategic Communications and Research, Vancouver PCG	Done. Activity of offices in this row were not included in their respective GPB submissions. However, since they have conducted this GAD-related PAP for 2020, they reported it in the GAD AR.
32	Sec. 5. of the MCW - The State, as the primary duty-bearer, shall: (a) Refrain from discriminating against women (c) Promote and fulfill the rights of women in all spheres, including their rights to substantive equality and non-discrimination	Limited opportunities for women migrant workers to join activities that are usually dominated by men	Increased opportunities for women migrant workers to join activities usually dominated by men	MFO: Diplomatic and Consular Services	Participation of women Filipino migrant workers in the 36th Brunei National Day Parade	Number of women participants- At least 60	127 women (more than half of the 230 participants to the National Day parade) were given attires and assistance in terms of their comfort as parade participants - food, water, etc	51,000.00 GAA	25,000.00 GAA	Brunei PE	Done. Post provided food during rehearsals and actual parade.
33	Section 22 of RA 9710 MCW - Right to decent work, services in support of balancing family and work obligations	Lack of area to cater womens needs at Post	Sensitivity to womens needs and provision of appropriate space at Post	MFO: Diplomatic and Consular Services	Establishment of Casa Filipina or Philippine Center as a space to cater the needs of Filipino women in Madrid to gather and share experiences in their life overseas as a way to cope with the emotional, physical, and psychological burden that they experience while living abroad	Number of centers established- At least 1	Activity not done due to the challenges brought upon by the pandemic and the budget cuts to prioritize COVID-19 response to assist Overseas Filipinos at Post's jurisdiction.	2,108,430.00 GAA	0.00 GAA	Madrid PE	Not Done. Did not push through due to the pandemic.

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34	Section 34: Services and interventions for WEDC - DSWD, DOLE, TESDA, DOH, DOJ, LGUs, and all other concerned agencies shall ensure that gender-responsive, rights-based, and culture-sensitive services and interventions for WEDC and their families shall be provided.WEDCs are women in especially difficult circumstances, such as victims and survivors of sexual and physical abuse, such as rape and incest, illegal recruitment, prostitution, trafficking and armed conflict; including women in detention, and other related circumstances which have incapacitated them.	WEDCs and their families, because of their especially difficult circumstances, have limited access to gender-responsive, rights-based, and culture-sensitive services and interventions.	WEDCs and their families are able to access gender-responsive, rights-based, and culture-sensitive services and interventions.	GASS: and STO	Provision of food packages/relief goods for overseas Filipinos in Beirut, Lebanon affected by the blast at Beirut Port	Number of gender-responsive, rights-based, and culture sensitive ATN services and interventions provided - At least 1	Delivered 5,000 boxes of food packages/relief goods for overseas Filipinos affected by the blast at Beirut Port. Most of the overseas Filipino workers in Lebanon are household service workers.	250,000.00 GAA	3,850,000.00 GAA	Office of the Undersecretary of Migrant Workers Affairs	Done. Thousands of Filipinos, mostly women migrant workers, in Beirut affected by the blast. Cost includes the food packs and medical/welfare assistance given to women OFs.
35	Section 34: Services and interventions for WEDC - DSWD, DOLE, TESDA, DOH, DOJ, LGUs, and all other concerned agencies shall ensure that gender-responsive, rights-based, and culture-sensitive services and interventions for WEDC and their families shall be provided.WEDCs are women in especially difficult circumstances, such as victims and survivors of sexual and physical abuse, such as rape and incest, illegal recruitment, prostitution, trafficking and armed conflict; including women in detention, and other related circumstances which have incapacitated them.	WEDCs and their families, because of their especially difficult circumstances, have limited access to gender-responsive, rights-based, and culture-sensitive services and interventions.	WEDCs and their families are able to access gender-responsive, rights-based, and culture-sensitive services and interventions.	GASS: and STO	Provision of transportation assistance to women migrant workers who are victims of abuse/discrimination	Number of gender-responsive, rights-based, and culture sensitive ATN services and interventions provided - At least 1	Repatriation of 317 women migrant workers from Beirut, Lebanon following the blast at Port of Beirut. Most of the repatriated women are household service workers heavily affected by the COVID-19 affected, the financial crisis, and the blast at Port of Beirut.	250,000.00 GAA	15,536,000.00 GAA	Office of the Undersecretary of Migrant Workers Affairs	Done. Cost includes the chartered flight to bring the boxes of relief goods to Beirut, Lebanon and to bring home 317 women repatriates on the flight back.
36	Section 30 of RA 9710, Magna Carta of Women (Women in Especially Difficult Circumstances- WEDC)- WEDC shall be provided with services and interventions as necessary	Approximately 94% of Filipinos in Hong Kong are women (Source: Hong Kong Census and Statistics Department) which leads to high incidence of VAW work conditions exposing women workers to various forms of abuse and exploitation due to their low levels of skills and education	Women OFWs and other territories under Post's jurisdiction, who have been abused, exploited or became victims of violence and trafficking, were given appropriate assistance	MFO: Diplomatic and Consular Services	Provision of appropriate assistance to women migrant workers who have been abused, exploited or became victims of violence and trafficking	Number of women OFs given assistance - At least 100 women OFs	Approximately 94% of Filipinos in Hong Kong are women. At least 250 women OFs were given assistance in ATN, Civil Registry, and Legal services.	3,694,337.43 GAA	8,870,740.42 GAA	Hongkong PCG	Done. Cost includes the various assistance given to women OFs and emoluments of personnel attributed to the GAD work they've done.
37	Section 30 of RA 9710, Magna Carta of Women (Women in Especially Difficult Circumstances- WEDC)- WEDC shall be provided with services and interventions as necessary	Incidence of VAW work conditions exposing women workers to various forms of abuse and exploitation due to their low levels of skills and education	Women OFWs and other territories under jurisdiction, who have been abused, exploited or became victims of violence and trafficking, were given appropriate assistance.	MFO: Diplomatic and Consular Services	Provision of financial support to women OFWs at Post who became victims of violence and trafficking on the employment-related dispute resolution or mediation, and referral to appropriate institutions	Number of women OFs given assistance - At least 50 women OFs	Post provided financial support to at least 60 women OFs in order to assist them in undertaking employment-related dispute cases	5,125,000.00 GAA	5,125,000.00 GAA	Tokyo PE	Done.
38	Section 30 of RA 9710, Magna Carta of Women (Women in Especially Difficult Circumstances- WEDC)- WEDC shall be provided with services and interventions as necessary	Incidence of VAW work conditions exposing women workers to various forms of abuse and exploitation due to their low levels of skills and education	Women OFWs and other territories under jurisdiction, who have been abused, exploited or became victims of violence and trafficking, were given appropriate assistance.	MFO: Diplomatic and Consular Services	Provision of legal assistance and counselling to women OFWs at Post who became victims of violence and trafficking	Number of women OFs given assistance - At least 50 women OFs	Legal assistance and counselling given to women OFs at Post who availed of such services	5,125,000.00 GAA	5,125,000.00 GAA	Tokyo PE	Done.
39	Section 30 of RA 9710, Magna Carta of Women (Women in Especially Difficult Circumstances- WEDC)- WEDC shall be provided with services and interventions as necessary	Incidence of VAW work conditions exposing women workers to various forms of abuse and exploitation due to their low levels of skills and education	Women OFWs and other territories under jurisdiction, who have been abused, exploited or became victims of violence and trafficking, were given appropriate assistance.	MFO: Diplomatic and Consular Services	Provision of medical/ welfare assistance/ compassionate visits to women OFWs at Post who became victims of violence and trafficking	Number of women OFs given assistance - At least 50 women OFs	At least 50 women OFs were given medical assistance and referred to partner institutions	5,125,000.00 GAA	5,125,000.00 GAA	Tokyo PE	Done.
40	Section 30 of RA 9710, Magna Carta of Women (Women in Especially Difficult Circumstances- WEDC)- WEDC shall be provided with services and interventions as necessary	Incidence of VAW work conditions exposing women workers to various forms of abuse and exploitation due to their low levels of skills and education	Women OFWs and other territories under jurisdiction, who have been abused, exploited or became victims of violence and trafficking, were given appropriate assistance.	MFO: Diplomatic and Consular Services	Provision of immigration and repatriation assistance to women OFWs at Post who became victims of violence and trafficking	Number of women OFs given assistance - At least 50 women OFs	Provided immigration and repatriation assistance to around 75 women OFs who are victims of violence and trafficking	5,125,000.00 GAA	5,125,000.00 GAA	Tokyo PE	Done.
41	Section 30 of RA 9710, Magna Carta of Women (Women in Especially Difficult Circumstances- WEDC)- WEDC shall be provided with services and interventions as necessary	Limited assistance to women migrant workers from heavily COVID-19 affected countries	Repatriation of women migrant workers from heavily COVID-19 affected countries	MFO: Diplomatic and Consular Services	Repatriation of women migrant workers from heavily COVID-19 affected countries	Number of women OFs given assistance - At least 100 women OFs	Singapore PE: 11 Filipinos sought the help of the Embassy on the payment of their repatriation expenses. Ottawa PE: Assisted two women migrant workers. Istanbul PCG: 101 repatriates from Istanbul out of 128 repatriated by Ankara PE from Turkey: Repatriation of 51 land-based (15M,36F) and 50M sea-based repatriates from Istanbul (8 crew of MV HC Nadja-Maria in Tuzla 20 crew of MV Wakamatsu in Yalova 20 Filipino Crew of MV AOM Elena in Tuzla, Turkey. San Francisco PCG: Post assisted 227 women overseas/migrant workers. Post assisted 49 women interns/J-1 visa holders in the hotel and restaurant sector	1,242,414.79 GAA	1,242,414.79 GAA	Singapore PE,Ottawa PE,Istanbul PCG,San Francisco PCG	Done.

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42	Sec. 5, Chapter 1 RA 7277 (An Act Providing For The Rehabilitation, Self-Development And Self-Reliance Of Disabled Person And Their Integration Into The Mainstream Of Society And For Other Purposes) states that Equal Opportunity for Employment of disabled persons shall be denied access to opportunities for suitable employment. A qualified disabled employee shall be subject to the same terms and conditions of employment and the same compensation, privileges, benefits, fringe benefits, incentives or allowances as a qualified able-bodied person."	Persons with disability, most especially women, are usually deprived of employment opportunities.	The Embassys employment of a qualified woman with disability serves to facilitate the integration of persons with disability into the mainstream of society through providing employment opportunities.	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Employment of a female personnel with disability	Number of female personnel with disability hired-At least 1	1 Female personnel with disability employed in Post	1,640,760.00 GAA	1,640,760.00 GAA	Rome PE	Done.
43	Section 31 of the MCW states that women in especially difficult circumstances (WEDC)[1] shall be provided with services and interventions as necessary such as temporary and protective custody, legal services, financial assistance, etc.	Limited assistance to distressed women migrant workers facing civil and criminal charges before UAE courts	Increase assistance to distressed women migrant workers facing civil and criminal charges before UAE courts	MFO: Diplomatic and Consular Services	Conduct of weekly legal consultation with UAE officials, the legal retainer, and concerned Filipino women OFW facing civil and criminal charges before UAE courts	Number of beneficiaries - Average of 350 clients	There were 70 women beneficiaries of the legal assistance, and more than 500 female clients who availed of the weekly consultation with the legal retainer. Conduct of briefings to guide amnesty seekers on how to avail of the UAE amnesty program.	3,217,223.14 GAA	5,264,169.90 GAA	Dubai PCG	Done. More than the average of women clients availed of the weekly legal consultation.
44	Section 31 of the MCW states that women in especially difficult circumstances (WEDC)[1] shall be provided with services and interventions as necessary such as temporary and protective custody, legal services, financial assistance, etc.	Limited assistance to distressed Filipino women overseas to cover medical expenses or repatriation of remains to the Philippines	Extend assistance to cover medical expenses or repatriation of remains to the Philippines of Filipino women overseas	MFO: Diplomatic and Consular Services	Provision of medical and repatriation assistance to distressed Filipino women overseas by partnering and collaborating with medical institutions in the host country	Number of medical assistance provided - At least 240 Number of shipment of remains assistance provided - At least 60	150 women OFs benefitted from provision of medical treatment and medicine in the UAE. Seventeen (19) females OFWs (4 stretcher cases and 15 wheelchair cases) were repatriated to the Philippines for medical reasons.	27,090,205.49 GAA	5,679,348.95 GAA	Dubai PCG	Done. Request for assistance was fewer than expected.
45	Section 31 of the MCW states that women in especially difficult circumstances (WEDC)[1] shall be provided with services and interventions as necessary such as temporary and protective custody, legal services, financial assistance, etc.	Limited assistance to an average of 100 distressed Filipino women seeking shelter in the consulate general and POLO center	Increase assistance to an average of 100 distressed Filipino women seeking shelter in the consulate general and POLO center	MFO: Diplomatic and Consular Services	Provision and/or distribution of food to distressed Filipino women seeking shelter at the PCG/POLO Center	Number of distressed Filipino women provided with food - At least 100 women	Yearly disbursement of food for the average of 150 distressed women residing in the shelter	5,661,795.71 GAA	5,094,651.06 GAA	Dubai PCG	Done. Cost includes emoluments of 2 PCG staff members who spent an accumulated 3 hours daily of work to extend assistance to distressed women residing at the shelter.
46	Section 31 of the MCW states that women in especially difficult circumstances (WEDC)[1] shall be provided with services and interventions as necessary such as temporary and protective custody, legal services, financial assistance, etc. [1] WEDC-victims and survivors of sexual and physical abuse, illegal recruitment, prostitution, trafficking, armed conflict, women in detention, victims and survivors of rape	Limited assistance to a weekly average of 100-200 distressed Filipino women seeking shelter in the consulate and POLO center who need to be repatriated to the Philippines	Provide repatriation assistance to a weekly average of 100 distressed Filipino women seeking shelter in the consulate and POLO center who need to be repatriated to the Philippines	MFO: Diplomatic and Consular Services	Facilitation of immigration outpass assistance to distressed Filipino women migrant workers who need to be repatriated to the Philippines	Number of distressed women OFs assisted - At least 100 women	2,343 distressed women OFWs given immigration out pass assistance who need to be repatriated to the Philippines.	69,500,000.00 GAA	25,478,963.00 GAA	Dubai PCG	Done. Cost includes immigration out pass assistance to women OFs and emolument of 1 PCG staff member who spends an accumulated time of 3 hours every flight to extend assistance to women who needs to be repatriated to the Philippines.
47	Section 31 of the MCW states that women in especially difficult circumstances (WEDC)[1] shall be provided with services and interventions as necessary such as temporary and protective custody, legal services, financial assistance, etc. [1] WEDC-victims and survivors of sexual and physical abuse, illegal recruitment, prostitution, trafficking, armed conflict, women in detention, victims and survivors of rape	Limited assistance to a weekly average of 100 distressed Filipino women seeking shelter in the consulate and POLO center who need to be repatriated to the Philippines	Provide repatriation assistance to a weekly average of 100 distressed Filipino women seeking shelter in the consulate and POLO center who need to be repatriated to the Philippines	MFO: Diplomatic and Consular Services	Provision of airfare and chartered flight assistance to distressed Filipino women migrant workers who need to be repatriated to the Philippines	Number of women OFs repatriated- At least 100 women	Repatriation to the Philippines of 2,343 distressed women OFWs.	91,546,175.23 GAA	31,953,189.46 GAA	Dubai PCG	Done. Cost includes airfare for the repatriation and emolument of 1 PCG staff member who spends an accumulated time of 3 hours every flight to extend assistance to women who needs to be repatriated to the Philippines.
48	Section 30 of RA 9710, Magna Carta of Women (Women in Especially Difficult Circumstances- WEDC)- WEDC shall be provided with services and interventions as necessary	Limited assistance to women migrant workers from heavily COVID-19 affected countries	Repatriation of women migrant workers from heavily COVID-19 affected countries	MFO: Diplomatic and Consular Services	Repatriation of women migrant workers from heavily COVID-19 affected countries	Number of women OFs given repatriation assistance - At least 100 women OFs	Repatriated stranded migrant workers in Qatar, especially women and childre, as a result of the COVID-19 Global Pandemic. Post repatriated 4,087 Overseas Filipinos from May to December 2020, 80% of who are women and children.	13,000,000.00 GAA	13,000,000.00 GAA	Doha PE	Done. Cost includes the airfare for the repatriation and attribution of the emoluments of personnel who assisted in the repatriation efforts
49	Section 30 of RA 9710, Magna Carta of Women (Women in Especially Difficult Circumstances- WEDC)- WEDC shall be provided with services and interventions as necessary	Limited assistance to women migrant workers from heavily COVID-19 affected countries	Repatriation of women migrant workers from heavily COVID-19 affected countries	MFO: Diplomatic and Consular Services	Repatriation of women migrant workers from heavily COVID-19 affected countries	Number of women OFs given repatriation assistance - At least 100 women OFs	Tokyo PE: Three major repatriation flights were arranged to assist Filipinos who were stranded due to COVID-19 (25 February -- 386 males 60 females) (1 June -- 41 males 119 females) (4 July -- 72 males 132 females). Tehran PE: 336 OF subjects handled for repatriation. Damascus PE: Twenty-six (26) repatriation assistance provided to OFs for 2020. Frankfurt PCG: Assisted Filipino nurse Alyssa Mae Banco-og for her repatriation to the Philippines. Rome PE: 11 repatriates (5 of whom are female) from Rome PE consular jurisdiction. Milan PCG: Post conducted a mass repatriation of distressed Overseas Filipinos from Italy to Manila on 28 April 2020. Mexico PE: No request for repatriation assistance by OFs. Washington DC PE: Repatriated 353 women OFs in distress. Kuala Lumpur PE: Post acted upon increased number of requests made by overseas Filipinos who were displaced due to the pandemic. Vienna PE: Post acted upon increased number of requests made by overseas Filipinos who were displaced due to the pandemic. Chicago PCG: Repatriation of 17 female J1 visa holders.	9,305,242.67 GAA	8,050,696.37 GAA	Tokyo PE, Tehran PE, Damascus PE, Frankfurt PCG, Rome PE, Milan PCG, Mexico PE, Washington DC PE, Vienna PE, Chicago PCG	Done. Variance was due to lower number of women OFs who were given repatriation assistance.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
50	Section 30 of RA 9710, Magna Carta of Women (Women in Especially Difficult Circumstances- WEDC)- WEDC shall be provided with services and interventions as necessary	Limited assistance to women migrant workers from heavily COVID-19 affected countries	Repatriation of women migrant workers from heavily COVID-19 affected countries	MFO: Diplomatic and Consular Services	Repatriation of women migrant workers from heavily COVID-19 affected countries	Number of women OFs given repatriation assistance -At least 100 women OFs	Moscow PE: No cases were recorded at Post. No request for repatriation assistance.Chongqing PCG: There were 18 Filipinos assisted by this Post to be repatriated to the Philippines. Angeles CO: CO Angeles did not receive any request of Repatriation from women migrant workers. However, CO Angeles extended port assistance at Clark International Airport for the Shipment of remains of OFWs.Santiago PE: Provided Repatriation Assistance and Support for Women OFWs and Tourists Affected by and Stranded in the Region, specifically Chile, Peru and Ecuador, due to the COVID-19 Pandemic. Riyadh PE: Did not submit 2020 GAD AR within the deadline. Toronto PCG: Overseas Filipino workers s in Post's jurisdiction who went home did not require financial assistance from Post for their repatriation. New York PCG: 13 (11 female welfare assistance and 2 J1 visa holders). Lisbon PE: Cremation of remains of Ms. Alma Sengario Bayaran, Shipment of cremated remains Shipment of personal effects, Funeral and Burial Expenses of Mr. Noel Lara Leonen, Luanda, Angola. Pretoria PE: Repatriation of 9 women migrant workers and other distressed OFWs who were stranded in heavily COVID-19 affected countries.	9,315,900.71 GAA	1,813,124.65 GAA	Moscow PE, Chongqing PCG, Angeles CO, Santiago PE, Riyadh PE, Toronto PCG, New York PCG, Lisbon PE, Pretoria PE	Done. Variance in costing was due to low turnout of requested repatriation assistance by women OFs at Post.
51	Section 30 of RA 9710, Magna Carta of Women (Women in Especially Difficult Circumstances- WEDC)- WEDC shall be provided with services and interventions as necessary	Limited assistance to women migrant workers from heavily COVID-19 affected countries	Repatriation of women migrant workers from heavily COVID-19 affected countries	MFO: Diplomatic and Consular Services	Repatriation of women migrant workers from heavily COVID-19 affected countries	Number of women OFs given repatriation assistance - At least 100 women OFs	Tripoli PE: Repatriated 45 Filipinos of whom 28 were female. Assisted 8 (8) Filipinos pay their overstaying fees. Provided accommodations for 28 stranded and distressed Filipinos. Provided transportation for 148 Filipinos who joined the Whesoso repatriation flight in June 2020 and the Embassy flight in November 2020. Prague PE: Repatriated one male migrant worker and one repatriation of remains of female migrant worker. Beirut PE: 2,754 OFWs repatriated for 2020. Guangzhou PCG: Post had repatriated a total of 138 OFs for the year 2020. Xiamen PCG: Repatriated 47 Filipino women. Most Filipina repatriates were overstaying workers. Only two women were legitimate OFWs. Paris PE: 263 women migrant workers/seafarers/students were repatriated. Abu Dhabi PE: Post repatriated a total of nine hundred sixty (960) women migrant workers. Jakarta PE: Coordinated and arranged the repatriation of 176 OFs on board six (6) commercial and one (1) sweeper flight in April and May and 181 OFs aboard one (1) DFA-chartered flight on 10 June 2020 via Cebu Pacific. Dhaka PE: Four (4) repatriation flights were conducted by Post to bring Filipino nationals back to the Philippines due to the increasing cases of COVID-19 in Bangladesh, Maldives, and Sri Lanka, as well as the due to the loss of livelihoods brought about by the pandemic. These repatriation flights were conducted in April, June, and July 2020.	10,775,757.50 GAA	34,577,820.78 GAA	Tripoli PE, Vientiane PE, Prague PE, Beirut PE, Guangzhou PCG, Xiamen PCG, Paris PE, Abu Dhabi PE, Jakarta PE, Dhaka PE	Done. Variance in costing due to the increase in repatriation assistance requested by women OFs in the affected countries. Post also includes all expenses in the repatriation of women OFs and emoluments of personnel who assisted them attributed to GAD.
52	RA9710 mandates the State to advocate social protection of women by providing for policies and programs to reduce poverty and vulnerability to risks and enhance the labor and social status and rights of women. Ensure decent work status for women.	Lack of area for womens needs, Absence of public toilet which caters to persons with disabilities and senior citizens at the Embassy/Consular Section.	Sensitivity to womens needs and provision of appropriate space in the Embassy, Accessibility to public toilets designed for persons with disabilities and senior citizens.	MFO: Diplomatic and Consular Services	Provision/construction of nurturing room to allow privacy for mothers and children and Provision of public toilets for senior citizens and persons with disabilities	Number of beneficiaries-At least 20 mothers and 15 senior citizens, 3 PWDs, and 70 people transacting per month	Due to the challenges brought upon by the pandemic and the budget cuts to prioritize COVID-19 response to assist Overseas Filipinos at Post's jurisdiction.	4,893,640.00 GAA	0.00 GAA	Madrid PE	Not Done. Did not push through due to the pandemic.
53	Proclamation No. 224 s. 1998 (Declaring the First Week of March of every year as Women's Week and March 8, 1988 and every year thereafter as Women's Rights and International Peace Day); Proclamation No. 227 s. 1988 (Providing for the Observance of the Month of March as Women's Role in History Month); and, RA 6949 s. 1990 (An Act to Declare March 8 of every year as a Working Special Holiday to be known as National Women's Day)	Limited awareness and involvement of members of the Filipino community in the Womens Month Celebration and/or International Womens Day	Increase awareness and involvement of members of the Filipino community in the Womens Month Celebration and/or International Womens Day	MFO: Diplomatic and Consular Services.	Month-long activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and Participation in International Women's Day such as but not limited to: trainings/orientations/seminars/symposia/fora in support of the theme for the celebration, sponsoring photo exhibits or contests, walk/run for a cause, etc.	Number of activities implemented in celebration of International Women's Day/National Women's Month - At least 1 activity/project per office	Ankara PE: Held an Inspirational Talk on Women Empowerment (12 Filipino community leaders and approximately 300 visitors)Hong Kong PCG: Distribution of brochures about R.A. 9710 or the Magna Carta of Women at PCGs public areaDavao CO: Created Special Lane for women at the passport processing areaBrunei PE: A total of 130 women received tokens and the Magna Carta of Women's Rights flyers in celebration of Women's MonthAbu Dhabi PE: PH Ambassador to the UAE HJayeelyn Quintana joins the Women 2020 4th Edition as a panelist during its conference Equal For Equal organized by ZeeArts GalleryTehran PE: Social media campaign reached 254 peopleVientiane PE: A total of 250 hygiene kits were distributed to members of the Filcom of whom 164 were womenFrankfurt PCG: Conducted 1 art exhibition entitled Art Beyond Spectrum with about 35 women participants	622,262.64 GAA	686,095.50 GAA	Ankara PE, Hong Kong PCG, Davao CO, Brunei PE, Abu Dhabi PE, Tehran PE, Vientiane PE, Frankfurt PCG,	Done. Variance in costing due to some activities that were cancelled due to the imposition of health and safety protocols to contain the spread of COVID-19.
54	Proclamation No. 224 s. 1998 (Declaring the First Week of March of every year as Women's Week and March 8, 1988 and every year thereafter as Women's Rights and International Peace Day); Proclamation No. 227 s. 1988 (Providing for the Observance of the Month of March as Women's Role in History Month); and, RA 6949 s. 1990 (An Act to Declare March 8 of every year as a Working Special Holiday to be known as National Women's Day)	Limited awareness and involvement of members of the Filipino community in the Women's Month Celebration and/or International Women's Day	Increase awareness and involvement of members of the Filipino community in the Women's Month Celebration and/or International Women's Day	MFO: Diplomatic and Consular Services	Month-long activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and Participation in International Women's Day such as but not limited to: trainings/orientations/seminars/symposia/fora in support of the theme for the celebration, sponsoring photo exhibits or contests, walk/run for a cause, etc.	Number of activities implemented in celebration of International Women's Day/National Women's Month - At least 1 activity/project per office	Tacloban CO: Conducted a short introduction on the significance of the celebration and participated in PCWs campaign collaterals.Pampanga CO: All staff wore purple shirtor Friday and the information about Womens Month was shown on the screens in the COs premises.Calasiao CO: Short Program relevant to the celebration and information dissemination to clients. Participated in PCW's campaign collaterals.San Pablo CO: Total of 1,848 clients were able to read display on screen of the theme for Womens month. 120 female applicants were able to avail of the special lane.Oslo PE: Promoted the celebration in social media and the film Sunday Beauty Queen.Canberra PE: Conducted social media campaign on Filipino-Australian Women.Moscow PE: Conducted e-Kapihan on Filipino Community, The Embassy and COVID-19 with 2.8K views.Nairobi PE: Workshop on Basic first-aid, CPR and firefighting for 21 participants (10 females).Rome PE: Showing of PCWs video featuring remarkable Filipino women across history and participated in PCW's campaign collaterals.Milan PCG: Film Showing entitled Why we are Losing Ground in the Fight for Gender Equality by Caroline Riseboro.	641,522.48 GAA	263,169.16 GAA	Tacloban CO, Pampanga CO, Calasiao CO, San Pablo CO, Oslo PE, Canberra PE, Moscow PE, Nairobi PE, Rome PE, Milan PCG	Done. Variance in costing was due to the scaling down of activities that were conducted to observe health and safety protocols amid the threat of the COVID-19 pandemic.
55	Proclamation No. 224 s. 1998 (Declaring the First Week of March of every year as Women's Week and March 8, 1988 and every year thereafter as Women's Rights and International Peace Day); Proclamation No. 227 s. 1988 (Providing for the Observance of the Month of March as Women's Role in History Month); and, RA 6949 s. 1990 (An Act to Declare March 8 of every year as a Working Special Holiday to be known as National Women's Day)	Limited awareness and involvement of members of the Filipino community in the Women's Month Celebration and/or International Women's Day	Increase awareness and involvement of members of the Filipino community in the Women's Month Celebration and/or International Women's Day	MFO: Diplomatic and Consular Services	Month-long activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and Participation in International Women's Day such as but not limited to: trainings/orientations/seminars/symposia/fora in support of the theme for the celebration, sponsoring photo exhibits or contests, walk/run for a cause, etc.	Number of activities implemented in celebration of International Women's Day/National Women's Month - At least 1 activity/project per office	Mexico PE: Participated in PCW campaign collaterals and looped showing of Womens Month films and related materials in the Chancerys reception area.Honolulu PCG: Womens Forum in celebration of Womens Month Jakarta PE: Information dissemination was carried out in Posts official website and social media pages.Legazpi CO: No activity conducted due to the pandemic.Malolos CO: 44 mugs, 101 round fans, 101 pencil cases were distributed to women passport applicants during the month.Santiago CO: CO conducted a Seminar entitled GAD Sensitivity on 07 March 2020.La Union CO: Participated in PCW campaign collaterals.Kuala Lumpur PE: Organized baked goods donation and financial contribution to Mikhailai School of Destiny (MSOD).Antipolo CO: Displayed the official banner.Chongqing PCG: Conducted an information campaign through posting on Posts website and Posts premises the official banner.	112,478.43 GAA	1,271,311.13 GAA	Mexico PE, Honolulu PCG, Jakarta PE, Legazpi CO, Malolos CO, Santiago CO, La Union CO, Kuala Lumpur PE, Antipolo CO, Chongqing PCG	Done. Variance in costing was due to the inclusion in the actual expenditure of the emoluments of personnel who participated/conducted the Womens Month-related events attributed to GAD.

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56	Proclamation No. 224 s. 1998 (Declaring the First Week of March of every year as Women's Week and March 8, 1988 and every year thereafter as Women's Rights and International Peace Day); Proclamation No. 227 s. 1988 (Providing for the Observance of the Month of March as Women's Role in History Month); and, RA 6949 s. 1990 (An Act to Declare March 8 of every year as a Working Special Holiday to be known as National Women's Day)	Limited awareness and involvement of members of the Filipino community in the Women's Month Celebration and/or International Women's Day	Increase awareness and involvement of members of the Filipino community in the Women's Month Celebration and/or International Women's Day	MFO: Diplomatic and Consular Services	Month-long activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and Participation in International Women's Day such as but not limited to: trainings/orientations/seminars/symposia/fora in support of the theme for the celebration, sponsoring photo exhibits or contests, walk/run for a cause, etc.	Number of activities implemented in celebration of International Women's Day/National Women's Month - At least 1 activity/project per office	Lipa CO: Production of IEC materials and collaterals and foldable fans were reproduced and distributed to passport applicants.Tuguegarao CO: Participated in the campaign collaterals.Iloilo CO: Displayed official banner and wore purple shirts.Puerto Princesa CO Cancelled due to COVID-19 Pandemic beginning mid of March 2020. CO allotted funds to VAW campaign.Clarin CO: Activities for women's month were cancelled due to imposed enhanced community quarantine.Angelo CO: CO Angeles prepared National Womens Month- Pick a Prize, All Female applicants had the chance to get exciting Prizes.San Nicolas CO: Activities for women's month were cancelled due to imposed enhanced community quarantine.Ottawa PE: Posted official banner and distributed information materials to consular clients.Santiago PE: Launched social media campaign for Womens Month.Cairo PE: Activity cancelled due to COVID-19 Pandemic.	173,287.23 GAA	35,226.10 GAA	Lipa CO, Tuguegarao CO, Iloilo CO, Puerto Princesa CO, Clarin CO, Angeles CO, San Nicolas CO, Ottawa PE, Santiago PE, Cairo PE	Done. Variance in costing due to the cancellation of proposed Womens Month-related events as a measure to contain the spread of COVID-19 and observe health protocols in place.
57	Proclamation No. 224 s. 1998 (Declaring the First Week of March of every year as Women's Week and March 8, 1988 and every year thereafter as Women's Rights and International Peace Day); Proclamation No. 227 s. 1988 (Providing for the Observance of the Month of March as Women's Role in History Month); and, RA 6949 s. 1990 (An Act to Declare March 8 of every year as a Working Special Holiday to be known as National Women's Day)	Limited awareness and involvement of members of the Filipino community in the Women's Month Celebration and/or International Women's Day	Increase awareness and involvement of members of the Filipino community in the Women's Month Celebration and/or International Women's Day	MFO: Diplomatic and Consular Services	Month-long activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and Participation in International Women's Day such as but not limited to: trainings/orientations/seminars/symposia/fora in support of the theme for the celebration, sponsoring photo exhibits or contests, walk/run for a cause, etc.	Number of activities implemented in celebration of International Women's Day/National Women's Month - At least 1 activity/project per office	Toronto PCG: Special Screening of Filipino-Canadian film with all-Filipino cast titled Temptations of a Hero, produced by Filipina Canadian Ms. Judith Gonzales. Posting of official banner in Posts premises.Damascus PE: Conducted briefing on Anti-Human Trafficking and violence against women.Jeddah PCG: Participated in the campaign collaterals by PCW.Washington DC PE: Conducted showing of A Conversation with Christine Nielsen and FB Live conversation, Generation Equality. Realizing women's rights for an equal future which has been viewed 1.9k times.Pnom Penh PE: 54 OFWs (39 women and 15 men) attended the Seminar-Workshop on Power Dressing and Personal Grooming in the Workplace.Lucena CO: No Activity conducted due to the pandemic.Bangkok PE: Participated in campaign collaterals of PCW. Seminar was cancelled due to the pandemic.Lisbon PE: Film Showing of Sunday Beauty Queen and Mask Making Contest.Vancouver PCG: Disseminated Information on the 2020 National Womens Month celebration and continued special lane for women.	392,128.36 GAA	349,259.50 GAA	Toronto PCG, Damascus PE, Jeddah PCG, Washington DC PE, Phnom Penh PE, Lucena CO, Bangkok PE, Lisbon PE, Vancouver PCG, NCR-Central CO	Done. Variance in costing was due to the cancellation of seminars/activities for Womens Month in observance of the imposition of lockdown to curb the spread of COVID-19.
58	Proclamation No. 224 s. 1998 (Declaring the First Week of March of every year as Women's Week and March 8, 1988 and every year thereafter as Women's Rights and International Peace Day); Proclamation No. 227 s. 1988 (Providing for the Observance of the Month of March as Women's Role in History Month); and, RA 6949 s. 1990 (An Act to Declare March 8 of every year as a Working Special Holiday to be known as National Women's Day)	Limited awareness and involvement of members of the Filipino community in the Women's Month Celebration and/or International Women's Day	Increase awareness and involvement of members of the Filipino community in the Women's Month Celebration and/or International Women's Day	MFO: Diplomatic and Consular Services	Month-long activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and Participation in International Women's Day such as but not limited to: trainings/orientations/seminars/symposia/fora in support of the theme for the celebration, sponsoring photo exhibits or contests, walk/run for a cause, etc.	Number of activities implemented in celebration of International Women's Day/National Women's Month - At least 1 activity/project per office	Athens PE: Posted official banner in socmed. Lecture was canceled due to restrictions implemented nationwide because of COVID-19 pandemic.Chicago PCG: 10-profile series and online campaign in the month of March recognizing 10 outstanding Filipina-Americans in the Midwest.Dubai PCG: Activity cancelled due to the pandemic.Masama PE: Participated in campaign collaterals by PCW and conducted an Essay Writing Competition among Filipino high school students in Bahrain.New York PM: NYPM was not able to conduct activities during Women's Month due to the pandemic. Funds were allotted to VAW campaign in November.Dasmarinas CO: Participated in campaign collaterals by PCW. Foldable fans and pins were distributed to applicants, especially to women.Tripoli PE: shared PCW and DFA posts regarding womens month. Geneva WTO-PM: Geneva WTO-PM's GFPO attended the International Women's Day Event at the WTO, held on 06 March 2020.Agana PCG: 6TH AnnualInternational Women's Day (IWD) and Philippine National Women's Month (NWM) Breakfast Forum on 09 March 2020.Tagum CO: Conducted 1 program in celebration of in commemoration of the signing into law of RA 9710 or the Magna Carta of Women with 30 participants.	576,055.93 GAA	482,809.03 GAA	Athens PE, Chicago PCG, Dubai PCG, Manama PE, New York PM, Dasmarinas CO, Tripoli PE, Geneva WTO-PM, Agana PCG, Tagum CO	Done. Variance in costing due to the cancellation of Womens Month-related events to observe health and safety protocols put in place because of the COVID-19 pandemic.
59	Proclamation No. 224 s. 1998 (Declaring the First Week of March of every year as Women's Week and March 8, 1988 and every year thereafter as Women's Rights and International Peace Day); Proclamation No. 227 s. 1988 (Providing for the Observance of the Month of March as Women's Role in History Month); and, RA 6949 s. 1990 (An Act to Declare March 8 of every year as a Working Special Holiday to be known as National Women's Day)	Limited awareness and involvement of members of the Filipino community in the Womens Month Celebration and/or International Womens Day	Increase awareness and involvement of members of the Filipino community in the Womens Month Celebration and/or International Womens Day	MFO: Diplomatic and Consular Services.	Month-long activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and Participation in International Women's Day such as but not limited to: trainings/orientations/seminars/symposia/fora in support of the theme for the celebration, sponsoring photo exhibits or contests, walk/run for a cause, etc.	Number of activities implemented in celebration of International Women's Day/National Women's Month- At least 1 activity/project per office	Guangzhou PCG: Post shared PCW-provided banners, and campaign logo on its social media accounts, including on its Consular Area and Guest-Receiving Hall.Brussels PE: Flowers for Her honouring women migrants on 8 March 2020. Participated in campaign collaterals by PCW. Social Night with Filipino Community leaders on 6 March 2020.Madrid PE: Conducted 1 seminar in celebration of National Women's Month entitled The life and works of Filipino women writers Adelina Gurrea and Paz Zamora with 25 participants from the Filipino community and about a dozen from the Spanish community.Doha PE: No activity conducted due to the pandemic.Bacolod CO: Participated in campaign collaterals by PCW. Sintraboards on women empowerment are displayed permanently in the premises.ASPAC: Online library and home viewing of films on gender and development from Asian and Pacific countries. Roundtable discussion on the films.Riyadh PE: Did not submit 2020 GAD AR within the deadline. Manado PCG: No activity conducted due to the pandemic.Macau PCG:A button pin, with the theme We Make Change Work for Women were distributed to 300 clients.Prague PE: Launched social media campaign and reached 776 facebook users and 50 engagements. Beirut PE: Created awareness of the Department's celebration and observance of the Women's month, International Women's Day, and Women Disabilities' Day.	601,625.63 GAA	169,506.25 GAA	Guangzhou PCG, Brussels PE, Madrid PE, Doha PE, Bacolod CO, Office of Asia and Pacific, Riyadh PE, Vancouver PCG, Prague PE, Macau PCG, Beirut PE	Done. Variance in costing due to the cancellation of proposed Womens Month-related events as a measure to contain the spread of COVID-19 and observe health protocols in place.
60	Proclamation No. 224 s. 1998 (Declaring the First Week of March of every year as Women's Week and March 8, 1988 and every year thereafter as Women's Rights and International Peace Day); Proclamation No. 227 s. 1988 (Providing for the Observance of the Month of March as Women's Role in History Month); and, RA 6949 s. 1990 (An Act to Declare March 8 of every year as a Working Special Holiday to be known as National Women's Day)	Limited awareness and involvement of members of the Filipino community in the Women's Month Celebration and/or International Women's Day	Increase awareness and involvement of members of the Filipino community in the Women's Month Celebration and/or International Women's Day	MFO: Diplomatic and Consular Services.	Month-long activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and Participation in International Women's Day such as but not limited to: trainings/orientations/seminars/symposia/fora in support of the theme for the celebration, sponsoring photo exhibits or contests, walk/run for a cause, etc.	Number of activities implemented in celebration of International Women's Day/National Women's Month- At least 1 activity/project per office	Xiamen PCG: A simple program on 09 March 2020 held at the Consulate General, attended by Xiamen PCG personnel, who wore purple.Beijing PE: Organized a short lecture and a flag-retreat ceremony in the Embassy premises. Online Advocacy for #WomenMakeChange.Kuwait PE: No activity conducted due to the pandemic.Port Moresby PE: No activity conducted due to health protocols imposed because of the pandemic.San Francisco PCC: Post helped spread awareness on the Women's Month celebration by posting the advert/banner on the website and social media platforms. The Hague PE: Participated in campaign collaterals by PCW and distributed of RA 9710 and RA 9262 flyers to consular clients for the whole month of March 2020. 65 filcom members join the activity.Vatican PE: COVID Lockdown at this period did not allow for more public gatherings and activities.Wellington PE: Seminar on Domestic Violence & Women's Refuge- NZ's largest nationwide organisation catering to women & children suffering family violence w/ 39 participants including ASEAN diplomats, Filipino/NZ university students,youth, Filcom leaders.Vienna PE/PM: Printing of Women's Month Banner and posted said banner on Post's social media platforms.Tokyo PE: We Make Change Work for Women cover page posted on Posts website and official FB page for the whole month of March.	618,025.02 GAA	596,051.59 GAA	Xiamen PCG, Beijing PE, Kuwait PE, Port Moresby PE, San Francisco PCC, The Hague PE, Vatican PE, Wellington PE, Vienna PE/PM, Tokyo PE	Done. Variance in costing due to the cancellation of Womens Month-related events to observe health and safety protocols put in place because of the COVID-19 pandemic.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
61	Section 25 of RA 9710 or the Magna Carta of Women, Right to Decent Work, D. Conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers	Lack of opportunities for migrant workers especially the female to involve themselves in activities and programs that will hone their skills/hobbies	Empower women by providing them with opportunities to enjoy their hobbies and improve their skills and at the same time uplift their financial status and sense of nationalism	MFO: Diplomatic and Consular Services	Conduct of entrepreneurial skills/livelihood orientations/initiatives through series of meetings, workshops, lectures or information caravans/film showing focused on women's interest and skills enhancement and activities on cultural heritage	Number of activities conducted- At least 1 activity per year per office	Brasilia PE: Post was unable to implement any GAD project in its 2020 GPB due to the pandemic. Kuala Lumpur PE: 37 skills training courses to enhance the skills and to empower OFWs are taught at the Migrant Workers Resource Center with 164 participants. Singapore PE: Post was unable to implement activity due to the pandemic. Tel Aviv PE: Participation of 20 FilCom organizations, attended by 100 persons from LGUs, religious community, and FilCom. Santiago PE: Cooking Demo/Training in Preparation for and during Actual Participation in ASEAN Week 2020. Poetry, Painting and Essay Contests for the Filipino Community: Ako Pinoy sa Panahon ng COVID-19 sa Chile. Cairo PE: Ateneo Leadership and Social Entrepreneurship - Ateneo LSE Program - 75 ALSE Graduates from the Philippine community in Egypt. Berlin PE: Post organized the session Weaving Change, Fashioning the Future (22 August 2020) with Ms Anya Lim, founder of ANTHILL Fabric Gallery Eskwela in Pajamas (24 March 2020) to support women and other parents in homeschooling their children amid COVID-19. Community Cooking sa Panahon ng COVID-19 (27 March 2020) featuring a female Fil-German Chef. New York PCG: Activity postponed as a result of the COVID-19 pandemic. Phnom Penh PE: Post in partnership with the Commission on Filipinos Overseas (CFO) organized a four-day online financial literacy workshop entitled Kaalamang Pinansyal Tungo sa Kauriaran (Kapi Ka) attended by 26 OFWs (21 women and 5 men). Los Angeles PCG: 5-day Global Virtual Retreat on Entrepreneurship in the U.S., Europe, Asia, Australia and the Philippines, 6 Entrepreneurship activities throughout the year via Kumare circles.	1,118,235.11 GAA	954,423.36 GAA	Brasilia PE, Kuala Lumpur PE, Singapore PE, Tel Aviv PE, Santiago PE, Cairo PE, Berlin PE, New York PCG, Phnom Penh PE, Los Angeles PCG	Done. Variance in costing due to the cancellation/postponement of proposed GAD activity due to the threat of the pandemic.
62	Section 25 of RA 9710 or the Magna Carta of Women, Right to Decent Work, D. Conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers	Lack of opportunities for migrant workers especially the female to involve themselves in activities and programs that will hone their skills/hobbies	Empower women by providing them with opportunities to enjoy their hobbies and improve their skills and at the same time uplift their financial status and sense of nationalism	MFO: Diplomatic and Consular Services	Conduct of entrepreneurial skills/livelihood orientations/initiatives through series of meetings, workshops, lectures or information caravans/film showing focused on women's interest and skills enhancement and activities on cultural heritage	Number of activities conducted- At least 1 activity per year per office	Agana PCG: Post was unable to implement GAD activity due to the pandemic. Houston PCG: Post conducted a program entitled Webinar for Trade and Investments for Philippine MSMEs featuring Ms. Anna Melissa Nava, CEO of Elexport, on Monday, 21 December 2020 via ZOOM, and broadcast through Facebook Live via Houston PCG's official FB account. The webinar has garnered more than 2,500 views. Damascus PE: Livelihood projects: origami or paper arts, paper mache, pouch making, face mask sewing, swimming classes. Prague PE: Post was unable to implement GAD activity due to the pandemic. Vientiane PE: Lao Food Festival with participation of women migrants at Post. Port Moresby PE: Post was unable to implement/postponed any GAD project in its 2020 GPB due to the pandemic. San Francisco PCG: Post organized a meeting between DOST/Usec Rowena Guevarra and representatives of Filipino-American organizations, including women in the fields of science and technology, to promote the Balik Scientist program.	1,492,738.19 GAA	7,650.00 GAA	Agana PCG, Houston PCG, Damascus PE, Prague PE, Vientiane PE, Beijing PE, Port Moresby PE, San Francisco PCG	Done. Variance in costing due to the cancellation of GAD-related events to observe health and safety protocols put in place because of the COVID-19 pandemic.
63	Section 25 of RA 9710 or the Magna Carta of Women, Right to Decent Work, D. Conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants; and mainstream entrepreneurship and GAD in skills training, counseling and other support services for the families of the migrant workers	Lack of opportunities for migrant workers especially the female to involve themselves in activities and programs that will hone their skills/hobbies	Empower women by providing them with opportunities to enjoy their hobbies and improve their skills and at the same time uplift their financial status and sense of nationalism	MFO: Diplomatic and Consular Services	Conduct of entrepreneurial skills/livelihood orientations/initiatives through series of meetings, workshops, lectures or information caravans/film showing focused on women's interest and skills enhancement and activities on cultural heritage	Number of activities conducted- At least 1 activity per year per office	Wellington PE: Trabaho, Negosyo, Kabuhayan (TNK) Webinar on Stock Market Investment on 25 May 2020. Trabaho, Negosyo, Kabuhayan (TNK) Webinar on Franchise Investment Opportunities in the Philippines on 28 August 2020. Dili PE: Due to Covid-19 pandemic crisis, the regular GAD plan of this Post was suspended as the government of Timor-Leste declared a State of Emergency in the entire country starting April 2020 up to present. All public and private gatherings are not allowed until further notice from Timorese government. Madrid PE: Fourteen related activities have been organized to present various Filipino dishes from preparation to presentation, including promotion of Filipino restaurants in Spain. A webinar in Baybayin was also conducted.	585,828.12 GAA	90,258.64 GAA	Wellington PE, Dili PE, Madrid PE	Done. Variance in costing due to the cancellation/postponement of proposed GAD activity due to the threat of the pandemic.
64	Section 24a of the RA 9710 or the Magna Carta of Women, Development of self defense skills for women empowerment and confidence building	Self-defense, especially for women, is of utmost importance in the world we live in today because women are usually referred to as weaker sex and thereby considered easier targets	To develop more confidence among women migrant workers on physical resistance skills which will help them feel more capable when confronted with a potentially dangerous situation and provide hands-on self-defense training among women migrant workers such as the basics on how to protect themselves and overcome or quickly disable an attacker	MFO: Diplomatic and Consular Services	Orientations/initiatives through series of workshops, lectures or information caravans/film showing on Self-defense for women	Number of activities conducted -At least 1 activity per year per office	Brasilia PE: Post was unable to implement any GAD project in its 2020 GPB due to the pandemic. Madrid PE: On 05 June 2020, the Philippine Embassy held an online webinar featuring the conceptual background of the Philippine national sport, Arnis, and also demonstration of the intricate movements and techniques in said sport. Phnom Penh PE: Post offered online beginner and intermediate Arnis/self-defense classes, free of charge, for the Filipino Community. 34 members of the Filipino community completed the classes, which were conducted by Coach Ronal Farol. This project was funded by NCCA.	105,090.00 GAA	7,500.00 GAA	Brasilia PE, Madrid PE, Phnom Penh PE	Done. Variance in costing due to postponement of activity due to the pandemic and low turnout of participants in the actual conduct of activity.
65	Section 17 of the RA 9710 or the Magna Carta of Women states that all women shall be provided comprehensive, gender-responsive health services and programs	Lack of access of women to free health services and on the different therapeutic interventions towards healing, recovery and empowerment and other activities that encourage and promote for a healthy lifestyle as strategies in the prevention of diseases	Increase access of women to health services and on the different therapeutic interventions towards healing, recovery and empowerment and other activities that encourage and promote for a healthy lifestyle as strategies in the prevention of diseases	MFO: Diplomatic and Consular Services	Conduct of initiatives on the promotion of healthy lifestyle through programs and projects on the management, treatment and intervention of health problems affecting women especially on reproductive health and COVID-19, prevention, treatment, and expectations in partnership with various health organizations	Number of activities conducted-At least 1 activity per year per office	Hong Kong PCG: Post cancelled/postponed activities that will require public gatherings in view of the COVID-19 situation in Hong Kong. Brunei PE: Conducted 2 webinar which provided physical and mental health awareness and important safety information during times of pandemic. The webinars were streamed live in Post's official FB account where estimated 70 pax watched each live streaming. The videos garnered an average of 800 views during a 1 month span. Shanghai PCG: Conducted a lecture on Increase Awareness on Health Issues Affecting Women especially on COVID-19 on 20 June 2020. The resource person was Dr. Sanjeev Choubey, General Practitioner and Medical Director at St. Michael Hospital in Shanghai and was attended by 25 OFs. Cairo PE: Filipino Medical Mission - 100 pax received medical assistance during the medical mission, Ayuda Bags and IOM Food Care Packs - 2,219 individuals received ayuda food bags provided by the Embassy 229 Food Care packs were sponsored by IOM Egypt and distributed among members of the Filipino community. Seoul PE: Organized the Ugnayan sa Korea. The forum discussed the general issues being faced by Overseas Filipinos, particularly the marriage immigrants, in this time of COVID-19 pandemic and the assistance being extended by the PH government to them. Damascus PE: Briefing on Anti-Human Trafficking and violence against women, 23 December 2020 Briefing on every arrival and repatriation of wards at the Shelter New York PCG: Eleven (11) series of the Virtual Health Forum on COVID-19 held every Saturday from April to December. The Virtual Fil-Am Health Forum on COVID-19, was organized by the Association of Philippine Physicians in America (APPA), Kalusugan Coalition (KC), Philippine Nurses Association-New York (PNANY), National Federation of Filipino American Associations-New York (NAFFAA). Geneva PE: Activity note done due to the pandemic. Dubai PCG: Post instead conducted an awareness campaign on common causes of cancer, how to prevent it, and how to cure it, including NGOs in the UAE that assist Filipinos afflicted with the disease. Berlin PE: As part of its COVID-19 outreach, Post launched a series of online activities entitled Bahaynihan Series. Copenhagen PE: 1st Seminar on Women's Health was initially scheduled on 13 March 2020 but was postponed due COVID-19 restrictions at host country. 2nd Seminar did not also pushed through due the same.	967,436.76 GAA	2,734,667.71 GAA	Hong Kong PCG, Brunei PE, Shanghai PCG, Seoul PE, Cairo PE, Damascus PE, New York PCG, Geneva PE, Dubai PCG, Berlin PE, Copenhagen PE	Done. Variance in costing was due to the inclusion of the emoluments of personnel who participated in the conduct of the GAD-related PAP attributed to GAD.

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66	Section 17 of the RA 9710 or the Magna Carta of Women states that all women shall be provided comprehensive, gender-responsive health services and programs	Lack of access of women to free health services and on the different therapeutic interventions towards healing, recovery and empowerment and other activities that encourage and promote for a healthy lifestyle as strategies in the prevention of diseases	Increase access of women to health services and on the different therapeutic interventions towards healing, recovery and empowerment and other activities that encourage and promote for a healthy lifestyle as strategies in the prevention of diseases	MFO: Diplomatic and Consular Services	Conduct of initiatives on the promotion of healthy lifestyle through programs and projects on the management, treatment and intervention of health problems affecting women especially on reproductive health and COVID-19, prevention, treatment, and expectations in partnership with various health organizations	Number of activities conducted-At least 1 activity per year per office	Yangon PE: Post conducted 20 weekly Zumba sessions (first 2 for the organization and the 18 other sessions for the Filipino community) in Yangon and Mandalay. Post conducted a hair donation drive titled "Donate Your Hair Because Your Care - A Donation Event for Cancer Patients in the Philippines. Conducted 1 webinar on Finding Calm in the Face of Challenging Circumstances that was attended by 19 Myanmar women and women. Beirut PE: Hospital referrals/Medical assistance (excluding injured OFWs from the Beirut Port Explosion) - 24, Hospital and jail / immigration detention visitation - monthly visit per facility, Regular provision of basic food supply hygienic kits, winter necessities to Filipina OFWs detained and confined in the hospital. Shipment of human remains - 13. Abuja PE: Readjusted budget to minimize health risks of frontliners in view of the COVID-19 pandemic. Kuwait PE: Activity not done due to the pandemic. Vienna PE: Due to the imposition of lockdown, proposed activity was not done. Macau SAR PCG: Due to the pandemic, the planned seminar did not push through. San Francisco PCG: Post held Zumba class once a week during the pandemic (April - June and October - December)	572,045.95 GAA	5,184,800.00 GAA	Yangon PE, Beirut PE, Abuja PE, Kuwait PE, Macau SAR PCG, San Francisco PCG, Vienna PE	Done. Variance in costing was due to the increase of medical/health assistance provided by Beirut PE to victims of the Beirut explosion and affected by the COVID-19 pandemic. Other Posts were able to conduct activities on the promotion of healthy lifestyle to women OFs but some face to face programs were cancelled and shifted its conduct online instead.
67	Section 17 of the RA 9710 or the Magna Carta of Women states that all women shall be provided comprehensive, gender-responsive health services and programs	Lack of access of women to free health services and on the different therapeutic interventions towards healing, recovery and empowerment and other activities that encourage and promote for a healthy lifestyle as strategies in the prevention of diseases	Increase access of women to health services and on the different therapeutic interventions towards healing, recovery and empowerment and other activities that encourage and promote for a healthy lifestyle as strategies in the prevention of diseases	MFO: Diplomatic and Consular Services	Conduct of initiatives on the promotion of healthy lifestyle through programs and projects on the management, treatment and intervention of health problems affecting women especially on reproductive health and COVID-19, prevention, treatment, and expectations.	Number of activities conducted- At least 1 activity per year per office	Phnom Penh PE. In observance of the World Mental health Day on 10 October 2020. Post together with the six volunteer counselors launched a counseling hotline, in the form of Facebook entitled Mental Health e- Helpline for Filipinos in Cambodia. Post organized an online seminar on mental health, entitled Caring for Mental Health during the Pandemic conducted by Ms. Gemma Bangcal, PhD., a professional guidance counsellor and licensed teacher. Jeddah PCG: Conducted Health, Wellness and Fitness Class: Babae, magpalakas ka! Consul General Edgar Badajos gives his insights on the role of women during the COVID-19 pandemic. The Forum was conducted on 19 November 2020 at 6:00 p.m., via Zoom/Facebook Live.	23,073.74 GAA	23,073.74 GAA	Phnom Penh PE, Jeddah PCG	Done. Activity of offices in this row were not included in their respective GPB submissions. However, since they have conducted this GAD-related PAP for 2020, they reported it in the GAD AR.
68	Pursuant to Art. 3 of the UN Convention on the Elimination of All Forms of Discrimination against Women, State Parties shall take in all fields, in particular in the political, social, economic and cultural fields, all appropriate measures, including legislation, to ensure the full development and advancement of women, for the purpose of guaranteeing them the exercise and enjoyment of human rights and fundamental freedom on a basis of equality with men	Limited awareness and significant role of women in the international fora	Advance the cause of women in the international fora	MFO: Diplomatic and Consular Services	Inclusion of Philippine recommendations on the protection of women and girls and support/adopt UN Council resolutions with GAD aspect	Number of events participated to advance the interests of women- At least 1	The Philippines, through Geneva PM, issued 26 GAD-related recommendations to 14 countries reviewed during the 35 th session from 20 to 31 January 2020. The Philippines, through Geneva PM, referred to GAD-related issues in 23 statements during the various sessions of the Human Rights Council World Health Assembly Meetings of the Convention on Cluster Munitions and other multilateral meetings. Geneva PM supported / sponsored 2 UN Human Rights Council / WHO resolutions / draft decisions concerning the protection of women and girls, elimination of discrimination, among others. PH co-sponsored/participated in ten (10) GAD-related side- events / meetings. Geneva PM provided GAD-related inputs for the brief of a Philippine official attending multilateral events. Geneva PM was part of the campaign of Ambassador Rosario G. Manalo during her re- election as the Philippine expert to the UN Committee on the Elimination of Discrimination against women (CEDAW) for the term 2021-2024. She was re-elected on 09 November 2020 during the 21 st Meeting of States Parties to the CEDAW.	31,281.54 GAA	15,800,985.00 GAA	Geneva PM	Done. Cost includes the emoluments of personnel who participated in various GAD-related meetings/recommendations papers in the UN advancing women's interests.
69	Section 31 of the MCW states that women in especially difficult circumstances (WEDC) shall be provided with services and interventions as necessary such as temporary and protective custody, legal services, financial assistance, etc. WEDC-victims and survivors of sexual and physical abuse, illegal recruitment, prostitution, trafficking, armed conflict, women in detention, victims and survivors of rape	Challenge in protecting/promoting women migrant workers rights especially those who are victims of human trafficking and slavery, forced labor and other forms of exploitation	Improved assistance-to-nationals services particularly for women migrant workers and increased awareness on the grave effect of human trafficking and to reject all forms of slavery, forced labor and other forms of exploitation	MFO: Diplomatic and Consular Services	Provision of repatriation assistance to women migrant workers who are in distress or who are victims of human trafficking, forced labor/employment	Number of women OFs given repatriation assistance - At least 100 women OFs	Free Voluntary Mass Repatriation Program (FV/RMP) of Post launched in December 2020 with almost 2,000 women OFs availed of the assistance. Opening of the FV/RMP Repatriation Holding Center (RHC) for OFWs due or awaiting flight clearance and repatriation schedule).	21,598,714.20 GAA	31,598,714.20 GAA	Beirut PE	Done. Activity not reported in Posts 2020 GPB submission. However, due to the increase in request for assistance from women OFs under their jurisdiction, Post would like to highlight its efforts in providing enough support to aid the women migrant workers who are in distress for their repatriation to the Philippines.
70	Section 31 of the MCW states that women in especially difficult circumstances (WEDC) shall be provided with services and interventions as necessary such as temporary and protective custody, legal services, financial assistance, etc. WEDC-victims and survivors of sexual and physical abuse, illegal recruitment, prostitution, trafficking, armed conflict, women in detention, victims and survivors of rape	Challenge in protecting/promoting women migrant workers rights especially those who are victims of human trafficking and to reject all forms of slavery, forced labor and other forms of exploitation	Improved assistance-to-nationals services particularly for women migrant workers and increased awareness on the grave effect of human trafficking and to reject all forms of slavery, forced labor and other forms of exploitation	MFO: Diplomatic and Consular Services	Provision of financial assistance to women migrant workers who are in distress or who are victims of human trafficking, forced labor/employment	Number of women OFs given financial assistance - At least 100 women OFs	Almost 200 women OFs given financial assistance for the payment of their immigration penalties and airfare for repatriation.	15,464,952.30 GAA	25,464,952.30 GAA	Beirut PE	Done. Activity not reported in Posts 2020 GPB submission. However, due to the increase in request for assistance from women OFs under their jurisdiction, Post would like to highlight its efforts in providing enough support to aid the women migrant workers who are in distress for their repatriation to the Philippines.
71	Section 31 of the MCW states that women in especially difficult circumstances (WEDC) shall be provided with services and interventions as necessary such as temporary and protective custody, legal services, financial assistance, etc.	Limited assistance for women OFs with immigration penalties	Provide appropriate assistance to distressed women OFs with immigration penalties	GASS: Diplomatic and Consular Services	Provision of appropriate assistance to distressed women OFs with immigration penalties	Number of women OFs given assistance - At least 100 women OFs	Delivery of a gender-sensitive/responsive consular mobile services and ATN services. Rome PE: Expanded Assistance to Nationals (ATN) Team actively addressed request for assistance from women distressed OFs. Milan PCG: Assistance rendered (female): Repatriation : 155, Shipment of Remains: 62, Welfare assistance: 188, Hospital visits: 4, Others: 46. Paris PE: 101 Women Filipinos are provided with appropriate assistance, on-going cases are monitored and feedback are provided as received. Jakarta PE: Total emoluments of Post s ATN Section (Vice Consul, ATN Officer, and local staff for 2020 (PS) who assisted women in distress. Abu Dhabi PE: Two (2) Embassy personnel oversee the Migrant Workers and Other Overseas Filipino Resource Center which shelters 200 awards on a monthly basis. Phnom Penh PE: Around 314 cases of women OFWs repatriated and/or given financial assistance.	4,810,740.00 GAA	6,269,328.20 GAA	Hanoi PE, Rome PE, Milan PCG, Paris PE, Jakarta PE, Abu Dhabi PE, Phnom Penh PE	Done. Cost includes the emoluments of personnel who assisted women OFs in distress and in delivering gender sensitive ATN-programs attributed to GAD.
72	Section 31 of the MCW states that women in especially difficult circumstances (WEDC) shall be provided with services and interventions as necessary such as temporary and protective custody, legal services, financial assistance, etc.	Limited assistance to distressed women OFs seeking shelter at Post	Increase assistance to distressed women OFs seeking shelter at Post	GASS: General Administration and Support (GAS) and Support to Operations (STO)	Provision and/or distribution of food to distressed Filipino women seeking shelter at Post	Number of women OFs given food packs - At least 100 women OFs	Delivery of a gender-sensitive/responsive consular mobile services and ATN services. Rome PE: Expanded Assistance to Nationals (ATN) Team actively addressed request for assistance from women distressed OFs. Milan PCG: Assistance rendered (female): Repatriation : 155, Shipment of Remains: 62, Welfare assistance: 188, Hospital visits: 4, Others: 46. Paris PE: 101 Women Filipinos are provided with appropriate assistance, on-going cases are monitored and feedback are provided as received. Jakarta PE: Total emoluments of Post s ATN Section (Vice Consul, ATN Officer, and local staff for 2020 (PS) who assisted women in distress. Abu Dhabi PE: Two (2) Embassy personnel oversee the Migrant Workers and Other Overseas Filipino Resource Center which shelters 200 awards on a monthly basis. Phnom Penh PE: Around 314 cases of women OFWs repatriated and/or given financial assistance.	4,286,419.50 GAA	5,363,367.20 GAA	Hanoi PE, Rome PE, Milan PCG, Paris PE, Jakarta PE, Abu Dhabi PE, Phnom Penh PE	Done. Cost includes the emoluments of personnel who assisted women OFs in distress and in delivering gender sensitive ATN-programs attributed to GAD.

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73	Section 31 of the MCW states that women in especially difficult circumstances (WEDC) shall be provided with services and interventions as necessary such as temporary and protective custody, legal services, financial assistance, etc.	Limited assistance for women OFs in jail	Conduct jail visit and/or facilitate compassionate visit of next-of-kin	MFO: Diplomatic and Consular Services	Conduct of jail visit and/or facilitate compassionate visit of next-of-kin to distressed women OFs	Number of women OFs given assistance - At least 100 women OFs	Delivery of a gender-sensitive/responsive consular mobile services and ATN services. Rome PE: Expanded Assistance to Nationals (ATN) Team actively addressed request for assistance from women distressed OFs. Milan PCG: Assistance rendered (female): Repatriation : 155, Shipment of Remains: 62, Welfare assistance:188, Hospital visits: 4, Others: 46. Paris PE: 101 Women Filipinos are provided with appropriate assistance, on-going cases are monitored and feedback are provided as received. Jakarta PE: Total emoluments of Post s ATN Section (Vice Consul, ATN Officer, and local staff for 2020 (PS) who assisted women in distress. Abu Dhabi PE: Two (2) Embassy personnel oversee the Migrant Workers and Other Overseas Filipinos Resource Center which shelters 200 awards on a monthly basis. Phnom Penh PE: Around 314 cases of women OFWs repatriated and/or given financial assistance.	4,286,419.50 GAA	5,363,367.20 GAA	Hanoi PE, Rome PE, Milan PCG, Paris PE, Jakarta PE, Abu Dhabi PE, Phnom Penh PE	Done. Cost includes the emoluments of personnel who assisted women OFs in distress and in delivering gender sensitive ATN-programs attributed to GAD.
74	Section 31 of the MCW states that women in especially difficult circumstances (WEDC) shall be provided with services and interventions as necessary such as temporary and protective custody, legal services, financial assistance, etc.	Incidence of VAW work conditions exposing women workers to various forms of abuse and exploitation due to their low levels of skills and education	Women OFWs and other territories under jurisdiction, who have been abused, exploited or became victims of violence and trafficking, were given appropriate assistance.	MFO: Diplomatic and Consular Services	Provision of medical and welfare assistance to victims of VAWC/WEDC at Post	Number of women OFs given assistance - At least 100 women OFs	Ankara PE: Provided assistance to victims of Maltreatment-2, Physical abuse-2, Domestic violence-2, Sexual exploitation-2, Repatriated OFs: 326, OFs provided with welfare assistance: 456,Hong Kong PCG: Conducted seminar entitled Idulog Mo Kay Atomi Video Lectures on 29 June 2020.Seoul PE: Shared relevant information on the subject, including information on emergency situations, on the Embassy's official page and Facebook page.Tokyo PE: 6 Females were assisted with domestic violence cases.Muscat PE: Legal Assistance provided for women OFWs, Cash gift to 11 female wards, Repatriated and assisted women OFW in distress.Brunei PE: Provided women OFs with legal assistance-17, medical assistance-7, repatriation-398, given food packs-1,996 women OFs.Tehran PE: -----Frankfurt PCG: Provided assistance to 1 women OF.Calasia CO: No assistance was requested.Oslo PE: Post received around 15 queries via Facebook, 10 via email, 15 calls each on the Embassy's duty phone and ATN phone, and 20 calls on the Embassy's landline numbers..	3,536,546.00 GAA	4,611,414.47 GAA	Ankara PE,Hong Kong PCG, Seoul PE,Tokyo PE, Muscat PE, Brunei PE, Tehran PE, Frankfurt PCG, Calasia CO, Oslo PE	Done. Variance in costing was due to increase in volume of assistance requested by women OFs from Posts. Cost also includes the emoluments of personnel who assisted women OFs attributed to GAD.
75	Section 31 of the MCW states that women in especially difficult circumstances (WEDC) shall be provided with services and interventions as necessary such as temporary and protective custody, legal services, financial assistance, etc.	Incidence of VAW work conditions exposing women workers to various forms of abuse and exploitation due to their low levels of skills and education	Women OFWs and other territories under jurisdiction, who have been abused, exploited or became victims of violence and trafficking, were given appropriate assistance.	MFO: Diplomatic and Consular Services.	Provision of medical and welfare assistance to victims of VAWC/WEDC at Post	Number of women OFs given assistance - At least 100 women OFs	Canberra PE: Repatriation through of two women through IOM, Three welfare assistance cases involving women and children, Attended to 2 legal cases involving women. Milan PCG: Assistance rendered (female): Repatriation : 155, Shipment of Remains: 62, Welfare assistance:188, Hospital visits: 4, Others: 46.Sydney PCG: 45% of ATN services were provided to women OFWs and migrants.Mexico PE: No assistance was requested.Puerto Princesa CO: No assistance was requested.San Nicolas CO: No assistance was requested.Santiago PE: No VAW within households reported during the quarantine period in Chile, Peru or Ecuador.Toronto PCG: No repatriation,legal assistance, medical assistance, documentation of cases, access to and use of shelters, or payment of legal services were extended. Jeddah PCG: Provided assistance for claims for financial support, whereabouts, jail visitation, legal assistance, counselling, providing food and shelter, upgrading of skills, repatriation, employment-related dispute resolution or mediation, and referral to appropriate institutions in Saudi Arabia and in the Philippines.Amman PE: No assistance was requested.Washington DC PE: Extended appropriate assistance to 3 Filipino nationals experiencing VAW.	3,007,336.20 GAA	34,190,458.25 GAA	Canberra PE,Milan PCG, Sydney PCG, Mexico PE, Puerto Princesa CO, San Nicolas CO, Santiago PE, Toronto PCG, Jeddah PCG, Amman PE, Washington DC PE	Done. The actual cost exceeded the proposed budget because of the unexpected increase in the volume of request for assistance of women Filipino nationals within Posts areas of jurisdiction who are victims of VAWC/WEDC due to COVID-19 pandemic, including the provision of welfare assistance such as food packs, food vouchers and financial assistance.
76	Section 31 of the MCW states that women in especially difficult circumstances (WEDC) shall be provided with services and interventions as necessary such as temporary and protective custody, legal services, financial assistance, etc.	Incidence of VAW work conditions exposing women workers to various forms of abuse and exploitation due to their low levels of skills and education	Women OFWs and other territories under jurisdiction, who have been abused, exploited or became victims of violence and trafficking, were given appropriate assistance.	MFO: Diplomatic and Consular Services.	Provision of assistance to distressed women OFs by referral and endorsement of their cases to relevant authorities at Post and given financial assistance	Number of women OFs given assistance - At least 100 women OFs	Abuja PE: Readjusted budget to provide safeguards, such as shuttle services, to minimize health risks of frontliners in view of the COVID-19 pandemic. The Hague PE: No assistance requested.Moscow PE: No assistance requested.New York PCG: Provided repatriation assistance to 48 women OFs, welfare/medical assistance to 18 women OFs, 9 cases of women OFs documented,3 given access to shelters.Kuala Lumpur PE: 52 Filipino women and 7 men assisted in anti-human trafficking and anti- violence services 1 prison visit 36 death penalty cases 2 hospital visits in Kuala Lumpur 6 repatriation/ deportation missions Considerable number of distressed women OFs assisted in deportation, repatriation, medical, legal, welfare and other services.Xiamen PCG: Welfarefinancial assistance was extended to 164 women.Port Moresby PE: Post was unable to implement/postponed any GAD project in its 2020 GPB due to the pandemic.Budapest PE: 132 women OFs were given 200 USD DOLE AKAP Financial assistance by POLO Milan	9,814,164.04 GAA	8,530,166.73 GAA	Abuja PE, The Hague PE, Moscow PE, New York PCG, Kuala Lumpur PE, Xiamen PCG, Port Moresby PE, Budapest PE	Done. Variance in costing due to low turnout of request for assistance. Cost includes the emoluments of personnel assigned to assist women OFs who are VAW victims attributed to GAD.
77	Section 31 of the MCW states that women in especially difficult circumstances (WEDC) shall be provided with services and interventions as necessary such as temporary and protective custody, legal services, financial assistance, etc.	Incidence of VAW work conditions exposing women workers to various forms of abuse and exploitation due to their low levels of skills and education	Women OFWs and other territories under jurisdiction, who have been abused, exploited or became victims of violence and trafficking, were given appropriate assistance.	MFO: Diplomatic and Consular Services.	Provision of legal assistance to distressed women OFs and women OFs who are victims of VAWC with immigration penalties	Number of women OFs given assistance - At least 100 women OFs	Warsaw PE: Assisted Filipino Nationals in Poland in claiming their AKAP benefits at POLO office in Geneva Assisted (9) Filipino Nationals in their repatriation to the Philippines Provided accommodation assistance while waiting for their repatriation to the Philippines provided welfare/food/medical/other assistance while in Poland.Lisbon PE: emporary accommodation, food and other basic supplies to 1 women OF and her minor son. Post also accompanied the OF and her son to the Portuguese Association for Victim Support (APAV), being a victim of domestic abuse. Los Angeles PCG: 10 Filipina detainees and 117 undocumented Filipinas given financial assistance of \$400/person from PWC Fund.Pretoria PE: Provision of assistance to 2 VAW victims.Osaka PCG: Post was able to process 31 applications for the legitimation of children.Post also accepted and notarized 116 affidavits on acknowledgment of paternity and 93 affidavits to use the surname of the father. Tripoli PE: Rescued and provided shelter and assistance to both mother and child who were illegally brought to Libya.	3,656,219.00 GAA	5,200,397.40 GAA	Warsaw PE, Lisbon PE, Los Angeles PCG, Pretoria PE, Osaka PCG, Tripoli PE	Done. Variance in the costing was due to inclusion of the emoluments of personnel who assisted the women OFs attributed to GAD.
78	Section 31 of the MCW states that women in especially difficult circumstances (WEDC) shall be provided with services and interventions as necessary such as temporary and protective custody, legal services, financial assistance, etc.	Incidence of VAW work conditions exposing women workers to various forms of abuse and exploitation due to their low levels of skills and education	Women OFWs and other territories under jurisdiction, who have been abused, exploited or became victims of violence and trafficking, were given appropriate assistance.	MFO: Diplomatic and Consular Services.	Provision of airfare and repatriation assistance to distressed Filipino women migrant workers who need to be repatriated to the Philippines	Number of women OFs given assistance - At least 100 women OFs	Stockholm PE: Post recently reopened its services to OFs in November 2020.Riyadh PE: Did not submit 2020 GAD AR within the deadline. Prague PE: Provided welfare/ financial assistance to 333 female, 190 documentation of women OF cases, given access to shelter to 1 woman OF.Damascus PE: coordinated with Syrian MOFA, Anti-Human Trafficking Office and Immigration to locate whereabouts and ascertain condition of OFs/Provided access to and use of shelter Free medical and dental services for the wards Provides free legal services by hiring a competent lawyer who represented them before any proceeding for eventual repatriation to PH.Beirut PE: sisted distressed Filipinos, particularly women migrant workers by: Special stress debriefing session was conducted by Post's GFPO who is also Post's ATN and Legal Officer to address growing stress,tension and concern of MWOFRC wards due to the COVID-19 pandemic. Debriefing held and was attended by 60 wards.	6,735,416.00 GAA	6,919,723.15 GAA	Stockholm PE, Riyadh PE, Prague PE, Damascus PE, Beirut PE	Done. Variance in costing due to change in expected request for assistance.
79	Section 31 of the MCW states that women in especially difficult circumstances (WEDC) shall be provided with services and interventions as necessary such as temporary and protective custody, legal services, financial assistance, etc.	Limited assistance to women OFs at Post who became victims of violence and trafficking	Provide financial assistance to women OFs at Post who became victims of violence and trafficking	GASS: Diplomatic and Consular Services	Provision of financial support to women OFWs at Post who became victims of violence and trafficking on the employment-related dispute resolution or mediation, and referral to appropriate institutions	Number of women OFs given assistance - At least 100 women OFs	Hanoi PE: Delivery of a gender-sensitive/responsive consular mobile services and ATN services. Rome PE: Expanded Assistance to Nationals (ATN) Team actively addressed request for assistance from women distressed OFs. Milan PCG: Assistance rendered (female): Repatriation : 155, Shipment of Remains: 62, Welfare assistance:188, Hospital visits: 4, Others: 46. Paris PE: 101 Women Filipinos are provided with appropriate assistance, on-going cases are monitored and feedback are provided as received. Jakarta PE: Total emoluments of Posts ATN Section (Vice Consul, ATN Officer, and local staff for 2020 (PS) who assisted women in distress. Abu Dhabi PE: Two (2) Embassy personnel oversee the Migrant Workers and Other Overseas Filipinos Resource Center which shelters 200 awards on a monthly basis. Phnom Penh PE: Around 314 cases of women OFWs repatriated and/or given financial assistance.	4,810,740.00 GAA	6,269,328.20 GAA	Hanoi PE, Rome PE, Milan PCG, Paris PE, Jakarta PE, Abu Dhabi PE, Phnom Penh PE	Done. Cost includes the emoluments of personnel who assisted women OFs in distress and in delivering gender sensitive ATN-programs attributed to GAD.

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80	Section 31 of the MCW states that women in especially difficult circumstances (WEDC) shall be provided with services and interventions as necessary such as temporary and protective custody, legal services, financial assistance, etc.	Limited assistance to women OFs seeking shelter at Post who need to be repatriated to the Philippines	Provide repatriation assistance to women OFs seeking shelter at Post who need to be repatriated to the Philippines	GASS: Diplomatic and Consular Services	Repatriation to the Philippines of distressed women OFs seeking shelter at Post	Number of women OFs given repatriation assistance - At least 100 women OFs	Hanoi PE: Delivery of a gender-sensitive/responsive consular mobile services and ATN services.Rome PE: Expanded Assistance to Nationals (ATN) Team actively addressed request for assistance from women distressed OFs. Milan PCG: Assistance rendered (female). Repatriation : 155, Shipment of Remains: 62, Welfare assistance:188, Hospital visits: 4, Others: 46. Paris PE: 101 Women Filipinos are provided with appropriate assistance, on-going cases are monitored and feedback are provided as received. Jakarta PE: Total emoluments of Posts ATN Section (Vice Consul, ATN Officer, and local staff for 2020 (PS) who assisted women in distress. Abu Dhabi PE: Two (2) Embassy personnel oversee the Migrant Workers and Other Overseas Filipinos Resource Center which shelters 200 awards on a monthly basis. Phnom Penh PE: Around 314 cases of women OFWs repatriated and/or given financial assistance.	7,943,305.52 GAA	6,632,477.52 GAA	Hanoi PE, Rome PE, Milan PCG, Paris PE, Jakarta PE, Abu Dhabi PE, Phnom Penh PE	Done. Cost includes the emoluments of personnel who assisted women OFs in distress and in delivering gender sensitive ATN-programs attributed to GAD.
81	Section 31 of the MCW states that women in especially difficult circumstances (WEDC) shall be provided with services and interventions as necessary such as temporary and protective custody, legal services, financial assistance, etc.	Challenge in protecting/promoting women migrant workers rights especially those who are victims of human trafficking and to reject all forms of slavery, forced labor and other forms of exploitation	Improved assistance-to-nationals women migrant workers rights especially those who are victims of human trafficking and to reject all forms of slavery, forced labor and other forms of exploitation	MFO: Diplomatic and Consular Services	Provision of shelter to runaway women OFs at the Migrant Workers and Overseas Filipino Resource Center (MWOFRCC) and repatriation assistance	Number of women OFs assisted - At least 100 women OFs	282 female wards were sheltered at the Migrant Workers and Overseas Filipino Resource Center (MWOFRCC). 272 of them were repatriated in 2020.	10,464,952.30 GAA	25,464,952.30 GAA	Beirut PE	Done. Activity not reported in Posts 2020 GPB submission. However, due to the increase in the number of women OFs sheltered at the MWOFRCC, Post would like to highlight its efforts in providing enough support to aid the women migrant workers seeking help from the Embassy.
82	Proclamation No. 224 s. 1988 (Declaring the First Week of March of Every Year as Womens Week and March 8, 1988 and Every Year thereafter as Womens Rights and International Peace Day); Proclamation No. 227 s. 1988 (Providing for the Observance of the Month of March as Womens Role in History Month); and, RA 6949 s. 1990 (An Act to Declare March Eight of Every Year as a Working Special Holiday to be known as National Womens Day)	Limited awareness and involvement of members of the Filipino community in the Womens Month Celebration and/or International Womens Day	Increase awareness and involvement of members of the Filipino community in the Womens Month Celebration and/or International Womens Day	MFO: Diplomatic and Consular Services	Month-long activities celebrating Women's Month in support of the theme set by the Philippine Commission on Women (PCW) and Participation in International Women's Day such as but not limited to: trainings/orientations/seminars/symposia/fora in support of the theme for the celebration, sponsoring photo exhibits or contests, walk/run for a cause, etc.	Number of activities implemented in celebration of International Women's Day/National Women's Month - At least 1 activity/project per office	Baghdad PE: Conduct of a training course on Etiquette & Table Setting as well Introduction to Cooking and Baking with 6 participants.Sydney PCG: The PCG Sydney team participated in the Purple Fridays advocacy. PCG Sydney provided a special lane for women passport applicants and also offered morning tea, coffee and biscuits to the early applicants.Singapore PE: All frontline personnel donned the Women's Month t-shirts for all the 6, 13, 20 and 27 MarchThe Women's Month banner was made visible to the public in March.Islamabad PE: On 09 Mar 2020, an HIV/AIDS awareness lecture was presented by Dra. Maria Elena Borromeo who is currently the UNAIDS Country Director for Pakistan and Afghanistan. OSCR: Released 2 series of social media campaigns composed of a total of 8 posters: (a) Humans of DFA: We Make Change Work for Women in March 2020 (b) Humans of DFA: Building Back Better Campaign in December 2020.Berne PE: In view of the COVID-19 situation in Switzerland, all activities were cancelled. Baguio CO: Posted the 2020 Womens Month Tarpaulin at the processing area which was viewed by at least 2000 applicants.NCR-West CO: Showcased the tarpauline that clients saw to raise awareness about the womens month celebration.	113,031.74 GAA	113,031.74 GAA	Baghdad PE, Sydney PCG, Singapore PE, Islamabad PE, Office of Strategic Communications and Research, Berne PE, Baguio CO, NCR-West CO	Done. Activity of offices in this row were not included in their respective GPB submissions. However, since they have conducted this GAD-related PAP for 2020, they reported it in the GAD AR.
83	Section 2 of RA 10028 or the Expanded Breastfeeding Promotion Act of 2009 states that The State adopts rooming-in as a national policy to encourage, protect and support the practice of breastfeeding. It shall create an environment where basic physical, emotional, and psychological needs of mothers and infants are fulfilled through the practice of rooming-in and breastfeeding.	Lack of breastfeeding awareness among the members of the Filipino community and limited breastfeeding spaces for women and absence of facilities within office premises to cater to the needs of young children	Increase breastfeeding awareness among the members of the Filipino community and provide breastfeeding spaces for women facilities within office premises to cater to the needs of young children	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of breastfeeding area/rooms for lactating mothers and kiddie corners or day care center for young children that is available for the clients and personnel in the Embassy/Consular Office	Number of spaces provided to cater to needs of women and children - At least 1	Baghdad PE: Post was unable to implement this activity due to the budget cuts made to prioritize pandemic response. Kuwait PE: Post was unable to implement this activity due to the budget cuts made to prioritize pandemic response. Rome PE: At least seven lactation rooms were being constructed in 2020 and to be completed by May 2021. San Francisco PCG: Post was unable to implement this activity due to the budget cuts made to prioritize pandemic response. Doha PE: Post was unable to implement this activity due to the budget cuts made to prioritize pandemic response. Milan PCG: Establishment and maintenance of the Baby Care Room beside the Processing Area. Athens PE: One (1) area converted in the Embassy converted/improved as breastfeeding and changing area for infants. Port Moresby: Post was unable to implement/postponed any GAD project in its 2020 GPB due to the pandemic. OAMSS: Construction of Lactation Room is an element of DFA Main Building Retrofitting to create needs-based, gender-responsive spaces in the renovated DFA Main Building. Vancouver PCG: Continued upkeep and maintenance of the existing nursing station and diaper changing station. The kiddie corner at the consular area was temporarily removed following strict COVID protocols. Rent of consulate building that is convenient, accessible and suitable to the needs of the PCG clientele, particularly the women, children and the elderly.	3,237,002.36 GAA	1,146,821.53 GAA	Baghdad PE, Kuwait PE, Rome PE, San Francisco PCG, Doha PE, Milan PCG, Athens PE, Port Moresby, Office of Asset Management and Support Services, Vancouver PCG	Done. Variance in costing due to the none prioritization of the activity because of the budget cuts made to pandemic response activities.
84	Section 2 of RA 10028 or the Expanded Breastfeeding Promotion Act of 2009 states that The State adopts rooming-in as a national policy to encourage, protect and support the practice of breastfeeding. It shall create an environment where basic physical, emotional, and psychological needs of mothers and infants are fulfilled through the practice of rooming-in and breastfeeding.	Lack of breastfeeding awareness among the members of the Filipino community and limited breastfeeding spaces for women and absence of facilities within office premises to cater to the needs of young children	Increase breastfeeding awareness among the members of the Filipino community and provide breastfeeding spaces for women facilities within office premises to cater to the needs of young children	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of breastfeeding area/rooms for lactating mothers and kiddie corners or day care center for young children that is available for the clients and personnel in the Embassy/Consular Office	Number of spaces provided to cater to needs of women and children- At least 1	Paris PE: Post set up a nursing room (lactation section) on 02 Dec 2019 for use of the female mother employees of the Embassy and in compliance with Republic Act 10028 or the Expanded Breastfeeding Promotion Act of 2009.Singapore PE: Purchase of new pieces of furniture for the ATN Section was made in December 2020. The new crib was purchased in October 2020. The public toilet was upgraded in December 2020. Jeddah PCG: Post, in cooperation with the Office of the Social Welfare Attache and the Jeddah-based teachers organization, Philippine International Schools Teachers Association (PISTA), recently inaugurated the first-ever Child-Minding Room and Toy Library for babies/children of female wards at the Bahay Kalinga and consular clients. Wellington PE: Diaper changing station already installed at the public toilet at the Embassy's consular services area. Nagoya PCG: From September- October 2020, the Deputy Consul General and the Administrative Officer conducted consultations and inspections of the restroom. The restroom has provided accessibility and convenience for women who have infants/children and for PWDs who need these facilities.	920,770.53 GAA	920,770.53 GAA	Paris PE, Singapore PE, Jeddah PCG, Wellington PE, Nagoya PCG	Done. Activity of offices in this row were not included in their respective GPB submissions. However, since they have conducted this GAD-related PAP for 2020, they reported it in the GAD AR.
85	Section 26 of RA 9710, Magna Carta of Women, Right to Information- Access to information regarding policies on women, including programs, projects, and funding outlays that affect them	Lack of private area for interview and consultation, particularly for female applicants and limited access to legal assistance in the Philippines due to distance and legal assistance in Spain due to language barrier	Provision of appropriate space in the Embassy for privacy during sensitive consultation and interviews and increase access to legal information	MFO: Diplomatic and Consular Services	Provision/construction of private interview area to allow privacy during interview of consultation of sensitive matters and continuing Free Legal consultation in the Philippines (Philippine laws) and in Spain (Spanish Laws) in cooperation with Philippine- based law office and Spain-based law office.	Number of beneficiaries - At least 50	Construction of private interview area did not push through. However, Post still conducted Free Legal consultation for 48 women migrant workers (Philippine laws) and in Spain (Spanish Laws) in cooperation with Philippine- based law office and Spain-based law office.	834,261.50 GAA	0.00 GAA	Madrid PE	Partially Done. Construction of private interview did not push through.
86	Need to strengthen initiatives on women's rights in ASEAN through the ASEAN Intergovernmental Commission on Human Rights (AICHR)	In ASEAN, AICHR has succeeded in human rights promotion, but its protection mandate, especially on womens rights, needs strengthening	To advance AICHRs protection mandate on strengthening womens rights protection in ASEAN	MFO: Foreign Policy Services (MFO 1)	Attendance to workshops on strengthening womens rights protection in ASEAN or gender sensitive approach to human rights through its priority programs for 2020 (i.e. AICHR Consultation on Human Rights-based, Gender Sensitive and Child-Friendly Approach to prevent and counter extreme violence in ASEAN, etc.). Regular or Special Meeting of the ASEAN Intergovernmental Commission on Human Rights (AICHR) and workshops/seminars on human rights and Meetings under the ASEAN Socio-Cultural Community (ASCC) Pillar.	Number of discussions, outcome documents, reports, and recommendations from the meeting - At least 3	Provided Philippine inputs to the ASEAN Regional Study on Women, Peace and Security Attendance to the following meetings held via video conference: High-Level Dialogue on ASEAN Post-Pandemic Recovery, 30 July - ASEAN Women Leaders Summit, 12 November - ASEAN Leaders Special Session at the 36th ASEAN Summit on Womens Empowerment in The Digital Age, 26 June - ASEAN Ministerial Dialogue on Strengthening Womens Role for Sustainable Peace and Security, 10 September - National Preparatory Meeting for the ASEAN Forum on Migrant, 04 November - Nine (9) regular and special meetings of the AICHR. Included in Broad Strategy 2 of the ACRF on Strengthening Human Security is mainstreaming gender equality throughout the recovery scheme and actions of ASEAN through the following initiatives and programs: 1) Integrating gender equality into policy strategy, planning and monitoring processes by all government institutions 2) Enhancing gender data and evidence on the impact of COVID-19 pandemic on women and girls and 3) Advancing Women, Peace and Security in the ASEAN Region.	745,000.00 GAA	140,000.00 GAA	Office of ASEAN Affairs	Done. Due to the pandemic, the meetings/workshops were conducted online which entailed lower costs.

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87	Reported case of women OFs who needs to be repatriated	Limited assistance for distressed women OFs who are victims of abuse and discrimination or loss of employment that needs to be repatriated	Provide repatriation assistance to distressed women OFs who are victims abuse and discrimination or loss of employment	MFO: Diplomatic and Consular Services	Provision of repatriation and welfare assistance to distressed women OFs who are victims of abuse and discrimination or lost employment and needs to be repatriated	Number of women OFs given assistance - At least 100 women OFs	London PE: Two (2) payments to the Iturrious family for legal assistance fees and incidental expenses (ongoing care proceedings for 3 minor children) and financial assistance to 1 woman OF. Rome PE: 1 woman OF in distress given assistance. Honolulu PCG: None requested/demanded. Islamabad PE: Maintenance of Temporary shelter including food and personal needs for distressed female wards. Athens PE: 4 Female given welfare assistance. 80 Female including one (1) child were given repatriation assistance. Chicago PCG: Provided assistance in 75 cases involving women. Osaka PCG: Conducted a year-end assessment and planning seminar with staff and attached agencies (i.e., PTIC and DOT) with the aim of streamlining the process of consular services and ensure accountability and transparency to Posts clients. Paris PE: 3 OFWs served (Females) given assistance. Yangon PE: Provided legal and jail visit assistance to 1 woman OF. Vienna PE: Post has provided immediate assistance to distressed Filipinos in countries under its jurisdiction. Post ensured that ATN inquiries and requests sent through its various social media platforms and hotline number are acted upon immediately. Copenhagen PE: No assistance requested/demanded.	6,125,883.24 GAA	3,715,697.09 GAA	London PE, Rome PE, Honolulu PCG, Islamabad PE, Athens PE, Chicago PCG, Osaka PCG, Paris PE, Yangon PE, Vienna PE, Copenhagen PE	Done. Variance in costing was due to low number of request for assistance from women OFs who are in distress. Despite this, Posts provided assistance to those who have requested it and accompanied women OFs in the process of their repatriation.
88	Reported cases of women distressed OFs needing medical/welfare assistance/compassionate visit of next-of-kin	Limited assistance for women OFs needing medical/ welfare assistance/ compassionate visit of next-of-kin	Provide assistance for women OFs needing medical/ welfare assistance/ compassionate visit of next-of-kin	MFO: Diplomatic and Consular Services	Provision of medical/ welfare assistance/ compassionate visits to distressed women OFs	Number of women OFs given assistance - At least 100 women OFs	Beijing PE: Provided assistance to 65 displaced women OFs and provided counselling to those who have employment cases. Kuwait PE: 251 women OFs were given medical assistance. Compassionate visits were provided to 133 women OFs. Assisted 344 undocumented mother and child cases. Port Moresby PE: Fifty(50) female both OFs and dependents of OFWs were given assistance to be repatriated to the Philippines for safety and lay-offs caused by the threat of spread of covid-19 in PNG. Assistance to eleven(11) pending labor cases of female OFs. Wellington PE: Responding to the impact of Covid-19 became Post's priority. Among cases handled are as follows: 60, 255 and 157 pax were repatriated on Apr 20, Jul 24 and Sep 4, respectively, 44 individuals recieved ATN Fund, 18 labor related cases assisted, 17 criminal cases were monitored/attended to, w/ 9 specifically on VAWC, 17 civil cases were monitored/attended to w/ included VAWC, specifically child support. Guangzhou PCG: Provided medical assistance to 2 women OFs. Post still conducted a total of 42 visits to different detention centers under its jurisdiction, in coordination with local authorities, to some of its 120 detainees (not prisoners) in different detention centers.	5,597,502.00 GAA	3,098,217.76 GAA	Beijing PE, Kuwait PE, Port Moresby PE, Wellington PE, Guangzhou PCG	Done. Cost includes the emoluments of personnel who provided assistance to women OFs attributed to GAD.
89	Observed low political representation in locality of OFs, in an area that has untapped potential in terms of participation in decision-making on issues that concern them	Lack of encouragements or information on this potential for the community	Empower women Filipino leaders and communities to actively participate politically, which could translate to greater political voice on issues that are beneficial to them, including but not limited to labor and employment	MFO: Diplomatic and Consular Services	Conduct of activities/functions to encourage women OF leaders to explore and consider opportunities for political participation	Number of activities conducted - At least 5	5 activities conducted: >Women in the Foreign Service webinar with the Babae Council, 14 October 2020, Consul Pamela Durian-Ballon. >Webinar on Women in the Pries, 19 June 2020 CG Zaldy Patron and VC LV de Guzman, >Webinar on Mental Health, 31 July 2020 CG Zaldy Patron and VC LV de Guzman, >Webinar with CCIS on PCGs Consular Services (including civil registration services), 14 December 2020, CG Zaldy Patron, >Speech on 18 Day Campaign to End VAW, 25 November to 12 December 2020 during oath taking ceremonies, CG Zaldy Patron and VC LV de Guzman	234,997.00 GAA	650,483.66 GAA	Calgary PCG	Done. Cost is the emoluments of personnel who attended/participated in the events attributed to GAD
90	Reported cases of women OFs facing legal charges	Limited assistance for women OFs facing charges and in jail	Conduct jail visit and/or facilitate compassionate visit of next-of-kin and in jail	MFO: Diplomatic and Consular Services	Conduct of jail visit and/or facilitate compassionate visit of next-of-kin to distressed women OFs facing legal charges and in jail	Number of women OFs given assistance - At least 100 women OFs	Beijing PE: Provided assistance to 65 displaced women OFs and provided counselling to those who have employment cases. Kuwait PE: 251 women OFs were given medical assistance. Compassionate visits were provided to 133 women OFs. Assisted 344 undocumented mother and child cases. Port Moresby PE: Fifty(50) female both OFs and dependents of OFWs were given assistance to be repatriated to the Philippines for safety and lay-offs caused by the threat of spread of covid-19 in PNG. Assistance to eleven(11) pending labor cases of female OFs. Wellington PE: Responding to the impact of Covid-19 became Post's priority. Among cases handled are as follows: 60, 255 and 157 pax were repatriated on Apr 20, Jul 24 and Sep 4, respectively, 44 individuals recieved ATN Fund, 18 labor related cases assisted, 17 criminal cases were monitored/attended to, w/ 9 specifically on VAWC, 17 civil cases were monitored/attended to w/ included VAWC, specifically child support. Guangzhou PCG: Provided medical assistance to 2 women OFs. Post still conducted a total of 42 visits to different detention centers under its jurisdiction, in coordination with local authorities, to some of its 120 detainees (not prisoners) in different detention centers.	5,597,502.38 GAA	3,098,217.76 GAA	Beijing PE, Kuwait PE, Port Moresby PE, Wellington PE, Guangzhou PCG,	Done. Cost includes the emoluments of personnel who assisted the women OFs attributed to GAD.
91	Reported cases of women OFs facing legal charges	Limited assistance for women OFs facing charges	Conduct jail visit and/or facilitate compassionate visit of next-of-kin	MFO: Diplomatic and Consular Services	Provision of legal counseling and other legal services to women migrant workers who are victims of abuse/discrimination	Number of women OFs given assistance - At least 100 women OFs	Beijing PE: Provided assistance to 65 displaced women OFs and provided counselling to those who have employment cases. Kuwait PE: 251 women OFs were given medical assistance. Compassionate visits were provided to 133 women OFs. Assisted 344 undocumented mother and child cases. Port Moresby PE: Fifty(50) female both OFs and dependents of OFWs were given assistance to be repatriated to the Philippines for safety and lay-offs caused by the threat of spread of covid-19 in PNG. Assistance to eleven(11) pending labor cases of female OFs. Wellington PE: Responding to the impact of Covid-19 became Post's priority. Among cases handled are as follows: 60, 255 and 157 pax were repatriated on Apr 20, Jul 24 and Sep 4, respectively, 44 individuals recieved ATN Fund, 18 labor related cases assisted, 17 criminal cases were monitored/attended to, w/ 9 specifically on VAWC, 17 civil cases were monitored/attended to w/ included VAWC, specifically child support. Guangzhou PCG: Provided medical assistance to 2 women OFs. Post still conducted a total of 42 visits to different detention centers under its jurisdiction, in coordination with local authorities, to some of its 120 detainees (not prisoners) in different detention centers.	5,597,502.00 GAA	3,098,217.76 GAA	Beijing PE, Kuwait PE, Port Moresby PE, Wellington PE, Guangzhou PCG,	Done. Cost includes the emoluments of personnel who assisted the women OFs attributed to GAD.
92	Reported cases of undocumented women migrant workers	Lack of consular service for undocumented women migrant workers	Increase Beijing PE's awareness of the current status of OFs especially women OFs, under its jurisdiction	MFO: Diplomatic and Consular Services	Conduct of Mapping and Management Audit Mission, Outreach program under Post jurisdiction to ensure that women OFs are given proper assistance at Post	Number of mapping operations conducted - At least 3 mapping operations and Outreach Program of OFs through detailed interviews, to determine their location, and to validate demographic and employment profile and status in Post jurisdictions	ATN Officer was able to make a matrix of displaced Filipinos to be included in the repatriation flight being arranged by the Philippine Government. Provided health care packages and food package assistance to the OFs.	4,396,341.77 GAA	1,561,980.21 GAA	Beijing PE	Done. Cost is the personnel service of ATN Officer who spent 6months of coordination and updating the list of displaced Filipino in Post's jurisdiction attributed to GAD
93	Reported cases of undocumented women migrant workers	Lack of consular services for undocumented women migrant workers	Provide consular services for undocumented women migrant workers	MFO: Diplomatic and Consular Services	Regular consular service and missions at the Embassy taking into consideration the special needs of women thru the 1) Monthly 2nd Sunday Service and 2) Monthly Consular Missions to Cyprus and 3) Yearly Consular Missions to selected cities in Greece.	No. of assistance provided - At least 5 per month at the Embassy. At least 100 per outreach mission to Cyprus, At least 5 per outreach mission to Greek Islands	Reported cases of 2 females. Conducted monthly 2nd Sunday Consular Service (except during lockdown), at most 20 persons, Conducted three (3) consular outreach missions to Cyprus, with average number 350 women / visit	4,942,500.00 GAA	2,091,265.45 GAA	Athens PE	Done. Cost includes the personnel services of consular officers who conducted the activity attributed to GAD

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94	Reported cases of distressed and vulnerable female Filipino migrant workers who require assistance and intervention from the Embassy	Limited assistance for distressed women OFs facing such situation at Post	Provide assistance to distressed women OFs facing such situation at Post	MFO: Diplomatic and Consular Services	Provision of repatriation assistance to women OFs in distress who are victims of domestic abuse and/or affected by the effects of the pandemic.	Number of women OFs assisted - At least 100 women OFs	Seoul PE: The Embassys Assistance-to-Nationals unit extended assistance to a total of 272 Filipinas in 2020. The cases vary from domestic abuse to repatriation to the PH. Berne PE: Provision of assistance to 2 migrant Filipino women in distress and their repatriation to the Philippines. Istanbul PCG: Post attended to the following ATN related cases: 38 cases of nationals left stranded in Istanbul Airport amidst the rapid changes in travel regulations brought about by the pandemic and 4 Female domestic violence cases.	675,308.59 GAA	675,308.59 GAA	Seoul PE, Berne PE, Istanbul PCG	Done. Post were able to extend help to women OFs who requested for assistance.
95	Duty of the State to ensure that Filipinos overseas are properly documented to enable them to legally continue their stay in the host country. Majority of Post's clients are women who avail of Posts services to renew their passports or register vital events in the Philippine civil registry system.	Lack of streamlining in the process and requirements of availing consular-related services by Posts clients and lack of awareness and sensitivity among staff regarding the special needs and considerations of Posts women clients.	To streamline the process and requirements of availing consular-related services by Posts clients and increase awareness and sensitivity among staff regarding the special needs and considerations of Posts women clients.	MFO: Diplomatic and Consular Services	Establishment of Client Management System - an ICT program of Post which generates a database on all consular services provided to clients such as civil registry of births, marriages and deaths taking into consideration of the special needs of Posts women clients	Number of assistance provided- As requested/demanded	Tokyo PE: Client Management System was established to provide smooth consular assistance especially to women clients, who make up most of the OFs at Post. Prague PE: Thirty-five (35) women members of the Filipino community in the Czech Republic availed of the civil registration services of the Embassy.	12,528,768.00 GAA	14,065,373.10 GAA	Tokyo PE, Prague PE	Done. Cost includes the emoluments of embassy personnel involved in maintaining the system and providing client services to women OFs
96	Gender Equality, Violence against Women, Trafficking in Women and Girls; Magna Carta of Women and Expanded Anti-Trafficking in Persons Act and empowerment of women for migrant women; Proclamation No. 277 of 1988	Prostitution of Women, systemic violence against women and girls, Systemic discrimination Lack of information violence against women migrant workers	Information campaign on best practices and challenges in combatting trafficking of women, Promote the Philippine priorities and programs for women information campaign.	MFO: Diplomatic and Consular Services	Organization of a side event at the sidelines of the UNGA, Side event at the sidelines of the Commission on the Status of Women	Number of participants - Participation of at least 70 representatives from NYPM, UN Member States, UN organizations, civil society, and other interested participants. At least One (1) press release/ information material to be published via the DFA official website, and NYPM official website, Facebook page and Twitter account.	Limitations/restrictions caused by the COVID-19 pandemic did not afford Mission the opportunity to hold a side event at the sidelines of the UNGA The 64th session of the Commission on the Status of Women was extremely scaled down to the opening and closing sessions and the adoption of the Political Declaration only. Mission articulated PH priorities and programs for women through the submission of a Statement which was published in the website of the CSW. All side events organized by Missions were cancelled.	150,000.00 GAA	0.00 GAA	New York PM	Not Done. Due to the pandemic, side events were not conducted
97	Women and girls with disabilities suffer intersecting forms of discrimination; Addressing the Rights and Needs of Adolescent Girls in Crisis, Exclusion of older women in political and social affairs	Systemic discrimination lack of access lack of information on human rights of women and girls with disabilities, Gender Inequality, Gender-Based Violence, Trafficking of Young Women	Promote information on rights of women with disabilities, Share best practices on addressing the rights and needs of adolescent girls in crisis situations and other issues affecting women	MFO: Diplomatic and Consular Services	Conduct of a side event or lecture on Inclusive Development of Women and Girls with Disabilities Information campaign, Organization/ co-sponsorship of relevant event related to women's issues	Number of participants - At least 70 women representatives from NYPM, UN Member States, UN organizations, civil society, and other interested participants	Mission co-organized the side event Building Back Better: Action Toward a Disability-Inclusive, Accessible and Sustainable Post-COVID-19 World in celebration of the 2020 International Day for Persons with Disabilities on 04 December 2020. The Philippines participated in and co-sponsored one (1) event entitled International Day of Women and Girls in Science Assembly, The Open-Ended Working Group on Ageing 2020 session (scheduled for April) session was cancelled as a consequence of the COVID-19 pandemic. Mission, however, participated in the side event National Human Rights Institutions (NHRI) Conference on Rights of Older Persons held virtually on 7 December 2020. Mission also participated in the side event Paving the Way to OEWSA11 in Conversation with Experts held on 11 December 2020.	300,000.00 GAA	55,244.54 GAA	New York PM	Done. Cost is the emoluments of personnel who attended/participated in the events attributed to GAD
98	Gender-responsive foreign policy and integrating such in the objectives of DFA and its sub-units	Limited knowledge on PH women's rights laws and advocacies in the international fora	Increase awareness and knowledge of Gender equality and women empowerment in all fields of UNESCO's competence	MFO: Diplomatic and Consular Services	Promotion of gender equality and women empowerment highlighting efforts of the Philippines in advancing women's interests in the Executive Board, Working Group on Governance, Intangible Cultural Heritage Committee, World Heritage Committee and in other sectors of UNESCO	Number of outcome documents drafted incorporating gender equality and women empowerment in sectors of UNESCO - At least 1	Presence and active participation in the Executive Board (EB), Working Group on Governance, ICH Committee, WHC, and in other sectors of UNESCO to promote gender equality. As a result, PH Permanent Delegation to UNESCO was able to deliver 6 Statements and 6 interventions, as appropriate, in 209th and 210 Executive Board, GOF GCED, and other statutory meetings. PH, through Permanent Delegation to UNESCO, was able to submit amendments to relevant decisions, which were adopted during EB and other statutory meetings in UNESCO. PH is recognized as leader on GAD.	1,366,642.89 GAA	6,703,912.79 GAA	Paris PE	Done. Cost is based on the premise that UNESCO activities are comprised on only two (2) crosscutting themes, specifically Africa and Gender Equality. HOP participation is based on the premise that 25% of her activities are comprised by UNESCO activities.
99	Delivery of Philippine consular services to overseas Filipinas in France and Monaco	As overseas Filipinas make up majority (70%) of those requiring consular assistance from the Philippine Embassy in Paris, there is a need to ensure that they are able to access consular services without delay and following the prescribed Philippine government standards of efficiency and effectiveness.	Improved access by majority of Filipina consular clients of efficient and effective services provided by the Philippine Embassy in Paris	MFO: Diplomatic and Consular Services	Provision of correct and timely processing of consular applications by women consular clients.	Number of applications received - At least 50 applications processed filed by women clients	There were less than 5% complaints in the total number of consular applications processed filed by women clients for 2020 due to the COVID-19 situation which led to some challenges in the delivery of consular services. However, Post ensured that clients' urgent consular needs were met, with consideration of the clients' health and well-being.	28,201,169.39 GAA	28,587,024.16 GAA	Paris PE	Done. Proper assistance were given to women OFs especially urgent demands.
100	The COVID-19 pandemic has had unprecedented effects on all sectors of society, especially on women, children, the elderly, persons with disabilities and those in rural and remote areas.	Women form the majority of health-care and service workers at the frontlines many have lost their livelihoods in the informal economy, as migrant workers, and in MSMEs many carry the bulk of unpaid care work, and face an increased risk of domestic violence due to stay-at-home measures.	ASEAN, as the Philippines' National Secretariat, should raise awareness among people on the unprecedented effects of the pandemic on vulnerable sectors of society, especially women.	MFO: Foreign Policy Services (MFO 1)	Conduct of virtual contest on artistic expression of challenges that women face amidst the COVID-19 pandemic as part of the ASEAN Day celebration in the Philippines	Number of participants and impressions on social media to gauge audience reach - At least 50	The contest did not push through	100,000.00 GAA	0.00 GAA	Office of ASEAN Affairs	Not Done.
101	Empowerment of women in the Society by providing them with equal opportunities and highlighting their achievements and accomplishments	Limited opportunity for Filipino women to showcase their talents in Spain	Showcase talents of Filipino women in Spain and improved interest in the skills and talents of Filipino women in Spain	MFO: Diplomatic and Consular Services	Online Concert and Short interview of Ms. Alexandra Masangkay, Filipino talent based in Spain. Star of Netflix Spains El Hoyo , Flashdance, the Musical, Online Concert and sing- along with kudyapi childrens choir, 3rd Annual Gawad Ambassador Philippe J. Lhuillier Para sa Pinakamatagal na Manggagawang Filipino sa Spain at Andorra.	Number of beneficiaries- At least 100	Online concert did not push through. Post instead conducted various activities in replacement of the postponed concert: Webinar on Philippine textiles to open the opportunity to contribute to discussions on Filipino identity and heritage A webinar entitled Dealing with Stress to Achieve Emotional Wellness Seminar was conducted on 07 Oct 2020 in collaboration with UGAT Foundation and another webinar entitled How to Manage Stress During Pandemic or Crisis, with Dr. Edwin Escala as guest speaker.	208,240.00 GAA	33,800.00 GAA	Madrid PE	Done. Online concert did not push through. Series of webinars were conducted instead.
102	Limited information on Filipino women professionals working abroad	No adequate information available on Filipino women professionals working abroad.	Increased employment of Philippine professionals in different industries abroad	MFO: OUIER-EDD	Creation of a Report on SME's fairs and roadshows promoting Philippine products made by Filipino women	Number of drafted report on SME fairs and roadshows promoting Philippine products made by Filipino women - At least 1	Conducted instead data gathering in preparation for the following year's fairs and roadshows.	100,000.00 GAA	1,970.00 GAA	Office of the Undersecretary for International and Economic Affairs	Partially Done. Due to the pandemic and the resulting restrictions, most trade fairs have been canceled. In addition, those that push through decided to conduct their events online. As a result, plans on data collection and participation in trade fairs have been disrupted.

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103	Limited awareness among overseas Filipinas in Post and other territories under its jurisdiction on COVID-19 and measures put in place by Philippine and Host country's governments to curb COVID-19 outbreak	Limited access to information of women especially in a time of a pandemic	Informed overseas Filipinas in Post and other territories under its jurisdiction about COVID-19 and measures undertaken by Philippine and Host country's governments to curb COVID-19 outbreak	MFO: Diplomatic and Consular Services	Issuance of pertinent advisories and relevant information through social media pages of the Embassy about COVID-19 and conduct of seminars on measures put in place by Philippine and Host country's governments to curb the COVID-19 pandemic	Number of advisories issued and information shared or disseminated through social media about COVID-19 and measures put in place by Philippine and Host country's governments to curb the COVID-19 pandemic - At least 1 per office per year	Ankara PE: 40 relevant advisories and information on COVID-19 and measures put in place by PH and Turkish governments were posted on the Embassy's website and other social media accounts. Milan PCG: Conducted Pananalit ng Lalake sa Babae: Ano ang maaaring gawin? This activity aims to promote awareness on the forms of violence women and children experience and shared valuable information on the new SARS-CoV-2 coronavirus and on the COVID-19 pandemic in Italy. Malolos CO: Conduct of seminar on Providing Assistance to the Adverse Economic Effects on Women Amid the Growing Threat of COVID-19 Pandemic on 12 December 2020. General Santos CO: Participants of the Information Campaign have learned that services provided by the CO is not limited to passport issuance and threat of COVID, and has become familiar with how to contact/coordinate with the CO in filing requests for assistance for distressed OFWs. Santiago PE: Conducted Safety and Health Seminar on How to Prevent COVID-19 Infection. Cairo PE: COVID-19 Briefing for Filipino Community and Cairo PE (February 2020) 80 Members of Filipino community in Cairo attended. Warsaw PE: Utilized Posts Webex and internet subscriptions to conduct a total of 49 Webinars 21 Online Advisories and 49 Online Announcements throughout the year. Los Angeles PCG: Co-organized the Towards Freedom Anti-Trafficking Summit on 4 Saturdays of October 2020. Guangzhou PCG: Post made a total of 256 posts on each of its social media account for the year re advisories on the pandemic. Manado PCG: Post, in coordination with the First Pacific Leadership Academy, conducted a GAD webinar entitled Gender and COVID-19. Vientiane PE: Handover ceremony of a Home Biogas unit from SCK Group to the Lao Disabled Women's Development Center. Abuja PE: Readjusted budget to minimize health risks of frontliners in view of the COVID-19 pandemic.	799,410.38 GAA	1,524,725.86 GAA	Ankara PE, Milan PCG, Malolos CO, General Santos CO, Santiago PE, Cairo PE, Warsaw PE, Los Angeles PCG, Guangzhou PCG, Manado PCG, Vientiane PE, Abuja PE	Done. Variance in costing due to the inclusion of emoluments of personnel who spent time in participating/conducting the GAD-related activity attributed to GAD.
104	Lack of information and fund for anti-sexual harassment initiatives and prevention of sexual exploitation and abuse/Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Lack of information and fund for anti-sexual harassment initiatives and prevention of sexual exploitation and abuse	To increase awareness among women migrant workers about sexual harassment, inform them of existing laws regarding sexual harassment, and help them promote and maintain a comfortable, productive work environment	MFO: Diplomatic and Consular Services	Conduct of orientations/initiatives through series of workshops, lectures or information caravans/film showing on Sexual Harassment	Number of activities conducted- At least 1 activity per year per office	Brasilia PE: Post was unable to implement any GAD project in its 2020 GPB due to the pandemic. Lipa CO: The public were advised that DFA does not tolerate sexual harassment. If they feel aggrieved, they can bring it to the attention of the DFAs Committee on Decorum and Investigation. New York PCG: Activity postponed as a result of the COVID-19 pandemic. Tagum CO: Activity was included in the 18-day campaign to end VAW programs. San Nicolas CO: Activity was included in the 18-day campaign to end VAW programs. Yangon PE: Social Media campaign on Facebook and Youtube, Visit to Eden Ministry (shelter for trafficked women) and St. Mary's Home (orphanage for girls from war-torn areas of Myanmar).	122,277.00 GAA	64,927.00 GAA	Brasilia PE, Lipa CO, New York PCG, Tagum CO, San Nicolas CO, Yangon PE	Done. Variance in costing was due to postponement of activities because of the threat of pandemic and some programs were already included in the office's 18-day to end VAW activities.
105	Women migrant workers working in the front lines abroad and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic	Lack of assistance to Overseas women migrant workers who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the lockdown in cities amid the growing threat of COVID-19 pandemic	Provision of assistance to Overseas women migrant workers who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic	MFO: Diplomatic and Consular Services	Provision of assistance to women migrant workers in the form of personal protective gears, hygiene kits/medicines and food supplies	Number of women OFs given assistance - At least 100 women OFs	Tokyo PE: Thermometers, batteries for thermometers, handsoap, detergent, bleach, alcohol, plastic spray bottle, gloves, and norox sterilization solution were purchased. Brunei PE: Estimated number of women and children clients who visited the Embassy from March to December 2020 -1,800 pax. These women-clients were provided face masks and availed of hand-sanitizers while conducting availing of Embassy services to ensure their safety and health, as well as those of Embassy personnel. Abu Dhabi PE: Post provided assistance to six hundred forty (640) women migrant workers in the form of hygiene kits/medicines and food supplies. Tehran PE: Welfare assistance were extended to 9 women OFs in Iran who were stranded due to US-Iran conflict and COVID-19 pandemic. Vientiane PE: A total of 300 health and hygiene kits and a total of 400 food packs were given away to members of the Filipino community who were furloughed or whose employment was terminated because of the COVID-19 pandemic. Frankfurt PCG: Provided advice and support to 54 women nurses who were afflicted with Covid-19. Oslo PE: On a daily basis, Post receives around 15 queries via Facebook, 10 via email, 15 calls each on the Embassy's duty phone and ATN phone, and 20 calls on the Embassy's landline numbers. Moscow PE: Conducted 1 activity entitled, e-Kapitan on Quarantine and Mental Health with via facebook broadcast with 3.7K views from the Filipino community. Milan PCG: Welfare Assistance to 172 OFWs affected by COVID-19 by distribution of food, care packages and other basic supplies. Financial assistanceto 10 OFWs affected by COVID-19 pandemic. Mexico PE: No assistance was requested from Post.	2,299,925.23 GAA	5,043,952.89 GAA	Tokyo PE, Brunei PE, Abu Dhabi PE, Tehran PE, Vientiane PE, Frankfurt PCG, Oslo PE, Moscow PE, Milan PCG, Mexico PE	Done. Variance in costing was due to the expenses in the materials to observe the health and safety protocols imposed in Post's jurisdiction. Also, there was an increase in number of women OFs who were given assistance in order to make sure their safety amid the threat of the pandemic.
106	Women migrant workers working in the front lines abroad and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic	Lack of assistance to Overseas women migrant workers who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the lockdown in cities amid the growing threat of COVID-19 pandemic	Provision of assistance to Overseas women migrant workers who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic	MFO: Diplomatic and Consular Services	Provision of assistance to women migrant workers in the form of personal protective gears, hygiene kits/medicines and food supplies	Number of women OFs given assistance - At least 100 women OFs	Jakarta PE: Welfare/ food allowance provided to twenty-five (25) stranded OFs due to the pandemic Out of the which, sixteen (16) are females (2 minors). Malolos CO: 125 alcohol spray bottles, 125 customized face masks were distributed to women passport applicants during the period. Chongqing PCG: Post distributed hygiene kits (surgical masks and hand sanitizers) to all Filipinos under its jurisdictions during the peak of COVID-19 in China as soon as the supply of the masks and alcohol resumed. Angeles CO: No concern/ case received from Women Migrant Workers. Santiago PE: Food and Relief Distribution to Distressed Filipino Community Members Affected by COVID-19. Virtual/Online Sharing on Coping Measures and Solutions Amid the Pandemic. Toronto PCG: delivery of food packs from the Food Bank at Agincourt Community Services Association to 2 stranded Filipino international students who were affected by the COVID-19 pandemic. Damascus PE: Procurement of PPEs and medical assistance for newly arrived wards at the Shelter.	783,857.39 GAA	696,551.35 GAA	Jakarta PE, Malolos CO, Chongqing PCG, Angeles CO, Santiago PE, Toronto PCG, Damascus PE	Done. Variance in costing due to change in quantity of supplies/and number of support requested from respective offices by women OFs.
107	Women migrant workers working in the front lines abroad and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic	Lack of assistance to Overseas women migrant workers who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the lockdown in cities amid the growing threat of COVID-19 pandemic	Provision of assistance to Overseas women migrant workers who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic	MFO: Diplomatic and Consular Services	Provision of assistance to women migrant workers in the form of personal protective gears, hygiene kits/medicines and food supplies	Number of women OFs given assistance - At least 100 women OFs	Jeddah PCG: Establishment of Male Ward/Shelter with 34 male wards. Aside from the Bahay Kalinga, which serves as a shelter for distressed female workers, Jeddah PCG also maintains a similar facility to house male wards. New York PCG: None from the FilAm Community or from any of our kababayans requested for PPEs from Post. Washington DC PE: Provided welfare assistance to 22 women in mainland US. Warsaw PE: Distributed 241 food packs to the Filipinos living in Poland provided accommodation, food and medicines to women migrant workers affected by the pandemic and who became unemployed due to COVID -19 pandemic. Bangkok PE: Assisted in the distribution of at least 300 food packs with essential items to OFWs in various locations in Thailand as well as assisted the ATN unit during the repatriation efforts. Lisbon PE: 40 Overseas Filipinos in Portugal were provided with the Embassy's One Time Food Assistance Package (OTFAP). Dasmariñas CO: Assistance given during 18-day campaign to end VAW activities. Tripoli PE: Prepared feminine hygiene items, diapers, and infant formulas as part of the relief stock of Embassy. Paris PE: 34 Overseas Filipinos availed one-time financial assistance (Female25, Male9). Stockholm PE: No activities conducted in 2020 and no assistance were requested.	3,614,085.11 GAA	7,704,430.30 GAA	Jeddah PCG, New York PCG, Washington DC PE, Warsaw PE, Bangkok PE, Lisbon PE, Dasmariñas CO, Tripoli PE, Paris PE, Stockholm PE	Done. Variance in costing was due to the expenses in the materials to observe the health and safety protocols imposed in Post's jurisdiction. Also, there was an increase in number of women OFs who were given assistance in order to make sure their safety amid the threat of the pandemic.

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108	Women migrant workers working in the front lines abroad and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic	Lack of assistance to Overseas women migrant workers who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the lockdown in cities amid the growing threat of COVID-19 pandemic	Provision of assistance to Overseas women migrant workers who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic	MFO: Diplomatic and Consular Services	Provision of assistance to women migrant workers in the form of personal protective gears, hygiene kits/medicines and food supplies	Number of women OFs given assistance - At least 100 women OFs	Doha PE: The Embassy distributed two hundred (200) sanitary kits for the Embassy clientele and OFWs under the Embassy care. Riyadh PE: Did not submit 2020 GAD AR within the deadline. Yangon PE: Assistance was provided to 72 women. Prague PE: Consular Services-ATN Services including, but not limited to, assisting in claims for unpaid salaries, counseling, upgrading of skills, reemployment-related dispute resolution or mediation, and referral to institutions in the Czech Republic and in the Philippines. Beirut PE: Distribution of 4,994 relief goods to distressed OFWs in Lebanon especially those affected by the Beirut Port Explosion in 04 August 2020. From April to June 2020, Post successfully distributed Eight Hundred (800) relief food packs to OFWs around Lebanon while the nationwide lockdown was in place. The distribution was done in seven (7) batches. Post's ATN Section led the distribution teams with assistance of select Consular Section staff and personnel. The Hague PE: The Hague PE delivered on 17 May 2020 100 packs of food relief for Filipino workers in The Hague and Amsterdam who temporary lost their livelihood due to the lockdown imposed in The Netherlands. Vienna PE: Post coordinated with Filipino community organizations to ensure that Filipinos in countries under jurisdiction as given the necessary assistance. Post also acted upon immediately. Amman PE: No assistance was requested. Xiamen PCG: Care packages (masks, hand sanitizers) and PPEs distributed to 25 female repatriates.	2,000,319.71 GAA	6,298,466.12 GAA	Doha PE, Riyadh PE, Yangon PE, Prague PE, Beirut PE, The Hague PE, Vienna PE, Amman PE, Xiamen PCG	Done. Variance in costing was due to the expenses in the materials to observe the health and safety protocols imposed in Post's jurisdiction. Also, there was an increase in number of women OFs who were given assistance in order to make sure their safety amid the threat of the pandemic.
109	Need for women empowerment in IAEA Secretariat and UNIDOC; Need for gender mainstreaming in UNIDO	Internal issues within the organization secretariat and need for greater buy-in from the Member States	Contribution by the Philippines to ensuring achievement of gender parity within the IAEA Secretariat, UNIDOC, and UNIDO	MFO: Foreign Policy Services	Support for implementation of IAEA GC Resolution on Women, for UNIDO program on Women Empowerment as part of IDB Agenda, for resolutions on Against Trafficking in Persons, especially women and children, and support the International Gender Champions to break down gender barriers and make gender equality a working reality in their spheres of influence.	Number of support by the Philippines provided- At least 3	Advocated for initiatives which support both Philippine-specific projects and initiatives that aim to promote gender equality through the provision of scholarships for STEM education, psychosocial services, support for victims of human trafficking and gender-based violence, inter alia. Advocated for the inclusion of the link for the UN Code of Conduct in the meeting invitations to be sent out by Vienna-based UN organizations.	1,438,325.50 GAA	1,438,325.50 GAA	Vienna PE/PM	Done. Cost is the emoluments of Vienna PE/PM officers and staff attending IAEA/UNIDO/UNIDOC/IGC meetings attributed to GAD
110	Duty of the State to ensure that Filipinos overseas are properly documented to enable them to legally continue their stay in the host country. Majority of Post's clients are women who avail of Posts services to renew their passports or register vital events in the Philippine civil registry system	Inadequate streamlining in the process and requirements of availing consular-related services by Posts clients and lack of awareness and sensitivity among staff regarding the special needs and considerations of Posts women clients.	Increased efforts in streamlining the process and requirements of availing consular-related services by Posts clients. Increase awareness and sensitivity among staff regarding the special needs and considerations of Posts women clients	MFO: Diplomatic and Consular Services	Provision of services to women overseas Filipinos such as civil registrations, passport, visa, dual citizenship and notarial documents at the Consulate	Number of female applicants provided with efficient and effective consular services- At least 100 female applicants	39% of notarial services were provided to women, 61% of passport services were provided to women, 72% of civil registry services were provided to women, 23% of visa services were provided to women, 58% of dual citizenship services were provided to women, 61% of overseas voting registrants were women	5,100,000.00 GAA	7,277,970.00 GAA	Sydney PCG	Done. Cost includes emoluments of Posts Personnel who provided Services to women OFs at Post
111	Women with disabilities continue to experience barriers in accessing services, commodities, and information due to their intersecting vulnerabilities as women, persons with disabilities, and as members of other marginalized sectors	Lack of PWD-friendly ramp for women OFs who are with disabilities (PWDs) at the new chancery for ease of access to the Embassy premises	Provide ramp for women OFs who are with disabilities (PWDs) at the new chancery for ease of access to the Embassy premises	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of ramp for women OFs who are with disabilities (PWDs) at the new chancery to increase ease of access in availing Embassy/consular services	Number of PWD ramp provided - At least 1 Number of beneficiaries - At least 12 PWD women OFs	At least one (1) PWD ramp constructed At least 5 PWD women OFs were serviced	6,538,013.90 GAA	6,538,013.90 GAA	Rome PE	Done. Activity is included in the renovation project for the new chancery
112	Women migrant workers working in the front lines abroad and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic	Lack of assistance to Overseas women migrant workers who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the lockdown in cities amid the growing threat of COVID-19 pandemic.	Provision of assistance to Overseas women migrant workers who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic.	MFO: Diplomatic and Consular Services	Provision of assistance to women migrant workers in the form of personal protective gears, hygiene kits/medicines and food supplies	Number of women OFs given assistance - At least 100 women OFs	Nairobi PE: Purchased handwash station and hands-free soap dispenser in October 2020, which are now located just inside the Embassy gate. Singapore PE: Provision of care packages and food packs to the Filipino Community whose jobs were affected by the COVID-19 pandemic. Istanbul PCG: Food relief packs were given to OFs affected by the pandemic. A donation was also made by Post: The donation was used to provide food assistance to FCT beneficiaries and single mothers identified by FICASCA. Brussels PE: Embassy provided relief food supplies to Filipinos in Belgium and Luxembourg who have lost their jobs. A total of 100 OFs were provided food packs. 80% of those who requested for such assistance were women. Guangzhou PCG: st distributed a total of 261 food packs and other grocery items. 90% of those who reached out and received their packs are women, based on ATN's data.	2,247,824.45 GAA	2,247,824.45 GAA	Nairobi PE, Singapore PE, Istanbul PCG, Brussels PE, Guangzhou PCG	Done. Activity of offices in this row were not included in their respective GPB submissions. However, since they have implemented this GAD-related PAP for 2020, they reported it in the GAD AR.
ORGANIZATION-FOCUSED ACTIVITIES											
113	Section 36 (b) of MCW on Gender Mainstreaming as a Strategy for Implementing Magna Carta of Women - All Departments including attached agencies shall establish or strengthen their GAD Focal Point System or similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency	Limited access to capacity building initiatives for GAD Secretariat	Increase access to capacity building initiatives for GAD Secretariat	GASS: and STO	Conduct of training for GAD Secretariat and GAD Focal Point Officers and Alternates	Number of trainings attended by members of the GAD Secretariat - At least 1 training Number of trainings conducted for GFPOs and Alternates - At least 1 training	Participation of the two (2) members of the GAD Secretariat in ITC-ILO's Gender and Organizational Change course (September-December 2020) 1. GAD Planning Session and Workshop (27-28 February 2020) participated by four (4) members of the GAD Secretariat and five (5) GAD Cluster Heads who also conducted an echo training for their Gender Academy experience in Turin, Italy. 2. Women in Leadership online course (May-December 2020) by eCornell University participated by five (5) women DFA officers from Foreign Service Posts. 3. Online Gender and Disaster Risk Reduction Course (03-30 May) by the Australia Awards participated by two (2) DFA personnel. 4. 5th National Women's summit (05-06 March) participated by ASPAC's GAD Focal Point Officers. 5. OEDSI Mainstreaming Short Course (June-September 2020) by the Australia Awards participated by two (2) DFA personnel. 6. Webinar Series on the Collection and Analysis of Data on Violence against women OFWs in partnership with UN Women (22, 24 September - 6, 8 October 2020) with 150 DFA personnel participants from FSPs, COs, and offices in the HO. 7. Deployment of the Online Gender Sensitivity Training (GST) Course for DFA personnel (Started June 2020) with 1,284 takers and 1,077 employees completing the course by end of December 2020.	3,620,000.00 GAA	1,041,077.57 GAA	Human Resources Management Office	Done. Due to the pandemic, it was not feasible to conduct or attend face-to-face trainings. The GAD Secretariat instead offered online courses/trainings to the GFPS and DFA personnel which incurred lower costs. The remaining funds allocated in this PAP was obligated to *Support for GAD Activities implemented by Foreign Service Posts, Consular Offices, and Offices in the Home Office.
114	Section 36 (b) of MCW on Gender Mainstreaming as a Strategy for Implementing Magna Carta of Women - All Departments including attached agencies shall establish or strengthen their GAD Focal Point System or similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency	Limited access to funds for Meetings/Hearings of the GAD Focal Point System and the Committee on Decorum and Investigation	Increase access to funds for Meetings/Hearings of the GAD Focal Point System and the Committee on Decorum and Investigation	GASS: and STO	Provide funding for Meetings/Hearings of the GAD Focal Point System and the Committee on Decorum and Investigation	Number of meetings/hearings provided with funding - At least 1 meeting/hearing	Face-to-Face Meetings: 1. Meeting with Ambassador Albert and GAD Cluster Heads (21 February) 2. Training Session on the GST and the LMS (09 March) Online Meetings: 1. Virtual LMS Dashboard Training (03 April 2020) 2. Meetings with Buri Technologies Inc. re deployment of online GST course (May - August 2020) 3. Meetings with UN Women-Asia Pacific re Webinar Series on VAW on OFWs (August - October 2020) 4. Meetings with Zesi Consulting Inc. re Online Training of Internal Coaches (August - November 2020)	5,000.00 GAA	4,383.50 GAA	Human Resources Management Office	Done.

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115	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 and Sec. 37 of MCVW-Gender Focal Point Officer in Philippine Embassies and Consulates - An officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine Embassies or Consulates. Said officer shall be primarily responsible in handling gender concerns of migrant workers.	Limited support for the GAD activities of Foreign Service Posts, Consular Offices, and Offices in the Home Office	Increase support for the GAD activities of Foreign Service Posts, Consular Offices, and Offices in the Home Office	GASS: and STO	Provision of funding support for GAD Activities implemented by Foreign Service Posts, Consular Offices, and Offices in the Home Office	Number of personnel who participated in the preparation or conduct of GAD PAPs- At least 3	1. UNIO/NYPM to support participation of Philippine Delegation in GAD-related UN meetings (Php 151,707.00)2. Doha PE GAD Activities (Php 300,000.00)3. 94 FSPs for 18-day Campaign to End VAW activities (Php 2,283,589.00)4. 36 COs for 18-day Campaign to End VAW activities (Php 1,080,000.00)	2,604,856.50 GAA	3,816,589.00 GAA	Human Resources Management Office	Done. The remaining funds from the other GAD PAPs were obligated under this activity, in order to send more support to FSPs, COs, and Offices in the HO in the conduct of their GAD Activities, specifically in the conduct of activities in observation of the 18-day Campaign to End Violence Against Women (VAW).
116	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/awareness of gender sensitivity, women's rights and policies.	Aims to develop awareness of Embassy personnel on Philippine culture.	MFO: Diplomatic and Consular Services	Participation in a Cultural Training to rekindle knowledge on Philippine history and the recognition of contribution of women in the Philippines and host country	Number of trainings attended - At least 1 Cultural training hosted by the host country and in the Philippines	Due to the current challenges amid the COVID-19 pandemic, the Cultural training to be hosted by the host country and in the Philippines was not conducted.	1,133,569.22 GAA	0.00 GAA	Beijing PE	Not Done. The activity did not push through.
117	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited GAD knowledge and awareness necessary for the formulation of gender- responsive policies and provision of gender-responsive programs	Enhance GAD knowledge and awareness necessary for the formulation of gender- responsive policies and provision of gender-responsive programs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of activities focused on promoting Gender in Workplace, Culture and Practice (live or online sessions)	Number of activities conducted - At least one	Conduct of activities focused on Gender in Workplace was not conducted due to budgetary and time constraints. However, office participated instead in the online gender sensitivity training course offered by the Department. OMEAA garnered a 100% completion rate for its learners, a total of personnel.	100,000.00 GAA	69,669.00 GAA	Office of Middle East and African Affairs	Done. Cost is the emoluments of personnel who participated in the training attributed to GAD.
118	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPS members are provided with the required gender capacity, such as the application of gender analysis tools	The GAD Secretariat's computers purchased five years ago are functioning below the acceptable level of performance, hampering the productivity of personnel in implementing GAD PAPs for the Department	Lease of new laptops to decrease the risk of errors and breakdowns in order to efficiently work on the implementation of GAD-related activities for DFA personnel	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Rent of ICT machinery/equipment (Lease of laptops)	Number of laptops procured- At least 3	Rent of 3 laptops from June-December 2020 for the members of the GAD Secretariat under work-from-home arrangement due to the pandemic	250,000.00 GAA	249,990.00 GAA	Human Resources Management Office	Done.
119	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPS members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Attribution of allowances of GAD Focal Point Officer (20%), Alternate Focal Point Officer/ATN (100%), ATN Supervising Officer (25%), Four (4) ATN Officers (100%), Four (4) GAD Team Members (15%), Administrative Officer (15%) who conducted/participated in GAD PAPs of Post	Number of personnel who participated in the preparation or conduct of GAD PAPs - At least 2 participated in the preparation and conduct of GAD PAPs per office	Successful implementation of GAD PAPs and delivery of ATN, Civil registry and Legalservices to women OFs by the GFPO, Alternate GFO, and ATN Officers of Post	17,956,492.23 GAA	14,238,554.99 GAA	Hong Kong PCG	Done. Cost includes the emoluments of Embassy personnel who are in the frontline of implementing GAD PAPs and assisting women OFs at Post.
120	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPS members are provided with the required gender capacity, such as the application of gender analysis tools	Limited understanding of the GAD concept and program due to lack of access to GAD-related information.	Increase understanding of GAD concept and program by providing ready access to GAD-related information through the Knowledge Management System (KMS).	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Inclusion of a section for GAD in the Knowledge Management System (KMS) of the DFA.	Number of GAD knowledge products uploaded in the KMS- At least 1	Included a section for GAD in the Knowledge Management System (KMS) of the DFA	7,882.50 GAA	7,882.50 GAA	Office of Policy Planning and Coordination	Done.
121	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPS members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of proper guidance to Section Heads to achieve GAD-mainstreamed inputs.	Number of personnel who participated in the preparation or conduct of GAD PAPs - At least 2	GFPO and Alternate GFPO ensured the timely submission of 2021 GPB and 2020 GAR that covers all core PAPs namely: UNESCO, Consular Services, ATN services and Administrative services.	2,475,247.57 GAA	2,475,247.57 GAA	Paris PE	Done. Cost is the emoluments of GFPO/Alternate and personnel who did GAD-related work
122	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPS members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Emoluments of FSPs, COs, and offices in HO's respective GFPO and Alternate who participated in the preparation of GPB and GAD AR and conduct/implementation of GAD PAPs/Planning Sessions for preparation on 2021 GPB and 2020 GAD AR	Number of personnel who participated in the preparation or conduct of GAD PAPs - At least 2 participated in the preparation and conduct of GAD PAPs per office	Sydney PCG: GFPO and AGFPO implemented (9) nine GAD PAs. Tokyo PE: 2020 GPB and 2020 GAR submitted on time by GFPO. Abu Dhabi PE: 2021 GPB and 2020 GAD AR prepared by GFPO and/or Alternate GFPO. London PE: Participation in webinars related to GAD conducted by PCW, DFA Home Office, and international institutions in the UK Preparation of 2021 GPB and 2019 GAR. Vientiane PE: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget prepared and submitted by GFPO and Alternate and implemented various GAD-related PAPs in the office. Oslo PE: Participation of GFPOs in the preparation or conduct of GAD PAPs. Canberra PE: Implementation of GAD activities, Preparation of GAD GPB and AR. Rome PE: More than 100% of the PAPs were implemented and additional activities conducted. Highlighting the Philippines achievement in championing the rights of women in an online meeting by the Ambassador with the students of Liceo Statale Marie Curie of Giulianova, as part of Global Action's Embassy Adoption Program. Honolulu PCG: Implementation of GAD activities, Preparation of GAD GPB and AR. Wellington PE: Submission of 2019 GAD AR. Attended at GAD events, Organized GAD events, Submitted 2020 GPB. Continuously mainstreamed GAD into Embassy operations and systems.	4,448,993.87 GAA	6,488,747.93 GAA	Sydney PCG, Tokyo PE, Abu Dhabi PE, London PE, Vientiane PE, Oslo PE, Canberra PE, Rome PE, Honolulu PCG, Wellington PE, Office of Middle East and African Affairs	Done. Variance in costing due to the increased involvement of GFPOs and Alternates in the implementation of the GAD PAPs in their respective offices. Cost includes the amount equivalent to the time spent of GFPOs and AGFPOs in working with GAD activities attributed to GAD.

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123	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPS members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAs	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Emoluments of FSPs, COs, and offices in HO's respective GFPO and Alternate who participated in the preparation of GPB and GAD AR and conduct/implementation of GAD PAs/Planning Sessions for preparation on 2021 GPB and 2020 GAD AR	Number of personnel who participated in the preparation or conduct of GAD PAs -At least 2 participated in the preparation and conduct of GAD PAs per office	Jakarta PE: Full implementation of PAs in Posts Adjusted 2020 GAD Plan and Budget, and the timely submission to of Posts 2020 GPB Adjusted 2020 GPB and, 2021 GPB. OAA: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget prepared and submitted. Santiago PE: Participation of the GFPS in the preparation or conduct of GAD PAs. Los Angeles PCG: 14 GAD Programs implemented/ events attended. 4 ATN Programs with GAD component implement/ organized. Athens PE: 2020 GPB, 2021 GPB prepared and submitted by GFPO and Alternate Implemented various GAD-related PAs in the office. Chicago PCG: Prepared GAD Annual Plan and Budget and prepared GAD Accomplishment Report Participation of all personnel in GAD PAs (esp. VAW Campaign), mainly by 5 personnel involved extensively in most activities Echoing of other DFA-initiated GAD campaigns in the Midwest. Manama PE: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget prepared and submitted by GFPO and Alternate and implemented various GAD-related PAs in the office. Geneva WTO-PM: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget prepared and submitted by GFPO and implemented various GAD-related PAs in the office. Stockholm PE: No activities conducted in 2020. Yangon PE: A virtual GAD planning session was held. Prague PE: Submission of Accomplishment Report for 2019 and GAD Budget and Plan for 2021 of the Embassy. OUP: GAD Focal Point and Alternate drafted and submitted the 2021 GPB (and the 2020 Adjusted GPB) to GAD Secretariat within the appropriate time-frame.	2,625,772.79 GAA	3,275,869.83 GAA	Jakarta PE, Office of American Affairs, Santiago PE, Los Angeles PCG Athens PE, Chicago PCG, Manama PE, Geneva WTO-PM, Stockholm PE, Yangon PE, Prague PE, Office of Undersecretary for Policy	Done. Cost is the emoluments of GFPO and AGFPO who participated in the preparation of GPB and GAD AR and conduct/implementation of GAD PAs/Planning Sessions for preparation on 2021 GPB and 2020 GAD AR attributed to GAD.
124	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPS members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of the GAD Secretariat in coordinating with the GFPS on the effective gender mainstreaming and implementation of GAD PAs in the Department	Increased involvement of the GAD Secretariat in coordinating with the GFPS on the effective gender mainstreaming and implementation of GAD PAs in the Department	MFO: GAAS and STO	Attribution of emoluments of the GAD Secretariat responsible for the implementation of GAD PAs in the Department and with 100 percentage GAD Work	Number of personnel of GAD Secretariat with 100% GAD work in the preparation or conduct of GAD PAs- At least 4	Emoluments of the personnel of the GAD Secretariat responsible for the implementation of GAD PAs in the Department and with 100 percentage GAD Work	1,218,067.20 GAA	1,218,067.20 GAA	Human Resources Management Office	Done. Cost of 100% GAD work by the GAD Secretariat attributed to the GAD Budget
125	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPS members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAs	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Emoluments of FSPs, COs, and offices in HO's respective GFPO and Alternate who participated in the preparation of GPB and GAD AR and conduct/implementation of GAD PAs/Planning Sessions for preparation on 2021 GPB and 2020 GAD AR	Number of personnel who participated in the preparation or conduct of GAD PAs - At least 2 participated in the preparation and conduct of GAD PAs per office	Baghdad PE: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget prepared and submitted by Baghdad PE. Chongqing PCG: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget prepared and submitted by GFPO and Alternate and implemented various GAD-related PAs in the office. General Santos CO: GFPO and Alternate implemented various GAD-related PAs in the office. ASPAC: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget prepared and submitted by GFPO and Alternate and implemented various GAD-related PAs in the office. Berlin PE: Post submitted its GPB 2020 on 19 October 2020. Davao CO: GAD PAs for 2020 of CO Davao was planned and prepared by its GAD Focal Point Person. Cairo PE: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget prepared and submitted by GFPO and Alternate and implemented various GAD-related PAs in the office. Kuala Lumpur PE: GAD programs successfully implemented, 2020 Accomplishment report prepared. Copenhagen PE: 2021 GPB and 2020 GAR submitted. Brunei PE: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget prepared and submitted by GFPO and Alternate and implemented various GAD-related PAs at Post. Xiamen PCG: GFPO and Alternate GFPO prepared the 2020 Adjusted GPB, 2021 Annual GPB, and 2020 GAD AR.	8,883,439.33 GAA	8,883,439.33 GAA	Baghdad PE, Chongqing PCG, General Santos CO, Office of Asia and Pacific Affairs, Berlin PE, Davao CO, Cairo PE, Kuala Lumpur PE, Copenhagen PE, Brunei PE, Xiamen PCG	Done. Cost is the emoluments of GFPO and Alternate GFPO who participated in the preparation of GPB and GAD AR and conduct/implementation of GAD PAs/Planning Sessions for preparation on 2021 GPB and 2020 GAD AR attributed to GAD.
126	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPS members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAs	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Emoluments of FSPs, COs, and offices in HO's respective GFPO and Alternate who participated in the preparation of GPB and GAD AR and conduct/implementation of GAD PAs/Planning Sessions for preparation on 2021 GPB and 2020 GAD AR	Number of personnel who participated in the preparation or conduct of GAD PAs - At least 2 participated in the preparation and conduct of GAD PAs per office	Dasmariñas CO: GAD Plan and Budget FY 2021 GAD Accomplishment Report FY 2020 activities proposed in GAD Plan and Budget FY 2020 were conducted. Lips CO: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget prepared and submitted by GFPO and Alternate and implemented various GAD-related PAs. Tacloban CO: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget prepared and submitted by GFPO and Alternate and implemented various GAD-related PAs in the office. Agaña PCG: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget prepared and submitted by GFPO and Alternate and implemented various GAD-related PAs at Post. Hanoi PE: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget prepared and submitted by GFPO and Alternate and implemented various GAD-related PAs at Post. Houston PCG: Participations of Post's personnel and dependents in GAD PAs. Jakarta PM: Submitted all GAD plans/budget/accomplishment report to the Department preparations and successful conduct of 4 GAD activity/ events and Successful conduct of Team Building Activity. Manado PCG: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget prepared and submitted by GFPO and Alternate and implemented various GAD-related PAs at Post. Muscat PE: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget prepared and submitted by GFPO and Alternate and implemented various GAD-related PAs in Post. Phnom Penh PE: Planning sessions on the preparation of 2021 GPB and 2019 GAR and participation and implementation of GAD PAs.	2,941,211.60 GAA	2,941,211.60 GAA	Dasmariñas CO, Lipa CO, Tacloban CO, Agaña PCG, Hanoi PE, Houston PCG, Jakarta PM, Manado PCG, Muscat PE, Phnom Penh PE	Done. Cost is the emoluments of GFPO and Alternate GFPO who participated in the preparation of GPB and GAD AR and conduct/implementation of GAD PAs/Planning Sessions for preparation on 2021 GPB and 2020 GAD AR attributed to GAD.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
127	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPS members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Emoluments of FSPs, COs, and offices in HO's respective GFPO and Alternate who participated in the preparation of GPB and GAD AR and conduct/implementation of GAD PAPs/Planning Sessions for preparation on 2021 GPB and 2020 GAD AR	Number of personnel who participated in the preparation or conduct of GAD PAPs - At least 2 participated in the preparation and conduct of GAD PAPs per office	Seoul PE: The Embassy, in partnership with other offices, has organized forums and other activities that aim to educate Filipinas in South Korea to deal with gender issues as well as raise their awareness on their rights as women. Shanghai PCG: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget prepared and submitted by GFPO and Alternate and implemented various GAD-related PAPs in the office. Washington DC PE: 2021 GPB, Adjusted 2020 GPB, and 2020 GAD AR prepared by GFPO and alternate. NCR-East CO: Able to submit the following documents & reports: 1. Designation of this CO's GFP and Alternate GFP, 2. GAD Plan & Budget 2021. Bacolod CO: Discussed together with OIC, GFPO prepared and submitted 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget in a timely manner. GFPO ensured that various GAD-related activities in the office are implemented. Cagayan CO: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget prepared and submitted by GFPO and Alternate and implemented various GAD-related PAPs in the office. Tuguegarao CO: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget prepared and submitted by GFPO and Alternate and implemented various GAD-related PAPs in the office. Cagayan De Oro CO: GFPO and AGFPO implemented various GAD-related PAPs in the office. OSEC: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget, OSEC-GAD was able to organize the conduct of a webinar which addressed OSEC personnel's stressors and equipped them with a coping mechanism to address challenges brought about by the pandemic. It was also able to engage personnel to take the GST course for better understanding of basic GAD concepts, enabling a more gender-responsive work environment. OP: Submission of 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget and implementation of various GAD-related PAPs in the office. GFPO participated in the pilot testing of the online Gender Sensitivity Course and Gender Fair Language Course. A number of Protocol personnel completed the GST course during the year.	4,109,280.91 GAA	4,109,280.91 GAA	Seoul PE, Shanghai PCG, Washington DC PE, NCR-East CO, Bacolod CO, Cagayan De Oro CO, Office of the Secretary, Office of Protocol	Done. Cost is the emoluments of GFPO and AGFPO who participated in the preparation of GPB and GAD AR and conduct/implementation of GAD PAPs/Planning Sessions for preparation on 2021 GPB and 2020 GAD AR attributed to GAD.
128	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPS members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Emoluments of FSPs, COs, and offices in HO's respective GFPO and Alternate who participated in the preparation of GPB and GAD AR and conduct/implementation of GAD PAPs/Planning Sessions for preparation on 2021 GPB and 2020 GAD AR	Number of personnel who participated in the preparation or conduct of GAD PAPs - At least 2 participated in the preparation and conduct of GAD PAPs per office	Nairobi PE: Preparation of 2019 GAD Annual Report Revision of GAD Plan and Budget for 2020 Plotted out 2021 GAD activities Adjustment of proposed 2021 GAD activities Adjustment of proposed 2021 GAD activities. Pretoria PE: 2020 GPB prepared by Post's GFPO. Singapore PE: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget prepared and submitted by GFPO and Alternate and personnel implemented various GAD-related PAPs in the office. Hong Kong PCG: Submission of 2020 GAD Accomplishment Report, Prepared and submitted the 2021 GAD Plan and Budget. NCR-North CO: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget prepared and submitted by GFPO and Alternate, also implemented various GAD-related PAPs in the consular office in order to develop gender awareness and equality. Iloilo CO: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget prepared and submitted by GFPO and implemented various GAD-related PAPs in the office. Santiago CO: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget prepared and submitted by GFPO and Alternate and implemented various GAD-related PAPs in the office. Tagum CO: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget prepared and submitted by GFPO and Alternate and implemented various GAD-related PAPs in the office. Zamboanga CO: 2020 GAR prepared by GFPO and/or Alternate. OVS: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget prepared and submitted by GFPO and Alternate and implemented various GAD-related PAPs in the office.	13,507,124.67 GAA	13,507,124.67 GAA	Nairobi PE, Pretoria PE, Singapore PE, Hong Kong PCG, NCR-North CO, Iloilo CO, Santiago CO, Tagum CO, Zamboanga CO, Overseas Voting Secretariat	Done. Cost is the emoluments of GFPO and AGFPO who participated in the preparation of GPB and GAD AR and conduct/implementation of GAD PAPs/Planning Sessions for preparation on 2021 GPB and 2020 GAD AR attributed to GAD.
129	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPS members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Emoluments of FSPs, COs, and offices in HO's respective GFPO and Alternate who participated in the preparation of GPB and GAD AR and conduct/implementation of GAD PAPs/Planning Sessions for preparation on 2021 GPB and 2020 GAD AR	Number of personnel who participated in the preparation or conduct of GAD PAPs - At least 2 participated in the preparation and conduct of GAD PAPs per office	Islamabad PE: 2021 GPB and 2020 GAR prepared by GFPO and/or Alternate. Milan PCG: The GFPO and Alternated GFPO delivered the following: Prepared and submitted on time the FY 2021 GAD Plan and Budget. Implement the various GAD PAPs for FY 2020. Ottawa PE: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget prepared and submitted by GFPO and Alternate and implemented various GAD-related PAPs in the office. Antipolo CO: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget prepared and submitted by GFPO and Alternate and implemented various GAD-related PAPs in the office. Mexico PE: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget prepared and submitted by GFPO and Alternate and implemented various GAD-related PAPs in the office. MOAO: Prepared the 2021 GAD Plan and Budget and 2020 Accomplishment Report. Ankara PE: Prepared the 2021 GAD Plan and Budget and 2020 Accomplishment Report. Berne PE: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget prepared and submitted by GFPO, Alternate GFPO and Post's Consular/ATN Team and implemented various GAD-related PAPs in the office. Rome PE: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget prepared and submitted by GFPO and Alternate and implemented various GAD-related PAPs in the office. New York PM: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget prepared and submitted by GFPO and Alternate and implemented various GAD-related PAPs in the office.	9,148,412.93 GAA	9,148,412.93 GAA	Islamabad PE, Milan PCG, Ottawa PE, Antipolo CO, Mexico PE, Maritime and Ocean Affairs Office, Ankara PE, Berne PE, Rome PE, New York PM	Done. Cost is the emoluments of GFPO and AGFPO who participated in the preparation of GPB and GAD AR and conduct/implementation of GAD PAPs/Planning Sessions for preparation on 2021 GPB and 2020 GAD AR attributed to GAD.
130	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPS members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Emoluments of FSPs, COs, and offices in HO's respective GFPO and Alternate who participated in the preparation of GPB and GAD AR and conduct/implementation of GAD PAPs/Planning Sessions for preparation on 2021 GPB and 2020 GAD AR	Number of personnel who participated in the preparation or conduct of GAD PAPs - At least 2 participated in the preparation and conduct of GAD PAPs per office	ASEAN: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget prepared and submitted by GFPO and Alternate. Tehran PE: 2020 GPB and 2019 GAD AR prepared by GFPO. OFMS: Preparation of OFMS GAD Planning and Budget for FY 2021. Preparation of OFMS GAD Accomplishment Report for FY 2020. Baguio CO: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget prepared and submitted by GFPO and Alternate and implemented various GAD-related PAPs in the office. OTLA: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget prepared and submitted by GFPO and Alternate and implemented various GAD-related PAPs in the office. OUIER: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget prepared and submitted by GFPO and Alternate and implemented various GAD-related PAPs in the office. UNIO: 2021 GPB and 2019 AR prepared by GFPO and/or alternate, 2 GAD Training Modules and Presentations prepared by GFPO and/or alternate, 2 trainings for DFA personnel including those outside of UNIO provided by GFPO and/or alternate, 4 trainings on GAD attended by the GFPO and/or alternate. NCR-West CO: 2021 GAD Plan and Budget prepared and submitted by GFPO and approved by the Gender and Development Secretariat. Barcelona PCG: 2020 GAD Accomplishment Report and 2021 GAD Plan and Budget prepared and submitted by GFPO and Alternate and implemented various GAD-related PAPs in the office.	1,150,100.56 GAA	1,150,100.56 GAA	Office of ASEAN Affairs, Tehran PE, OFMS, Baguio CO, Office of Treaties and Legal Affairs, Office of the Undersecretary of International Economic Relations, Office of United Nations and International Organizations, NCR-West CO, Barcelona PCG	Done. Cost is the emoluments of GFPO and AGFPO who participated in the preparation of GPB and GAD AR and conduct/implementation of GAD PAPs/Planning Sessions for preparation on 2021 GPB and 2020 GAD AR attributed to GAD.
131	Section 36 of RA 9710, Magna Carta of Women (MCW) mandating the collection of sex and age disaggregated data	Lack of training regarding GAD-related database of overseas Filipinos availing of passport, civil registry and notarial	Provision of training to FSP personnel to establish a systematic and uniform database of overseas Filipinos availing of passport, civil registry and notarial	MFO: OUCSCC, GAD Secretariat	Conduct training on GAD database management regarding sex and age disaggregation of data for Overseas Filipinos availing passport, civil registry and notarial services at FSPs	Number of personnel trained on GAD-related database - At least 100	Continued submission of Posts of the Sex and Age Disaggregated data of Overseas Filipinos availing of Consular Services at FSPs.	50,000.00 GAA	0.00 GAA	Office of the Undersecretary for Civilian Security and Consular Concerns	Not Done. Training did not push through due to the Covid-19 pandemic.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
132	Section 36 of RA 9710, Magna Carta of Women (MCW) mandating the collection of sex and age disaggregated data	Lack of sex and age disaggregated data renders an analysis on the improvement of services incomplete and lacking in gender perspective	Collection of sex and age disaggregated data on consular and ATN services	MFO: GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Continuation of the monthly sex and age disaggregation of data on consular and ATN services and on overseas Filipino and Filipina professionals and entrepreneurs	Number of data gathered - 100% of offices to submit monthly report on sex and age disaggregated data	OUIER: articulated instead, as part of the Philippine delegation, in the following webinars to promote gender sensitive practices that aim to encourage and support women and women entrepreneurs: Rome PE: Monthly sex and age disaggregation of data on consular and ATN services: Osaka PCG: Streamlining of process for the registration of birth of illegitimate children: Brunei PE: Issuance of Filipino Citizen Registration Cards (FCRC) to all OFs in Brunei 2,205 FCRC IDs issued for the year of which 1,127 or 51% are women: OTLA: One (1) OTLA Div 4 Database for Sex- Disaggregated Data 115 Females out of 346 ETS Requests and 13 Females out of 33 Deposition Requests	717,047.58 GAA	1,011,332.36 GAA	Office of the Undersecretary for International and Economic Affairs, Rome PE, Osaka PCG, Brunei PE, Office of Treaties and Legal Affairs	Done. Due to the pandemic and the resulting restrictions, travel and other costs have been removed from the computation which essentially resulted in a considerable difference between the budget and actual costs
133	Section 11 Participating and Representation. The State shall undertake temporary special measures to accelerate the participation and equitable representation of women in all spheres of society particularly in the decision-making and policy-making processes in government and private entities to fully realize their role as agents and beneficiaries of development.	Limited participation and representation of women in the top management of government service to fully realize their role as agents and beneficiaries of development	Increase participation and representation of women in the top management of government service to fully realize their role as agents and beneficiaries of development	GASS: and STO	Production and publication of Volume 2 of Ambassador Della Albert's book "Women in Diplomacy: The Remarkable Ambassadors in the Philippine Foreign Service" in partnership with the Foreign Service Institute	Number of copies printed and distributed - 300 copies	Funds for production, publishing, printing and distribution of the book transferred to FSI on 26 November 2020 Sent letters to Women Ambassadors and Chief of Missions requesting submission of narratives Sent letters to GAD Cluster Heads requesting submission of narratives	300,000.00 GAA	300,000.00 GAA	Human Resources Management Office	Partially Done. As of 31 December 2020, 6 Women Ambassadors, 2 Women Chiefs of Mission, and 2 GAD Cluster Heads have sent their narratives to be included in the Volume 2 of the book.
134	Sec. 9 (Protection from Violence), Sec. 13 (Equal Access and Elimination of Discrimination in Education, Scholarships, and Training), Sec. 24 (Right to Education and Training), IRR of RA 9710 (Magna Carta of Women)	Limited knowledge / lack of skills on basic personal safety techniques	Increase in knowledge and skills of UA personnel on basic personal safety techniques	GASS: and STO	Seminar on Self-Defense and Protection Against Violence	No. of personnel who attend seminar on Self-Defense and Protection Against Violence - At least 30	Due to the pandemic and budget cuts, the seminar was not conducted.	100,000.00 GAA	0.00 GAA	Office of the Undersecretary for Administration	Not Done. Activity did not push through.
135	Section 12 of RA 9710 Magna Carta for Women. Protection from Violence	Lack of knowledge and understanding on gender-based violence and harassment, especially within the workplace and in public spaces	Equip OUP personnel with the necessary information on gender-based violence and harassment and how to prevent and/or address these kinds of situations	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct seminar on gender-based violence, practical safety measures and self-defense (virtual/online programs included due to present circumstances arising from COVID-19 pandemic)	Number of OUP personnel who attend seminar- at least 70% of OUP personnel.	11 OUP personnel completed the online GST Course in August-September 2020 (6 men, 5 women). Participation in the GAD Webinars hosted by PCW through Facebook. GAD Focal Point participated in the GAD Planning Session and Workshop in February 2020 to review the GAD Agenda 2019-2022.	25,000.00 GAA	45,012.67 GAA	Office of the Undersecretary for Policy	Done. OUP's personnel participated in online courses and webinars offered by the DFA through the GAD Secretariat and PCW.
136	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012- 01 (Capability Building on Gender and Development)- Agencies are required to regularly undertake orientations and capacity development on GAD including GAD-related laws and commitments for their employees. Trainings should include gender mainstreaming, gender analysis and gender-responsive planning and budgeting	Need to introduce gender-sensitivity concepts and GAD-related laws and regulations. Work-related stress and how it affects work-life balance of personnel, which affects their respective households.	Introduce GAD concepts, laws and regulations to personnel and to improve the morale of personnel by conducting morale-building activities to boost their mental and emotional balance, which would positively affect engagements with both clients and families.	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Focus Group Discussion on Conduct of Ethics, a presentation on the Anti-Sexual Harassment Act and the Committee on Decorum and Investigation and a focus Group Discussion on GAD policies of the DFA and incorporating GAD issues/concerns.	Number of activities conducted - At least 2	Focus Group Discussion on Conduct of Ethics (2 March 2020), a presentation on the presentation on the Anti-Sexual Harassment Act and the Committee on Decorum and Investigation with 16 PCG personnel as Participants. Focus Group Discussion on GAD policies of the DFA (March)	939,988.00 GAA	117,429.52 GAA	Calgary PCG	Done. Discussions were held online incurring lower costs.
137	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012- 01 (Capability Building on Gender and Development)- Agencies are required to regularly undertake orientations and capacity development on GAD including GAD-related laws and commitments for their employees. Trainings should include gender mainstreaming, gender analysis and gender-responsive planning and budgeting	Limited GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	Enhance GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of or participation in GAD- related training/ programs by office's personnel and Attendance of Post's personnel, not limited to GAD Focal Point and Alternate, in any live or online basic seminars/trainings on GAD offered by various organizations and the Department	Number of GAD- related training/ programs conducted or participated in by Post's personnel - At least one activity per office	Ankara PE: 7 Embassy personnel (excluding GAD Focal Point and Alternate) attended an inspirational talk on women empowerment on 6 December 2020. GFPO and AGFPO attended the ff: Online Gender Sensitivity and Training Course (GSTC) from 13-24 July 2020 (36hours), Webinar Series on the Collection and Analysis of Data on Violence against Women OFWs on 22, 24 September and 6, 8 October 2020 from 2:00-3:30PM, Online Forum on Bawal ang Bastos (Safe Spaces Act 11313) on 28 August 2020. Hong Kong PCG: On 5 March 2020, Posts GAD Focal Point Consul Sheila Monedero-Arnesto conducted a Lecture on Anti-Violence Against Women and their Children (VAWC) Act or RA No. 9262 at Posts Conference Room in observance of the 2020 National Womens Month Celebration. On 25 November 2020, a GAD lecture on Sexual Harassment in the Workplace was conducted by Posts GAD Focal Point Sheila Monedero-Arnesto as a capacity- building activity for Posts personnel including local hires and attached agencies. Sydney PCG: 17 Cultural events/activities attended relating to GAD and women issues. Tokyo PE: 1. Gender-Sensitivity Training Course, 29 June-10 July 2020, 2. Bawal ang Bastos Safe Spaces Act, 28 August 2020, 3. World Bank Seminar on Gender Dimensions of the COVID-19 Pandemic, 15 September. Davao CO: Conducted Special Webinar on 05 Oct 2020, Taking Care of My Mental Health During the pandemic. Brunei PE: Post's GAD Officers attended 3 GAD related seminars organized by Project Women, and NGO advocating women's and children's rights in Brunei Darussalam. These seminars provided information on the GAD situation in Brunei and allowed for sharing of information and best practices between PH and Brunei. London PE: Purple campaign conducted in the Embassy for Womens Month 2020 Display of Anti-VAW banner and Webinar on Self Care for Busy Professionals for the Campaign Against VAW in December 2020. Tehran PE: Online Gender Sensitivity Training (GST) Course (27 July - 07 Aug 2020) Webinar series on Collection and Analysis of Data on Violence against Women Overseas Filipino Workers (OFWs) - Sep 22 and 24, Oct 6 and 8, 2020. Webinar workshop on Positive Discipline in the Workplace and the DFA Coaching Model - 19 Nov 2020 Online Training of Internal Coaches on Transition Coaching - 20 Oct to 30 Nov 2020. Frankfurt PCG: Attended THREE (3) GAD-related training programs by GAD Focal Person namely: (1) Online Gender Sensitivity Training (2) Data Collection on VAW and (3) Online Training for Internal Coaches.	1,897,268.40 GAA	3,883,115.52 GAA	Ankara PE, Hong Kong PCG, Sydney PCG, Tokyo PE, Davao CO, Brunei PE, London PE, Tehran PE, Frankfurt PCG	Done. Cost includes the amount equivalent to cost of time spent by Embassy personnel in conducting/participating in a GAD-related seminar/training/workshop.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
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138	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 (Capability Building on Gender and Development)- Agencies are required to regularly undertake orientations and capacity development on GAD including GAD-related laws and commitments for their employees. Trainings should include gender mainstreaming, gender analysis and gender-responsive planning and budgeting	Limited GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	Enhance GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of or participation in GAD- related training/ programs by office's personnel and Attendance of Post's personnel, not limited to GAD Focal Point and Alternate, in any live or onlinebasic seminars/trainings on GAD offered by various organizations and the Department	Number of GAD- related training/ programs conducted or participated in by Post's personnel - At least one activity per office	Tacloban CO: GFPO completed the Training of Internal Coaches on Transition Coaching and Gender Sensitivity Training Course and Online course on Gender-Fair Language and Webinar series on Violence Against Women, Data Collection, and Use. San Pablo CO: GAD/FPO attended the online Gender Sensitivity Training Course conducted on 15-26 June 2020. GAD/FPO attended the Online Training course on the Fundamentals of Gender Mainstreaming: Review of Policy Imperative on GAD & GM Concepts conducted on 10 Sep 2020. Oslo PE: Participation in the Online Seminar: Sexual and Gender-Based Violence in the time of COVID-19: A hidden pandemic, organized by the PRIO research center, 27 May 2020. Participation of Third Secretary and GFPO Christiansen Cabahug in the E-Cornell course on Women in Leadership: Navigating the Double Bind for 10 weeks starting 10 June 2020. Activities and meetings of Ambassador Batoc-Garcia with the Women Ambassadors Group in Oslo and with members of the Filipino community. Other GAD-related activities and meetings of Embassy personnel. Moscow PE: Bawal ang Bastos Forum, attended by the 6 Embassy personnel-Training on Promoting a Culture of Trust and Care for those Livin and Loving in an Abusive Relationship, attended by Embassy Officers and Staff. e-Training on the Law and IRR of the Safe Space Act organized by Manila-based Center for Global Best Practices, attended by 8 Embassy personnel. Rome PE: At least one webinar entitled Creating Safe Spaces for Women conducted and attended by 20 of its personnel.Milan PCG: Post conducted a2-hour wellness workshop for the staffentitled, A Kinder Look Back On 2020, A Hopeful Look Towards 2021 which aims to help the team reflect, givefeedback on, and analyze the year that was, in order to assess the effectivity of the teams work efforts and dynamicsgiven its 2020 goals. Mexico PE: Work-Life integration: Practices in the new normal, empowering women at work* (3 personnel), UN Gender Equality Course (2 personnel), Webinar on Collection and Analysis of Data on Violence Against Women (OVW's) (2 personnel), El Feminismo los estudios de genero y la politica exterior (Feminism: Studies of Gender and Foreign Politics) (1 personnel), Role of Women in Conflict Resolution (1 personnel), RED de Mujeres, Views on Gender Equality in the Foreign Service (1 personnel), Honolulu PCG: GAD training for GAD focal point, attendance in Is Diplomacy Gendered? Men and Women in Bilateral Diplomacy, Institution of work-from-home and alternate week schedule for personnel, Provision of PPEs to women employees for protection against COVID-19. Jakarta PE: Participation of Posts GAD FPO in the Online Gender Sensitivity Training Course, 29 June10 July 2020, and Posts Alternate GAD FPO in the UN Women Regional Office for Asia and the Pacific Regional Webinar series: ASEAN guidelines on the Collection and Analysis of Data on Violence Against Women and Girls, 23-30 June and 7, 14 July 2020).	1,493,500.00 GAA	2,725,679.82 GAA	Tacloban CO, San Pablo CO, Oslo PE, Moscow PE, Rome PE, Milan PCG, Mexico PE, Honolulu PCG, Jakarta PE	Done. Cost includes the amount equivalent to the cost of time spent of personnel in participating/conducting of GAD-related seminars/trainings/workshops.
139	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 (Capability Building on Gender and Development)- Agencies are required to regularly undertake orientations and capacity development on GAD including GAD-related laws and commitments for their employees. Trainings should include gender mainstreaming, gender analysis and gender-responsive planning and budgeting	Limited GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	Enhance GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of or participation in GAD- related training/ programs by office's personnel and Attendance of Post's personnel, not limited to GAD Focal Point and Alternate, in any live or onlinebasic seminars/trainings on GAD offered by various organizations and the Department	Number of GAD- related training/ programs conducted or participated in by Post's personnel - At least one activity per office	DFA Mindanao: Online Gender Sensitivity Training (GST) participated by 6 DFA Mindanao personnel from August 17 to September 11, 2020. Virtual Lecture on RA No. 11313 The Safe Streets and Public Spaces Act on 02 December 2020.Virtual Lecture on RA 787877- Anti-Harassment Act of 1995 on 04 November 2020. Hanoi PE: GAD Focal Point person participated in the Webinar Series on Violence Against Women Data Collection and Use equivalent to 6 hours of training. Malolos CO: Conduct of Gender Sensitivity Training and Self-Care Seminar, conducted by Ms. Jinky Joy C. Del Rosario, City of Malolos Social Welfare and Development Office, on 05 December 2020 at CO Malolos with CO Personnel in attendance. Santiago CO: No activity participated/conducted by personnel. La Union CO: No activity participated/conducted by personnel. Butuan CO: Conducted one Gender Sensitivity Training on 28 November 2020, participated by organic and non-organic personnel of Consular Office Butuan. Attendance on the RIACAT-VAWC's Quarterly and Special Meeting. Participated in the Bluer than Blue Campaign displayed at the GAD Corner, a campaign against Human Trafficking. Participated in the Bluer than Blue Campaign displayed at the GAD Corner, a campaign against Human Trafficking. Kuala Lumpur PE: Participation in: Statelessness Intensive Course Online Gender Sensitivity Training Course Webinar on Fundamentals of Gender Mainstreaming: Review of Policy Imperatives on GAD and GM Concepts Online Mandatory Continuing Legal Education (MCLE) Webinar Series on the Collection and Analysis of Data on Violence against Women Overseas Filipino Workers (OFWs) Online Forum on Safe Spaces Act 11313 (Bawal ang Bastos) and PCW's GAD Webinar Series. Dumaguete CO: The budget was realigned to purchase face masks and alcohol instead of conducting a seminar. OVS: Conducted 1 training on GAD Planning and Budgeting entitled OVS Online Training on GAD Planning and Budgeting on 14 December 2020 for the OVS personnel.	878,062.79 GAA	1,351,750.42 GAA	DFA Mindanao, Hanoi PE, Malolos CO, Santiago CO, La Union CO, Butuan CO,Kuala Lumpur PE, Dumaguete CO, Overseas Voting Secretariat	Done. Cost includes the emoluments of personnel who participated/conducted the GAD-related seminar/workshop/lecture attributed to GAD.
140	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 (Capability Building on Gender and Development)- Agencies are required to regularly undertake orientations and capacity development on GAD including GAD-related laws and commitments for their employees. Trainings should include gender mainstreaming, gender analysis and gender-responsive planning and budgeting	Limited GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	Enhance GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of or participation in GAD- related training/ programs by office's personnel and Attendance of Post's personnel, not limited to GAD Focal Point and Alternate, in any live or onlinebasic seminars/trainings on GAD offered by various organizations and the Department	Number of GAD- related training/ programs conducted or participated in by Post's personnel - At least one activity per office	OAA: Supported the soft launch of the Gender Sensitivity Training Course in the Department's Management Learning System. Singapore PE: Financial Health Seminar to personnel not conducted due to the pandemic. Chongqing PCG: 1) Post's GAD Focal Point Officer attended the Gender Sensitivity Training Course organized by HRMO from 29 June to 10 July 2020.2) Post's GAD Alternate attended the following GAD webinar trainings organized by PCW. Lipa CO: GAD Focal Point Officers participation in the online Gender Sensitivity Training (GST) Course in the Departments Learning Management System (LMS) from 15 to 26 June 2020One CO personnel has attended a Webinar Series on the Collection and Analysis of Data on Violence against Women Overseas Filipino Workers (OFWs) in partnership with UN Women-Asia Pacific. NCR-Northeast CO: CO personnel participated in the 18-day campaign to end VAW. Tel Aviv PE: Activity cancelled due to COVID-19 pandemic. General Santos CO: 4 activities were conducted to provide work-life balance to personnel and address other concerns of similar nature. Zamboanga CO: Participation of one personnel in online Gender Sensitivity Training Course, 15-26 June 2020. Participation of two personnel in Crisis Management and Assistance-to-Nationals e-learning course, 16 Jun to 15 Jul 2020. Participation of one personnel in Bawal ang Bastos (Safe Spaces Act 11313) online forum. Tuguegarao CO: Activity cancelled due to COVID-19 pandemic. Puerto Princesa CO: Online Gender Sensitivity Training Course for CO GAD Focal Point Officers dated 15-26 June 2020 with Office Order No. 414-2020 2. Bawal ang Bastos Forum on the Safe Space Act 11313 on 28 August 2020. Collection and Analysis of Data and Violence Against Women and OFWs dated 23, 24 September and 6,8 October.	174,000.00 GAA	294,692.74 GAA	Office of American Affairs, Singapore PE, Chongqing PCG, Lipa CO, NCR-Northeast CO, Tel Aviv PE, General Santos CO,Zamboanga CO, Tuguegarao CO, Puerto Princesa	Done. Cost includes the emoluments of personnel who participated/conducted the GAD-related seminar/workshop/lecture attributed to GAD.

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142	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012- 01 (Capability Building on Gender and Development)- Agencies are required to regularly undertake orientations and capacity development on GAD including GAD-related laws and commitments for their employees. Trainings should include gender mainstreaming, gender analysis and gender-responsive planning and budgeting	Limited GAD knowledge and awareness necessary for the formulation of gender- responsive policies and provision of gender- responsive programs	Enhance GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of or participation in GAD- related training/ programs by office's personnel and Attendance of Post's personnel, not limited to GAD Focal Point and Alternate, in any live or onlinebasic seminars/trainings on GAD offered by various organizations and the Department	Number of GAD- related training/ programs conducted or participated in by Post's personnel - At least one activity per office	Washington DC PE: ASEAN Womens Circle-Washington DC (AWC-DC) Fashion Show, 28 February 2020. ASEAN Womens Circle-Washington DC (AWC-DC) webinar, The Therapeutic Power of Urban Gardening, 15 July 2020. Phnom Penh PE: GAD Focal person completed the online course on Gender-Fair Language conducted by Functional and Transition Programs Section (FTPS) of FSI on 12-16 October 2020. Alternate GAD Focal Person attended the four-day Webinar Series on the Collection and Analysis of Data on Violence against women OFWs. Participated in PCW GAD webinar series. Warsaw PE: The planning session helped Post and the HonCons to recognize gender issues in the course of providing consular and ATN services to our respective constituents in the process, it helped in formulating gender-responsive policies and programs that can be incorporated into regular activities and projects. Luena CO: Attended Gender Online Sensitivity Training Course. Attended Webinar Series on the Collection and Analysis of Data on Violence Against Women Overseas Filipino Workers (OFWs). Attended GAD Planning and Budgeting From Preparation to GAD Funds Audit, Attended Webinar Formulating the GAD Strategic Framework and GAD Strategic Plan. Bangkok PE: Participated and completed the GAD Webinar Series on Data on Violence Against Women OFWs. (Sep 22 and 24 and October 6 and 8, 2020). Lisbon PE: Webinar Series on the Collection and Analysis of Data on VAW OFWs in partnership with UN Women-Asia Pacific facilitated by Post's GFPO and JGFPO. Team Building, GAD, Economic and Cultural Diplomacy activities in Matosinhos, Vilela, and Sabrosa, Portugal from 1 to 2 October 2020. Los Angeles PCG: Attended an initial meeting via phone with LA City's Cleantech Incubator (LACI) Gender Specialist on 06 January 2020. Vancouver PCG: Participation of GAD Focal Point in the Online Gender Sensitivity Training course for Americas and Europe, July 2020. Training on Business-writing undertaken by PCG personnel in December 2020 to upgrade their skills, especially in addressing various consular concerns of PCG clients.MOAO: Conducted a webinar entitledThe Balangay through the Lens of Philippine Maritime History and Boat Culture, on 23 September 2020. The activity subtly showcased the role of women in the maritime sector by featuring 3 women out of 4 speakers who are experts with special interest in maritime history and maritime archeology. NCR-Central CO: CO conducted 45-minute zumba dance exercise sessions for personnel scheduled every Mondays, Wednesdays, and Fridays in line also with the Philippine Heart Month.	271,023.09 GAA	514,405.74 GAA	Washington DC PE, Phnom Penh PE, Warsaw PE, Luena CO, Bangkok PE, Lisbon PE, Los Angeles PCG, Vancouver PCG, Maritime and Ocean Affairs Office, NCR-Central CO	Done. Cost includes the amount equivalent to the cost of time spent of personnel in attending/conducting a GAD-related seminar/training attributed to GAD.
143	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012- 01 (Capability Building on Gender and Development)- Agencies are required to regularly undertake orientations and capacity development on GAD including GAD-related laws and commitments for their employees. Trainings should include gender mainstreaming, gender analysis and gender-responsive planning and budgeting	Limited GAD knowledge and awareness necessary for the formulation of gender- responsive policies and provision of gender- responsive programs	Enhance GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of or participation in GAD- related training/ programs by office's personnel and Attendance of Post's personnel, not limited to GAD Focal Point and Alternate, in any live or onlinebasic seminars/trainings on GAD offered by various organizations and the Department	Number of GAD- related training/ programs conducted or participated in by Post's personnel - At least one activity per office	Manama PE: Activity cancelled due to the pandemic.New York PM: Mission facilitated one (1) resolution on Trafficking in Women and Girls.Mission facilitated one (1) resolution on Inclusive development for and with persons with disabilities.Participated in one (1) event related to Women, Peace and Security entitled 20 years after UNSC Resolution 1325: Leadership and Concrete Action to Realize the Women, Peace and Security Agenda. Shared five (5) posts related to gender sensitivity awareness, including issues on women, migrants, trafficking, youth, and humanitarian issues.Pretoria PE: Post's GFPO conducted a virtual echo training of the Bawal ang Bastos Act. Dasmariñas CO: 100 percent attendance of CO personnel in an online orientation on RA9262: An Act Defining Violence Against Women and their Children. Tripoli PE: Activity cancelled due to the pandemic. Buenos Aires PE: Activity cancelled due to COVID pandemic. OSCR: Online Gender Sensitivity Course for OPCD personnel from 09 November to 04 December 2020. Planning Session and Workshop attended by office GFPO. Geneva WTO-PM: Geneva WTO-PM's GFPO and other Mission officers participated in the following WTO events/activities: Technical-level meetings of the International Gender Champions Trade Impact Group on 05, 14, 21 February and 09 March 2020. Launch of the Informal Working Group (IWG) on Trade & Gender on 23 September 2020. First Meeting of the IWG on Trade & Gender on 10 December 2020. Tagum CO: Conduct of one (1) Financial Literacy Seminar with 22 participants. Berlin PE: COVID-19: Adapting Child Protection Case Management Seminar (25 Oct 2020), Caring for Children Moving Alone: Protecting Unaccompanied and Separated Children(2 Nov 3 Dec 2020) - Posts alternate GAD focal point attended and completed the online seminar organized by the University of Strathclyde and CELGIS. Training of Internal Coaches on Transition Coaching(20 Oct 30 Nov 2020).	447,020.00 GAA	1,236,388.53 GAA	Manama PE, New York PM, Pretoria PE, Dasmariñas CO, Tripoli PE, Buenos Aires PE, Office of Strategic Communications and Research, Geneva WTO-PM, Tagum CO, Berlin PE	Done. Variance in costing due to the inclusion of emoluments of personnel who participated/conducted/attended GAD-related seminars/events/trainings attributed to GAD.

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145	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 (Capability Building on Gender and Development)- Agencies are required to regularly undertake orientations and capacity development on GAD including GAD-related laws and commitments for their employees. Trainings should include gender mainstreaming, gender analysis and gender-responsive planning and budgeting	Limited GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	Enhance GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of or participation in GAD- related training/ programs by office's personnel and Attendance of Post's personnel, not limited to GAD Focal Point and Alternate, in any live or onlinebasic seminars/trainings on GAD offered by various organizations and the Department	Number of GAD- related training/ programs conducted or participated in by Post's personnel - At least one activity per office	Prague PE: GFPO and Alternate GFPO of the Embassy attended in the webinar series hosted by GAD Secretariat in partnership with UN Women-Asia Pacific. Amman PE: Conducted a forum on VAW: Safe Spaces Act 11393 with 19 Post's personnel's participation. Beirut PE: Familiarization and increased appreciation of Filipino culture and heritage with food strengthened ties with post/POLO/OWW/Acolleagues: Attended by all 28 Post, POLO and OWWA staff and personnel and Selection and participation of Post's GFPO in the Department's first Online Training of Internal Coaches on Transition Coaching. Xiamen PCG: 1. Participation of GAD Focal Point in Cornell Universitys online course on Women in Leadership, completed on 10 October 2020. Participation of GAD Focal Point in FSIs online Gender Sensitivity Training, from 29 June to 10 July 2020. Beijing PE: The Embassy's Planning Session, which was attended by 22 male and 24 female personnel, involved a discussion of embassy accomplishments, including GAD accomplishments for 2020, and Embassy plans, including GAD plans for 2021. Budapest PE: GAD focal person organized a forum and screening Focus on R.As. 7877 and 11313Attendance of Posts GAD Focal person to the online Gender Sensitivity Training course (13-24 July 2020). Kuwait PE: In light of the COVID-19 pandemic, orange face masks with the 2020 VAW logo were distributed to Embassy personnel. Macau PCG: Due to the pandemic, the planned seminar did not push through. Port Moresby PE: Attendance and participation in a program-tribute/thankingiving to all Filipino frontliners in Port Moresby.	1,832,084.34 GAA	426,010.20 GAA	Prague PE, Amman PE, Beirut PE, Xiamen PCG, Beijing PE, Budapest PE, Kuwait PE, Macau SAR PCG, Port Moresby PE	Done. Variance in costing due to the cancellation/postponement of proposed activities to observe health and safety protocols imposed to minimize the spread of the virus.
146	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 (Capability Building on Gender and Development)- Agencies are required to regularly undertake orientations and capacity development on GAD including GAD-related laws and commitments for their employees. Trainings should include gender mainstreaming, gender analysis and gender-responsive planning and budgeting	Limited GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	Enhance GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of or participation in GAD- related training/ programs by office's personnel and Attendance of Post's personnel, not limited to GAD Focal Point and Alternate, in any live or onlinebasic seminars/trainings on GAD offered by various organizations and the Department	Number of GAD- related training/ programs conducted or participated in by Post's personnel - At least one activity per office	San Francisco PCG: GFPO and Alternate implemented various GAD-related PAPs in the office. Vatican PE: Due to the pandemic, the planned seminar did not push through. Wellington PE: 13 personnel and spouses of PE and POLO attended the ASEAN Ladies Circle activities/meetings. DLLU: Echo briefing to DLLU personnel regarding the Senate Hearing on Sexual Trafficking Issues by the Committee on Women, Children, Family Relations, and Gender Equality. Finished the online Gender Sensitivity Training CourseFinished the online Administrative Officers' Course. OCA: 295 OCA Aseana personnel completed the online GST Course. OFMS: Activities were not implemented due to the issuance of National Budget Circular (NBC) no. 580. Participation and completion of GST of 111 OFMS personnel.	1,835,570.60 GAA	1,019,702.22 GAA	San Francisco PCG, Vatican PE, Wellington PE, Department Legislative Liaison Unit, Office of Consular Affairs, Office of Financial Management Services	Done. Variance in costing due to the cancellation/postponement of proposed activities to observe health and safety protocols imposed to minimize the spread of the virus.
147	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 (Capability Building on Gender and Development)- Agencies are required to regularly undertake orientations and capacity development on GAD including GAD-related laws and commitments for their employees. Trainings should include gender mainstreaming, gender analysis and gender-responsive planning and budgeting	Limited GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	Enhance GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of or participation in GAD- related training/ programs by office's personnel and Attendance of Post's personnel, not limited to GAD Focal Point and Alternate, in any live or online basic seminars/trainings on GAD offered by various organizations and the Department	Number of GAD- related trainings/ programs conducted or participated in by Post's personnel - At least one activity per office per year	Baghdad PE: One (1) GAD- related training conducted within Iraq and participated in by Post's personnel. Tokyo PE: The Embassy conducted a seminar-workshop for its personnel on Safe Spaces Act and Cultural Myths on Violence Against Women on 7 December. Number of Participants - 24 (10 males, 14 females). Cairo PE: Posts GFPO completed the Online GST course. Copenhagen PE: GFPO attended the required GAD Online Course in 2020 set by HRMO-GAD. Jakarta PM: Mission personnel's participation in the Law and the IRR of the Safe Spaces Act (RA 11313) training/webinar. The three-hour training was participated by 4 female Mission personnel. Successful preparation and participation in meetings and events of the ASEAN-IPR on GAD and WPS issues Preparation and participation in meetings and events of AF PH support for the AF activity entitled ASEAN CARES: COVID 19 Relief Programme for the Most Vulnerable. Seoul PE: Posts GAD Focal Point attended the following online trainings: webinar series on violence against women data collection and use online gender sensitivity training course. Vientiane PE: Attendance in Gender Fair Language training of two (2) Embassy personnel. Attendance to the Gender Analysis: Tools Praxis of two (2) Embassy personnel. Abu Dhabi PE: Posts GFPO completed the online GST course. Posts Alternate GFPO attended the Training of Internal Coaches on Transition Coaching from 20 October- 30 November 2020. Ambassador Hjayceelyn M. Quintana participated in the UN75 Dialogue Series Women Leadership in Multilateralism and International Diplomacy, a dialogue series organized by United Nations-United Arab Emirates. Chicago PCG: Posts GFPO completed the online Gender Sensitivity Training course on 13-24 July 2020.	4,467,609.78 GAA	4,467,609.78 GAA	Baghdad PE, Tokyo PE, Cairo PE, Copenhagen PE, Jakarta PM, Seoul PE, Vientiane PE, Abu Dhabi PE, Chicago PCG	Done. Activity of offices in this row were not included in their respective GPB submissions. However, since they have implemented this GAD-related PAP for 2020, they reported it in the GAD AR.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
148	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 (Capability Building on Gender and Development)- Agencies are required to regularly undertake orientations and capacity development on GAD including GAD-related laws and commitments for their employees. Trainings should include gender mainstreaming, gender analysis and gender-responsive planning and budgeting	Limited GAD knowledge and awareness necessary for the formulation of gender- responsive policies and provision of gender- responsive programs	Enhance GAD knowledge and awareness necessary for the formulation of gender- responsive policies and provision of gender- responsive programs	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of or participation in GAD- related training/ programs by office's personnel and Attendance of Post's personnel, not limited to GAD Focal Point and Alternate, in any live or online basic seminars/trainings on GAD offered by various organizations and the Department	Number of GAD- related trainings/ programs conducted or participated in by Post's personnel - At least one activity per office per year	Nairobi PE: Posts GFPO completed the online GST course. Attended Bawal Ang Bastos: Webinar on the PH Safe Spaces Act and PCW/ GAD Webinar Series. Participated in Philippine Business Coalition for Women Empowerment (PBCWE) webinar of #WEECandIT Webinar series entitled Equal, Safe and Respectful: Creating Diverse and Inclusive Workspaces. Webinar co-organized by the Embassy of Chile in Kenya and the American University, Washington, entitled Protecting and Empowering Persons with Disabilities in the African Region in the Context of the COVID-19 Pandemic. Berne PE: Completion of the 2-day GAD Webinar by Posts GFPO. Held commemorative activity with Embassy personnel on 18-day campaign to end VAW. Video presentation of the Poetry-reading session of Dr. Jose Rizal, Sentro Rizal (SR) Berne, in cooperation with the Gender and Development Section of the Embassy, on 11 June 2020. ASEAN: Participation of 34 ASEAN personnel in the Online Gender Sensitivity Training. Brussels PE: 1)Webinar on Basic GAD and an Introduction to Sexual Harassment and in the Workplace and Gender Fair Language for all Brussels PE personnel conducted by Atty Joy Anne B. Lai, CODI Vice-Chairperson and Ms. Maria May-I Fabros, PCW Certified Gender Expert. 2)Uploading to the Embassys FB page of the playlist 2020 Online Talakayan towards VAW-Free Barangays and the PCW's Bawal ang Bastos Forum on the Anti-Sexual Harassment Law and the Safe Spaces Act. Dhaka PE: Post campaigned for the re-election of Philippine Ambassador Rosario G. Manalo to the Committee on the Elimination of Discrimination Against Women (CEDAW) for 2021-2024. The Government of Sri Lanka supported this candidature and Ambassador Manalo is re-elected to the CEDAW. The Philippines, through the intermediation of Post, supported the candidature of Hon. Aisha Shujune Muhammad, Justice of Maldives' Supreme Court, to the UN Subcommittee on the Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment (SPT) for 2021-2024. Dubai PCG: GAD Focal point person and ATN officer participated: Webinar Series on the Collection and Analysis of Data on VAW OFWs in partnership with UN Women-Asia Pacific, OTLA: GAD Gender Sensitivity Training online training course of the DFA, Online seminar on GAD reporting and gender-based budgeting, Seminar for OTLA personnel on GAD issues (More than 80% of OTLA personnel attended the seminars/trainings). Participation of GFPO and AGFPO in the GECSI (Gender Equity, Disability and Social Inclusion) Mainstreaming Short Course conducted by the University of Queensland and Australia Awards/Nagoya PCG: Attendance in a webinar on Equal, Safe and Respectful: Creating Diverse and Inclusive Workplaces organized by the Philippine Business Coalition for Women Empowerment (PBCWE), held on 27 October 2020. UNIO: Attendance in one (1) international meeting. Negotiations of the draft Political Declaration for the 64th Session of the Commission on the Status of Women (CSW63)Co-organized two (2) inter-agency meetings. Preparatory meetings on the 64th Session of the UN Commission on Status of Women. OUSCR: The Undersecretary and all OUSCR personnel completed the Gender Sensitivity Training Course conducted from 9 November to 4 December 2020. A weekly virtual production with UMWA Sarah Lou Arriola and co-hosted by USCR Ernesto Abella has featured Overseas Filipino Workers including OFW women from various professions and sectors abroad (education, health, business, and the arts).	3,042,113.51 GAA	3,042,113.51 GAA	Nairobi PE, Berne PE, Office of ASEAN Affairs, Brussels PE, Dhaka PE, Dubai PCG, Office of Treaties and Legal Affairs, Nagoya PCG, Office of United Nations and International Organizations, Office of the Undersecretary for Strategic Communications	Done. Activity of offices in this row were not included in their respective GPB submissions. However, since they have implemented this GAD-related PAP for 2020, they reported it in the GAD AR.
149	Proclamation Nos. 922 and 929 declaring a State of Public Health Emergency and, consequently, a State of Calamity throughout the Philippines. Section 2 of Proclamation No. 922 and Section 3 of Proclamation No. 929 enjoin all government agencies to render full assistance to and cooperation with each other and mobilize the necessary resources to undertake critical, urgent, and appropriate disaster response aid and measures in a timely manner to curtail and eliminate the threat of COVID-19.	The adverse economic effects on men and women from loss of livelihood	To provide economic response and recovery, institute measures to avoid reversing gains in terms of womens participation in the labor force, and ensure that financial support and access to credit are equally available to women and men	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Renewal of two (2) COS for six (6) months with one of them as OSCR's Alternate GAD Focal Person	Number of COS renewed - At least 2	Renewal of two (2) COS in keeping with the Proclamation Nos. 922 and 929 declaring a State of Public Health Emergency and one of them as OSCR's Alternate GAD Focal Person	252,000.00 GAA	252,000.00 GAA	Office of Strategic Communications and Research	Done.
150	Section 25 RA 9710 MCW - Right to decent work, services in support of balancing family and work obligations	Most women employees fail to prioritize or give time to health concerns as they have to juggle work and family obligations and as per the 2018 DFAs Participatory Gender Audit, all participants expressed feeling overburdened due to work demands, physically and psychologically	To address the health and burnout concerns of women personnel and achieve work-life balance	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of workplace health promotion and well-being programs (Stress Management or Mental Health seminars, Physical Exercise) for Post/Office's personnel to address the feeling of burnout due to work demands, physically and psychologically via videos/social media platforms addressing health concerns of women in partnership with various health organizations	Number of activities conducted- At least 1 per year per office	Brunei PE: Unfortunately, due to the pandemic and the priority of serving the Filipino Community, no face to face GAD-related activities for Embassy personnel were conducted. Vientiane PE: Conducted one (1) Learning Session and Workshop with ten (10) personnel in attendance. Canberra PE: Two Embassy personnel certified for Mental Health First Aid, Mental Health First Aid Seminar for Embassy personnel. Jakarta PE: Conducted eight (8) Zumba sessions for women personnel. Jakarta PM: 2 separate nutrition talks with a licensed Jakarta-based nutritionist and licensed Filipino nutritionist. The 2 activities contributed to the following: (1) Mission personnel are better equipped to make informed decisions as regards their food choices, paying particular attention to the types of food that promote both physical and mental well-being (2) Strengthened the awareness of Mission personnel regarding the essential role that nutrition plays in mental and physical health, and overall well-being. DFA Mindanao: Wellness Activity Galaw Galaw para di Pumanaw Individual physical exercise (zumba and walking) during Work From Home schedule of DFA Mindanao personnel from June to November 2020 participated by around 6 personnel. La Union CO: No workplace health promotion and well-being activity conducted. Butuan CO: No workplace health promotion and well-being activity conducted.	465,300.00 GAA	484,651.80 GAA	Brunei PE, Vientiane PE, Canberra PE, Jakarta PE, Jakarta PM, DFA Mindanao, La Union CO, Butuan CO, Office of American Affairs	Done. Shift from in-person to online training for the activities and limited participation due to budget reduction as a result of COVID-19.
151	Section 25 RA 9710 MCW - Right to decent work, services in support of balancing family and work obligations	Most women employees fail to prioritize or give time to health concerns as they have to juggle work and family obligations and as per the 2018 DFAs Participatory Gender Audit, all participants expressed feeling overburdened due to work demands, physically and psychologically	To address the health and burnout concerns of women personnel and achieve work-life balance	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of workplace health promotion and well-being programs (Stress Management or Mental Health seminars, Physical Exercise) for Post/Office's personnel to address the feeling of burnout due to work demands, physically and psychologically via videos/social media platforms addressing health concerns of women in partnership with various health organizations	Number of activities conducted- At least 1 per year per office	Chongqing PCG: The Consulate conducted a year end group activity on 30 December 2020 to promote camaraderie among its personnel. They gathered together and prepared a hygiene kit package for Filipinos under its jurisdiction, afterwards they have a year-end gathering. NCR-Northeast CO: Cancelled due to the pandemic. Tel Aviv PE: Cancelled due to the pandemic. Cairo PE: Ateneo Leadership and Social Entrepreneurship - Ateneo LSE Program - 11 ALSE Graduates from the Cairo PE officers and staff. New York PCG: Provision of support through the Work Health Coordinator. Calgary PCG: Seminar on stress and wellness replaced by the conduct of trainings on capacity building of personnel to attend to the needs of women clientele. OSCR: A total of 15 OPCD personnel availed of the one-on-one nutrition counselling conducted by HRMO and the Department of Health - National Nutrition Council (DOH-NNO). Agana PCG: Activity Cancelled due to the pandemic. Guangzhou POG: 11 Mar 2020 - Post had a lecture on importance of balanced diet. 12 Mar 2020 - VC Aprillee Mejia conducted a demonstration on 7-step skin care. 13 Mar 2020 - Select experienced diplomats participated in the Talk on Women in the Foreign Service - Stories of Courage and Resilience. 18 Mar 2020 - Everyday Glam Tips by Ms. Candy Borres, wife of Protocol officer Bruce Borres. 25 Mar 2020 - Nail Care Demo and Tips by Ms. Berna Albao, wife of PCG's visa officer Francis Albao (These series of activities were attended by all of Post's women staff and the spouses of their mail colleagues) Brussels PE: Webinar on Self-care and Mindfulness for all Brussels PE personnel: Love Thyself - Checking on Mental Health and Interventions conducted by Lorelei R. Vinluan, Ph.D., Associate Professor and Chair, Division of Leadership and Professional Services; UP College of Education and her students under the UP Master of Arts in Guidance Counsellor Education Program.	1,402,766.50 GAA	672,629.86 GAA	Chongqing PCG, NCR-Northeast CO, Tel Aviv PE, Cairo PE, New York PCG, Calgary PCG, Office of Strategic Communications and Research, Agana PCG, Guangzhou POG, Brussels PE	Done. Unfortunately, due to the pandemic and the priority of serving the Filipino Community, some workplace health promotion and well-being programs were postponed or were conducted online which incurred lower costs.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
152	Section 25 RA 9710 MCW - Right to decent work, services in support of balancing family and work obligations	Most women employees fail to prioritize or give time to health concerns as they have to juggle work and family obligations and as per the 2018 DFAs Participatory Gender Audit, all participants expressed feeling overburdened due to work demands, physically and psychologically	To address the health and burnout concerns of women personnel and achieve work-life balance	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of workplace health promotion and well-being programs (Stress Management or Mental Health seminars, Physical Exercise) for Post/Office's personnel to address the feeling of burnout due to work demands, physically and psychologically via videos/social media platforms addressing health concerns of women in partnership with various health organizations	Number of activities conducted- At least 1 per year per office	IAS: Attended 24 online trainings/ seminars (7 with Certificate and 17 without Certificate). Mental and Emotional Resilience (11) Safe Service and Other Covid-19 Precautions (7) GAD-related trainings/ seminars (6). ASPAC: 1) Wellness sessions on the different dimensions of well-being: emotional, intellectual, physical, social, spiritual, environmental, and occupational 2) Virtual gathering of personnel for connectedness and maintenance of well-being during this lockdown/pandemic. Yangon PE: A seminar-workshop titled Self-Care: Journey Towards Well-Being was conducted. 15 Yangon PE personnel attended the workshop. Dhaka PE: During the year-end and team-building activity of Post, a physical therapist was invited to discuss the ways personnel can keep themselves healthy, physically, mentally, and psychologically, amid the threat of COVID-19.	334,438.34 GAA	254,585.09 GAA	Internal Audit Service, Office of Asia and Pacific, Yangon PE, Dhaka PE	Done. Unfortunately, due to the pandemic and the priority of serving the Filipino Community, some workplace health promotion and well-being programs were postponed or were conducted online which incurred lower costs.
153	Section 25 RA 9710 MCW - Right to decent work, services in support of balancing family and work obligations	Most women employees fail to prioritize or give time to health concerns as they have to juggle work and family obligationsAs per the 2018 DFAs Participatory Gender Audit, all participants expressed feeling overburdened due to work demands, physically and psychologically	To address health concerns of women and achieve work-life balance	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Workplace health promotion and well-being programs (Stress Management or Mental Health seminars, Physical Exercise, Team Building activities) for Post/Office's personnel to address the feeling of burnout due to work demands, physically and psychologically via videos/social media platforms addressing health concerns of women in partnership with various health organizations	Number of activities conducted- At least 1 per year per office	The Hague PE: Conduct of purposive information, education, and online discussion COVID - 19, Gender Equality, Mental Health and Wellbeing in observance of World Mental Health Day on 10 Oct 2020. Sydney PCG: PCG Sydney organized a team building activity for its personnel including 6 female personnel on 17 October 2020 (visit to the Museum of Sydney and Museum of Contemporary Arts in celebration of the Museum and Art Galleries Month). PCG Sydney arranged two (2) training sessions of a Krav Maga self-defence for Posts personnel to equip them with various martial arts and practical self-defence techniques on 07 September 2020 & 09 November 2020. Kuala Lumpur PE: Conduct of Physical activities, Seminar on Stress Management, Seminar on Covid 19 Awareness, Renovation of Embassy Ladies washrooms and construction of additional client washroom, Baking Tutorials. Paris PE: Conduct of the Embassy wellness program titled, BE Well-groomed and Stylish for Paris PE Personnel on 08 February 2020 (Majority women attendees). Washington DC PE: Working from Home or Living in the Office: Mindsets and Strategies for Cultivating Balance, 30 October 2020 (36 attendees) Resilient and Compassionate Parenting in Difficult Times, 6 November 2020 (23 attendees), Joyful Yoga. Doha PE: The Embassy conducted various wellness activities to cope with psychological stressors and physical fatigue during the height of the pandemic. The activity was attended by 29 Embassy personnel. Nairobi PE: Conducted a physical fitness program in the form of self defence training for 18 participants equip participants with basic self defence techniques break monotonous routine of daily work. Rome PE: Training on Emergency First Aid, attended by 26 members of Embassy personnel. Dubai PCG: Partnered with Filipino educators to educate the personnel on how to cope with stress while maintaining a positive work ethics. UNIC: Managing a COVID-19 Free DFA was held on 01 September 2020.	4,213,715.32 GAA	4,213,715.32 GAA	The Hague PE, Sydney PCG, Kuala Lumpur PE, Paris PE, Washington DC PE, Doha PE, Nairobi PE, Rome PE, Dubai PCG, Office of United Nations and International Organizations	Done. Activity of offices in this row were not included in their respective GPB submissions. However, since they have implemented this GAD-related PAP for 2020, they reported it in the GAD AR.
154	2018 DFA Participatory Gender Audit results showed that DFA personnel have feelings of stress and burnout	Almost all participants of the audit expressed feelings of multiple burdened/overburdened due to the demands of their work (physically, psychologically)	Provide coaching opportunities for DFA personnel by developing a pool of Internal Coaches to address the feelings of stress and burnout of personnel	GASS: and STO	Conduct of trainings of coaches for transition coaching and certification of internal coaches	Number of trainings conducted - At least 2 trainings Number of certified internal coaches - At least 2	1. Certification of 3 Internal Coaches through Coach Masters Academy (September-December 2020). 2. Online Training of Coaches for Transition Coaching of 30 DFA personnel (September-December 2020) 3 Internal Coaches underwent certification training through Coach Masters Academy	1,751,000.00 GAA	1,242,969.00 GAA	Human Resources Management Office	Done. Variance due to difference in the costing provided by the service providers. The remaining funds allocated in this PAP was obligated to "Support for GAD Activities implemented by Foreign Service Posts, Consular Offices, and Offices in the Home Office".
155	2018 DFA Participatory Gender Audit results showed that DFA personnel have feelings of stress and burnout	Almost all participants of the audit expressed feelings of multiple burden/overburdened due to the demands of work (physically, psychologically)	Provide mental health and self-awareness seminar to improve mental acuity and improve emotional resilience of DFA personnel especially women personnel with multiple burden	GASS: and STO	Conduct of Project DFA Resilience: Mindfulness, Self-Awareness, Empathy and Engagement	Number of women personnel participants - At least 150	Conducted 5 batches of online Project DFA Resilience Seminar with the purpose of teaching DFA Personnel on how to use time-tested practice of meditation and self awareness as a means to enhance mental acuity and improve emotional resilience. A total of 152 women DFA personnel participated in the seminar.	1,150,000.00 GAA	400,000.00 GAA	Human Resources Management Office	Done. Due to the pandemic, the seminars were held online which incurred lower costs.
156	2018 DFA Participatory Gender Audit results showed that DFA personnel have feelings of stress and burnout	Almost all participants of the audit expressed feelings of multiple burden/overburdened due to the demands of work (physically, psychologically)	Provide psychosociological counselling sessions to recalled or on home leave DFA personnel	GASS: and STO	Conduct of Psychosociological Counseling Session (under HRMO's program called Helping Dialogues)	Number of women personnel who availed counselling sessions- At least 100	126 women DFA personnel availed of the counselling sessions to address their burden, improve their quality of life, and increase productivity at work	500,000.00 GAA	439,357.50 GAA	Human Resources Management Office	Done.
157	Disproportionate risk of infection that women face as they take up majority of the service workforce at the frontlines	Limited support to protect women frontliners of the Department to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	Provision of support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of PPEs and medical assistance particularly to Local-hired female personnel who assist wards in the FWRC and allowance of female ATN Officer, AO, Housemother, Alternate Housemother, ATN Translator	Number of support given to women personnel - At least 1 Number of women personnel given support - At least 10	Provided medical assistance to Local-hired female personnel at Post who assists wards in FWRC. At least 26 personnel were given assistance	10,568,619.30 GAA	2,712,587.30 GAA	Damascus PE	Done. Variance in costing due to change in the quantity of supplies procured to protect women frontliners.
158	Disproportionate risk of infection that women face as they take up majority of the service workforce at the frontlines	Limited support to protect women frontliners of the Department to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	Provision of support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of support in the form of hygiene and sanitation items and personal protective equipment to protect women frontliners of the Post to lessen the risk of contracting the virus and prevent its spread to Post's clients, most of whom are women.	Number of support given to women personnel- At least 1 Number of women personnel given support - At least 10	Procured PPEs, air purifiers, disinfectants, and other equipment and supplies for the use of personnel. Procured equipment and supplies (printers, hard drives, etc.) to enable personnel 18 female personnel were given support and protection against the threat of the virus	1,041,200.00 GAA	615,770.50 GAA	Chicago PCG	Done. Support were given as needed.

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	1	2	3	4	5	6	7	8	9	11	12
159	Disproportionate risk of infection that women face as they take up majority of the service workforce at the frontlines	Limited support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	Provision of support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of support/assistance to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread in the form of personal protective gears (face masks, face shields, gloves), hygiene kits/medicines and semestral office disinfections as a health precautionary measure to combat COVID-19	Number of support given to women personnel- At least 1	Ankara PE: 16 Embassy personnel (both organic and locally-hired employees) received PPEs and hygiene kits provided during the pandemic. Tokyo PE: The consular section was renovated to ensure that social distancing will be implemented in the provision of services to clients. Thermometers, batteries for thermometers, handsoap, detergent, bleach, alcohol, plastic spray bottle, gloves, and norox sterilization solution were purchased. Davao CO: On 27 July 2020, each CO Davao personnel was provided with the ff PPE: Surgical masks and Bottles of Ethyl Alcohol. On 28 Dec 2020, each CO Davao personnel was provided with one bottle of alcohol, for office use. Clients are also adequately sanitized before entering CO's premises. Brunei PE: Post ensured that the 30 pax Embassy personnel are given face masks and hand sanitizers, especially those women frontliners (consular staff are all women, plus attached agencies) to keep them safe and protected from the COVID-19 virus. Tehran PE: Provided support to minimize risk of exposure to the virus. Vientiane PE: Provided enough support to protect women frontliners in serving OFs. Frankfurt PCG: Provided support to TEN (10) women personnel of the Consulate through the following: (1) provision of face masks, face shields, sanitizers and other PPEs especially to female Consular assistants (2) installation of glass barriers in the receiving and passport areas which are manned by female employees (3) implementation of health monitoring mechanism through the submission of weekly Health Declaration Forms and (4) ascertaining psychological well-being of female employees through the daily conference call. Calasiao CO: Provided enough support to protect women frontliners of CO. Oslo PE: Purchased disinfectants and hand sanitizers for the Embassy Fumigated the Embassy premises. Canberra PE: Procurement of sanitizers and PPEs.	1,357,764.90 GAA	1,045,638.59 GAA	Ankara PE, Tokyo PE, Davao CO, Brunei PE, Tehran PE, Vientiane PE, Frankfurt PCG, Calasiao CO, Oslo PE, Canberra PE	Done. Variance in costing was due to change in quantity of supplies needed. Also, since women personnel make up most of the frontliners of the Department, providing support to protect them against the threat of the virus is vital in the continued operations of the Department amid the pandemic.
160	Disproportionate risk of infection that women face as they take up majority of the service workforce at the frontlines	Limited support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	Provision of support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of support/assistance to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread in the form of personal protective gears (face masks, face shields, gloves), hygiene kits/medicines and semestral office disinfections as a health precautionary measure to combat COVID-19	Number of support given to women personnel- At least 1	Moscow PE: Provided enough support to women frontliners of Embassy. Rome PE: Procurement of personal protective equipment (UV disinfecting lamps, masks, face shields, gloves, hand sanitizers, new contactless trash bins, thermal scanner etc.) for personnel Posts personnel, majority of whom, are women, face the risk of infection while rendering services to the public during the COVID-19 pandemic. Milan PCG: Procurement of protective gears in the form of face masks, gloves etc for the official use of Consulate Frontliners. Installation of wooden glass frame at Information Counter. Mexico PE: Provided support to women frontliners of Embassy OMEFA: Free swabtest of eight personnel (including two outsourced personnel). Jakarta PE: Regular provision of face masks, disposable gloves, face shields, alcohol/hand sanitizer, PPEs to all Embassy personnel and security Purchase of three (3) infrared thermometer gun and (1) oximeter for Embassy use. DFA Mindanao: Wellness Activity on 16 December 2020 with discussion and review on COVID-19 Management and Prevention, and group activity, walking exercise at Huni Farm and Garden and participated by DFA Mindanao personnel numbering around 8. Legazpi CO: The budget was maximized in the purchase of protective supplies such as face masks, face shields, hand gloves, thermogun, alcohol and tissue papers. Santiago CO: Provided enough support to women frontliners of Embassy. La Union CO: Provided support to women frontliners of the office.	880,505.00 GAA	691,277.16 GAA	Moscow PE, Rome PE, Milan PCG, Mexico PE, Office of Middle East and African Affairs, Jakarta PE, DFA Mindanao, Legazpi CO, Santiago CO, La Union CO	Done. Since women personnel make up most of the frontliners of the Department, providing support to protect them against the threat of the virus is vital in the continued operations of the Department amid the pandemic. Variance in costing was due to change in quantity of supplies needed.
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163	Disproportionate risk of infection that women face as they take up majority of the service workforce at the frontlines	Limited support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	Provision of support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of support/assistance to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread in the form of personal protective gears (face masks, face shields, gloves), hygiene kits/medicines	Number of support given to women personnel- At least 1	Washington DC PE: Supply of sanitizers, gloves, masks to Post's consular frontliners, seven of whom are women who also perform crucial caregiving and organizing tasks at home. Phnom Penh PE: Annual Physical Examination (APE), Eye examinations, blood, urine and stool test, chest X-ray, mammogram, breast, ultrasound, PAP smear, and bone marrow density test were among the procedures conducted for almost all Embassy personnel and local hires. Warsaw PE: The Embassy procured supplies like masks, face shields, disinfectant to protect its frontliners against the spread of Covid-19 in the working area. The Embassy also procured and installed some protective measures at the Embassy like glass partitions in the consular area, and a regular disinfection schedule to prevent the spread of the virus. Luena CO: Distributed face mask, face shields, gloves and alcohol to all women frontliners. Lisbon PE: Procurement of the following for containment measures of Post: 1) Installation of plexiglass on Post's Consular counter and visors 2) Alcohol dispenser 3) Air purifiers 4) Alcohol 5) Masks 6) Emergency Kit 7) Disinfectant 8) Shoe covers. Vancouver PCG: Webinar on Coronavirus conducted by Tulyan and Dr. Iris Radey in March 2020. ISU: Handled contact tracing efforts of the Department. New York PM: NYPM requested to purchase disposable masks, hand sanitizer, disinfectant spray, disinfectant wipes, and disposable gloves to be distributed to NYPM personnel. Pretoria PE: Purchase of hand sanitizers, PPEs, facial masks and other hygienic products to lessen the risk of Embassy personnel from contracting the virus. ASEAN: Personal Protective Equipment (PPE), medicines, and other COVID-19 essentials provided to personnel.	1,182,359.53 GAA	1,084,190.83 GAA	Washington DC PE, Phnom Penh PE, Warsaw PE, Luena CO, Lisbon PE, Vancouver PCG, Intelligence and Security Unit, New York PM, Pretoria PE, Office of ASEAN Affairs	Done. Variance in costing was due to change in quantity of supplies needed. Also, since women personnel make up most of the frontliners of the Department, providing support to protect them against the threat of the virus is vital in the continued operations of the Department amid the pandemic.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
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165	Disproportionate risk of infection that women face as they take up majority of the service workforce at the frontlines	Limited support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	Provision of support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of support/assistance to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread in the form of personal protective gears (face masks, face shields, gloves), hygiene kits/medicines	Number of support given to women personnel- At least 1	Prague PE: Attendance in one webinar for the protection of women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread. Beirut PE: From February - December 2020, Post staff and personnel have been regularly and consistently supplied single use surgical and KN95 face masks, face shields, and hand sanitizers for their comfort and peace of mind when reporting for duty or for work. Disinfection and decontamination of Post chancery through thermal / electrostatic fogging procedures. Conduct of Psychosocial workshop that identified gender related issues and distressful witnessed and experienced by staff and personnel in the workplace and determined the psychosocial interventions and support for similar cases. Total of 5 participants, Attended by 3 Beirut PE staff - including GFPO and 2 PLO-Beirut staff. OUA: Approximately 2,500 pieces of face masks, 1,000 pieces of gloves, 35 pieces of face shield, 6 sets of full PPE for emergency use, 80 bottles of alcohol, 8 liters of alcohol refill, 10 liters of bleach, 24 bottles of hand gel used by 32 employees. 2 acrylic protective barriers installed at the document receiving counters in the office. San Pablo CO: In compliance with health and safety protocols CO personnel were provided with face masks, face shields and alcohol to be used while at work. Starting 1 Jun 2020, total of 677 face masks, 15 face shields and 11 gallons of alcohol were consumed. Vienna PE: Post purchased personal protective supplies such as facial masks, gloves, alcohol, surface disinfectant spray and wipes. Post was able to coordinate with a physician in Vienna where personnel could easily set an appointment in the event personnel would exhibit COVID-19 symptoms. Post coordinated with a physician in Vienna to administer flu vaccination for all personnel and their dependents at the Embassy.	138,656.66 GAA	2,527,885.69 GAA	Prague PE, Beirut PE, Office of the Undersecretary for Administration, San Pablo CO, Vienna PE	Done. Since women personnel make up most of the frontliners of the Department, providing support to protect them against the threat of the virus is vital in the continued operations of the Department amid the pandemic. Variance in costing was due to change in quantity of supplies needed.
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167	Gender and Development (GAD), Gender Equality and Women Empowerment (GEWE), and Gender Mainstreaming are more challenging during the new normal or the pandemic.	The unprecedented and sudden shift from the normal 8-to- 5 office work to alternative work arrangement such as work-from-home has posed challenges for Department personnel. The merged work-home scenario impacts on a personnels physical and mental health and household dynamics, among others. A work arrangement that does not take into account the varied personal and domestic circumstance of each personnel (e.g. with newborn/young children, living with senior parents, living with household members with special needs, living alone with families in different countries, mental health issues and lack of access to support system) may aggravate the ill effects of these forced situations.	A gender-responsive work environment will take into account the challenges of sustaining work-home integration during the pandemic. Enhanced gender mainstreaming within OSEC and the DFA will result in greater institutional gender equality and women empowerment as well as a more gender-responsive service delivery to external clients and execution of foreign policy.	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Gender-responsive virtual trainings/ seminars for OSEC personnel on key areas: - Sustaining work- life balance during pandemic - Maintaining individual and family health during pandemic and - Coping with the new normal (Homeschooling basics Financial literacy in the new normal etc).	Number of trainings/seminars attended - At least 3. OSEC personnel will have access to regular virtual trainings/ seminars to enable them to cope with the challenges brought about by the pandemic Number of participants - At least 10	Conduct of Building Emotional Stamina: A Response to Personal, Work, and Family Stresses in the Covid Era and Participation of OSEC Personnel in the Gender Sensitivity Training Course (July to September 2020). At least 34 personnel participated in the trainings	500,000.00 GAA	243,257.16 GAA	Office of the Secretary	Done. Since the activities were conducted online, it incurred lower costing.
168	Difficulty in protecting/ promoting women migrant workers rights due to lack of language training at Post	Inability to speak the local language	Improve understanding of the local language	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of language training for Personnel at Post to improve understanding of the local language	Number of participants- At least 10	Tel Aviv PE: Basic Hebrew Language Course for newly- arrived Embassy personnel and their family members conducted in January 2020. Tokyo PE: Seven Embassy personnel were enrolled in Nihongo classes - 3 male, 4 females. Jakarta PE: Posts Alternate GFPO and ATN Officer FSIs Online Language Course on Bahasa Indonesia, February- March 2020. Mexico PE: 3 newly arrived personnel took 40 hours of Spanish Classes.	422,930.00 GAA	1,033,667.78 GAA	Tel Aviv PE, Tokyo PE, Jakarta PE, Mexico PE	Done. Cost includes the emoluments of personnel who participated in the activity attributed to GAD.

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169	Disproportionate risk of infection that women face as they take up majority of the service workforce at the frontlines	Posts personnel, majority of whom, are women, face the risk of infection while rendering services to the public during the COVID-19 pandemic. Post also has several women staff, who are beyond the age of 50 with some having co-morbidities, who are considered frontliners	Provision of support to protect Posts personnel, majority of whom, are women, to lessen the risk of contracting the virus and prevent its spread	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of hygiene and sanitation items such as 70% alcohol disinfectant, surface disinfectant, hand soap, cleaning wipes, and PPE to women frontline personnel of Post to safely render services to its clients amid the growing threat of COVID-19 pandemic	Number of support given to women personnel- At least 1 Number of women personnel given support - At least 10	Provided hygiene and sanitation items to women frontline personnel of Post to protect them in the growing threat of the pandemic. At least 10 women personnel were given support.	7,608,038.70 GAA	1,449,893.21 GAA	The Hague PE	Done. Support were given as needed.
170	Disproportionate risk of infection that women face as they take up majority of the service workforce at the frontlines	Posts personnel, majority of whom, are women, face the risk of infection while rendering services to the public during the COVID-19 pandemic. Post also has several women staff, who are beyond the age of 50 with some having co-morbidities, who are considered frontliners	Provision of support to protect Posts personnel, majority of whom, are women, to lessen the risk of contracting the virus and prevent its spread	GASS: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of support to protect women frontliners of the Department to lessen the risk of contracting the virus by purchase of supplies and materials as preventive measures to protect the women frontliners as well as the clients from the highly infectious virus.	Number of support given to women personnel- At least 1	Measures Implemented in light of Covid-19 Pandemic: Swab testing of OCA personnel, particularly its frontliners and at risk personnel, to determine whether positive or negative for Covid-19. Protective personal equipment for frontline staff who are performing functions that expose them to possible infection of Covid-19. Purchase of supplies and materials as preventive measures to protect OCA personnel from infection of Covid-19. Provision of shuttle services to OCA personnel reporting to work during the General Community Quarantine period.	7,608,038.70 GAA	13,827,358.00 GAA	Office of Consular Affairs	Done. Support were given as needed especially to the women personnel who make up mostly of the frontline personnel of the office.
SUB-TOTAL								712,472,895.00	716,165,357.62	GAA	
TOTAL								712,472,895.00	716,165,357.62		

Prepared By:	Approved By:	Date
MERSON J. MELLEJOR	ANTONIO A. MORALES	
Officer-in-Charge, Human Resources Management Office and Head, GAD Secretariat	Officer-in-Charge, Office of the Undersecretary for Administration and Chairperson, GFPS Executive Committee	