

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2021**

Reference: Direct Encoding (No GPB in database)

Organization: Department of Foreign Affairs

Organization Category: National Government, Line Agency

Organization Hierarchy: Department of Foreign Affairs

Total Budget/GAA of Organization:	21,759,728,000.00			
Actual GAD Expenditure	1,711,836,890.29	Original Budget	1,066,327,923.72	
		% Utilization of Budget	160.54	
% of GAD Expenditure:	7.87%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
CLIENT-FOCUSED ACTIVITIES											
1	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Delay in response to public inquiries which are usually from women OFs at Post	The Embassy ensures the timely response to all public inquiries by creating a real-time log sheet of inquiries (whether through calls, emails, Facebook messenger, and in-person inquiries)	MFO: General Administration and Support (GAAS)	Responding to all public inquiries which are usually from women OFs at Post	Number of assistance provided- As requested/demanded	At least 35,252 inquiries answered in 2021, most inquiries are from women OFs.	16,153,971.74 GAA	16,861,442.34 GAA	Philippine Embassy in Rome	Done. Amount refers to attributed cost of time spent of nineteen (19) personnel who respond to inquiries, out of which 8 received the most number of inquiries.
2	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	As overseas Filipinas make up majority (70%) of those requiring consular assistance from the Philippine Embassy in Paris, there is a need to ensure that they are able to access consular services without delay and following the prescribed Philippine government standards of efficiency and effectiveness	Improved access by majority of Filipina consular clients of efficient and effective services provided by the Philippine Embassy in Paris	MFO: Diplomatic and Consular Services	Provision of correct and timely processing of consular applications by women consular clients.	Number of feedback received - 0-5% complaints in the total number of consular applications processed filed by women clients in 2021	There were less than 5% complaints in the total number of consular applications processed/filed by women clients in 2021.	59,841,105.77 GAA	44,451,479.06 GAA	Philippine Embassy in Paris	Done. Amount refers to attributed cost of time spent of personnel who provided consular assistance to Posts clients. Actual cost/expenditures was much lower since Post was not provided the numerical replacements of those who ended their tour of duty and were recalled to the home office.
3	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/ awareness of gender sensitivity, women's rights and policies.	Promote Philippine arts featuring Female Filipino artist	MFO: Diplomatic and Consular Services	Photo/Art Exhibit featuring works of Filipino women in the art industry	Number of photo/art exhibit organized - At least 1	Activity not conducted due to the pandemic restrictions.	5,551,624.62 GAA	0.00 GAA	Philippine Embassy in Beijing	Not Done. Not conducted due to COVID-19 pandemic.

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4	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Need to provide quality and timely consular services to Filipinos that also take into consideration GAD issues and developments and lack of consular services for undocumented migrant workers/ limited access to consular services for Filipinas in remote and far-flung areas	Provision of quality and timely consular services to Filipinos that also take into consideration GAD issues and developments and provide consular services for undocumented migrant workers/ increase access to consular services for Filipinas in remote and far-flung areas	MFO: Diplomatic and Consular Services	Provision of consular services (consular outreach/missions, courtesy lane, overseas voting) to Filipinos located in the Embassy/Consular Office's jurisdiction with a high number of women	Number of consular missions for women's access to consular, notarial, civil registry, and overseas voting services - At least 1 per office	Chicago PCG: Conduct of Consular Outreach Services in the following states: (1) Missouri, 19 June 2021 (2) Ohio, 10 July 2021 (3) Michigan, 28 August 2021 (4) Minnesota, 18 September 2021 (5) Iowa, 30 October 2021 (6) Indiana, 11 December 2021. Out of the 1,151 applicants served during the outreach missions, around 800 (70%) were composed of women and children. Chongqing PCG: There were 6 visits, 1 telephone call and 2 Attendance in court hearings (all involving Ms. Gagnao). Santiago PE: Consular and ATN Outreach Mission in Guayaquil, Ecuador, on 23-24 October 2021 alongside PHC Guayaquil and with 32 female beneficiaries. New York PCG: Reports of Birth - Processed 573 applications, Report of Marriage - Processed 467 applications, Report of Death - Processed 88 applications. Phnom Penh PE: Approximately 60 consular clients were served. Of this number, sixty percent (60%) are women. Majority of the OFWs in Siem Reap work as teachers. Rome PE: At least 969 women OFs registered as overseas voters and 212 women OFs availed of other overseas voting-related services such as transfer of registration, updating of addresses etc. Tel Aviv PE: Conducted a total of six (6) consular and labor outreach missions in Jerusalem, Haifa, and Nazareth. The outreaches proved to be successful, and provided an opportunity for the Embassy to strengthen ties with the Filipino community. The outreaches also provided greater convenience and safety for Post's consular clients, majority of whom are women, as they did not need to travel to Tel Aviv in order to avail of Post's services. Hanoi PE: successfully rendered 2 Consular Missions in HCMC. Wellington PE: Five (5) consular services outreach missions were conducted: Hamilton on April 22-26 Christchurch on May 20-24 Tauranga on June 17-21 Hamilton on July 9-13 and Queenstown on August 13-17. Jakarta PE: An updated and accurate SADD database of Post. Lisbon PE: Consular Outreach and OAV Registration in Porto, Portugal, 11-12 September 2021, Consular Outreach and OAV Registration in Luanda, Angola, 25-29 September 2021. Paris PE: Post has processed the a total of 746 (Female -547, Male-200) OV registrations of the following number of applicants who are mostly women. Athens PE: August - 50October - 141, Nicosia (June) - 1,242 services Nicosia (Aug/Sep) - 812 Lamaca - 375 consular services, Thessaloniki - 101 Crete - 42 Kos - 19. Vienna PE/PM: Provided 536 consular services (passport, notarial, civil registry, NBI and overseas voting registration) to Filipino nationals residing in Croatia. Budapest PE: The Consular mission provided assistance to over 827 Filipino nationals who applied for passporting and other consular services. San Francisco PCG: Post conducted a total of nine (9) consular outreach missions in 2021 as follows: Denver, CO (3-5 June 2021)Juneau AK (8-9 July 2021) Fairbanks, AK (10-11 July 2021) Seattle, WA (21-24 July 2021) Salt Lake City, UT (11-14 August 2021),Anchorage, AK (25-28 August 2021) Portland, OR (8-11 September 2021)Bozeman, MT (22-25 September 2021) and Reno, NV (23-24 October 2021). Warsaw PE: A total of five (5) consular outreach missions conducted in 2021: Szczecin, Supsk, Wrocaw (Poland) Tallinn, Estonia and Kyiv, Ukraine.	34,127,956.63 GAA	24,670,805.30 GAA	Chicago PCG, Chongqing PCG, Santiago PE, New York PCG, Islamabad PE, Phnom Penh PE, Rome PE, Tel Aviv PE, Hanoi PE, Wellington PE, Jakarta PE, Lisbon PE, Paris PE, Athens PE, Vienna PE/PM, Budapest PE, San Francisco PCG, Amman PE, Riyadh PE, Beirut PE	Done. Islamabad PE, Amman PE, Riyadh PE, Beirut PE were not able to conduct the activity due to the pandemic restrictions imposed and lack of sufficient personnel and time. Actual cost refers to expenses incurred during the conduct of the activities per office including the attributed cost of time spent of personnel who worked on the GAD PAP.
5	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited awareness on the sexual harassment and anti-sexual harassment initiatives	Increase awareness and strengthen anti-sexual harassment initiatives and understanding for OFs particularly women	MFO: Diplomatic and Consular Services	Activities and interventions/support services (counseling, etc.) to victims of Sexual Harassment/Violence Against Women Overseas Filipino Workers	Number of activities conducted/organized per office- At least 1 activity	Washington DC PE: Convened 2 meetings of the VAW Desk, Improved the VAW Desk's capacity to serve distressed Filipino women in the US. Santiago PE: Conducted meeting/counseling/advisory session for women OFs in Chile suffering verbal and online sexual harassment. Guangzhou PCG: Interventions and support services were provided to OFs, particularly on their working conditions, during the 3 mobile outreach activities organized by Post. Clarin CO: Provided information and communication materials to promote awareness on the sexual harassment and anti-sexual harassment initiatives. Played anti-sexual harassment videos on loop in the processing section area monitor for the applicants viewing.	1,042,165.20 GAA	681,207.67 GAA	Baghdad PE, Madrid PE, Mexico PE, Washington DC PE, Santiago PE, Dhaka PE, Guangzhou PCG, Santiago CO, Tel Aviv PE, Clarin CO	Done. Baghdad PE, Madrid PE, Mexico PE, Dhaka PE, Santiago CO, Tel Aviv PE were not able to conduct the activity due to pandemic restrictions imposed and lack of time and manpower. Actual cost refers to expenses incurred during the conduct of the activity of each office including the attributed cost of time spent of personnel who worked on the GAD PAP.

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11	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access of women Overseas Filipinos (OFs) to information on policies, programs, and projects of the Philippines and/or host country that promote women's rights/ women migrant workers' rights	Increase awareness and/or access of women OFs to information on policies, programs, and projects of the Philippines and/or host country that promote women's rights/ women migrant workers' rights	MFO: Diplomatic and Consular Services	Conduct of information dissemination initiatives through seminars, lectures, workshops, and talks on policies, programs, and projects of the Philippines and/or host country that promote women's rights/women migrant workers rights	Number of information dissemination initiatives conducted/ organized - At least 1 activity per office	Damascus PE: Medical Mission on 08 January 2021 with 38 beneficiaries. Dental Mission on 12 January 2021 with 37 beneficiaries. Osaka PCG: Post was able to process 3 applications for the legitimation of children. Post also accepted and notarized 19 Affidavits on Acknowledgement of Paternity and 16 Affidavits to use the Surname of the father. San Francisco PCG: Post's officials participated on separate occasions (on 11 February and 8 January 2021 respectively) as speakers at the press conferences held in relation to the Annual Human Trafficking Awareness Campaign organized by the San Francisco Collaborative Against Human Trafficking (SFC-AHT). Honolulu PCG: Conducted/participated in 2 activities - Participation in Feminist Agenda meetings with the Hawaii State Commission on the Status of Women (year round), Pacific Forum Women Peace and Security Conference on 2-3 September. OTLA: 183 legal opinions, contract review, legal assistance and meetings attended on GAD-related matters. Vancouver PCG: Filnet Webinar on Employment Services and Programs for Migrant Workers who obtained Permanent Resident Status in Canada, Webinar on Employment Services for PR and POLO Webinar on Phil Family Law and Foreign Divorce continued throughout 2021. Port Moresby PE: Conducted 1 meeting and 1 visit to 2 safehouses in Port Moresby to explore programs and assistance available to women in distress, including migrant workers. Abuja PE: Filipino Community gathering to talk about issues that they are experiencing and creating a safe space for everyone during the event, FilCom members were able to converse with the Ambassador and other Embassy personnel and raise their concerns. Nagoya PCG: Meeting with Naka Ward officials and NPCG's ATN and Cultural Section representatives regarding Women's issues organized by the Naka Ward Office, held 09 November. Number of activity - 1, Number of Participants- 16.	3,412,957.60 GAA	1,518,656.96 GAA	Cagayan De Oro CO, Damascus PE, Dumaguete CO, Osaka PCG, San Francisco PCG, Honolulu PCG, Agana PCG, OTLA, Vancouver PCG, Port Moresby PE, Abuja PE, Melbourne PCG, Riyadh PE, Nagoya PCG, Barcelona PCG	Done. Cagayan De Oro CO, Dumaguete CO, Agana PCG, Melbourne PCG, Riyadh PE, Barcelona PCG were not able to conduct the GAD PAP due to the pandemic restrictions imposed and lack of sufficient personnel and time. Actual cost refers to expenses incurred during the conduct of the activities per office including the attributed cost of time spent of personnel who worked on the GAD PAP.

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12	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access of women Overseas Filipinos (OFs) to information on policies, programs, and projects of the Philippines and/or host country that promote women's rights/ women migrant workers' rights	Increase awareness and/or access of women OFs to information on policies, programs, and projects of the Philippines and/or host country that promote women's rights/ women migrant workers' rights	MFO: Diplomatic and Consular Services	Conduct of information dissemination initiatives through seminars, lectures, workshops, and talks on policies, programs, and projects of the Philippines and/or host country that promote women's rights/women migrant workers rights	Number of information dissemination initiatives conducted/ organized - At least 1 activity per office	OSCR: Managed the release of 74 press releases in the DFA website's GAD Corner Released social media infographics recognizing women, PWDs, Fathers, and Families of DFA personnel35 Infographics featuring women diplomats of the Department under the social media campaign entitled Humans of DFA: Juana Laban sa Pandemya that was conducted all throughout the month of March. Released at least 114 PRs and infographics on the DFA's repatriation efforts of OFWs/OF affected by COVID-19 pandemic. Jeddah PCG: Conducted instead activities to observe the 18 day campaign to End VAW. Beirut PE: Conducted instead a free voluntary mass repatriation program on January, July, September 2021 with 320 OFs repatriated, Video lecture on Lebanese law regarding violence against women. The video reached 3,400 views, Post posted Philippine law on violence against women via social media account. NCR-East CO: Purchase of blackout curtains and rods (awaiting procurement documents so that supplier can perform delivery) which will be installed in various strategic areas at CO NCR East - ongoing year 2021 year-end GAD related activity. Wellington PE: 1st meeting of the Las Damas De Rizal, April 14, 2nd meeting of the Las Damas De Rizal, May 17, Las Damas fundraising disco event - Sayawan sa Araw ng Kalayaan, Jun 12, Las Damas de Rizal - Yum Cha Fund raising, Jul 24.	2,027,952.32 GAA	6,760,475.86 GAA	OSCR, Cotabato CO,Stockholm PE,Beijing PE, New Delhi PE,Jeddah PCG, Beirut PE	Done. Cotabato CO, Stockholm PE, Beijing PE, New Delhi PE were not able to conduct the GAD PAP due to the pandemic restrictions imposed and lack of sufficient personnel and time. Actual cost refers to expenses incurred during the conduct of the activities per office including the attributed cost of time spent of personnel who worked on the GAD PAP.
13	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Need to provide quality and timely consular services to Filipinos that also take into consideration GAD issues and developments and lack of consular services for undocumented migrant workers/ limited access to consular services for Filipinas in remote and far-flung areas	Provision of quality and timely consular services to Filipinos that also take into consideration GAD issues and developments and provide consular services for undocumented migrant workers/ increase access to consular services for Filipinas in remote and far-flung areas	MFO: Diplomatic and Consular Services	Provision of consular services (consular outreach/missions, courtesy lane, overseas voting) to Filipinos located in the Embassy/Consular Office's jurisdiction with a high number of women	Number of consular missions for women's access to consular, notarial, civil registry, and overseas voting services - At least 1 per office	Frankfurt PCG: Conducted five (5) consular outreach missions in 2021 in Leonberg, Baden-Wuerttemberg Munich, Bavaria, Ulm, Baden-Wuerttemberg and Bonn, North Rhine-Westphalia (2x). Canberra PE: Mobile Consular Missions. Madrid PE: Conducted a consular outreach in Malaga, Spain in June 2021. Total Number of participants502 (Male 205, Female 307). Conducted a consular outreach in Malaga, Spain in October 2021. Total Number of participants187 (Male 68, Female 119). Conducted a consular outreach in Las Palmas, Spain in July 2021. Total Number of participants271 (Male 112, Female 159). Conducted a consular outreach in Bilbao, Spain in July 2021. Total Number of participants162 (Male 64, Female 98). Conducted a consular outreach in Tenerife, Spain. Total Number of participants120 (Male 48, Female 72). Conducted a consular outreach in Lanzarote, Spain in October 2021. Total Number of participants103 (Male 43, Female 60). Conducted a consular outreach in Las Palmas, Spain in October 2021. Total Number of participants165 (Male 73, Female 92). Consular outreach in Sevilla, Spain in July 2021. Total number of participants: 100 (Male 31, Female 69). Ankara PE: Post successfully rendered consular services outside Ankara in 13 consular missions in 2021. Vientiane PE: Four (4) Embassy personnel provided ATN services to Filipinos in distress in Laos, of whom the majority were women. London PE: One (1) consular outreach mission to Dublin for undocumented OFs in August 2021 with some cases of reported missing OFs/runaway cases for household staff of employers from the Middle Eastern countries One (1) consular outreach mission to Dublin in September 2021 One (1) consular outreach mission to Belfast in November 2021.	35,641,791.11 GAA	9,886,084.59 GAA	Frankfurt PCG, Canberra PE, Madrid PE, Mexico PE, Tehran PE, Ankara PE, London PE, OCA-Aseana	Done. Mexico PE, Tehran PE, Istanbul PCG, OCA-Aseana were not able to conduct the activity due to the pandemic restrictions imposed and lack of sufficient personnel and time. Actual cost refers to expenses incurred during the conduct of the activities per office including the attributed cost of time spent of personnel who worked on the GAD PAP.
14	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Need to provide quality and timely consular services to Filipinos that also take into consideration GAD issues and developments and lack of consular services for undocumented migrant workers/ limited access to consular services for Filipinas in remote and far-flung areas	Provision of quality and timely consular services to Filipinos that also take into consideration GAD issues and developments and provide consular services for undocumented migrant workers/ increase access to consular services for Filipinas in remote and far-flung areas	MFO: Diplomatic and Consular Services	Conduct of consular outreach/missions within the Embassy/Consular Office's jurisdiction with a high number of Overseas Filipino women	Number of consular missions for women's access to consular, notarial, civil registry, and overseas voting services- At least 1 per office	Brunei PE: 187 civil registration services were provided to women, specifically reports of birth, marriage and death. Rabat PE: Post organized five (5) consular outreach missions. Singapore PE: Conducted 11 Sunday consular services and 20 stand-alone weekend OV operations. Vancouver PCG: The following are the Consular Outreach missions conducted in 2021:1. Victoria, BC, 25-26 June 2021 2. Prince George, BC, 28-29 June 2021 3. Dawson Creek, 17-18 July 2021 4. Terrace, BC, 13-14 August 20215. Kelowna, 27-30 August 20216. Fort St. John, 10-13 September 20217. Whitehorse, Yukon, 24-27 September 2021 8.Victoria, BC, 29 October 20219. Yellowknife, NY, 4-6 December 2021. Washington DC PE: Conducted 9 consular outreach missions.	0.00 GAA	9,319,034.47 GAA	Brunei PE,Rabat PE,Singapore PE,Vancouver PCG,Washington DC PE	Done. Entry not included in FY 2021 GPB. Actual cost refers to expenses incurred during the conduct of the activities per office including the attributed cost of time spent of personnel who worked on the GAD PAP.

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15	Republic Act 10398 providing for the observance of the 18-Day campaign to End Violence against Women	Limited awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	Increased awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	MFO: Diplomatic and Consular Services	Participation in the International Campaign/18-Day Campaign to End Violence Against Women through conduct of live or online orientations/initiatives through series of workshops, lectures or information caravans/film showing, photo exhibits	Number of activities conducted in observance of the National Consciousness Day/ 18-day Campaign to End VAW per office- At least 1 activity per office	Baghdad PE: 1 activity conducted in support of the campaign. Hong Kong PCG: Basic Self-Defense Class and VAW Information Drive Campaign, 6 December 2021, Distribution of VAW Advocacy Materials at PCG Public Area to Overseas Filipinos. San Pablo CO: Total of 1,014 applicants have seen CO's campaign for VAW.CO personnel worn the orange advocacy shirt and face mask. Legazpi CO:Information and awareness campaign in observance of the National Consciousness Day/18-Day Campaign. Warsaw PE: Posted banners and posters on the Embassy social media accounts in observance of the campaign to end violence against women. Tacloban CO: Conducted a short introduction on the significance of the celebration, its legal bases and discussed salient features of the Safe Spaces Act, Prepared a mini-campaign desk where VAW-related videos are played on loop and IEC materials, Hygiene Kits and Food packs were readily available for the clients. Davao CO: woreAdvocacy shirts and orange-color face masks during the first 2 consecutive Monday during the 18-Day Campaign Distributed Advocacy Materials to CO clients. Canberra PE: Embassy awareness program on ending VAW and purchase of VAW-related books by Filipino Australian author Dr Mina Roces. Madrid PE: Posting on Facebook to support the 18-day campaign to End Violence against Women (VAW) and the Safe Spaces Act. Mexico PE: Looped showing of anti-VAW films, advisories and related materials in the Consular Sections reception area. Bangkok PE: tinted face masks and mugs were distributed to Embassy personnel prior to the ceremony, A reading of the Prayer to End VAW and reading of messages as well as discussion on the Safe Spaces Act or the Bawal Bastos Law. Xiamen PCG: Hanging of the campaign banner at the PCG premises during the 18-day campaign, Distribution of campaign materials. Tehran PE: Printing of banner for 18-Day Campaign to End VAW and rental of conference room (with meals) for the Campaign, and other social media post targeted to benefit women clientele of Post. The Hague PE: Use of the Anti-VAW Campaign banner, frame, streamer and virtual background for Posts official FB account, Online Talakayan: IN DEFENSE OF WOMEN - A Discussion on Philippine and Dutch Laws for Preventing & Combating Violence Against Women - 28 Attendees.	1,565,660.92 GAA	1,719,735.33 GAA	Baghdad PE,Hongkong PCG,San Pablo CO,Geneva WTO-PM,Legazpi CO,Warsaw PE,Tacloban CO,Davao CO,Canberra PE,Madrid PE,Mexico PE, Bangkok PE,Xiamen PCG,Tehran PE,The Hague PE	Done. Geneva WTO-PM was not able to conduct the activity due to pandemic restrictions imposed and lack of time and manpower. Actual cost refers to expenses incurred during the activity of each office including the attributed cost of time spent of personnel who worked on the GAD PAP.

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16	Republic Act 10398 providing for the observance of the 18-Day campaign to End Violence against Women	Limited awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	Increased awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	MFO: Diplomatic and Consular Services	Participation in the International Campaign/18-Day Campaign to End Violence Against Women through conduct of live or online orientations/initiatives through series of workshops, lectures or information caravans/film showing, photo exhibits	Number of activities conducted in observance of the 18-day Campaign to End VAW per office- At least 1 activity per office	La Union CO: commenced the Kick-off activities of the 2021 18-Day Campaign to End Violence Against Women and distributed IEC materials to applicants. Nairobi PE: Donation of 60 hygiene kits and VAW-free facemasks to rescued boys and girls and young women of the Welcome to the Family Institution in Nakuru. Ankara PE: 289 likes and 8 shares of 18 Day Campaign to end VAWC-related photos and posts, A total of 60 orange facemasks were distributed to clients both at Izmir Travel Fair and in the Chancery. Washington DC PE: Online training on domestic violence awareness, Webinar on Filipino Marespeto: Safe Spaces Kasali Tayo, Distribution of pamphlets on domestic violence, Networking with VAW Non-Profit Organizations. Lucena CO: Conducted seminar re Safe Spaces Act (RA11313) and Anti-Sexual Harassment of 1995 (RA 7877). Bacolod CO: Advocacy materials in the form of information packets were produced and distributed to applicants during the campaign. DLLU: Information dissemination on A Guide on Sexual Harassment for DFA Personnel to DLLU Personnel Attended the Webinar on Building a Safe Workplace hosted by HRMO. San Nicolas CO: Joined in the kick-off celebration by wearing orange-colored shirts distributed printed campaign info-materials and face masks to applicants setting up of VAWC Bulletin corner inside the CO. Chongqing PCG: istribution of campaign materials like VAW-Free t-shirtsDistribution of Hygiene Kits (surgical masks and hand sanitizers) to Filipinos who visited the Consulate Conduct of Lecture on the Role of Women in Chinas Development, Safe Spaces Act. General Santos CO: Organized 4 activities for the observance of the campaign, 4 personnel attended the Webinar on Building a Safe Workplace. NCR-Central CO: CO displayed the official 18-Day Campaign Banner from PCW and AV clips from the PCW website are displayed in COs monitors to raise the passport applicant's awareness. Santiago PE: Concluded the 18-day VAW-Free Campaign by speaking on ending violence against women and championing women empowerment with 12 women Filipino community leaders at the Chancery on 12 December 2021. Brussels PE: IEC materials on legislations concerning VAW and Sexual Harassments were made available to clients at the Embassy's Consular Section and also during the Art Exhibit held in Luxembourg on 3-4 December 2021, Womens Art Workshop in Luxembourgparticipated in by 12 women who were either victims of VAW or End VAW advocates and WHW Network. Calasiao CO: CO prepared a simple orange booth place inside the Processing Area with IEC materials to increase the publics awareness on the different republic Acts and posting of campaign banner in CO premises. Dhaka PE: Post conducted the seminar entitled A Community Free from Violence: Towards a More Responsive and Engaged Sampraday to End VAW on 11 December 2021.	590,025.64 GAA	993,477.64 GAA	La Union CO,Nairobi PE,Ankara PE,Washington DC PE,Lucena CO,Bacolod CO,DLLU,San Nicolas CO,Chongqing PCG,General Santos CO,NCR-Central CO,Santiago PE,Brussels PE, Calasiao CO,Dhaka PE	Done. Actual cost refers to expenses incurred during the activity of each office including the attributed cost of time spent of personnel who worked on the GAD PAP.

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17	Republic Act 10398 providing for the observance of the 18-Day campaign to End Violence against Women	Limited awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	Increased awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	MFO: Diplomatic and Consular Services	Participation in the International Campaign/18-Day Campaign to End Violence Against Women through conduct of live or online orientations/initiatives through series of workshops, lectures or information caravans/film showing, photo exhibits	Number of activities conducted in observance of the 18-day Campaign to End VAW per office- At least 1 activity per office	New York PCG: attended a virtual Training Against Domestic Violence, hosted by the Philippine Embassy in WDC on 23 November. Post wore orange attire and orange masks on the 1st day of the 18-day campaign. Post organized an Anti-VAW Campaign marker at the lobby of the Philippine Center. Shanghai PCG: To highlight the Filipino Community role in the advocacy, three FilCom leaders/movers -- Filipino Community in Shanghai President Ms. Michelle Teope-Shen, and community movers Ms. Lee Mie Yee of Dai-Ichi Electronics Shanghai Co., Ltd., and Ms. Annie Yap of Metrobank Shanghai joined the launch. DFA Mindanao: Virtual Forum entitled VAW-C ends with ME, VAW-C free community starts with ME with Commission of Human Rights on December 06, 2021 organized by Mindanao Peace Council and Ateneo de Davao University and participated by DFA Mindanao personnel. Iloilo CO: Selected CO Iloilo personnel participated in One Billion Rising (OBR) Campaign in February 2021, a dance-strike to demand an end to the systemic violence and oppression experienced by more than one billion women. Guangzhou PCG: Post had a total of five (5) activities conducted in observance of the 18-Day campaign to end VAW, with more than 50 women target participants/audience reached. Tagum CO: Conducted 11 daily brief program (with showcase of digital videos) to a total of estimated 1,200 passport clients. Pampanga CO: 116 applicants received COVID19 kit to highlight protection while promoting VAWC. - 314 applicants received information flyers on VAWC -approx 2,660 applicants saw the VAWC info video which was on loop at the CO monitors. Tuguegarao CO: involved the public in creating social awareness about VAW and CO was able to extend assistance to the next of kins of OFWs who are in distressed. Angeles CO: Production of information education and communication (IEC) brochures designed by PCW to raise awareness on VAW and the Safe Spaces Act for distribution to CO Applicants. Zamboanga CO: Wearing of VAW-free campaign orange shirts and face masks, Display of Safe Spaces Act advocacy posters in the office, Playing of VAW-free advocacy songs and videos, Distribution of VAW-free alcohol sprays to customers. New York PM: NYPM shared 16 posts via its social media accounts in relation to support the 18-Day Campaign to end Violence Against Women (VAW). Cebu CO: Posting of tarpaulin at front of the CO for the 18-Day Campaign to End VAW. Giving away of face masks and tumblers with Anti-VAW campaign stickers. Butuan CO: PlayPlaying/showing of PCW-produced video, Tsong tson tson, is a three-childhood-song from that replaces the lyrics with messages against catcalling to emphasize that catcalling is a kind of sexual harassment and it is not a laughing matter. Phnom Penh PE: Post commissioned Daughters of Cambodia, a social enterprise empowering victims of trafficking to leave the sex industry through alternative employment, to create 150 eco-friendly face masks. A special Sunday Consular Service was held on December 5 where Posts consular personnel distributed the commissioned face masks to consular clients in order to raise awareness of the campaign among Filipinos and locals. Santiago CO: CO personnel wore orange polo shirt and face mask with the prescribed official logo released to promote awareness of the general public for the 18-day period VAW campaign.	269,473.00 GAA	1,362,116.04 GAA	New York PCG, Shanghai PCG, DFA Mindanao, Iloilo CO, Guangzhou PCG, Tagum CO, Pampanga CO, Tuguegarao CO, Angeles CO, Zamboanga CO, New York PM, Cebu CO, Butuan CO, Phnom Penh PE, Santiago CO	Done. Actual cost refers to expenses incurred during the conduct of the activity of each office including the attributed cost of time spent of personnel who worked on the GAD PAP.

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18	Republic Act 10398 providing for the observance of the 18-Day campaign to End Violence against Women	Limited awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	Increased awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	MFO: Diplomatic and Consular Services	Participation in the International Campaign/18-Day Campaign to End Violence Against Women through conduct of live or online orientations/initiatives through series of workshops, lectures or information caravans/film showing, photo exhibits	Number of activities conducted in observance of the 18-day Campaign to End VAW per office- At least 1 activity per office	Berne PE: Posts customized anti-VAW face masks and long-sleeved t-shirts procured in 2020 were worn by all Embassy Personnel for the said activity. Tel Aviv PE: A total of at least two such activities on the 18-Day Campaign to End Violence against women have been conducted. Clarin CO: Provided information materials on 18- day Campaign to End VAW, hang streamer in the office premises, wearing of orange shirts in support of the campaign and film showing of short videos about the campaign as provided by PCW. Wellington PE: Seminar on Increased Safety from Violence in New Zealand: An event to mark the end of the observance of the 18-Day Campaign to end Violence Against Women (VAW), December 13 w/ 40 participants. Manama PE: The Embassy launched its art exhibit campaign corner inside the Embassy lobby in cooperation with Filipino Community Organization, Filipino Creatives Bahrain.The powerful images depicted in these masterpieces evoke strong emotions that captured the attention of Embassy clients in order to raise awareness about the issue. The Embassy organized a walkathon activity entitled Walk with Me for a VAW-Free Community held at The Park, Bahrain Bay on 10 December 2021. Cairo PE: Social Media Campaign. Jakarta PE: information dissemination was carried out in Posts official website and social media pages, and pamphlets and other information materials regarding RA 9262 (Anti-Violence Against Women and their Children Act of 2004) were made available/disseminated at the Consular Section. Ottawa PE: Awareness campaigns for the 18-Day Campaign, including during consular outreach missions, reproduction and distribution of IECs. Lisbon PE: Printing of baseball caps with #EndVAW movement for distribution to Embassy Clients and the Filipino Community. Muscat PE: tarpaulin for awareness at the Chancery photo with Philippine Overseas Labor Office and press release using orange End VAW shirts and face masks distribution of shirts, face masks, and materials to an estimated 50 people during the campaign period. Puerto Princesa CO: decorated orange balloons to make a public statement on VAW. Disseminated IEC materials for VAW awareness. Toronto PCG:VAW promotional materials were displayed in Post's consular area. Hoodies and face masks with the VAW logo were also procured for personnel to promote the campaign against VAW.Conducted an online Information Session on Violence Against Women for its personnel and those of the attached agencies in cooperation with the Barbra Schlifer Commemorative Clinic (BSCC) on 06 December 2021. Houston PCG: VAW Program and distribution of t-shirts and face masks to some attendees of the consular outreach held in New Mexico on 04 December 2021 and distribution of face masks and VAW t-shirts to a number of passport applicants. Kuwait PE: 18-Day Campaign to end Violence Against Women 25 Nov 2021 - 12 Dec 2021 attended by all Embassy personnel.	1,444,592.73 GAA	3,528,046.53 GAA	Berne PE,Tel Aviv PE,Clarin CO,Wellington PE, Manama PE,Cairo PE,Jakarta PE,Ottawa PE,Lisbon PE,Muscat PE,Puerto Princesa CO,Toronto PCG,Houston PCG,Kuwait PE,Paris PE	Done. Paris PE was not able to conduct the activity due to pandemic restrictions imposed and lack of time and manpower. Actual cost refers to expenses incurred during the conduct of the activity of each office including the attributed cost of time spent of personnel who worked on the GAD PAP.

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19	Republic Act 10398 providing for the observance of the 18-Day campaign to End Violence against Women	Limited awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	Increased awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	MFO: Diplomatic and Consular Services	Participation in the International Campaign/18-Day Campaign to End Violence Against Women through conduct of live or online orientations/initiatives through series of workshops, lectures or information caravans/film showing, photo exhibits	Number of activities conducted in observance of the 18-day Campaign to End VAW per office- At least 1 activity per office	Buenos Aires PE: Printed VAW shirts and masks and distributed to Embassy's clients. Milan PCG: rinting of jackets for the Consulate Personnel bearing the 18-day Advocacy Logo: VAW-FREE Community Starts with ME. This shall be worn by the personnel during its various Consular Mobile and ATN Mission. Copenhagen PE: Self-Defense Training for Women in November(targeted at 20 pax, 16 pax confirmed, but only 12 attended), plus orange campaign at the consular area, Film screening of LGBTQi film Budjang in August. Athens PE: Kick-off meeting with Filcom in Kos and distribution of masks (M-20, F-25, O-1.in-person). Dubai PCG: Conduct of 18 Day Campaign VAW activities. Paniqui CO: a film showing and discussion on the Safe Spaces Act (RA 11313) was organized to increase awareness among colleagues. Short films were also shown at the processing and encoding areas throughout the campaign to raise awareness of the Safe Spaces Act among applicants. ASPAC: Organized a photo contest under the theme My Idea of a Safe Space. Cagayan De Oro CO: Created a photo booth inside the office where clients can take photos. Signages related to Safe Spaces Act were also made available for use to the client, Safe Spaces Act Posters. San Francisco PCG: Post's personnel participated in an online seminar on Intimate Partner Violence (IPV) and Human Trafficking organized by the Asian Womens Shelter in partnership with the Indonesian Consulate General in San Francisco. On 19 November 2021, Post, in partnership with the Alliance for Community Empowerment, organized and held an online seminar on Intimate Partner Violence (IPV), for Post and other personnel of US FSPs. OUIER: Delivery of OUMAIER film screening event (a 2-week event showcasing digitally restored film classics and new and unreleased short films from ABS-CBN Sagip Pelikula and FDCP). Honolulu PCG: Conducted/participated in 6 activities among which is Post procured T-shirts and face masks with the Philippine Commission on Women (PCW) designs for its personnel and clients to further spread awareness on the advocacy. NCR West CO: The Office was able to display Anti-VAW related videos including the Macho Choir Playlist, Shadow Play related to ending violence against women in the TV monitors inside the consular office. Abuja PE: The Ambassador attended the Orange the World: END VIOLENCE AGAINST WOMEN NOW! of the United Nations Secretary-Generals Campaign UNITE by 2030 to End Violence against Women. Melbourne PCG: Uploaded the banner celebrating international campaign and recited Monday prayer to end violence against women, The Consulate collaborated with the Silent Witness Network (TSWN) for the online campaign Silent No More focusing on respect to end family violence, 26 November-12 December The Consulate produced and distributed orange T-shirts for the 18-day campaign to end violence against women	1,145,278.69 GAA	1,014,267.36 GAA	Buenos Aires,Milan PCG,Copenhagen PE,Athens PE,Dubai PCG,Bagui CO,Paniqui CO,ASPAC,Cagayan De Oro CO,San Francisco PCG,OUIER,Honolulu PCG,NCR-West CO,Abuja PE,Melbourne PCG	Done. Baguio CO activity was not able to push through due to procurement issues. Actual cost refers to expenses incurred during the conduct of the activity of each office including the attributed cost of time spent of personnel who worked on the GAD PAP.

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20	Republic Act 10398 providing for the observance of the 18-Day campaign to End Violence against Women	Limited awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	Increased awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	MFO: Diplomatic and Consular Services	Participation in the International Campaign/18-Day Campaign to End Violence Against Women through conduct of live or online orientations/initiatives through series of workshops, lectures or information caravans/film showing, photo exhibits	Number of activities conducted in observance of the 18-day Campaign to End VAW per office- At least 1 activity per office	Macau PCG: A cloth bag were distributed to the clients, the official VAW streamer was displayed at the public area of the Consular section and was also uploaded in the official Facebook page of the Consulate 60 cloth bags were distributed to the female members of the staff and the public visiting the Consulate General. Doha PE: Conducted a forum on Women Rights: Legal and Social Protection in Qatar and in the Philippines on 26 November 2021 in observance of the 18-Day Campaign to Violence Against Women. Barcelona PCG: Post also organized a number of activities in support of the 18- day Campaign on Violence Against Women. OSCR: GAD Focal Person and Alternate Focal Person organized the OPCD GAD Talk Creating and Maintaining a Harassment-Free Culture in the Workplace on 12 March 2021. There were a total of 23 participants who attended the talk. Stockholm PE: onducted a series of video plays, as part of the 18-day Campaign to end violence in December 2021 at the consular sections public area, showing the various forms of violence against women in order to create awareness and develop compassion and concern towards survivors of VAW. New Delhi PE: At least 15 Phil Embassy staff participated in the seminar on VAW. Beirut PE: Set up orange icon within Embassy premises to raise awareness, Printed shirts and facemask for all Personnels' use to support the campaign, Read the VAWC prayer during flag ceremony, Recorded a video lecture on applicable Lebanese laws relating to violence against women. Dumaguete CO: conducted 5 information dissemination campaigns for the duration of the 18-day campaign to end violence against women. NCR Northeast CO: Display and distribution of advocacy materials on gender-based violence to CO personnel and clients. Photo opportunity of CO personnel with CO's VAW-Free Campaign as background. Employees wore orange ribbons and VAW-free masks during the campaign.	568,680.27 GAA	206,747.61 GAA	Macau PCG, Doha PE, Barcelona PCG, OSCR, Cotabato CO, Stockholm PE, New Delhi PE, Beirut PE, Dumaguete CO, NCR Northeast CO	Done. CO Cotabato was not able to conduct its activity as its Homebased Personnel were newly hired and assumed to duty in February, were not prepared to conduct such activities. Actual cost refers to expenses incurred during the conduct of the activity of each office including the attributed cost of time spent of personnel who worked on the GAD PAP.
21	Section 30 of RA 9710, Magna Carta of Women (Women in Especially Difficult Circumstances- WEDC)- WEDC shall be provided with services and interventions as necessary	Limited assistance to Filipino women migrant workers who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic from heavily COVID-19 affected countries	Provision of assistance to Filipino women migrant workers who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic from heavily COVID-19 affected countries	MFO: Diplomatic and Consular Services	Repatriation of Filipino women migrant workers from heavily COVID-19 affected countries	Number of women OFs given assistance- At least 100 women OFs	Post repatriated a total of one thousand three hundred fifty-six (1,356) women overseas Filipinos.	0.00 GAA	33,711,601.39 GAA	Philippine Embassy in Abu Dhabi	Done. Entry included in another row. Amount refers increase in actual repatriated due to chartered flights arranged by Post and the Department and attributed cost of time spent of personnel who provided assistance to distressed women OFs.
22	Section 30 of RA 9710, Magna Carta of Women (Women in Especially Difficult Circumstances- WEDC)- WEDC shall be provided with services and interventions as necessary	Limited assistance to Filipino women migrant workers who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic from heavily COVID-19 affected countries	Provision of assistance to Filipino women migrant workers who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic from heavily COVID-19 affected countries	MFO: Diplomatic and Consular Services	Repatriation of Filipino women migrant workers from heavily COVID-19 affected countries	Number of assistance provided- As requested/demanded	Tokyo PE: 52 Filipinos were assisted for repatriation - 22 Females, 30 Males. Washington DC PE: Assisted 1 Filipino migrant worker. Chongqing PCG: Assisted in the repatriation of 5 Filipino nationals: 3 illegally working 1 for health reason 1 for loss of employment, All of them are women. Santiago PE: Repatriation of OFs from jurisdictions including continuing monitoring and pushing for the repatriation of the lone remaining female Filipino detainee in Peru. New York PCG: Assisted in the repatriation of a Filipina national who wished to return for good to the Philippines. Was provided the necessary information for entry requirements in the Philippines. Guangzhou PCG: Post repatriated a total of 221 OFs for the year 2021, 99 or 45% are women. Of the 99 repatriated women OFs, 97 are irregular/ undocumented OFs, 1 remains shipped and 1 repatriated after serving sentence. Rome PE: At least 2 women OFs stranded in Rome due to the inclusion of Italy in PHs red list (per IATF Resolution) were included in the humanitarian sweeper flight that departed from Jeddah, KSA and stopped over to Dubai to pick up passengers in Europe and were eventually repatriated in time for Christmas in 2021. Manama PE: Repatriated 502 distressed Filipino women. Cairo PE: Repatriation of those seeking refuge at Posts shelter.	27,430,515.00 GAA	11,029,999.36 GAA	Baghdad PE, Moscow PE, Mexico PE, Tokyo PE, Nairobi PE, Ankara PE, Washington DC PE, Chongqing PCG, Santiago PE, New York PCG, Prague PE, Guangzhou PCC, Rome PE, Manama PE, Cairo PE	Done. Baghdad PE, Moscow PE, Mexico PE, Nairobi PE, Ankara PE, Prague PE were not able to conduct the GAD PAP due to no requests for assistance received/demanded. Amount refers to attributed cost of time spent of personnel who provided assistance to distressed women OFs and budget sourced from ATN funds omitted as it was already included in OUMWA's GAD Accomplishment.

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23	Section 30 of RA 9710, Magna Carta of Women (Women in Especially Difficult Circumstances- WEDC)- WEDC shall be provided with services and interventions as necessary	Limited assistance to Filipino women migrant workers who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic from heavily COVID-19 affected countries	Provision of assistance to Filipino women migrant workers who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic from heavily COVID-19 affected countries	MFO: Diplomatic and Consular Services	Repatriation of Filipino women migrant workers from heavily COVID-19 affected countries	Number of assistance provided- As requested/demanded	Abu Dhabi PE: Included in a separate row. Toronto PCG: Assistance for Ms. Grazel Montante, a nurse in Scarborough Ontario on 04 November 2021. Ms. Montante, who was to travel with her father and mother, requested for assistance exemption from facility-based quarantine. Milan PCG: Various repatriation efforts conducted by Post for FY 2021: 51 Female, 82 Male. Vienna PE/PM: Post acted upon increased number of requests made by overseas Filipinos who were displaced due to the pandemic. Tel Aviv PE: More than 900 OFWs have been assisted, which includes at least 931 repatriations. Istanbul PCG: No repatriation assistance provided as there is no demand. Post instead conducted Financial Literacy webinars to OFs at Post and Participation in 2nd CRAFT Istanbul Handicrafts Fair, 6-10 October 2021 showcasing the Shell Handicrafts of a woman entrepreneur in the Philippines.PCG Istanbul set up a booth to showcase these PH-made shell products. Doha PE: Repatriated more than 500 women through regular and special repatriation flights. Singapore PE: 80 women OF repatriates affected by border lockdowns given assistance.	3,362,558.70 GAA	24,516,467.14 GAA	Abu Dhabi PE,Ottawa PE,Toronto PCG,Milan PCG,Vienna PE/PM,Honolulu PCG,Cotabato CO,Port Moresby PE,Nagoya PCG, Doha PE,Singapore PE	Done. Ottawa PE, Honolulu PCG, Cotabato CO, Port Moresby PE, Nagoya PCG were not able to conduct the GAD PAP due to no requests for assistance received/demanded. Amount refers to attributed cost of time spent of personnel who provided assistance to distressed women OFs and budget sourced from ATN funds omitted as it was already included in OUMWA's GAD Accomplishment.
24	Section 17 of the RA 9710 or the Magna Carta of Women states that all women shall be provided comprehensive, gender-responsive health services and programs	Lack of access of women OFs to free health services and on the different therapeutic interventions towards healing, recovery and empowerment and other activities that encourage and promote for a healthy lifestyle as strategies in the prevention of diseases	Increase access of women OFs to health services and on the different therapeutic interventions towards healing, recovery and empowerment and other activities that encourage and promote for a healthy lifestyle as strategies in the prevention of diseases	MFO: Diplomatic and Consular Services	Conduct of initiatives on the promotion of healthy lifestyle to Filipino migrant women through programs and projects on the management, treatment and intervention of health problems affecting women especially on reproductive health and COVID-19 on the prevention, treatment, and expectations	Number of activities conducted - At least 1 activity per office	Hongkong PCG: Conduct of Online Gender Sensitivity Training for OFWs entitled May K ka! Kwentuhan at Talakayan: Katawan-Katauhan-Karahasan sa Kababaihan at Karapatang Pantao last 18, 25 July and 1 & 8 August 2021 in cooperation with the Office of the Social Welfare Attache Hong Kong and PCW. Madrid PE: The Embassy organized three webinars promoting Filipino health workers in Spain, with doctors and nurses who were able to insert themselves in the medical fields in Spain. This also includes Filipino medical staff who are also involved in the vaccination program of Spain. Viewers reached 35,000 from the Embassys Facebook page. Washington DC PE: Conducted 1 fashion show (Couture for Courage) in partnership with the Filipino American Cancer Care Society, Increased awareness of the Filipino community on breast cancer prevention and healthy lifestyle, Raised funds to help breast cancer survivors. Sydney PCG: st organized a one-day wellness walk towards improving physical healthin line with the GAD Wellness program on 30 October 2021 at the white-sand crescent of Bondi beach to Coogee Walk, Australia and refreshment was served. Post organized a Qi Gong session for its personnel in observance of Mental Health Awareness Month on 29 October 2021 at the premises of the Consulate. Brunei PE: The webinar raised the participants awareness on the importance of mental health and well-being of women-OFWs as well as the rights of women migrant workers, especially during the current time of the pandemic. Santiago PE: Conducted a larger Health, Wellness and Kali Self-DefenseWorkshop for 20FilCom members on 16 and 23 October 2021 in an effort to promote good health and well-being amid the continuing pandemic in Santiago. Posting of health and safety advisories on travel, IATF regulations, and domestic COVID-19 health and safety protocols in Chile, Peru and Ecuador. Dhaka PE: Three (3) meetings were conducted in relation to addressing the issue of abuse and violence experienced by Filipinas married to Bangladeshis. Guangzhou PCG: Post uploaded in its social media sites (Facebook, WeChat, Instagram, and Twitter) 20 advisories on health and COVID-19 protection and prevention measures.	1,761,576.85 GAA	375,877.96 GAA	Baghdad PE,Hongkong PCG,Madrid PE,Mexico PE,Bangkok PE,Washington DC PE,Sydney PCG,Brunei PE,San Nicolas CO,Santiago PE,Brussels PE,Dhaka PE,New York PCG,Guangzhou PCG	Done. Baghdad PE, Mexico PE, San Nicolas CO, Brussels PE, New York PCG were not able to conduct the GAD PAP due to pandemic restrictions imposed and lack of time and manpower. Amount refers to expenses incurred for the conduct of the activity and attributed cost of time spent of personnel who worked on the GAD PAP.

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25	Section 17 of the RA 9710 or the Magna Carta of Women states that all women shall be provided comprehensive, gender-responsive health services and programs	Lack of access of women OFs to free health services and on the different therapeutic interventions towards healing, recovery and empowerment and other activities that encourage and promote for a healthy lifestyle as strategies in the prevention of diseases	Increase access of women OFs to health services and on the different therapeutic interventions towards healing, recovery and empowerment and other activities that encourage and promote for a healthy lifestyle as strategies in the prevention of diseases	MFO: Diplomatic and Consular Services	Conduct of initiatives on the promotion of healthy lifestyle to Filipino migrant women through programs and projects on the management, treatment and intervention of health problems affecting women especially on reproductive health and COVID-19 on the prevention, treatment, and expectations by	Number of activities conducted - At least 1 activity per office	Phnom Penh PE: Post continue to support the Facebook page organized in 2020 entitled Mental Health e-Helpline for Filipinos in Cambodia. Post commends the continuous support of six volunteer counselors who take turns in giving free e-counseling services. Yangon PE: Conducted 2 webinars titled Psychological Wellbeing During a Crisis on 24 March 2021 for Embassy personnel and 26 March 2021 for the Filipino community. The webinar on 24 March 2021 was attended by 13 Embassy personnel (6 male and 7 female) and the webinar on 26 March 2021 was attended by 54 Filipinos (39 women and 15 men). Conducted instead a talk on Prevention and Treatment of Breast Cancer, Conducted instead a three-day Basic First Aid Training from 19-21 November 2021 at Melia Hotel Yangon. The training was attended by 25 women and 1 man, from the Filipino community and the Embassy, respectively. Ottawa PE: Information materials distributed in public areas of the Philippine Embassy Chancery Regular advisories on health and safety protocols in Embassy premises for appointments and during Consular Outreach Missions. Toronto PCG: Organized and conducted a Post-Arrival Orientation Seminar on Settlement Services on 26 November 2021. Geneva PM: Conducted instead a Seminar on the Rights of Migrants and Senior Citizens and Violence Against Women, 11 December 2021, 2:00 p.m. - 5:00 p.m., Number of participants: 29, Women: 22, Men: 7. ASEAN: Conducted the webinar entitled Legacy: The Cultures of Southeast Asia and Strengthening ASEAN Identity session on Women in Pre-colonial Philippines in the Context of Southeast Asia. Milan PCG: Post conducted an online seminar entitled: Five Love Languages in Loving Families. The activity was attended by members of the Filipino community and some representatives from other Embassies and Consulates with a total of 50 participants (34 Female and 16 Male).	1,327,966.95 GAA	1,518,266.09 GAA	Angeles CO, Phnom Penh PE, Santiago CO, Tel Aviv PE, Cairo PE, Yangon PE, Ottawa PE, Muscat PE, Toronto PCG, Geneva PM, ASEAN, Kuwait PE, Paris PE, Buenos Aires PE, Milan PCG,	Done. Angeles CO, Santiago CO, Tel Aviv PE, Cairo PE, Muscat PE, Kuwait PE, Paris PE, Buenos Aires PE were not able to conduct the GAD PAP due to pandemic restrictions imposed and lack of time and manpower. Amount refers to expenses incurred for the conduct of the activity and attributed cost of time spent of personnel who worked on the GAD PAP.

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26	Section 17 of the RA 9710 or the Magna Carta of Women states that all women shall be provided comprehensive, gender-responsive health services and programs	Lack of access of women OFs to free health services and on the different therapeutic interventions towards healing, recovery and empowerment and other activities that encourage and promote for a healthy lifestyle as strategies in the prevention of diseases	Increase access of women OFs to health services and on the different therapeutic interventions towards healing, recovery and empowerment and other activities that encourage and promote for a healthy lifestyle as strategies in the prevention of diseases	MFO: Diplomatic and Consular Services	Conduct of initiatives on the promotion of healthy lifestyle to Filipino migrant women through programs and projects on the management, treatment and intervention of health problems affecting women especially on reproductive health and COVID-19 on the prevention, treatment, and expectations	Number of activities conducted - At least 1 activity per office	Berlin PE: Post organized an online workshop to inform women on the importance of safe space for women through self-defense. The webinar was held on 27 March 2021 and was entitled Building a Safe Space: Empowerment & Self-Defense for Women and was hosted in cooperation with Deutscher Arnis Verband, e.v., No. of participants: 25. Dubai PCG: Total 14 zumba sessions with 45 participants per session. Cagayan De Oro CO: CO instead conducted an Outreach Program at Calabrian Childrens Foundation. The foundation works to give nurtured life for abandoned, homeless, neglected, and victims of violence children. The program included a talk on VAW by COs GAD Focal Person, followed by distribution of donated groceries, hygiene kits and school supplies to children. San Francisco PCG: In partnership with the Philippine Medical Society of Northern California (PMSNC), Post conducted a health fair dubbed, Health Day sa Konsulado on 28 October 2021, where health and medical screenings, consultations, and referrals were offered to the public for free. A significant number of women availed of the free medical services. Honolulu PCG: Conducted/participated in 2 activities - Participation in FilCom Cares Program, information dissemination on COVID-19 Testing and Vaccination schedules and locations Dialogue with OSHA. Abuja PE: Local art exhibits of female Nigerian artists by Post's staff, Post's officers visited the local art exhibit organized by Nigerian female artist Esther Adebayo. Melbourne PCG: Consul General Salcedo and Deputy Consul General Mandap attended a dinner-talk featuring Family Code and Cervical Cancer 6 March The Consulate hosted the Seminar on Women's issues highlighting women's health with the Women's Association and Cranbourne Group, 20 March The Consulate made available diaper-changing/breastfeeding area of mothers coming to Consulate for their services. New Delhi PE: Conducted cooking show for OFs instead. At least 30 Filipinos participated in the Cooking show. Showcased the Filipino Delicacies. Istanbul PCG: Online Legal Talk on Turkish Laws with the Filipino Community in Turkey, 18 April 2021. Virtual Dialogue between POLO Lebanon and the Filipino Community in Istanbul, 26 April 2021. Virtual Sessions on Philippine Law and Your Rights, 9 and 23 May 2021 Since the events were also broadcast live on social media, there were more than 50 participants overall who listened to the different talks. Moscow PE: Organized a webinar on Kapanatagan ng Kalooban: Paghanrap sa mga pangamba dulot ng pandemya livestream on Embassy's Facebook account with 31 likes, 44 comments and 926 views as of 26 April from the Filipino Community in Armenia, Belarus, Kazakhstan and Russia.	1,156,582.16 GAA	567,174.01 GAA	Berlin PE, Dubai PCG, Cagayan De Oro CO, San Francisco PCG, Honolulu PCG, Abuja PE, Melbourne PCG, Macau PCG, Barcelona PCG, Cotabato CO, Stockholm PE, New Delhi PE, Beirut PE	Done. Macau PCG, Barcelona PCG, Cotabato CO, Stockholm PE, Beirut PE were not able to conduct the GAD PAP due to pandemic restrictions imposed and lack of time and manpower. Amount refers to expenses incurred for the conduct of the activity and attributed cost of time spent of personnel who worked on the GAD PAP.
27	Republic Act 9710 Magna Carta of Women Section 8. Human Rights of Women and Protect and promote the rights of Overseas Filipinos, including Filipino Migrant Workers as mandated by RA 8042, as amended by RA 10022	Lack of access of Overseas Filipinos especially women, pregnant women and senior citizens living far from the Embassy/Consulate	Rights of Filipinos abroad are protected and Improved access for women, pregnant women and senior citizens to overseas voting services	MFO: General Administration and Support (GAAS)	Overseas Voter Mobile Registration with special lane for women, pregnant women and senior citizens	Number of OV Mobile Registration conducted- At least 1 per Post with collection of sex disaggregated data	No. of Mobile Registration conducted by Posts that are funded by OVS: Americas Region: 11, Asia Pacific Region: 6, Europe Region: 12, Middle East and Africa Region: 12	3,915,926.00 GAA	5,045,356.85 GAA	Overseas Voting Secretariat	Done. OVS funded the transportation and DSA of the personnel of Posts who conducted the Mobile Field Registration activities.
28	Pursuant to Art. 3 of the UN Convention on the Elimination of All Forms of Discrimination against Women, State Parties shall take in all fields, in particular in the political, social, economic and cultural fields, all appropriate measures, including legislation, to ensure the full development and advancement of women, for the purpose of guaranteeing them the exercise and enjoyment of human rights and fundamental freedom on a basis of equality with men	Lack of representation and involvement in International discussions to advance women's interests	Integrated gender in the objectives of the Department and its sub-units, programming and implementation cycles through its strong participation and involvement in International and National discussions on gender and gender-related issues	MFO: Diplomatic and Consular Services	PH participation in International Women's Day Activities in the UN, Universal Periodic Reviews of the Human Rights Council: Geneva PM will continue to include the Philippines GAD-related recommendations to countries under review during the UPR, National Statements in the UN: Geneva PM will continue to refer to GAD and related advocacies in national statements in UN Human Rights Council Sessions and other relevant meetings and Support the adoption of UN resolutions with GAD aspect (eg. Trafficking in Persons, youth, women, among others): Geneva PM will include the Philippines adoption/support GAD-related HRC resolutions	Number of outcome documents benefitting women produced in bilateral, regional and multilateral negotiations advancing Filipino women's interests- At least 1	The Philippines, through Geneva PM, issued 64 GAD-related recommendations to 36 countries reviewed during the 37th, 38th and 39th UPR sessions held from 18 to 29 January, 3 to 14 May, and 1 to 12 November 2021, respectively. Geneva PM supported / sponsored / co-sponsored 17 UN resolutions, and other resolutions, declarations and other working papers in multilateral fora, among others, Undertook 4 activities relating to strengthening engagements with the Committee on the Elimination of All Forms of Discrimination against Women (CEDAW)	16,148.72 GAA	871,339.23 GAA	Philippine Mission to the United Nations in Geneva	Done. Amount refers to attributed cost of time spent of personnel in advancing PH's position

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29	Section 11 (d) of the Magna Carta for Women - ensure the opportunity of women to represent their government at the international level and to participate in the work of international organization	Limited number and involvement of women in ASEAN and AICHR meetings, conferences and other related activities	Increased women participation and representation in ASEAN and AICHR meetings, conferences and other related activities	MFO: Diplomatic and Consular Services (National Security)	Monitor the number of women participating in ASEAN and AICHR meetings, conferences, and other related activities and attend ASEAN and AICHR meetings, conferences and other related activities on women and gender	Number of reports submitted by ASEAN office, and number of women participating in ASEAN meetings, conferences and other related activities- At least 1	Attendance to the following meetings via videoconference: Women in IR - Empowerment in Motion, 22 May, Virtual Workshop on Prevention and Response to Violence Against Women (VAW) in ASEAN Countries: Use of VAW Data for Advocacy, 3 June, AICHR Consultation on Mainstreaming Human Rights in Humanitarian Actions, 4 June, AICHR Workshop on Human Rights, Environment, and Climate Change, 8-10 June, AICHR Capacity Building on Trafficking in Persons and Human Rights: Community Policing Approach to Victim Identification and Prevention of Trafficking in Persons, 23-25 August, AICHR Regional Consultation on Migration and Human Rights to validate the AICHR Study on Migration and Human Rights Migration Management for the Most Vulnerable Groups within ASEAN, 1 November, AICHR Workshop on Human Rights, SDGs, and ASEAN Recovery from COVID-19, 8-9 November, AICHR Capacity Building on Human Rights-Based/Gender-Sensitive/Child-Friendly Approaches on Trafficking in Persons (TIP) Cases Handling for the Frontline Officers of Relevant Agencies, 15-17 November	400,000.00 GAA	63,800.00 GAA	Office of ASEAN Affairs	Done. Due to the change in formats of most meetings/workshops, from face to face to virtual, costs differed greatly from the total budget
30	Section 11 (d) of the Magna Carta for Women - ensure the opportunity of women to represent their government at the international level and to participate in the work of international organization	Limited number and involvement of women in ASEAN and AICHR meetings, conferences and other related activities	Increased women participation and representation in ASEAN and AICHR meetings, conferences and other related activities	MFO: Diplomatic and Consular Services (National Security)	Attendance in ASEAN Dialogue on the United Nations Convention on the Rights of the Child, Regular or Special Meeting of the ASEAN Intergovernmental Commission on Human Rights (AICHR) and workshops/seminars on human rights, Meetings under the ASEAN Socio-Cultural Community (ASCC) Pillar: ASEAN Committee on the Implementation of the ASEAN Declaration on the Protection and Promotion of the Rights of Migrant Workers (ACMW) ASEAN Senior Officials' Meeting on Health Development (SOMHD) Senior Officials Committee on ASCC (SOCA) and ASEAN Socio-Cultural Community (ASCC) Council Meeting and Related Meetings and Coordinating Conference on the ASEAN Socio-Cultural Community and ASEAN Health Ministers' Meeting	Number of reports submitted by ASEAN office, and number of women participating in ASEAN meetings, conferences and other related activities- At least 1	Attended/organized over 60 meetings in 2021, with women as heads of delegation for over 24 meetings, and participated as members of the PH delegation in over 36 meetings.	700,000.00 GAA	100,000.00 GAA	Office of ASEAN Affairs	Done. Cost refers to attributed emoluments of women personnel who attended meetings to represent the Philippines in ASEAN and AICHR
31	Section 31 of the MCW states that women in especially difficult circumstances (WEDC) shall be provided with services and interventions as necessary such as temporary and protective custody, legal services, financial assistance, etc. WEDC-victims and survivors of sexual and physical abuse, illegal recruitment, prostitution, trafficking, armed conflict, women in detention, victims and survivors of rape	The PCG and POLO provide shelter to an average of 250-300 distressed Filipino women weekly	The PH government provides shelter and assistance to Filipino distressed women who wishes to return back to the Philippines	MFO: Diplomatic and Consular Services	Provide fund to cover the weekly food expenses of the distressed Filipino women seeking shelter at the PCG/POLO Center	Number of assistance provided- As requested/demanded	Yearly disbursement of food for the distressed women residing in the shelter.	14,087,172.47 GAA	2,898,488.93 GAA	Philippine Consulate General in Dubai	Done. Cost of welfare Assistance including temporary accommodation, food and basic supplies omitted as it was already reflected in OUMWA's Accomplishments. Amount refers to attributed emoluments of 2 PCG staff members who spent an accumulated 3 hours daily of work to extend assistance to distressed women residing at the work.
32	Section 31 of the MCW states that women in especially difficult circumstances (WEDC) shall be provided with services and interventions as necessary such as temporary and protective custody, legal services, financial assistance, etc. WEDC-victims and survivors of sexual and physical abuse, illegal recruitment, prostitution, trafficking, armed conflict, women in detention, victims and survivors of rape	Women make up majority of the overseas Filipino community at KSA and many of them experience cases of abuse/ discrimination/exploitation	Comprehensive gender and culturally-sensitive humanitarian rehabilitation and recovery program with particular focus on shelter, health (including psychosocial programs), social health insurance, livelihood, and educational support implemented by relevant agencies	MFO: Diplomatic and Consular Services	Continue to repatriate distressed/vulnerable women Overseas Filipinos in coordination with POLO and/or Social Welfare Attach / DSWD	Number of chartered flights facilitated- At least 12	Not included in Post 2021 GAD AR submission	146,390,000.00 GAA	0.00 GAA	Philippine Embassy in Riyadh	Done. Not included in Post 2021 GAD AR submission

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33	Section 31 of the MCW states that women in especially difficult circumstances (WEDC) shall be provided with services and interventions as necessary such as temporary and protective custody, legal services, financial assistance, etc.	The DFA is mandated to promote the interest and protect the welfare of Filipinos overseas. The PCG and POLO provide shelter to an average of 250-300 distressed Filipino women weekly who need to be repatriated to the Philippines	The DFA and the Consulate will continue to protect the rights and look after the welfare of distressed Filipino women workers who are victims of maltreatment in the UAE	MFO: Diplomatic and Consular Services	Facilitation of immigration outpass and provision of airfare. Constant coordination with UAE officials and female repatriates	Number of distressed women OFWs repatriated- Average of 200 per month	Repatriation to the Philippines of 2,382 distressed women OFWs.	55,437,407.03 GAA	79,130.70 GAA	Philippine Consulate General in Dubai	Done. Cost of airfare, outpass for repatriation omitted as it was already reflected in OUMWA's GAD Accomplishments. Amount refers to attributed emolument of 1 PCG staff member who spent an accumulated time of 3 hours every flight to extend assistance to women who needs to be repatriated to the Philippines.
34	Section 31 of the MCW states that women in especially difficult circumstances (WEDC) shall be provided with services and interventions as necessary such as temporary and protective custody, legal services, financial assistance, etc.	The DFA is mandated to promote the interest and protect the welfare of Filipinos overseas. Part of the assistance extended to distressed Filipinos overseas is the provision of financial assistance to cover medical expenses or repatriation of remains to the Philippines	The DFA and the Consulate will continue to extend medical assistance to Filipino women overseas	MFO: Diplomatic and Consular Services	Partner and collaborate with medical institutions in providing medical assistance to distressed female OFWs	Number of women OFs given medical repatriation assistance- At least 36 Number of women OFs given medical treatment and medicine - At least 240	Seventeen (122) females OFWs (4 stretcher cases and 118 wheelchair cases) were repatriated to the Philippines for medical reasons. 76 benefitted from provision of medical treatment and medicine in the UAE.	55,207,301.42 GAA	198,210.57 GAA	Philippine Consulate General in Dubai	Done. ATN funds for Shipment of Remains and Medical Treatment and repatriation omitted as it was already included in OUMWA's GAD Accomplishments. Amount refers to attributed emoluments of 1 PCG staff member who spent an accumulated 5 hours daily of work to assist distressed women OFs that need medical attention or whose remains need to be repatriated to the Philippines.
35	Section 31 of the MCW states that women in especially difficult circumstances (WEDC) shall be provided with services and interventions as necessary such as temporary and protective custody, legal services, financial assistance, etc.	Women make up majority of the Filipino migrant workers overseas and many of them experience cases of abuse/ discrimination/exploitation	Provide assistance to distressed women OFs facing such situation at Post	MFO: Diplomatic and Consular Services	Provision of necessary assistance to distressed women OFs at Post (Repatriation, Welfare/financial assistance, Medical assistance, Documentation of cases, Access to and use of shelters, or Payment of legal services)	Number of distressed women OFWs assisted- Average of 100 per month	Based on the 2021 Utilization of ATN and LA Fund Report as of 15 December 2021: Legal assistance to 3,998 beneficiaries, Provision of shelters to 1,202 beneficiaries, Repatriation Assistance to 14,212 beneficiaries, Welfare Assistance to 24,382 beneficiaries	65,910,616.50 GAA	1,026,575,592.75 GAA	Office of the Undersecretary for Migrant Workers Affairs	Done. There is a big increase in the actual cost/expenditure because of increased number of assistance requested/demanded charged against Assistance to Nationals and Legal Assistance funds.

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36	Republic Act 10028 otherwise known as the Expanded Breastfeeding Promotion Act of 2009. The State shall promote and encourage breastfeeding and provide the specific measures that that would present opportunities for mothers to continue expressing their milk and/or breastfeeding their infant or young child	Lack of office space fully equipped with necessary amenities that allow women to perform maternal functions and enhance men's participation in parenting and childcare.	Establishment of fully functional breast - feeding room equipped with necessary amenities	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of area, with functional rooms, for lactating mothers to breastfeed in compliance with the Expanded Breastfeeding Promotion Act (RA 10028)	Number of fully functional breastfeeding room / area equipped with necessary amenities- At least 1	Cebu CO: Maintained the breastfeeding room in CO. Wellington PE: Diaper changing station was already installed in 2020 at the public toilet at Posts consular services area. Construction of breastfeeding station still pending. Post ensured that all five (5) consular services outreach missions had these facilities. Jakarta PE: Fabrication of breastfeeding and diaper changing facilities within Embassy premises. Lisbon PE: Breastfeeding and diaper changing area. Athens PE: Maintenance of nursing station, Upgrading of all restrooms (provision of bidet). Vancouver PCG: Continued upkeep and maintenance of the existing nursing station and diaper changing station. The kiddiecorner at the consular area continued to remain temporarily closed following strict COVID protocols. Bangkok PE: The proposed provision of a breastfeeding station at the consular section has been put on hold due to the COVID-19 situation. This program will be carried over to 2022. Antipolo CO: Procurement of various furniture and fixture (room partition/divider, single-seater sofa, diaper changing table that doubles as console table for breastpump machine) to set up a lactation station within the premises of the CO, Procurement of refrigerator to store expressed breastmilk of women personnel of the CO. Doha PE: Establishment of a fully furnished Lactation Room (5x5 meters) for women clients with special needs (i.e., lactating mothers). Nagoya PCG: The creation of a Nursing Station provided the need to provide privacy and consideration for women and pregnant/breast-feeding mothers who are waiting to be served at the counter of the Civil Registry section and would like to feed/nurse their infants and/or children. Rome PE: At least seven lactation rooms installed. Inclusive of modular walls, furniture, masonry and engineering cost is not exact as the funding was included in the renovation project for the new chancery and not issued a separate ORS. At least seven diaper changing stations installed. Cost is not exact as the funding was included in the renovation project for the new chancery and not issued a separate ORS. Xiamen PCG: The diaper changing table and the breastfeeding booth were part of the PCGs landlady improvements to the Chancery premises.	14,805,915.86 GAA	9,163,112.62 GAA	The Hague PE, Baghdad PE, London PE, OAMSS, Cebu CO, Butuan CO, Wellington PE, Jakarta PE, Lisbon PE, Athens PE, Damascus PE, Vancouver PCG, Riyadh PE, Beirut PE, Bangkok PE, Antipolo CO, Doha PE, Nagoya PCG, Rome PE, Xiamen PCG,	Done. The Hague PE, Baghdad PE, Butuan CO, London PE, OAMSS, Butuan CO, Damascus PE, Riyadh PE, Beirut PE were not able to conduct the activity due to the pandemic restrictions imposed and lack of sufficient manpower and time to construct the lactation room/daycare area. Actual cost refers to expenses incurred during the conduct of the activities per office including the attributed cost of time spent of personnel who worked on the GAD PAP.

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37	Proclamation No. 224 s. 1988 (Declaring the First Week of March of Every Year as Womens Week and March 8, 1988 and Every Year thereafter as Womens Rights and International Peace Day); Proclamation No. 227 s. 1988 (Providing for the Observance of the Month of March as Womens Role in History Month); and, RA 6949 s. 1990 (An Act to Declare March Eight of Every Year as a Working Special Holiday to be known as National Womens Day)	Limited awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	Increase awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	MFO: Diplomatic and Consular Services	Conduct of month-long activities (orientation, seminar, talks, film-showing, workshops) for members of the Filipino Community as part of Post's Women's Month Celebration and/or International Women's Day	Number of activities organized/ conducted in celebration of National Women's Month and/or International Women's Day per office- At least 1 activity per office	Baghdad PE: 2 training courses conducted on baking and table setting for livelihood opportunities of women migrants. Hong Kong PCG: Distribution of NWM kits containing two (2) pieces of reusable face masks, and PCW brochurs on the Magna Carta of Women Act of 2009, at PCG's public area. Display of the official streamers of the 2021 NWMC and the 17th Women with Disabilities Day at PCG's public area. San Pablo CO: Total of 3,343 applicants read and saw the NWM banner thereby resulted in increased awareness in promoting GAD and a total of 401 female applicants were able to avail of the special lane. Moscow PE: Launching of the first online cooking show Kusina sa Embahada via facebook broadcast with 980 views from the Filipino Community in Armenia, Belarus, Kazakhstan and Russia. Frankfurt PCG: Conducted one (1) webinar in celebration of National Women's Month entitled Talakayan sa Konsulado: Bida si Juana sa Panahon ng Pandemya. The seminar was attended by members of the Filipino-German community with a total of 25 Zoom live participants and over 3,200 engagement on Facebook live. Tacloban CO: A tarpaulin, as prescribed and designed by PCW, was put up at an area where clients can easily see and appreciate the celebration. Solo parents were given a priority lane for passport processing. Reprinted IEC materials were distributed to clients. Distributed alcohol with printed stickers to clients. Davao CO: Displayed the official banner for 2021 National Womens Month celebration from 01-31 March 2021. Production and Distribution of IEC Materials. Canberra PE: Social media campaign capping off Todays Filipino Australian Women implemented, Content preparation for 75 Filipino-Australian Women online book commenced, Launch of the book Kindness of Birds by Filipino Australian author Dr Merlinda Bobis. Oslo PE: Financial Wellness Webinar, 13 March, Webinar on Norways Laws on Domestic Violence, 25 March, Special Consular Saturday for Women and their children, 27 March. Madrid PE: Promotion of Differently-abled sectors of society in the Embassy website and Facebook page reaching up to 35,000 viewers. Mexico PE: On 01 March 2021, Post launched Womens Month among personnel by organizing a virtual viewing of the film Si Chedeng at si Apple starring Gloria Diaz and Elizabeth Oropesa. The film highlighted how empowered women can take on many forms. Bangkok PE: Displayed the PCW-designed banner at the Embassy entrance/public area. Embassy personnel wore a t-shirt for NWMCwith PCW-design. Xiamen PCG: Hanging of the official streamer at the Consulate General for the whole month of March, Simple Commemoration of International Womens Day on 08 March 2021. Tokyo PE: TESDA Online Courses and Proper Table Stting and Bed Making, 14 March 2021 - more than 3,100 views, Training on Sweets and Cake Baking, 28 March 2021 - more than 2,800 views. Implemented the following social media campaigns: #Diplomats4Women - to support the UN Women Office in Japan initiative to celebrate the great effort of women and girls around the world to shape a more equitable future and their work during the COVID-19 pandemic. #WomenMakeChange - to support the Philippine Commission on Women campaign to strengthen the implementation of the Magna Carta on Women to make change work for women.	1,491,503.50 GAA	2,467,968.90 GAA	Baghdad PE,Hongkong PCG,San Pablo CO,Geneva WTO-PM,Moscow PE,Frankfurt PCG,Tacloban CO,Davao CO,Canberra PE,Oslo PE,Madrid PE,Mexico PE,Bangkok PE,Xiamen PCG,Tokyo PE	Done. Geneva WTO-PM, OSEC were not able to conduct the GAD PAP due to the pandemic restrictions imposed and lack of sufficient personnel and time. Actual cost refers to expenses incurred during the conduct of the activities per office including the attributed cost of time spent of personnel who worked on the GAD PAP.

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40	Proclamation No. 224 s. 1988 (Declaring the First Week of March of Every Year as Womens Week and March 8, 1988 and Every Year thereafter as Womens Rights and International Peace Day); Proclamation No. 227 s. 1988 (Providing for the Observance of the Month of March as Womens Role in History Month); and, RA 6949 s. 1990 (An Act to Declare March Eight of Every Year as a Working Special Holiday to be known as National Womens Day)	Limited awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	Increase awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	MFO: Diplomatic and Consular Services	Conduct of month-long activities (orientation, seminar, talks, film-showing, workshops) for members of the Filipino Community as part of Post's Women's Month Celebration and/or International Women's Day	Number of activities organized/ conducted in celebration of National Women's Month and/or International Women's Day per office- At least 1 activity per office	Guangzhou PCG: Two (2) online campaign videos were uploaded in Post's social media sites featuring Filcom women from Guangdong and Hunan entitled Wonder Juanas in China. Twelve (12) women shared their experiences at the height of the pandemic and offered words of encouragement for the new normal. Tagum CO: Increased knowledge by distributing IEC Materials and showcasing of digital video entitled UN Women Video on the History of Women's Rights to 100 passport applicants. Pampanga CO: Conducted a short program to introduce the event and highlight womens issues. (73 participants. Tuguegarao CO: Posting of electronic banner in order to increase awareness of rights of women during the month celebration. Angeles CO: Produced and distributed printed IEC materials. Zamboanga CO: Printing and distribution of R.A. 9710 or the Magna Carta of Women and other IEC materials for applicants. Islamabad PE: Exhibit in celebration of NWM had an average of 12 visitors per week in March 2021. New York PM: shared at least three (3) posts via its social media accounts in connection to International Girls and Womens Day. Cebu CO: Maintained the Breastfeeding Room in the CO Assisted a total of 30 pregnant women, 36 solo parents, 957 minors from January to December 2021. Malolos CO: Distribution of alcohol bottles with 2021 NWM stickers and flyers. Phnom Penh PE: Forty (40) women consular applicants were served and given gift packs which contain face masks, alcohol, and Vitamin C tablets. 20 applicants were served. Santiago CO: 5 personnel attended series of webinar forums conducted during Wednesdays of March 2021.	524,440.00 GAA	321,381.10 GAA	Guangzhou PCG,Tagum CO,Pampanga CO,Tuguegarao CO,Angeles CO,Zamboanga CO,Islamabad PE,New York PM,Cebu CO,Malolos CO,Butuan CO,Phnom Penh PE,Santiago CO,Berne PE,Tel Aviv PE	Done. Berne PE, Tel Aviv PE were not able to implement their activities due to the COVID-19 situation and the resulting restrictions in public gatherings. Actual cost refers to expenses incurred during the conduct of the activities per office including the attributed cost of time spent of personnel who worked on the GAD PAP.

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41	Proclamation No. 224 s. 1988 (Declaring the First Week of March of Every Year as Womens Week and March 8, 1988 and Every Year thereafter as Womens Rights and International Peace Day); Proclamation No. 227 s. 1988 (Providing for the Observance of the Month of March as Womens Role in History Month); and, RA 6949 s. 1990 (An Act to Declare March Eight of Every Year as a Working Special Holiday to be known as National Womens Day)	Limited awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	Increase awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	MFO: Diplomatic and Consular Services	Conduct of month-long activities (orientation, seminar, talks, film-showing, workshops) for members of the Filipino Community as part of Post's Women's Month Celebration and/or International Women's Day	Number of activities organized/ conducted in celebration of National Women's Month and/or International Women's Day per office- At least 1 activity per office	Singapore PE: Commemoration and information drive for NWMC. Lipa CO: Production of IEC materials and collaterals. Campaign collaterals such as face masks and spray bottles were distributed among CO personnel. The NWMC Advocacy Streamer was displayed at the facade of the Consular Office, Serbisyo para kay Juana. Clarin CO: Conducted a webinar on Self-Love and Gender Equality: Living Up to the Challenge, hang streamer in the office premises. Provided information materials on gender mainstreaming. Installed portable breastfeeding corner. Wellington PE: #PurplePower #UBEKada Day to celebrate IWD in solidarity with women everywhere, month-long campaign, including uploading PCW materials on Posts FB page and website, printing and putting up PCW posters and information materials, printing and distributing brochures on PH pertinent laws, and playing videos on PA system at the consular reception. Manama PE: Launched its Serbisyo para kay Juana campaign by dedicating consular processing lanes for women clients, providing snacks (bread and water), and distributing Magna Carta brochures to its women clients. Cairo PE: Social Media Campaign. Jakarta PE: oordination of Cultural/Public Diplomacy Officer with the Philippine Womens Association (PWA) in Indonesia on various projects (Virtual Talk: A Sharing of Timeless Values of Family. Abu Dhabi PE: honored Filipino nurses for their heroism, highly commendable service, and sacrifices as healthcare professionals in the fortlines of the pandemic in OWWAs Marilag Awards. Ottawa PE: Printing and dissemination of educational and information materials on womens rights and resources. Lisbon PE: Cine Filipina Lisbon - 5 women-centered Filipino movies online. Optimizing Wellness: Habits that improve energy, mood, and overall well being - Zoom Webinar. Vientiane PE: A total of 430 hygiene kits were distributed to members of the Filcom during Women's Month. Post also provided consular and ATN services to the FilCom. Jakarta PM: Conducted 1 webinar entitled Women Make Change. The seminar was atteded by Mission officers and staff, members of the Filipino community and Filipino Nationals at the ASEAN Secretariat with a total of 45 participants (34 Female and 11 Male). Muscat PE: One-day event on 8 March 2021 with 50 recipients of packs of candies and chocolates with empowering womens quotes. Toronto PCG: distributed copies of R.A. 9710 or the Magna Carta of Women to the Consulates clientele, Post organized and conducted a virtual seminar on the Roles of Filipino Women Through the Centuries on 3 December 2021.	1,484,734.00 GAA	893,547.46 GAA	Singapore PE,Lipa CO,Clarin CO,Wellington PE,Manama PE,Cairo PE,Jakarta PE,Abu Dhabi PE,Ottawa PE,Lisbon PE,Vientiane PE,Jakarta PM, Muscat PE,Puerto Princesa CO,Toronto PCG	Done. Puerto Princesa CO was not able to conduct the GAD PAP due to the pandemic restrictions imposed and lack of sufficient personnel and time. Actual cost refers to expenses incurred during the conduct of the activities per office including the attributed cost of time spent of personnel who worked on the GAD PAP.

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42	Proclamation No. 224 s. 1988 (Declaring the First Week of March of Every Year as Womens Week and March 8, 1988 and Every Year thereafter as Womens Rights and International Peace Day); Proclamation No. 227 s. 1988 (Providing for the Observance of the Month of March as Womens Role in History Month); and, RA 6949 s. 1990 (An Act to Declare March Eight of Every Year as a Working Special Holiday to be known as National Womens Day)	Limited awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	Increase awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	MFO: Diplomatic and Consular Services	Conduct of month-long activities (orientation, seminar, talks, film-showing, workshops) for members of the Filipino Community as part of Post's Women's Month Celebration and/or International Women's Day	Number of activities organized/ conducted in celebration of National Women's Month and/or International Women's Day per office- At least 1 activity per office	OCA-Aseana: Information materials on the different forms of gender-based violence and where to ask help were printed and posted in areas accessible to passport and authentication applicants. Paris PE: Celebrated Womens Month through simple activities. Milan PCG: Post conducted 2 online seminars entitled: Online Tagay: A Discussion on Men's Rights in a Marital Union and Meetup Para sa Kababaihan: A Discussion on Womens Rights in a Marital Union, total of 119 participants (73 Female and 46 Male). Copenhagen PE: Purple area in the consular section for the whole month of March 2021, where IWM materials were distributed to clients. Athens PE: Womens Month flag raising and wearing of color purple every Monday. Manado PCG: Post, in coordination with the First Pacific Leadership Academy, conducted a GAD webinar entitled Anti-Sexual Harassment in the Workplace, wore official shirt and face mask. Vienna PE/PM: Posted the Vienna PE/PM's social media accounts the banner for the years Womens Month and Women with Disability celebrations. Baguio CO: Posted the NWMC Tarpaulin at the processing area which was viewed by at least 1500 applicants during the period it was posted. ASPAC: Sharing of infographic on Womens month celebrations in ASPAC countries. Cagayan De Oro CO: Ballpen Giveaways- purple ballpen which feature quotes on women empowerment from phenomenal women in different walks of life were distributed to consular clients. Damascus PE: Juana Laban sa Pandemya: Kaya! - 8 Mar 2021, Women in Diplomacy - 22 Mar 2021. Osaka PCG: Post instead conducted an activity in observance of the 18 day campaign to end VAW. Inclusion of the viewing and reading of the VAW (Violence Against Women) Prayer during the Team Building Activity, 04 December 2021. San Francisco PCG: Post organized a webinar in March 2021 titled, Women in Tech: A Conversation with Filipino-American Trailblazers in Technology. Through the event, Post helped spread awareness on Womens Month celebration and put a spotlight on the achievements of Filipino-American women in Silicon Valley, particularly in the science and technology sectors.	1,558,825.36 GAA	450,310.92 GAA	OCA-Aseana, Paris PE, Milan PCG, Copenhagen PE, Athens PE, Manado PCG, Vienna PE/PM, Dubai PCG, Baguio CO, Paniqui CO, ASPAC, Cagayan De Oro CO, Damascus PE, Osaka PCG, San Francisco PCG	Done. Activity of Paniqui CO did not materialize due to the COs limited head count and lack of cashing facilities to accommodate paying applicants. Dubai PCG was not able to conduct the GAD PAP due to the pandemic restrictions imposed and lack of sufficient personnel and time. Actual cost refers to expenses incurred during the conduct of the activities per office including the attributed cost of time spent of personnel who worked on the GAD PAP.

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43	Proclamation No. 224 s. 1988 (Declaring the First Week of March of Every Year as Womens Week and March 8, 1988 and Every Year thereafter as Womens Rights and International Peace Day); Proclamation No. 227 s. 1988 (Providing for the Observance of the Month of March as Womens Role in History Month); and, RA 6949 s. 1990 (An Act to Declare March Eight of Every Year as a Working Special Holiday to be known as National Womens Day)	Limited awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	Increase awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	MFO: Diplomatic and Consular Services	Conduct of month-long activities (orientation, seminar, talks, film-showing, workshops) for members of the Filipino Community as part of Post's Women's Month Celebration and/or International Women's Day	Number of activities organized/ conducted in celebration of National Women's Month and/or International Women's Day per office- At least 1 activity per office	OUIER: Instead of an appreciation package, giveaway merchandise were distributed to Offices in the Department to support the Campaign Against Violence Against Women. Los Angeles PCG: Post attended the special virtual presentation by the Los Angeles County Commission on HIV, Women's Caucus on Advocacy in commemoration of National Women and Girls HIV/AIDS Awareness Day Post participated and promoted the 2021 Pinay Gathering Book Talk Series for the month of March organized by the Philippine Expressions Bookshop led by owner Ms. Linda Nietes-Little. Dili PE: Conducted instead an activity for 18 Day Campaign to End VAW, The seminar was attended by members of the Filipino community and Embassy personnel and its dependents with a total of 50 participants (40 Female and 10 Male). Honolulu PCG: onducted 9 activities - Literary Reading and Panel Discussion, Pinay in Diaspora: Rediscovering Filipino Cultural Values on March 6Kinabukasan #ChoosetoChallenge Panel on March 8 #ChoosetoChallenge Ideathon Orientation on March 11 Filipino-American Women in the Armed Forces on March 18 Pinay Powerhouse IV on March 19-21 Women and Leadership in Higher Education on March 20 Women in Government on March 23 Kasama Rum Tasting on March 27 Himig ng Filipina on March 31. Agana PCG: Hybrid Seminar discussing the effect of the COVID-19 pandemic on women and children and addressing womens mental health. Vancouver PCG: Post hosted the annual Manila Comes to Town, a food truck event held every summer to promote Filipino cuisine to mainstream Canadians at the Downtown core. NCR-West CO: showcase a tarpaulin that clients saw in order to raise awareness about the NWMC. Office personnel also wore violet and purple shirts. Doha PE: Physical and virtual display of campaign materials. NCR-South CO: streaming infographics to the applicants on two televisions available in the public, Posted posters on Breastfeeding room for better access to applicants. Nagoya PCG: NPCG personnel wore the face masks while transacting with clients and guests, and distributed the face masks and alcohol spray bottles. Beijing PE: he Embassy participated in activities under NWMC. Jeddah PCG: Conducted Womens Fiesta: Unleashing Every Woman's Beauty, Inside and Out on 18 March 2021. Beirut PE: Post conducted a online seminar in partnership with OF Bank on Financial literacy with 5,800 views, 238 likes and 110 shares. UNIO: UNIO organized the webinar, Making Space for Women: Advancing Gender Equality in the Philippine Space Science Sector, 29 March 2021, 0900H-1200H, Riyadh PE: Three Free weekly seminars for household service workers, beauticians, and cleaners: Kamustahan with DSWD, CTG exploitation of Youth and Students, and Significant Provisions of the Employment Contract and Pertinent Provisions of the Law. Distributed brochures on the Magna Carta of Women, the Expanded Anti-Trafficking in Persons Act of 2012, the Anti-Violence Against Women and their Children Act of 2004, the Anti-Rape Law of 1997, and the Anti-Sexual Harassment Act of 1995, Seminar on SSS and Pag-IBIG Services, Seminar on Gender and Health, Financial Awareness Webinar by OF Bank, Total Number of participants: 200.	1,476,158.60 GAA	1,257,860.96 GAA	OUIER, Los Angeles PCG, Dili PE, Amman PE, Honolulu PCG, Agana PCG, Vancouver PCG, Port Moresby PE, NCR-West CO, Doha PE, Riyadh PE, NCR-South CO, Nagoya PCG, Barcelona PCG, Cotabato CO, Stockholm PE, Beijing PE, Jeddah PCG, Beirut PE, UNIO	Done. Amman PE, Port Moresby PE, Barcelona PCG, Cotabato CO, Stockholm PE were not able to conduct the GAD PAP due to the pandemic restrictions imposed and lack of sufficient personnel and time. Actual cost refers to expenses incurred during the conduct of the activities per office including the attributed cost of time spent of personnel who worked on the GAD PAP.

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45	Section 22c of RA 9710, Magna Carta of Women (Right to Decent Work)- In recognition of the temporary nature of overseas work, the State shall exert all efforts to address the causes of out-migration by developing local employment and other economic opportunities for women; Section 23c of RA 9710 (Right to Livelihood, Credit, Capital, and Technology)- Employment opportunities for returning women migrant workers taking into account their skills and qualifications	Lack of opportunities for migrant workers especially the female to involve themselves in activities and programs that will hone their skills/ hobbies	Empower women by providing them with opportunities to enjoy their hobbies and improve their skills	MFO: Diplomatic and Consular Services	Conduct of entrepreneurial skills/livelihood orientations/initiatives through series of meetings, workshops, lectures or information caravans/film showing focused on women's interest and skills enhancement to provide assistance to the adverse economic effects on migrant women s from loss of livelihood due the growing threat of COVID-19 pandemic	Number of activities conducted per office- At least 1 activity per office	Canberra PE: Embassy participation in two APBC Seminars in Brisbane (in-person) and Sydney (Virtual) and business networking in Tasmania (in-person). Madrid PE: A business webinar, How to Start a Business in Spain - Procedures and Perspectives, was organized for the Filipino Community, with the webinar getting nearly 6,000 views after the event was hosted. Successful Filipina entrepreneurs spoke at the webinar, empowering female viewers, Christmas wreath and holiday decor workshop held to promote business entrepreneurship among the Filipina constituents in Spain. Tokyo PE: Staff members from the embassy who are women, and who are led by a woman consul, were able to organize the Philippine participation and also represented the Philippines in all ALFS meetings and activities. The Hague PE: 25 September 2021 - Participation in the 30th Year Anniversary Celebration of Stichting Bayanihan in Rotterdam was attended by more than 60 guests and members. Washington DC PE: Conducted 1 webinar on Juana Laban sa Pandemya, Kaya!: Webinar on PH Government Programs for Juana, Increased awareness of the Filipino community on the PH Government's programs on gender empowerment and equality. Brunei PE: Post held one (1) Kapihan event for the year attended by 36 pax in February 2021. Kapihan provides the Filipino Community, especially women, the opportunity to interact with the Ambassador and Embassy officers and raise their concerns with regards to their rights and well-being. Conduct of photography and baking workshop - There was a total of 71 participants in the basic photography workshop, of which 50% were women. Some women participants were making baked goods and food items for sale from home and were interested on how to better promote their products via social media through the use of good photos of the products. Santiago PE: Organized the Move with Malong Online Cultural Workshop for FilCom members, mostly women on 11 September 2021. Video made available to 860 OFs in Chile (95% of them women). Conducted the Kali Self-Defense and Cultural Class for 20FilCom members on 9 October 2021 in an effort to promote good health and well-being amid the continuing pandemic in Santiago. New York PCG: Post held a Fil-Am Women Entrepreneur Form on 25 March via Zoom, in celebration of National Women's Month. 4 entrepreneurs were featured. Prague PE: Donated Kc10,000 (approximately Php25,000.00) for the various charity organizations in the Czech Republic, Donated Kc5000 worth of processed foods and hygiene items to the Lord Mayor of Prague's Advent Collection. Seoul PE: Invited the Pinoy Artists in Korea group, Pearl of the Orient to showcase traditional Philippine folk dance Tinkling to Korea and the rest of the world. Guangzhou PCG: On 23 December - Post conducted a GAD Financial and Entrepreneurship Seminar for Filipino families in Guangzhou. The event was participated in by more than 30 women target-participants.	4,522,273.04 GAA	1,509,636.12 GAA	Brasilia PE, Baghdad PE, Canberra PE, Madrid PE, Mexico PE, Tokyo PE, The Hague PE, Washington DC PE, Brunei PE, Santiago PE, New York PCG, Prague PE, Seoul PE, Guangzhou PCG, Angeles CO	Done. Brasilia PE, Baghdad PE, Mexico PE, Angeles CO were not able to conduct the GAD PAP due to the pandemic restrictions imposed. Actual cost refers to expenses incurred during the conduct of the activities per office including the attributed cost of time spent of personnel who worked on the GAD PAP.

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46	Section 22c of RA 9710, Magna Carta of Women (Right to Decent Work)- In recognition of the temporary nature of overseas work, the State shall exert all efforts to address the causes of out-migration by developing local employment and other economic opportunities for women; Section 23c of RA 9710 (Right to Livelihood, Credit, Capital, and Technology)- Employment opportunities for returning women migrant workers taking into account their skills and qualifications	Lack of opportunities for migrant workers especially the female to involve themselves in activities and programs that will hone their skills/ hobbies	Empower women by providing them with opportunities to enjoy their hobbies and improve their skills	MFO: Diplomatic and Consular Services	Conduct of entrepreneurial skills/livelihood orientations/initiatives through series of meetings, workshops, lectures or information caravans/film showing focused on women's interest and skills enhancement to provide assistance to the adverse economic effects on migrant women s from loss of livelihood due the growing threat of COVID-19 pandemic	Number of activities conducted per office- At least 1 activity per office	Singapore PE: Supported financial literacy projects of the AteneoLeadership and Social Entrepreneurship (ALSE) Program to educate helpers in money management, communication, computer and entrepreneurship, as well as the Empower and Transform, OPC (EAT), together with the University of the Philippines Alumni Association (Singapore) which was a special financial literacy webinar focused on Filipino professionals based in Singapore. Wellington PE: ASEAN Ladies Circle Wellington (ALCW) Social Mission to Downtown Community Ministry (DCM) on 16 July 2021 fom 10:30am to 11:30pm. Donations included toiletries, canned food, breakfast items, ready meals, biscuits (assorted) and drinks. Cairo PE: 50 Filcom members trained in Filipino traditional dance, Condcut of Ramadan nights during the holy month of Ramadan on 4 May 2021. Conduct of capacity training with Filipino students in Egypt. Lisbon PE: Attended Amy Poehler's talk on Empowering the next generation of women leaders, 2 TESDA Webinars for OFWs, 9 and 23 May 2021, in coordination with POLO Madrid. Toronto PCG: Attended the Lecture-Workshop Filipinisms & Global English organized by the Friends of Filipino Immigrants in Manitoba (FFIM), in cooperation with the Booth University College, School for Continuing Studies in Manitoba, on 6 March 2021. Houston PCG: Post held a program entitled 2021 Pintura ATBP: Fil-Am Artists Making History in the US, an art exhibit that featured the works of mostly female artists. (October 14, 2021) The Arts Exhibit featured works of 18 Filipino-American Artists. A total of 70 people attended the event, which comprised of representatives from the Consular Corps in Texas and the host government, and members of the Filipino-American community. Damascus PE: Financial Literacy: Sandigan sa Syria: 1st Virtual Dialogue with Compass PH - 01 Jan 2021, Digital Online Banking - 14 Mar 2021. Honolulu PCG: Conducted/participated in 1 activity - Women Perspectives on the Politics of Food: From Production to Consumption on 4 March 2021. Melbourne PCG: Consul General Salcedo gave a speech at the Skylark International Women's Day Awards, 7 March, highlighting the remarkable achievements of women workers at the frontline during pandemic Consul General participated in the Webinar on Women Leadership:Fearless Focused and Foward-Looking by FSI, 30 March.	3,743,672.06 GAA	3,895,982.71 GAA	Santiago CO,Singapore PE,Wellington PE,Cairo PE,Yangon PE,Lisbon PE, Toronto PCG,Houston PCG,Paris PE,Damascus PE,Los Angeles PCG,Dili PE, Honolulu PCG,Agana PCG, Melbourne PCG	Done. Santiago CO, Paris PE, Los Angeles PCG, Dili PE, Agana PCG were not able to conduct the GAD PAP due to the pandemic restrictions imposed and lack of resources in the office. Yangon PE was not able to conduct the activity because of the unstable political and security situation in Myanmar. Actual cost refers to expenses incurred during the conduct of the activities per office including the attributed cost of time spent of personnel who worked on the GAD PAP.
47	Section 22c of RA 9710, Magna Carta of Women (Right to Decent Work)- In recognition of the temporary nature of overseas work, the State shall exert all efforts to address the causes of out-migration by developing local employment and other economic opportunities for women; Section 23c of RA 9710 (Right to Livelihood, Credit, Capital, and Technology)- Employment opportunities for returning women migrant workers taking into account their skills and qualifications	Lack of opportunities for migrant workers especially the female to involve themselves in activities and programs that will hone their skills/ hobbies	Empower women by providing them with opportunities to enjoy their hobbies and improve their skills	MFO: Diplomatic and Consular Services	Conduct of entrepreneurial skills/livelihood orientations/initiatives through series of meetings, workshops, lectures or information caravans/film showing focused on women's interest and skills enhancement to provide assistance to the adverse economic effects on migrant women s from loss of livelihood due the growing threat of COVID-19 pandemic	Number of activities conducted per office- At least 1 activity per office	OUIER: Further study is required to determine if the project for data on SMEs will not only be beneficial but sustainable, and to determine whether or not it will just be a redundant effort on the part of the Department. Beijing PE: Attendance and Participation of Embassy Personnel Conduct of ALC Tea Gathering.	1,076,691.49 GAA	475,082.36 GAA	Riyadh PE, OUIER, Barcelona PCG,Cotabato CO,Stockholm PE,Beijing PE, Tel Aviv PE	Done. Riyadh PE, Barcelona PCG, Stockholm PE, Tel Aviv PE were not able to conduct the GAD PAP due to the pandemic restrictions imposed and lack of resources in the office. CO Cotabato Homebased Personnel were newly hired and assumed to duty in February, were not prepared to conduct such activities. Actual cost refers to expenses incurred during the conduct of the activities per office including the attributed cost of time spent of personnel who worked on the GAD PAP.

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48	Section 22c of RA 9710, Magna Carta of Women (Right to Decent Work)- In recognition of the temporary nature of overseas work, the State shall exert all efforts to address the causes of out-migration by developing local employment and other economic opportunities for women; Section 23c of RA 9710 (Right to Livelihood, Credit, Capital, and Technology)- Employment opportunities for returning women migrant workers taking into account their skills and qualifications	Limited access of women migrant workers to information on local employment and other economic opportunities and lack of information on budgeting, goal setting and financial planning	Increase access of women migrant workers to information on local employment and other economic opportunities and empower women by building their financial awareness, knowledge, and skill to enable them to be financially self-reliant	MFO: Diplomatic and Consular Services	Conduct of seminars, orientations, and activities on Financial Literacy for Filipino women to enable them to be financially self-reliant and enhance economic opportunities for Filipino women workers who have lost their employment, and are experiencing economic and social stress coupled with restricted movement and social isolation measures	Number of Financial Literacy/ Entrepreneurship Management/ Skills Enhance activity conducted per office- At least 1 activity	Moscow PE: Conducted a Financial Literacy Workshop in partnership with Overseas Filipino Bank entitled Managing your Personal Finances Investment Options for OFWs via Zoom with 55 registrants, Conducted a Digital Literacy Program for Migrant Filipinos living and working in Germany, Belgium, Luxembourg, The Netherlands and Russia. Frankfurt PCG: Conducted 1 financial wellness webinar entitled, Investing Basics for Global Pinoy in Germany with discussion on the link between financial literacy and financial abuse. Canberra PE: Four virtual financial literacy seminars held with Bureau of Treasury. Madrid PE: Seminar conducted at Sentro Rizal regarding the Magna Carta of Women 30 participants from the Filipino community. Tehran PE: Social media posts on Financial Literacy, Entrepreneurship, Management and Skills Enhancement reached 134 people. The Hague PE: Philippine BoTr Online Financial Literacy Session featuring Retail Dollar Bonds, Some 30 persons participated in the first ever retail dollar bond offering in the Philippines. Nairobi PE: members of the different Filipino communities in East Africa attended the online briefing in coordination with the Bureau of Treasury on the Retail Treasury Bonds 26 (RTB26) on 21 November 2021 and Information dissemination on RA 11313 during mobile consular outreach mission in Seychelles, Tanzania, Uganda, Malawi. Ankara PE: A total of 3 virtual webinars had been attended. The two-hour online sessions drew close to 100 participants, most of whom actively asked questions on their relevant concerns. London PE: Four webinars on financial literacy in February, July, September and November 2021. Lucena CO: Conducted instead a seminar on Gender-Fair Language in the Workplace.	1,550,173.33 GAA	952,683.98 GAA	Brasilia PE,Baghdad PE,Moscow PE,Frankfurt PCG,Canberra PE, Madrid PE,Mexico PE,Bangkok PE,Tehran PE,The Hague PE,Nairobi PE,Ankara PE,London PE,Washington DC PE, Lucena CO	Done. Brasilia PE, Baghdad PE, Mexico PE, Bangkok PE, Washington DC PE were not able to conduct the GAD PAP due to the pandemic restrictions imposed at Post. Actual cost refers to expenses incurred during the conduct of the activities per office including the attributed cost of time spent of personnel who worked on the GAD PAP.
49	Section 22c of RA 9710, Magna Carta of Women (Right to Decent Work)- In recognition of the temporary nature of overseas work, the State shall exert all efforts to address the causes of out-migration by developing local employment and other economic opportunities for women; Section 23c of RA 9710 (Right to Livelihood, Credit, Capital, and Technology)- Employment opportunities for returning women migrant workers taking into account their skills and qualifications	Limited access of women migrant workers to information on local employment and other economic opportunities and lack of information on budgeting, goal setting and financial planning	Increase access of women migrant workers to information on local employment and other economic opportunities and empower women by building their financial awareness, knowledge, and skill to enable them to be financially self-reliant	MFO: Diplomatic and Consular Services	Conduct of seminars, orientations, and activities on Financial Literacy for Filipino women to enable them to be financially self-reliant and enhance economic opportunities for Filipino women workers who have lost their employment, and are experiencing economic and social stress coupled with restricted movement and social isolation measures	Number of Financial Literacy/ Entrepreneurship Management/ Skills Enhance activity conducted per office- At least 1 activity	Hanoi PE: Organized a Financial Literacy Seminar: Managing Finances to a Debt Free 2022: for the members of the Filipino Community, in cooperation with PAGIBIG organized a webinar on Pag-Ibig Fund benefits for overseas Filipinos in Vietnam. Chicago PCG: Financial Planning Session for J-1 Teachers, 08 March 2021, 25th Retail Treasury Bonds (RTB) Online Roadshow, 19 Feb 2021 - reached 292 women viewers, 1st Retail Dollar Bond Roadshow, 21 Sep 2021 - reached 150 women viewers, 25th Retail Treasury Bonds (RTB) Online Roadshow, 22 Nov 2021 -reached 113 women viewers. Santiago PE: Organized a Financial Management and Government Investment Offerings Online Seminar for 20Women FilCom leaders and members on 27 February 2021 followed by a consular briefing by the Consular Section. Recording made available to 860 other OFs in Chile (95% of them women). Brussels PE: in cooperation with the Overseas Filipino Bank(OF Bank), conducted a webinar entitled Managing Your Personal Finances: Creating Personal Budget. There were 120 participants from various countries withfifteen(15)female and six (6) male participants from Belgium and Luxembourg. Buenos Aires PE: Conducted instead a Seminar on health and wellness, including fitness sessions. Kuala Lumpur PE: 7 Alternative Learning Centers supported, with a total of 733 Filipino students MANA Mo drawing contest with theme, Ang Kapuluang Pilipinas for the ALC students, September 2021, Webinar on Trabaho Negosyo Kabuhayan Series. Prague PE: Participation in the webinars organized by POLO Berlin, Pag-Ibig and Bureau of Treasury. Guangzhou PCG: Post conducted an online Financial Literacy Session on Retail Dollar Bonds for the FilCom members under Post's jurisdiction - Guangdong, Hainan, Hunan and Guangxi.Post' personnel and family members also joined the online session. More than 80 Filcom members and Post's personnel with their family members participated in the online session, majority of which are women. Pampanga CO: Conducted instead an activity to observe Breast Cancer Awareness Month, -Video info loop on breast cancer was viewed by at least 3,800 applicants for the whole month of October. -233 people received information flyers -141 people received face masks. Phnom Penh PE: In coordination with the Bureau of Treasury, organized a Financial Literacy webinar on 12 December 2021 that aimed to equip vulnerable OFWs, particularly Filipino women in Cambodia with financial management skills and investment opportunities to provide for themselves and their families.	501,050.00 GAA	2,125,668.24 GAA	Hanoi PE,Chicago PCG,Chongqing PCG,Santiago PE,Brussels PE,Buenos Aires PE,Kuala Lumpur PE,Prague PE,Shanghai PCG,Guangzhou PCG,Pampanga CO,Angeles CO,Malolos CO,Butuan CO,Phnom Penh PE	Done. Chongqing PCG, Shanghai PCG, Angeles CO, Malolos CO, Butuan CO were not able to conduct the GAD PAP due to the pandemic restrictions imposed at Post. Actual cost refers to expenses incurred during the conduct of the activities per office including the attributed cost of time spent of personnel who worked on the GAD PAP.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
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50	Section 22c of RA 9710, Magna Carta of Women (Right to Decent Work)- In recognition of the temporary nature of overseas work, the State shall exert all efforts to address the causes of out-migration by developing local employment and other economic opportunities for women; Section 23c of RA 9710 (Right to Livelihood, Credit, Capital, and Technology)- Employment opportunities for returning women migrant workers taking into account their skills and qualifications	Limited access of women migrant workers to information on local employment and other economic opportunities and lack of information on budgeting, goal setting and financial planning	Increase access of women migrant workers to information on local employment and other economic opportunities and empower women by building their financial awareness, knowledge, and skill to enable them to be financially self-reliant	MFO: Diplomatic and Consular Services	Conduct of seminars, orientations, and activities on Financial Literacy for Filipino women to enable them to be financially self-reliant and enhance economic opportunities for Filipino women workers who have lost their employment, and are experiencing economic and social stress coupled with restricted movement and social isolation measures	Number of Financial Literacy/ Entrepreneurship Management/ Skills Enhance activity conducted per office- At least 1 activity	Rome PE: Two fora on entrepreneurship and financial literacy organized. Tel Aviv PE: Post held two online seminars on Financial Literacy and Management for members of the Filipino Community. The events successfully instilled in the awareness of the participants the need to improve their financial well-being. Wellington PE: Trabaho, Negosyo, Kabuhayan (TNK) Webinar with Philippine Tax Whiz Mon Abrea on May 12, Webinar on the basics in establishing an online business with resource speakers from Google, Lazada, Shopee, ECFulfill, and Digital Commerce Association of the Philippines (DCOM) on Dec 2, 50 participants, TNK Webinar Series: Start Your Online Business 101, Dec 4, 40 participants, TNK Webinar series: plan, save, and invest for your future on Jul 2, 30 participants. Manama PE:online forum on Pag-Ibig Fund Benefits for OFWs in Bahrain in cooperation with Pag-Ibig Fund Virtual Office.Posted and shared DTIs online webinar series on Trabaho, Negosyo, Kabuhayan on Franchise Investment Opportunities through the Embassy's social media accounts. Posted and shared Online Financial Literacy Webinar on Retail Treasury Bonds through the Embassys social media accounts through the Embassy's social media accounts. Jakarta PE: Coordinated with the Bureau of Treasury on 2 online financial literacy webinars on Retail Dollar Bonds attended by OFs in Indonesia. Pretoria PE: organized a webinar on 25 April 2021 to provide updated information on the Pag-IBIG Fund's programs, benefits and services available for overseas Filipinos. More than50 members of the Filipino community in the Southern African region attended the webinar. Muscat PE: An online financial literacy series was held for Embassy and POLO personnel on 18 and 25 June, 02 and 09 July. Toronto PCG: Attended the Retail Dollar Bonds (RDB) Webinar conducted by PH Bureau of Treasury and organized by Ottawa PE on 15 July, 2-hour activity. Kuwait PE: Four Webinars moderated by the Embassy, OWWA and SSS together with the Overseas Filipino Bank, March to May 2021 - 250 participants via Zoom. Paris PE: Assisted in (1) facilitating the OF-LIFE activity, 25 OFs/students attended and one Press Release and (2) live-streaming of BOTr's RTB26: 4 FB ads prepared/posted and FB ads reached - 6,017 and reached for webinar -814. Milan PCG: The Consulate Team, together with PAG-Ibig and SSS visits the Philippine Remittance Centers in Milan - Iremit and PNB Global Philippines. Participation in the Financial Literacy webinar hosted by Rome PE in partnership with Bureau of Treasury. Athens PE: Sushi-making demonstration (M-6, F-19), Meetings with Mayor of Pireaus, Mayor of Thessaloniki, visits to Port of Pireaus and Port of Thessaloniki (under ACAT).	1,962,835.93 GAA	653,014.37 GAA	Santiago CO,Rome PE,Tel Aviv PE,Wellington PE,Manama PE,Yangon PE,Jakarta PE,Pretoria PE,Muscat PE,Toronto PCG,Kuwait PE,Paris PE,Milan PCG,Copenhagen PE,Athens PE	Done. Santiago CO and Copenhagen PE were not able to conduct the GAD PAP due to the pandemic restrictions imposed at Post. Yangon PE was not able to conduct the activity because of the unstable political and security situation in Myanmar. Actual cost refers to expenses incurred during the conduct of the activities per office including the attributed cost of time spent of personnel who worked on the GAD PAP.

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51	Section 22c of RA 9710, Magna Carta of Women (Right to Decent Work)- In recognition of the temporary nature of overseas work, the State shall exert all efforts to address the causes of out-migration by developing local employment and other economic opportunities for women; Section 23c of RA 9710 (Right to Livelihood, Credit, Capital, and Technology)- Employment opportunities for returning women migrant workers taking into account their skills and qualifications	Limited access of women migrant workers to information on local employment and other economic opportunities and lack of information on budgeting, goal setting and financial planning	Increase access of women migrant workers to information on local employment and other economic opportunities and empower women by building their financial awareness, knowledge, and skill to enable them to be financially self-reliant	MFO: Diplomatic and Consular Services	Conduct of seminars, orientations, and activities on Financial Literacy for Filipino women to enable them to be financially self-reliant and enhance economic opportunities for Filipino women workers who have lost their employment, and are experiencing economic and social stress coupled with restricted movement and social isolation measures	Number of Financial Literacy/ Entrepreneurship Management/ Skills Enhance activity conducted per office- At least 1 activity	Dubai PCG: No. of Activity: 4/year , No. of Participants: 100 /training module. Budapest PE: Business Plan Making on 04 April 2021, Integration Programs for OFWs on 25 April 2021, TNK Webinar organized by PTIC-Berlin (101 on Investing in the Philippines) on 18 July 2021, Usapang Trabaho organized by POLO Milan wherein FIComs under Posts jurisdiction participated on 24 October 2021, Retail Treasury Bond (RTB 26) webinar conducted by the Bureau of Treasury and Landbank of the Philippines on 23 November 2021, Participation of members of the Filipino community who sold Filipino cuisine during the International Diplomatic Bazaar on 21 November 2021 at the Intercontinental Hotel Budapest. San Francisco PCG:On 28 July 2021, Post, through its Economic Section and PTIC-SV, held an online event titled Trabaho, Negosyo, Kabuhayan: Learn How to Finance your Agribusiness. Honolulu PCG: Conducted/participated in 2 activities - Aloha and Mabuhay Conference featuring women-led enterprises (Vertaccount, Daily Malong) on October 13-14 and Financial Literacy Session on Retail Treasury Bonds on 23 November 2021. Melbourne PCG: Consul General Salcedo wrote an article on Bouncing back from the pandemic:A gender perspective published in March issue (printed and online) of the Philippine TimesConsul General Salcedo and Deputy Consul General Anthony Achilles L. Mandap attended a dinner-talk featuring Family Code and Cervical Cancer, 6 MarchThe Consulate hosted the Seminar on Women's Issues with the Women's Association and Cranbourne Group, 20 March. Beirut PE: Post participated in the online Retail Treasury Bond 26 Roadshow and invited participants from Lebanon and reached245 Filipinos. Lisbon PE: n coordination with PAGIBIG, facilitated PAGIBIG Webinar on PAGIBIG Programs and Benefits at 10am (Lisbon Time) on 9 May 2021 with participants from the Filipinos in Portugal, Angola, Cabo Verde, Gibraltar, Guinea-Bissau and Sao Toma and Principe.	1,795,456.05 GAA	1,032,562.95 GAA	Vienna PE/PM,Dubai PCG,Budapest PE,San Francisco PCG,Amman PE,Honolulu PCG,Agana PCG,Port Moresby PE, Abuja PE,Melbourne PCG, Doha PE,Riyadh PE, Nagoya PCG, Barcelona PCG, Cotabato CO, Stockholm PE, New Delhi PE, Beirut PE, Lisbon PE	Done. Vienna PE/PM, Amman PE, Agana PCG, Port Moresby PE, Abuja PE, Nagoya PCG, Barcelona PCG, Stockholm PE, New Delhi PE, Chongqing PCG were not able to conduct the GAD PAP due to the pandemic restrictions imposed at Post and lack of resources to conduct GAD activity. CO Cotabato Homebased Personnel were newly hired and assumed to duty in February, were not prepared to conduct such activities. Actual cost refers to expenses incurred during the conduct of the activities per office including the attributed cost of time spent of personnel who worked on the GAD PAP.
52	Section 1 of Republic Act 10398 states that in providing recognition of the need to establish a comprehensive and structured campaign for national consciousness on anti-violence against women, November 25 of every year is hereby declared as the National Consciousness Day for the Elimination of Violence Against Women and Children and observance of the 18-Day campaign to End Violence against Women	Limited awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	Increased awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	MFO: Diplomatic and Consular Services	Participation in the International Campaign/18-Day Campaign to End Violence Against Women through conduct of live or online orientations/initiatives through series of workshops, lectures or information caravans/film showing, photo exhibits	Number of activities conducted in observance of the 18-day Campaign to End VAW - At least 1 activity per office	NCR South CO: Participated in the campaign theme Filipino Marespeto: Safe Spaces, Kasali Tayo by placing tarpaulins and posters all over the office premises throughout the 18-day campaign. Amman PE: A total of 46 shirts were distributed to Post personnel and clients, The Embassy Chancery was illuminated with orange spotlight during evenings from 25 November to 12 December 2021. Budapest PE: the Embassy organized a public forum/ kapehan at the chancery on 27 November 2021 which focused on The Safe Spaces Act. The Philippine Embassy in Budapest and POLO Milan conducted a legal webinar on November 28 on laws on VAW and women empowerment. The audience learned a lot from resource speaker Atty. Ninez C. Maningat. Damascus PE: Distributed 100pcs t-shirt to OFs in Syria., Conduct of live lectures/seminar and Film showing,one (1) each in Damascus & Aleppo. Kuala Lumpur PE: VAW streamer with message, FILIPINO MARESPETO: SAFE SPACES. KASALI TAYO, displayed at Posts public area, T-shirts with VAW logo distributed to clients, Embassy personnel and attached agencies, Participated and organized various events in observance of the campaign. Moscow PE: Conducted a lecture on Violence Against Women for the Embassy Personnel. Nagoya PCG: PCG distributed disposable face masks to 25 women applicants and informed them of the importance of ending violence against women. Rabat PE: Posted daily campaign materials on ending violence against women and Safe Spaces Act on Rabat PEs official FB pageThe FB posts reached a number followers. Seoul PE: Lighting of the Namsan Tower to campaign and futher promote the end violence against women and children. The event was featured by the PCW on its website. Tripoli PE: Used the 18-Day Campaign to End Violence Against Women cover on Posts official Facebook page. Produced 82 t-shirts and 113 facemasks bearing the designs of Philippine Commission on Women and distributed said apparel to Posts personnel and members of the Filipino Community in Libya. Vientiane PE: Participation in four (4) activities during the 18/16 Day Campaign: Printing of T-shirts and photo op, Social media campaigns on EVAW, Social media competition by UNFPA (donation of paintings to UNFPA as prizes for competition), Briefing with Interwoven and purchase of face masks.	0.00 GAA	1,388,737.94 GAA	NCR South CO,Amman PE,Budapest PE,Damascus PE,Kuala Lumpur PE,Moscow PE,Nagoya PCG,Rabat PE,Seoul PE,Tripoli PE,Vientiane PE,	Done. Entry not included in FY 2021 GPB.

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53	Reported cases of women distressed OFs abused/ discriminated/ exploited or facing legal charges or with immigration penalties/ who needs to be repatriated/ undocumented women migrant workers	Limited assistance for distressed women OFs facing such situation at Post	Provide assistance to distressed women OFs facing such situation at Post	MFO: Diplomatic and Consular Services	Provision of necessary assistance to distressed Filipino women OFs at Post facing such situation (abused/discriminated/exploited or facing legal charges or with immigration penalties)	Number of women OFs given assistance - At least 100 women OFs	OEA: Processed 216 visa exemptions for foreigner spouses/partners of Filipino women. Family reunification was achieved with the issuance of the exemption from suspension of visa issuance to foreigner spouse or partner. The family reunification addressed the emotional and mental stress which Filipino women and their children go through due to the separation. Berne PE: Around 1750 Consular, ATN and Overseas Voting services were extended to women and children in 2021. This includes the issuance of passports to 1021 women and the repatriation of 6 women, as part of the DFA chartered repatriation flight from Dubai in December 2021. Singapore PE: 15 women OFs visited in prison and given assistance, 14 women OFs admitted at the MWOFRC or given medical and welfare assistance, 9 OFs with immigration-related offenses given appropriate assistance. Abuja PE: Posts Officers had several dialogues with Ms. Marilao to explain her immigration situation and to assist her in her request to be repatriated. Ms. Marilao was eventually repatriated to Manila on October 2021 with the assistance of Posts ATN Officer and OUMWA. Wellington PE: 1 deportation/welfare case related to after wrongly claiming food vouchers during Covid-19 lockdown, 1 VAWC case (sexual assault) during lockdown, 57 stranded Filipino seafarers due to lockdowns, 89 repatriated overseas Filipinos affected by border restrictions, 12 Shipment of remains w/ most of the cases influenced by pandemic distress. Yangon PE: Conducted 2 jail visits to the Filipino inmates, Provided Legal assistance and medical assistance to 3 Filipino women in Myanmar.	0.00 GAA	13,004,437.72 GAA	OEA, Berne PE, Singapore PE, Abuja PE, Wellington PE, Yangon PE	Done. Entry not included in FY 2021 GPB. Amount refers to attributed cost of time spent of personnel who provided assistance to distressed women OFs and budget sourced from ATN funds omitted as it was already included in OUMWA's GAD Accomplishment.
54	DFA Strategic Plan 2017-2022. Protection and promotion of the rights of Overseas Filipinos, including Filipino Women Migrant Workers	Limited involvement of the ATN section in gender mainstreaming and implementation of GAD PAPs	Increase involvement of ATN section in gender mainstreaming and implementation of GAD PAPs	MFO: Diplomatic and Consular Services	Delivery of gender sensitive/responsive ATN Services, Expanded Assistance to Nationals (ATN) Team to actively address request for assistance from Filipino women distressed OFs	Number of assistance provided- As requested/demanded	Tokyo PE: Provided ATN services to approximately 100 women at Post. Women OFs comprise 70% of total Filipinos in Japan. Hanoi PE: 258 women OFs were repatriated and given assistance by Post's ATN section. Prague PE: Provision of consular services to 954 clients.	24,463,511.17 GAA	24,278,809.76 GAA	Tokyo PE, Hanoi PE, Prague PE	Done. Actual cost refers to expenses incurred during the conduct of the activities per office including the attributed cost of time spent of personnel who worked on the GAD PAP.
55	DFA Strategic Plan 2017-2022. Protection and promotion of the rights of Overseas Filipinos, including Filipino Women Migrant Workers	Limited involvement of the ATN section in gender mainstreaming and implementation of GAD PAPs	Increase involvement of ATN section in gender mainstreaming and implementation of GAD PAPs	MFO: Diplomatic and Consular Services	Delivery of gender sensitive/responsive ATN Services, Expanded Assistance to Nationals (ATN) Team to actively address request for assistance from Filipino women distressed OFs	Number of assistance provided- As requested/demanded	Dubai PCG: Assisted 15,767 females for the passport applications. Phnom Penh PE: Approximately 274 women OFWs were repatriated and/or given financial and medical assistance, 90 Overseas Filipinos from Phnom Penh and the different provinces in Cambodia availed the Basic and Intermediate Khmer Language Class for Filipinos in Cambodia. 68% of this number are women. Rome PE: Four (4) personnel are involved in the collection of data and they spend working hours for the accurate collection and reporting of the data Monthly reports on sex and age disaggregated data submitted to the DFA, A total of 715 activities undertaken. Jakarta PE: Coordinated and assisted in the repatriation of 433 (338 male, 92 female) OFs on board 2 PAL Special Repatriation Flights, 1 PAL Bayanihan Flight, 1 Air Asia Chartered Flight, 1 Pan Pacific chartered flight and 1 Cebu Pacific chartered flight assisted 2 stranded OFWs from Solomon Islands assisted 5 OFWs who were evacuated from Afghanistan through Indonesia's repatriation flight and provided airport assistance to 60 repatriated OFs (15 female, 45 male) transiting Jakarta from Manado to PH, Facilitated 5 consular outreach services and overseas voting registration for Filipinos in Batam (with 59 male and 49 female applicants), Surabaya (with 20 male and 29 female applicants), Medan (with 8 male and 20 female applicants), Bali (with 15 male and 42 female applicants), and Semarang (with 20 male and 20 female applicants). Abu Dhabi PE: Two (2) Embassy personnel oversee the Migrant Workers and Other Overseas Filipinos Resource Center which shelters 200 awards on a monthly basis. Sydney PCG: Fifty eight (58) distressed Filipinos including 18 female were assisted in a timely and efficient manner, 53% of Passport services were provided to women. 10% of visa services were provided to women 64% of Notarial applicants were women 49% of civil registry services were provided to women and attendance in various GAD related activities. Seoul PE: Provided accommodations for 2 nights to an elderly women in need of assistance. Wellington PE: Among cases handled are as follows: Criminal Cases: 11, Immigration cases: 12, Labor related cases: 117, Civil/family cases: 24, Repatriated Filipinos: 146, Shipment of remains: 27, Human trafficking: 2, Info, educ & comm materials dev'd: 32, TIP trainings: 4, Staff assigned to ATN Unit: 2, ATN Fund recipients: 4.	26,778,951.76 GAA	25,882,678.48 GAA	Dubai PCG, Phnom Penh PE, Rome PE, Jakarta PE, Abu Dhabi PE, Sydney PCG, Seoul PE, Wellington PE	Done. Actual cost refers to expenses incurred during the conduct of the activities per office including the attributed cost of time spent of personnel who worked on the GAD PAP.

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56	Increased prevalence of violence against women and children due to quarantine/ stay-at-home orders due to the spread of COVID-19	Limited provision of assistance to victims of violence against women and children due to quarantine/stay-at-home orders due to the spread of COVID-19	Provide assistance to victims of violence against women and children due to quarantine/stay-at-home orders due to the spread of COVID-19	MFO: Diplomatic and Consular Services	Provision of assistance to victims of violence against women and children due to quarantine/stay-at-home orders due to the spread of COVID-19 in the form of Repatriation, Welfare/financial assistance, Medical assistance, Documentation of cases, Access to and use of shelters, or Payment of legal services	Number of assistance provided- As requested/demanded	Warsaw PE: Assisted Filipino Nationals in Poland in claiming their benefits at POLO office in Geneva Assisted 26 Filipino Nationals in their repatriation to the Philippines Provided accommodation assistance while waiting for their repatriation to the Philippines provided welfare/food/medical/other assistance while in Poland. Frankfurt PCG: Provided assistance to the family of Filipino national Juvy-Ann Froelich who was killed by her Turkish boyfriend. Assisted in the repatriation of OFW Rutchelle Macapugas, victim of sexual abuse of her Qatari employer. Provided assistance and facilitated the transfer to the Women's Shelter of Jennilyn Gonzales Rifferfrank and her four minor children, victim of abuse. Oslo PE: Donation of Grocery bags for Filipino au pairs and indigent students in Norway. Tokyo PE: 7 Females were assisted with domestic violence cases. Tehran PE: Number of Filipinos assisted: 3 (1 mother and 2 minor children). Chicago PCG: ATN officer extended assistance to distressed Filipinos in the US Midwest, including the facilitation and issuance of 73 travel documents for FY 2021.	17,120,494.88 GAA	2,114,135.61 GAA	Baghdad PE, Moscow PE,Warsaw PE, Frankfurt PCG,Baghdad PE,Oslo PE,Mexico PE,Tokyo PE,Tehran PE,The Hague PE,La Union CO,Chicago PE,Washington DC PE, San Nicolas CO,Chicago PCG	Done. Baghdad PE, Moscow PE, Mexico PE, The Hague PE, La Union CO, Nairobi PE, Washington DC PE, San Nicolas CO did not receive any VAW case requiring assistance. Amount refers to attributed cost of time spent of personnel who provided assistance to distressed women OFs.
57	Increased prevalence of violence against women and children due to quarantine/ stay-at-home orders due to the spread of COVID-19	Limited provision of assistance to victims of violence against women and children due to quarantine/stay-at-home orders due to the spread of COVID-19	Provide assistance to victims of violence against women and children due to quarantine/stay-at-home orders due to the spread of COVID-19	MFO: Diplomatic and Consular Services	Provision of assistance to victims of violence against women and children due to quarantine/stay-at-home orders due to the spread of COVID-19 in the form of Repatriation, Welfare/financial assistance, Medical assistance, Documentation of cases, Access to and use of shelters, or Payment of legal services	Number of assistance provided- As requested/demanded	Santiago PE: Guidance, meeting and counseling for VAW victim who visited the Chancery. Dhaka PE: Interventions were made by the Embassy in three (3) cases of abuse and violence committed against Filipina wives by their Bangladeshi husbands and their families. The Filipinas were rescued and sheltered by the Filipino community. New York PCG: The Consulate also held a webinar to better equip Filipino and Filipino American women to defend themselves against hate crimes/ assault entitled A Fighting Chance Against Asian Hate on 22 May 2021. Prague PE: Two hundred fifty-six (256) female migrant workers were provided assistance in the form of care packages and ATN services. Guangzhou PCG: Post assisted a total of 262 women in the form of repatriation, welfare/financial assistance, documentation of cases, and payment of penalties on illegal entry/stay/work. Post also assisted 1 case of possible domestic violence. Tel Aviv PE: a total of some 5 OFWs have been provided legal assistance 51 OFWs have been assisted on immigration-related concerns as well as other forms of support provided to other persons and groups, which includes, but is not limited to Post-arrival seminars and orientations conducted, coordination with authorities on ATN matters, among others. Other forms of assistance which was aided by ATN officer includes 5 legal assistance cases. Manama PE: Provided assistance to 239 distressed Filipinos who were sheltered at the Embassys MWOFRFC until their repatriation. Cairo PE: Provided assistance to OFs seeking refuge at Posts shelter. Toronto PCG: Assistance for Ms. Sharon Cabrera. Her grandmother, a visitor in Canada, died due to COVID-19. She requested assistance in defraying the cost of the cremation of her grandmothers remains and shipment to the Philippines as they do not have the means to do so. Accordingly, Ms. Cabrera is a victim of domestic violence. Paris PE: Assisted 4 clients. Milan PCG: Assistance rendered: Shipment of Remains/Cremation/Burial: 172 Female, 225 Male, Financial/Welfare assistance: 117 Female, 98 Male, Victims of sexual harassment: 2 Female, 1 Male, Victims of VAWC: 27 Female, 11 Male. Osaka PCG: Accomplishment reflected in another GAD PAP. OTLA: Sexual harassment case was decided in 2020 and there is no pending case. However, there is a preliminary investigation report for evaluation whether a formal charge will be filed, Actual Accession to HCCH Child Support Convention (Instrument of Accession already submitted to Office of the President), Actual Draft Rules and Regulations prepared, Lecture delivered on the Safe Spaces Law as part of the Paralegal Training for Jails on July 7, 2021,which included issues of data privacy, gender-based sexual harassment and other topics.	4,176,210.08 GAA	4,164,096.13 GAA	Santiago PE,Dhaka PE,New York PCG,Prague PE,Guangzhou PCG,Tel Aviv PE,Manama PE,Cairo PE,Ottawa PE,Toronto PCG,Paris PE,Milan PCG,Osaka PCG,Honolulu PCG,OTLA	Done. Ottawa PE, Honolulu PCG did not receive any VAW case requiring assistance. Amount refers to attributed cost of time spent of personnel who provided assistance to distressed women OFs.

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	1	2	3	4	5	6	7	8	9	11	12
58	Increased prevalence of violence against women and children due to quarantine/ stay-at-home orders due to the spread of COVID-19	Limited provision of assistance to victims of violence against women and children due to quarantine/stay-at-home orders due to the spread of COVID-19	Provide assistance to victims of violence against women and children due to quarantine/stay-at-home orders due to the spread of COVID-19	MFO: Diplomatic and Consular Services	Provision of assistance to victims of violence against women and children due to quarantine/stay-at-home orders due to the spread of COVID-19 in the form of Repatriation, Welfare/financial assistance, Medical assistance, Documentation of cases, Access to and use of shelters, or Payment of legal services	Number of assistance provided- As requested/demanded	Doha PE: Accommodated 100-150 OFs at the shelter at any given time, and provided them with basic necessities and other welfare assistance. Xiamen PCG: Held phone interviews with the nine (9) incarcerated Filipino women per quarter, Assisted in the repatriation of 22 Filipino women (most of whom are overstaying and/or illegally employed as household service workers), Provided care packages to 231 women during the two outbreaks in Fujian, Other assistance provided to Filipino women (complaints of marital/family discord, mediation, calls, provision of shelter, etc.), Istanbul PCG: Online meetings between PCG Istanbul and OWWA-Lebanon to discuss how to handle labor cases in Post's jurisdiction 16 & 17 February 2021 Online meeting between PCG Istanbul and Turkish Airlines officials in Manila and Istanbul to discuss assistance for several stranded passengers at Istanbul Airport, 2 March 2021 As OFs were able to return to work, the number of those requesting for repatriation declined related to the previous year. ATN Cases included attending to 12 cases of stranded OFs at Istanbul Airport. Rome PE: One VAW Desk established at Post with one woman client successfully referred to a halfway shelter for abused women. Singapore PE: 54 women OFs who are VAWC victims given assistance. Yangon PE: Provided the following repatriation assistance to female Overseas Filipinos in Myanmar: Transportation - 54 Filipino women, Accommodation - 58 Filipino women, Visa Penalty - 5 Filipino women, Airfare - 40 Filipino women, RT PCR Test - 5 Filipino women, Cash Incentives - 5 Filipino women, Assistance - 58 Filipino women. Riyadh PE: Created Arabic version of the Prayer to End VAW and uploaded to Embassys official Twitter account - reached 123 engagements and 1,290 impressions, Displayed a banner and a poster of PCW and DFAs End VAW campaign. Post added a QR code linked to the PCWs 2021 18-Day Campaign to End Violence Against Women page, Distributed orange face mask with VAW logo to all Embassy personnel - 180 pcs.	2,780,600.00 GAA	4,459,768.41 GAA	Port Moresby PE,Doha PE,Riyadh PE,Barcelona PCG,Cotabato CO,Stockholm PE, Rome PE,Singapore PE,Yangon PE	Done. Port Moresby PE, Barcelona PCG, Cotabato CO, Stockholm PE did not receive any VAW case requiring assistance. Amount refers to attributed cost of time spent of personnel who provided assistance to distressed women OFs.
59	Increased prevalence of violence against women and children due to quarantine/ stay-at-home orders due to the spread of COVID-19	Limited provision of assistance to victims of violence against women and children due to quarantine/stay-at-home orders due to the spread of COVID-19	Provide assistance to victims of violence against women and children due to quarantine/stay-at-home orders due to the spread of COVID-19	MFO: Diplomatic and Consular Services	Revival of the collection of VAW cases report from FSPs Analysis of data and monitoring of assistance provided by foreign service posts and OUMWA to the victims of VAW, including but not limited to Repatriation, Welfare/financial assistance, Medical assistance, Documentation of cases, Access to and use of shelters, or Payment of legal services	Number of report created - One year-end report containing relevant data and analysis of VAW cases, including response and assistance provided by FSPs and OUMWA.	Submission of GAD 2021 Accomplishment Report, Annual Trafficking in Persons Report, 2021 ATN Fund Utilization Report, Report to Congress Jul-Dec 2020, Report to Congress Jan-Jun 2021	28,907.42 GAA	21,876.55 GAA	Office of the Undersecretary for Migrant Workers Affairs	Done. Amount refers to attributed cost of personnel who spent time in collating the data and drafting the reports
60	Duty of the State to ensure that Filipinos overseas are properly documented to enable them to legally continue their stay in the host country. Majority of Post's clients are women who avail of Posts services or register vital events in the Philippine civil registry system	Lack of streamlining in the process and requirements of availing consular-related services by Posts clients and lack of awareness and sensitivity among staff regarding the special needs and considerations of Posts women clients	To streamline the process and requirements of availing consular-related services by Posts clients. Increase awareness and sensitivity among staff regarding the special needs and considerations of Posts women clients	MFO: Diplomatic and Consular Services	Establishment of Client Management System - an ICT program of Post which generates a database on all consular services provided to clients such as civil registry of births, marriages and deaths taking into consideration of the special needs of Posts women clients	Number of assistance provided- As requested/demanded	Established Client Management System of Post which generated a database on all consular services provided to clients such as civil registry of births, marriages and deaths. Based on the database, 70% of Posts clients are females. Also, per Posts CMS database, 1051 females and 617 males were provided civil registry in 2021.	10,250,000.00 GAA	9,650,000.00 GAA	Philippine Embassy in Tokyo	Done. The availability of sex- disaggregated data allowed Post to better serve its clients, most of whom are women, in terms of design and implementation of other programs and services.
61	Reported cases of women distressed OFs/undocumented migrant worker in Malaysia that were abused/discriminated/exploited or facing legal charges or with immigration penalties/who needs to be repatriated	Limited assistance for distressed women OFs facing such situation at Post	Provide assistance to distressed women OFs facing such situation at Post	MFO: Diplomatic and Consular Services	Provision of necessary assistance to distressed Filipino women OFs/undocumented migrant workers in Malaysia facing such situation (abused/discriminated/exploited or facing legal charges or with immigration penalties/who needs to be repatriated	Number of assistance provided- As requested/demanded	Assisted 48 Filipino women and 6 men in human trafficking cases Assisted 9 women and 43 men in death penalty cases Assisted 26 women and 7 men in cases of violence against women and children and, Assisted more than 600 distressed Filipinos in 2 transfers of Filipinos from Sabah Immigration depots to Zamboanga. Reports submitted. Advisories issued.	68,500,000.00 GAA	2,568,091.31 GAA	Philippine Embassy in Kuala Lumpur	Done. Amount refers to attributed cost of time spent of 16 Embassy Personnel involved in the activity. Budget allotted for the assistance provided came from ATN Funds which was already reflected in OUMWA's Accomplishments.

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62	Gender Equality, Violence against Women, Trafficking in Women and Girls; Magna Carta of Women and Expanded Anti-Trafficking in Persons Act Act	Prostitution of Women, systemic violence against women and girls	Information campaign on best practices and challenges in combatting trafficking of women	MFO: Diplomatic and Consular Services	Organization/ co-sponsorship of relevant event related to women's issues: Organization of a side event at the sidelines of the UNGA, Side event at the sidelines of the Commission on the Status of Women, and Side Event or Lecture on Inclusive Development of Women and Girls with Disabilities with information campaigns	Number of representative who participated in the event - Participation of at least Fifty (50) representatives from NYPM, UN Member States, UN organizations, civil society, and other interested participants	Limitations/restrictions caused by the COVID-19 pandemic did not afford Mission the opportunity to hold a side event at the sidelines of the UNGA. However, Post was able to participate in fifty (50) related-CSW meetings attended by four (4) NYPM personnel (Third Committee). The 65th session of the Commission on the Status of Women (CSW65) took place from 15 to 26 March 2021 in a hybrid format with mostly virtual meetings. Representatives from the Commission on the Status of Women attended virtually. Four (4) events were co-sponsored at the side-lines of CSW65.	500,000.00 GAA	6,555.57 GAA	Philippine Mission to the United Nations in New York	Done. Amount refers to attribution of the cost of time spent of personnel in the participation and conduct of the CSW meetings and side events.
63	Gender-responsive foreign policy and integrating such in the objectives of DFA and its sub-units	Continued need to promote gender equality and empowerment at global and national levels	Promoting gender equality in UNESCO activities and highlighting Philippine policies and good practices	MFO: Diplomatic and Consular Services	Promote gender equality and development in the Executive Board and in sectors of UNESCO, such as education, culture, and science. Consultations and representations with other Member States and Secretariat in this regard.	Number of outcome documents benefitting women produced - 5 Statements and 6 interventions, as appropriate, in Executive Board, General Conference and other statutory meetings. Possible amendments to relevant decisions and resolutions adopted. Recognition of PH as leader on GAD	Presence and active participation in the Executive Board (EB), Working Group on Governance, ICH Committee, WHC, and in other sectors of UNESCO to promote gender equality. As a result, PH Permanent Delegation to UNESCO was able to deliver 6 Statements and 6 interventions, as appropriate, in 211th, 212th, and 213th Executive Board, GOF GCED, and other statutory meetings. PH, through Permanent Delegation to UNESCO, was able to submit amendments to relevant decisions, which were adopted during EB and other statutory meetings in UNESCO. PH is recognized as leader on GAD.	5,337,551.56 GAA	5,470,690.00 GAA	Philippine Embassy in Paris	Done. Computation is based on the premise that UNESCO activities are comprised on only two (2) crosscutting themes, specifically Africa and Gender Equality. Amount also includes the attributed cost of time spent of personnel who participated in the working groups/meetings.
64	Lack of support and involvement in International discussions to advance women's interests/Pursuant to Art. 3 of the UN Convention on the Elimination of All Forms of Discrimination against Women, State Parties shall take in all fields, in particular in the political, social, economic and cultural fields, all appropriate measures, including legislation, to ensure the full development and advancement of women, for the purpose of guaranteeing them the exercise and enjoyment of human rights and fundamental freedom on a basis of equality with men	Lack of support and involvement in International discussions to advance women's interests	Integrated gender in the objectives of the Department and its sub-units, programming and implementation cycles through its strong participation and involvement in International and National discussions on gender and gender-related issues	MFO: Diplomatic and Consular Services	Support for implementation of all resolutions on women empowerment and trafficking in persons especially women and children	Number of outcome documents benefitting women produced in bilateral, regional and multilateral negotiations advancing Filipino women's interests- At least 1	Vienna PE/PM is already working on the conclusion of an MOU on Labor Cooperation with Croatia.Vienna PE/PM had handled a number of cases which involved the illegal recruitment of skilled Filipino workers from the Middle East. Post also had active participation in the negotiations and ensured delivery of statements during UNODC (UNTOC) which seek to combat transnational organized crime including trafficking in persons especially women and children.	2,438,070.36 GAA	481,143.88 GAA	Philippine Embassy in Vienna	Done. Amount is the product of hourly rate of Vienna PE/PM personnel who carried out the activity, attributed to GAD
65	Reported cases of undocumented women migrant workers in Beijing and other provinces under Embassy's jurisdiction	Lack of consular service for undocumented women migrant workers	Increase Beijing PE's awareness of the current status of OFs under its jurisdiction	MFO: Diplomatic and Consular Services	Conduct of mapping operations and outreach program to women OFs through detailed interviews, to determine their location, and to validate demographic and employment profile and status in Post jurisdictions to efficiently provide them consular services that they need	Number of mapping/outreach program conducted- At least 1	Post was not able to conduct mapping operations and outreach program to women OFs due to pandemic restrictions. Budget was instead allotted to repatriation of displaced 48 OFs to the Philippines.	4,396,341.77 GAA	3,714,310.84 GAA	Philippine Embassy in Beijing	Not Done. Budget was instead allotted to repatriation of displaced 48 OFs to the Philippines.

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66	Reported cases of women distressed OFs abused/discriminated/exploited or facing legal charges or with immigration penalties/who needs to be repatriated/undocumented women migrant workers	Limited assistance for distressed women OFs facing such situation at Post	Provide assistance to distressed women OFs facing such situation at Post	MFO: Diplomatic and Consular Services	Provision of necessary assistance to distressed Filipino women OFs at Post facing such situation (abused/discriminated/exploited or facing legal charges or with immigration penalties/who needs to be repatriated/undocumented women migrant workers)	Number of assistance provided- As requested/demanded	Hongkong PCG: Successful implementation of GAD PAPs and delivery of ATN, civil registry and legal services. Frankfurt PCG: Submitted Reports to Congress from January to October 2021. Sex disaggregated data for consular services are collected and submitted on an annual basis. Canberra PE: Total of 12 reports on cases of trafficking and abuse, ATN Fund approval for 1 case. Oslo PE: Consular outreach missions in the following (a) Reykjavik, Iceland from 30 June to 7 July, (b) Bergen, Norway from 11 to 12 September, and (c) Reykjavik, Iceland from 24 to 27 September. Tehran PE: 65 OF subjects handled for repatriation, Number of cases handled: 1 woman OF, Number of women and child OFs who sought Embassy Shelter: 3, Number case handled and accomplished: 1 woman OF. London PE: Assistance provided to two (2) distressed women OFs facing charges, Provision of Financial/Welfare assistance to one (1) distressed woman OF until repatriation, Repatriation of five (5) Filipino women evacuees from Afghanistan on 24 Aug. 2021 One woman OF repatriated on 09 Nov 2021 due to medical reasons One woman OF repatriated on 11 July 2021 due to medical reasons One woman OF rescued by Met Police on 25 Feb 2021 and repatriated on 28 April 2021 Distressed OFs became homeless and repatriated on 16 February 2021 One undocumented woman OF who opted for voluntary exit from the UK. Washington DC PE: Assisted 4 distressed female OFWs. Brunei PE: provided assistance to 26 women OFs. Chicago PCG: Provided assistance in the repatriation of 2 Filipinos from Minnesota and Michigan. Santiago PE: Provided consular and ATN assistance to OFs with immigration and labor-related problems exacerbated by the COVID-19 pandemic, including those in prison in Posts non-resident jurisdiction.	21,771,011.00 GAA	21,550,284.50 GAA	Baghdad PE, Hongkong PCG, Frankfurt PCG, Canberra PE, Oslo PE, Mexico PE, Tehran PE, Nairobi PE, Ankara PE, London PE, Washington DC PE, Brunei PE, Chicago PCG, Santiago PE, Brussels PE	Done. Baghdad PE, Mexico PE, Nairobi PE, Ankara PE, Brussels PE were not able to conduct the GAD PAP due to no requests for assistance received/demanded. Amount refers to attributed cost of time spent of personnel who provided assistance to distressed women OFs. Budget from ATN funds omitted as it was already included in OUMWA's GAD Accomplishment.
67	Reported cases of women distressed OFs abused/discriminated/exploited or facing legal charges or with immigration penalties/who needs to be repatriated/undocumented women migrant workers	Limited assistance for distressed women OFs facing such situation at Post	Provide assistance to distressed women OFs facing such situation at Post	MFO: Diplomatic and Consular Services	Provision of necessary assistance to distressed Filipino women OFs at Post facing such situation (abused/discriminated/exploited or facing legal charges or with immigration penalties/who needs to be repatriated/undocumented women migrant workers)	Number of assistance provided- As requested/demanded	New York PCG: Provided assistance/guidance to victims of violence by referring them to some of the Consulate's lawyer friends for legal advice Provided information on and referral to assistance programs of host government related to their respective cases Requested financial assistance from OUMWA conduct of a Webinar entitled Let Us All Fight Human Trafficking, in coordination with Safe Horizons, the largest victim services nonprofit organization in the United States, on 22 October 2021. Prague PE: Repatriated two male migrant workers and one human remains of a male migrant worker. Guangzhou PCG: Post provided assistance to 84 detained women OFs, which represents more than 80% of total detained OFs. Despite the limitations in prison visits (face-to-face) as part of strict detention protocols due to the COVID-19 pandemic, Post continued to assist and check on the welfare of detained OFs due to immigration violations committed. Islamabad PE: Maintenance of Temporary shelter including food and personal needs for distressed Female wards, 6 Female adults, 2 Female minors, 3 Male minors. Malolos CO: Distribution of notebooks, pens, hand sanitizers, poster calendars, liquid hand soap, and alcohol to women passport applicants Posting of Anti-VAW streamer in the CO. Rome PE: At least 2 women OFs stranded in Rome due to the inclusion of Italy in PH's red list (per IATF Resolution) were included in the humanitarian sweep flight that departed from Jeddah, KSA and stopped over to Dubai to pick up passengers in Europe and were eventually repatriated in time for Christmas in 2021. At least one virtual jail visit conducted in Rebibia prison where one Filipina detainee was able to talk with Post's ATN Section through a WhatsApp video call arranged by the Embassy and the prison center. Manama PE: Provided assistance to 320 distressed Filipino women with their immigration penalties who needs to be repatriated. Cairo PE: Provided assistance to women OFs. Ottawa PE: assisted distressed women OFs during regular ATN services Special accommodations for women OFs in need of assistance during and outside of regular consular outreach missions. Lisbon PE: 3 Jail Visits in Portugal. Pretoria PE: Facilitation of repatriation of 2 female Filipinos and 1 child. Muscat PE: Goodwill/Welfare Assistance for Filipino Wards and Detainees on the Occasion of Eid Al Fitr - US\$ 4,050. Filipino nationals in detention, those under the care of MWOFRC and/or at the accommodation of the Foreign Recruitment Agency, were given goodwill financial assistance. Toronto PCG: Assistance for Ms. Andaya-Velasco whose husband died due to COVID-19 less than a month after they arrived in Toronto on 14 August 2021. Paris PE: Assisted 273 OFs/OFWs.	11,621,004.80 GAA	9,785,973.24 GAA	Calasiao CO, New York PCG, Prague PE, Guangzhou PCG, Islamabad PE, Malolos CO, Rome PE, Manama PE, Cairo PE, Ottawa PE, Lisbon PE, Pretoria PE, Muscat PE, Toronto PCG, Paris PE	Done. Calasiao CO, Honolulu PCG, OUCSCC were not able to conduct the GAD PAP due to no requests for assistance received/demanded. Attributed cost of time spent of personnel who provided assistance to distressed women OFs. Budget from ATN funds omitted as it was already included in OUMWA's GAD Accomplishment.

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68	Reported cases of women distressed OFs abused/discriminated/exploited or facing legal charges or with immigration penalties/who needs to be repatriated/undocumented women migrant workers	Limited assistance for distressed women OFs facing such situation at Post	Provide assistance to distressed women OFs facing such situation at Post	MFO: Diplomatic and Consular Services	Provision of necessary assistance to distressed Filipino women OFs at Post facing such situation (abused/discriminated/exploited or facing legal charges or with immigration penalties/who needs to be repatriated/undocumented women migrant workers)	Number of assistance provided- As requested/demanded	Milan PCG: Assistance rendered - Jail Visit: 1Female,2 Male, Hospital Visit: 2 Male, Home Visit: 6 Male, Stranded: 1 Female, 2 Male. Athens PE: Assisted 112 cases throughout 2021. Vienna PE/PM: Timely submission of the semi-annual report to Congress bearing accurate information collected from official sources, provided appropriate and immediate assistance toFilipino nationals who are victims of gender-based violence. Dubai PCG: There were 277 women beneficiaries of the legal assistance, 76 female jail visits, and more than 271 female clients who availed of the weekly consultation with the legal retainer. Damascus PE: Provided legal/ compassionate visit of the Embassy Personnel and Lawyer to distressed women OFs facing charges and/or in jail Virtual Dialogues with Next-of-Kin, Provided Legal Clinics - 11 Feb 2021 and 11 Apr 2021, Interventions/support services (counseling, legal assistance etc.) to victims. Provided various COVID-19 various supplies and PCR swab tests of OFs and gave assistance to 110 repatriates. Osaka PCG: Post provided ATN assistance during consular outreach missions. In 2021, 6 female Filipino nationals were assisted and requested for free quarantine facility and free PCR upon arrival in the Philippines. OTLA: One (1) OTLA Div 4 Database for Sex-Disaggregated Data :80females out of 176 for ETS requests, 19females out of 29for Depositions Total205. NCR-North CO: Not more than sixteen (9) OFWs and Filipino Citizens: three (3) male and six (6) female availed assistance to nationals and released 310passports during the period of Enhanced Community Quarantine (ECQ) within Metro Manila and nearby provinces. Melbourne PCG: The Consulate rendered assistance to 7 OFs involved in domestic violence. Beijing PE: Attended the court hearing of 1 accused Filipino.	25,507,668.30 GAA	30,090,569.64 GAA	Milan PCG,Athens PE,Vienna PE/PM,Dubai PCG,Damascus PE,Osaka PCG,Amman PE,OTLA,NCR-North CO,Melbourne PCG,Riyadh PE, Barcelona PCG,Cotabato CO,Stockholm PE,Beijing PE	Done. Amman PE, Riyadh PE, Barcelona PCG, Cotabato CO, Stockholm PE were not able to conduct the GAD PAP due to no requests for assistance received/demanded. Attributed cost of time spent of personnel who provided assistance to distressed women OFs. Budget sourced from ATN funds omitted as it was already included in OUMWA's GAD Accomplishment.
69	Women migrant workers working in the front lines abroad and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic	Lack of assistance to Overseas women migrant workers who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the lockdown in cities amid the growing threat of COVID-19 pandemic	Provision of assistance to Overseas women migrant workers who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic	MFO: Diplomatic and Consular Services	Provision of assistance to Filipino women migrant workers in the form of personal protective gears, hygiene kits/medicines and food supplies	Number of assistance provided- As requested/demanded	Warsaw PE: Sent several passports and other notarial services to Filipino applicants living outside Warsaw and living in Estonia, Latvia, Lithuania and Ukraine who are affected by lockdown regulation by the Polish government due to COVID-19 pandemic. Frankfurt PCG: Updated the Contingency Plan with additional inputs on the ongoing coronavirus pandemic and health measures for PCG personnel. Oslo PE: On a daily basis, Post receives around 15 queries via Facebook, 10 via email, 15 calls each on the Embassys duty phone and ATN phone, and 20 calls on the Embassy landline numbers. Tokyo PE: Face shields, gloves, alcohol, PCR test kits, and face masks were purchased. Nairobi PE: Donation of 100 feminine hygiene kits to female secondary school students in commemoration of the International Day of the Girl Child. Ankara PE: 26 travel advisories and related announcements on Covid were issued and posted by the Embassy on its FB account. Brunei PE: "Provision of Food Assistance Packages containing the following: 5 kilos rice, 10 assorted canned goods, 1 bottle isoprophyl alcohol, 1 facemask. Chongqing PCG: Beneficiaries reached: Female50, Male19. Santiago PE: Provided ATN Standby Fund COVID-19 assistance to OFs in Chile, Peru and Ecuador affected by the logistical limitations and economic difficulties caused by the pandemic. Dhaka PE: One (1) repatriation flight was facilitated by Post on 15 July 2021 due to the rapid rise in cases of COVID-19 in Bangladesh due to the Delta variant.	3,052,250.00 GAA	1,879,323.29 GAA	Baghdad PE,Moscow PE,Warsaw PE,Frankfurt PCG,Oslo PE,Mexico PE,Tokyo PE,Nairobi PE,Ankara PE,Washington DC PE,Brunei PE,Bacolod CO,Chongqing PCG,Santiago PE,Dhaka PE	Done. Baghdad PE, Moscow PE, Mexico PE, Washington DC PE, Bacolod CO were not able to conduct the activity due to pandemic restrictions imposed and lack of time and manpower. Actual cost refers to expenses incurred during the conduct of the activity of each office including the attributed cost of time spent of personnel who worked on the GAD PAP.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
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70	Women migrant workers working in the front lines abroad and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic	Lack of assistance to Overseas women migrant workers who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the lockdown in cities amid the growing threat of COVID-19 pandemic	Provision of assistance to Overseas women migrant workers who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the lockdown in cities amid the growing threat of COVID-19 pandemic	MFO: Diplomatic and Consular Services	Provision of assistance to Filipino women migrant workers in the form of personal protective gears, hygiene kits/medicines and food supplies	Number of assistance provided- As requested/demanded	New York PCG: Distributed masks, hand wipes, sanitizing sprays, alcohol, basic food supplies to overseas women migrant workers in the front lines and who were stranded in view of the COVID-19 pandemic. Shanghai PCG: Lecture-Workshop on Traditional Chinese Medicine (TCM) for Neck and Low Back Pain for personnel of PCG, the PH Trade and Investment Center (PTIC) and the PH Department of Tourism Office (PDOT). Guangzhou PCG: Post provided welfare assistance including temporary accommodation, food and basic supplies to 79 detained women migrant workers or 83% of the total migrant worker beneficiaries. Manama PE: Provided welfare assistance and care packages to 106 distressed Filipinos. Cairo PE: Assistance already included for those seeking refuge at Post's shelter (5% of Post's Other Supplies and Material Expenses). Jakarta PE: Provided welfare assistance in the form of food, accommodation, personal hygiene kits and cash to 20 OFs (16 female, 20 male) who requested assistance from the Embassy. Toronto PCG: Coordinated the donation by the Anderson College of Health, Business and Technology on 2 February 2021, of eight (8) boxes of 3-ply and 4-ply masks (total of 16,000 pieces) with 90-98% filtration rate to the Integrated Filipino Canadian Nurses Association (IFCNA). he donated masks will be distributed to IFCNA members and Filipino PSWs (Personal Support Workers) who badly need them in their work stations. Paris PE: Assisted 171 OFs and OFWs for repatriation (with 23 stranded passengers and distressed nationals facilitated by Post in coordination with DFA-OUMWA and Dubai PCG). Milan PCG: Monthly disinfection of Consular Area and procurement of protective gears in the form of face masks, gloves and hand sanitizers given to various Overseas Filipino clients before entering the Consular Bldg premises. Vienna PE/PM: Post has provided immediate assistance to distressed Filipinos in countries under its jurisdiction. Post ensured that ATN inquiries and requests sent through its various social media platforms and hotline number are acted upon immediately.	2,884,984.96 GAA	3,960,297.87 GAA	New York PCG,Shanghai PCG,Guangzhou PCG,Angeles CO,Manama PE,Cairo PE,Jakarta PE,Abu Dhabi PE,Toronto PCG,Paris PE,Milan PCG,Copenhagen PE,Manado PCG,Vienna PE/PM,Dili PE	Done. Angeles CO, Abu Dhabi PE, Copenhagen PE, Manado PCG, Dili PE were not able to conduct the activity due to pandemic restrictions imposed and/or no assistance was requested/demanded. Actual cost refers to expenses incurred during the conduct of the activity of each office including the attributed cost of time spent of personnel who worked on the GAD PAP.
71	Women migrant workers working in the front lines abroad and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic	Lack of assistance to Overseas women migrant workers who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the lockdown in cities amid the growing threat of COVID-19 pandemic	Provision of assistance to Overseas women migrant workers who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the lockdown in cities amid the growing threat of COVID-19 pandemic	MFO: Diplomatic and Consular Services	Provision of assistance to Filipino women migrant workers in the form of personal protective gears, hygiene kits/medicines and food supplies	Number of assistance provided- As requested/demanded	Port Moresby PE: Conducted 1 seminar on womens health and rights attended by members of the Filipino Community with a total of 32 participants (22 female and 10 male). Doha PE: Conducted monthly special and regular visits in various jails and detention facilities for male and female detainees, during which time hygiene kits were provided. Tel Aviv PE: Protective gear, hygiene kits and other supplies, and monetary aid have been provided c/o the budget of POLO/ OWWA. This provided protection and minimized their vulnerabilities and risks arising from the pandemic. Muscat PE: Repatriation of stranded OFs (women and children), 26 July 2021 - 250 people and 10 August 2021 - 247 people, RT-PCR tests arranged, cash assistance given. Istanbul PCG: No food or cash assistance were extended to OFsas the Turkish economy started to reopen and OFs were able to find employment again Post instead conducted information webinars for OFs. Over 40 OFs, mostly Filipinas attended the online talks by the government officials. Beijing PE: Provision of ATN services through medical assistance. Phnom Penh PE: istributed 300care packages to OFs who lost their jobs and were severely affected by the pandemic. 67% of the beneficiaries of the packages are women. Vancouver PCG: Post, in collaboration with POLO, distributed care packages to those affected by the wildfires and landslide in the Okanagan area throughout 2021. Posted infographics on Post social media page regarding 2021 International Migrants day. Vientiane PE: Delivered groceries and hygiene kits to three (3) female Filipino detainees. Riyadh PE: Breast Cancer Awareness Social Media Campaign, Total of 8 posts on Embassys official Facebook page with caption and infographics	1,896,666.67 GAA	2,394,956.35 GAA	Honolulu PCG,Port Moresby PE,Melbourne PCG,Doha PE, Barcelona PCG, Cotabato CO,Stockholm PE,Beijing PE, Phnom Penh PE,Vancouver PCG,Vientiane PE,	Done. Honolulu PCG, Melbourne PCG, Riyadh PE, Barcelona PCG, Cotabato CO, Stockholm PE were not able to conduct the activity due to pandemic restrictions imposed and/or no assistance was requested/demanded. Actual cost refers to expenses incurred during the conduct of the activity of each office including the attributed cost of time spent of personnel who worked on the GAD PAP.
72	Reported cases of women distressed OFs abused/discriminated/exploited or facing legal charges or with immigration penalties/who needs to be repatriated/undocumented women migrant workers	Limited assistance for distressed women OFs facing such situation at Post	Provide assistance to distressed women OFs facing such situation at Post	MFO: Diplomatic and Consular Services	Provision of necessary assistance to distressed women OFs facing such situation (abused/discriminated/exploited or facing legal charges or with immigration penalties/who needs to be repatriated/undocumented women migrant workers) at Post	Number of distressed women OFWs assisted and repatriated- Average of 200 per month	More than 4,000 women were repatriated through the Embassy including those that were involved in human trafficking, expired visa and exploited by their employers			Philippine Embassy in Kuwait	Done. Expenses incurred chargeable against ATN Funds and was already included in OUMWA's GAD Accomplishments.
ORGANIZATION-FOCUSED ACTIVITIES											

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73	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPS members are provided with the required gender capacity, such as the application of gender analysis tools	Limited understanding of the GAD concept and program due to lack of access to GAD-related information	Increase understanding of GAD concept and program by providing ready access to GAD-related information through the Knowledge Management System (KMS).	MFO: GASS: General Administration and Support (GAS) and Support to Operations (STO)	Inclusion of a section for GAD in the Knowledge Management System (KMS) of the DFA	Number of GAD knowledge products uploaded in the KMS - At least 1	With the reprogramming of the OurDFA KMS, the GAD section has been replaced with the GAD Microsite managed by the GAD Secretariat.	190,000.00 GAA	0.00 GAA	Office of Policy Planning and Coordination	Not Done.
74	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPS members are provided with the required gender capacity, such as the application of gender analysis tools	Gender-biased language, presentation, and layout of DFA Annual-Report Lack of sex-disaggregated data	Increase awareness on the use of gender-neutral language, layout, and presentation in preparing the DFA Annual Report	MFO: GASS: General Administration and Support (GAS) and Support to Operations (STO)	Preparation of DFA Annual Report incorporating sex-disaggregated data and utilizing gender-balanced language and gender-sensitive layout and presentation	Number of Gender-sensitive Accomplishment Report drafted and received - At least 1	2021 Accomplishment Reports from offices incorporating sex-disaggregated data received and compiled.	93,000.00 GAA	0.00 GAA	Office of Policy Planning and Coordination	Partially Done. Report is still being compiled and edited as of submission of this GAD Report
75	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPS members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Allowances of GFPO and/or Alternate and Embassy personnel involved in the conduct of GAD PAPs and preparation of 2022 GPB and 2021 GAD Accomplishment Report	Number of personnel who participated in the preparation of 2022 GAD GPB and 2020 GAD AR - At least 2	2020 GAD Accomplishment Report and 2022 GAD Plan and Budget prepared and submitted by respective office's GFPO and Alternate and successfully implemented various GAD-related PAPs in the office for 2021.	19,065,532.02 GAA	26,853,541.31 GAA	Baghdad PE,Hongkong PCG,Geneva WTO-PM,Canberra PE,Oslo PE,Madrid PE,Mexico PE,Tokyo PE,Tehran PE,The Hague PE	Done. Actual cost refers to the GAD attributed cost of time spent of GFPO and Alternate in preparing the offices GAD reports and in spearheading the planning and implementation of GAD PAPs.
76	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPS members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Allowances of GFPO and/or Alternate and Embassy personnel involved in the conduct of GAD PAPs and preparation of 2022 GPB and 2021 GAD Accomplishment Report	Number of personnel who participated in the preparation of 2022 GAD GPB and 2020 GAD AR - At least 2	2020 GAD Accomplishment Report and 2022 GAD Plan and Budget prepared and submitted by respective office's GFPO and Alternate and successfully implemented various GAD-related PAPs in the office for 2021.	3,962,192.08 GAA	4,154,990.03 GAA	Nairobi PE,Ankara PE,London PE,Vatican PE,Washington DC PE,Sydney PCG, Hanoi PE,Chicago PCG,HRMO,General Santos CO	Done. Actual cost refers to the GAD attributed cost of time spent of GFPO and Alternate in preparing the offices GAD reports and in spearheading the planning and implementation of GAD PAPs.

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77	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPS members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAs	MFO: General Administration and Support (GAAS) and Operations (STO)	Allowances of GFPO and/or Alternate and Embassy personnel involved in the conduct of GAD PAs and preparation of 2022 GPB and 2021 GAD Accomplishment Report	Number of personnel who participated in the preparation of 2022 GPB and 2020 GAD AR - At least 2	2020 GAD Accomplishment Report and 2022 GAD Plan and Budget prepared and submitted by respective office's GFPO and Alternate and successfully implemented various GAD-related PAs in the office for 2021.	12,590,040.54 GAA	6,641,673.34 GAA	Santiago PE,Dhaka PE,New York PCG,Prague PE,OMEAA,Guangzhou PCG,Zamboanga CO,Islamabad PE,New York PM,Phnom Penh PE,Berne PE,Rome PE,Tel Aviv PE,Clarín CO,Wellington PE	Done. Actual cost refers to the GAD attributed cost of time spent of GFPO and Alternate in preparing the offices GAD reports and in spearheading the planning and implementation of GAD PAs.
78	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPS members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAs	MFO: General Administration and Support (GAAS) and Operations (STO)	Allowances of GFPO and/or Alternate and Embassy personnel involved in the conduct of GAD PAs and preparation of 2022 GPB and 2021 GAD Accomplishment Report	Number of personnel who participated in the preparation of 2022 GPB and 2020 GAD AR - At least 2	2020 GAD Accomplishment Report and 2022 GAD Plan and Budget prepared and submitted by respective office's GFPO and Alternate and successfully implemented various GAD-related PAs in the office for 2021.	12,853,197.12 GAA	13,382,363.42 GAA	Manama PE,Cairo PE,Yangon PE, Jakarta PE,Abu Dhabi PE,Ottawa PE,Vientiane PE,Muscat PE,Toronto PCG,ASEAN,Paris PE,Milan PCG,Athens PE,Dubai PCG,OAA	Done. Actual cost refers to the GAD attributed cost of time spent of GFPO and Alternate in preparing the offices GAD reports and in spearheading the planning and implementation of GAD PAs.
79	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPS members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAs	MFO: General Administration and Support (GAAS) and Operations (STO)	Allowances of GFPO and/or Alternate and Embassy personnel involved in the conduct of GAD PAs and preparation of 2022 GPB and 2021 GAD Accomplishment Report	Number of personnel who participated in the preparation of 2022 GPB and 2020 GAD AR - At least 2	2020 GAD Accomplishment Report and 2022 GAD Plan and Budget prepared and submitted by respective office's GFPO and Alternate and successfully implemented various GAD-related PAs in the office for 2021.	12,740,045.38 GAA	7,311,410.83 GAA	Osaka PCG,OUIER, Los Angeles PCG,Amman PE,Honolulu PCG,OUP, NCR-West CO,Abuja PE,NCR-North CO,Doha PE,Nagoya PCG,Stockholm PE, OCA-Aseana, UNIO	Done. Actual cost refers to the GAD attributed cost of time spent of GFPO and Alternate in preparing the offices GAD reports and in spearheading the planning and implementation of GAD PAs.
80	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPS members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAs	MFO: General Administration and Support (GAAS) and Operations (STO)	Attribution of allowances of GFPO and/or Alternate and Embassy personnel involved in the conduct of GAD PAs and preparation of 2022 GPB and 2021 GAD Accomplishment Report	Number of personnel who participated in the preparation of 2022 GPB and 2020 GAD AR - At least 2	2020 GAD Accomplishment Report and 2022 GAD Plan and Budget prepared and submitted by respective office's GFPO and Alternate and successfully implemented various GAD-related PAs in the office for 2021.	0.00 GAA	1,522,005.55 GAA	Angeles CO,Antipolo CO,Cagayan De Oro CO,La Union CO,Legazpi CO,Lucena CO,Paniqui CO,San Nicolas CO,Santiago CO,Tuguegarao CO,NCR Northeast CO,NCR South CO,ASPAC,ISU,MOAO	Done. Entry not included in submitted FY 2021 GPB. Actual cost refers to the GAD attributed cost of time spent of GFPO and Alternate in preparing the offices GAD reports and in spearheading the planning and implementation of GAD PAs.

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81	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPs members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Attribution of allowances of GFPO and/or Alternate and Embassy personnel involved in the conduct of GAD PAPs and preparation of 2022 GPB and 2021 GAD Accomplishment Report	Number of personnel who participated in the preparation of 2021 GPB and 2020 GAD AR- At least 2	2020 GAD Accomplishment Report and 2022 GAD Plan and Budget prepared and submitted by respective office's GFPO and Alternate and successfully implemented various GAD-related PAPs in the office for 2021.	0.00 GAA	4,988,537.61 GAA	OEA,OFMS,OP,OPPC,OTLA,OUA,OUCSCC,OVS,Agana PCG,Beijing PE,Brunei PE,Budapest PE,Buenos Aires PE,Damascus PE,Geneva PM	Done. Entry not included in submitted FY 2021 GPB. Actual cost refers to the GAD attributed cost of time spent of GFPO and Alternate in preparing the offices GAD reports and in spearheading the planning and implementation of GAD PAPs.
82	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPs members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Attribution of allowances of GFPO and/or Alternate and Embassy personnel involved in the conduct of GAD PAPs and preparation of 2022 GPB and 2020 GAD Accomplishment Report	Number of personnel who participated in the preparation of 2022 GPB and 2020 GAD AR - At least 2	2020 GAD Accomplishment Report and 2022 GAD Plan and Budget prepared and submitted by respective office's GFPO and Alternate and successfully implemented various GAD-related PAPs in the office for 2021.	0.00 GAA	9,212,558.46 GAA	Houston PCG,Istanbul PCG,Jakarta PM,Kuala Lumpur PE,Macau PCG,Melbourne PCG,Moscow PE,Pretoria PE,Rabat PE,San Francisco PCG,Seoul PE,Shanghai PCG,Singapore PE,Vancouver PCG,Vienna PE/PM,Brasilia PE, Riyadh PE	Done. Entry not included in submitted FY 2021 GPB. Actual cost refers to the GAD attributed cost of time spent of GFPO and Alternate in preparing the offices GAD reports and in spearheading the planning and implementation of GAD PAPs.
83	Section 22 of RA 9710 MCW - Right to decent work, services in support of balancing family and work obligations	Limited equipment/amenities and support for DFA personnel especially women in balancing work and family obligations	Increase access to equipment/amenities and support for DFA personnel especially women in balancing work and family obligations	MFO: GASS: General Administration and Support (GAS) and Support to Operations (STO)	Preventive Maintenance of Airconditioning System (DFA Main and DFA ASEANA), Elevator Services (DFA Main and DFA ASEANA) and Escalator Services (DFA ASEANA)	Number of facilities improved to benefit clients - At least 3	Preventive Maintenance of Airconditioning System (DFA Main and DFA ASEANA), Elevator Services (DFA Main and DFA ASEANA) and Escalator Services (DFA ASEANA)	0.00 GAA	12,390,750.00 GAA	Office of Asset Management and Support Services	Done. Entry not included in submitted FY 2021 GPB.
84	Section 22 (b.2) of the Magna Carta of Women- The State shall ensure Support services that will enable women to balance their family obligations and work responsibilities including, but not limited to,the establishment of day care centers and breast-feeding stations at the workplace, and providing maternity leave pursuant to the Labor Code and other pertinent laws	Limited equipment/amenities and support for DFA personnel whose children are enrolled in the Daycare	Increase in number of equipment and support in the Daycare services in the Department	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Purchase of Daycare Materials/Equipment for the Department's Daycare center	No. of daycare materials/equipment procured- At least 1	258 learning kits given to daycare center learners from June to December for their online learning modules. While 40 sets of maternity kits were procured - 24 first time mothers were given Maternity kits, the remaining ones were stored in DFA Daycare for future recipients.	100,000.00 GAA	410,000.00 GAA	Human Resources Management Office	Done. Variance in the costing was due to the additional request of funds by the BWD Unit to increase the number of purchased daycare materials and maternity kits for first time mothers due to high demand from personnel
85	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012- 01 (Capability Building on Gender and Development)- Agencies are required to regularly undertake orientations and capacity development on GAD including GAD-related laws and commitments for their employees. Trainings should include gender mainstreaming, gender analysis and gender-responsive planning and budgeting	Limited access to capacity building initiatives and lessons on gender mainstreaming for DFA personnel	Increase access to capacity building initiatives and lessons on gender mainstreaming for DFA personnel	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Creation of online GAD course/s in the Department's Learning Management System (LMS)	Number of online GAD courses deployed in the Department's LMS- At least 1 online course	Not materialized in 2021, the GAD Secretariat focused on the deployment of the Online GST Course to all DFA personnel. An updating of the Online GST Course and creation of an Online Course on Sexual Harassment is planned for FY 2022.	3,500,000.00 GAA	0.00 GAA	Human Resources Management Office	Not Done. Not done. Allotted budget realigned to the other GAD PAPs.

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86	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012- 01 (Capability Building on Gender and Development)- Agencies are required to regularly undertake orientations and capacity development on GAD including GAD-related laws and commitments for their employees. Trainings should include gender mainstreaming, gender analysis and gender-responsive planning and budgeting	Limited GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	Enhance GAD knowledge and awareness necessary for the formulation of gender- responsive policies and provision of gender- responsive programs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of or participation in GAD-related training/ programs by office's personnel and Attendance of office's personnel, not limited to GAD Focal Point and Alternate, in any live or online basic seminars/trainings on GAD offered by various organizations and the Department	Number of GAD-related trainings/ programs conducted or participated in by office's personnel - At least one activity per office	Baghdad PE: 1 GAD- related trainings/ programs conducted within Iraq and participated in by Post personnel. Hong Kong PCG: Attendance/Participation in theOnline webinar on Making Space for Women: Advancing Gender Equality in the Philippine Space Science Sector, Webinar on GAD Planning and Budgeting, 12 May 2021, Attendance/Participation in the Webinar on Building a Safe Workplace, Completion of the Online Gender Sensitivity Training (GST) Course for PCG personnel. San Pablo CO: Participation of the HOP, AO, AGFPO and GUM/driver on the Gender Sensitivity Training on 31 May to 25 June 2021. Moscow PE: GFPO and GFPA attended the webinar on GAD Planning and Budgeting. Warsaw PE: Conducted planning session which helped Post and the HonCons to recognize gender issues in the course of providing consular and ATN services to our respective constituents. Frankfurt PCG: Conducted one (1) lecture entitled, Bawal Bastos sa Konsulado: Holding Everyone Accountable in Building Safe Spaces in the Workplace (23) PCG personnel and household members Completion of Online Gender Sensitivity Course (18 personnel). MOAO: MOAO organized virtual webinar: Maritime Champions: Inspiring a Nation through Action- sought to educate and bring peoples attention to important concerns like marine environment protection, safety at sea, Organized virtual webinar: 2021 Quincentennial Commemorations webinar SEArenas: Moving with the Wind - Pangayaw Fisherwomans Gendered Experience. Tacloban CO: 11 women and 5 men CO personnel attended the following webinars: -Financial Literacy forum with cooperation from a Financial Analyst of PruLife Philippines. Davao CO: Attendance of all DFA CO Davao personnel in an online GST Course from February to March 2021. Total participants16 (Female-11, Male-05). Canberra PE: Attendance in 3 webinars/ trainings conducted by the GAD Secretariat. Oslo PE: Participation of Oslo PE personnel on the DFA-organized Online Gender Sensitivity Training Course, 3 to 28 May 2021, Other GAD-related activities and meetings of Embassy personnel. Madrid PE: GFPO and Assistant GFPO participated in the GAD Webinar on GAD Planning and Budgeting: From Preparation to GAD Funds Audit, The seminar was held with the discussion revolving around RA 9262 (Anti-Violence Against Women and Their Children Act of 2004) and RA 11313 (Safe Spaces Act/Bawal Bastos Law) Total number of participants: 22. Istanbul PCG: 6 Personnel participated in the Online GAD Sensitivity Training Course, 28 June to 23 July 2021, 1 Personnel joined the Webinar on Building a Safe Workplace, 9 Dec 2021 10 Personnel participated in the Seminar on Dealing with Difficult Clients, 4-5 Dec 2021 and Postestablished network with Turkish Government institutions, Database created from inputs from the Filipino community. Mexico PE: Online Gender Sensitivity Training (GST) Course, 03-28 May 2021 (9 personnel), Webinar on Building a Safe Workplace (2 personnel),	2,410,768.40 GAA	4,353,227.83 GAA	Baghdad PE,Hongkong PCG,San Pablo CO,Geneva WTO-PM,Moscow PE,Warsaw PE,Frankfurt PCG,MOAO, CO NCR-Northeast,Tacloban CO,Davao CO,Canberra PE,Oslo PE,Madrid PE, Mexico PE	Done. NCR-Northeast CO was not able to conduct GAD activity due to pandemic restrictions imposed and lack of manpower and sufficient time. Actual cost refers to the expenses incurred during the conduct of the activities per office and attributed cost of time spent of personnel who worked/participated in the GAD PAP.

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87	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012- 01 (Capability Building on Gender and Development)- Agencies are required to regularly undertake orientations and capacity development on GAD including GAD-related laws and commitments for their employees. Trainings should include gender mainstreaming, gender analysis and gender-responsive planning and budgeting	Limited GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	Enhance GAD knowledge and awareness necessary for the formulation of gender- responsive policies and provision of gender- responsive programs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of or participation in GAD-related training/ programs by office's personnel, not limited to GAD Focal Point and Alternate, in any live or online basic seminars/trainings on GAD offered by various organizations and the Department	Number of GAD-related trainings/ programs conducted or participated in by office's personnel - At least one activity per office	Bangkok PE: Participated in the Ambassador for a Day Project of the Women Ambassadors in Thailand. This was a special project designed to provide young gender advocates in Thailand an opportunity to experience diplomatic life at the highest levels. Xiamen PCG: Online Gender Sensitivity Training (GST), 31 May- 25 June, attended by all PCG personnel, including local hire interpreters, Online Course on Gender Fair Language, 17-21 May. Tokyo PE: Conducted VAW Seminar on Counseling for Domestic Violence Cases held on 6 December at the Philippine Embassy. Tehran PE: Personnel attended 5 GAD-related webinars. Dasmariñas CO: 90%attendance of CO personnel in an online orientation on Safe Spaces Act (RA 11313) on 06 Dec 2021 conducted by Mr. King David Agreda. Nairobi PE: Echo Seminar on Smartphone photography, 1 Mar 2021.Attended by 4 males and 4 females, Lisbon PE webinar - Optimizing Wellness: Habits that improve energy, mood and overall well-being, 28 Mar 2021, 4:00 - 5:30 pm, UNIO webinar - Making Space for Women: Advancing Gender Equality in the PH Space Sector, 29 Mar 2021, 4:00-7:00 am, 7 personnel successfully completed the course. Ankara PE: All GAD related webinars were attended by at least 3 personnel except the GAD asynchronous online GAD training for Embassy personnel attended by all officials and staff (21). London PE: Two (2) Gender Sensitivity Trainings for Posts personnel One (1) Personal Safety Presentation. Washington DC PE: Conducted 1 training on addressing toxic masculinity, Raised awareness among 35 Embassy personnel on toxic male behavior, Participated in various GAD trainings conducted by the Department, Participation of two female Embassy officers in the Women in Leadership program of Cornell University. Sydney PCG: All Consulate personnel attended an online Gender Sensitivity Training course in the Department Learning Management System from 03 to 28 May 2021. Brunei PE: Posts GAD Officers attendedGAD related seminars organized byProject Women, a Brunei-based NGOadvocating women and children rights in Brunei Darussalam. Theseminars provided information on the GAD situation in Brunei and allowed for sharing of information and best practices between PH and Brunei.	1,836,147.76 GAA	3,660,160.52 GAA	Bangkok PE,Xiamen PCG, Tokyo PE, Tehran PE,Dasmariñas CO,La Union CO, Nairobi PE,Ankara PE,London PE,Vatican PE,Washington DC PE,Lucena CO,Sydney PCG,Brunei PE	Done. La Union CO, Vatican PE, Lucena CO were not able to conduct GAD activity due to pandemic restrictions imposed and lack of manpower and sufficient time. Actual cost refers to the expenses incurred during the conduct of the activities per office including the attributed cost of time spent of personnel who worked/participated in the GAD PAP.

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88	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012- 01 (Capability Building on Gender and Development)- Agencies are required to regularly undertake orientations and capacity development on GAD including GAD-related laws and commitments for their employees. Trainings should include gender mainstreaming, gender analysis and gender-responsive planning and budgeting	Limited GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	Enhance GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of or participation in GAD-related training/ programs by office's personnel and Attendance of office's personnel, not limited to GAD Focal Point and Alternate, in any live or online basic seminars/trainings on GAD offered by various organizations and the Department	Number of GAD-related trainings/ programs conducted or participated in by office's personnel - At least one activity per office	Hanoi PE: GFPand AGFP attended the Webinar on Planning and Budgeting on 12 May 2021, 7 personnel of Hanoi PE completed the Gender Sensitivity Training Course on 28 June to 23 July 2021. Bacolod CO: All CO personnel passed and complete the online Gender Sensitivity Training (GST) Course in the Department's Learning and Management System (LMS) from 08 Feb 2021 to 05 Mar 2021 with a success rate of 100%. DLLU: DLLU personnel attended the A Guide on Sexual Harassment for DFA Personnel. Chicago PCG: Gender Sensitivity Training for PCG Personnel, 31 May - 25 June 2021, Course on Gender-Fair Language (GFL) , 17-21 May 2021, Course on Internal Coaches on Transition Coaching, 27 Sep - 26 Oct 2021, 3 sessions of Virtual Instructor-Led Training (3hrs each) 30 Sep, 12 Oct and 26 Oct 2021, Transition Coaching Community of Practice (CoP), 25 November 2021, Webinar on Building Safe Workplace, 25 November 2021, Webinar on Intimate Partner Violence, 19 November 2021, Webinar on Engaging Men and Addressing Toxic Masculinity on 15 December 2021. Chongqing PCG: Conduct of the Kali/Eskrima and Basic Self-Defense Demonstration. HRMO: GEDSI Mainstreaming Webinar (03-04 March 2021) - 41 DFA personnel as participants, Webinar Series on Gender-Based Violence (09, 11, 16, and 18 March 2021) - 40 DFA personnel as participants, Webinar on GAD Planning and Budgeting (29 April, 10, 12 May 2021) - 293 participants, Webinar on Building a Safe Workplace (26 May 2021) - 185 DFA personnel as participants, Academy on Gender, Inclusion and the Future of Work (15 November to 10 December 2021), Women in Leadership (May-December 2021) - 17 DFA women officers as participants. General Santos CO: 1 activity was conducted to provide financial guidance to personnel and address other concerns of similar nature.Santiago PE: GAD Planning/Budgeting Workshop by HRMO and PCW on 12 May 2021, Gender Sensitivity Training Course on 3-28 May 2021, GAD-VAW Building a Safe Workplace Seminar on 8 December 2021. Dhaka PE: One (1) personnel of Post finished five courses offered by Cornell University under the program Women in Leadership. Kuala Lumpur PE: Online Course on Gender-Fair Language. Webinar of Responding to Violence Against Filipino Migrant Workers, Online Training Consultation and Strategy Development on VAW Administrative Data, Feedback Meeting on Online Training Webinar Series on VAW Migrant Workers, PCW GAD webinars, Webinar of Building a Safe workplace. New York PCG: Personnel provided with pertinent reference materials on GAD topics. Prague PE: GFPO and Alternate GFPO of the Embassy attended in the webinars hosted by GAD (GAD Planning and Budgeting, Women in Diplomacy and UN High Level Political Forum 2021), GFPO and Alternate GFPO of the Embassy attended in the webinar hosted by GAD (Building a Safe Workplace). Seoul PE: Attended the GAD training Webinar on Capturing of Gender in Volunteerism - 24-25 November 2021, Attended the Webinar entitled making Space for women: advancing Gender Equality in the Philippines Space Sector on 29 March 2021, Attended the webinar on gender-perspectives in crisis management & peacekeeping organized by the Nordic Embassies and the Yonsei University on 3 December 2021.	7,240,024.81 GAA	5,871,020.20 GAA	Hanoi PE,Bacolod CO, DLLU, San Nicolas CO,Chicago PCG, Chongqing PCG,OAMSS,HRMO, General Santos CO,Santiago PE,Dhaka PE,Kuala Lumpur PE,New York PCG,Prague PE,Seoul PE	Done. San Nicolas CO, OAMSS were not able to conduct GAD activity due to pandemic restrictions imposed and lack of manpower and sufficient time. Actual cost refers to the expenses incurred during the conduct of the activities per office including the attributed cost of time spent of personnel who worked/participated in the GAD PAP.

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90	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012- 01 (Capability Building on Gender and Development)- Agencies are required to regularly undertake orientations and capacity development on GAD including GAD-related laws and commitments for their employees. Trainings should include gender mainstreaming, gender analysis and gender-responsive planning and budgeting	Limited GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	Enhance GAD knowledge and awareness necessary for the formulation of gender- responsive policies and provision of gender- responsive programs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of or participation in GAD-related training/ programs by office's personnel and Attendance of office's personnel, not limited to GAD Focal Point and Alternate, in any live or online basic seminars/trainings on GAD offered by various organizations and the Department	Number of GAD-related trainings/ programs conducted or participated in by office's personnel - At least one activity per office	Antipolo CO: Participation in at least one of the Department-organized GAD-related training. Singapore PE: Attendance of GFP, Alternate GFP and other personnel Webinar of Building a Safe Workplace, Technical Training on Survivor-Centered Protocols and Functional Referral Pathways Towards Prevention of, Response to, and Ending Violence Against Women Migrant Workers, Webinar on GAD Planning and Budgeting. Clarin CO: Conducted GAD-related webinar on Self-love and Gender Equality which was participated by all CO personnel. Wellington PE: Philippine Embassy membership of 13 Embassy staff and 4 spouses, 15 personnel and spouses of PE and POLO attended the various ALCW activities/meetings, attendance in various GAD-related trainings conducted by the Department. Manama PE: Webinar on GAD Planning and Budgeting and Webinar on Building a Safe Workplace. Conveying the requirement of HRMO-GAD for all officers and personnel to take up the Gender Sensitivity Training Course. Jakarta PE: Attendance of Embassy personnel to 6 GAD-related webinars, Participation of Embassy personnel in the Online Gender Sensitivity Training and Online Course on Gender Fair Language, Conduct of GAD Echo Session to Embassy personnel during Posts 2021 Annual Planning, which included the highlights of RA 11313 or the Safe Spaces Act of 2010. OUCSCC: Attendance to GST training, Webinar on GEDSI, Building an Inclusive Workplace, SHIELD program, Chaired the Inter-Office meeting on Coordination for Women, Peace and Security (WPS) Matters via Zoom, organized by OCS, 25 March 2021. Ottawa PE: Webinar on Creating Safe Spaces Webinar on GAD Planning and Budgeting Transformational Coaching Training. Lisbon PE: Gender Sensitivity Training, 28 June to 23 July 2021, Webinar on GAD Planning and Budgeting for GAD Focal Point Officers and Alternates, Post's Team Building and Health Activity. Vientiane PE: Gender Sensitivity Training, 3-28 May 2021, Seven (7) personnel participated in the training. Pretoria PE: Post instead participated in the international campaign to end violence against women. Jakarta PM: Successful preparation and participation in meetings and events of the ASEAN-IPR on GAD and WPS issues Preparation and participation in meetings and events of AF. Successfully coordinated Philippine inputs to and approval for 4 ASEAN Cooperation projects, Successful participation in the Webinar on Building a Safe Workplace, The course was completed by the officers and staff of the Mission. Muscat PE: Attended trainings held online by HRMO.	3,584,377.03 GAA	5,467,491.02 GAA	Antipolo CO,Singapore PE,Clarín CO,Wellington PE,Manama PE,Cairo PE,Jakarta PE, OUCSCC, Ottawa PE,Lisbon PE,Vientiane PE, Pretoria PE,Muscat PE	Done. Cairo PE was not able to conduct GAD activity due to pandemic restrictions imposed and lack of manpower and sufficient time. Actual cost refers to the expenses incurred during the conduct of the activities per office including the attributed cost of time spent of personnel who worked/participated in the GAD PAP.

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91	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012- 01 (Capability Building on Gender and Development)- Agencies are required to regularly undertake orientations and capacity development on GAD including GAD-related laws and commitments for their employees. Trainings should include gender mainstreaming, gender analysis and gender-responsive planning and budgeting	Limited GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	Enhance GAD knowledge and awareness necessary for the formulation of gender- responsive policies and provision of gender- responsive programs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of or participation in GAD-related training/ programs by office's personnel and Attendance of office's personnel, not limited to GAD Focal Point and Alternate, in any live or online basic seminars/trainings on GAD offered by various organizations and the Department	Number of GAD-related trainings/ programs conducted or participated in by office's personnel - At least one activity per office	Calgary PCG: Conducted instead a Workshop on Basic Video Editing and Production Using Canva Video Editing Workshop on What I can do to help end violence against women. Participants: 14 personnel. Toronto PCG: Attended the DFA Webinar on Building a Safe Workplace on 9 December 2021, Attended the Webinar GAD Planning & Budgeting for GFPO & Alternate GFPO on 12 May 2021, Attended the Gender Sensitivity Training Course, from 28 June-23 July 2021 (equivalent to 8 hours training), Post organized and conducted a virtual seminar on the Roles of Filipino Women Through the Centuries on 3 December 2021. Geneva PM: Conducted an Echo Training Seminar on Psychological First Aid by Consul General Felipe F. Carino III for Geneva PM personnel, 18 March 2021, 4:00 PM - 6:00 PM Participants: 23 Women: 15 Men: 8, PH co-sponsored/participated in four (4) GAD-related side-events / meetings. ASEAN: Webinar on GAD Planning and Budgeting for Offices in the HO and COs, 29 Apr, GAD Talk with Dr. Natsy Verceles c/o ASPAC, 14 May, Completed the Gender-Fair Language Course, 22-26 November (2 personnel). Kuwait PE: Online Gender Sensitivity Training Course, 31 May 2021 - 25 June 2021 - 7 employees. OCA-Aseana: Conducted GAD Orientation for OCA GAD Focal Point Persons. Paris PE: 13 Embassy personnel successfully accomplished the GST course, Participation of 2 female participants to DFA webinar. The Hague PE: 28 June-23 July 2021 - Online Gender Sensitivity Training, Completion of Online Gender Sensitivity Training- 8 Embassy staff and personnel completed the course. ISU: ISU conducted a seminar on women peacekeeping which discussed the challenges and efforts to alleviate gender inequality in the security and peace sector. Milan PCG: GFP and AGFP participation in Webinar on GAD Planning and Budgeting for GAD Focal Point Officers and Alternates held on May 10, 2021 (2 hrs), Completion of online Gender Sensitivity Training (GST) course, equivalent to 8 hrs from 31 May to 25 June 2021 (15 Milan PCG Personnel). Copenhagen PE: Personnel training on GAD-related topics (DFA-lead asynchronous trainings). Athens PE: Personnel participation on GAD-related trainings. Manado PCG: GADFPO and Alternate GADFPO participated in the GAD Planning and Budgeting Forum for GAD Focal Point Officers and Alternates. Vienna PE/PM: wo women officers participated in/attended ASEAN Vienna Committee Meetings working group meetings/Vienna PE/PM organized a talk at the Diplomatic Academy where Former Foreign Affairs Secretary Delia Domingo Albert shared the stories of trailblazing women in the Philippine Foreign Service. Dubai PCG: "GAD Focal point person and ATN officer participated: Webinar Series on the Collection and Analysis of Data on VAW OFWs in partnership with UN Women-Asia Pacific, 4 sessions.	5,188,647.50 GAA	4,752,987.74 GAA	Calgary PCG, Toronto PCG, Geneva PM, ASEAN, Kuwait PE, OCA-Aseana, Paris PE, The Hague PE, ISU, Milan PCG, Copenhagen PE, Athens PE, Manado PCG, Vienna PE/PM, Dubai PCG	Done. Actual cost refers to the expenses incurred during the conduct of the activities per office including the attributed cost of time spent of personnel who worked/participated in the GAD PAP.

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Trainings should include gender mainstreaming, gender analysis and gender-responsive planning and budgeting	Limited GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	Enhance GAD knowledge and awareness necessary for the formulation of gender- responsive policies and provision of gender- responsive programs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of or participation in GAD-related training/ programs by office's personnel and Attendance of office's personnel, not limited to GAD Focal Point and Alternate, in any live or online basic seminars/trainings on GAD offered by various organizations and the Department	Number of GAD-related trainings/ programs conducted or participated in by office's personnel - At least one activity per office	Paniqui CO: CO Paniqui personnel were able to participate in a variety of Department-sponsored trainings, including Online Gender Sensitivity Training (2 participants), Gender Analysis : Tools and Praxis (1 participant), and an Online Course on Gender Fair Language (1 participant). ASPAC: Online Webinar and Workshop/Writeshop on Gender Equity, Disability, and Social Inclusion on 03 March 2021 Women in Diplomacy on 22 March 2021 Young Women Articulate Leadership: A Cultural Celebration of Womens Month 2021 Making Space for Women: Advancing Gender Equality in the Philippine Space Science Sector on 29 March 2021 17th Women Disabilities Day on 29 March 2021 6) Mabini Dialogue on Women in Leadership on 30 March 2021 Beijing on My Mind Series: Breaking the Glass Ceiling on 28 January 2021 8) Webinar on Mainstreaming Persons with Autism in an Inclusive Society on 05 April 2021. Cagayan De Oro CO: All CO CDO personnel successfully completed the online training course on Gender Sensitivity conducted by DFA-HRMO. Damascus PE: Attended the Online Gender Sensitivity Training (GST) Course from 31 May to 25 Jun 2021, Attended Online Course on Gender-Fair Language from 09 to 13 August 2021, Attended the Online Training of Internal Coaches on Transition Coaching from 27 Sep to 26 Oct 2021. OEA: OEA facilitated the participation of the Philippine Commission on Women in the Asia-Europe Forum on Women, Peace and Security, organized by the Ministry of Women's Affairs of Cambodia on 13-14 October 2021, OEA attended 8 drafting sessions of the outcome documents of the 13th ASEM Summit which mentioned gender and development, OEA attended 8 drafting sessions of the outcome documents of the 13th ASEM Summit which mentioned gender and development. OAA: OAA GFPO and Alternate attended 6 GAD-related trainings/programs. Yangon PE: The GAD Planning Session was held on 26 October at Pan Pacific Hotel. It was attended by 9 Embassy men and women personnel. Dumaguete CO: All 16 CO Dumaguete organic personnel were able to attend the seminar on Chapter V, Section 30 to 32 of the Magna Carta of Women (RA 9710) held at the La Casa Esperanza Shelter for Abused Women and Children with Ms. Roslia C. Desor, Shelter Center Head as the Resource Speaker. Osaka PCG: GFPO and Alternate attended the DFAs GAD Planning and Budget Seminar. OP: Conduced a webinar on Safe Spaces and Gender Enculturation attended by Protocol personnel. The post-activity questionnaire indicates that personnel found the topic useful and the speakers to be knowledgeable on the topic. Budapest PE: Ria E. GorospeCornell Universitys online course on Women in Leadership (five 2-week courses from May to October 2021) Jose L. Garcia IIIOnline Gender Sensitivity Course (July 2021/ 3 hrs), Lorraine Marie V. UyOnline Gender Sensitivity Course (July 2021/ 3 hrs), Mario D. SimbulanOnline Gender Sensitivity Course (July 2021/ 3 hrs). San Francisco PCG: Post participated in various activities of the LSFCC in 2021. Post also attended a walking tour of the UC Berkeley campus organized by the UP Alumni Association Northern California- Berkeley chapter, which provided an opportunity for Post to interact with UPAANC-Berkeley in an informal setting. OUIER: Attendance to various GAD-related webinars by or for APEC, Organized meetings with PIDS for the feasibility of supporting studies on women and their participation in the economy. Los Angeles PCG:	3,525,327.00 GAA	2,226,238.14 GAA	Baguio CO,Paniqui CO,ASPAC,Cagayan De Oro CO,Damascus PE,OEA, OAA,Yangon PE, Dumaguete CO, Osaka PCG, OP,Budapest PE,San Francisco PCG, OUIER,Los Angeles PCG	Done. Baguio CO was not able to conduct GAD activity due to pandemic restrictions imposed and lack of manpower and sufficient time. 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94	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012- 01 (Capability Building on Gender and Development)- Agencies are required to regularly undertake orientations and capacity development on GAD including GAD-related laws and commitments for their employees. Trainings should include gender mainstreaming, gender analysis and gender-responsive planning and budgeting	Limited GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	Enhance GAD knowledge and awareness necessary for the formulation of gender- responsive policies and provision of gender- responsive programs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of or participation in GAD-related training/ programs by office's personnel and Attendance of office's personnel, not limited to GAD Focal Point and Alternate, in any live or online basic seminars/trainings on GAD offered by various organizations and the Department	Number of GAD-related trainings/ programs conducted or participated in by office's personnel - At least one activity per office	Barcelona PCG: Online GAD FPPs & Alternate GAD FPPs: GAD Compliance Training on Safe Spaces Act, May 2021 (attended by GAD FFP and Alternate) 2) Online Gender Sensitivity Course, June 2021 (attended and completed by Head of Post and Administrative Officer), and 3) Meninas 2021, organized by the Government Delegation in the Autonomous Community of Catalonia in commemoration of the International Day for the Elimination of Violence against Women (attended by Administrative Officer and a COS), 22 November 2021. OFMS: OFMS joined the Department in observance of the 18-Day Campaign to End Violence against Women from 25 November to 12 December 2021. During this period, the Office displayed the VAW campaign official banner on its TV monitors, where it also played VAW-free advocacy songs and videos. Safe Spaces Act posters were disseminated across all divisions of the Office along with a comprehensive guide on sexual harrasment for DFA personnel. OSCR: Attended Webinar on GAD Planning and Budgeting. Beijing PE: Embassy personnel successfully passed and completed the online Gender Sensitivity Training(GST)Online Course which is equivalent to eight (8) hours of training in gender and development, Conducted series of discussion and seminars promoting end of VAW i.e. Oh My Gad: Refresher Session on Gender and Development Kwentuhan Laban sa Karahasan: Discussion on Power and Posture, etc. Jeddah PCG: Participation in the following GAD Seminars/ Workshops: GAD Webinar on Human Trafficking, 23 May 2021, Webinar on Building a Safe Workplace, 26 May 2021, Technical Training on Survivor-Centered Protocols and Functional Referral Pathways Towards Prevention, Response to, and Ending Violence Against Women Migrant Workers, 6-8 December 2021. Beirut PE: 8 Personnel completed the Online Gender Sensitivity Course conducted by HRMO-LMS, Post GFPO and AGFPO attended online GAD planning and budgeting on 29 April 2021. Berne PE: Completion of the Webinar by all Posts personnel and the series of activities for the project in Fernweh Festival highlighted the richness of Philippine culture, notably the countrys indigenous women. Brussels PE: Twelve (12) Embassy personnel completed the Gender Sensitivity Training Course and received their Certificates from HRMOOn 5 July 2021, the IEC material entitled A Guide to Sexual Harrasment for DFA Personnel was disseminated among Posts personnel. The GFPO attended the Webinar onBuilding A Safe Workplace on 7 December 2021. Tripoli PE: Seven (7) of the 11 participants completed the Online Gender Sensitivity Course from 31 May to 25 June 2021, so by end of 2021, 67% (8 out of 12) of Post's personnel have been trained on gender sensitivy, GAD Focal Point Officer, Mr. Rowell G. Casaclang, completed the Online Training of Internal Coaches on Transition Coaching from 27 September to 26 October 2021. UNIO: Online GST January 2021, Online Training Consultation and Strategy Development on VAW Administrative Data, 05 and 19 March 2021, 1400H-1600H, In GAD We Trust: Building Safe Spaces, 19 April 2021, 1000H-1200H.	3,734,080.67 GAA	6,071,463.89 GAA	Barcelona PCG,OFMS, OSCR,Cotabato CO,Stockholm PE,Beijing PE, Jeddah PCG, Beirut PE, Berne PE,Brussels PE,Tripoli PE, UNIO	Done. Cotabato CO, Stockholm PE were not able to conduct GAD activity due to pandemic restrictions imposed and lack of manpower and sufficient time. Actual cost refers to the expenses incurred during the conduct of the activities per office including the attributed cost of time spent of personnel who worked/participated in the GAD PAP.

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95	Section 25 RA 9710 MCW - Right to decent work, services in support of balancing family and work obligations	Most women employees fail to prioritize or give time to health concerns as they have to juggle work and family obligationsAs per the 2018 DFAs Participatory Gender Audit, all participants expressed feeling overburdened due to work demands, physically and psychologically	To address health concerns of women and achieve work-life balance	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of workplace health promotion and well-being programs for Post/Office's personnel to address the feeling of burnout due to work demands, physically and psychologically via videos/social media platforms addressing health concerns of women and mitigate the effect of COVID-19 on the mental health of women personnel in partnership with local health organizations	Number of activities conducted per office - At least 1	Hongkong PCG: Attendance/Participation in the Virtual Conference on Women of Our Time, organized by the South China Morning Post, 8-9 March, Attendance/Participation in the Online Forum on Women in the Time of Pandemic, organized by the Hong Kong Federation of Women, 24 March 2021. San Pablo CO: *On 18 Dec 2021, CO conducted wellness program which included zumba and three (3) short video presentations on health and wellness. Warsaw PE: A seminar was conducted to enhance health and wellness of Embassy personnel by being attuned to gender-based physical, emotional, and mental needs also to strengthen the team to maintain high productivity levels of the Embassy personnel during a pandemic. Frankfurt PCG: Conducted one (1) Sound Healing Session to all PCG personnel to help them adopt behaviors that can improve their health and well-being and provide tools and techniques necessary in managing pandemic-related stress. OSEC: Participation of 30 OSEC personnel (16 women and 14 men) in the 4-hour online course onEssential Self-Protection. Tacloban CO: 11 women and 5 men CO staff attended the following Mental Health webinar: Mental Health Workshop: Skills Training on Coping Strategies, HEALTH TALK: Understanding and Supporting Persons with Psychosocial Disability/Mental Health Issues. Canberra PE: Accreditation of additional two Embassy personnel as Mental Health First Aid providers bringing total to four personnel. Madrid PE: The Embassy held a sound bath program within the Embassy premises to provide measures and means to promote peaceful and calming strategies for the Embassy personnel.All its personnel attended the workshop, 2021 Teambuilding activity and year-end fellowship activity was organized on 17 December 2017, which includes a training on managing events and hosting delegations at Post, a pep talk on leadership, including other activities and performances at the Embassy. Total number of participants: 22.	1,715,768.40 GAA	1,042,949.78 GAA	Baghdad PE,Hongkong PCG,San Pablo CO,Legazpi CO,Warsaw PE,Frankfurt PCG,MOAO,CO NCR-Northeast,OSEC,Tacloban CO,Davao CO,Canberra PE,Madrid PE,Mexico PE,La Union CO	Done. Baghdad PE, Legazpi CO, MOAO, CO NCR-Northeast, Davao CO, Mexico PE, La Union CO were not able to conduct GAD activity due to pandemic restrictions imposed and lack of manpower and sufficient time. Actual cost refers to the expenses incurred during the conduct of the activities per office including the attributed cost of time spent of personnel who worked/participated in the GAD PAP.
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98	Section 25 RA 9710 MCW - Right to decent work, services in support of balancing family and work obligations	Most women employees fail to prioritize or give time to health concerns as they have to juggle work and family obligationsAs per the 2018 DFAs Participatory Gender Audit, all participants expressed feeling overburdened due to work demands, physically and psychologically	To address health concerns of women and achieve work-life balance	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of workplace health promotion and well-being programs for Post/Office's personnel to address the feeling of burnout due to work demands, physically and psychologically via videos/social media platforms addressing health concerns of women and mitigate the effect of COVID-19 on the mental health of women personnel in partnership with local health organizations	Number of activities conducted per office - At least 1	Clarín CO: Provided informational materials regarding the Departments offered mental health training/ programs. Manama PE: The Embassy organized a teambuilding activity to address the feeling of burnout due to work demands and to unwind. Building camaraderie among personnel as well as with the attached agencies. Cairo PE: A cultural immersion involving all of Posts personnel enabling all to form bonds to improve office relations. Yangon PE: Conducted a Nutrition workshop on 22 December 2021 at Parkroyal Yangon Hotel for Embassy personnel. The workshop was attended by 8 male and 7 female personnel. OUCSCC: Journaling for Work and Wellness, 20 November 2021, 2:00-4:00pm, PraiseMoves: Stretching Scriptures, Christian Alternative to Yoga, 09 October 2021, 8:30-10:30am. Ottawa PE: One stress management seminar conducted in April and one health and first-aid training conducted in December. Vientiane PE: Mindful Movement and Nutrition activity at Urban Yoga Vientiane, 16 October 2021, Eight (8) personnel participated in the activity. Jakarta PM: Mission held a Team Mental Health Assessment / Stress Relief Program to its personnel which ran from August to September 2021. Mission held a virtual wellness activity entitled Physical Fitness and its connection to Mental Health. Puerto Princesa CO: RIACAT - VAWC ACP Meeting Dated 18 March 2021. PIACAT-VAWC Meeting dated 29 June 2021. Toronto PCG: Organized, conducted, and participated in by all personnel, a Workshop on Excellent Customer Service on 17 December 2021, a 4-hour activity, Organized and conducted "Paskuhan sa Konsulado" for the Filipino Canadian community under Posts jurisdiction, as well as mainstream Canadian friends of the Consulate General. Houston PCG: Conducted wellness activities every Tuesday and Thursday of the week, which were attended by Posts personnel and their dependents from August to October 2021. No sexual harrasment in the workplace cases were recorded at Post on FY 2021.	2,966,740.00 GAA	1,862,352.35 GAA	Clarín CO,Manama PE,Cairo PE,Yangon PE, OUCSCC,Ottawa PE,Vientiane PE,Pretoria PE,Jakarta PM,Muscat PE,Calgary PCG,Puerto Princesa CO,Toronto PCG,Houston PCG	Done. Pretoria PE, Muscat PE, Calgary PCG were not able to conduct GAD activity due to pandemic restrictions imposed and sufficient time. Actual cost refers to the expenses incurred during the conduct of the activities per office including the attributed cost of time spent of personnel who worked/participated in the GAD PAP.

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100	Section 25 RA 9710 MCW - Right to decent work, services in support of balancing family and work obligations	Most women employees fail to prioritize or give time to health concerns as they have to juggle work and family obligationsAs per the 2018 DFAs Participatory Gender Audit, all participants expressed feeling overburdened due to work demands, physically and psychologically	To address health concerns of women and achieve work-life balance	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of workplace health promotion and well-being programs for Post/Office's personnel to address the feeling of burnout due to work demands, physically and psychologically via videos/social media platforms addressing health concerns of women and mitigate the effect of COVID-19 on the mental health of women personnel in partnership with local health organizations	Number of activities conducted per office - At least 1	Tehran PE: Conduct of Team Building (bowling) for Embassy staff, with target of 12 people. San Francisco PCG: In October 2021, Post conducted a health fair at the Consulate dubbed Health Day sa Konsulado, which provided, among others, mental health counseling and services. OUIER: Email blasts to OUMAIER employees throughout the year to cascade health and welfare services that can be availed of (courtesy of the Deputy Assistant Secretary and the Communications Officer). Agana PCG: Incorporated during the Womens Day hybrid webinar. OTLA: held online activities to help personnel cope with the multiple burdens of work-from-home and promote mental and emotional health amid the ongoing pandemic. OUP: Wellness and Reintegration Workshop for Recalles - 6 personnel. Yoga Class - 2 personnel. Melbourne PCG: The Consulate issued Office Order for Work-Life Balance reminding personnel to spend time with families, develop hobbies and spend time for their health and well-being. Doha PE: Conduct of three (3) activities: Seminar on mental health entitled Total Harmony in the Mind on 10 September 2021, which was attended by 32 Embassy personnel, Two-month Wellness Workshop for Embassy personnel held from November to December 2021, Team Building held on 21 September 2021.	739,666.67 GAA	853,209.63 GAA	Tehran PE,San Francisco PCG,OUIER, Honolulu PCG,Agana PCG,OTLA,OUP,Melbourne PCG,Doha PE,NCR-South CO	Done. Honolulu PCG, NCR-South CO were not able to conduct GAD activity due to pandemic restrictions imposed and lack of manpower and sufficient time. Actual cost refers to the expenses incurred during the conduct of the activities per office including the attributed cost of time spent of personnel who worked/participated in the GAD PAP.

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101	Section 25 RA 9710 MCW - Right to decent work, services in support of balancing family and work obligations	Most women employees fail to prioritize or give time to health concerns as they have to juggle work and family obligationsAs per the 2018 DFAs Participatory Gender Audit, all participants expressed feeling overburdened due to work demands, physically and psychologically	To address health concerns of women and achieve work-life balance	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of workplace health promotion and well-being programs for Post/Office's personnel to address the feeling of burnout due to work demands, physically and psychologically via videos/social media platforms addressing health concerns of women and mitigate the effect of COVID-19 on the mental health of women personnel in partnership with local health organizations	Number of activities conducted per office - At least 1	IAS: Organized 1 online seminar and attended 2 online training. OSCRC: 100% of OSCRC personnel attended at least one (1) health and wellness program skill/knowledge enhancement online training Conducted a Gender and Development (GAD) Team -building for OPCD personnel entitled Let's Wine About It: Emotional wellness through the exploration of burgeoning gender-inclusive industry in the Philippines on 19 November 2021. Beijing PE: Embassy Personnel Team Building Activity. New Delhi PE: Conducted activities on the Biggest Loser Challenge and at least 25 Embassy personnel participated in the yoga sessions and 1(one) attached agency and 2 (two) dependents. OUMWA: Conduct of Technical Training on Survivor-Centered Protocols and Referral Pathways Towards Prevention of, Response To, and Ending Violence Against Women Migrant Workers. Beirut PE: During Posts team building, it conducted a stress management seminar attended by 26 personnel, including local hires.	1,075,432.70 GAA	879,061.18 GAA	IAS,Barcelona PCG,OSCR,Cotabato CO,Stockholm PE,Beijing PE,New Delhi PE,Jeddah PCG, OUMWA, Beirut PE	Done. Barcelona PCG, Cotabato CO, Stockholm PE, Jeddah PCG were not able to conduct GAD activity due to pandemic restrictions imposed and lack of manpower and sufficient time. Actual cost refers to the expenses incurred during the conduct of the activities per office including the attributed cost of time spent of personnel who worked/participated in the GAD PAP.
102	Section 25 RA 9710 MCW - Right to decent work, services in support of balancing family and work obligations	Most women employees fail to prioritize or give time to health concerns as they have to juggle work and family obligationsAs per the 2018 DFAs Participatory Gender Audit, all participants expressed feeling overburdened due to work demands, physically and psychologically	To address health concerns of women and achieve work-life balance	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of workplace health promotion and well-being programs for Post/Office's personnel to address the feeling of burnout due to work demands, physically and psychologically via videos/social media platforms addressing health concerns of women and mitigate the effect of COVID-19 on the mental health of women personnel in partnership with local health organizations	Number of activities conducted per office - At least 1	HRMO: Conducted online Project DFA Resilience Seminar with the purpose of teaching DFA Personnel on how to use time-tested practice of meditation and self awareness as a means to enhance mental acuity and improve emotional resilience. A total of 181 women DFA personnel participated in the seminar, 152 women DFA personnel availed of the counselling sessions to address their burden, improve their quality of life, and increase productivity at work. OPPC: Conducted Learning Session on Psychological First Aid. Abu Dhabi PE: Posts personnel attended the training on workplace health promotion and wellbeing, Post's personnel Michael Ray Castillo attended the Training of Internal Coaches on Transition Coaching. Amman PE: All twenty (20) Post personnel attended and participated in the six (6) learning sessions conducted virtually through Zoom platform. Bangkok PE: Conducted Workshop on Mental Health and Psychosocial Services (MHPSS) for Embassy officers, staff, personnel and attached agency representatives. Geneva PM: Submission to the Department of ZGE-1168-2021 of 01 October 2020 containing the policy recommendations for consideration by concerned Department offices. Jakarta PE: Moving for Your Mind: exploring the link between mental health and physical activity, 7 Dec 2021 (physical), Nutrition for the New Normal: exploring the link between mental health and food, 10 Dec 2021 (virtual), Take Your Brain to the Gym! lecture by Alzheimer's Indonesia, 10 Jan 2022 (physical). Tripoli PE: Conducted seminar entitled Mental Health and Psychosocial Support (MHPSS) Training Workshop during Posts Team Building Activity in Djerba, Tunisia, on 04 November 2021, wherein 15 Post's personnel participated (including two [2] via virtual platform). UNIO: Webinar on Psychological First Aid and Self-Care (DFA-HRMO and Philippine Red Cross), 31 May and 01 June 2021, 0930-1130H, Health Talk 02: Webinar on COVID-19 in the Workplace: Prevention and Control, 04 June 2021, 1330H-1700H and Several briefings/ sessions conducted by the World Health Organization in Geneva/ Western Pacific Office, the NTF-COVID-19 (particularly the Vaccine Cluster) on the current status of the COVID-19 response, latest updates, and practical insights/ knowledge that help inform UNIO's management of its own local risk management and transition to new normal/ return to physical/onsite presence.	0.00 GAA	3,652,557.47 GAA	HRMO, OPPC,Abu Dhabi PE,Amman PE,Bangkok PE, Geneva PM,Jakarta PE,Tripoli PE, UNIO	Done. Entry not included in FY 2021 GPB. Actual cost refers to the expenses incurred during the conduct of the activities per office including the attributed cost of time spent of personnel who worked/participated in the GAD PAP.

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103	Section 22 (Right to Decent Work), RA 9710 or the Magna Carta of WomenProtection of the rights of workers and the promotion of their welfare (Sec. 18, Article II, The 1987 Phil. Constitution)	The DFA Main Building needs to be retrofitted because of health and safety concerns especially to Department employees due to the following: (1) structural weaknesses and disintegration of exterior precast (2) continued use of obsolete equipment that have already been banned due to carcinogenic materials (3) inefficient, obsolete and regularly non-functioning facilities like the elevators, fire extinguishersand aircon unit,which make the office spaces non-conductive for work.	To renovate the DFA Main Building in order to provide an office which is safe for the employees and guests and conducive for work, and which make use of green technology/ energy-efficient and updated facilities.	MFO: Support to Operations (STO)	Retrofitting of DFA Main Building	Number of facilities renovated - Renovation of the DFA Main Building in order to provide an office which is safe for the employees and guests and conducive for work and which make use of green technology/ energy-efficient and updated facilities.	Cancelled GAD activity due to the implementation of Enhanced/Modified Community Quarantine and conducted other GAD activity to respond to the Covid-19 situation	80,000,000.00 GAA	0.00 GAA	Office of Asset Management and Support Services	Not Done.
104	Section 22 (Right to Decent Work), RA 9710 or the Magna Carta of WomenProtection of the rights of workers and the promotion of their welfare (Sec. 18, Article II, The 1987 Phil. Constitution)	The Department and its employees do not seem receptive of the idea of an all-gender restroom because of privacy and security concerns.	Construction and designation of toilets (with complete amenities) which all people, regardless of gender, may use	MFO: Support to Operations (STO)	Construction and designation of all-gender restrooms (with complete amenities) on all floors of the retrofitted DFA Main Building	No. of restrooms (with complete amenities) constructed and designated as all-gender on all floors of the retrofitted DFA Main Building- At least 14	Cancelled GAD activity due to the implementation of Enhanced/Modified Community Quarantine (Construction of All-Gender Restrooms is an element of DFA Main Building Retrofitting to create needs-based, gender-responsive spaces in the renovated DFA Main Building)	10,000,000.00 GAA	0.00 GAA	Office of Asset Management and Support Services	Not Done.
105	Section 37 of the Magna Carta of Women- An officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine embassies or consulates. Said officer shall be primarily responsible in handling gender concerns of women migrant workers. Attached agencies shall cooperate in strengthening the Philippine foreign posts programs for the delivery of services to women migrant workers	Limited support for the GAD activities of Foreign Service Posts, Consular Offices, and Offices in the Home Office	Increase support for the GAD activities of Foreign Service Posts, Consular Offices, and Offices in the Home Office	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Support for GAD Activities implemented by Foreign Service Posts, Consular Offices, and Offices in the Home Office	Number of GAD Activities by Foreign Service Posts, Consular Offices, and Offices in the Home Office supported- At least 5	ORS issued to 39 COs and 94 FSPs on 02 November 2021 to cover the expenses relative to the conduct by FSPs and COs of GAD programs, projects, and activities for the remainder of 2021.	2,349,000.00 GAA	5,935,084.00 GAA	Human Resources Management Office	Done. The remaining funds from the other GAD PAPs were obligated under this activity, in order to send more support to FSPs, COs, and Offices in the HO in the conduct of their GAD Activities for the remainder of 2021.
106	Section 37 of the Magna Carta of Women- An officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine embassies or consulates. Said officer shall be primarily responsible in handling gender concerns of women migrant workers. Attached agencies shall cooperate in strengthening the Philippine foreign posts programs for the delivery of services to women migrant workers	Limited access to capacity building initiatives and lessons on gender mainstreaming for DFA personnel	Increase access to capacity building initiatives and lessons on gender mainstreaming for DFA personnel	MFO: GASS: General Administration and Support (GAS) and Support to Operations (STO).	Attributed allowances of GFPO in monitoring its personnel taking the online GST course	Number of GFPOs monitoring personnel in taking the GST course - At least 130	Online Gender Sensitivity Training Course deployed to 4 Offices in the Home Office, 34 Consular Offices, and 94 Foreign Service Posts in 2021.	444,600.00 GAA	444,600.00 GAA	94 Foreign Services Posts and 36 Consular Offices	Done. Amount refers to attributed cost of work of GFPO in the monitoring of deployment of the course to their respective office colleagues.

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107	Sec. 5, Chapter 1 RA 7277 (An Act Providing For The Rehabilitation, Self-Development And Self-Reliance Of Disabled Person And Their Integration Into The Mainstream Of Society And For Other Purposes) states that Equal Opportunity for Employment of disabled persons shall be denied access to opportunities for suitable employment. A qualified disabled employee shall be subject to the same terms and conditions of employment and the same compensation, privileges, benefits, fringe benefits, incentives or allowances as a qualified able-bodied person. Five percent (5%) of all casual, emergency and contractual positions in the Department of Social Welfare and Development; Health; Education, Culture and Sports; and other government agencies, offices or corporations engaged in social development shall be reserved for disabled persons	Persons with disability, most especially women, are usually deprived of employment opportunities	The Embassys employment of a qualified woman with disability serves to facilitate the integration of persons with disability into the mainstream of society through providing employment opportunities.	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Employment of a female personnel with disability	Number of female personnel with disability employed - At least 1	One female PWD employed as member of Posts staff	1,845,690.00 GAA	1,876,820.40 GAA	Philippine Embassy in Rome	Done. Amount pertains to 100% of the annual salary of Posts female disabled employee.
108	Section 36 Chapter VI RA 9710 MCW - Institutional Mechanisms - Gender Mainstreaming as a Strategy for Implementing the Magna Carta of Women	Audit of GAD funds to determine Post's programs, projects and activities or attributions relating to gender and development.	To evaluate the Department's compliance with existing laws and regulations on GAD.	MFO: Support to Operations (STO)	Conduct of Compliance and Management Audits (including GAD programs) of at least 2 Foreign Service Posts	Number of FSPs audited- At least 2	Conduct of Compliance and Management Audits (including GAD programs) of seven (7) Consular Offices.	474,400.00 GAA	243,228.26 GAA	Internal Audit Service	Done. Audits were conducted remotely due to travel restrictions and health and safety protocols
109	Proclamation Nos. 922 and 929 declaring a State of Public Health Emergency and, consequently, a State of Calamity throughout the Philippines. Section 2 of Proclamation No. 922 and Section 3 of Proclamation No. 929 enjoin all government agencies to render full assistance to and cooperation with each other and mobilize the necessary resources to undertake critical, urgent, and appropriate disaster response aid and measures in a timely manner to curtail and eliminate the threat of COVID-19.	The adverse economic effects on men and women from loss of livelihood	To provide economic response and recovery, institute measures to avoid reversing gains in terms of womens participation in the labor force, and ensure that financial support and access to credit are equally available to women and men	MFO: Support to Operations (STO)	Renewal of the contracts of the two (2) OSCR COS for six (6) months	Number of personnel with contracts renewed - Renewed the six-month contracts of two COS, with one of them as the OSCR Alternate GAD-Focal Person	Renewed the one (1) year contract of said COS	252,000.00 GAA	252,000.00 GAA	Office of Strategic Communications and Research	Done. Allotted budget for hired COS attributed to GAD
110	Section 22 of the Magna Carta of Women- Right to Decent Work: The State shall ensure support services that will enable women to balance their family obligations and work responsibilities	Limited equipment/amenities and support for DFA personnel especially women in balancing work and family obligations	Increase access to equipment/amenities and support for DFA personnel especially women in balancing work and family obligations	MFO: GASS: General Administration and Support (GAS) and Support to Operations (STO)	Access to Internet and Email Services	Number of personnel given support- At least 500	Access to Internet and Email Services of at least 900 personnel in the DFA Home Office.	0.00 GAA	8,604,418.50 GAA	Office of Asset Management and Support Services	Done. Entry not included in submitted FY 2021 GPB.
111	Section 22 of the Magna Carta of Women- Right to Decent Work: The State shall ensure support services that will enable women to balance their family obligations and work responsibilities	Limited equipment/amenities and support for DFA personnel especially women in balancing work and family obligations	Increase access to equipment/amenities and support for DFA personnel especially women in balancing work and family obligations	MFO: GASS: General Administration and Support (GAS) and Support to Operations (STO)	Construction of Pedestrian Entrance and Walkway with Security Features - Canberra PE	Number of personnel given support- At least 50	Construction of Pedestrian Entrance and Walkway with Security Features - Canberra PE	0.00 GAA	5,193,594.00 GAA	Office of Asset Management and Support Services	Done. Entry not included in submitted FY 2021 GPB.

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	1	2	3	4	5	6	7	8	9	11	12
112	Disproportionate risk of infection that women face as they take up majority of the service workforce at the frontlines	Limited support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	Provision of support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Support Services for Occupational Health and Safety of personnel, most of whom are women.	Number of personnel given support- At least 500	Support Services for Occupational Health and Safety	0.00 GAA	105,244,667.03 GAA	Office of Asset Management and Support Services	Done. Entry not included in submitted FY 2021 GPB.
113	Disproportionate risk of infection that women face as they take up majority of the service workforce at the frontlines	Limited support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	Provision of support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Construction of Consular Holding Area - Kuala Lumpur PE	Number of personnel given support -At least 50	Construction of Consular Holding Area - Kuala Lumpur PE	0.00 GAA	424,035.88 GAA	Office of Asset Management and Support Services	Done. Entry not included in submitted FY 2021 GPB.
114	Lack of a comprehensive Department policy on the minimum standard for gender-responsive and needs-based spaces	Low priority and awareness that physical space and a Department policy on the minimum standard for gender-responsive and needs-based spaces (and its implementation) are part of gender mainstreaming in infrastructure projects	The Department, in partnership with the FSPs, shall develop gender-responsive and needs-based policies for work spaces abroad	MFO: Support to Operations (STO)	Intra-Dept policy development meetings for gender-responsive office spaces. Drafting of Department policy on gender-responsive and needs based spaces in FSPs, Gender responsive office space audit conducted in all FSPs	No. of policies drafted and issued - At least 1, issuance and implementation of the Department issuance/policy on the minimum standard for gender-responsive and needs-based spaces in Chanceries through an audit in FSPs to be submitted to the Department	Cancelled GAD activity due to the implementation of Enhanced/Modified Community Quarantine	2,000,000.00 GAA	0.00 GAA	Office of Asset Management and Support Services	Not Done.
115	Limited resources in the collection of sex-and-age disaggregated data of DFA employees to generate gender statistics to aid in planning, programming, and policy formulation to address gender-related issues in the Department, which is part of the commitments of the DFA in its GAD Agenda for 2019-2022	Limited access to resources in improving the collection of sex-and-age disaggregated data and generation of gender statistics in the Department to aid in planning, programming, and policy formulation to address gender-related issues in the Department	Increase access to resources in improving the collection of sex-and-age disaggregated data and generation of gender statistics in the Department to aid in planning, programming, and policy formulation to address gender-related issues in the Department	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Improved collection of Sex-and-Age Disaggregated Data of DFA employees and Generation of Gender Statistics of DFA	Number of highly technical consultant procured to generate gender statistics- At least 1	The GAD Secretariat partnered with Ms. Marita C. Pimentel, an independent consultant accredited by the Philippine Commission on Women, who delivered her expertise and service for the establishment of an organization focused DFA-GAD Sex-and Age-Disaggregated Database (SADD) and Gender Statistics (GS). The final SADD output was generated on 01 December 2021 which will be used to improve the programs, projects, and activities of the Department to its personnel and ensure that the PAPs are gender-responsive. Also, an Online Career Development Training on the Generation of the DFA-GAD Statistics was held on 19 January 2022 for the Department's internal and external stakeholders.	200,000.00 GAA	150,000.00 GAA	Human Resources Management Office	Done. Variance in the cost was due to the low contract price with the hired external consultant in working with the project. The remaining funds allocated in this PAP were obligated to Support for GAD Activities implemented by Foreign Service Posts, Consular Offices, and Offices in the Home Office.
116	2018 DFA Participatory Gender Audit results showed that DFA personnel have feelings of stress and burnout	Almost all participants of the audit expressed feelings of multiple burden/overburdened due to the demands of work (physically, psychologically)	Provide coaching opportunities for DFA personnel by developing a pool of Internal Coaches to address the feelings of stress and burnout of personnel	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Training of Coaches for Transition Coaching and Certification of Internal Coaches	Number of trainings conducted- At least 1 training Number of certified internal coaches- At least 3	Training of Internal Coaches on Transition Coaching - thirty-nine (39) participants (September-October 2021) Participation and completion of eight (8) personnel in the online Transformative Coaching Program (April-August 2021)	2,000,000.00 GAA	2,300,000.00 GAA	Human Resources Management Office	Done. Variance due to difference in the initial costing provided by the service providers.

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117	Disproportionate risk of infection that women face as they take up majority of the service workforce at the frontlines	Limited support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	Provision of support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	Number of support given to women personnel- At least 1	Baghdad PE: PPE and medical support for two (2) Baghdad PE Local Hires. Warsaw PE: The Embassy procured supplies like masks, face shields, disinfectant to protect its frontliners against the spread of Covid-19 in the working area. The Embassy also procured and installed some protective measures at the Embassy like glass partitions in the consular area, and a regular disinfection schedule to prevent the spread of the virus. Frankfurt PCG: Provided WFH options, COVID vaccination arrangements, antigen test kits, face masks, acrylic barriers, to protect to nine (9) women personnel of the Consulate to lessen the risk of contracting the virus and prevent its spread. Tacloban CO: 15 CO staff attended the webinar entitled Basic Life Support Training: Orientation to First Aid in coordination with Philippine Red Cross Leyte Chapter. Davao CO: On 09 November 2021, CO Davao personnel was provided alcohol, for office use. Clients are also adequately sanitized before entering CO premises. Oslo PE: Purchased disinfectants and hand sanitizers for the Embassy personnel and consular clients Purchased COVID-19 rapid antigen tests for Embassy personnel. Madrid PE: Disseminated health gears to the Embassy personnel - facemasks, face shields, alcohol, wiping sheets, and also secured the area for consular applicants, including installation of a sensor-activated thermometer at the entrance of the Embassy area. Mexico PE: 9 personnel took 75 hours each of Spanish Classes. Tokyo PE: Safely conducted Overseas Voter Registration. Nairobi PE: Purchase of alcohol, face masks, face shield, PPE, and disinfectant, as well as implementation of social distancing and ensuring proper ventilation. OUIER: Provision of anti-COVID kits which include facemasks, face shields, alcohol, facial tissues, disposable latex gloves, etc. to OUMAIER and OIER employees. Contribution to the Organizational Scan Funds.	2,310,960.27 GAA	2,973,006.45 GAA	Baghdad PE, Moscow PE, Warsaw PE, Frankfurt PCG, Tacloban CO, Davao CO, Oslo PE, Madrid PE, Mexico PE, Tokyo PE, The Hague PE, La Union CO, Nairobi PE, Ankara PE, Vatican PE	Done. Moscow PE, The Hague PE, Ankara PE, Vatican PE were not able to conduct GAD activity due to lack of manpower and sufficient time. Actual cost refers to the expenses incurred during the conduct of the activities per office including the attributed cost of time spent of personnel who worked/participated in the GAD PAP.
118	Disproportionate risk of infection that women face as they take up majority of the service workforce at the frontlines	Limited support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	Provision of support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	Number of support given to women personnel- At least 1	Washington DC PE: Provided personal protection equipment to 10 female consular staff No infection recorded among consular staff. Lucena CO: Conducted Stress Management to cope with the stress brought about by the pandemic. Bacolod CO: procurement of necessary equipment and supplies in support of COs fight against COVID-19. Chicago PCG: Procurement of sanitation products, facemasks, disposable gloves, plastic barriers and digital thermometers for PCG staff. Santiago PE: Continued purchase and allocation of additional PPEs, health and sanitary supplies for Posts frontliners, especially women, in light of the continuing COVID-19 cases in Chile. New York PCG: Female frontliners of Post were regularly given Personal Protective Equipment on a regular basis, Monthly health-related advisories have been issued by Post to personnel via viber/email, which include regular reminders to follow COVID-19 safety and health protocols. Prague PE: Accomplishment reflected in another GAD PAP. Guangzhou PCG: Post ensured the full COVID-19 vaccination including regular RT-PCR tests, as necessary, of all Posts personnel, 13 of which are women. Facemasks, alcohol/disinfectants and thermometers were regularly provided. Angeles CO: All Employees and staff (18) are provided with Face mask and alcohol to lessen the risk of contracting the virus and prevent its spread.	776,491.36 GAA	496,401.42 GAA	Washington DC PE, Lucena CO, Brunei PE, Bacolod CO, San Nicolas CO, Chicago PCG, Santiago PE, Calasiao CO, New York PCG, Prague PE, OMEAA, Guangzhou PCG, Angeles CO, New York PM, Butuan CO	Done. Brunei PE, San Nicolas CO, Calasiao CO, OMEAA, New York PM, Butuan CO were not able to conduct GAD activity due to lack of manpower and sufficient time. Actual cost refers to the expenses incurred during the conduct of the activities per office including the attributed cost of time spent of personnel who worked/participated in the GAD PAP.

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119	Disproportionate risk of infection that women face as they take up majority of the service workforce at the frontlines	Limited support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	Provision of support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	Number of support given to women personnel- At least 1	Phnom Penh PE: Regular disinfection of the premises was observed. Checking and monitoring of front liners through rapid tests were regularly performed by a health care practitioner to ensure the safety and wellbeing of all other personnel, their family members, and consular clients. Rome PE: 61,754.66 pesos worth of personal protective equipment procured. Tel Aviv PE: Protective equipment, disinfectants, as well as zoom subscriptions are in place, as measures to limit and prevent the spread of COVID19. Clarin CO: Provided support/ assistance to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread in the form of personal protective gears and hygiene kits/ medicines. Jakarta PE: Provided monthly supply of face masks and PPE equipment to Embassy personnel, sourced from Posts MOOE allotted for personal protective equipment (PPE) during the COVID-19 pandemic. Ottawa PE: Provision of PPE and sanitizing products for female frontline consular workers Implementation of a rotation system to minimize the risk of exposure for all personnel (Team 1/Team 2) Conduct of regular disinfection of premises Posting of visual reminders for proper hygiene and sanitation in all common areas Vaccination of all personnel. Toronto PCG: Provision of PPE, Implementation of appointment system for all consular services, Assignment of ushers at front door to control entry of clients, check their temperature and give health checklist. ASEAN: COVID-19 RT-PCR/Swab Tests and/or Saliva Tests and Vaccines for ASEAN Personnel, DFA Personnel, and other persons involved in ASEAN Meetings. Distributed COVID-19 health kits. Milan PCG: Monthly disinfection of Consular Area and procurement of protective gears in the form of face masks, gloves and hand sanitizers for use of frontliners of Post. Manado PCG: Post distributed Protection Kits against COVID-19 to Overseas Filipinos in Manado and Bitung City whose front line work exposes them to heightened risk of COVID-19 infection. Recipients were reminded of the safety protocols even after getting vaccinated. Vienna PE/PM: Construction of a glass counter for the protection and security of Vienna PE/PM personnel.	8,269,945.09 GAA	4,389,572.17 GAA	Phnom Penh PE,Santiago CO,Berne PE,Rome PE,Tel Aviv PE,Lipa CO,Clarin CO,Cairo PE,Jakarta PE,Ottawa PE,Toronto PCG,ASEAN,Milan PCG,Manado PCG,Vienna PE/PM	Done. Santiago CO, Berne PE, Lipa CO, Cairo PE were not able to conduct GAD activity due to lack of manpower and sufficient time. Actual cost refers to the expenses incurred during the conduct of the activities per office including the attributed cost of time spent of personnel who worked/participated in the GAD PAP.
120	Disproportionate risk of infection that women face as they take up majority of the service workforce at the frontlines	Limited support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	Provision of support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	Number of support given to women personnel- At least 1	ASPAC: 1) COVID-testing for employees 2) Transportation assistance 3) Survey of Personnel Well-being. Cagayan De Oro CO: Isopropyl alcohol are provided and surfaces are regularly disinfected, All women personnel are fully vaccinated with covid vaccine and 93% already received the covid vaccine booster. OUA: 10 UA Personnel made use of the availability of UA Officers' vehicles and DFA Shuttle Service HRMO, UA Personnel who report to the are provided with face shield, gloves and masks regularly. Tehran PE: 9 women staff and dependents provided support. OP: Conducted a two-day webinar on Wellness and Resilience in the Time of COVID. The activity was attended by Protocol personnel as well as some of their family members. Honolulu PCG: 10 - Provision of PPE's and testing kits to women frontline personnel. Vancouver PCG: A Krav Maga Self Defense class was held at the Consulate lobby on 14 October taught by Master Shishir Inoccala. The goal was to teach female and male personnel self defense. It was also featured via zoom live for interested members of the FilCom to join virtually. A Staff Development Training Cooking Course was held on 16 October 2021. Melbourne PCG: The Consulate is is undertaking efforts to achieve balance in men-women staffing, particularly in frontline. OSCR: Procured medicines and drugs, face masks, alcohol, gloves, and other PPEs for OPCD personnel supporting frontline services and operations.	16,179,065.44 GAA	1,100,222.11 GAA	Dubai PCG,ASPAC, Cagayan De Oro CO,OUA, Tehran PE,OP,Honolulu PCG,Vancouver PCG,Port Moresby PE,Melbourne PCG,Doha PE, Nagoya PCG,Barcelona PCG,OSCR,Cotabato CO,Stockholm PE	Done. Dubai PCG, Port Moresby PE, Doha PE, Nagoya PCG, Barcelona PCG, Cotabato CO, Stockholm PE, OCA-Aseana were not able to conduct GAD activity due to lack of manpower and sufficient time. Actual cost refers to the expenses incurred during the conduct of the activities per office including the attributed cost of time spent of personnel who worked/participated in the GAD PAP.

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121	Disproportionate risk of infection that women face as they take up majority of the service workforce at the frontlines	Limited support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	Provision of support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	Number of support given to women personnel - At least 1 per office	Antipolo CO: Procurement of multivitamins as GAD initiative for the women frontliners of CO Antipolo, this project is for FY 2020 but BAC approval was only completed in 2nd quarter of 2021, actual delivery by supplier and distribution to CO personnel were completed on the 3rd quarter. Pampanga CO: Installation of acrylic barrier at passport and authentication frontline counters to provide its personnel and public additional protection from the transmission of COVID19. San Pablo CO: Starting Jan 2021, total of 62 boxes of 50pcs/box of disposable protective face masks, 9 gallons of alcohol and 15 bottles of 500ML alcohol were consumed. OAMSS: Purchase of (quantity): 51 units automatic alcohol dispensers and 8 units hands-free thermometers, 350 packs of washable PPEs, 150 units of storage bins and 3 units of service vehicle are in use to provide shuttle services to OAMSS personnel reporting to work. Chongqing PCG: Purchase of masks, alcohol, contactless alcohol dispenser. Damascus PE: Provision of face masks/hygiene kits/medicines as a health precautionary measure to combat COVID-19 - 14 pax, RT-PCR Swab tests to all Embassy personnel including Dependent and Contract of Service - 14 pax, Disinfection of Embassy premises - as needed. Geneva PM: Approved the application of the Leave / Special Benefits for Women of one personnel under R.A. 11210 or the Expanded Maternity Leave Act. Manama PE Provision of Facemasks, alcohols and sanitizers, Covid test kits (PPE, Facemasks, face shields), and RT PCR test kits, The Embassy also implements appointments system to limit the numbers of clients for consular sections who are more exposed to clients. Launched a Health Declaration form for the clients to fill up before entering the Embassy.	0.00 GAA	3,221,171.51 GAA	Antipolo CO,Pampanga CO,San Pablo CO,OAMSS,Chongqing PCG,Damascus PE,Geneva PM,Manama PE	Done. Entry not included in submitted FY 2021 GPB. Actual cost refers to the expenses incurred during the conduct of the activities per office including the attributed cost of time spent of personnel who worked/participated in the GAD PAP.
							SUB-TOTAL	1,066,327,923.72	1,711,836,890.29	GAA	
							TOTAL	1,066,327,923.72	1,711,836,890.29		

Prepared By:	Approved By:	Date
CHRISTOPHER B. MONTERO	ANTONIO A. MORALES	
Assistant Secretary, Human Resources Management Office and Head, GAD Secretariat	Acting Undersecretary, Office of the Undersecretary for Administration and Chairperson, GFPS Executive Committee	