

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2021**

Organization: Department of Foreign Affairs

Organization Category: National Government, Line Agency

Organization Hierarchy: Department of Foreign Affairs

Total Budget/GAA of Organization: 21,759,728,000.00

Total GAD Budget 1,066,327,923.72 Primary Sources 1,066,327,923.72

Other Sources 0.00

% of GAD Allocation: 4.90%

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office	
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CLIENT-FOCUSED ACTIVITIES									
1	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Delay in response to public inquiries which are usually from women OFs at Post	The Embassy ensures the timely response to all public inquiries by creating a real-time log sheet of inquiries (whether through calls, emails, Facebook messenger, and in-person inquiries)	MFO: General Administration and Support (GAAS)	Responding to all public inquiries which are usually from women OFs at Post	Number of assistance provided-As requested/demanded	16,153,971.74	GAA	Philippine Embassy in Rome

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	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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2	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to information, lack of knowledge/ awareness of gender sensitivity, women's rights and policies.	Promote Philippine arts featuring Female Filipino artist	MFO: Diplomatic and Consular Services	Photo/Art Exhibit featuring works of Filipino women in the art industry	Number of photo/art exhibit organized - At least 1	5,551,624.62	GAA	Philippine Embassy in Beijing
3	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Need to provide quality and timely consular services to Filipinos that also take into consideration GAD issues and developments and lack of consular services for undocumented migrant workers/ limited access to consular services for Filipinas in remote and far-flung areas	Provision of quality and timely consular services to Filipinos that also take into consideration GAD issues and developments and provide consular services for undocumented migrant workers/ increase access to consular services for Filipinas in remote and far-flung areas	MFO: Diplomatic and Consular Services	Provision of consular services (consular outreach/missions, courtesy lane, overseas voting) to Filipinos located in the Embassy/Consular Office's jurisdiction with a high number of women	Number of consular missions for women's access to consular, notarial, civil registry, and overseas voting services - At least 1 per office	34,127,956.63	GAA	Chicago PCG, Chongqing PCG, Santiago PE, New York PCG, Islamabad PE, Phnom Penh PE, Rome PE, Tel Aviv PE, Hanoi PE, Wellington PE, Jakarta PE, Lisbon PE, Paris PE, Athens PE, Vienna PE/PM, Budapest PE, San Francisco PCG, Amman PE, Riyadh PE, Beirut PE
4	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited awareness on the sexual harassment and anti-sexual harassment initiatives	Increase awareness and strengthen anti-sexual harassment initiatives and understanding for OFS particularly women	MFO: Diplomatic and Consular Services	Activities and interventions/support services (counseling, etc.) to victims of Sexual Harassment/Violence Against Women Overseas Filipino Workers	Number of activities conducted/organized per office- At least 1 activity	1,042,165.20	GAA	Baghdad PE, Madrid PE, Mexico PE, Washington DC PE, Santiago PE, Dhaka PE, Guangzhou PCG, Santiago CO, Tel Aviv PE, Clarin CO
5	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited awareness on the sexual harassment and anti-sexual harassment initiatives	Increase awareness and strengthen anti-sexual harassment initiatives and understanding for OFS particularly women	MFO: Diplomatic and Consular Services	Activities and interventions/support services (counseling, etc.) to victims of Sexual Harassment/Violence Against Women Overseas Filipino Workers	Number of activities conducted/organized per office- At least 1 activity	2,030,257.08	GAA	Manama PE, Yangon PE, Ottawa PE, Puerto Princesa CO, Toronto PCG, Paris PE, Milan PCG, Cagayan De Oro CO, San Francisco PCG, Honolulu PCG, Barcelona PCG, Cotabato CO

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6	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access of women Overseas Filipinos (OFs) to information on policies, programs, and projects of the Philippines and/or host country that promote women's rights/ women migrant workers' rights	Increase awareness and/or access of women OFs to information on policies, programs, and projects of the Philippines and/or host country that promote women's rights/ women migrant workers' rights	MFO: Diplomatic and Consular Services	Conduct of information dissemination initiatives through seminars, lectures, workshops, and talks on policies, programs, and projects of the Philippines and/or host country that promote women's rights/women migrant workers rights	Number of information dissemination initiatives conducted/ organized - At least 1 activity per office	2,168,783.50	GAA	Brasilia PE,Baghdad PE,Geneva WTO-PM, Moscow PE, Frankfurt PCG, Canberra PE, Oslo PE, Madrid PE, Mexico PE, Bangkok PE, Xiamen PCG, Tokyo PE, La Union CO, Ankara PE, Vatican PE
7	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access of women Overseas Filipinos (OFs) to information on policies, programs, and projects of the Philippines and/or host country that promote women's rights/ women migrant workers' rights	Increase awareness and/or access of women OFs to information on policies, programs, and projects of the Philippines and/or host country that promote women's rights/ women migrant workers' rights	MFO: Diplomatic and Consular Services	Conduct of information dissemination initiatives through seminars, lectures, workshops, and talks on policies, programs, and projects of the Philippines and/or host country that promote women's rights/women migrant workers rights	Number of information dissemination initiatives conducted/ organized - At least 1 activity per office	1,483,872.00	GAA	Washington DC PE, Brunei PE, Hanoi PE, DLLU, Chicago PCG, Chongqing PCG, General Santos CO, NCR-Central CO, Santiago PE, Brussels PE, Buenos Aires PE, Kuala Lumpur PE, New York PCG, Prague PE, Seoul PE
8	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access of women Overseas Filipinos (OFs) to information on policies, programs, and projects of the Philippines and/or host country that promote women's rights/ women migrant workers' rights	Increase awareness and/or access of women OFs to information on policies, programs, and projects of the Philippines and/or host country that promote women's rights/ women migrant workers' rights	MFO: Diplomatic and Consular Services	Conduct of information dissemination initiatives through seminars, lectures, workshops, and talks on policies, programs, and projects of the Philippines and/or host country that promote women's rights/women migrant workers rights	Number of information dissemination initiatives conducted/ organized - At least 1 activity per office	1,993,430.00	GAA	Guangzhou PCG, Angeles CO, Zamboanga CO, Butuan CO, Phnom Penh PE, Santiago CO, Rome PE, Tel Aviv PE, Singapore PE, Lipa CO, Wellington PE, Manama PE, Cairo PE, Jakarta PE, Ottawa PE

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9	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access of women Overseas Filipinos (OFs) to information on policies, programs, and projects of the Philippines and/or host country that promote women's rights/ women migrant workers' rights	Increase awareness and/or access of women OFs to information on policies, programs, and projects of the Philippines and/or host country that promote women's rights/ women migrant workers' rights	MFO: Diplomatic and Consular Services	Conduct of information dissemination initiatives through seminars, lectures, workshops, and talks on policies, programs, and projects of the Philippines and/or host country that promote women's rights/women migrant workers rights	Number of information dissemination initiatives conducted/ organized - At least 1 activity per office	5,315,554.91	GAA	Vientiane PE,Pretoria PE,Muscat PE,Calgary PCG, Puerto Princesa CO,Toronto PCG,Houston PCG, Kuwait PE, Milan PCG,Yangon PE, Copenhagen PE,Berlin PE,Athens PE,Vienna PE/PM,Dubai PCG
10	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access of women Overseas Filipinos (OFs) to information on policies, programs, and projects of the Philippines and/or host country that promote women's rights/ women migrant workers' rights	Increase awareness and/or access of women OFs to information on policies, programs, and projects of the Philippines and/or host country that promote women's rights/ women migrant workers' rights	MFO: Diplomatic and Consular Services	Conduct of information dissemination initiatives through seminars, lectures, workshops, and talks on policies, programs, and projects of the Philippines and/or host country that promote women's rights/women migrant workers rights	Number of information dissemination initiatives conducted/ organized - At least 1 activity per office	3,412,957.60	GAA	Cagayan De Oro CO,Damascus PE,Dumaguete CO,Osaka PCG, San Francisco PCG, Honolulu PCG,Agana PCG,OTLA,Vancouver PCG,Port Moresby PE,Abuja PE,Melbourne PCG,Riyadh PE,Nagoya PCG,Barcelona PCG
11	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access of women Overseas Filipinos (OFs) to information on policies, programs, and projects of the Philippines and/or host country that promote women's rights/ women migrant workers' rights	Increase awareness and/or access of women OFs to information on policies, programs, and projects of the Philippines and/or host country that promote women's rights/ women migrant workers' rights	MFO: Diplomatic and Consular Services	Conduct of information dissemination initiatives through seminars, lectures, workshops, and talks on policies, programs, and projects of the Philippines and/or host country that promote women's rights/women migrant workers rights	Number of information dissemination initiatives conducted/ organized - At least 1 activity per office	2,027,952.32	GAA	OSCR, Cotabato CO,Stockholm PE,Beijing PE, New Delhi PE,Jeddah PCG, Beirut PE

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12	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Need to provide quality and timely consular services to Filipinos that also take into consideration GAD issues and developments and lack of consular services for undocumented migrant workers/ limited access to consular services for Filipinas in remote and far-flung areas	Provision of quality and timely consular services to Filipinos that also take into consideration GAD issues and developments and provide consular services for undocumented migrant workers/ increase access to consular services for Filipinas in remote and far-flung areas	MFO: Diplomatic and Consular Services	Provision of consular services (consular outreach/missions, courtesy lane, overseas voting) to Filipinos located in the Embassy/Consular Office's jurisdiction with a high number of women	Number of consular missions for women's access to consular, notarial, civil registry, and overseas voting services - At least 1 per office	35,641,791.11	GAA	Frankfurt PCG, Canberra PE, Madrid PE, Mexico PE, Tehran PE, Ankara PE, London PE, OCA-Aseana
13	Republic Act 10398 providing for the observance of the 18-Day campaign to End Violence against Women	Limited awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	Increased awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	MFO: Diplomatic and Consular Services	Participation in the International Campaign/18-Day Campaign to End Violence Against Women through conduct of live or online orientations/initiatives through series of workshops, lectures or information caravans/film showing, photo exhibits	Number of activities conducted in observance of the National Consciousness Day/ 18-day Campaign to End VAW per office- At least 1 activity per office	1,565,660.92	GAA	Baghdad PE,Hongkong PCG,San Pablo CO,Geneva WTO-PM,Legazpi CO,Warsaw PE,Tacloban CO,Davao CO,Canberra PE,Madrid PE,Mexico PE, Bangkok PE,Xiamen PCG,Tehran PE,The Hague PE
14	Republic Act 10398 providing for the observance of the 18-Day campaign to End Violence against Women	Limited awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	Increased awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	MFO: Diplomatic and Consular Services	Participation in the International Campaign/18-Day Campaign to End Violence Against Women through conduct of live or online orientations/initiatives through series of workshops, lectures or information caravans/film showing, photo exhibits	Number of activities conducted in observance of the 18-day Campaign to End VAW per office- At least 1 activity per office	590,025.64	GAA	La Union CO,Nairobi PE,Ankara PE,Washington DC PE,Lucena CO,Bacolod CO,DLU,San Nicolas CO,Chongqing PCG,General Santos CO,NCR-Central CO,Santiago PE,Brussels PE, Calasiao CO,Dhaka PE

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15	Republic Act 10398 providing for the observance of the 18-Day campaign to End Violence against Women	Limited awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	Increased awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	MFO: Diplomatic and Consular Services	Participation in the International Campaign/18-Day Campaign to End Violence Against Women through conduct of live or online orientations/initiatives through series of workshops, lectures or information caravans/film showing, photo exhibits	Number of activities conducted in observance of the 18-day Campaign to End VAW per office- At least 1 activity per office	269,473.00	GAA	New York PCG, Shanghai PCG, DFA Mindanao, Iloilo CO, Guangzhou PCG, Tagum CO, Pampanga CO, Tuguegarao CO, Angeles CO, Zamboanga CO, New York PM, Cebu CO, Butuan CO, Phnom Penh PE, Santiago CO
16	Republic Act 10398 providing for the observance of the 18-Day campaign to End Violence against Women	Limited awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	Increased awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	MFO: Diplomatic and Consular Services	Participation in the International Campaign/18-Day Campaign to End Violence Against Women through conduct of live or online orientations/initiatives through series of workshops, lectures or information caravans/film showing, photo exhibits	Number of activities conducted in observance of the 18-day Campaign to End VAW per office- At least 1 activity per office	1,444,592.73	GAA	Berne PE, Tel Aviv PE, Clarin CO, Wellington PE, Manama PE, Cairo PE, Jakarta PE, Ottawa PE, Lisbon PE, Muscat PE, Puerto Princesa CO, Toronto PCG, Houston PCG, Kuwait PE, Paris PE
17	Republic Act 10398 providing for the observance of the 18-Day campaign to End Violence against Women	Limited awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	Increased awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	MFO: Diplomatic and Consular Services	Participation in the International Campaign/18-Day Campaign to End Violence Against Women through conduct of live or online orientations/initiatives through series of workshops, lectures or information caravans/film showing, photo exhibits	Number of activities conducted in observance of the 18-day Campaign to End VAW per office- At least 1 activity per office	1,145,278.69	GAA	Buenos Aires, Milan PCG, Copenhagen PE, Athens PE, Dubai PCG, Baguio CO, Paniqui CO, ASPAC, Cagayan De Oro CO, San Francisco PCG, QUIER, Honolulu PCG, NCR-West CO, Abuja PE, Melbourne PCG

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18	Republic Act 10398 providing for the observance of the 18-Day campaign to End Violence against Women	Limited awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	Increased awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women	MFO: Diplomatic and Consular Services	Participation in the International Campaign/18-Day Campaign to End Violence Against Women through conduct of live or online orientations/initiatives through series of workshops, lectures or information caravans/film showing, photo exhibits	Number of activities conducted in observance of the 18-day Campaign to End VAW per office- At least 1 activity per office	568,680.27	GAA	Macau PCG,Doha PE,Barcelona PCG,OSCR,Cotabato CO,Stockholm PE,New Delhi PE, Beirut PE
19	Section 30 of RA 9710, Magna Carta of Women (Women in Especially Difficult Circumstances- WEDC)- WEDC shall be provided with services and interventions as necessary	Limited assistance to Filipino women migrant workers who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic from heavily COVID-19 affected countries	Provision of assistance to Filipino women migrant workers who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic from heavily COVID-19 affected countries	MFO: Diplomatic and Consular Services	Repatriation of Filipino women migrant workers from heavily COVID-19 affected countries	Number of assistance provided- As requested/demanded	27,430,515.00	GAA	Baghdad PE,Moscow PE,Mexico PE,Tokyo PE,Nairobi PE,Ankara PE,Washington DC PE,Chongqing PCG,Santiago PE,New York PCG,Prague PE,Guangzhou PCG,Rome PE,Manama PE,Cairo PE
20	Section 30 of RA 9710, Magna Carta of Women (Women in Especially Difficult Circumstances- WEDC)- WEDC shall be provided with services and interventions as necessary	Limited assistance to Filipino women migrant workers who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic from heavily COVID-19 affected countries	Provision of assistance to Filipino women migrant workers who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic from heavily COVID-19 affected countries	MFO: Diplomatic and Consular Services	Repatriation of Filipino women migrant workers from heavily COVID-19 affected countries	Number of assistance provided- As requested/demanded	3,362,558.70	GAA	Abu Dhabi PE,Ottawa PE,Toronto PCG,Milan PCG,Vienna PE/PM,Honolulu PCG,Cotabato CO,Port Moresby PE,Nagoya PCG

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21	Section 17 of the RA 9710 or the Magna Carta of Women states that all women shall be provided comprehensive, gender-responsive health services and programs	Lack of access of women OFs to free health services and on the different therapeutic interventions towards healing, recovery and empowerment and other activities that encourage and promote for a healthy lifestyle as strategies in the prevention of diseases	Increase access of women OFs to health services and on the different therapeutic interventions towards healing, recovery and empowerment and other activities that encourage and promote for a healthy lifestyle as strategies in the prevention of diseases	MFO: Diplomatic and Consular Services	Conduct of initiatives on the promotion of healthy lifestyle to Filipino migrant women through programs and projects on the management, treatment and intervention of health problems affecting women especially on reproductive health and COVID-19 on the prevention, treatment, and expectations	Number of activities conducted - At least 1 activity per office	1,761,576.85	GAA	Baghdad PE,Hongkong PCG,Madrid PE,Mexico PE,Bangkok PE,Washington DC PE,Sydney PCG,Brunei PE,San Nicolas CO,Santiago PE,Brussels PE,Dhaka PE,New York PCG,Guangzhou PCG
22	Section 17 of the RA 9710 or the Magna Carta of Women states that all women shall be provided comprehensive, gender-responsive health services and programs	Lack of access of women OFs to free health services and on the different therapeutic interventions towards healing, recovery and empowerment and other activities that encourage and promote for a healthy lifestyle as strategies in the prevention of diseases	Increase access of women OFs to health services and on the different therapeutic interventions towards healing, recovery and empowerment and other activities that encourage and promote for a healthy lifestyle as strategies in the prevention of diseases	MFO: Diplomatic and Consular Services	Conduct of initiatives on the promotion of healthy lifestyle to Filipino migrant women through programs and projects on the management, treatment and intervention of health problems affecting women especially on reproductive health and COVID-19 on the prevention, treatment, and expectations by	Number of activities conducted - At least 1 activity per office	1,327,966.95	GAA	Angeles CO,Phnom Penh PE, Santiago CO,Tel Aviv PE,Cairo PE,Yangon PE, Ottawa PE,Muscat PE,Toronto PCG,Geneva PM,ASEAN,Kuwait PE,Paris PE,Buenos Aires PE,Milan PCG,
23	Section 17 of the RA 9710 or the Magna Carta of Women states that all women shall be provided comprehensive, gender-responsive health services and programs	Lack of access of women OFs to free health services and on the different therapeutic interventions towards healing, recovery and empowerment and other activities that encourage and promote for a healthy lifestyle as strategies in the prevention of diseases	Increase access of women OFs to health services and on the different therapeutic interventions towards healing, recovery and empowerment and other activities that encourage and promote for a healthy lifestyle as strategies in the prevention of diseases	MFO: Diplomatic and Consular Services	Conduct of initiatives on the promotion of healthy lifestyle to Filipino migrant women through programs and projects on the management, treatment and intervention of health problems affecting women especially on reproductive health and COVID-19 on the prevention, treatment, and expectations	Number of activities conducted - At least 1 activity per office	1,156,582.16	GAA	Berlin PE, Dubai PCG,Cagayan De Oro CO,San Francisco PCG, Honolulu PCG,Abuja PE,Melbourne PCG,Macau PCG,Barcelona PCG,Cotabato CO,Stockholm PE,New Delhi PE, Beirut PE

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24	Republic Act 9710 Magna Carta of Women Section 8. Human Rights of Women and Protect and promote the rights of Overseas Filipinos, including Filipino Migrant Workers as mandated by RA 8042, as amended by RA 10022	Lack of access of Overseas Filipinos especially women, pregnant women and senior citizens living far from the Embassy/Consulate	Rights of Filipinos abroad are protected and Improved access for women, pregnant women and senior citizens to overseas voting services	MFO: General Administration and Support (GAAS)	Overseas Voter Mobile Registration with special lane for women, pregnant women and senior citizens	Number of OV Mobile Registration conducted-At least 1 per Post with collection of sex disaggregated data	3,915,926.00	GAA	Overseas Voting Secretariat
25	Pursuant to Art. 3 of the UN Convention on the Elimination of All Forms of Discrimination against Women, State Parties shall take in all fields, in particular in the political, social, economic and cultural fields, all appropriate measures, including legislation, to ensure the full development and advancement of women, for the purpose of guaranteeing them the exercise and enjoyment of human rights and fundamental freedom on a basis of equality with men	Lack of representation and involvement in International discussions to advance women's interests	Integrated gender in the objectives of the Department and its sub-units, programming and implementation cycles through its strong participation and involvement in International and National discussions on gender and gender-related issues	MFO: Diplomatic and Consular Services	PH participation in International Women's Day Activities in the UN, Universal Periodic Reviews of the Human Rights Council: Geneva PM will continue to include the Philippines GAD-related recommendations to countries under review during the UPR, National Statements in the UN: Geneva PM will continue to refer to GAD and related advocacies in national statements in UN Human Rights Council Sessions and other relevant meetings and Support the adoption of UN resolutions with GAD aspect (eg. Trafficking in Persons, youth, women, among others): Geneva PM will include the Philippines adoption/support GAD-related HRC resolutions	Number of outcome documents benefitting women produced in bilateral, regional and multilateral negotiations advancing Filipino women's interests- At least 1	16,148.72	GAA	Philippine Mission to the United Nations in Geneva

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26	Section 11 (d) of the Magna Carta for Women - ensure the opportunity of women to represent their government at the international level and to participate in the work of international organization	Limited number and involvement of women in ASEAN and AICHR meetings, conferences and other related activities	Increased women participation and representation in ASEAN and AICHR meetings, conferences and other related activities	MFO: Diplomatic and Consular Services (National Security)	Monitor the number of women participating in ASEAN and AICHR meetings, conferences, and other related activities and attend ASEAN and AICHR meetings, conferences and other related activities on women and gender	Number of reports submitted by ASEAN office, and number of women participating in ASEAN meetings, conferences and other related activities- At least 1	400,000.00	GAA	Office of ASEAN Affairs
27	Section 11 (d) of the Magna Carta for Women - ensure the opportunity of women to represent their government at the international level and to participate in the work of international organization	Limited number and involvement of women in ASEAN and AICHR meetings, conferences and other related activities	Increased women participation and representation in ASEAN and AICHR meetings, conferences and other related activities	MFO: Diplomatic and Consular Services (National Security)	Attendance in ASEAN Dialogue on the United Nations Convention on the Rights of the Child, Regular or Special Meeting of the ASEAN Intergovernmental Commission on Human Rights (AICHR) and workshops/seminars on human rights, Meetings under the ASEAN Socio-Cultural Community (ASCC) Pillar: ASEAN Committee on the Implementation of the ASEAN Declaration on the Protection and Promotion of the Rights of Migrant Workers (ACMW) ASEAN Senior Officials' Meeting on Health Development (SOMHD) Senior Officials Committee on ASCC (SOCA) and ASEAN Socio-Cultural Community (ASCC) Council Meeting and Related Meetings and Coordinating Conference on the ASEAN Socio-Cultural Community and ASEAN Health Ministers' Meeting	Number of reports submitted by ASEAN office, and number of women participating in ASEAN meetings, conferences and other related activities- At least 1	700,000.00	GAA	Office of ASEAN Affairs

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28	Section 31 of the MCW states that women in especially difficult circumstances (WEDC) shall be provided with services and interventions as necessary such as temporary and protective custody, legal services, financial assistance, etc. WEDC-victims and survivors of sexual and physical abuse, illegal recruitment, prostitution, trafficking, armed conflict, women in detention, victims and survivors of rape	The PCG and POLO provide shelter to an average of 250-300 distressed Filipino women weekly	The PH government provides shelter and assistance to Filipino distressed women who wishes to return back to the Philippines	MFO: Diplomatic and Consular Services	Provide fund to cover the weekly food expenses of the distressed Filipino women seeking shelter at the PCG/POLO Center	Number of assistance provided- As requested/demanded	14,087,172.47	GAA	Philippine Consulate General in Dubai
29	Section 31 of the MCW states that women in especially difficult circumstances (WEDC) shall be provided with services and interventions as necessary such as temporary and protective custody, legal services, financial assistance, etc. WEDC-victims and survivors of sexual and physical abuse, illegal recruitment, prostitution, trafficking, armed conflict, women in detention, victims and survivors of rape	Women make up majority of the overseas Filipino community at KSA and many of them experience cases of abuse/ discrimination/exploitation	Comprehensive gender and culturally-sensitive humanitarian rehabilitation and recovery program with particular focus on shelter, health (including psychosocial programs), social health insurance, livelihood, and educational support implemented by relevant agencies	MFO: Diplomatic and Consular Services	Continue to repatriate distressed/vulnerable women Overseas Filipinos in coordination with POLO and/or Social Welfare Attach / DSWD	Number of chartered flights facilitated- At least 12	146,390,000.00	GAA	Philippine Embassy in Riyadh

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30	Section 31 of the MCW states that women in especially difficult circumstances (WEDC) shall be provided with services and interventions as necessary such as temporary and protective custody, legal services, financial assistance, etc.	The DFA is mandated to promote the interest and protect the welfare of Filipinos overseas. The PCG and POLO provide shelter to an average of 250-300 distressed Filipino women weekly who need to be repatriated to the Philippines	The DFA and the Consulate will continue to protect the rights and look after the welfare of distressed Filipino women workers who are victims of maltreatment in the UAE	MFO: Diplomatic and Consular Services	Facilitation of immigration outpass and provision of airfare. Constant coordination with UAE officials and female repatriates	Number of distressed women OFWs repatriated- Average of 200 per month	55,437,407.03	GAA	Philippine Consulate General in Dubai
31	Section 31 of the MCW states that women in especially difficult circumstances (WEDC) shall be provided with services and interventions as necessary such as temporary and protective custody, legal services, financial assistance, etc.	The DFA is mandated to promote the interest and protect the welfare of Filipinos overseas. Part of the assistance extended to distressed Filipinos overseas is the provision of financial assistance to cover medical expenses or repatriation of remains to the Philippines	The DFA and the Consulate will continue to extend medical assistance to Filipino women overseas	MFO: Diplomatic and Consular Services	Partner and collaborate with medical institutions in providing medical assistance to distressed female OFWs	Number of women OFs given medical repatriation assistance- At least 36 Number of women OFs given shipment of remains assistance - At least 120 Number of women OFs given medical treatment and medicine - At least 240	55,207,301.42	GAA	Philippine Consulate General in Dubai

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32	Section 31 of the MCW states that women in especially difficult circumstances (WEDC) shall be provided with services and interventions as necessary such as temporary and protective custody, legal services, financial assistance, etc.	Women make up majority of the Filipino migrant workers overseas and many of them experience cases of abuse/ discrimination/exploitation	Provide assistance to distressed women OFs facing such situation at Post	MFO: Diplomatic and Consular Services	Provision of necessary assistance to distressed women OFs at Post (Repatriation, Welfare/financial assistance, Medical assistance, Documentation of cases, Access to and use of shelters, or Payment of legal services)	Number of distressed women OFWs assisted- Average of 100 per month	65,910,616.50	GAA	Office of the Undersecretary for Migrant Workers Affairs
33	Republic Act 10028 otherwise known as the Expanded Breastfeeding Promotion Act of 2009. The State shall promote and encourage breastfeeding and provide the specific measures that that would present opportunities for mothers to continue expressing their milk and/or breastfeeding their infant or young child	Lack of office space fully equipped with necessary amenities that allow women to perform maternal functions and enhance men's participation in parenting and childcare.	Establishment of fully functional breast - feeding room equipped with necessary amenities	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of area, with functional rooms, for lactating mothers to breastfeed in compliance with the Expanded Breastfeeding Promotion Act (RA 10028)	Number of fully functional breastfeeding room / area equipped with necessary amenities- At least 1	14,805,915.86	GAA	The Hague PE, Baghdad PE, London PE, OAMSS, Cebu CO, Butuan CO, Wellington PE, Jakarta PE, Lisbon PE, Athens PE, Damascus PE, Vancouver PCG, Riyadh PE, Beirut PE

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34	Proclamation No. 224 s. 1988 (Declaring the First Week of March of Every Year as Womens Week and March 8, 1988 and Every Year thereafter as Womens Rights and International Peace Day); Proclamation No. 227 s. 1988 (Providing for the Observance of the Month of March as Womens Role in History Month); and, RA 6949 s. 1990 (An Act to Declare March Eight of Every Year as a Working Special Holiday to be known as National Womens Day)	Limited awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	Increase awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	MFO: Diplomatic and Consular Services	Conduct of month-long activities (orientation, seminar, talks, film-showing, workshops) for members of the Filipino Community as part of Post's Women's Month Celebration and/or International Women's Day	Number of activities organized/ conducted in celebration of National Women's Month and/or International Women's Day per office- At least 1 activity per office	1,491,503.50	GAA	Baghdad PE,Hongkong PCG,San Pablo CO,Geneva WTO-PM,Moscow PE,Frankfurt PCG,Tacloban CO,Davao CO,Canberra PE,Oslo PE,Madrid PE,Mexico PE,Bangkok PE,Xiamen PCG,Tokyo PE
35	Proclamation No. 224 s. 1988 (Declaring the First Week of March of Every Year as Womens Week and March 8, 1988 and Every Year thereafter as Womens Rights and International Peace Day); Proclamation No. 227 s. 1988 (Providing for the Observance of the Month of March as Womens Role in History Month); and, RA 6949 s. 1990 (An Act to Declare March Eight of Every Year as a Working Special Holiday to be known as National Womens Day)	Limited awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	Increase awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	MFO: Diplomatic and Consular Services	Conduct of month-long activities (orientation, seminar, talks, film-showing, workshops) for members of the Filipino Community as part of Post's Women's Month Celebration and/or International Women's Day	Number of activities organized/ conducted in celebration of National Women's Month and/or International Women's Day per office- At least 1 activity per office	1,061,993.32	GAA	Tehran PE,Dasmariñas CO,The Hague PE,Dasmariñas CO,La Union CO,Nairobi PE, Ankara PE,Vatican PE,Washington DC PE,Lucena CO,Sydney PCG,Brunei PE,Hanoi PE,Bacolod CO, San Nicolas CO

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36	Proclamation No. 224 s. 1988 (Declaring the First Week of March of Every Year as Womens Week and March 8, 1988 and Every Year thereafter as Womens Rights and International Peace Day); Proclamation No. 227 s. 1988 (Providing for the Observance of the Month of March as Womens Role in History Month); and, RA 6949 s. 1990 (An Act to Declare March Eight of Every Year as a Working Special Holiday to be known as National Womens Day)	Limited awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	Increase awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	MFO: Diplomatic and Consular Services	Conduct of month-long activities (orientation, seminar, talks, film-showing, workshops) for members of the Filipino Community as part of Post's Women's Month Celebration and/or International Women's Day	Number of activities organized/ conducted in celebration of National Women's Month and/or International Women's Day per office- At least 1 activity per office	916,325.00	GAA	Chicago PCG,Chongqing PCG,General Santos CO,NCR-Central CO,Santiago PE,Brussels PE,Buenos Aires PE,Calasiao CO,Dhaka PE,Kuala Lumpur PE,New York PCG,Prague PE,Seoul PE,DFA Mindanao,Iloilo CO
37	Proclamation No. 224 s. 1988 (Declaring the First Week of March of Every Year as Womens Week and March 8, 1988 and Every Year thereafter as Womens Rights and International Peace Day); Proclamation No. 227 s. 1988 (Providing for the Observance of the Month of March as Womens Role in History Month); and, RA 6949 s. 1990 (An Act to Declare March Eight of Every Year as a Working Special Holiday to be known as National Womens Day)	Limited awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	Increase awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	MFO: Diplomatic and Consular Services	Conduct of month-long activities (orientation, seminar, talks, film-showing, workshops) for members of the Filipino Community as part of Post's Women's Month Celebration and/or International Women's Day	Number of activities organized/ conducted in celebration of National Women's Month and/or International Women's Day per office- At least 1 activity per office	524,440.00	GAA	Guangzhou PCG,Tagum CO,Pampanga CO,Tuguegarao CO,Angeles CO,Zamboanga CO,Islamabad PE,New York PM,Cebu CO,Malolos CO,Butuan CO,Phnom Penh PE,Santiago CO,Berne PE,Tel Aviv PE

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39	Proclamation No. 224 s. 1988 (Declaring the First Week of March of Every Year as Womens Week and March 8, 1988 and Every Year thereafter as Womens Rights and International Peace Day); Proclamation No. 227 s. 1988 (Providing for the Observance of the Month of March as Womens Role in History Month); and, RA 6949 s. 1990 (An Act to Declare March Eight of Every Year as a Working Special Holiday to be known as National Womens Day)	Limited awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	Increase awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	MFO: Diplomatic and Consular Services	Conduct of month-long activities (orientation, seminar, talks, film-showing, workshops) for members of the Filipino Community as part of Post's Women's Month Celebration and/or International Women's Day	Number of activities organized/ conducted in celebration of National Women's Month and/or International Women's Day per office- At least 1 activity per office	1,558,825.36	GAA	OCA-Aseana,Paris PE,Milan PCG,Copenhagen PE,Athens PE,Manado PCG,Vienna PE/PM,Dubai PCG,Baguió CO,Paniqui CO,ASPAC,Cagayan De Oro CO,Damascus PE,Osaka PCG,San Francisco PCG

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41	Section 22c of RA 9710, Magna Carta of Women (Right to Decent Work)- In recognition of the temporary nature of overseas work, the State shall exert all efforts to address the causes of out-migration by developing local employment and other economic opportunities for women; Section 23c of RA 9710 (Right to Livelihood, Credit, Capital, and Technology)- Employment opportunities for returning women migrant workers taking into account their skills and qualifications	Lack of opportunities for migrant workers especially the female to involve themselves in activities and programs that will hone their skills/ hobbies	Empower women by providing them with opportunities to enjoy their hobbies and improve their skills	MFO: Diplomatic and Consular Services	Conduct of entrepreneurial skills/livelihood orientations/initiatives through series of meetings, workshops, lectures or information caravans/film showing focused on women's interest and skills enhancement to provide assistance to the adverse economic effects on migrant women s from loss of livelihood due the growing threat of COVID-19 pandemic	Number of activities conducted per office- At least 1 activity per office	4,522,273.04	GAA	Brasilia PE, Baghdad PE, Canberra PE, Madrid PE, Mexico PE, Tokyo PE, The Hague PE, Washington DC PE, Brunei PE, Santiago PE, New York PCG, Prague PE, Seoul PE, Guangzhou PCG, Angeles CO

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43	Section 22c of RA 9710, Magna Carta of Women (Right to Decent Work)- In recognition of the temporary nature of overseas work, the State shall exert all efforts to address the causes of out-migration by developing local employment and other economic opportunities for women; Section 23c of RA 9710 (Right to Livelihood, Credit, Capital, and Technology)- Employment opportunities for returning women migrant workers taking into account their skills and qualifications	Lack of opportunities for migrant workers especially the female to involve themselves in activities and programs that will hone their skills/hobbies	Empower women by providing them with opportunities to enjoy their hobbies and improve their skills	MFO: Diplomatic and Consular Services	Conduct of entrepreneurial skills/livelihood orientations/initiatives through series of meetings, workshops, lectures or information caravans/film showing focused on women's interest and skills enhancement to provide assistance to the adverse economic effects on migrant women s from loss of livelihood due the growing threat of COVID-19 pandemic	Number of activities conducted per office- At least 1 activity per office	1,076,691.49	GAA	Riyadh PE, Barcelona PCG,Cotabato CO,Stockholm PE,Beijing PE

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44	Section 22c of RA 9710, Magna Carta of Women (Right to Decent Work)- In recognition of the temporary nature of overseas work, the State shall exert all efforts to address the causes of out-migration by developing local employment and other economic opportunities for women; Section 23c of RA 9710 (Right to Livelihood, Credit, Capital, and Technology)- Employment opportunities for returning women migrant workers taking into account their skills and qualifications	Limited access of women migrant workers to information on local employment and other economic opportunities and lack of information on budgeting, goal setting and financial planning	Increase access of women migrant workers to information on local employment and other economic opportunities and empower women by building their financial awareness, knowledge, and skill to enable them to be financially self-reliant	MFO: Diplomatic and Consular Services	Conduct of seminars, orientations, and activities on Financial Literacy for Filipino women to enable them to be financially self-reliant and enhance economic opportunities for Filipino women workers who have lost their employment, and are experiencing economic and social stress coupled with restricted movement and social isolation measures	Number of Financial Literacy/ Entrepreneurship Management/ Skills Enhance activity conducted per office- At least 1 activity	1,550,173.33	GAA	Brasilia PE,Baghdad PE,Moscow PE,Frankfurt PCG,Canberra PE,Madrid PE,Mexico PE,Bangkok PE,Tehran PE,The Hague PE,Nairobi PE,Ankara PE,London PE,Washington DC PE,Lucena CO
45	Section 22c of RA 9710, Magna Carta of Women (Right to Decent Work)- In recognition of the temporary nature of overseas work, the State shall exert all efforts to address the causes of out-migration by developing local employment and other economic opportunities for women; Section 23c of RA 9710 (Right to Livelihood, Credit, Capital, and Technology)- Employment opportunities for returning women migrant workers taking into account their skills and qualifications	Limited access of women migrant workers to information on local employment and other economic opportunities and lack of information on budgeting, goal setting and financial planning	Increase access of women migrant workers to information on local employment and other economic opportunities and empower women by building their financial awareness, knowledge, and skill to enable them to be financially self-reliant	MFO: Diplomatic and Consular Services	Conduct of seminars, orientations, and activities on Financial Literacy for Filipino women to enable them to be financially self-reliant and enhance economic opportunities for Filipino women workers who have lost their employment, and are experiencing economic and social stress coupled with restricted movement and social isolation measures	Number of Financial Literacy/ Entrepreneurship Management/ Skills Enhance activity conducted per office- At least 1 activity	501,050.00	GAA	Hanoi PE,Chicago PCG,Chonqing PCG,Santiago PE,Brussels PE,Buenos Aires PE,Kuala Lumpur PE,Prague PE,Shanghai PCG,Guangzhou PCG,Pampanga CO,Angeles CO,Malolos CO,Butuan CO,Phnom Penh PE

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48	DFA Strategic Plan 2017-2022. Protection and promotion of the rights of Overseas Filipinos, including Filipino Women Migrant Workers	As overseas Filipinas make up majority (70%) of those requiring consular assistance from the Philippine Embassy in Paris, there is a need to ensure that they are able to access consular services without delay and following the prescribed Philippine government standards of efficiency and effectiveness	Improved access by majority of Filipina consular clients of efficient and effective services provided by the Philippine Embassy in Paris	MFO: Diplomatic and Consular Services	Ensure the correct and timely processing of consular applications of Filipina and other women consular clients for majority of the year	Number of feedback received - 0-5% complaints in the total number of consular applications processed filed by women clients in 2021	59,841,105.77	GAA	Philippine Embassy in Paris
49	DFA Strategic Plan 2017-2022. Protection and promotion of the rights of Overseas Filipinos, including Filipino Women Migrant Workers	Limited involvement of the ATN section in gender mainstreaming and implementation of GAD PAPs	Increase involvement of ATN section in gender mainstreaming and implementation of GAD PAPs	MFO: Diplomatic and Consular Services	Delivery of gender sensitive/responsive ATN Services, Expanded Assistance to Nationals (ATN) Team to actively address request for assistance from Filipino women distressed OFs	Number of assistance provided- As requested/demanded	24,463,511.17	GAA	Tokyo PE, Hanoi PE, Prague PE
50	DFA Strategic Plan 2017-2022. Protection and promotion of the rights of Overseas Filipinos, including Filipino Women Migrant Workers	Limited involvement of the ATN section in gender mainstreaming and implementation of GAD PAPs	Increase involvement of ATN section in gender mainstreaming and implementation of GAD PAPs	MFO: Diplomatic and Consular Services	Delivery of gender sensitive/responsive ATN Services, Expanded Assistance to Nationals (ATN) Team to actively address request for assistance from Filipino women distressed OFs	Number of assistance provided- As requested/demanded	26,778,951.76	GAA	Dubai PCG, Phnom Penh PE, Rome PE, Jakarta PE, Abu Dhabi PE, Sydney PCG, Seoul PE

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51	Increased prevalence of violence against women and children due to quarantine/ stay-at-home orders due to the spread of COVID-19	Limited provision of assistance to victims of violence against women and children due to quarantine/stay-at-home orders due to the spread of COVID-19	Provide assistance to victims of violence against women and children due to quarantine/stay-at-home orders due to the spread of COVID-19	MFO: Diplomatic and Consular Services	Provision of assistance to victims of violence against women and children due to quarantine/stay-at-home orders due to the spread of COVID-19 in the form of Repatriation, Welfare/financial assistance, Medical assistance, Documentation of cases, Access to and use of shelters, or Payment of legal services	Number of assistance provided- As requested/demanded	17,120,494.88	GAA	Baghdad PE, Moscow PE,Warsaw PE, Frankfurt PCG,Baghdad PE,Oslo PE,Mexico PE,Tokyo PE,Tehran PE,The Hague PE,La Union CO,Nairobi PE,Washington DC PE, San Nicolas CO,Chicago PCG
52	Increased prevalence of violence against women and children due to quarantine/ stay-at-home orders due to the spread of COVID-19	Limited provision of assistance to victims of violence against women and children due to quarantine/stay-at-home orders due to the spread of COVID-19	Provide assistance to victims of violence against women and children due to quarantine/stay-at-home orders due to the spread of COVID-19	MFO: Diplomatic and Consular Services	Provision of assistance to victims of violence against women and children due to quarantine/stay-at-home orders due to the spread of COVID-19 in the form of Repatriation, Welfare/financial assistance, Medical assistance, Documentation of cases, Access to and use of shelters, or Payment of legal services	Number of assistance provided- As requested/demanded	4,176,210.08	GAA	Santiago PE,Dhaka PE,New York PCG,Prague PE,Guangzhou PCG,Tel Aviv PE,Manama PE,Cairo PE,Ottawa PE,Toronto PCG,Paris PE,Milan PCG,Osaka PCG,Honolulu PCG,OTLA
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54	Increased prevalence of violence against women and children due to quarantine/ stay-at-home orders due to the spread of COVID-19	Limited provision of assistance to victims of violence against women and children due to quarantine/stay-at-home orders due to the spread of COVID-19	Provide assistance to victims of violence against women and children due to quarantine/stay-at-home orders due to the spread of COVID-19	MFO: Diplomatic and Consular Services	Revival of the collection of VAW cases report from FSPs Analysis of data and monitoring of assistance provided by foreign service posts and OUMWA to the victims of VAW, including but not limited to Repatriation, Welfare/financial assistance, Medical assistance, Documentation of cases, Access to and use of shelters, or Payment of legal services	Number of report created - One year-end report containing relevant data and analysis of VAW cases, including response and assistance provided by FSPs and OUMWA.	28,907.42	GAA	Office of the Undersecretary for Migrant Workers Affairs
55	Duty of the State to ensure that Filipinos overseas are properly documented to enable them to legally continue their stay in the host country. Majority of Post's clients are women who avail of Posts services to renew their passports or register vital events in the Philippine civil registry system	Lack of streamlining in the process and requirements of availing consular-related services by Posts clients and lack of awareness and sensitivity among staff regarding the special needs and considerations of Posts women clients	To streamline the process and requirements of availing consular-related services by Posts clients. Increase awareness and sensitivity among staff regarding the special needs and considerations of Posts women clients	MFO: Diplomatic and Consular Services	Civil Registry of Births, Marriages and Deaths and Client Management System - an ICT program of Post which generates a database on all consular services provided to clients and Overseas Voter Registration	Number of assistance provided- As requested/demanded	10,250,000.00	GAA	Philippine Embassy in Tokyo
56	Reported cases of women distressed OFs/undocumented migrant worker in Malaysia that were abused/discriminated/exploited or facing legal charges or with immigration penalties/who needs to be repatriated	Limited assistance for distressed women OFs facing such situation at Post	Provide assistance to distressed women OFs facing such situation at Post	MFO: Diplomatic and Consular Services	Provision of necessary assistance to distressed Filipino women OFs/undocumented migrant workers in Malaysia facing such situation (abused/discriminated/exploited or facing legal charges or with immigration penalties/who needs to be repatriated	Number of assistance provided- As requested/demanded	68,500,000.00	GAA	Philippine Embassy in Kuala Lumpur

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
57	Gender Equality, Violence against Women, Trafficking in Women and Girls; Magna Carta of Women and Expanded Anti-Trafficking in Persons Act	Prostitution of Women, systemic violence against women and girls	Information campaign on best practices and challenges in combatting trafficking of women	MFO: Diplomatic and Consular Services	Organization/ co-sponsorship of relevant event related to women's issues: Organization of a side event at the sidelines of the UNGA, Side event at the sidelines of the Commission on the Status of Women, and Side Event or Lecture on Inclusive Development of Women and Girls with Disabilities with information campaigns	Number of representative who participated in the event - Participation of at least Fifty (50) representatives from NYPM, UN Member States, UN organizations, civil society, and other interested participants Number of press release/information material published - At least One (1) press release/ information material to be published via the DFA official website, and NYPM official website, Facebook page and Twitter account.	500,000.00	GAA	Philippine Mission to the United Nations in New York

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58	Gender-responsive foreign policy and integrating such in the objectives of DFA and its sub-units	Continued need to promote gender equality and empowerment at global and national levels	Promoting gender equality in UNESCO activities and highlighting Philippine policies and good practices	MFO: Diplomatic and Consular Services	Promote gender equality and development in the Executive Board and in sectors of UNESCO, such as education, culture, and science. Consultations and representations with other Member States and Secretariat in this regard.	Number of outcome documents benefitting women produced - 5 Statements and 6 interventions, as appropriate, in Executive Board, General Conference and other statutory meetings. Possible amendments to relevant decisions and resolutions adopted. Recognition of PH as leader on GAD	5,337,551.56	GAA	Philippine Embassy in Paris
59	Lack of support and involvement in International discussions to advance women's interests/Pursuant to Art. 3 of the UN Convention on the Elimination of All Forms of Discrimination against Women, State Parties shall take in all fields, in particular in the political, social, economic and cultural fields, all appropriate measures, including legislation, to ensure the full development and advancement of women, for the purpose of guaranteeing them the exercise and enjoyment of human rights and fundamental freedom on a basis of equality with men	Lack of support and involvement in International discussions to advance women's interests	Integrated gender in the objectives of the Department and its sub-units, programming and implementation cycles through its strong participation and involvement in International and National discussions on gender and gender-related issues	MFO: Diplomatic and Consular Services	Support for implementation of IAEA GC Resolution on Women which PH Mission sponsors biennially, Support for UNIDO program on Women Empowerment as part of IDB Agenda, Support all resolutions on Against Trafficking in Persons, especially women and children, Active participation of Vienna PE/PM in the CTBTO-NPT Review Conference, and Active participation of Vienna PE/PM in meetings of the UN Office of Outer Space Affairs	Number of outcome documents benefitting women produced in bilateral, regional and multilateral negotiations advancing Filipino women's interests- At least 1	2,438,070.36	GAA	Philippine Embassy in Vienna

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60	Reported cases of undocumented women migrant workers in Beijing and other provinces under Embassy's jurisdiction	Lack of consular service for undocumented women migrant workers	Increase Beijing PE's awareness of the current status of OFs under its jurisdiction	MFO: Diplomatic and Consular Services	Mapping and Management Audit Mission, Outreach program under Post jurisdiction - conduct mapping operations and Outreach Program of OFs through detailed interviews, to determine their location, and to validate demographic and employment profile and status in Post jurisdictions	Number of mapping/outreach program conducted- At least 1	4,396,341.77	GAA	Philippine Embassy in Beijing
61	Reported cases of women distressed OFs abused/discriminated/exploited or facing legal charges or with immigration penalties/who needs to be repatriated/undocumented women migrant workers	Limited assistance for distressed women OFs facing such situation at Post	Provide assistance to distressed women OFs facing such situation at Post	MFO: Diplomatic and Consular Services	Provision of necessary assistance to distressed Filipino women OFs at Post facing such situation (abused/discriminated/exploited or facing legal charges or with immigration penalties/who needs to be repatriated/undocumented women migrant workers)	Number of assistance provided- As requested/demanded	21,771,011.00	GAA	Baghdad PE, Hongkong PCG, Frankfurt PCG, Canberra PE, Oslo PE, Mexico PE, Tehran PE, Nairobi PE, Ankara PE, London PE, Washington DC PE, Brunei PE, Chicago PCG, Santiago PE, Brussels PE
62	Reported cases of women distressed OFs abused/discriminated/exploited or facing legal charges or with immigration penalties/who needs to be repatriated/undocumented women migrant workers	Limited assistance for distressed women OFs facing such situation at Post	Provide assistance to distressed women OFs facing such situation at Post	MFO: Diplomatic and Consular Services	Provision of necessary assistance to distressed Filipino women OFs at Post facing such situation (abused/discriminated/exploited or facing legal charges or with immigration penalties/who needs to be repatriated/undocumented women migrant workers)	Number of assistance provided- As requested/demanded	11,621,004.80	GAA	Calasiao CO, New York PCG, Prague PE, Guangzhou PCG, Islamabad PE, Malolos CO, Rome PE, Manama PE, Cairo PE, Ottawa PE, Lisbon PE, Pretoria PE, Muscat PE, Toronto PCG, Paris PE

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63	Reported cases of women distressed OFs abused/discriminated/exploited or facing legal charges or with immigration penalties/who needs to be repatriated/undocumented women migrant workers	Limited assistance for distressed women OFs facing such situation at Post	Provide assistance to distressed women OFs facing such situation at Post	MFO: Diplomatic and Consular Services	Provision of necessary assistance to distressed Filipino women OFs at Post facing such situation (abused/discriminated/exploited or facing legal charges or with immigration penalties/who needs to be repatriated/undocumented women migrant workers)	Number of assistance provided-As requested/demanded	25,507,668.30	GAA	Milan PCG, Athens PE, Vienna PE/PM, Dubai PCG, Damascus PE, Osaka PCG, Amman PE, OTLA, NCR-North CO, Melbourne PCG, Riyadh PE, Barcelona PCG, Cotabato CO, Stockholm PE, Beijing PE
64	Women migrant workers working in the front lines abroad and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic	Lack of assistance to Overseas women migrant workers who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the lockdown in cities amid the growing threat of COVID-19 pandemic	Provision of assistance to Overseas women migrant workers who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic	MFO: Diplomatic and Consular Services	Provision of assistance to Filipino women migrant workers in the form of personal protective gears, hygiene kits/medicines and food supplies	Number of assistance provided-As requested/demanded	3,052,250.00	GAA	Baghdad PE, Moscow PE, Warsaw PE, Frankfurt PCG, Oslo PE, Mexico PE, Tokyo PE, Nairobi PE, Ankara PE, Washington DC PE, Brunei PE, Bacolod CO, Chongqing PCG, Santiago PE, Dhaka PE
65	Women migrant workers working in the front lines abroad and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic	Lack of assistance to Overseas women migrant workers who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the lockdown in cities amid the growing threat of COVID-19 pandemic	Provision of assistance to Overseas women migrant workers who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic	MFO: Diplomatic and Consular Services	Provision of assistance to Filipino women migrant workers in the form of personal protective gears, hygiene kits/medicines and food supplies	Number of assistance provided-As requested/demanded	2,884,984.96	GAA	New York PCG, Shanghai PCG, Guangzhou PCG, Angeles CO, Manama PE, Cairo PE, Jakarta PE, Abu Dhabi PE, Toronto PCG, Paris PE, Milan PCG, Copenhagen PE, Manado PCG, Vienna PE/PM, Dili PE

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66	Women migrant workers working in the front lines abroad and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic	Lack of assistance to Overseas women migrant workers who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the lockdown in cities amid the growing threat of COVID-19 pandemic	Provision of assistance to Overseas women migrant workers who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic	MFO: Diplomatic and Consular Services	Provision of assistance to Filipino women migrant workers in the form of personal protective gears, hygiene kits/medicines and food supplies	Number of assistance provided- As requested/demanded	1,896,666.67	GAA	Honolulu PCG,Port Moresby PE,Melbourne PCG,Doha PE,Riyadh PE,Barcelona PCG, Cotabato CO,Stockholm PE,Beijing PE
ORGANIZATION-FOCUSED ACTIVITIES									
67	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPS members are provided with the required gender capacity, such as the application of gender analysis tools	Limited understanding of the GAD concept and program due to lack of access to GAD-related information	Increase understanding of GAD concept and program by providing ready access to GAD-related information through the Knowledge Management System (KMS).	MFO: GASS: General Administration and Support (GAS) and Support to Operations (STO)	Inclusion of a section for GAD in the Knowledge Management System (KMS) of the DFA	Number of GAD knowledge products uploaded in the KMS - At least 1	190,000.00	GAA	Office of Policy Planning and Coordination

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68	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPs members are provided with the required gender capacity, such as the application of gender analysis tools	Gender-biased language, presentation, and layout of DFA Annual-Report Lack of sex-disaggregated data	Increase awareness on the use of gender-neutral language, layout, and presentation in preparing the DFA Annual Report	MFO: GASS: General Administration and Support (GAS) and Support to Operations (STO)	Preparation of DFA Annual Report incorporating sex-disaggregated data and utilizing gender-balanced language and gender-sensitive layout and presentation	Number of Gender-sensitive Accomplishment Report drafted - At least 1	93,000.00	GAA	Office of Policy Planning and Coordination
69	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPs members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Allowances of GFPO and/or Alternate and Embassy personnel involved in the conduct of GAD PAPs and preparation of 2022 GPB and 2021 GAD Accomplishment Report	Number of personnel who participated in the preparation of 2021 GPB and 2020 GAD AR- At least 2	19,065,532.02	GAA	Baghdad PE, Hongkong PCG, Geneva WTO-PM, Canberra PE, Oslo PE, Madrid PE, Mexico PE, Tokyo PE, Tehran PE, The Hague PE

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70	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPs members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Allowances of GFPO and/or Alternate and Embassy personnel involved in the conduct of GAD PAPs and preparation of 2022 GPB and 2021 GAD Accomplishment Report	Number of personnel who participated in the preparation of 2021 GPB and 2020 GAD AR- At least 2	3,962,192.08	GAA	Nairobi PE,Ankara PE,London PE,Vatican PE,Washington DC PE,Sydney PCG, Hanoi PE,Chicago PCG,HRMO,General Santos CO
71	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPs members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Allowances of GFPO and/or Alternate and Embassy personnel involved in the conduct of GAD PAPs and preparation of 2022 GPB and 2021 GAD Accomplishment Report	Number of personnel who participated in the preparation of 2021 GPB and 2020 GAD AR- At least 2	12,590,040.54	GAA	Santiago PE,Dhaka PE,New York PCG,Prague PE,OMEAA,Guangzhou PCG,Zamboanga CO,Islamabad PE,New York PM,Phnom Penh PE,Berne PE,Rome PE,Tel Aviv PE,Clarín CO,Wellington PE

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72	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPS members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Allowances of GFPO and/or Alternate and Embassy personnel involved in the conduct of GAD PAPs and preparation of 2022 GPB and 2021 GAD Accomplishment Report	Number of personnel who participated in the preparation of 2021 GPB and 2020 GAD AR- At least 2	12,853,197.12	GAA	Manama PE,Cairo PE,Yangon PE, Jakarta PE,Abu Dhabi PE,Ottawa PE,Vientiane PE,Muscat PE,Toronto PCG,ASEAN,Paris PE,Milan PCG,Athens PE,Dubai PCG,OAA
73	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPS members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Allowances of GFPO and/or Alternate and Embassy personnel involved in the conduct of GAD PAPs and preparation of 2022 GPB and 2021 GAD Accomplishment Report	Number of personnel who participated in the preparation of 2021 GPB and 2020 GAD AR- At least 2	12,740,045.38	GAA	Osaka PCG,OUIER, Los Angeles PCG,Amman PE,Honolulu PCG,OUP, NCR-West CO,Abuja PE,NCR-North CO,Doha PE,Nagoya PCG,Stockholm PE, OCA-Aseana, UNIO

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74	Section 22 (b.2) of the Magna Carta of Women- The State shall ensure Support services that will enable women to balance their family obligations and work responsibilities including, but not limited to, the establishment of day care centers and breast-feeding stations at the workplace, and providing maternity leave pursuant to the Labor Code and other pertinent laws	Limited equipment/amenities and support for DFA personnel whose children are enrolled in the Daycare	Increase in number of equipment and support in the Daycare services in the Department	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Purchase of Daycare Materials/Equipment for the Department's Daycare center	No. of daycare materials/equipment procured- At least 1	100,000.00	GAA	Human Resources Management Office
75	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012- 01 (Capability Building on Gender and Development)- Agencies are required to regularly undertake orientations and capacity development on GAD including GAD-related laws and commitments for their employees. Trainings should include gender mainstreaming, gender analysis and gender-responsive planning and budgeting	Limited access to capacity building initiatives and lessons on gender mainstreaming for DFA personnel	Increase access to capacity building initiatives and lessons on gender mainstreaming for DFA personnel	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Creation of online GAD course/s in the Department's Learning Management System (LMS)	Number of online GAD courses deployed in the Department's LMS- At least 1 online course	3,500,000.00	GAA	Human Resources Management Office

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76	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012- 01 (Capability Building on Gender and Development)- Agencies are required to regularly undertake orientations and capacity development on GAD including GAD-related laws and commitments for their employees. Trainings should include gender mainstreaming, gender analysis and gender-responsive planning and budgeting	Limited GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	Enhance GAD knowledge and awareness necessary for the formulation of gender- responsive policies and provision of gender- responsive programs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of or participation in GAD-related training/ programs by office's personnel and Attendance of office's personnel, not limited to GAD Focal Point and Alternate, in any live or online basic seminars/trainings on GAD offered by various organizations and the Department	Number of GAD-related trainings/ programs conducted or participated in by office's personnel - At least one activity per office	2,410,768.40	GAA	Baghdad PE,Hongkong PCG,San Pablo CO,Geneva WTO-PM,Moscow PE,Warsaw PE,Frankfurt PCG,MOAO, CO NCR-Northeast,Tacloban CO,Davao CO,Canberra PE,Oslo PE,Madrid PE, Mexico PE
77	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012- 01 (Capability Building on Gender and Development)- Agencies are required to regularly undertake orientations and capacity development on GAD including GAD-related laws and commitments for their employees. Trainings should include gender mainstreaming, gender analysis and gender-responsive planning and budgeting	Limited GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	Enhance GAD knowledge and awareness necessary for the formulation of gender- responsive policies and provision of gender- responsive programs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of or participation in GAD-related training/ programs by office's personnel and Attendance of office's personnel, not limited to GAD Focal Point and Alternate, in any live or online basic seminars/trainings on GAD offered by various organizations and the Department	Number of GAD-related trainings/ programs conducted or participated in by office's personnel - At least one activity per office	1,836,147.76	GAA	Bangkok PE,Xiamen PCG, Tokyo PE, Tehran PE,Dasmarinas CO,La Union CO, Nairobi PE,Ankara PE,London PE,Vatican PE,Washington DC PE,Lucena CO,Sydney PCG,Brunei PE

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78	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012- 01 (Capability Building on Gender and Development)- Agencies are required to regularly undertake orientations and capacity development on GAD including GAD-related laws and commitments for their employees. Trainings should include gender mainstreaming, gender analysis and gender-responsive planning and budgeting	Limited GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	Enhance GAD knowledge and awareness necessary for the formulation of gender- responsive policies and provision of gender- responsive programs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of or participation in GAD-related training/ programs by office's personnel and Attendance of office's personnel, not limited to GAD Focal Point and Alternate, in any live or online basic seminars/trainings on GAD offered by various organizations and the Department	Number of GAD-related trainings/ programs conducted or participated in by office's personnel - At least one activity per office	7,240,024.81	GAA	Hanoi PE,Bacolod CO,DLU, San Nicolas CO,Chicago PCG, Chongqing PCG,OAMSS,HRMO, General Santos CO,Santiago PE,Dhaka PE,Kuala Lumpur PE,New York PCG,Prague PE,Seoul PE
79	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012- 01 (Capability Building on Gender and Development)- Agencies are required to regularly undertake orientations and capacity development on GAD including GAD-related laws and commitments for their employees. Trainings should include gender mainstreaming, gender analysis and gender-responsive planning and budgeting	Limited GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	Enhance GAD knowledge and awareness necessary for the formulation of gender- responsive policies and provision of gender- responsive programs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of or participation in GAD-related training/ programs by office's personnel and Attendance of office's personnel, not limited to GAD Focal Point and Alternate, in any live or online basic seminars/trainings on GAD offered by various organizations and the Department	Number of GAD-related trainings/ programs conducted or participated in by office's personnel - At least one activity per office	1,330,560.00	GAA	DFA Mindanao,Iloilo CO,OMEAA,Guangzhou PCG,Tuguegarao CO,Zamboanga CO,Islamabad PE,New York PM,Cebu CO,OVS,Malolos CO,Butuan CO,Phnom Penh PE,Rome PE,Tel Aviv PE

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80	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012- 01 (Capability Building on Gender and Development)- Agencies are required to regularly undertake orientations and capacity development on GAD including GAD-related laws and commitments for their employees. Trainings should include gender mainstreaming, gender analysis and gender-responsive planning and budgeting	Limited GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	Enhance GAD knowledge and awareness necessary for the formulation of gender- responsive policies and provision of gender- responsive programs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of or participation in GAD-related training/ programs by office's personnel and Attendance of office's personnel, not limited to GAD Focal Point and Alternate, in any live or online basic seminars/trainings on GAD offered by various organizations and the Department	Number of GAD-related trainings/ programs conducted or participated in by office's personnel - At least one activity per office	3,584,377.03	GAA	Antipolo CO,Singapore PE,Clarín CO,Wellington PE,Manama PE,Cairo PE,Jakarta PE, OUCSCC, Ottawa PE,Lisbon PE,Vientiane PE, Pretoria PE,Muscat PE
81	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012- 01 (Capability Building on Gender and Development)- Agencies are required to regularly undertake orientations and capacity development on GAD including GAD-related laws and commitments for their employees. Trainings should include gender mainstreaming, gender analysis and gender-responsive planning and budgeting	Limited GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	Enhance GAD knowledge and awareness necessary for the formulation of gender- responsive policies and provision of gender- responsive programs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of or participation in GAD-related training/ programs by office's personnel and Attendance of office's personnel, not limited to GAD Focal Point and Alternate, in any live or online basic seminars/trainings on GAD offered by various organizations and the Department	Number of GAD-related trainings/ programs conducted or participated in by office's personnel - At least one activity per office	5,188,647.50	GAA	Calgary PCG, Toronto PCG,Geneva PM, ASEAN,Kuwait PE,OCA-Aseana, Paris PE,The Hague PE,ISU,Milan PCG,Copenhagen PE,Athens PE,Manado PCG,Vienna PE/PM, Dubai PCG

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82	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012- 01 (Capability Building on Gender and Development)- Agencies are required to regularly undertake orientations and capacity development on GAD including GAD-related laws and commitments for their employees. Trainings should include gender mainstreaming, gender analysis and gender-responsive planning and budgeting	Limited GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	Enhance GAD knowledge and awareness necessary for the formulation of gender- responsive policies and provision of gender- responsive programs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of or participation in GAD-related training/ programs by office's personnel and Attendance of office's personnel, not limited to GAD Focal Point and Alternate, in any live or online basic seminars/trainings on GAD offered by various organizations and the Department	Number of GAD-related trainings/ programs conducted or participated in by office's personnel - At least one activity per office	3,525,327.00	GAA	Baguio CO,Paniqui CO,ASPAC,Cagayan De Oro CO,Damascus PE,OEA, OAA,Yangon PE, Dumaguete CO, Osaka PCG, OP,Budapest PE,San Francisco PCG, OUIER,Los Angeles PCG
83	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012- 01 (Capability Building on Gender and Development)- Agencies are required to regularly undertake orientations and capacity development on GAD including GAD-related laws and commitments for their employees. Trainings should include gender mainstreaming, gender analysis and gender-responsive planning and budgeting	Limited GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	Enhance GAD knowledge and awareness necessary for the formulation of gender- responsive policies and provision of gender- responsive programs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of or participation in GAD-related training/ programs by office's personnel and Attendance of office's personnel, not limited to GAD Focal Point and Alternate, in any live or online basic seminars/trainings on GAD offered by various organizations and the Department	Number of GAD-related trainings/ programs conducted or participated in by office's personnel - At least one activity per office	1,675,612.90	GAA	Honolulu PCG,Agana PCG,OTLA,Vancouver PCG,Port Moresby PE,OUP, NCR-West CO, NCR-North CO, Melbourne PCG,Macau PCG, Doha PE,Riyadh PE, NCR-South CO,IAS

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85	Section 25 RA 9710 MCW - Right to decent work, services in support of balancing family and work obligations	Most women employees fail to prioritize or give time to health concerns as they have to juggle work and family obligationsAs per the 2018 DFAs Participatory Gender Audit, all participants expressed feeling overburdened due to work demands, physically and psychologically	To address health concerns of women and achieve work-life balance	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of workplace health promotion and well-being programs for Post/Office's personnel to address the feeling of burnout due to work demands, physically and psychologically via videos/social media platforms addressing health concerns of women and mitigate the effect of COVID-19 on the mental health of women personnel in partnership with local health organizations	Number of activities conducted per office - At least 1	1,715,768.40	GAA	Baghdad PE,Hongkong PCG,San Pablo CO,Legazpi CO,Warsaw PE,Frankfurt PCG,MOAO,CO NCR-Northeast,OSEC,Tacloban CO,Davao CO,Canberra PE,Madrid PE,Mexico PE,La Union CO

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87	Section 25 RA 9710 MCW - Right to decent work, services in support of balancing family and work obligations	Most women employees fail to prioritize or give time to health concerns as they have to juggle work and family obligationsAs per the 2018 DFAs Participatory Gender Audit, all participants expressed feeling overburdened due to work demands, physically and psychologically	To address health concerns of women and achieve work-life balance	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of workplace health promotion and well-being programs for Post/Office's personnel to address the feeling of burnout due to work demands, physically and psychologically via videos/social media platforms addressing health concerns of women and mitigate the effect of COVID-19 on the mental health of women personnel in partnership with local health organizations	Number of activities conducted per office - At least 1	5,244,347.00	GAA	DFA Mindanao,Iloilo CO,OMEAA,Guangzhou PCG,Tagum CO,Tuguegarao CO,Zamboanga CO,New York PM,Butuan CO,Phnom Penh PE,Santiago CO,Berne PE,Rome PE,Tel Aviv PE,Singapore PE

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89	Section 25 RA 9710 MCW - Right to decent work, services in support of balancing family and work obligations	Most women employees fail to prioritize or give time to health concerns as they have to juggle work and family obligationsAs per the 2018 DFAs Participatory Gender Audit, all participants expressed feeling overburdened due to work demands, physically and psychologically	To address health concerns of women and achieve work-life balance	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of workplace health promotion and well-being programs for Post/Office's personnel to address the feeling of burnout due to work demands, physically and psychologically via videos/social media platforms addressing health concerns of women and mitigate the effect of COVID-19 on the mental health of women personnel in partnership with local health organizations	5,135,966.03	GAA	ASEAN,Kuwait PE, OCA-Aseana,Paris PE,The Hague PE,Milan PCG,Copenhagen PE,Berlin PE, Manado PCG,Dubai PCG,Baguio CO,ASPAC, Cagayan De Oro CO,OUA,OAA

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90	Section 25 RA 9710 MCW - Right to decent work, services in support of balancing family and work obligations	Most women employees fail to prioritize or give time to health concerns as they have to juggle work and family obligationsAs per the 2018 DFAs Participatory Gender Audit, all participants expressed feeling overburdened due to work demands, physically and psychologically	To address health concerns of women and achieve work-life balance	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of workplace health promotion and well-being programs for Post/Office's personnel to address the feeling of burnout due to work demands, physically and psychologically via videos/social media platforms addressing health concerns of women and mitigate the effect of COVID-19 on the mental health of women personnel in partnership with local health organizations	Number of activities conducted per office - At least 1	739,666.67	GAA	Tehran PE,San Francisco PCG,OUIER, Honolulu PCG,Agana PCG,OTLA,OUP,Melbourne PCG,Doha PE,NCR-South CO
91	Section 25 RA 9710 MCW - Right to decent work, services in support of balancing family and work obligations	Most women employees fail to prioritize or give time to health concerns as they have to juggle work and family obligationsAs per the 2018 DFAs Participatory Gender Audit, all participants expressed feeling overburdened due to work demands, physically and psychologically	To address health concerns of women and achieve work-life balance	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of workplace health promotion and well-being programs for Post/Office's personnel to address the feeling of burnout due to work demands, physically and psychologically via videos/social media platforms addressing health concerns of women and mitigate the effect of COVID-19 on the mental health of women personnel in partnership with local health organizations	Number of activities conducted per office - At least 1	1,075,432.70	GAA	IAS,Barcelona PCG,OSCR,Cotabato CO,Stockholm PE,Beijing PE,New Delhi PE,Jeddah PCG, OUMWA, Beirut PE

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92	Section 22 (Right to Decent Work), RA 9710 or the Magna Carta of Women Protection of the rights of workers and the promotion of their welfare (Sec. 18, Article II, The 1987 Phil. Constitution)	The DFA Main Building needs to be retrofitted because of health and safety concerns especially to Department employees due to the following: (1) structural weaknesses and disintegration of exterior precast (2) continued use of obsolete equipment that have already been banned due to carcinogenic materials (3) inefficient, obsolete and regularly non-functioning facilities like the elevators, fire extinguishers and aircon unit, which make the office spaces non-conducive for work.	To renovate the DFA Main Building in order to provide an office which is safe for the employees and guests and conducive for work, and which make use of green technology/ energy-efficient and updated facilities.	MFO: Support to Operations (STO)	DFA Main Building Retrofitting	Number of facilities renovated - Renovation of the DFA Main Building in order to provide an office which is safe for the employees and guests and conducive for work and which make use of green technology/ energy-efficient and updated facilities.	80,000,000.00	GAA	Office of Asset Management and Support Services
93	Section 22 (Right to Decent Work), RA 9710 or the Magna Carta of Women Protection of the rights of workers and the promotion of their welfare (Sec. 18, Article II, The 1987 Phil. Constitution)	The Department and its employees do not seem receptive of the idea of an all-gender restroom because of privacy and security concerns.	Construction and designation of toilets (with complete amenities) which all people, regardless of gender, may use	MFO: Support to Operations (STO)	Construction and designation of all-gender restrooms (with complete amenities) on all floors of the retrofitted DFA Main Building	No. of restrooms (with complete amenities) constructed and designated as all-gender on all floors of the retrofitted DFA Main Building- At least 14	10,000,000.00	GAA	Office of Asset Management and Support Services

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94	Section 37 of the Magna Carta of Women- An officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine embassies or consulates. Said officer shall be primarily responsible in handling gender concerns of women migrant workers. Attached agencies shall cooperate in strengthening the Philippine foreign posts programs for the delivery of services to women migrant workers	Limited support for the GAD activities of Foreign Service Posts, Consular Offices, and Offices in the Home Office	Increase support for the GAD activities of Foreign Service Posts, Consular Offices, and Offices in the Home Office	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Support for GAD Activities implemented by Foreign Service Posts, Consular Offices, and Offices in the Home Office	Number of GAD Activities by Foreign Service Posts, Consular Offices, and Offices in the Home Office supported- At least 5	2,349,000.00	GAA	Human Resources Management Office
95	Section 37 of the Magna Carta of Women- An officer duly trained on GAD shall be designated as the gender focal point in the consular section of Philippine embassies or consulates. Said officer shall be primarily responsible in handling gender concerns of women migrant workers. Attached agencies shall cooperate in strengthening the Philippine foreign posts programs for the delivery of services to women migrant workers	Limited access to capacity building initiatives and lessons on gender mainstreaming for DFA personnel	Increase access to capacity building initiatives and lessons on gender mainstreaming for DFA personnel	MFO: GASS: General Administration and Support (GAS) and Support to Operations (STO).	Allowances of GFPO in monitoring its personnel taking the online GST course	Number of GFPOs monitoring personnel in taking the GST course - At least 130	444,600.00	GAA	94 Foreign Services Posts and 36 Consular Offices

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96	Sec. 5, Chapter 1 RA 7277 (An Act Providing For The Rehabilitation, Self-Development And Self-Reliance Of Disabled Person And Their Integration Into The Mainstream Of Society And For Other Purposes) states that Equal Opportunity for Employment of disabled persons shall be denied access to opportunities for suitable employment. A qualified disabled employee shall be subject to the same terms and conditions of employment and the same compensation, privileges, benefits, fringe benefits, incentives or allowances as a qualified able-bodied person. Five percent (5%) of all casual, emergency and contractual positions in the Department of Social Welfare and Development; Health; Education, Culture and Sports; and other government agencies, offices or corporations engaged in social development shall be reserved for disabled persons	Persons with disability, most especially women, are usually deprived of employment opportunities	The Embassys employment of a qualified woman with disability serves to facilitate the integration of persons with disability into the mainstream of society through providing employment opportunities.	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Employment of a female personnel with disability	Number of female personnel with disability employed - At least 1	1,845,690.00	GAA	Philippine Embassy in Rome
97	Section 36 Chapter VI RA 9710 MCW - Institutional Mechanisms - Gender Mainstreaming as a Strategy for Implementing the Magna Carta of Women	Audit of GAD funds to determine Post's programs, projects and activities or attributions relating to gender and development.	To evaluate the Department's compliance with existing laws and regulations on GAD.	MFO: Support to Operations (STO)	Conduct of Compliance and Management Audits (including GAD programs) of at least 2 Foreign Service Posts	Number of FSPs audited- At least 2	474,400.00	GAA	Internal Audit Service

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98	Proclamation Nos. 922 and 929 declaring a State of Public Health Emergency and, consequently, a State of Calamity throughout the Philippines. Section 2 of Proclamation No. 922 and Section 3 of Proclamation No. 929 enjoin all government agencies to render full assistance to and cooperation with each other and mobilize the necessary resources to undertake critical, urgent, and appropriate disaster response aid and measures in a timely manner to curtail and eliminate the threat of COVID-19.	The adverse economic effects on men and women from loss of livelihood	To provide economic response and recovery, institute measures to avoid reversing gains in terms of womens participation in the labor force, and ensure that financial support and access to credit are equally available to women and men	MFO: Support to Operations (STO)	Renewal of the contracts of the two (2) OSCR COS for six (6) months	Number of personnel with contracts renewed - Renewed the six-month contracts of two COS, with one of them as the OSCR Alternate GAD-Focal Person	252,000.00	GAA	Office of Strategic Communications and Research
99	Lack of a comprehensive Department policy on the minimum standard for gender-responsive and needs-based spaces	Low priority and awareness that physical space and a Department policy on the minimum standard for gender-responsive and needs-based spaces (and its implementation) are part of gender mainstreaming in infrastructure projects	The Department, in partnership with the FSPs, shall develop gender-responsive and needs-based policies for work spaces abroad	MFO: Support to Operations (STO)	1)Intra-Dept policy development meetings for gender-responsive office spaces 2) Drafting of Department policy on gender-responsive and needs based spaces in FSPs 3) Gender responsive office space audit conducted in all FSPs	No. of policies drafted and issued - At least 1, issuance and implementation of the Department issuance/policy on the minimum standard for gender-responsive and needs-based spaces in Chanceries through an audit in FSPs to be submitted to the Department	2,000,000.00	GAA	Office of Asset Management and Support Services

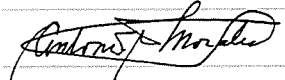


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100	Limited resources in the collection of sex-and-age disaggregated data of DFA employees to generate gender statistics to aid in planning, programming, and policy formulation to address gender-related issues in the Department, which is part of the commitments of the DFA in its GAD Agenda for 2019-2022	Limited access to resources in improving the collection of sex-and-age disaggregated data and generation of gender statistics in the Department to aid in planning, programming, and policy formulation to address gender-related issues in the Department	Increase access to resources in improving the collection of sex-and-age disaggregated data and generation of gender statistics in the Department to aid in planning, programming, and policy formulation to address gender-related issues in the Department	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Improved collection of Sex-and-Age Disaggregated Data of DFA employees and Generation of Gender Statistics of DFA	Number of highly technical consultant procured to generate gender statistics- At least 1	200,000.00	GAA	Human Resources Management Office
101	2018 DFA Participatory Gender Audit results showed that DFA personnel have feelings of stress and burnout	Almost all participants of the audit expressed feelings of multiple burden/overburdened due to the demands of work (physically, psychologically)	Provide coaching opportunities for DFA personnel by developing a pool of Internal Coaches to address the feelings of stress and burnout of personnel	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Training of Coaches for Transition Coaching and Certification of Internal Coaches	Number of trainings conducted- At least 1 training Number of certified internal coaches- At least 3	2,000,000.00	GAA	Human Resources Management Office
102	Disproportionate risk of infection that women face as they take up majority of the service workforce at the frontlines	Limited support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	Provision of support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	Number of support given to women personnel- At least 1	2,310,960.27	GAA	Baghdad PE,Moscow PE,Warsaw PE,Frankfurt PCG,Tacloban CO,Davao CO,Oslo PE,Madrid PE,Mexico PE,Tokyo PE,The Hague PE,La Union CO,Nairobi PE,Ankara PE,Vatican PE

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104	Disproportionate risk of infection that women face as they take up majority of the service workforce at the frontlines	Limited support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	Provision of support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	Number of support given to women personnel- At least 1	8,269,945.09	GAA	Phnom Penh PE, Santiago CO, Berne PE, Rome PE, Tel Aviv PE, Lipa CO, Clarin CO, Cairo PE, Jakarta PE, Ottawa PE, Toronto PCG, ASEAN, Milan PCG, Manado PCG, Vienna PE/PM
105	Disproportionate risk of infection that women face as they take up majority of the service workforce at the frontlines	Limited support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	Provision of support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	Number of support given to women personnel- At least 1	16,179,065.44	GAA	Dubai PCG, ASPAC, Cagayan De Oro CO, OUA, Tehran PE, OP, Honolulu PCG, Vancouver PCG, Port Moresby PE, Melbourne PCG, Doha PE, Nagoya PCG, Barcelona PCG, OSCR, Cotabato CO, Stockholm PE
						SUB-TOTAL	1,066,327,923.72	GAA	
						TOTAL GAD BUDGET	1,066,327,923.72		

UNDER REVIEW

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