

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2022**

Organization: Department of Foreign Affairs		Organization Category: National Government, Line Agency		
Organization Hierarchy: Department of Foreign Affairs				
Total Budget/GAA of Organization:	20,905,687,000.00			
Total GAD Budget	939,444,235.17	Primary Sources	939,444,235.17	
		Other Sources	0.00	
% of GAD Allocation:	4.49%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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CLIENT-FOCUSED ACTIVITIES									
1	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access of women OFs in Post and other territories under its jurisdiction to information regarding policies on women, including programs and projects in the Philippines or host country that promote women migrant workers rights	Increase awareness of women on their rights and improved access of women OFs to information on policies, programs and projects of the Philippines or host country promoting women migrant workers rights	MFO: Diplomatic and Consular Services	Conduct of information dissemination initiatives (orientations, lectures, seminars, etc.) on programs, projects, policies, and laws that are intended and relevant to women migrant workers	Number of information dissemination initiatives conducted/ organized - At least 1 per office	1,544,825.81	GAA	Frankfurt PCG, La Union CO, Moscow PE, Berne PE, Santiago CO, Clarin CO, Guangzhou PCG, Dubai PCG, Berlin PE, Butuan CO

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2	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access of women OFs in Post and other territories under its jurisdiction to information regarding policies on women, including programs and projects in the Philippines or host country that promote women migrant workers rights	Increase awareness of women on their rights and improved access of women OFs to information on policies, programs and projects of the Philippines or host country promoting women migrant workers rights	MFO: Diplomatic and Consular Services	Conduct of information dissemination initiatives (orientations, lectures, seminars, etc.) on programs, projects, policies, and laws that are intended and relevant to women migrant workers	Number of information dissemination initiatives conducted/ organized - At least 1 per office	1,012,947.92	GAA	Oslo PE, Tokyo PE, General Santos CO, Angeles CO, Cagayan De Oro CO, Calasiao CO, Lipa CO, Puerto Princesa CO, San Pablo CO, Tacloban CO
3	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access of women OFs in Post and other territories under its jurisdiction to information regarding policies on women, including programs and projects in the Philippines or host country that promote women migrant workers rights	Increase awareness of women on their rights and improved access of women OFs to information on policies, programs and projects of the Philippines or host country promoting women migrant workers rights	MFO: Diplomatic and Consular Services	Conduct of information dissemination initiatives (orientations, lectures, seminars, etc.) on programs, projects, policies, and laws that are intended and relevant to women migrant workers	Number of information dissemination initiatives conducted/ organized - At least 1 per office	2,874,085.82	GAA	Brasilia PE, Brunei PE, Brussels PE, Budapest PE, Buenos Aires PE, Cairo PE, Calgary PCG, Canberra PE, Chicago PCG, Chongqing PCG
4	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access of women OFs in Post and other territories under its jurisdiction to information regarding policies on women, including programs and projects in the Philippines or host country that promote women migrant workers rights	Increase awareness of women on their rights and improved access of women OFs to information on policies, programs and projects of the Philippines or host country promoting women migrant workers rights	MFO: Diplomatic and Consular Services	Conduct of information dissemination initiatives (orientations, lectures, seminars, etc.) on programs, projects, policies, and laws that are intended and relevant to women migrant workers	Number of information dissemination initiatives conducted/ organized - At least 1 per office	4,087,993.21	GAA	Copenhagen PE, Damascus PE, Honolulu PCG, Barcelona PCG, Istanbul PCG, Jakarta PE, Jakarta PM, Jeddah PCG, Lisbon PE, Los Angeles PCG

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6	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access of women OFs in Post and other territories under its jurisdiction to information regarding policies on women, including programs and projects in the Philippines or host country that promote women migrant workers rights	Increase awareness of women on their rights and improved access of women OFs to information on policies, programs and projects of the Philippines or host country promoting women migrant workers rights	MFO: Diplomatic and Consular Services	Conduct of information dissemination initiatives (orientations, lectures, seminars, etc.) on programs, projects, policies, and laws that are intended and relevant to women migrant workers	Number of information dissemination initiatives conducted/ organized - At least 1 per office	1,889,505.59	GAA	Osaka PCG, New York PM, Ottawa PE, Prague PE, Beirut PE, Pretoria PE, Rabat PE, San Francisco PCG, Santiago PE, Seoul PE
7	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access of women OFs in Post and other territories under its jurisdiction to information regarding policies on women, including programs and projects in the Philippines or host country that promote women migrant workers rights	Increase awareness of women on their rights and improved access of women OFs to information on policies, programs and projects of the Philippines or host country promoting women migrant workers rights	MFO: Diplomatic and Consular Services	Conduct of information dissemination initiatives (orientations, lectures, seminars, etc.) on programs, projects, policies, and laws that are intended and relevant to women migrant workers	Number of information dissemination initiatives conducted/ organized - At least 1 per office	1,881,523.83	GAA	Shanghai PCG, Singapore PE, Tel Aviv PE, The Hague PE, Toronto PCG, Tripoli PE, Vancouver PCG, Vatican PE, Vienna PE/PM, Warsaw PE

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9	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access of women migrant workers to information on local employment and other economic opportunities and lack of information on budgeting, goal setting and financial planning	Increase access of women migrant workers to information on local employment and other economic opportunities and empower women by building their financial awareness, knowledge, and skill to enable them to be financially self-reliant	MFO: Diplomatic and Consular Services	Conduct of activities on Financial Literacy (live or online financial literacy, savings for capital build-up, and retirement seminars, workshop) for Women's Economic Empowerment and to enable them to be financially self-reliant	Number of activities conducted - At least 1 activity per office	2,171,973.01	GAA	Moscow PE, Santiago CO, Guangzhou PCG, Dubai PCG, Berlin PE, Butuan CO, Tokyo PE, Angeles CO, Pampanga CO, DLLU, OUMAIER, Agana PCG, Amman PE, Ankara PE, Athens PE
10	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access of women migrant workers to information on local employment and other economic opportunities and lack of information on budgeting, goal setting and financial planning	Increase access of women migrant workers to information on local employment and other economic opportunities and empower women by building their financial awareness, knowledge, and skill to enable them to be financially self-reliant	MFO: Diplomatic and Consular Services	Conduct of activities on Financial Literacy (live or online financial literacy, savings for capital build-up, and retirement seminars, workshop) for Women's Economic Empowerment and to enable them to be financially self-reliant	Number of activities conducted - At least 1 activity per office	1,187,828.77	GAA	Bangkok PE, Brasilia PE, Budapest PE, Buenos Aires PE, Cairo PE, Calgary PCG, Canberra PE, Chicago PCG, Chongqing PCG, Copenhagen PE

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12	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access of women migrant workers to information on local employment and other economic opportunities and lack of information on budgeting, goal setting and financial planning	Increase access of women migrant workers to information on local employment and other economic opportunities and empower women by building their financial awareness, knowledge, and skill to enable them to be financially self-reliant	MFO: Diplomatic and Consular Services	Conduct of activities on Financial Literacy (live or online financial literacy, savings for capital build-up, and retirement seminars, workshop) for Women's Economic Empowerment and to enable them to be financially self-reliant	Number of activities conducted - At least 1 activity per office	3,211,960.76	GAA	Mexico PE, Milan PCG, Muscat PE, Nairobi PE, New Delhi PE, New York PCG, Phnom Penh PE, Port Moresby PE, Prague PE, Beirut PE
13	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access of women migrant workers to information on local employment and other economic opportunities and lack of information on budgeting, goal setting and financial planning	Increase access of women migrant workers to information on local employment and other economic opportunities and empower women by building their financial awareness, knowledge, and skill to enable them to be financially self-reliant	MFO: Diplomatic and Consular Services	Conduct of activities on Financial Literacy (live or online financial literacy, savings for capital build-up, and retirement seminars, workshop) for Women's Economic Empowerment and to enable them to be financially self-reliant	Number of activities conducted - At least 1 activity per office	1,168,745.26	GAA	Pretoria PE, San Francisco PCG, Santiago PE, Singapore PE, Tehran PE, Tel Aviv PE, The Hague PE, Toronto PCG, Tripoli PE, Vancouver PCG, Vienna PE/PM, Washington DC PE, Yangon PE, Kuala Lumpur PE, Rome PE, Abuja PE

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15	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited awareness on the sexual harassment and anti-sexual harassment initiatives	Increase awareness and strengthen anti-sexual harassment initiatives and understanding for OFs particularly women	MFO: Diplomatic and Consular Services	Activities and interventions/support services (seminar/workshops, counseling, legal assistance etc.) to victims of Sexual Harassment	Number of activities conducted/organized - At least 1 activity per office	1,018,411.39	GAA	San Nicolas CO, Moscow PE, Clarin CO, Guangzhou PCG, Angeles CO, Lipa CO, San Pablo CO, Amman PE, Brasilia PE, Budapest PE
16	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited awareness on the sexual harassment and anti-sexual harassment initiatives	Increase awareness and strengthen anti-sexual harassment initiatives and understanding for OFs particularly women	MFO: Diplomatic and Consular Services	Activities and interventions/support services (seminar/workshops, counseling, legal assistance etc.) to victims of Sexual Harassment	Number of activities conducted/organized - At least 1 activity per office	2,225,054.92	GAA	Chicago PCG, Damascus PE, Honolulu PCG, Jeddah PCG, Los Angeles PCG, Manama PE, Milan PCG, Muscat PE, Port Moresby PE, San Francisco PCG

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18	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access of women migrant workers to consular services especially those living far from Embassies/ Posts	Increased access of women migrant workers to consular services especially those living far from Embassies/ Posts	MFO: Diplomatic and Consular Services	Conduct of consular outreach/missions within the Embassy/Consular Office's jurisdiction to give access for women OFs to the consular services of the Embassy such as passport and civil registry services	Number of consular outreach/missions services conducted - At least 1 per year	9,091,785.86	GAA	Frankfurt PCG, Dubai PCG, Berlin PE, Sydney PCG, Oslo PE, Tokyo PE, NCR North CO, Angeles CO, OEA, OVS
19	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access of women migrant workers to consular services especially those living far from Embassies/ Posts	Increased access of women migrant workers to consular services especially those living far from Embassies/ Posts	MFO: Diplomatic and Consular Services	Conduct of consular outreach/missions within the Embassy/Consular Office's jurisdiction to give access for women OFs to the consular services of the Embassy such as passport and civil registry services	Number of consular outreach/missions services conducted - At least 1 per year	16,983,203.56	GAA	Agana PCG, Amman PE, Ankara PE, Athens PE, Baghdad PE, Beijing PE, Brunei PE, Brussels PE, Budapest PE, Calgary PCG

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21	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access of women migrant workers to consular services especially those living far from Embassies/ Posts	Increased access of women migrant workers to consular services especially those living far from Embassies/ Posts	MFO: Diplomatic and Consular Services	Conduct of consular outreach/missions within the Embassy/Consular Office's jurisdiction to give access for women OFs to the consular services of the Embassy such as passport and civil registry services	Number of consular outreach/missions services conducted - At least 1 per year	16,621,292.81	GAA	Madrid PE, Mexico PE, Muscat PE, New York PCG, Osaka PCG, Ottawa PE, Phnom Penh PE, Port Moresby PE, Prague PE
22	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access of women migrant workers to consular services especially those living far from Embassies/ Posts	Increased access of women migrant workers to consular services especially those living far from Embassies/ Posts	MFO: Diplomatic and Consular Services	Conduct of consular outreach/missions within the Embassy/Consular Office's jurisdiction to give access for women OFs to the consular services of the Embassy such as passport and civil registry services	Number of consular outreach/missions services conducted - At least 1 per year	10,682,160.64	GAA	Rabat PE, San Francisco PCG, Santiago PE, Seoul PE, Singapore PE, Tehran PE, Tel Aviv PE, The Hague PE, Tripoli PE, Vancouver PCG

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24	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access to justice and awareness of legal issues applicable to Filipinos, in relation to Gender and Development (GAD) related concerns	To raise awareness of and provide relevant information on legal rights of women on specific GAD-related issues involving areas of law such as family law	MFO: Diplomatic and Consular Services	Rendering of legal opinions with updated laws and jurisprudence on specific GAD-related issues (e.g. Women Applicants use of maiden name, surrogacy, same-sex marriage, divorce, reports of birth, paternity, and other similar cases)	Number of legal opinions rendered- At least ten (10) for the year by personnel rendering the opinions	744,506.73	GAA	Office of Treaties and Legal Affairs
25	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	Limited access of women migrant workers to consular services especially those living far from Embassies/ Posts	Increased access of women migrant workers to consular services especially those living far from Embassies/ Posts	MFO: Diplomatic and Consular Services	Delivery of Philippine consular services to overseas Filipinas in France and Monaco and ensuring the correct and timely processing of consular applications of Filipina and other women consular clients for majority of the year	Number of women OFs provided consular services - At least 500	59,841,105.77	GAA	Paris PE

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26	Section 31 of the MCW states that women in especially difficult circumstances (WEDC) shall be provided with services and interventions as necessary such as temporary and protective custody, legal services, financial assistance, etc.	The Philippine Consulate General and POLO provide shelter to an average of 20-30 distressed Filipino women weekly	The PH government provides shelter and assistance to Filipino distressed women who wishes to return back to the Philippines	MFO: Diplomatic and Consular Services	Provide fund to cover the weekly food expenses of the distressed Filipino women seeking shelter at the PCG/POLO Center.	Number of women residing in shelter given monthly disbursement of food - At least 20	13,115,438.66	GAA	Dubai PCG
27	Section 31 of the MCW states that women in especially difficult circumstances (WEDC) shall be provided with services and interventions as necessary such as temporary and protective custody, legal services, financial assistance, etc.	The DFA is mandated to promote the interest and protect the welfare of Filipinos overseas. The PCG and POLO provide shelter to an average of 30-50 distressed Filipino women weekly who need to be repatriated to the Philippines	The DFA and the Consulate will continue to protect the rights and look after the welfare of distressed Filipino women workers who are victims of maltreatment in the UAE	MFO: Diplomatic and Consular Services	Facilitation of immigration out pass and provision of airfare. Constant coordination with UAE officials and female repatriates.	Number of distressed women repatriated to the Philippines - At least 30 per month	23,237,386.48	GAA	Dubai PCG

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28	Section 31 of the MCW states that women in especially difficult circumstances (WEDC) shall be provided with services and interventions as necessary such as temporary and protective custody, legal services, financial assistance, etc.	The DFA is mandated to promote the interest and protect the welfare of Filipinos overseas. Part of the assistance extended to distressed Filipinos overseas is the provision of financial assistance to cover medical expenses or repatriation of remains to the Philippines	The DFA and the Consulate will continue to extend medical assistance to Filipino women overseas	MFO: Diplomatic and Consular Services	Partner and collaborate with medical institutions in providing medical assistance to distressed female OFWs.	Number of distressed women OFs assisted - At least 200	53,228,238.24	GAA	Dubai PCG
29	Section 31 of the MCW states that women in especially difficult circumstances (WEDC) shall be provided with services and interventions as necessary such as temporary and protective custody, legal services, financial assistance, etc.	Prevalence of violence against women such as increased reports on cases of maltreatment, abuse and rape, human trafficking in the form of mail to order brides or illegal recruitment of mostly household service workers recruited through tourist visas or deployed to countries with deployment ban, stranded undocumented children born out of wedlock	Provide assistance to reported distressed women and children OFs who are imprisoned, survivors of abuse, exploitation and/or human trafficking	MFO: Diplomatic and Consular Services	Provision of gender-sensitive legal assistance to distressed women and children OFs who are imprisoned, survivors of abuse, exploitation and/or human trafficking	Number of beneficiaries of assistance - At least 30 OFs	6,000,000.00	GAA	Office of the Undersecretary for Migrant Workers Affairs

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30	Section 31 of the MCW states that women in especially difficult circumstances (WEDC) shall be provided with services and interventions as necessary such as temporary and protective custody, legal services, financial assistance, etc.	Prevalence of violence against women such as increased reports on cases of maltreatment, abuse and rape, human trafficking in the form of mail to order brides or illegal recruitment of mostly household service workers recruited through tourist visas or deployed to countries with deployment ban, stranded undocumented children born out of wedlock	Provide assistance to reported distressed women and children OFs who are imprisoned, survivors of abuse, exploitation and/or human trafficking	MFO: Diplomatic and Consular Services	Provision and maintenance of shelters to distressed women and children OFs who are imprisoned, survivors of abuse, exploitation and/or human trafficking	Number of shelters provided - At least 10	24,000,000.00	GAA	Office of the Undersecretary for Migrant Workers Affairs
31	Section 31 of the MCW states that women in especially difficult circumstances (WEDC) shall be provided with services and interventions as necessary such as temporary and protective custody, legal services, financial assistance, etc.	Limited provision of medical assistance to women and children OFs needing medical attention or medical repatriation	Limited provision of medical assistance to women and children OFs needing medical attention or medical repatriation	MFO: Diplomatic and Consular Services	Provide medical assistance to women and children OFs needing medical attention or medical repatriation	Number of beneficiaries of medical/medical repatriation assistance - At least 300	17,000,000.00	GAA	Office of the Undersecretary for Migrant Workers Affairs

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32	Section 31 of the MCW states that women in especially difficult circumstances (WEDC) shall be provided with services and interventions as necessary such as temporary and protective custody, legal services, financial assistance, etc.	Lack of access to free womens health services and limited access to information, lack of knowledge/awareness of womens rights and policies - approximately 94% of Filipinos in Hong Kong are women (Source: Hong Kong Census and Statistics Department)	Improve Assistance to Nationals (ATN) Services particularly for women migrant workers and Increase awareness of women migrant workers regarding their rights as enshrined in the Magna Carta of Women and other relevant laws	MFO: Diplomatic and Consular Services	Protection and promotion of the rights of overseas Filipinos, including Filipino Migrant Workers, most especially the women migrant workers who make up most of OFWs, in the four-phases of the migration cycle (Pre-Deployment or Pre-Departure, Protection of Nationals Overseas, Engagement with the Filipino Diaspora, and Reintegration of Returning Nationals)	Number of women OFs assisted by Post- At least 200	15,454,000.00	GAA	Hong Kong PCG
33	Section 2 of Republic Act 10398 states that Heads of government agencies and instrumentalities, government-owned and -controlled corporations, local government units and employers in the private sector shall, together with their employees, organize, engage or participate in activities designed to raise public awareness on the problem of violence, and the elimination of all forms of violence, against women and children	Limited awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women and Children	Increased awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women and Children	MFO: Diplomatic and Consular Services	Participation in the 18-Day Campaign to End Violence Against Women and Children through conduct of live or online orientations/initiatives through series of workshops, lectures or information dissemination on applicable laws in destination country on VAWC/film showing, photo exhibits	Number of activities conducted in observance of the National Consciousness Day/ 18-day Campaign to End VAW - At least 1 activity per office	674,693.29	GAA	San Nicolas CO, La Union CO, Moscow PE, Berne PE, Houston PCG, Santiago CO, NCR Northeast CO, NCR South CO, Clarin CO, Guangzhou PCG

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
34	Section 2 of Republic Act 10398 states that Heads of government agencies and instrumentalities, government-owned and -controlled corporations, local government units and employers in the private sector shall, together with their employees, organize, engage or participate in activities designed to raise public awareness on the problem of violence, and the elimination of all forms of violence, against women and children	Limited awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women and Children	Increased awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women and Children	MFO: Diplomatic and Consular Services	Participation in the 18-Day Campaign to End Violence Against Women and Children through conduct of live or online orientations/initiatives through series of workshops, lectures or information dissemination on applicable laws in destination country on VAWC/film showing, photo exhibits	Number of activities conducted in observance of the National Consciousness Day/ 18-day Campaign to End VAW - At least 1 activity per office	484,247.69	GAA	Dubai PCG, Berlin PE, Sydney PCG, Butuan CO, NCR Central CO, Dasmariñas CO, Davao CO, General Santos CO, NCR West CO, Angeles CO

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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35	Section 2 of Republic Act 10398 states that Heads of government agencies and instrumentalities, government-owned and -controlled corporations, local government units and employers in the private sector shall, together with their employees, organize, engage or participate in activities designed to raise public awareness on the problem of violence, and the elimination of all forms of violence, against women and children	Limited awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women and Children	Increased awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women and Children	MFO: Diplomatic and Consular Services	Participation in the 18-Day Campaign to End Violence Against Women and Children through conduct of live or online orientations/initiatives through series of workshops, lectures or information dissemination on applicable laws in destination country on VAWC/film showing, photo exhibits	Number of activities conducted in observance of the National Consciousness Day/ 18-day Campaign to End VAW - At least 1 activity per office	204,125.77	GAA	Antipolo CO, Bacolod CO, Baguio CO, Cagayan De Oro, Calasiao CO, Cebu CO, Dumaguete CO, Iloilo CO, Legazpi CO, Lucena CO, Malolos CO, Pampanga CO, Paniqui CO, Puerto Princesa, San Pablo CO

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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36	Section 2 of Republic Act 10398 states that Heads of government agencies and instrumentalities, government-owned and -controlled corporations, local government units and employers in the private sector shall, together with their employees, organize, engage or participate in activities designed to raise public awareness on the problem of violence, and the elimination of all forms of violence, against women and children	Limited awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women and Children	Increased awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women and Children	MFO: Diplomatic and Consular Services	Participation in the 18-Day Campaign to End Violence Against Women and Children through conduct of live or online orientations/initiatives through series of workshops, lectures or information dissemination on applicable laws in destination country on VAWC/film showing, photo exhibits	Number of activities conducted in observance of the National Consciousness Day/ 18-day Campaign to End VAW - At least 1 activity per office	481,952.18	GAA	Tacloban CO, Tagum CO, Tuguegarao CO, Zamboanga CO, Cotabato CO, ASPAC, DLLU, OSEC, OUCSCA, OUMAIER, OPCD, OUMWA

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37	Section 2 of Republic Act 10398 states that Heads of government agencies and instrumentalities, government-owned and -controlled corporations, local government units and employers in the private sector shall, together with their employees, organize, engage or participate in activities designed to raise public awareness on the problem of violence, and the elimination of all forms of violence, against women and children	Limited awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women and Children	Increased awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women and Children	MFO: Diplomatic and Consular Services	Participation in the 18-Day Campaign to End Violence Against Women and Children through conduct of live or online orientations/initiatives through series of workshops, lectures or information dissemination on applicable laws in destination country on VAWC/film showing, photo exhibits	Number of activities conducted in observance of the National Consciousness Day/ 18-day Campaign to End VAW - At least 1 activity per office	1,043,164.50	GAA	Abu Dhabi PE, Agana PCG, Amman PCG, Ankara PE, Athens PE, Baghdad PE, Bangkok PE, Brunei PE, Brussels PE, Budapest PE, Buenos Aires PE, Cairo PE

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38	Section 2 of Republic Act 10398 states that Heads of government agencies and instrumentalities, government-owned and -controlled corporations, local government units and employers in the private sector shall, together with their employees, organize, engage or participate in activities designed to raise public awareness on the problem of violence, and the elimination of all forms of violence, against women and children	Limited awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women and Children	Increased awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women and Children	MFO: Diplomatic and Consular Services	Participation in the 18-Day Campaign to End Violence Against Women and Children through conduct of live or online orientations/initiatives through series of workshops, lectures or information dissemination on applicable laws in destination country on VAWC/film showing, photo exhibits	Number of activities conducted in observance of the National Consciousness Day/ 18-day Campaign to End VAW - At least 1 activity per office	1,309,055.00	GAA	Calgary PCG, Canberra PE, Chicago PCG, Chongqing PCG, Copenhagen PE, Damascus PE, Dhaka PE, Dili PE, Doha PE, Hanoi PE

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39	Section 2 of Republic Act 10398 states that Heads of government agencies and instrumentalities, government-owned and -controlled corporations, local government units and employers in the private sector shall, together with their employees, organize, engage or participate in activities designed to raise public awareness on the problem of violence, and the elimination of all forms of violence, against women and children	Limited awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women and Children	Increased awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women and Children	MFO: Diplomatic and Consular Services	Participation in the 18-Day Campaign to End Violence Against Women and Children through conduct of live or online orientations/initiatives through series of workshops, lectures or information dissemination on applicable laws in destination country on VAWC/film showing, photo exhibits	Number of activities conducted in observance of the National Consciousness Day/ 18-day Campaign to End VAW - At least 1 activity per office	1,295,922.43	GAA	Honolulu PCG, Barcelona PCG, Jakarta PE, Jakarta PM, Jeddah PCG, Kuwait PE, Lisbon PE, London PE, Los Angeles PCG, Madrid PE

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40	Section 2 of Republic Act 10398 states that Heads of government agencies and instrumentalities, government-owned and -controlled corporations, local government units and employers in the private sector shall, together with their employees, organize, engage or participate in activities designed to raise public awareness on the problem of violence, and the elimination of all forms of violence, against women and children	Limited awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women and Children	Increased awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women and Children	MFO: Diplomatic and Consular Services	Participation in the 18-Day Campaign to End Violence Against Women and Children through conduct of live or online orientations/initiatives through series of workshops, lectures or information dissemination on applicable laws in destination country on VAWC/film showing, photo exhibits	Number of activities conducted in observance of the National Consciousness Day/ 18-day Campaign to End VAW - At least 1 activity per office	769,094.40	GAA	Manama PE, Melbourne PCG, Mexico PE, Milan PCG, Muscat PE, Nagoya PCG, Nairobi PE, New Delhi PE, New York PCG, New York PM

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41	Section 2 of Republic Act 10398 states that Heads of government agencies and instrumentalities, government-owned and -controlled corporations, local government units and employers in the private sector shall, together with their employees, organize, engage or participate in activities designed to raise public awareness on the problem of violence, and the elimination of all forms of violence, against women and children	Limited awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women and Children	Increased awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women and Children	MFO: Diplomatic and Consular Services	Participation in the 18-Day Campaign to End Violence Against Women and Children through conduct of live or online orientations/initiatives through series of workshops, lectures or information dissemination on applicable laws in destination country on VAWC/film showing, photo exhibits	Number of activities conducted in observance of the National Consciousness Day/ 18-day Campaign to End VAW - At least 1 activity per office	1,623,224.92	GAA	Ottawa PE, Phnom Penh PE, Port Moresby PE, Beirut PE, Pretoria PE, San Francisco PCG, Santiago PE, Seoul PE, Singapore PE, Tehran PE

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42	Section 2 of Republic Act 10398 states that Heads of government agencies and instrumentalities, government-owned and -controlled corporations, local government units and employers in the private sector shall, together with their employees, organize, engage or participate in activities designed to raise public awareness on the problem of violence, and the elimination of all forms of violence, against women and children	Limited awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women and Children	Increased awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women and Children	MFO: Diplomatic and Consular Services	Participation in the 18-Day Campaign to End Violence Against Women and Children through conduct of live or online orientations/initiatives through series of workshops, lectures or information dissemination on applicable laws in destination country on VAWC/film showing, photo exhibits	Number of activities conducted in observance of the National Consciousness Day/ 18-day Campaign to End VAW - At least 1 activity per office	1,671,564.32	GAA	Tel Aviv PE, The Hague PE, Toronto PCG, Vancouver PCG, Vienne PE/PM, Vientiane PE, Warsaw PE, Washington DC PE, Wellington PE, Xiamen PCG, Hong Kong PCG, Kuala Lumpur PE, Stockholm PE, OCA, Macau PCG
43	Section 25 of RA 9710 or the Magna Carta of Women, Right to Decent Work, D. Conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants	Lack of opportunities for women migrant workers to involve themselves in activities and programs that will hone their skills for their professional and personal development	Empower women by providing them with opportunities to improve their skills for their professional and personal development	MFO: Diplomatic and Consular Services	Conduct of livelihood or entrepreneurial skills orientations/initiatives through series of meetings, workshops, lectures or information caravans/film showing focused on women's interest and skills enhancement	Number of activities conducted - At least 1 activity per office	1,692,941.96	GAA	Frankfurt PCG, Moscow PE, Santiago CO, Guangzhou PCG, Angeles CO, Lucena CO, DLLU, Amman PE, Beijing PE, Brasilia PE

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44	Section 25 of RA 9710 or the Magna Carta of Women, Right to Decent Work, D. Conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants	Lack of opportunities for women migrant workers to involve themselves in activities and programs that will hone their skills for their professional and personal development	Empower women by providing them with opportunities to improve their skills for their professional and personal development	MFO: Diplomatic and Consular Services	Conduct of livelihood or entrepreneurial skills orientations/initiatives through series of meetings, workshops, lectures or information caravans/film showing focused on women's interest and skills enhancement	Number of activities conducted - At least 1 activity per office	1,278,839.00	GAA	Brunei PE, Brussels PE, Budapest PE, Cairo PE, Canberra PE, Chicago PCG, Damascus PE, Dhaka PE, Honolulu PCG
45	Section 25 of RA 9710 or the Magna Carta of Women, Right to Decent Work, D. Conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants	Lack of opportunities for women migrant workers to involve themselves in activities and programs that will hone their skills for their professional and personal development	Empower women by providing them with opportunities to improve their skills for their professional and personal development	MFO: Diplomatic and Consular Services	Conduct of livelihood or entrepreneurial skills orientations/initiatives through series of meetings, workshops, lectures or information caravans/film showing focused on women's interest and skills enhancement	Number of activities conducted - At least 1 activity per office	1,923,106.85	GAA	Istanbul PCG, Jeddah PCG, Lisbon PE, London PE, Los Angeles PCG, Madrid PE, Manama PE, Milan PCG, Muscat PE, New Delhi PE

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46	Section 25 of RA 9710 or the Magna Carta of Women, Right to Decent Work, D. Conduct professional and personal development among women migrant workers through livelihood and skills development trainings, seminars, and scholarship grants	Lack of opportunities for women migrant workers to involve themselves in activities and programs that will hone their skills for their professional and personal development	Empower women by providing them with opportunities to improve their skills for their professional and personal development	MFO: Diplomatic and Consular Services	Conduct of livelihood or entrepreneurial skills orientations/initiatives through series of meetings, workshops, lectures or information caravans/film showing focused on women's interest and skills enhancement	Number of activities conducted - At least 1 activity per office	1,397,078.01	GAA	New York PCG, Port Moresby PE, Santiago PE, Seoul PE, Singapore PE, Tel Aviv PE, The Hague PE, Toronto PCG, Vienna PE/PM, Washington DC PE, Wellington PE, Abuja PE
47	Section 31 of RA 9710, Magna Carta of Women (Women in Especially Difficult Circumstances- WEDC)- WEDC shall be provided with services and interventions as necessary	Limited assistance to Filipino women migrant workers who are in distress and were stranded/ unemployed/ temporarily unemployed due to the COVID-19 pandemic	Provide repatriation assistance to Filipino women migrant workers who are in distress and were stranded/ unemployed/ temporarily unemployed due to the COVID-19 pandemic	MFO: Diplomatic and Consular Services	Provision of repatriation assistance to women migrant workers who are in distress or those who were stranded/ unemployed/ temporarily unemployed due to the COVID-19 pandemic	Number of women OFs repatriated - At least 20 women OFs	11,374,685.19	GAA	Moscow PE, Guangzhou PCG, Oslo PE, Amman PE, Ankara PE, Athens PE, Brunei PE, Budapest PE, Cairo PE, Calgary PCG
48	Section 31 of RA 9710, Magna Carta of Women (Women in Especially Difficult Circumstances- WEDC)- WEDC shall be provided with services and interventions as necessary	Limited assistance to Filipino women migrant workers who are in distress and were stranded/ unemployed/ temporarily unemployed due to the COVID-19 pandemic	Provide repatriation assistance to Filipino women migrant workers who are in distress and were stranded/ unemployed/ temporarily unemployed due to the COVID-19 pandemic	MFO: Diplomatic and Consular Services	Provision of repatriation assistance to women migrant workers who are in distress or those who were stranded/ unemployed/ temporarily unemployed due to the COVID-19 pandemic	Number of women OFs repatriated - At least 20 women OFs	5,217,417.98	GAA	Chongqing PCG, Damascus PE, Doha PE, Hanoi PE, Honolulu PCG, Islamabad PE, Jakarta PE, Jeddah PCG, Kuwait PE, Manama PE

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49	Section 31 of RA 9710, Magna Carta of Women (Women in Especially Difficult Circumstances- WEDC)- WEDC shall be provided with services and interventions as necessary	Limited assistance to Filipino women migrant workers who are in distress and were stranded/ unemployed/ temporarily unemployed due to the COVID-19 pandemic	Provide repatriation assistance to Filipino women migrant workers who are in distress and were stranded/ unemployed/ temporarily unemployed due to the COVID-19 pandemic	MFO: Diplomatic and Consular Services	Provision of repatriation assistance to women migrant workers who are in distress or those who were stranded/ unemployed/ temporarily unemployed due to the COVID-19 pandemic	Number of women OFs repatriated - At least 20 women OFs	5,682,264.97	GAA	Mexico PE, Milan PCG, Muscat PE, Nairobi PE, New York PCG, Port Moresby PE, Prague PE, Santiago PE, Singapore PE, Tehran PE
50	Section 31 of RA 9710, Magna Carta of Women (Women in Especially Difficult Circumstances- WEDC)- WEDC shall be provided with services and interventions as necessary	Limited assistance to Filipino women migrant workers who are in distress and were stranded/ unemployed/ temporarily unemployed due to the COVID-19 pandemic	Provide repatriation assistance to Filipino women migrant workers who are in distress and were stranded/ unemployed/ temporarily unemployed due to the COVID-19 pandemic	MFO: Diplomatic and Consular Services	Provision of repatriation assistance to women migrant workers who are in distress or those who were stranded/ unemployed/ temporarily unemployed due to the COVID-19 pandemic	Number of women OFs repatriated - At least 20 women OFs	13,039,639.92	GAA	Tel Aviv PE, Toronto PCG, Tripoli PE, Vienna PE/PM, Washington DC PE, Kuala Lumpur PE, Stockholm PE
51	Section 17 of the RA 9710 or the Magna Carta of Women states that all women shall be provided comprehensive, gender-responsive health services and programs	Lack of access of women OFs to free health services and on the different therapeutic interventions towards healing, recovery and empowerment and other activities that encourage and promote for a healthy lifestyle as strategies in the prevention of diseases	Increase access of women OFs to health services and on the different therapeutic interventions towards healing, recovery and empowerment and other activities that encourage and promote for a healthy lifestyle as strategies in the prevention of diseases	MFO: Diplomatic and Consular Services	Conduct of initiatives on the promotion of healthy lifestyle through programs and projects on the management, treatment and intervention of health problems affecting women especially on reproductive health and COVID-19 on the prevention, treatment, and expectations	Number of activities conducted - At least 1 activity per office	470,455.10	GAA	Moscow PE, Santiago CO, Guangzhou PCG, Dubai PCG, Sydney PCG, Butuan CO, Angeles CO, San Pablo CO, Baghdad PE, Brasilia PE

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52	Section 17 of the RA 9710 or the Magna Carta of Women states that all women shall be provided comprehensive, gender-responsive health services and programs	Lack of access of women OFs to free health services and on the different therapeutic interventions towards healing, recovery and empowerment and other activities that encourage and promote for a healthy lifestyle as strategies in the prevention of diseases	Increase access of women OFs to health services and on the different therapeutic interventions towards healing, recovery and empowerment and other activities that encourage and promote for a healthy lifestyle as strategies in the prevention of diseases	MFO: Diplomatic and Consular Services	Conduct of initiatives on the promotion of healthy lifestyle through programs and projects on the management, treatment and intervention of health problems affecting women especially on reproductive health and COVID-19 on the prevention, treatment, and expectations	Number of activities conducted - At least 1 activity per office	982,025.50	GAA	Brunei PE, Brussels PE, Buenos Aires PE, Cairo PE, Damascus PE, Dhaka PE, Doha PE, Hanoi PE, Honolulu PCG, Istanbul PCG,
53	Section 17 of the RA 9710 or the Magna Carta of Women states that all women shall be provided comprehensive, gender-responsive health services and programs	Lack of access of women OFs to free health services and on the different therapeutic interventions towards healing, recovery and empowerment and other activities that encourage and promote for a healthy lifestyle as strategies in the prevention of diseases	Increase access of women OFs to health services and on the different therapeutic interventions towards healing, recovery and empowerment and other activities that encourage and promote for a healthy lifestyle as strategies in the prevention of diseases	MFO: Diplomatic and Consular Services	Conduct of initiatives on the promotion of healthy lifestyle through programs and projects on the management, treatment and intervention of health problems affecting women especially on reproductive health and COVID-19 on the prevention, treatment, and expectations	Number of activities conducted - At least 1 activity per office	1,325,000.30	GAA	Jakarta PM, Jeddah PCG, Lisbon PE, Manama PE, Milan PCG, Muscat PE, Phnom Penh PE, Port Moresby PE, San Francisco PCG, Santiago PE, Shanghai PCG
54	Section 17 of the RA 9710 or the Magna Carta of Women states that all women shall be provided comprehensive, gender-responsive health services and programs	Lack of access of women OFs to free health services and on the different therapeutic interventions towards healing, recovery and empowerment and other activities that encourage and promote for a healthy lifestyle as strategies in the prevention of diseases	Increase access of women OFs to health services and on the different therapeutic interventions towards healing, recovery and empowerment and other activities that encourage and promote for a healthy lifestyle as strategies in the prevention of diseases	MFO: Diplomatic and Consular Services	Conduct of initiatives on the promotion of healthy lifestyle through programs and projects on the management, treatment and intervention of health problems affecting women especially on reproductive health and COVID-19 on the prevention, treatment, and expectations	Number of activities conducted - At least 1 activity per office	1,231,805.31	GAA	Singapore PE, Tel Aviv PE, Toronto PCG, Washington DC PE, Yangon PE, Hong Kong PCG, Paris PE, Abuja PE, Riyadh PE

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	1	2	3	4	5	6	7	8	9
55	Section 22 of RA 9710, Magna Carta of Women (a, 2) Right to Decent Work - Support services that will enable women to balance their family obligations and work responsibilities including, but not limited to, the establishment of day care centers and breast-feeding stations at the workplace, and providing maternity leave pursuant to the Labor Code and other pertinent laws	Lack of space in the office fully equipped with necessary amenities that allow women to perform maternal functions and enhance men's participation in parenting and childcare.	Establishment of fully functional breastfeeding room equipped with necessary amenities	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Setting up and maintenance of breastfeeding/ lactation stations, day care, child minding center, diaper changing station, private interview area with appropriate facilities to support mothers/parents	Number of fully functional breastfeeding room / area equipped with necessary amenities - At least 1 per office	2,242,462.62	GAA	Dubai PCG, Butuan CO, Cebu CO, OUMAIER, Athens PE, Baghdad PE, Bangkok PE, Barcelona PCG, Madrid PE

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56	Section 22 of RA 9710, Magna Carta of Women (a, 2) Right to Decent Work - Support services that will enable women to balance their family obligations and work responsibilities including, but not limited to, the establishment of day care centers and breast-feeding stations at the workplace, and providing maternity leave pursuant to the Labor Code and other pertinent laws	Lack of space in the office fully equipped with necessary amenities that allow women to perform maternal functions and enhance men's participation in parenting and childcare.	Establishment of fully functional breastfeeding room equipped with necessary amenities	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Setting up and maintenance of breastfeeding/ lactation stations, day care, child minding center, diaper changing station, private interview area with appropriate facilities to support mothers/parents	Number of fully functional breastfeeding room / area equipped with necessary amenities - At least 1 per office	2,947,198.09	GAA	Melbourne PCG, Nagoya PCG, Beirut PE, Pretoria PE, The Hague PE, Vancouver PCG, Wellington PE, Xiamen PCG, Rome PE, OCA

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	1	2	3	4	5	6	7	8	9
57	Section 36 of RA 9710, Magna Carta of Women (c) Generation and Maintenance of GAD Database. All departments, including their attached agencies, offices, bureaus, state universities and colleges, government-owned and -controlled corporations, local government units, and other government instrumentalities shall develop and maintain a GAD database containing gender statistics and sex-disaggregated data that have been systematically gathered, regularly updated, and subjected to gender analysis for planning, programming, and policy formulation.	Lack of appreciation in using sex and age disaggregated data on migrant workers availing passport, civil registry and assistance to nationals in addressing gender sensitive issues	Improve the planning of projects and programs and to improve consular services and provide improved consular services to exceptional sectors such as pregnant women, single parent, minors and senior citizens	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Collection and establishment of Database for Sex and Age Disaggregated Data (SADD) among clients availing passport especially migrant workers, civil registry, assistance to nationals including the exceptional sectors	Number of SADD database established and maintained - At least 1 per office	3,126,905.04	GAA	Tokyo PE, Butuan CO, OPPC, OTLA, OUCSCA, Damascus PE, Vienna PE/PM, Rome PE, Frankfurt PCG

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
58	Section 2 of RA 9710, Magna Carta of Women (MCW): The State shall provide the necessary mechanisms to enforce women's rights and adopt and undertake all legal measures necessary to foster and promote the equal opportunity for women to participate in and contribute o the development of the political, economic and cultural realms. MCW also defines Gender Mainstreaming as the strategy for making women's as well as men's concerns and experiences an inequal dimation of the design, implementation, monitoring, and evaluation of policies and programs in all political, economic, and societal spheres so that women and men benefit equally and inequality is not perpetuated	Lack of access of women OFs under Post's jurisdiction to consular and assistance-to-nationals services	Improve access to consular services to enable men and women to legally conduct their activities abroad: Passports - provides men and women legal identification to apply for visas, bank accounts, scholarships and other activities, Notarial services - provides men and women recognition of their legal instruments in the Philippines they no longer have to travel to the Philippines to have their papers notarized., Civil services - allows men and women abroad to have their births, marriages and deaths recognized in the Philippines, which provide the legal basis for insurance processing, change of name, application for passport, and the like. Improve access to ATN services for Filipinos in distress such as immigration concerns, domestic violence, incarceration, etc	MFO: Diplomatic and Consular Services	Provision of consular and assistance-to-nationals services to give access for women OFs to the consular and ATN services of the Embassy	Number of women and men given assistance - At least 20,000	50,925,038.00	GAA	Tokyo PE

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59	Magna Carta of Women (Sections 2 and 5); UN Security Resolution no. 1325 (2000) and mainstreaming of GAD	Gender perspective is not yet applied to the review of treaties and international agreements entered into by the Philippines take into account women's rights or address gender issues	To consider gender-related issues /concerns when reviewing development cooperation agreements, and socio-cultural and economic treaties	MFO: Diplomatic and Consular Services	Review of political and security, economic and cultural-related treaties (e.g. human rights instruments, development cooperation) and evaluate whether the treaty / international agreement recognizes and provides for mechanisms by which women and children's rights, and gender-related issues are addressed	Number of treaties reviewed- At least 2	360,579.19	GAA	Office of Treaties and Legal Affairs
60	Section 23 (a) of the R.A. 8042 or the Migrant Workers and Filipinos Overseas Act of 1995, as amended by R.A. 10022, states that Department of Foreign Affairs, through its home office or foreign posts, shall take priority action its home office or foreign posts, shall take priority action or make representation with the foreign authority concerned to protect the rights of migrant workers and other overseas Filipinos and extend immediate assistance including the repatriation of distressed or beleaguered migrant workers and other overseas Filipinos	Distressed women migrants needing immediate repatriation due to loss of jobs brought about by the economic impact of the COVID-19 pandemic, or stranded mothers and children who cannot go home to the Philippines due to cancellation of flights and government lockdowns	Provide assistance to distressed women migrants who lost their jobs due to the COVID-19 pandemic, or mothers and children stranded due to cancellation of flights ad government lockdowns	MFO: Diplomatic and Consular Services	Provision of repatriation assistance to distressed women migrants who lost their jobs due to the COVID-19 pandemic, or mothers and children stranded due to cancellation of flights and government lockdowns	Number of beneficiaries - At least 350	28,000,000.00	GAA	Office of the Undersecretary for Migrant Workers Affairs

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61	Section 23 (a) of the R.A. 8042 or the Migrant Workers and Filipinos Overseas Act of 1995, as amended by R.A. 10022, states that Department of Foreign Affairs, through its home office or foreign posts, shall take priority action its home office or foreign posts, shall take priority action or make representation with the foreign authority concerned to protect the rights of migrant workers and other overseas Filipinos and extend immediate assistance including the repatriation of distressed or beleaguered migrant workers and other overseas Filipinos	Distressed women migrants needing immediate repatriation due to loss of jobs brought about by the economic impact of the COVID-19 pandemic, or stranded mothers and children who cannot go home to the Philippines due to cancellation of flights and government lockdowns	Provide assistance to distressed women migrants who lost their jobs due to the COVID-19 pandemic, or mothers and children stranded due to cancellation of flights ad government lockdowns	MFO: Diplomatic and Consular Services	Provision of welfare assistance to distressed women migrants who lost their jobs due to the COVID-19 pandemic, or mothers and children stranded due to cancellation of flights and government lockdowns	Number of beneficiaries - At least 350	3,500,000.00	GAA	Office of the Undersecretary for Migrant Workers Affairs

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62	RA 9710, the State affirms the role of women in nation-building and shall promote empowerment of women and ensure equal access to resources and to development results and outcome. The State shall also endeavor to develop plans, policies, programs, measures, and mechanisms to address discrimination and inequality in the economic, social, and cultural life of women and men. The State, in ensuring the full integration of women's concerns in the mainstream of development' shall provide ample opportunities to enhance and develop their skills, acquire productive employment and contribute to their families and communities to the fullest of their capabilities.	Rural women's limited access to resources, information, opportunities and trainings that promote women economic empowerment.	Share best practices, information and views with women- led MSMES and women agripreneurs in the PH on healthy lifestyle and sustainable agriculture, including through organic and eco-friendly farming practices and increasing the participation of women in global trade through building their capacity in complying	MFO: Diplomatic and Consular Services	Combination and a series of activities on a long-term basis including the following: Best Practices, Workshops/Seminars, Organic Farm Site Visits, Discussions with Industry Leaders and Women's Rights Champions, Review and Discussion of Gender-Related Analytical Work of the WTO Secretariat and other active actors on promoting women's economic empowerment (OECD, ILO, World Bank, ITC, UNCTAD, etc).	Number of activities conducted- At least 1	750,000.00	GAA	Geneva WTO PM

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63	Section 2 of the MCW states that The State shall provide the necessary mechanisms to enforce womens rights and adopt and undertake all legal measures necessary to foster and promote the equal opportunity for women to participate in and contribute to the development of the political, economic, social, and cultural realms	Lack of information of women OFs on how to access consular services of the Embassy	Increased access to consular services for women OF clients	MFO: Diplomatic and Consular Services	Responding to all public inquiries received through all channels (email, phone calls, social media etc.) by distressed women OFs, OFs needing assistance (consular/ATN)	Number of inquiries/requests for assistance addressed - At least 10,000	16,861,442.34	GAA	Rome PE
64	Section 17 of RA 9710, Magna Carta of Women (MCW) states that the State shall, at all times, provide for a comprehensive, culture-sensitive, and gender-responsive health services and programs covering all stages of a womans life cycle xxx Access to the following services shall be ensured: xxx Care of the elderly women beyond their child-bearing years.	Lack of mechanisms to prioritize the health and safety of pregnant women, senior citizens, PWDs, and women in vulnerable situations (such as those with minor and those who have children with special needs) while availing of consular services	Increased access to consular services for women clients	MFO: Diplomatic and Consular Services	Provision of courtesy lane for senior citizens, minors, pregnant women, and persons with disabilities	Number of clients assisted -At least 500	7,138,883.64	GAA	Rome PE

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65	Proclamation No. 227 s. 1988 - Providing for the Observance of the Month of March as Women's Role in History Month; and, RA 6949 s. 1990 - An Act to Declare March Eight of Every Year as a Working Special Holiday to be known as National Women's Day	Limited awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	Increase awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	MFO: Diplomatic and Consular Services	Conduct of activities such as orientation, seminar, talks, film-showing, workshops (topics may include basic GST, gender sensitive language, SOGIE, changing harmful gender stereotypes and social norms, workplace health and safety, sexual and reproductive health and rights) for members of the Filipino Community as part of the Office's Women's Month and/or International Women's Day Celebration	Number of activities organized/ conducted in celebration of National Women's Month and/or International Women's Day - At least 1 activity per office	1,584,659.58	GAA	Frankfurt PCG, San Nicolas CO, La Union CO, Moscow PE, Berne PE, Houston PCG, Santiago CO, NCR Northeast CO, NCR South CO, DFA Mindanao
66	Proclamation No. 227 s. 1988 - Providing for the Observance of the Month of March as Women's Role in History Month; and, RA 6949 s. 1990 - An Act to Declare March Eight of Every Year as a Working Special Holiday to be known as National Women's Day	Limited awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	Increase awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	MFO: Diplomatic and Consular Services	Conduct of activities such as orientation, seminar, talks, film-showing, workshops (topics may include basic GST, gender sensitive language, SOGIE, changing harmful gender stereotypes and social norms, workplace health and safety, sexual and reproductive health and rights) for members of the Filipino Community as part of the Office's Women's Month and/or International Women's Day Celebration	Number of activities organized/ conducted in celebration of National Women's Month and/or International Women's Day - At least 1 activity per office	1,189,960.73	GAA	Clarin CO, Guangzhou PCG, Dubai PCG, Berlin PE, Sydney PCG, Butuan CO, Oslo PE, Tokyo PE, NCR Central CO

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67	Proclamation No. 227 s. 1988 - Providing for the Observance of the Month of March as Women's Role in History Month; and, RA 6949 s. 1990 - An Act to Declare March Eight of Every Year as a Working Special Holiday to be known as National Women's Day	Limited awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	Increase awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	MFO: Diplomatic and Consular Services	Conduct of activities such as orientation, seminar, talks, film-showing, workshops (topics may include basic GST, gender sensitive language, SOGIE, changing harmful gender stereotypes and social norms, workplace health and safety, sexual and reproductive health and rights) for members of the Filipino Community as part of the Office's Women's Month and/or International Women's Day Celebration	Number of activities organized/ conducted in celebration of National Women's Month and/or International Women's Day - At least 1 activity per office	129,865.06	GAA	Dasmariñas CO, Davao CO, General Santos CO, NCR West CO, Angeles CO, Antipolo CO, Bacolod CO, Baguio CO, Cagayan De Oro, Calasiao CO, Dumaguete CO, Iloilo CO, Legazpi CO, Lipa CO
68	Proclamation No. 227 s. 1988 - Providing for the Observance of the Month of March as Women's Role in History Month; and, RA 6949 s. 1990 - An Act to Declare March Eight of Every Year as a Working Special Holiday to be known as National Women's Day	Limited awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	Increase awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	MFO: Diplomatic and Consular Services	Conduct of activities such as orientation, seminar, talks, film-showing, workshops (topics may include basic GST, gender sensitive language, SOGIE, changing harmful gender stereotypes and social norms, workplace health and safety, sexual and reproductive health and rights) for members of the Filipino Community as part of the Office's Women's Month and/or International Women's Day Celebration	Number of activities organized/ conducted in celebration of National Women's Month and/or International Women's Day - At least 1 activity per office	989,432.30	GAA	Lucena CO, Malolos CO, Pampanga CO, Paniqui CO, Puerto Princesa CO, San Pablo CO, Tacloban CO, Tagum CO, Tuguegarao CO, Zamboanga CO, Cotabato CO, ASPAC, OSEC, OUCSCA, OUMAIER

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69	Proclamation No. 227 s. 1988 - Providing for the Observance of the Month of March as Women's Role in History Month; and, RA 6949 s. 1990 - An Act to Declare March Eight of Every Year as a Working Special Holiday to be known as National Women's Day	Limited awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	Increase awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	MFO: Diplomatic and Consular Services	Conduct of activities such as orientation, seminar, talks, film-showing, workshops (topics may include basic GST, gender sensitive language, SOGIE, changing harmful gender stereotypes and social norms, workplace health and safety, sexual and reproductive health and rights) for members of the Filipino Community as part of the Office's Women's Month and/or International Women's Day Celebration	Number of activities organized/ conducted in celebration of National Women's Month and/or International Women's Day - At least 1 activity per office	1,028,570.67	GAA	OUBRAA, Abu Dhabi PE, Agana PCG, Amman PE, Ankara PE, Athens PE, Baghdad PE, Bangkok PE, Beijing PE, Brunei PE, Brussels PE, Budapest PE, Buenos Aires PE
70	Proclamation No. 227 s. 1988 - Providing for the Observance of the Month of March as Women's Role in History Month; and, RA 6949 s. 1990 - An Act to Declare March Eight of Every Year as a Working Special Holiday to be known as National Women's Day	Limited awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	Increase awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	MFO: Diplomatic and Consular Services	Conduct of activities such as orientation, seminar, talks, film-showing, workshops (topics may include basic GST, gender sensitive language, SOGIE, changing harmful gender stereotypes and social norms, workplace health and safety, sexual and reproductive health and rights) for members of the Filipino Community as part of the Office's Women's Month and/or International Women's Day Celebration	Number of activities organized/ conducted in celebration of National Women's Month and/or International Women's Day - At least 1 activity per office	1,702,426.13	GAA	Cairo PE, Calgary PCG, Canberra PE, Chicago PCG, Chongqing PCG, Copenhagen PE, Damascus PE, Dhaka PE, Dili PE, Doha PE

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71	Proclamation No. 227 s. 1988 - Providing for the Observance of the Month of March as Women's Role in History Month; and, RA 6949 s. 1990 - An Act to Declare March Eight of Every Year as a Working Special Holiday to be known as National Women's Day	Limited awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	Increase awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	MFO: Diplomatic and Consular Services	Conduct of activities such as orientation, seminar, talks, film-showing, workshops (topics may include basic GST, gender sensitive language, SOGIE, changing harmful gender stereotypes and social norms, workplace health and safety, sexual and reproductive health and rights) for members of the Filipino Community as part of the Office's Women's Month and/or International Women's Day Celebration	Number of activities organized/ conducted in celebration of National Women's Month and/or International Women's Day - At least 1 activity per office	1,307,285.00	GAA	Geneva WTO PM, Hanoi PE, Honolulu PCG, Barcelona PCG, Islamabad PE, Istanbul PCG, Jakarta PE, Jakarta PM, Jeddah PCG, Kuwait PE
72	Proclamation No. 227 s. 1988 - Providing for the Observance of the Month of March as Women's Role in History Month; and, RA 6949 s. 1990 - An Act to Declare March Eight of Every Year as a Working Special Holiday to be known as National Women's Day	Limited awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	Increase awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	MFO: Diplomatic and Consular Services	Conduct of activities such as orientation, seminar, talks, film-showing, workshops (topics may include basic GST, gender sensitive language, SOGIE, changing harmful gender stereotypes and social norms, workplace health and safety, sexual and reproductive health and rights) for members of the Filipino Community as part of the Office's Women's Month and/or International Women's Day Celebration	Number of activities organized/ conducted in celebration of National Women's Month and/or International Women's Day - At least 1 activity per office	1,453,427.54	GAA	Lisbon PE, London PE, Los Angeles PCG, Madrid PE, Manado PCG, Manama PE, Melbourne PCG, Mexico PE, Milan PCG, Muscat PE

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73	Proclamation No. 227 s. 1988 - Providing for the Observance of the Month of March as Women's Role in History Month; and, RA 6949 s. 1990 - An Act to Declare March Eight of Every Year as a Working Special Holiday to be known as National Women's Day	Limited awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	Increase awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	MFO: Diplomatic and Consular Services	Conduct of activities such as orientation, seminar, talks, film-showing, workshops (topics may include basic GST, gender sensitive language, SOGIE, changing harmful gender stereotypes and social norms, workplace health and safety, sexual and reproductive health and rights) for members of the Filipino Community as part of the Office's Women's Month and/or International Women's Day Celebration	Number of activities organized/ conducted in celebration of National Women's Month and/or International Women's Day - At least 1 activity per office	1,608,601.28	GAA	Nagoya PCG, Nairobi PE, New Delhi PE, New York PCG, New York PM, Ottawa PE, Phnom Penh PE, Port Moresby PE, Prague PE, Beirut PE
74	Proclamation No. 227 s. 1988 - Providing for the Observance of the Month of March as Women's Role in History Month; and, RA 6949 s. 1990 - An Act to Declare March Eight of Every Year as a Working Special Holiday to be known as National Women's Day	Limited awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	Increase awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	MFO: Diplomatic and Consular Services	Conduct of activities such as orientation, seminar, talks, film-showing, workshops (topics may include basic GST, gender sensitive language, SOGIE, changing harmful gender stereotypes and social norms, workplace health and safety, sexual and reproductive health and rights) for members of the Filipino Community as part of the Office's Women's Month and/or International Women's Day Celebration	Number of activities organized/ conducted in celebration of National Women's Month and/or International Women's Day - At least 1 activity per office	1,280,376.86	GAA	Rabat PE, San Francisco PCG, Santiago PE, Seoul PE, Shanghai PCG, Singapore PE, Tehran PE, Tel Aviv PE, The Hague PE, Toronto PCG

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75	Proclamation No. 227 s. 1988 - Providing for the Observance of the Month of March as Women's Role in History Month; and, RA 6949 s. 1990 - An Act to Declare March Eight of Every Year as a Working Special Holiday to be known as National Women's Day	Limited awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	Increase awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	MFO: Diplomatic and Consular Services	Conduct of activities such as orientation, seminar, talks, film-showing, workshops (topics may include basic GST, gender sensitive language, SOGIE, changing harmful gender stereotypes and social norms, workplace health and safety, sexual and reproductive health and rights) for members of the Filipino Community as part of the Office's Women's Month and/or International Women's Day Celebration	Number of activities organized/ conducted in celebration of National Women's Month and/or International Women's Day - At least 1 activity per office	2,058,177.40	GAA	Tripoli PE, Vancouver PCG, Vatican PE, Vienne PE/PM, Vientiane PE, Washington DC PE, Wellington PE, Xiamen PCG, Hong Kong PCG, Kuala Lumpur PE, Rome PE, Stockholm PE, OCA, Riyadh PE, Macau PCG
76	Large number of women migrant workers working in the front lines abroad and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic	Lack of assistance to women OFs who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the lockdown in cities amid the growing threat of COVID-19 pandemic	Provision of assistance to women OFs who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic	MFO: Diplomatic and Consular Services	Provision of assistance to women migrant workers in the form of personal protective gears, hygiene kits/medicines, food supplies, and psychosocial services	Number of women OFs given assistance - At least 20 women OFs per office	1,524,728.70	GAA	Moscow PE, Guangzhou PCG, Berlin PE, Bacolod CO, Legazpi CO, Amman PE, Baghdad PE, Brunei PE, Budapest PE, Chongqing PCG
77	Large number of women migrant workers working in the front lines abroad and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic	Lack of assistance to women OFs who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the lockdown in cities amid the growing threat of COVID-19 pandemic	Provision of assistance to women OFs who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic	MFO: Diplomatic and Consular Services	Provision of assistance to women migrant workers in the form of personal protective gears, hygiene kits/medicines, food supplies, and psychosocial services	Number of women OFs given assistance - At least 20 women OFs per office	1,446,747.80	GAA	Copenhagen PE, Damascus PE, Honolulu PCG, Istanbul PCG, Jeddah PCG, Lisbon PE, Melbourne PCG, Milan PCG, Muscat PE, Nairobi PE

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78	Large number of women migrant workers working in the front lines abroad and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic	Lack of assistance to women OFs who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the lockdown in cities amid the growing threat of COVID-19 pandemic	Provision of assistance to women OFs who are in distress due to working in the front lines and who were stranded or unemployed or temporarily unemployed due to the COVID-19 pandemic	MFO: Diplomatic and Consular Services	Provision of assistance to women migrant workers in the form of personal protective gears, hygiene kits/medicines, food supplies, and psychosocial services	Number of women OFs given assistance - At least 20 women OFs per office	2,267,046.86	GAA	New York PCG, Ottawa PE, Phnom Penh PE, Port Moresby PE, Prague PE, Santiago PE, Shanghai PCG, Singapore PE, Tel Aviv PE, Tripoli PE, Vienna PE/PM, Xiamen PCG, Kuala Lumpur PE
79	Reported cases of distressed women OFs who are victims of abuse, exploitation and/or human trafficking facing legal charges and/or in jail	Limited assistance for distressed women OFs who are victims of abuse, exploitation and/or human trafficking facing legal charges and/or in jail	Provide legal/ compassionate visit of next-of-kin assistance to distressed women OFs facing charges	MFO: Diplomatic and Consular Services	Provide legal/ compassionate visit of next-of-kin assistance to distressed women OFs facing charges and/or in jail	Number of women OFs provided legal and compassionate visit assistance - At least 10 women OFs per office	14,193,132.19	GAA	Dubai PCG, Abu Dhabi PE, Amman PE, Athens PE, Beijing PE, Budapest PE, Calgary PCG, Damascus PE, Islamabad PE, Jeddah PCG
80	Reported cases of distressed women OFs who are victims of abuse, exploitation and/or human trafficking facing legal charges and/or in jail	Limited assistance for distressed women OFs who are victims of abuse, exploitation and/or human trafficking facing legal charges and/or in jail	Provide legal/ compassionate visit of next-of-kin assistance to distressed women OFs facing charges	MFO: Diplomatic and Consular Services	Provide legal/ compassionate visit of next-of-kin assistance to distressed women OFs facing charges and/or in jail	Number of women OFs provided legal and compassionate visit assistance - At least 10 women OFs per office	3,802,134.73	GAA	London PE, Manama PE, Melbourne PCG, Mexico PE, Milan PCG, Muscat PE, New York PCG, Osaka PCG, Port Moresby PE, Singapore PE

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81	Reported cases of distressed women OFs who are victims of abuse, exploitation and/or human trafficking facing legal charges and/or in jail	Limited assistance for distressed women OFs who are victims of abuse, exploitation and/or human trafficking facing legal charges and/or in jail	Provide legal/ compassionate visit of next-of-kin assistance to distressed women OFs facing charges	MFO: Diplomatic and Consular Services	Provide legal/ compassionate visit of next-of-kin assistance to distressed women OFs facing charges and/or in jail	Number of women OFs provided legal and compassionate visit assistance - At least 10 women OFs per office	1,239,912.00	GAA	Tehran PE, Tel Aviv PE, Vientiane PE, Xiamen PCG, Yangon PE, Rome PE
82	Reported cases of distressed women OFs who are victims of abuse, exploitation and/or human trafficking facing legal charges and/or in jail	Limited assistance for distressed women OFs who are victims of abuse, exploitation and/or human trafficking facing legal charges and/or in jail	Provide legal/ compassionate visit of next-of-kin assistance to distressed women OFs facing charges	MFO: Diplomatic and Consular Services	Provide legal/ compassionate visit of next-of-kin assistance to distressed women OFs facing charges and/or in jail	Number of distressed women OFs assisted by Post - At least 50	21,821,250.00	GAA	Kuala Lumpur PE
83	Reported cases of women distressed OFs who are victims of abuse, exploitation and/or human trafficking needing medical/ welfare assistance/ compassionate visit of next-of-kin	Limited assistance for distressed women OFs who are victims of abuse, exploitation and/or human trafficking needing medical/ welfare assistance/ compassionate visit of next-of-kin	Provide medical and welfare assistance/ compassionate visit of next-of-kin to distressed women OFs who are victims of abuse, exploitation and/or human trafficking	MFO: Diplomatic and Consular Services	Provision of medical and welfare assistance/ compassionate visits to distressed women OFs who are victims of abuse, exploitation and/or human trafficking	Number of women OFs given medical/ welfare assistance/ compassionate visit - At least 10 women OFs per office	5,999,444.93	GAA	Guangzhou PCG, Sydney PCG, Oslo PE, Amman PE, Athens PE, Brunei PE, Calgary PCG, Damascus PE, Doha PE, Istanbul PCG
84	Reported cases of women distressed OFs who are victims of abuse, exploitation and/or human trafficking needing medical/ welfare assistance/ compassionate visit of next-of-kin	Limited assistance for distressed women OFs who are victims of abuse, exploitation and/or human trafficking needing medical/ welfare assistance/ compassionate visit of next-of-kin	Provide medical and welfare assistance/ compassionate visit of next-of-kin to distressed women OFs who are victims of abuse, exploitation and/or human trafficking	MFO: Diplomatic and Consular Services	Provision of medical and welfare assistance/ compassionate visits to distressed women OFs who are victims of abuse, exploitation and/or human trafficking	Number of women OFs given medical/ welfare assistance/ compassionate visit - At least 10 women OFs per office	9,640,746.81	GAA	Jeddah PCG, Kuwait PE, London PE, Manama PE, Mexico PE, Muscat PE, Nairobi PE, Ottawa PE, Phnom Penh PE, Port Moresby PE

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
85	Reported cases of women distressed OFs who are victims of abuse, exploitation and/or human trafficking needing medical/ welfare assistance/ compassionate visit of next-of-kin	Limited assistance for distressed women OFs who are victims of abuse, exploitation and/or human trafficking needing medical/ welfare assistance/ compassionate visit of next-of-kin	Provide medical and welfare assistance/ compassionate visit of next-of-kin to distressed women OFs who are victims of abuse, exploitation and/or human trafficking	MFO: Diplomatic and Consular Services	Provision of medical and welfare assistance/ compassionate visits to distressed women OFs who are victims of abuse, exploitation and/or human trafficking	Number of women OFs given medical/ welfare assistance/ compassionate visit - At least 10 women OFs per office	10,282,852.88	GAA	Santiago PE, Singapore PE, Tehran PE, Tel Aviv PE, Toronto PCG, Tripoli PE, Vancouver PCG, Vientiane PE, Washington DC PE, Yangon PE, Stockholm PE
86	Reported cases of distressed women OFs who are victims of abuse, exploitation and/or human trafficking with immigration penalties	Limited assistance for distressed women OFs who are victims of abuse, exploitation and/or human trafficking with immigration penalties	Provide assistance to distressed women OFs who are victims of abuse, exploitation and/or human trafficking with immigration penalties	MFO: Diplomatic and Consular Services	Provision of financial and legal assistance to distressed women OFs who are victims of abuse, exploitation and/or human trafficking with immigration penalties	Number of women OFs given assistance - At least 20 women OFs	12,520,155.52	GAA	Moscow PE, Berne PE, Guangzhou PCG, Abu Dhabi PE, Amman PE, Ankara PE, Athens PE, Brunei PE, Cairo PE, Calgary PCG
87	Reported cases of distressed women OFs who are victims of abuse, exploitation and/or human trafficking with immigration penalties	Limited assistance for distressed women OFs who are victims of abuse, exploitation and/or human trafficking with immigration penalties	Provide assistance to distressed women OFs who are victims of abuse, exploitation and/or human trafficking with immigration penalties	MFO: Diplomatic and Consular Services	Provision of financial and legal assistance to distressed women OFs who are victims of abuse, exploitation and/or human trafficking with immigration penalties	Number of women OFs given assistance - At least 20 women OFs	16,671,159.42	GAA	Canberra PE, Damascus PE, Dili PE, Doha PE, Honolulu PCG, Islamabad PE, Jakarta PE, Jeddah PCG, London PE, Los Angeles PCG

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	1	2	3	4	5	6	7	8	9
88	Reported cases of distressed women OFs who are victims of abuse, exploitation and/or human trafficking with immigration penalties	Limited assistance for distressed women OFs who are victims of abuse, exploitation and/or human trafficking with immigration penalties	Provide assistance to distressed women OFs who are victims of abuse, exploitation and/or human trafficking with immigration penalties	MFO: Diplomatic and Consular Services	Provision of financial and legal assistance to distressed women OFs who are victims of abuse, exploitation and/or human trafficking with immigration penalties	Number of women OFs given assistance - At least 20 women OFs	10,208,110.87	GAA	Manama PE, Mexico PE, Muscat PE, Osaka PCG, Port Moresby PE, Santiago PE, Singapore PE, Tehran PE, Tel Aviv PE, Washington DC PE, Yangon PE, Kuala Lumpur PE, Paris PE
89	Increased prevalence of violence against women and children due to quarantine/ stay-at-home orders due to the spread of COVID-19	Limited provision of assistance to victims of violence against women and children due to quarantine/stay-at-home orders due to the spread of COVID-19	Provide assistance to victims of violence against women and children due to quarantine/stay-at-home orders due to the spread of COVID-19	MFO: Diplomatic and Consular Services	Provision of assistance to victims of violence against women and children due to quarantine/stay-at-home orders due to the spread of COVID-19	Number of women/children OFs given assistance - At least 10 per office	4,511,848.51	GAA	Frankfurt PCG, San Nicolas CO, La Union CO, Moscow PE, Clarin CO, Oslo PE, Cagayan De Oro CO, OTLA, Cairo PE, Damascus PE
90	Increased prevalence of violence against women and children due to quarantine/ stay-at-home orders due to the spread of COVID-19	Limited provision of assistance to victims of violence against women and children due to quarantine/stay-at-home orders due to the spread of COVID-19	Provide assistance to victims of violence against women and children due to quarantine/stay-at-home orders due to the spread of COVID-19	MFO: Diplomatic and Consular Services	Provision of assistance to victims of violence against women and children due to quarantine/stay-at-home orders due to the spread of COVID-19	Number of women/children OFs given assistance - At least 10 per office	5,215,884.68	GAA	Dili PE, Honolulu PCG, Istanbul PCG, Jeddah PCG, Kuwait PE, Melbourne PCG, Milan PCG, Muscat PE, Nairobi PE, New York PCG

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91	Increased prevalence of violence against women and children due to quarantine/ stay-at-home orders due to the spread of COVID-19	Limited provision of assistance to victims of violence against women and children due to quarantine/stay-at-home orders due to the spread of COVID-19	Provide assistance to victims of violence against women and children due to quarantine/stay-at-home orders due to the spread of COVID-19	MFO: Diplomatic and Consular Services	Provision of assistance to victims of violence against women and children due to quarantine/stay-at-home orders due to the spread of COVID-19	Number of women/children OFs given assistance - At least 10 per office	12,274,772.13	GAA	Osaka PCG, Ottawa PE, Port Moresby PE, Prague PE, Beirut PE, Santiago PE, Singapore PE, Tehran PE, Tel Aviv PE, Toronto PCG, Vienna PE/PM, Warsaw PE, Washington DC PE, Rome PE, Riyadh PE
92	Gender Equality, Violence against Women, Trafficking in Women and Girls; Magna Carta of Women and Expanded Anti-Trafficking in Persons Act	Prostitution of Women, systemic violence against women and girls and gender inequality	Information campaign on best practices and challenges in combatting trafficking of women and advancement of the cause of women in the international fora	MFO: Diplomatic and Consular Services	Organization/ co-sponsorship of relevant event related to women's issues, Organization of a side event at the sidelines of the UNGA, Side event at the sidelines of the Commission on the Status of Women and Lecture on Inclusive Development of Women and Girls with Disabilities and information campaign	Number of representatives from NYPM, UN Member States, UN organizations, civil society, and other interested participants in the side events - At least 50 Number of press release/ information material to be published via the DFA official website and social media accounts -At least 3	520,927.78	GAA	New York PM
93	Reported cases of distressed women OFs who are victims of abuse, exploitation and/or human trafficking	Limited assistance for distressed women OFs who are victims of abuse, exploitation and/or human trafficking	Provide assistance to distressed women OFs who are victims of abuse, exploitation and/or human trafficking	MFO: Diplomatic and Consular Services	Provision of medical and welfare assistance/ compassionate visits to distressed women OFs who are victims of abuse, exploitation and/or human trafficking	Number of distressed women OFs assisted by Post- At least 200	41,055,000.00	GAA	Kuala Lumpur PE

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94	Gender responsive foreign policy and integrating such in the objectives of the DFA and its sub-units	Continued need to promote gender equality and empowerment at global and national levels	Promoting gender equality in UNESCO activities and highlighting Philippine policies and good practices	MFO: Diplomatic and Consular Services	Promote gender equality and development in the Executive Board and in sectors of UNESCO, such as education, culture, and science. Consultations and representations with other Member States and Secretariat in this regard	Number of statements and interventions in UNESCO Executive Board, General Conference and other statutory meetings- At least 2	5,337,551.56	GAA	Paris PE
ORGANIZATION-FOCUSED ACTIVITIES									
95	Section 26 of RA 9710, Magna Carta of Women (MCW) Right to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured	No physical GAD corner established in the DFA Home Office	Established GAD corner with updated GAD IEC materials and knowledge products	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Establishment of Physical GAD Corner in the DFA Home Office with updated GAD IEC materials and knowledge products	Number of GAD IEC materials and KPs in the GAD corner - At least 5	30,000.00	GAA	Human Resources Management Office

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96	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPs members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Preparation of the GFPO and/or Alternate for the submission of 2023 GPB and 2021 GAD AR and spearhead the conduct and/or implementation of GAD PAPs of the Office	Number of GAD reports submitted to the GAD Secretariat - At least 2	2,433,162.64	GAA	Moscow PE, Berne PE, Houston PCG, Santiago CO, NCR Northeast CO, NCR South CO, Clarin CO, Guangzhou PCG, Dubai PCG, Berlin PE

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97	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPs members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Preparation of the GFPO and/or Alternate for the submission of 2023 GPB and 2021 GAD AR and spearhead the conduct and/or implementation of GAD PAPs of the Office	Number of GAD reports submitted to the GAD Secretariat - At least 2	1,311,235.35	GAA	Sydney PCG, Oslo PE, Tokyo PE, ASEAN, NCR Central CO, Dasmariñas CO, Davao CO, General Santos CO, NCR East CO, NCR North CO

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98	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPs members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Preparation of the GFPO and/or Alternate for the submission of 2023 GPB and 2021 GAD AR and spearhead the conduct and/or implementation of GAD PAPs of the Office	Number of GAD reports submitted to the GAD Secretariat - At least 2	450,546.23	GAA	NCR West CO, Angeles CO, Antipolo CO, Bacolod CO, Baguio CO, Cagayan De Oro CO, Calasiao CO, Cebu CO, Iloilo CO, Legazpi CO

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99	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPs members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Preparation of the GFPO and/or Alternate for the submission of 2023 GPB and 2021 GAD AR and spearhead the conduct and/or implementation of GAD PAPs of the Office	Number of GAD reports submitted to the GAD Secretariat - At least 2	3,942,231.04	GAA	Lipa CO, Lucena CO, Malolos CO, Pampanga CO, Paniqui CO, Puerto Princesa CO, San Pablo CO, Tacloban CO, Tagum CO, Tuguegarao CO, Zamboanga CO, Cotabato CO, ASPAC, IAS, HRMO

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100	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPs members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Preparation of the GFPO and/or Alternate for the submission of 2023 GPB and 2021 GAD AR and spearhead the conduct and/or implementation of GAD PAPs of the Office	Number of GAD reports submitted to the GAD Secretariat - At least 2	1,057,294.73	GAA	MOAO, OAA, OEA, OFMS, OMEAA, OP, OPPC, OSEC, OTLA, OUA

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101	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPs members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Preparation of the GFPO and/or Alternate for the submission of 2023 GPB and 2021 GAD AR and spearhead the conduct and/or implementation of GAD PAPs of the Office	Number of GAD reports submitted to the GAD Secretariat - At least 2	2,125,825.36	GAA	OUCSCA, OUMAIER, OUBRAA, OVS, UNIO, OUMWA, OAMSS, Abu Dhabi PE, Agana PCG, Amman PE

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102	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPs members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Preparation of the GFPO and/or Alternate for the submission of 2023 GPB and 2021 GAD AR and spearhead the conduct and/or implementation of GAD PAPs of the Office	Number of GAD reports submitted to the GAD Secretariat - At least 2	4,363,352.83	GAA	Ankara PE, Athens PE, Baghdad PE, Bangkok PE, Brasilia PE, Brunei PE, Brussels PE, Budapest PE, Buenos Aires PE, Cairo PE

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103	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPs members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Preparation of the GFPO and/or Alternate for the submission of 2023 GPB and 2021 GAD AR and spearhead the conduct and/or implementation of GAD PAPs of the Office	Number of GAD reports submitted to the GAD Secretariat - At least 2	5,190,381.78	GAA	Calgary PCG, Canberra PE, Chicago PCG, Copenhagen PE, Damascus PE, Dhaka PE, Dili PE, Doha PE, Geneva PM, Geneva WTO PM

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104	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPs members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Preparation of the GFPO and/or Alternate for the submission of 2023 GPB and 2021 GAD AR and spearhead the conduct and/or implementation of GAD PAPs of the Office	Number of GAD reports submitted to the GAD Secretariat - At least 2	4,451,350.11	GAA	Hanoi PE, Honolulu PCG, Islamabad PE, Istanbul PCG, Jakarta PE, Jakarta PM, Jeddah PCG, Kuwait PE, Lisbon PE, London PE

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105	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPs members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Preparation of the GFPO and/or Alternate for the submission of 2023 GPB and 2021 GAD AR and spearhead the conduct and/or implementation of GAD PAPs of the Office	Number of GAD reports submitted to the GAD Secretariat - At least 2	7,771,161.56	GAA	Los Angeles PCG, Madrid PE, Manado PCG, Manama PE, Melbourne PCG, Mexico PE, Milan PCG, Muscat PE, Nagoya PCG, Nairobi PE

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106	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPs members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Preparation of the GFPO and/or Alternate for the submission of 2023 GPB and 2021 GAD AR and spearhead the conduct and/or implementation of GAD PAPs of the Office	Number of GAD reports submitted to the GAD Secretariat - At least 2	7,108,028.84	GAA	New York PCG, Osaka PCG, New York PM, Ottawa PE, Phnom Penh PE, Port Moresby PE, Prague PE, Beirut PE, Pretoria PE, Rabat PE

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107	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPs members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Preparation of the GFPO and/or Alternate for the submission of 2023 GPB and 2021 GAD AR and spearhead the conduct and/or implementation of GAD PAPs of the Office	Number of GAD reports submitted to the GAD Secretariat - At least 2	10,105,592.61	GAA	San Francisco PCG, Santiago PE, Seoul PE, Shanghai PCG, Singapore PE, Tehran PE, Tel Aviv PE, The Hague PE, Toronto PCG, Tripoli PE

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108	Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 - Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall provide technical assistance to offices or units within their agency on gender mainstreaming. To enable them to perform their roles, it is important that GFPs members are provided with the required gender capacity, such as the application of gender analysis tools	Limited involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	Increase involvement of GFPS in gender mainstreaming and implementation of GAD PAPs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Preparation of the GFPO and/or Alternate for the submission of 2023 GPB and 2021 GAD AR and spearhead the conduct and/or implementation of GAD PAPs of the Office	Number of GAD reports submitted to the GAD Secretariat - At least 2	9,740,075.16	GAA	Vancouver PCG, Vienna PE/PM, Vientiane PE, Warsaw PE, Washington DC PE, Wellington PE, Xiamen PCG, Yangon PE, Hong Kong PCG, Kuala Lumpur PE, Rome PE, Paris PE, ISU, Stockholm PE, OCA, Riyadh PE

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110	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 (Capability Building on Gender and Development)- Agencies are required to regularly undertake orientations and capacity development on GAD including GAD-related laws and commitments for their employees. Trainings should include gender mainstreaming, gender analysis and gender-responsive planning and budgeting	Limited GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	Enhance GAD knowledge and awareness necessary for the formulation of gender- responsive policies and provision of gender- responsive programs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of or participation in GAD-related training/ programs by office's personnel and attendance of personnel, in any live or online basic seminars/trainings on GAD offered by various organizations and the Department	Number of GAD- related trainings/ programs conducted or participated in by Post's personnel - At least 1 activity per office	2,308,100.71	GAA	Frankfurt PCG, San Nicolas CO, La Union CO, Moscow PE, Berne PE, NCR South CO, Clarin CO, Guangzhou PCG, Dubai PCG, Berlin PE

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111	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 (Capability Building on Gender and Development)- Agencies are required to regularly undertake orientations and capacity development on GAD including GAD-related laws and commitments for their employees. Trainings should include gender mainstreaming, gender analysis and gender-responsive planning and budgeting	Limited GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	Enhance GAD knowledge and awareness necessary for the formulation of gender- responsive policies and provision of gender- responsive programs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of or participation in GAD-related training/ programs by office's personnel and attendance of personnel, in any live or online basic seminars/trainings on GAD offered by various organizations and the Department	Number of GAD- related trainings/ programs conducted or participated in by Post's personnel - At least 1 activity per office	3,797,391.08	GAA	Sydney PCG, Butuan CO, Oslo PE, Tokyo PE, ASEAN, NCR Central CO, Davao CO, General Santos CO, NCR North CO, NCR West CO

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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112	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 (Capability Building on Gender and Development)- Agencies are required to regularly undertake orientations and capacity development on GAD including GAD-related laws and commitments for their employees. Trainings should include gender mainstreaming, gender analysis and gender-responsive planning and budgeting	Limited GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	Enhance GAD knowledge and awareness necessary for the formulation of gender- responsive policies and provision of gender- responsive programs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of or participation in GAD-related training/ programs by office's personnel and attendance of personnel, in any live or online basic seminars/trainings on GAD offered by various organizations and the Department	Number of GAD- related trainings/ programs conducted or participated in by Post's personnel - At least 1 activity per office	152,344.89	GAA	Angeles CO, Antipolo CO, Bacolod CO, Cagayan De Oro CO, Cebu CO, Dumaguete CO, Iloilo CO, Lipa CO, Lucena CO, Malolos CO

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118	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 (Capability Building on Gender and Development)- Agencies are required to regularly undertake orientations and capacity development on GAD including GAD-related laws and commitments for their employees. Trainings should include gender mainstreaming, gender analysis and gender-responsive planning and budgeting	Limited GAD knowledge and awareness necessary for the formulation of gender-responsive policies and provision of gender-responsive programs	Enhance GAD knowledge and awareness necessary for the formulation of gender- responsive policies and provision of gender- responsive programs	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of or participation in GAD-related training/ programs by office's personnel and attendance of personnel, in any live or online basic seminars/trainings on GAD offered by various organizations and the Department	Number of GAD- related trainings/ programs conducted or participated in by Post's personnel - At least 1 activity per office	2,700,373.82	GAA	Islamabad PE, Istanbul PCG, Jakarta PE, Jeddah PCG, Kuwait PE, Lisbon PE, London PE, Los Angeles PCG, ISU, Madrid PE

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123	Section 25 RA 9710 MCW - Right to decent work, services in support of balancing family and work obligations	Most women employees fail to prioritize or give time to health concerns as they have to juggle work and family obligations and as per the 2018 DFA Participatory Gender Audit, personnel, mostly women, expressed feeling overburdened due to work demands, physically and psychologically	To address health concerns of women personnel and achieve work-life balance	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of workplace health promotion and well-being programs for Post/Office's personnel to address the feeling of burnout due to work demands to mitigate the effect of COVID-19 on the mental health of women personnel, in partnership with local health organizations	Number of activities conducted - At least 1 per office	1,619,665.46	GAA	Frankfurt PCG, San Nicolas CO, La Union CO, Moscow PE, Berne PE, Houston PCG, Santiago CO, NCR South CO, DFA Mindanao, Clarin CO

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124	Section 25 RA 9710 MCW - Right to decent work, services in support of balancing family and work obligations	Most women employees fail to prioritize or give time to health concerns as they have to juggle work and family obligations and as per the 2018 DFA Participatory Gender Audit, personnel, mostly women, expressed feeling overburdened due to work demands, physically and psychologically	To address health concerns of women personnel and achieve work-life balance	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of workplace health promotion and well-being programs for Post/Office's personnel to address the feeling of burnout due to work demands to mitigate the effect of COVID-19 on the mental health of women personnel, in partnership with local health organizations	Number of activities conducted - At least 1 per office	1,800,531.69	GAA	Guangzhou PCG, Dubai PCG, Berlin PE, Sydney PCG, Butuan CO, ASEAN, NCR Central CO, Davao CO, General Santos CO, Angeles CO
125	Section 25 RA 9710 MCW - Right to decent work, services in support of balancing family and work obligations	Most women employees fail to prioritize or give time to health concerns as they have to juggle work and family obligations and as per the 2018 DFA Participatory Gender Audit, personnel, mostly women, expressed feeling overburdened due to work demands, physically and psychologically	To address health concerns of women personnel and achieve work-life balance	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of workplace health promotion and well-being programs for Post/Office's personnel to address the feeling of burnout due to work demands to mitigate the effect of COVID-19 on the mental health of women personnel, in partnership with local health organizations	Number of activities conducted - At least 1 per office	667,877.13	GAA	Bacolod CO, Baguio CO, Cagayan De Oro CO, Calasiao CO, Dumaguete CO, Legazpi CO, Paniqui CO, San Pablo CO, Tacloban CO, Tuguegarao CO, Zamboanga CO, Cotabato CO, ASPAC

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126	Section 25 RA 9710 MCW - Right to decent work, services in support of balancing family and work obligations	Most women employees fail to prioritize or give time to health concerns as they have to juggle work and family obligations and as per the 2018 DFA Participatory Gender Audit, personnel, mostly women, expressed feeling overburdened due to work demands, physically and psychologically	To address health concerns of women personnel and achieve work-life balance	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of workplace health promotion and well-being programs for Post/Office's personnel to address the feeling of burnout due to work demands to mitigate the effect of COVID-19 on the mental health of women personnel, in partnership with local health organizations	Number of activities conducted - At least 1 per office	3,135,312.40	GAA	DLU, IAS, HRMO, MOAO, OEA, OFMS, OMEAA, OP, OUA, OUCSCA
127	Section 25 RA 9710 MCW - Right to decent work, services in support of balancing family and work obligations	Most women employees fail to prioritize or give time to health concerns as they have to juggle work and family obligations and as per the 2018 DFA Participatory Gender Audit, personnel, mostly women, expressed feeling overburdened due to work demands, physically and psychologically	To address health concerns of women personnel and achieve work-life balance	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of workplace health promotion and well-being programs for Post/Office's personnel to address the feeling of burnout due to work demands to mitigate the effect of COVID-19 on the mental health of women personnel, in partnership with local health organizations	Number of activities conducted - At least 1 per office	1,777,418.74	GAA	OUMAIER, OUBRAA, OPCD, OVS, UNIO, OAMSS, Agana PCG, Amman PE, Ankara PE, Athens PE

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129	Section 25 RA 9710 MCW - Right to decent work, services in support of balancing family and work obligations	Most women employees fail to prioritize or give time to health concerns as they have to juggle work and family obligations and as per the 2018 DFA Participatory Gender Audit, personnel, mostly women, expressed feeling overburdened due to work demands, physically and psychologically	To address health concerns of women personnel and achieve work-life balance	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of workplace health promotion and well-being programs for Post/Office's personnel to address the feeling of burnout due to work demands to mitigate the effect of COVID-19 on the mental health of women personnel, in partnership with local health organizations	Number of activities conducted - At least 1 per office	2,186,087.50	GAA	Chongqing PCG, Damascus PE, Dhaka PE, Doha PE, Geneva WTO PM, Honolulu PCG, Barcelona PCG, Jakarta PE, Jakarta PM, Jeddah PCG

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131	Section 25 RA 9710 MCW - Right to decent work, services in support of balancing family and work obligations	Most women employees fail to prioritize or give time to health concerns as they have to juggle work and family obligations and as per the 2018 DFA Participatory Gender Audit, personnel, mostly women, expressed feeling overburdened due to work demands, physically and psychologically	To address health concerns of women personnel and achieve work-life balance	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of workplace health promotion and well-being programs for Post/Office's personnel to address the feeling of burnout due to work demands to mitigate the effect of COVID-19 on the mental health of women personnel, in partnership with local health organizations	Number of activities conducted - At least 1 per office	1,696,903.11	GAA	Nairobi PE, New York PM, Ottawa PE, Phnom Penh PE, Port Moresby PE, Prague PE, Beirut PE, San Francisco PCG, Santiago PE, Seoul PE

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133	Section 25 RA 9710 MCW - Right to decent work, services in support of balancing family and work obligations	Most women employees fail to prioritize or give time to health concerns as they have to juggle work and family obligations and as per the 2018 DFA Participatory Gender Audit, personnel, mostly women, expressed feeling overburdened due to work demands, physically and psychologically	To address health concerns of women personnel and achieve work-life balance	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of workplace health promotion and well-being programs for Post/Office's personnel to address the feeling of burnout due to work demands to mitigate the effect of COVID-19 on the mental health of women personnel, in partnership with local health organizations	Number of activities conducted - At least 1 per office	2,230,972.86	GAA	Warsaw PE, Washington DC PE, Yangon PE, Hong Kong PCG, Kuala Lumpur PE, Rome PE, OCA, Riyadh PE
134	Sec. 36 Rule VI RA 9710 or the Magna Carta of Women - Institutional Mechanisms Item No. 5 - Monitoring and Evaluation of the Implementation and Budget Utilization of GAD Plans and Programs	Audit of GAD Funds to determine Consular Offices (COs) and Foreign Service Post's (FSP) Programs, Activities, and Projects (PAPs) or attributions relating to gender and development	To evaluate the Department's compliance with existing laws and regulations on GAD	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of Compliance and Management Audits to evaluate COs and FSPs' Gender and Development Programs.	Number of audit reports and/or observations produced- At least 20	200,000.00	GAA	Internal Audit Service

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135	Section 4.2 of the PCW-NEDA-DBM Joint Circular 2012-01 (Capacity Building on Gender and Development) Agencies are required to regularly undertake orientations and capacity development on GAD including GAD-related laws and commitments for their employees	Limited access to capacity building initiatives and lessons on gender mainstreaming for DFA personnel	Increase access to capacity building initiatives and lessons on gender mainstreaming for DFA personnel	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Improvement and development of online GAD courses in the Department's Learning Management System (LMS)	Number of GAD courses reviewed and developed in the Department's LMS- At least 1	1,000,000.00	GAA	Human Resources Management Office
136	Section 22 of the Magna Carta of Women- Right to Decent Work: The State shall ensure support services that will enable women to balance their family obligations and work responsibilities including, but not limited to, the establishment of day care centers and breast-feeding stations at the workplace, and providing maternity leave pursuant to the Labor Code and other pertinent laws	Limited equipment/amenities and support for DFA personnel whose children are enrolled in the Daycare and personnel who are first time mothers	Increase in number of equipment and support in the Daycare services in the Department and to personnel who are first time mothers	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Purchase of Daycare Materials/Equipment and Maternity kits for first time mothers	Number of daycare materials/equipment procured- At least 50 Number of maternity kits procured- At least 50	1,200,000.00	GAA	Human Resources Management Office

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137	Section 11 (d) of the Magna Carta for Women - ensure the opportunity of women to represent their government at the international level and to participate in the work of international organization	Limited number and involvement of women in ASEAN and AICHR meetings, conferences and other related activities	Increased women participation and representation in ASEAN and AICHR meetings, conferences and other related activities	MFO: Diplomatic and Consular Services	Monitor the number of women participating in ASEAN and AICHR meetings, conferences, and other related activities	Number of reports submitted by ASEAN office, and number of women participating in ASEAN meetings, conferences and other related activities - At least 1	100,000.00	GAA	Office of ASEAN Affairs
138	Section 11 (d) of the Magna Carta for Women - ensure the opportunity of women to represent their government at the international level and to participate in the work of international organization	Limited representation of gender issues in speeches/ interventions/ outcome documents/bilateral, regional and multilateral meetings	Increased number of outcome documents/speeches/interventions/inputs in meetings that reflect/represent GAD issues	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Drafting of outcome documents/interventions/speeches/inputs to bilateral, regional and multilateral meetings in relation to gender, Meetings with counterparts, Consultations with FSPs and concerned PH agencies, Meetings/events participated by OEA female personnel and/or organized by OEA	Number of outcome documents/interventions/speeches/inputs to bilateral, regional and multilateral meetings - At least 1	65,000.00	GAA	Office of European Affairs
139	Section 11 (d) of the Magna Carta for Women - ensure the opportunity of women to represent their government at the international level and to participate in the work of international organization	There is a need to enhance the role of the Philippines as a gender champion in a bilateral, regional, or multilateral level	Increase awareness of and support for issues concerning women and gender in a bilateral, regional, or multilateral level	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Participation in meetings, conferences and negotiations in a bilateral, regional, or multilateral level to support women empowerment in various aspects and Oversee policy offices' implementation of advocacies on gender and development or women, peace, and security	Number of bilateral, regional, and multilateral meetings attended and/or interventions made in support of advancing the interests of women - At least 4	553,568.34	GAA	Office of the Undersecretary for Bilateral Relations and ASEAN Affairs

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
140	Section 11 (d) of the Magna Carta for Women - ensure the opportunity of women to represent their government at the international level and to participate in the work of international organization	Limited number of women participating in political/national security-related meetings, conferences, and other related activities	Increased number of women participating in political/national security-related meetings, conferences, and other related activities	MFO: Diplomatic and Consular Services	Continuous attendance/ participation in conferences, meetings in the Vienna-based UN agencies (IAEA, UNODC, COPUOS, UNCITRAL, UNIDO and CTBTO), Continuous participation in the Friends of Women in Nuclear which aims to close increase the representation of women in the IAEA Secretariat, Assume chairmanship of the Group of Friends in Nuclear and other Committees which encourage women participation in UN meetings/conferences	Number of female representatives who participated in various international meetings - At least 3	2,353,106.94	GAA	Vienna PE/PM
141	Section 28 of MCW. Right to Representation and Participation(d) International Bodies. The State shall take all appropriate measures to ensure the opportunity of women, on equal terms with men and without any discrimination to represent their government at the international level and to participate in the work of international organizations	Women/ women's groups are not always provided the opportunity to represent their government at the international level and to participate in the work of international organizations	To increase participation of women/ women's groups in international meetings, events, etc where they may participate	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Coordinate participation/ representation of women/ women's groups in international meetings, events, etc, where appropriate, such as the UN Commission on the Status of Women (may include funding for travel/ transpo/ internet connectivity support)	Number of meeting where a woman is one of the representatives in international meetings, events, etc, where appropriate -At least 1	1,400,000.00	GAA	Beijing PE

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142	Disproportionate risk of infection that women face as they take up majority of the service workforce at the frontlines	Limited support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	Provision of support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of support/assistance to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread in the form of personal protective gears (face masks, face shields, gloves), hygiene kits/medicines as a health precautionary measure to combat COVID-19	Number of women personnel given support -At least 5 per office	1,200,670.15	GAA	Frankfurt PCG, San Nicolas CO, Moscow PE, Berne PE, Santiago CO, DFA Mindanao, Clarin CO, Guangzhou PCG, Dubai PCG, Butuan CO
143	Disproportionate risk of infection that women face as they take up majority of the service workforce at the frontlines	Limited support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	Provision of support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of support/assistance to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread in the form of personal protective gears (face masks, face shields, gloves), hygiene kits/medicines as a health precautionary measure to combat COVID-19	Number of women personnel given support -At least 5 per office	619,108.49	GAA	Oslo PE, ASEAN, NCR Central CO, Davao CO, Angeles CO, Antipolo CO, Bacolod CO, Cagayan De Oro CO, Calasiao CO, Iloilo CO
144	Disproportionate risk of infection that women face as they take up majority of the service workforce at the frontlines	Limited support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	Provision of support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of support/assistance to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread in the form of personal protective gears (face masks, face shields, gloves), hygiene kits/medicines as a health precautionary measure to combat COVID-19	Number of women personnel given support -At least 5 per office	1,264,214.50	GAA	Legazpi CO, Lipa CO, Lucena CO, Tacloban CO, Tagum CO, Tuguegarao CO, Zamboanga CO, Cotabato CO, ASPAC, DLLU, MOAO, OEA, OFMS, OUA, OPCD

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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145	Disproportionate risk of infection that women face as they take up majority of the service workforce at the frontlines	Limited support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	Provision of support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of support/assistance to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread in the form of personal protective gears (face masks, face shields, gloves), hygiene kits/medicines as a health precautionary measure to combat COVID-19	Number of women personnel given support -At least 5 per office	3,981,950.00	GAA	OAMSS, Abu Dhabi PE, Baghdad PE, Brunei PE, Budapest PE, Chicago PCG, Damascus PE, Dili PE, Geneva WTO PM, Honolulu PCG
146	Disproportionate risk of infection that women face as they take up majority of the service workforce at the frontlines	Limited support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	Provision of support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of support/assistance to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread in the form of personal protective gears (face masks, face shields, gloves), hygiene kits/medicines as a health precautionary measure to combat COVID-19	Number of women personnel given support -At least 5 per office	1,324,133.77	GAA	Islamabad PE, Jakarta PE, Jeddah PCG, Kuwait PE, Lisbon PE, London PE, ISU, Madrid PE, Milan PCG, Muscat PE
147	Disproportionate risk of infection that women face as they take up majority of the service workforce at the frontlines	Limited support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	Provision of support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of support/assistance to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread in the form of personal protective gears (face masks, face shields, gloves), hygiene kits/medicines as a health precautionary measure to combat COVID-19	Number of women personnel given support -At least 5 per office	1,528,955.62	GAA	Nairobi PE, New York PM, Ottawa PE, Phnom Penh PE, Port Moresby PE, Prague PE, Santiago PE, Shanghai PCG, Singapore PE, Tehran PE

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148	Disproportionate risk of infection that women face as they take up majority of the service workforce at the frontlines	Limited support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	Provision of support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of support/assistance to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread in the form of personal protective gears (face masks, face shields, gloves), hygiene kits/medicines as a health precautionary measure to combat COVID-19	Number of women personnel given support -At least 5 per office	5,044,233.38	GAA	Tel Aviv PE, The Hague PE, Toronto PCG, Tripoli PE, Vancouver PCG, Vienna PE/PM, Warsaw PE, Washington DC PE, OCA, Riyadh PE
149	Disproportionate risk of infection that women face as they take up majority of the service workforce at the frontlines	Difficulty in reporting for duty among OUMWA frontline personnel, especially among vulnerable women, i.e. single mothers, pregnant, breastfeeding mothers, and those who have no personal cars in general, especially during airport duties, due to reduced availability of public transportation brought about by health protocols this pandemic	Provide administrative support such as provision of transportation facilities and regular testing to OUMWA frontline personnel, most of whom are women, reporting for duty at the Home Office or during airport duties during this pandemic	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of transportation facilities and regular testing to OUMWA frontline personnel, where most of whom are women, reporting for duty at the Home Office or during airport duties during this pandemic	Number of personnel given support - At least 90	25,264,168.32	GAA	Office of the Undersecretary for Migrant Workers Affairs
150	Disproportionate risk of infection that women face as they take up majority of the service workforce at the frontlines	Limited support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	Provision of support to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Provision of support/assistance to protect women frontliners of the Department to lessen the risk of contracting the virus and prevent its spread in the form of personal protective gears (face masks, face shields, gloves, hygiene kits/medicines, provision of laptops for wfh arrangement) as a health precautionary measure to combat COVID-19	Number of women personnel provided support- At least 100	32,500,000.00	GAA	Office of Asset Management and Support Services

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152	The DFA GAD-Agenda 2019-2022 states that another Participatory Gender Audit shall be conducted on 2022 to feed into the next DFA strategic Plan and succeeding GAD Agenda of the Department	Limited strategies for the Department in the integration of GAD PAPs in the GAD Agenda and in DFA's over-all nexus of processes	GAD PAPs in the GAD Agenda fully integrated in DFA's over-all nexus of processes	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Conduct of the 3rd Participatory Gender Audit in the Foreign Service Posts, Consular Offices, and Offices in the Home Office	Number of gender audit conducted- At least 1	3,000,000.00	GAA	Human Resources Management Office
153	The DFA 2018 Participatory Gender Audit results showed that DFA personnel have feelings of stress and burnout	Almost all participants of the audit expressed feelings of multiple burden/overburdened due to the demands of work (physically, psychologically)	Provide coaching opportunities for DFA personnel by developing a pool of Internal Coaches to address the feelings of stress and burnout of personnel	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Training of Coaches for Transition Coaching and Certification of Internal Coaches	Number of trainings conducted- At least 1 training Number of certified internal coaches- At least 5	2,500,000.00	GAA	Human Resources Management Office

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154	Gender and Development (GAD), Gender Equality and Women Empowerment (GEWE), and Gender Mainstreaming are not yet fully understood by 100% of DFA personnel	Senior-level managers are unable to attend GAD-related training due to the many demands on their time and lack of awareness leads to gaps in mentoring across the board and lack of buy-in for gender mainstreaming and prioritizing GAD-related programs, projects, and activities	Gender-responsive leadership/management will lead to a more gender-responsive organization, which is inclusive, collaborative, and transformative and enhanced gender mainstreaming within the DFA will result in greater institutional gender equality and women empowerment as well as a more gender-responsive service delivery to external clients and, formulation and execution of foreign policy	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Gender responsive leadership training/retreat for deputies in the Home Office, including executive Directors and Senior Special Assistants/Special Assistants	Number of participants- At least 40 Top Management Officials	2,000,000.00	GAA	Office of the Secretary
155	PH commitment to participate in international meetings/ events related to gender equality and women's empowerment	Limited engagement in ASEAN and AICHR meetings, conferences and other related activities on women and gender	Increased Philippine participation in ASEAN and AICHR meetings, conferences, and other related activities on women and gender	MFO: Diplomatic and Consular Services	Attend ASEAN and AICHR meetings, conferences and other related activities on women and gender, ASEAN Dialogue on the UN Convention on the Rights of the Child Concluding Observations, AICHR Workshop on Best Practices in Promoting Indigenous and Traditional Knowledge in Responding and Adapting to the Impact of Climate Change, Regular or Special Meeting of the AICHR and workshops/seminars on human rights, Meetings under the ASEAN Socio-Cultural Community (ASCC) Pillar: ASEAN Committee on the Implementation of the ASEAN Declaration on the Protection and Promotion of the Rights of Migrant Workers (ACMW) ASEAN Senior Officials' Meeting on Health Development (SOMHD) Senior Officials Committee on ASCC (SOCA) and ASEAN Socio-Cultural Community (ASCC) Council Meeting and Related Meetings and Coordinating Conference on the ASEAN Socio-Cultural Community and ASEAN Health Ministers' Meeting	Number of reports submitted by ASEAN and AICHR office, and number of meetings, conferences and other related activities on women and gender attended - At least 4	1,175,000.00	GAA	Office of ASEAN Affairs

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	1	2	3	4	5	6	7	8	9
156	Pursuant to Art. 3 of the UN Convention on the Elimination of All Forms of Discrimination against Women, State Parties shall take in all fields, in particular in the political, social, economic and cultural fields, all appropriate measures, including legislation, to ensure the full development and advancement of women, for the purpose of guaranteeing them the exercise and enjoyment of human rights and fundamental freedom on a basis of equality with men.	Limited engagement in regional/bilateral meetings, conferences and other related activities on women and gender	Increased Philippine participation in regional/bilateral meetings, conferences, and other related activities on women and gender	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Strengthen Philippine participation in regional and international meetings and conferences for the promotion of trade, investment, tourism, and services that lead to the countrys economic development with components on women participation. (Participation in the Roundtable Meeting/ Negotiations on the Philippines-UAE Agreement on Promotion and Reciprocal Protection of Investments to be held in the United Arab Emirates.)	Number of outcome documents benefitting women produced in bilateral, regional and multilateral negotiations - At least 2	350,000.00	GAA	Office of Middle East and African Affairs

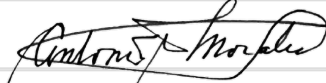
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157	Pursuant to Art. 3 of the UN Convention on the Elimination of All Forms of Discrimination against Women, State Parties shall take in all fields, in particular in the political, social, economic and cultural fields, all appropriate measures, including legislation, to ensure the full development and advancement of women, for the purpose of guaranteeing them the exercise and enjoyment of human rights and fundamental freedom on a basis of equality with men.	Lack of an established mechanism in countries of jurisdiction which facilitate hiring of Filipino professionals and workers	Improved relations and policies with the host government regarding the hiring of Filipino professionals and skilled workers overseas	MFO: Diplomatic and Consular Services	Closely coordinate with host government and partner PH agencies to facilitate hiring of Filipino professionals and skilled workers overseas Work towards the conclusion of MOU on Labor Cooperation with the countries under jurisdiction	Number of coordination meetings conducted- At least 1	274,972.50	GAA	Vienna PE/PM

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158	The Philippine Mission to the United Nations and Other International Organizations in Geneva has the mandate to advance and mainstream PH core advocacies including on GAD in the Human Rights Council and other multilateral platforms such as on health, migration, disaster risk reduction, trade and development, among others	The adoption of the 2030 Agenda for Sustainable Development highlighted the greater work needed at all levels to foster and accelerate multilateral action and partnerships on advancing gender equality and womens empowerment.	Contribute to strengthening international norms and facilitating States fulfilment of international commitments and obligations with respect to GAD-related issues, thus reinforcing PH role as a global champion and leader.	MFO: General Administration and Support (GAAS) and Support to Operations (STO)	Provide GAD-related human rights recommendations to all countries under review during the Universal Periodic Review Participation in the negotiations process to support resolutions that have GAD aspect such as on Trafficking in Persons, youth, women, among others Facilitate in PH reporting/ dialogue on the status of implementation of relevant international human rights treaties/conventions which all have GAD components such as the CEDAW, ICRMW, CRC, CRPD, ICERD, ICESR, ICCPR, and CAT Debates and discussions in the multilateral fora: Geneva PM will articulate PH good practices and experiences on GAD-related matters in the Human Rights Council sessions, World Health Assembly, etc Participate and/or co-sponsor relevant side events on GAD issues.	Number of GAD-related recommendations - At least 42 recommendations Number of thematic UN resolutions supported - At least 10 resolutions Number of national statements delivered - At least 20 national statements Number of side events supported - At least 3 side events	196,077.06	GAA	Geneva PM
159	World Trade Organization Agreements lack provisions on gender equality, particularly those which highlight the important role that international trade plays to empower women economically especially rural women, women-led MSMEs, youth leaders and agripreneurs	The WTO Agreements only focus on providing preferential treatment based on Members' level of development, and not on any other factor (i.e. gender, etc.).	Text highlighting "gender equality" or "women's economic empowerment" is incorporated in negotiations for future binding WTO rules (without prejudice to PH positions in other important negotiating bodies) support for activities of grassroots level groups in the Philippines which espouse free trade for women and the internationalization and trainings for women-led MSMEs and the agriculture sector.	MFO: Diplomatic and Consular Services	Continued active engagement in discussions/ negotiations in WTO committees to mainstream the concept of "trade and women's economic empowerment" at the WTO and to help identify potential content for a concrete MC13 deliverable or recommendations on key actions that will be implemented by the WTO - in any form that recognizes the importance of WTO's role in removing barriers to women's participation in trade. Support for NGOs and lobby groups promoting gender and development and gender and trade initiatives. Co-sponsoring projects and initiatives in the PH that promote women's economic empowerment.	Number of meetings/ workshops/ activities attended by WTO-PM personnel- At least 3	600,000.00	GAA	Geneva WTO PM
SUB-TOTAL							939,444,235.17	GAA	
TOTAL GAD BUDGET							939,444,235.17		

Prepared By:

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Date 08 FEBRUARY 2022



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