



DEPARTMENT OF FOREIGN AFFAIRS
KAGAWARAN NG UGNAYANG PANLABAS



HUMAN RESOURCES MANAGEMENT OFFICE

24 June 2025

Dear Atty. Espino,

I have the honor to transmit herewith the Statement of Assets, Liabilities, and Net Worth (SALN) filed by the Officers of the Department of Foreign Affairs, both those serving in the Home Office and Foreign Service Posts, for the period ending on 31 December 2024.

Also enclosed is the summary of officers who have not yet submitted their 2024 SALN, as well as the SALNs of recently retired, resigned, end-of-term, and newly-assumed officers of the Department.

For your information, the Department has issued a reminder to the officers who have yet to submit their 2024 SALN to do so as soon as possible.

Sincerely,

For the Secretary for Foreign Affairs:

CHRISTOPHER B. MONTERO
Assistant Secretary

Malacañang Records Office
Mabini Hall, Malacañang Palace
Manila

Enclosures: As stated.

HR-P-2024-8567





**DEPARTMENT OF FOREIGN AFFAIRS
KAGAWARAN NG UGNAYANG PANLABAS**

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HUMAN RESOURCES MANAGEMENT OFFICE

CERTIFICATION

This is to certify that the Statements of Assets, Liabilities and Net Worth (SALN) submitted/included in the Summary List of Filers of DFA Officers were reviewed and found compliant by the Review and Compliance Committee of this Department.

Further, the review was made in accordance with the review and compliance procedure in filing and submission of SALNs pursuant to CSC Memorandum Circular No. 10, series of 2006 (as amended by CSC Resolution No. 1300455 promulgated on 04 March 2013).

Issued on 24th June 2025, Pasay City.

CHRISTOPHER B. MONTERO
Chairperson
Review and Compliance Committee

SHARMAINE TIFFANY L. GARCIA
Member
Review and Compliance Committee

JONALD B. MENDOZA
Member
Review and Compliance Committee



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CERTIFICATION OF COMPLIANCE
SALN Submission/Filing

This certifies that the Department of Foreign Affairs fully satisfies the Statement of Assets, Liabilities, and Net Worth (SALN) requirements of the Performance-Based Incentives System for Fiscal Year 2024.

This also attests that all submissions of the agency concerned have substantially complied with the minimum requisites for content and formalities prescribed under Republic Act No. 6713 and its implementing Rules and Regulations, which are as follows:

- a. Basic Information
- b. Assets (Real Properties and Personal Properties)
- c. Liabilities
- d. Net Worth
- e. Financial Connections and Business Interest
- f. Relatives in the Government

This Certifies that out of 576 Officers qualified for the PBB under the 2013 PBIS Guidelines, 575 Officers have completed and filed their SALNs, as reflected below:

OFFICE	NO. OF EMPLOYEES	NO. OF EMPLOYEES WITH DULY ACCOMPLISHED AND SUBMITTED SALN	PERCENTAGE OF COMPLIANCE (%)
Department of Foreign Affairs	576	575	99.8%

This agency has forwarded/filed all SALNs to the Malacañang Records Office, in accordance with R.A. No. 6713 and its implementing rules and regulations.

IN WITNESS WHEREOF, we have hereunto affixed our signature on the 24th day of June 2025 at Pasay City, Philippines.


CHRISTOPHER B. MONTERO
Chairperson
Review and Compliance Committee


SHARMAINE TIFFANY L. GARCIA
Member
Review and Compliance Committee


JONALD B. MENDOZA
Member
Review and Compliance Committee