CONTRACT FOR SERVICES

KNOW ALL MEN BY THESE PRESENTS:

This Contract is entered into on <u>24 March</u> 2023 in Pasay City by and between:

The **DEPARTMENT OF FOREIGN AFFAIRS** (hereinafter referred to as the **DFA**), a government agency with principal office address at 2330 Roxas Boulevard, Pasay City represented herein by **HON. ANTONIO A. MORALES** Head of Procuring Entity;

AND

OPTH CRAFT ENTERPRISES a Sole Proprietorship (hereinafter referred to as **Craft MNL**) with postal address Unit 302 3/F 926 Pasay Rd. Condo Corp. 926 San Lorenzo, 1224 City of Makati, NCR, represented herein by **Alexander Beltran Reyes**, owner of **Craft MNL**.

-WITNESSETH

WHEREAS, the DFA is tasked to promote an inclusive working environment, and ensure the wellbeing and welfare of its personnel;

WHEREAS, the DFA intends to Conduct of Wellness Seminars/Workshops/Trainings under Project Crafting for FY 2023;

WHEREAS, the DFA seeks to hire a competent and established provider to run the Department's Wellness Seminars/Workshops/Trainings under Project Crafting;

WHEREAS, Craft MNL is duly authorized to engage in the business of providing craft kits and webinar facilitators and has the capacity to render the services required by the DFA for its program;

WHEREAS, the DFA decided to engage Craft MNL to conduct the Department's Wellness Seminars/Workshops/Trainings under Project Crafting.

WHEREAS, upon the recommendation of the Bids and Awards Committee (BAC) of the DFA, the DFA awarded the contract for the conduct of the "Wellness Seminars/Workshops/Trainings under Project Crafting" in the DFA to Craft MNL per

1 Sox

BAC Resolution No.	adopted on	2023,	а	сору	of	the	Notice	of
Award is attached herewith	as ANNFX "A:"							

NOW THEREFORE, for and in consideration of the foregoing premises, the Parties hereby agree on the following terms and conditions:

I. OBJECTIVE

The **DFA** and **Craft MNL** agreed to run a series of webinars for the conduct of "Wellness Seminars/Workshops/Trainings under Project Crafting" for **CY 2023** (hereinafter, the **Contract Period**) for DFA personnel.

The Wellness Seminars/Workshops/Trainings under Project Crafting is designed as a series of five (5) virtual trainings/webinars to promote an inclusive working environment and ensure the wellbeing and welfare of DFA personnel.

II. OBLIGATIONS OF THE PARTIES

1. Obligations of Craft MNL:

- a. **Craft MNL** shall develop and conduct the following five (5) virtual trainings/webinars for 50 participants for each craft and provide craft kits specifically designed for the conduct of the "Wellness Seminars/Workshops/Trainings under Project Crafting" within the Contract Period.
 - I. Scented Candle Making
 - II. Succulent Dish Gardens & Pot Painting
 - III. Macrame Plant Hangers
 - IV. Melt and Pour Soap Making
 - V. Basic Embroidery
 - a.1 The main purpose of the *Wellness*Seminars/Workshops/Trainings under Project Crafting is to help personnel to de-stress, practice mindfulness and positive habit formation with the help of different crafting activities offered.
 - a.2 In view of the Covid-19 precautions on in-person gatherings, the *Wellness Seminars/Workshops/Trainings under Project Crafting* will be delivered online, with the original one-day workshop delivery for each virtual training/webinar through a series of virtual trainings/webinars as detailed below:

12 cg /

Title of Virtual Training/Webinar	Duration		
Scented Candle Making	1 hour and 30 minutes		
Succulent Dish Gardens & Pot Painting	1 hour and 30 minutes		
Macrame Plant Hangers	1 hour and 30 minutes		
Melt and Pour Soap Making	1 hour and 30 minutes		
Basic Embroidery	1 hour and 30 minutes		

- b. **Craft MNL** shall provide sufficient modules needed for the entirety of the virtual training/webinar.
- c. Following the completion of each virtual training/webinar, **Craft MNL** shall prepare a Summary Report containing the necessary post-training evaluations and recommendations required by DFA.

2. Obligations of DFA:

- a. DFA shall provide Craft MNL with a coordinator (site anchor) who shall represent DFA in taking care of overall administration of the virtual training/webinar, coordinating with the training participants, arranging for the venue of the training, and other logistical preparations, and preparing the proper forms for DFA personnel to be able to evaluate Craft MNL performance.
- b. DFA shall provide alternative coordinators if needed, to ensure that the full scope of services in the contract have been availed in the course of the virtual trainings/webinars, and to prevent circumstances that may impede the completion of the virtual trainings/webinars.

III. CONTRACT PRICE

a. For services mentioned in Paragraph II of this Contract, DFA shall pay Craft MNL the following fees, inclusive of out-of-pocket expenses, contingency fund, VAT, all applicable taxes and other lawful charges:

Title of Virtual Training/Webinar	Amount Inclusive of VAT and other applicable taxes
-----------------------------------	--



Scented Candle Making	Php 76, 000		
Succulent Dish Gardens & Pot Painting	Php 59,750		
Macrame Plant Hangers	Php 39, 750		
Melt and Pour Soap Making	Php 38, 500		
Basic Embroidery	Php 38, 500		
	Php 252,500 *inclusive of VAT and other applicable taxes		

- b. Costs related to operations, such as the venue of the session, materials, food and miscellaneous expenses, shall be for the account of the DFA.
- c. Craft MNLshall bill DFA after each virtual training/webinar has been rendered. Payment shall be made within fifteen (15) working days from receipt of invoice and complete supporting documents. Payment shall be made in accordance with applicable regulations for government payment of obligations upon submission of Craft MNL of complete supporting documents to the Human Resources Management Office (HRMO) of the DFA.
- d. The DFA shall pay Craft MNL by bank transfer from the Land Bank of the Philippines (LBP) through a list of Due and Demandable Accounts Payable (LDDAP) within fifteen (15) working days. The LDDAP shall be payable to:

Craft MNL's Bank Account:

Account Name: OPTH Craft Enterprises

Account Type: Current

Bank Name: Bank of the Philippine Islands

Account no.: 9660 0022 83

- e. Craft MNL shall issue an official receipt for the payment made by the DFA. All payments shall be in accord with government audit and accounting laws, rules, and regulations; and
- f. Finally, OFMS reminds that, in case of electronic submission of invoice and



complete supporting documents, the release of the payment shall require the submission of the physical and/or original copies of the same.

IV. INTELLECTUAL PROPERTY

Craft MNL shall retain ownership of all intellectual property rights over the content of all modules included in each virtual training/webinar. DFA shall retain the right to confidentiality of any and all materials, evaluations, and activity results. DFA shall also retain property rights to the materials used in each virtual training/webinar, the reports and evaluations from each virtual training/webinar, and the information from each virtual training/webinar subject to the confidentiality provision under Article VI of this Contract.

V. EMPLOYER-EMPLOYEE RELATIONSHIP

There shall be no employer-employee relationship between DFA and Craft MNL and vice-versa. Accordingly, neither Party shall be in any way liable or responsible for any personal injury or damage, sustained or caused by any of the personnel provided by the other party, during the lawful performance of their duties.

VI. CONFIDENTIALITY OF INFORMATION

Any information or document obtained in connection with the execution or implementation of this Contract shall not be disclosed to any person or entity without written consent of the DFA. The non-disclosure and confidentiality requirement in this provision shall continue even after the expiration or termination of this Contract.

VII. REPRESENTATIONS/AMENDMENTS

The terms and conditions of this Contract may be amended, altered, and/or revised by written instrument signed by the Parties or their authorized representatives.

VIII. ASSIGNMENT

Neither Party shall assign, sublet, or transfer any interest in this Project without the written consent of the other.

IX. TERMINATION CLAUSE

The First Party may terminate this Contract for cause with five (5) days notice in writing to the Second Party. Cause of termination of this Contract includes, but is not limited to:

i. failure to perform the service in accordance with professional standards;



- ii. failure to meet deadlines:
- iii. failure to meet or maintain all the requirements specified in this Contract;
- iv. fraudulent misrepresentations; and (v) breach of any of the provisions of this Contract.

X. SEPARABILITY

The Parties agree that if any provision of this Contract is judicially declared to be void, invalid or otherwise unenforceable, said provision shall not invalidate the remaining provisions thereof. The Parties shall, subject to their mutual agreement, promptly amend this contract and/or execute such additional documents as may be necessary to give legal effect to the void, invalid or unenforceable provision in a manner that, when taken with the remaining provisions, will achieve the intended purpose of the void, invalid, or otherwise unenforceable provision.

This Contract supersedes, defeats, alters, controls or otherwise renders inoperative any and all previous agreements executed between the parties and may not be further modified, altered, or amended in any manner except by agreement in writing duly executed by the parties hereto.

This Contract shall be governed by and construed according to the laws of the Republic of the Philippines.

XI. DISPUTE SETTLEMENT

In the event of any dispute or difference that may arise between the Parties herein, in connection with this Contract or the interpretation and performance of any of its clauses, the Parties shall exert their best effort to amicably settle such dispute or difference. In the event that an amicable settlement cannot be reached within sixty (60) days from the date on which either Party has served written notice thereof on the other party, the Parties agree to settle the matter with finality by submitting the same for arbitration in accordance with the Philippine Dispute Resolution Center, Inc.'s (PDRCI) rules and regulations. The arbitration proceedings, including all records, documents, pleadings, orders and judgments filed or rendered in pursuant thereto, shall be kept confidential and shall be in the English language. Nothing in this Contract shall prevent the Parties from applying to a Philippine court of a competent jurisdiction for provisional or interim measures or injunctive relief as may be necessary to safeguard the property or rights, as may be the subject matter of the dispute. The seat and venue of arbitration and/or court proceedings shall be in Pasay City, Metro Manila, Philippines to the exclusion of all other venues.

XII. Third Party Contracts

Any other contract or agreement entered into by Craft MNL and a third party shall be exclusively between such parties, to the exclusion of the DFA. Craft MNL warrants that it shall hold free and harmless the DFA from any and all such suits, and in no event shall it be held liable to such third parties for any special, incidental, indirect, consequential, or punitive damages relating to the conduct or completion of the

XS

Project. Craft MNL agrees to assume, as it hereby assumes, all liabilities for any such loss or damage and undertakes to have any claim against the DFA arising out of third-party complaints of any nature in relation to the Project filed before any court, agency or tribunal dismissed, and should the DFA be made to pay for damages or losses caused, to reimburse or indemnify the DFA, and to pay any expenses incurred as a result, subject to government audit and accounting rules and regulations.

XIII. Data Privacy Act

Craft MNL and its personnel are required to observe the provisions of Republic Act no. 10173 or the Data Privacy Act of 2012 in handling information obtained from the DFA. In addition, Craft MNL and its personnel shall be responsible for the destruction of all the data secured from the DFA after the termination of this Contract.

XIV. EFFECTIVITY AND TERM OF THE CONTRACT

This Contract shall take effect upon its signing by both Parties, and shall be valid for the duration of the Contract Period. IN WITNESS WHEREOF, the Parties through their authorized representatives, have signed this Contract on the date and place above written.

y and Head of the Procuring Entity

Owner, OPTH CRAFT ENTERPRISES

Signed in the presence of:

DOMINGO P. NOLASCO

Assistant Secretary, OFMS at on prev

Assistant Secretary, HRMO

ACKNOWLEDGMENT

Republic of the Philippines) City of Pasay \$5.5.

BEFORE ME a NOTARY PUBLIC for and in the City of Pasay, Philippines, on 2023 personally appeared ANTONIO A. MCRALES, Undersecretary and Head of the Procuring Entity, Department of Foreign Affairs, and Craft MNL, represented by ALEXANDER BELTRAN REYES, Owner of Craft MNL, known to me to be the same persons who executed the CONTRACT consisting of seven (8) pages including the page on which this acknowledgement is written. All pages have been signed by the parties and their witnesses, and they acknowledge to me that the same is their free and voluntary act and deed.

The Philippine Passport/Philippine Government-Issued ID of the Parties were exhibited to me, the same bearing:

NAME	ID No.	PLACE OF ISSUE	DATE OF ISSUE
ANTONIO A. MORALES DFA Representative	D0009237A	DFA MANILA	07 DEC 2021
ALEXANDER BELTRAN REYES OPTH CRAFT ENTERPRISES, Owner	P4683613B	DFA NCR South	04 Feb 2020

IN WITNESS WHEREOF, I have hereunto affixed my hand and notarial seal on the date and in the place above written.

Doc. No. 776;

Series of 2023.

COMPRISTOR NO. 2019-082 1091 N. LOPÉ, ST. ERMITA, MANILA 09272774505

MCLENO. VI-00%355 NOV. 11, 2021 UNTIL 2023

3365 ROLL NO. 54214

IBP LIFETIME NI