**ANNEX C**

| OUTSOURCED PERSONNEL (JULY TO DECEMBER 2024) |
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|  | **July - December 2024** |
| **NCR - NATIONAL CAPITAL REGION** | **REGIONAL CONSULAR OFFICES** |
| **PARTICULARS** | **OCA ASEANA** | **NCR COs** | **DFA CO BUTUAN** | **DFA CO CEBU** | **DFA CO DAVAO** |
| Number of Personnel | 87 | 76 | 2 | 18 | 12 |
| Daily Basic Salary Rate | PHP945.40 | PHP945.40 | PHP370.00 | PHP468.00 | PHP462.00 |
| Number of Days Per Year | Days worked per week: | Required No. of Personnel |  | Required No. of Personnel |  | Required No. of Personnel |  | Required No. of Personnel |  | Required No. of Personnel |  |
| 310 | 5 - Day Shift | 87 |  | 76 |  | 2 |  | 18 |  | 12 |  |
| **Payable Directly to Outsourced Personnel** |
| Basic Pay | 15,758.33 | 15,758.33 | 9,558.33 | 12,090.00 | 11,935.00 |
| Night Differential | - | - | - | - | - |
| 13th Month Pay | 1,313.19 | 1,313.19 | 796.53 | 1,007.50 | 994.58 |
| Service Incentive Leave | 254.17 | 254.17 | 154.17 | 195.00 | 192.50 |
| Uniform Allowance | - | - | - | - | - |
| COLA | - | - | - | - | - |
| Overtime Pay | - | - | - | - | - |
| **Total** | **17,325.69** | **17,325.69** | **10,509.03** | **13,292.50** | **13,122.08** |
| **Payable to the Government Employee Share of:** |
| Retirement Benefit | - | - | - | - | - |
| SSS Premium | 1,520.00 | 1,520.00 | 902.50 | 1,187.50 | 1,140.00 |
| SSS WISP (Worker's Investment Savings Program) | - | - | - | - | - |
| Philhealth Contribution | 393.96 | 393.96 | 250.00 | 302.25 | 238.70 |
| State Insurance Fund | - | - | - | - | - |
| Pag-Ibig Fund | 200.00 | 200.00 | 194.25 | 200.00 | 100.00 |
| ECC | 30.00 | 30.00 | 10.00 | 10.00 | 10.00 |
| **Total** | **2,143.96** | **2,143.96** | **1,356.75** | **1,699.75** | **1,488.70** |
| **ADMINISTRATIVE COST - 20%** | **2,336.36** | **2,336.36** | **1,423.89** | **1,799.07** | **1,753.29** |
| **VALUE ADDED TAX (VAT) - 12 %** | **2,616.72** | **2,616.72** | **1,594.76** | **2,014.96** | **1,963.69** |
| **RATE/HEAD/MONTH** | **24,422.73** | **24,422.73** | **14,884.43** | **18,806.28** | **18,327.76** |
| CONTRACT PERIOD | 6 Months | 6 Months | 6 Months | 6 Months | 6 Months |
| **TOTAL CONTRACT RATE** | **2,124,777.51** | **1,856,127.48** | **29,768.86** | **338,513.04** | **219,933.12** |
| **5% CONTIGENCY FOR THE INCREASE IN WAGE, PREMIUMS AND OTHER ITEMS** | - | - | - | - | - |
| **GRAND TOTAL** | **10,939,223.40** | **9,556,103.20** | **98,420.00** | **1,120,392** | **737,352.00** |

| OUTSOURCED PERSONNEL (JULY TO DECEMBER 2024) |
| --- |
|  | **July - December 2024** |
| **REGIONAL CONSULAR OFFICES** |
| **PARTICULARS** | **DFA CO LEGAZPI** | **DFA CO PAMPANGA** | **DFA CO TAGUM** | **DFA CO Tuguegarao** |
| Number of Personnel | 4 | 12 | 3 | 4 |
| Daily Basic Salary Rate | PHP395.00 | PHP500.00 | PHP462.00 | PHP700.29 |
| Number of Days Per Year | Days worked per week: | Required No. of Personnel |  | Required No. of Personnel |  | Required No. of Personnel |  | Required No. of Personnel |  |
| 310 | 5 - Day Shift | 4 |  | 12 |  | 3 |  | 4 |  |
| **Payable Directly to Outsourced Personnel** |
| Basic Pay | 10,204.17 | 12,916.67 | 11,935.00 | 11,625.00 |
| Night Differential | - | - | - | - |
| 13th Month Pay | 850.35 | 1,076.39 | 994.58 | 968.75 |
| Service Incentive Leave | 164.58 | 208.33 | 192.50 | 187.50 |
| Uniform Allowance | - | - | - | - |
| COLA | - | - | - | - |
| Overtime Pay | - | - | - | - |
| **Total** | **11,219.10** | **14,201.39** | **13,122.08** | **12,781.25** |
| **Payable to the Government Employee Share of:** |  |
| Retirement Benefit | - | - | - | - |
| SSS Premium | 997.50 | 1,235.00 | 1,140.00 | 1,140.00 |
| SSS WISP (Worker's Investment Savings Program) | - | - | - | - |
| Philhealth Contribution | 255.10 | 322.92 | 298.38 | 290.63 |
| State Insurance Fund | - | - | - | - |
| Pag-Ibig Fund | 200.00 | 200.00 | 200.00 | 200.00 |
| ECC | 10.00 | 10.00 | 10.00 | 10.00 |
| **Total** | **1,462.60** | **1,767.92** | **1,648.38** | **1,640.63** |
| **ADMINISTRATIVE COST - 20%** | **1,521.80** | **1,916.32** | **1,772.46** | **1,730.63** |
| **VALUE ADDED TAX (VAT) - 12 %** | **1,704.42** | **2,146.28** | **1,985.15** | **1,938.30** |
| **RATE/HEAD/MONTH** | **15,907.92** | **20,031.91** | **18,528.07** | **18,090.81** |
| CONTRACT PERIOD | 6 Months | 6 Months | 6 Months | 6 Months |
| **TOTAL CONTRACT RATE** | **63,631.68** | **240,382.92** | **55,584.21** | **72,363.24** |
| **5% CONTIGENCY FOR THE INCREASE IN WAGE, PREMIUMS AND OTHER ITEMS** | - | - | - | - |
| **GRAND TOTAL** | **210,140.00** | **798,000.00** | **184,338.00** | **372,554.28** |